

**Palisades Park Board of Education**  
**Work Session/Regular Business Meeting Agenda**  
Wednesday, February 25, 2026 – 6:30 p.m.  
Early Childhood Center, 270 First Street, Palisades Park, NJ

**A. CALL TO ORDER: Board President**

**B. FLAG SALUTE**

**C. ROLL CALL**

|                          | Present                  | Absent                   |
|--------------------------|--------------------------|--------------------------|
| Ms. Soo Chung            | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Sookyung Park        | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Boyoung Yu           | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Aaron Pak            | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Jun Yim              | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Sergio Calle         | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Ray Park             | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Inkyo Kim            | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Justin Jeong         | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Carl Albano          | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Emidio D’Andrea      | <input type="checkbox"/> | <input type="checkbox"/> |
| Tyler Jung - Student Rep | <input type="checkbox"/> | <input type="checkbox"/> |

**D. STATEMENT OF PRESIDING OFFICER**

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2026 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district’s 3 school locations.
2. Communicated to The Record.
3. Filed with the Borough Clerk of Palisades Park.
4. Posted on the District Website.

**E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING**

**F. ADJOURN WORK SESSION: OPEN REGULAR MEETING**

**G. REPORT OF THE BOARD PRESIDENT**

**H. REPORT OF THE SUPERINTENDENT**

- Standard Hiring Procedures

## I. APPROVAL OF BOARD MINUTES

### 1. Reorganization Meeting – January 7, 2026

Move that the Palisades Park Board of Education, upon recommendation of the Superintendent, approves the minutes of the following meetings:

- January 7, 2026 Reorganization Meeting Minutes

### 2. Regular Business Meeting – January 21, 2026

Move that the Palisades Park Board of Education, upon recommendation of the Superintendent, approves the minutes of the following meetings:

- January 21, 2026 Regular Business Meeting Minutes
- January 21, 2026 Executive Meeting Minutes

Moved by:                      Seconded By:

VOTE

| Board Member | Yes                      | No                       | Abs.                     | N/P                      | Board Member  | Yes                      | No                       | Abs.                     | N/P                      |
|--------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Soo Chung    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Jun Yim       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sergio Calle | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Boyoung Yu    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ray Park     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Sookyung Park | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Inkyo Kim    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Aaron Pak     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Justin Jeong | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |               |                          |                          |                          |                          |

## **COMMITTEE REPORTS**

### **J. BUILDINGS AND GROUNDS**

Consent agenda for Items 1-3 – Sergio Calle

#### **1. “ASK SCHOOL” RENTAL – PRESBYTERIAN CHURCH OF NEW JERSEY**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the use of the Palisades Park Jr./Sr. High School by the Presbyterian Church of New Jersey “ASK School” from July 6th – August 14th, 2026 from 8:00 a.m. to 3:00 p.m.

Fee: \$25,000

#### **2. ALL UNITED STATES KENDO FEDERATION**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the use of the Palisades Park Jr./Sr. High School Gymnasium by The All United States Kendo Federation on the following dates and times for practice and promotion tests:

- April 18, 2026, 4:00 p.m. - 6:00 p.m.
- April 19, 2026, 11:00 a.m. - 5:00 p.m.

#### **3. PALISADES PARK PTA - VIP AND ME DANCE**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the use of the Lindbergh Elementary Cafeteria on March 27, 2026 for a VIP and Me Dance for Grades 1-3. The event will take place from 6:00 p.m. to 9:30 p.m. Setup will begin at 3:30 p.m.

Moved by:

Seconded By:

VOTE

| Board Member | Yes                      | No                       | Abs.                     | N/P                      | Board Member  | Yes                      | No                       | Abs.                     | N/P                      |
|--------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Soo Chung    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Jun Yim       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sergio Calle | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Boyoung Yu    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ray Park     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Sookyung Park | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Inkyo Kim    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Aaron Pak     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Justin Jeong | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |               |                          |                          |                          |                          |

## K. EDUCATION

Consent agenda for Item 1 – Justin Jeong

### 1. FIELD TRIPS

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following Field Trips:

- Destination: William Paterson University
- Date: March 9, 2026
- Time: 10:30 a.m. to 11:30 a.m.
- Group: Pre-K and Kindergarten
- Cost per Student: \$0
  
- Destination: AMC Theater Ridgefield Park
- Date: April 17, 2026
- Time: 3:00 p.m. to 6:00 p.m.
- Group: Grades 7 & 8
- Cost per Student: \$20
  
- Destination: Bergen Community College - Teen Arts Festival
- Date: May 29, 2026 (Date change from May 15, 2026)
- Time: 8:00 a.m. - 3:30 p.m.
- Group: Dance, Drama, Chorus, Band, Creative Writing, Video Production
- Cost per Student: \$25
  
