

**SCHOOL BOARD MEETING**  
**INDEPENDENT SCHOOL DISTRICT #2859**  
**PLACE: GSL Lakeside Cafeteria, Silver Lake**  
**DATE: April 12, 2010**  
**TIME: 7:00 p.m.**

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Lemke, Schreifels, Christianson, Kuester, Alsleben, Gruenhagen, Lindeman, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler and Deb Morris; Teachers Mary Eckhoff, Vicky Harris, and Tom Schoper; BPA Students Greta Hanson, Leah Schermann, and Courtney Odegaard; Dave Nelson, Mike Nelson, and Brady Flaherty from Dashir Management Services, Inc.; Technology Staff Mike Morris; and Superintendent's Secretary Dawn Peterson were in attendance.

The following announcement was made:

**Next School Board Meeting:** The next regular School Board meeting will be on Monday, May 10<sup>th</sup> in the GSL High School Media Center.

GSL High School Business Teacher and Business Professionals of America (BPA) Advisor Mary Eckhoff was introduced. The eight BPA students who will be competing at the National level in May were acknowledged and students present at the meeting were introduced.

GSL High School Social Studies Teacher and Mock Trial Advisor Tom Schoper was introduced. Students participating in Mock Trial this year were acknowledged.

No public input relating to the agenda was given.

Brady Flaherty, Facilities Manager, from Dashir Management Services, Inc., reported to the Board and presented an annual report from Dashir. Dave Nelson and Mike Nelson from Dashir were introduced.

Principal Morris reported to the Board. Superintendent Sonju presented Principal Jorgensen's report to the Board.

No Student Government report was given.

Superintendent Sonju reported there will be a School Board Work Session on April 22 at 7:30 p.m. in the Superintendent's Conference Room at Lincoln Junior High School to summarize the Public Forums; told the Board a Public Forum was held in Biscay prior to the Board meeting but nobody showed up; said even though the Public Forums weren't well attended, they served the purpose of getting the word out about the need to look at our facilities; told the Board he recently met with 16 superintendents from the SW/WC Service Cooperative where an interesting meeting was held about ways to deliver our educational system and said we are having discussions with neighbors who are close and far apart about how to give our kids opportunities while keeping an eye on the dollar signs; reported a test run will be done on Friday of the SchoolReach emergency message system and said a contract was signed with them this spring because they gave us free usage until July 1; told the Board this service will be welcome and said we have had our principals and teachers helping to get our lists updated; reported to Board members this is the communication device many schools are using; said it will be an asset our parents will appreciate and said with this service you can do surveys, send out lists for athletic teams, reminders for conferences, and there will be countless uses of the system to be used for reminding parents.

Committee reports were given by Director Twiss about the Operations Committee and the ECFE Advisory Committee; by Director Gruenhagen about the Finance Committee; by Board Chair Christianson about negotiations for some individual contracts; and by Director Alsleben regarding visiting Helen Baker, Lincoln, and the High School the previous week during his spring break from the Eden Prairie School District.

Director Alsleben moved to approve the agenda and the addendum to the agenda of the retirement of Joanne Biederwolf, Don Tangen; the rehire of retired teachers Joanne Biederwolf, Don Tangen, and Duane McDougall; and to approve membership in the Minnesota State High School League for the 2010-2011 school year. Director Kuester seconded. Approved unanimously.

Director Lemke moved to approve the consent agenda with a correction to the March 8, 2010 minutes. Director Twiss seconded. Approved unanimously.

***Bills:***

March bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

***Minutes:***

Regular Board Meeting minutes of March 8, 2010.

**Local Education Agency (LEA) Representative and Contact Person:**

To name Debbie Morris, Elementary Principal, LEA Representative and to name Crystal Dahlke, Assistant Business Manager, Contact Person for the 2010-2011 school year. The Representative completes the Title grant applications. The Contact Person fulfills the bookkeeping requirements.

**Hirings:**

Jane Mallak and Tessa Pederson as Progress Monitoring Specialists (new positions paid for by Title funds for approximately 2 hours each per week).  
Ashlee Hanke as Long-term Substitute 6<sup>th</sup> Grade Teacher at Lakeside Elementary School from April 1, 2010 through the end of the school year (replaces Bonnie Martinez during her leave).

**Resignation:**

Kim Oelfke as 4-hour-a-day Health Assistant at Lincoln Junior High School effective April 15, 2010.

**Retirement:**

Marge Farrell, 6.5-hour-a-day Special Education Paraprofessional at Helen Baker Elementary School, at the end of the 2009-2010 school year.

**Leave Requests:**

Megan Nelson, Agriculture Education/Industrial Technology Teacher, requests Child Care Leave through June 1, 2010 (she is currently on FMLA Leave through April 20, 2010).  
Dawn Peterson, Superintendent's Secretary, requests Medical Leave from May 26, 2010, through June 9, 2010.  
LuAnn Hanson, GSL FACS Teacher, requests a three-year leave of absence beginning with the 2010-2011 school year.

**Extracurricular Assignments:**

Beth Wicklund as 7<sup>th</sup> Grade Softball Coach for half a season.  
Lance Wurm as 7<sup>th</sup> Grade Softball Coach for half a season.  
Dan Meier as Boys' Basketball Varsity Reserves Coach (replaces Cullen Ober). This position is paid for by the GSL Booster Club.

Superintendent Sonju and Business Manager Sander presented the School District's staffing plan for the 2010-2011 school year. Information about the proposal was presented and discussion was held. The Board will vote on the proposal at the May 10<sup>th</sup> Board meeting. No School Board action was taken.

