



Wednesday, March 11, 2026

**REGULAR BOARD OF EDUCATION MEETING AGENDA
THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNTON
TOWNSHIP HIGH SCHOOL, 15001 BROADWAY, HARVEY, ILLINOIS AT 6:30 PM**

1. OPEN SESSION

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

5. CONSENT AGENDA

- A. Approval of Regular Meeting Minutes and Executive Meeting Minutes dated February 11, 2026 and Special Meeting Minutes dated February 17, 2026
- B. Approval of District 205 Bills: Dated February 11, 2026, through March 10, 2026
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires, Terminations, & Extra Compensation dated March 10, 2026
- D. Ratification:
 - i. Approval of the Thornton Speech Tournament, Overnight Trip, Peoria, IL, February 19-21, 2026
 - ii. Approval of the Thornton Girls Wrestling IHSA State Finals, Overnight Trip, Bloomington, IL, February 26-28, 2026
 - iii. Approval of the Athletic Trainer Agreement

6. PUBLIC PARTICIPATION

7. FREEDOM OF INFORMATION ACT (FOIA)

- A. Dr. Doss will provide information on the FOIA request(s) received

8. COMMUNICATIONS

- A. News from the Schools- Dr. Ratliff

9. NEW BUSINESS

- A. Recommended Approval: Large Group Conference Expense- Dr. Ratliff
- B. Recommended Approval: D205 IHSA Membership Renewal 2026-2027- Dr. Ratliff
- C. Recommended Approval: Special Olympics Basketball Tournament, Overnight Trip, Bloomington, IL, March 14-16, 2026- Dr. Anderson
- D. Recommended Approval: Thornwood Boys Track Team Carthage College Visit, Overnight Trip, Kenosha, WI, March 20-21, 2026- Mr. Holmes
- E. Recommended Approval: Thornwood Girls Volleyball Classic, Overnight Trip, Wisconsin Dells, WI, July 14-16, 2026- Mr. Holmes
- F. Recommended Approval: Classroom Furniture for Phase 1 of the Upcoming "Securing Tomorrow, Today" Classroom Renovations Project- Mr. Crump
- G. Recommended Approval: Construction Contractor for Phase 1 of the Upcoming "Securing Tomorrow, Today" Classroom Renovations Project- Mr. Crump
- H. Recommended Approval: Flooring Contractor for Phase 1 of the Upcoming "Securing Tomorrow, Today" Classroom Renovations Project- Mr. Crump

- I. Recommended Approval: Painting Contractor for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump
- J. Recommended Approval: Turf Field Maintenance Agreement to Support the District-Wide Stadium Renovations- Mr. Crump
- K. Recommended Approval: Replacement of Outdated Cafeteria Equipment Across the District- Mr. Crump
- L. Recommended Approval: Construction Manager as Adviser Agreement- Mr. Crump
- M. Recommended Approval: Thornton Township HS Main Gym Sound System Upgrade- Mr. Garrett
- N. Recommended Approval: PRESS Plus Policy Update Issue 120- Dr. Doss
 - i. DRAFT UPDATE AND AMENDMENTS- 2:120 Board Member Development; 2:150 Committees; 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited; 4:10 Fiscal and Business Management; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 4:80 Accounting and Audits; 4:140 Waiver of Student Fees; 4:190 Targeted School Violence Prevention Program; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:180 Temporary Illness or Temporary Incapacity; 5:190 Teacher Qualifications; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:280 Duties and Qualifications; 5:300 Schedules and Employment Year; 6:20 School Year Calendar and Day; 6:40 Curriculum Development; 6:60 Curriculum Content; 6:130 Program for the Gifted; 6:160 English Learners; 6:210 Instructional Materials; 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct; 6:260 Complaints About Curriculum, Instructional Materials, and Programs; 6:300 Graduation Requirements; 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students; 6:320 High School Credit for Proficiency; 7:10 Equal Educational Opportunities; 7:70 Attendance and Truancy; 7:150 Agency and Law Enforcement Requests; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190 Student Behavior; 7:290 Suicide and Depression Awareness and Prevention; 7:315 Restrictions on Publications; High Schools; 7:340 Student Records; 8:30 Visitors to and Conduct on School Property
 - ii. REVIEW AND MONITORING- 6:280 Grading and Promotion

10. SUPERINTENDENT’S REPORT

11. EXECUTIVE SESSION

- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - i. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - ii. Student discipline;
 - iii. Collective negotiating matters; and
 - iv. Pending, probable or imminent litigation

12. RECONVENE OPEN SESSION

13. ACTION ITEMS FOLLOWING EXECUTIVE SESSION

- A. Possible Action Concerning Non-Renewal of Probationary Teachers- Not Completing Their Final Probationary Year of Service
- B. Possible Action Concerning Non-Renewal of Probationary Teachers- Completing Their Final Probationary Year of Service
- C. Board of Education Decision Regarding Faculty Association Grievance #121725A- Sick Leave Bank Denials
- D. Board of Education Decision Regarding Faculty Association Grievance #121725B- Attendance Bonus Payment for Retirement Track Members

14. ADJOURNMENT

Next Regular Meeting – April 15, 2026, at THORNTON HIGH SCHOOL

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration