



Douglass High School

The Optional School for Communications Arts and Public Service

Mrs. Marketta Steward, Principal

Mrs. Audra Jones, Assistant Principal Mr. Michael Henry, Assistant Principal

2025-2026 PARENT/FAMILY ENGAGEMENT PLAN

Reviewed May 2025

Douglass High School will ensure effective involvement of families and will support a partnership among the school, families, and the community to improve student academic achievement. In order to ensure that the needs of all stakeholders are met, the Family Engagement Plan was jointly developed through the collaboration of teachers, parents, administrators, students, and members from the community. The school will provide quality education for all students by providing a safe and nurturing environment that enables every student to attain academic proficiency in all subjects and to become productive citizens. Douglass High School will encourage a strong home-school partnership that ensures a safe, challenging, and inspiring environment where all stakeholders will work and learn together. In order to promote student success, our parents will work with the school by acting as advisors, resource persons, and coordinators in the following ways:

1. Become school advocates and offer support.
2. Utilize their talents and / or resources to enhance the instructional programs at our school.
3. Serve on the Shelby County Schools Based Decision Making Council and become active members of the PTO.
4. Respond to questionnaires, surveys, and memos expressing thoughts, suggestions, and concerns.
5. Attend school events and serve as advisors to various organizations.

Title I Involvement

The administrators, faculty, and staff will provide a strategic plan and implement Title I requirements according to the guidelines set forth in the law, which include the following:

1. Inform parents of Title I requirements and our school's participation at the annual Title I meeting.
2. Allow parents to observe the school's programs and visit classrooms, supporting classroom instruction.
3. Provide parents with student information and send home progress reports the middle of each nine weeks.
4. Provide a two-way communication between parents and the school.
5. Provide parents with assessment results.
6. Provide parents with a copy of the Family Engagement Plan, Student Code of Conduct, ESSA Parents' Right-To-Know.
7. Provide parents with a description and explanation of the curriculum used at Shelby County, forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet.

To ensure that our parents participate in the development and implementation of our school's program, we will do the following:

1. Inform parents of their rights to be involved in their child's education.
2. Encourage parental involvement in an organized, on-going, and timely way in the planning, reviewing, and improvement of programs for family engagement and Family Engagement Plan.
3. Provide flexible times for our parents to attend parent meetings, with opportunities to attend regular meetings at night and alternate meetings in the morning of the same week, and may provide, with Title I funds, transportation, child care, or home visits, as deemed necessary to help remove barriers to parent/guardian participation in these school activities and meetings.
4. Provided parents training that will support our students' education.



Douglass High School

The Optional School for Communications Arts and Public Service

Mrs. Marketta Steward, Principal

Mrs. Audra Jones, Assistant Principal Mr. Michael Henry, Assistant Principal

2025-2026 PARENT/FAMILY ENGAGEMENT PLAN

5. Jointly develop with parents a school/parent compact showing how parents, schools, and students have shared responsibilities, by distributing and acquire appropriate signatures of all stakeholders (parents, students, and teachers).
6. Encourage parents to visit our school regularly and to take an active role in school planning by serving on the School Improvement Plan committees.
7. Provide timely information about programs, under family engagement through ParentLink, Power Teacher, flyers, FDHS Express, ROBO-Call, PTO website, Shelby County Website, school marquee, and Shelby County Newsletter articles.
8. We will assist in parental training in the areas of Writing, Reading, Math, and ELL instruction and parenting sessions.
9. Parents will be encouraged to volunteer in the school at designated times determined by the administration.
10. We will hold Curriculum Nights, Data Nights, Senior-Night Informational, Parenting Sessions other family involvement activities throughout the school year.
11. The PLC Coach will provide parent resources to parents that will help to support student achievement.
12. Awards assemblies will be held at the conclusion of each 9-weeks academic grading period.
13. Parent-teacher conferences are held at flexible times to discuss student progress. The Student-School- Parent Compact will be reviewed throughout the school year with parents. Teachers will also communicate with parents through interim reports, emails, newsletters, Power School portal, and the agenda book.
14. Red Ribbon Week will be held in October and is a wonderful time to remind our students to stay drug free. Parents are invited to participate throughout the festivities during our campaign against drugs.
15. We promote "Pastries with Parents" where parents are invited to share pastries with their children, while being engaged in the learning process. Student work is displayed for the event.
16. The Mr. and Miss Douglass Coronation is held in the winter in order to promote students' talents and abilities.
17. Scholastic Book Store is open daily to promote reading.
18. Parents, administrators, students, and other stakeholders would like to promote and implement A Spelling/Vocabulary Bee to enhance and expand students in grades 9-11 grades vocabulary acquisition The event will give students an opportunity to showcase their knowledge of vocabulary acquisition which includes spelling, definitions, and word usage.
19. Career Day will be held for stakeholders in the community to come and share skills, educational opportunities, and careers with students.
- 20. Parents and families receive Douglass High School correspondences, messages, flyers, in Spanish.**