Director Kuester moved to lease the 44.2 acres of agriculture land located north of the high school for two years at \$110.00 per acre in 2010 for a total of \$4,862.00 and at \$120.00 per acre in 2011 for a total of \$5,304.00. Director Lindeman seconded. Approved unanimously.

The following probationary teachers were terminated and nonrenewed:

- Shannon Kantack, Special Education Teacher at GSL High School
- Julie Kovacic, Spanish Teacher at GSL High School
- Jacob Zierden, .67 FTE Social Studies Teacher at GSL High School

Member Twiss introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT  
OF SHANNON KANTACK, A  
PROBATIONARY TEACHER.

WHEREAS, Shannon Kantack is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Shannon Kantack, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2009-2010 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION  
AND NON-RENEWAL

Ms. Shannon Kantack  
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Dear Ms. Kantack:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 12, 2010, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2010-2011 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of the variance on your teaching license expiring on June 30, 2010.

Yours very truly,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2859

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Gruenhagen and upon vote being taken thereon, the following voted in favor thereof:

Lemke, Schreifels, Christianson, Kuester, Alsleben, Gruenhagen, Lindeman and Twiss

and the following voted against the same:

None

whereupon said resolution was declared duly passed and adopted.

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Member Schreifels introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT  
OF JULIE KOVACIC, A  
PROBATIONARY TEACHER.

WHEREAS, Julie Kovacic is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Julie Kovacic, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2009-2010 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION  
AND NON-RENEWAL

Ms. Julie Kovacic

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Dear Ms. Kovacic:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 12, 2010, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2010-2011 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of the variance on your teaching license expiring on June 30, 2010.

Yours very truly,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2859

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Lindeman and upon vote being taken thereon, the following voted in favor thereof:

Lemke, Schreifels, Christianson, Kuester, Alsleben, Gruenhagen, Lindeman and Twiss

and the following voted against the same:

None

whereupon said resolution was declared duly passed and adopted.

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Member Lemke introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT  
OF JACOB ZIERDEN, A  
PROBATIONARY TEACHER.

WHEREAS, Jacob Zierden is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jacob Zierden, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2009-2010 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION  
AND NON-RENEWAL

Mr. Jacob Zierden  
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Dear Mr. Zierden:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 12, 2010, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2010-2011 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of the discontinuance of your position; namely, a Social Studies teacher in the GSL High School.

Yours very truly,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2859

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Schreifels and upon vote being taken thereon, the following voted in favor thereof:

Lemke, Schreifels, Christianson, Kuester, Alsleben, Gruenhagen, Lindeman and Twiss

and the following voted against the same:

None

whereupon said resolution was declared duly passed and adopted.

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Director Alsleben moved to bring back the policies listed below for adoption at the next School Board meeting. Director Lemke seconded. Approved unanimously.

- 101 Legal Status of the School District
- 101.1 Name of the School District
- 103 Complaints – Students, Employees, Parents, Other Persons
- 104 School District Mission Statement
- 201 Legal Status of the School Board
- 202 School Board Officers
- 203 Operation of the School Board – Governing Rules
- 203.1 School Board Procedures; Rules of Order
- 203.2 Order of the Regular School Board Meeting
- 203.5 School Board Meeting Agenda
- 203.6 Consent Agenda

The School Board will hold a Work Session on Thursday, April 22<sup>nd</sup> at 7:30 p.m. in the Superintendent's Conference Room at Lincoln Junior High School. No School Board action was taken.

Member Twiss introduced the following resolution and moved its adoption:

#### RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

| Donor                 | Item Donated | Designation      |
|-----------------------|--------------|------------------|
| Brownton Lions        | \$500.00     | Trip Abroad      |
| Plato American Legion | \$33.00      | Page Program     |
| Panther Boosters      | \$500.00     | Close-Up         |
| Lepel Memorial Fund   | \$200.00     | Softball Award   |
| Lepel Memorial Fund   | \$200.00     | Gymnastics Award |
| Glencoe Rotary        | \$250.00     | Senior Breakfast |

The motion for the foregoing resolution was duly seconded by Member Schreifels, and upon vote being taken thereon, the following voted in favor thereof:

Lemke, Schreifels, Christianson, Kuester, Alsleben, Gruenhagen, Lindeman, and Twiss.

The following voted against the same:

None

Whereupon said resolution was declared duly passed and adopted.

Director Kuester moved to accept the retirement of Joanne Biederwolf, English Teacher at GSL High School, effective at the end of the work day on June 11, 2010. Director Gruenhagen seconded. Approved unanimously.

Director Kuester moved to accept the retirement of Don Tangen, Mathematics Teacher at GSL High School, effective at the end of the work day on June 11, 2010. Director Lemke seconded. Approved unanimously.

Director Alsleben moved to approve the rehire of the retired teachers as listed below for the 2010-2011 school year. Director Twiss seconded. Approved unanimously.

- Joanne Biederwolf as .47 FTE Secondary English Teacher
- Don Tangen as .60 FTE Secondary Mathematics Teacher
- Duane McDougall as .33 FTE District Media Specialist

Director Schreifels moved to approve membership in the Minnesota State High School League for the 2010-2011 school year. Director Kuester seconded. Approved unanimously.

Director Schreifels moved to adjourn at 8:39 p.m. Director Lemke seconded. Approved unanimously.

\_\_\_\_\_  
Clerk

Approved (Date) \_\_\_\_\_

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Chair