- Destination: Rutgers University - New Brunswick - Busch Campus
- Date: March 18, 2026
- Time: 8:00 a.m. to 2:45 p.m.
- Group: AP Calculus AB/BC & AP Precalculus
- Cost per Student: \$18
  
- Destination: Bergen PAC
- Date: March 12, 2026
- Time: 9:15 a.m. to 12:00 p.m.
- Group: 2nd Grade
- Cost per Student: \$32
  
- Destination: Korean Cultural Center in NY, Let's Meat BBQ Restaurant
- Date: March 12, 2026
- Time: 8:30 a.m. to 2:00 p.m.
- Group: Korean 1
- Cost per Student: \$25
  
- Destination: Bergen Tech Adult Education
- Date: April 24, 2026
- Time: 9:30 a.m. to 12:00 p.m.
- Group: Grade 11 & 12 Vocational Students
- Cost per Student: \$0

Moved by:

Seconded By:

VOTE

| Board Member | Yes                      | No                       | Abs.                     | N/P                      | Board Member  | Yes                      | No                       | Abs.                     | N/P                      |
|--------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Soo Chung    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Jun Yim       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sergio Calle | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Boyoung Yu    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ray Park     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Sookyung Park | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Inkyo Kim    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Aaron Pak     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Justin Jeong | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |               |                          |                          |                          |                          |

## L. FINANCE

Consent agenda for Items 1-32 – Jun Yim

### 1. STAFF MEMBER VISITATIONS/WORKSHOPS

**BE IT RESOLVED**, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

| Staff Member       | Activity                                       | Date(s)    | Cost  |
|--------------------|------------------------------------------------|------------|-------|
| Marisa Deodino     | Bergen County Special Services                 | 03/27/2026 | \$0   |
| Kristin Ellingsen  | One Team, Many Strengths                       | 03/27/2026 | \$0   |
| Christine Orlowski | NJASPERD Convention                            | 02/24/2026 | \$300 |
| Ive Pavin          | NJASPERD Convention                            | 02/23/2026 | \$300 |
| Emily Kline        | Presentation on Behavior Management in Schools | 03/27/2026 | \$0   |
| Joanne Retkwa      | Counselor Meeting                              | 03/03/2026 | \$0   |

### 2. APPROVAL OF THE FEBRUARY BILL LIST

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the February bill list in the amount of \$1,904,346.00

- Fund 10 (General/Current Expenses) \$1,200,629.95
- Fund 20 (Special Revenue) \$601,806.14
- Fund 30 (Capital Projects Fund) \$0
- Fund 60 (Food Service) \$101,909.91

### 3. APPROVAL OF JANUARY PAYROLL

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following payroll amount:

| Payroll Date | Amount         |
|--------------|----------------|
| 01/15/2026   | \$879,256.46   |
| 01/30/2026   | \$1,030,103.08 |

### 4. STUDENT ACTIVITIES ACCOUNTS

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the month ending 01/31/2026 (on file in BOE Office).

### 5. APPROVAL OF PURCHASING MANUAL

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the 2025-2026 Purchasing Manual, as attached.

### 6. APPROVAL OF SETTLEMENT AGREEMENT

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the settlement agreement dated February 25, 2026, in the matter of claims by M & M Group, Inc. for payment for transportation services, and authorizes the Board President, Board Secretary and Board Counsel to take all actions that are necessary to implement the terms of the agreement and this action of the Board.

### 7. APPROVAL OF NONPUBLIC NURSING AGREEMENT

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Core4 Nursing LLC to provide nursing services to Notre Dame Academy for the 2025-2026 school year at a rate of \$38.80 per hour.

### 8. SUBMISSION OF AMENDED ESEA GRANT

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the submission on February 13, 2026 for the Amended ESEA 2025-2026 Grant as follows:

| Grant                 | Original  | Carryover | Total     |
|-----------------------|-----------|-----------|-----------|
| Title I               | \$923,109 | \$63,480  | \$986,589 |
| Title II-A            | \$95,337  | \$11,967  | \$107,304 |
| Title III             | \$96,897  | \$15,040  | \$11,937  |
| Title III - Immigrant | \$13,787  | \$0       | \$13,787  |
| Title IV              | \$63,628  | \$15,233  | \$78,861  |

### 9. ACCEPTANCE OF AMENDED IDEA GRANT

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, to accept the Amended IDEA Consolidated Grant as approved on February 2, 2026 by the State Department of Education as follows:

|                |           |
|----------------|-----------|
| IDEA Basic     | \$527,642 |
| IDEA Preschool | \$12,973  |

**10. TITLE SEARCH AUTHORIZATION**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the services of Rivkin Radler in the amount of \$1,400 per proposal for Title Searches.

**11. APPROVAL OF TRANSPORTATION BID RESULTS**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve the bid results from February 11th, 2026, School Related Activities Transportation Services, Bid #PPATH25-26.

