

Retirement will be in accordance with the Teacher's and State Employees' Retirement System of North Carolina. No employee will be required to retire at any age.

Any employee who plans to retire must notify the human resources department at least 120 days prior to his or her intended retirement date, except in cases in which health or other extenuating circumstances make shorter notice necessary.

For employees who became retirement system members on or after January 1, 2015, and if an employee's retirement allowance is subject to an adjustment pursuant to the contribution-based benefit cap for retirement under G.S. 135-5(a3), the board will not be responsible for restoring the employee's retirement allowance to the pre-cap amount unless the board has specified in writing in the employee's contract that the board will restore the employee's retirement allowance.

Legal References: 29 U.S.C. 621-634; G.S. 135, art. 1; G.S. 135-4 and -5

Adopted: January 11, 2016

Revised: March 9, 2026