Caprock Academy Board of Directors
Tuesday, December 09, 2025
Regular Business Meeting at 6:00 p.m.
Caprock Academy - 714 24 1/2 Rd, Grand Junction, CO 81505

Meeting can be viewed virtually via Zoom.
In order to attend the meeting via video conference, use the link below:
In order to attend the meeting by phone, dial the number below and follow the prompts:
Join Zoom Meeting
https://us02web.zoom.us/j/86350206719?pwd=eUJYZkZZZnpmN1pVcWh3dHE3clZaQT09
Meeting ID: 863 5020 6719
Passcode: 707033
If you are attending virtually and have a public comment, please fill out the Board Meeting Public Comment form located on the Board of Directors page on the school's website no later than one hour prior to the start of the meeting. During the public comment period, any forms submitted will be read aloud by a board member.
All virtual participants will be muted by the host.

Mission: We help all students achieve their highest academic and character potential, using proven accelerated academic programs while providing a safe environment.

I. Pledge

II. **Call to Order**: KJ Kline, CABOD President **@ 6.01pm**

III. Vision

Vision: Strengthening the community through the involvement of parents, educators and community leaders working together to provide an environment that fosters academic excellence and develops strong character in our students. We shape global citizens who set life goals and practice lives of service and virtue.

IV. **Presentation of Excellence: Mr. Diers**

Mr. Diers first mentioned the Knowledge Bowl team and the tournament that took place last week. Caprock Eagles came 7th and did so well.

Secondly, Mr. Diers commented that Chance Ballegeer does such a great job this year as the Safety & Security Director. He is making sure the fire and safety drills are organized and conducted as needed. He is creating the Safety Plan so it is ready for submission. Chance is also writing some grants for Caprock, helping make sure the school is safe and updated.

V. General Public Comments

No Comments made.

Members of the public may address the Board during this portion of the agenda on any topic. **Please fill out the check-in form prior to the start of the meeting indicating your interest in addressing the board**. This comment period is not limited to items on the agenda. **Public Comments are limited to three (3) minutes and the total general public comment time is limited to twenty (20) minutes total.** The Board reserves the right to limit or end public comment that it deems to be defamatory, insulting, abusive, or does not comply with character expectations of the Caprock community. Please note that this Public Comment time is separate and distinct from a parent's opportunity to seek Board review of a matter concerning a specific student and a particular class and/or a specific circumstance of administration of a policy (see the Family Handbook, Grievance Policy SE8.5). Similarly, this opportunity is separate and distinct from a Caprock employee requesting Board review of a specific employment matter (see the Employee Handbook, Grievance Policy E 15.0).

VI. Consent Agenda

i. Consent Agenda (CABOD Members may request any item(s) be removed to be considered in full at meeting)
   i. November 11, 2025 regular board meeting minutes
   ii. PTO
   iii. CASAC
   iv. Treasurer's Report

Motion to approved the consent agenda. 1st Dave Carlo, 2nd Joe Goodwin. Motion Carried.

VII. Financial

i. Consideration and possible approval of September & October 2025 Financial Reports as submitted

Both September and October financial reports are being reviewed this month.

For the most recent financials, October, net income is $127,000, which is $97,000 over the budgeted amount. This is going to be temporary as the per pupil budget changes in January. The finance committee met and talked about the time line and declining enrollment and the bond renewal. The balloon payment for the bond due June 15th 2028. If all payments are made in full and on time, the balance will be $17,000,890. A model has been created by G&G, showing the budget for the next 3 years, with relation to the enrolment numbers and expenses. In January, the mid-year budget draft will be released.

The Sunflower CD matures on December 20th at a value of $1,070,000. Mr. Wilkens suggests rolling this balance over for another 6 months.

A draft of the investment policy is being worked on by the finance committee for the January meeting.

Motion to approve the financials as submitted for September and October and to move forward with the reinvestment of the Sunflower CD.
1st Dave Carlo, 2nd Joe Goodwin. Motion Carried.

VIII. Old Business Discussion

i. Committee updates
    i. Strategic planning

The pending information was received and has been submitted for editing and we are awaiting the final draft.

    ii. HOS Hiring committee
        1. Timeline

There are no new applications for the hiring committee to review. The hiring timeline target dates are shown, to help the committee stay on track.

ii. UIP Implementation update

The UIP major target was math improvement and growth. Last Friday, Singapore math was conducted with K-6 teachers. Singapore math training is going to be happening regularly as well as annually as a refresher and to teach new incoming staff. It was noted that the Kindergarten math books were not Singapore math books, so new math books have been ordered. Math ability grouping is being considered amongst the teachers to decide if they wish to continue with them or mix them up. Each grade needs to make sure that the students are being exposed to grade level material to keep them on track with what they should be learning. Some additional books have been purchased to help students with math facts. Teachers took the CMAS tests to help them identify the kinds of questions asked so they can make sure there are no gaps in what is being taught versus what is needed on the CMAS test, making sure nothing is missed. HS teachers took the PSAT and SAT tests so they can see what is on those tests compared to what is being taught.