**12. SECRETARY'S AND TREASURER'S FINANCIAL REPORTS - JUNE 2025**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's and Treasurer's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period June 2025.

**13. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS - JUNE 2025**

**BE IT RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of June 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

**BE IT FURTHER RESOLVED**, pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of June 2025 after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

**14. TRANSFERS - JUNE 2025**

**RESOLVED** that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve transfers for the month of June 2025.

**15. SECRETARY'S AND TREASURER'S FINANCIAL REPORTS - JULY 2025**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's and Treasurer's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period July 2025.

**16. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS - JULY 2025**

**BE IT RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of July 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

**BE IT FURTHER RESOLVED**, pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of July 2025 after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

**17. TRANSFERS - JULY 2025**

**RESOLVED** that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve transfers for the month of July 2025.

**18. SECRETARY'S FINANCIAL REPORTS - AUGUST 2025**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period August 2025.

**19. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS - AUGUST 2025**

**BE IT RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of August 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23.11(a).

**BE IT FURTHER RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)4 that the Palisades Park School District Board of Education certifies that as of August 2025 after review of the Board Secretary's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

**20. TRANSFERS - AUGUST 2025**

**RESOLVED** that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve transfers for the month of August 2025.

**21. SECRETARY'S FINANCIAL REPORTS - SEPTEMBER 2025**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period September 2025.

**22. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS - SEPTEMBER 2025**

**BE IT RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of September 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23.11(a).

**BE IT FURTHER RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)4 that the Palisades Park School District Board of Education certifies that as of September 2025 after review of the Board Secretary's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

**23. TRANSFERS - SEPTEMBER 2025**

**RESOLVED** that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve transfers for the month of September 2025.

**24. SECRETARY'S FINANCIAL REPORTS - OCTOBER 2025**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period October 2025.

**25. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS - OCTOBER 2025**

**BE IT RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of October 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

**BE IT FURTHER RESOLVED**, pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of October 2025 after review of the Board Secretary's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

**26. TRANSFERS - OCTOBER 2025**

**RESOLVED** that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve transfers for the month of October 2025.

**27. SECRETARY'S FINANCIAL REPORTS - NOVEMBER 2025**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period November 2025.

**28. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS - NOVEMBER 2025**

**BE IT RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of November 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

**BE IT FURTHER RESOLVED**, pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of November 2025 after review of the Board Secretary's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

**29. TRANSFERS - NOVEMBER 2025**

**RESOLVED** that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve transfers for the month of November 2025.

**30. SECRETARY'S FINANCIAL REPORTS - DECEMBER 2025**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period December 2025.

**31. RATIFICATION OF BOARD SECRETARY’S MONTHLY CERTIFICATION – BUDGETARY LINE  
ITEM STATUS - DECEMBER 2025**

**BE IT RESOLVED**, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of December 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

**BE IT FURTHER RESOLVED**, pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of December 2025 after review of the Board Secretary’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

**32. TRANSFERS - DECEMBER 2025**

**RESOLVED** that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve transfers for the month of December 2025.

Moved by:

Seconded By:

VOTE

| Board Member | Yes                      | No                       | Abs.                     | N/P                      | Board Member  | Yes                      | No                       | Abs.                     | N/P                      |
|--------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Soo Chung    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Jun Yim       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sergio Calle | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Boyoung Yu    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ray Park     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Sookyung Park | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Inkyo Kim    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Aaron Pak     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Justin Jeong | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |               |                          |                          |                          |                          |

## **M. PERSONNEL**

### Consent agenda for Items 1-10 – Sookyung Park

#### **1. APPOINTMENT OF STAFF**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel for the 2025-2026 school year:

| <b>Employee Name</b> | <b>Position</b>     | <b>Salary/Stipend</b> | <b>Start Date</b> | <b>Building</b> |
|----------------------|---------------------|-----------------------|-------------------|-----------------|
| Chaeyeon Joo         | Per Diem Substitute | \$125                 | 3/11/2026         | Lindbergh       |

#### **2. RESIGNATION OF STAFF**

**BE IT RESOLVED**, that the Palisades Park Board of Education accepts the following resignations:

| <b>Employee Name</b> | <b>Position</b>    | <b>Effective</b>                                 |
|----------------------|--------------------|--------------------------------------------------|
| David Cho            | Teacher of Science | February 9, 2026<br>(amended from March 6, 2026) |

#### **3. APPOINTMENT OF HEAD SPRING TRACK AND FIELD COACH**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of Matthew Travia as the Head Spring Track and Field Coach for the 2025-2026 school year.

#### **4. SALARY ADJUSTMENT - PERMANENT SUBSTITUTE**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a salary adjustment for Permanent Substitute Lianne Warnock from \$150 per day to \$200 per day, effective February 26, 2026, in recognition of her assumption of full teaching responsibilities for a class at the Early Childhood Center.