The second part of the UIP was based on post-secondary readiness and test taking strategies to help our students to be able to take tests.

IX. Old business Action

i. E8.2 Anti Violence Policy

This policy is under revision by the Safety & Security committee, and will be presented again to the board at a later date.

ii. Policies for review and possible vote
    i. Employee Handbook

1. Policy E 8.0 Work Environment

Motion to approve policy E 8.0 as submitted. 1st Ryan McCulley, 2nd Dave Carlo. Motion Carried.

ii. Family Handbook
1. Policy SE 10.0 Enrollment/waitlist

Motion to remove 'A new lottery will be run as seats become available' phrases to each lottery paragraph. 1st Dave Carlo, 2nd Ryan McCulley. Motion Carried.

Motion to approve policy SE 10.0 Enrollment waitlist based off the removal of 'A new lottery will be run as seats become available' phrases to each lottery paragraph. 1st Dave Carlo, 2nd Joe Goodwin. Motion Carried.

X. New Business Discussion

i. HOS update

The admin team and directors are looking into next year, and what it takes to open the doors for next year. There is a marketing push by Tisha Moore. This is based on the declining enrollment and the aim to increase the student count. There are open houses happening monthly to increase knowledge of Caprock Academy. Caprock is a school of choice so our aim is to get the word about Caprock out to people who don't know who we are.

Mr. Diers stated that there are conversations happening with senior students regarding CMU classes starting next semester. Freshman level electives are being offered. This will be a trial to see how it works with their schedules and how the students perform.

Mr. Butcher mentioned the 8th grade shadowing program that happened last week. The shadowing program has helped retain students into high school in the past, so it was brought back again this year. The event seemed to work really well. There may be an 8th grade shadowing event in January, along side a parent meeting so students and parents can both be informed about what is happening in high school and address any concerns that parents may have.

Finals are happening next week as the semester comes to a close, winter sports are happening with the Basketball and hockey teams. And on Friday Dec 19th, there is a staff appreciation breakfast and all board members are invited. It is a final celebration before the staff have a much-needed break.

ii. Board dashboard

Our attendance value of 94% is a great value. It is a testament to staff, students, parents and the community of Caprock as a whole.

The K-6 discipline data is great to see, with very low numbers. Friday school is a great idea to hold students accountable for their actions. Both K-6 and 7-8. Parents are supporting this, it is a great option compared to students missing school.

MS suspensions values are very low, showing a downward trend. 6,7 &8th grade have lunch time detentions, where students can do in school detentions for any number of reasons.

The hours for November will be lower as it is a 3 week month. The sub hours are related to staff vacation/sickness.

Withdrawals will slowly trickle in due to many reasons, and are to be expected as peoples lives change.

The final pie chart is regarding the change is the SIS (Student Information System) for the 2026/2027 school year. We are thinking about making a change to improve the way it works for us as well as for parents.

iii. Enrollment Report

The current student count stands at 762 as of the beginning of December. 18 students left since October count at the beginning of October. This is the reason for the marketing push and to try to get the Caprock name out to people.

iv. Election Committee

Mr. McCulley and Mr. Goodwin are heading up the election committee for the 2 places that are coming up this year, with more information to come hopefully next month.

v. Policy Reviews – 1st look
    i. Family Handbook
        1. AP 11.0 Extracurricular Activities

Add a line 'or as soon as possible when changes to the schedule occur' to allow for a little more flexibility. This will go back to governance for edit and come back to the board next month.

        2. AP XX Bullying Prevention Policy

Clarification of restorative practices would be nice to have. It was linked to the love and logic and accountability we use with students. Also Friday school. Also known as restorative justice. This will go back to governance for edit and come back to the board next month.

    ii. Employee Handbook
        1. XX Service Animal Policy

Add a comment to sat certified as well as trained. This does not apply to emotional support animals. We need to consult legal council to make sure we are following any guidelines needed.

Policy E 8.0 Work Environment changes were read.

Policy SE 10.0 Enrollment/waitlist changes were read.

XI. New Business Action

XII. Future Agenda Items

XIII. **Adjourn @ 8.03pm**

Motion to adjourn. 1st Ryan McCulley, 2nd Randy Wilkens. Motion carried.