#### **5. TUITION REIMBURSEMENT**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

| <b>Staff Member</b> | <b>College/University</b> | <b>Course Name</b>             | <b>Credits</b> |
|---------------------|---------------------------|--------------------------------|----------------|
| Alexa Lewris        | NJCTL                     | Waves, Rotation, & Electricity | 3              |
| Alexa Lewris        | NJCTL                     | Physics Field Experience I     | 3              |

#### **6. APPROVAL OF EMPLOYMENT CONTRACTS**

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the employment contracts for the following individuals for the 2025–2026 school year:

- Marylynn Maresca
- Richard McGaw
- Joanne Mornhineway
- Rosa Sanchez

## 7. AMENDED RATE FOR INTERVENTION AND REFERRAL SERVICES (I&RS) COORDINATORS

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, amends the previously approved 2025–2026 appointment of Intervention and Referral Services (I&RS) Coordinators to reflect a compensation rate of \$50 per hour (previously \$45), non-instructional rate, for up to ten (10) hours per month:

| Building             | Employee Name     |
|----------------------|-------------------|
| ECC                  | Vera Csizmadia    |
| Lindbergh            | Natalie Doornheim |
| PPHS (Middle School) | Jaclyn Vouthas    |
| PPHS (High School)   | Joanne Retkwa     |

## 8. SALARY ADJUSTMENT REQUEST

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the salary adjustment requests as follows:

| Staff          | Current Salary              | New Salary               | Effective |
|----------------|-----------------------------|--------------------------|-----------|
| Brandon Karlok | BA+15, Step 4<br>\$61,825   | MA, Step 4<br>\$63,825   | 2/28/2026 |
| Ive Pavin      | BA+15, Step 8-9<br>\$67,525 | MA, Step 8-9<br>\$70,575 | 2/28/2026 |

## 9. APPOINTMENT OF ASSISTANT SPRING TRACK AND FIELD COACH

**BE IT RESOLVED**, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of William Hutchinson as the Assistant Spring Track and Field Coach for the 2025-2026 school year.

## 10. RESIGNATION OF STAFF

**BE IT RESOLVED**, that the Palisades Park Board of Education accepts the following resignations:

| Employee Name     | Position                                              | Effective     |
|-------------------|-------------------------------------------------------|---------------|
| Amanda Vecharello | Assistant Business Administrator/<br>Accounts Payable | April 3, 2026 |

Moved by:

Seconded By:

VOTE

| Board Member | Yes                      | No                       | Abs.                     | N/P                      | Board Member  | Yes                      | No                       | Abs.                     | N/P                      |
|--------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Soo Chung    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Jun Yim       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sergio Calle | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Boyoung Yu    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ray Park     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Sookyung Park | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Inkyo Kim    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Aaron Pak     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Justin Jeong | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |               |                          |                          |                          |                          |

## N. NEW BUSINESS

### 1. HIB SELF ASSESSMENT SUBMISSION

**BE IT RESOLVED**, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the submission of the District's HIB Self-Assessment to the NJDOE.

Moved by:

Seconded By:

VOTE

| Board Member | Yes                      | No                       | Abs.                     | N/P                      | Board Member  | Yes                      | No                       | Abs.                     | N/P                      |
|--------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Soo Chung    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Jun Yim       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sergio Calle | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Boyoung Yu    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ray Park     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Sookyung Park | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Inkyo Kim    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Aaron Pak     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Justin Jeong | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |               |                          |                          |                          |                          |

## O. UNFINISHED BUSINESS

### 1. SCHOOL TOURS FOR BOARD MEMBERS

The following dates have been scheduled for the Board Members' school tours:

- Early Childhood Center: Friday, March 6, 2026, 9:00 a.m. - 10:15 a.m.
- Lindbergh Elementary School: Wednesday, March 11, 2026, 9:00 a.m. - 10:15 a.m.
- Palisades Park Jr/Sr High School: Monday, March 9, 2026, 9:00 a.m. - 10:15 a.m.

## P. SCHOOL SAFETY AND SECURITY COMMITTEE

## Q. NEGOTIATIONS

## R. COUNTY SCHOOL BOARDS REP/ALTERNATE

## S. EVALUATION ADVISORY COMMITTEE

## T. NJ SCHOOL BOARDS LIAISON/ALTERNATE

## U. POLICY

## V. AUDIENCE PARTICIPATION

In order to conduct its meetings properly and efficiently, the Board shall require the following procedures to public participation at Board Meetings:

- Any individual desiring to speak shall give his/her name, address and group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- The Board vests in its President, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

**W. CLOSED SESSION**

The Board of Education will convene in Closed Session in accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-12(b)*, for the purpose of discussing:

- Legal Matters
- Personnel Matters

No action will be taken in the Closed Session.

**X. ADJOURNMENT**