

**SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #2859
PLACE: GSL High School Media Center
DATE: June 13, 2011
TIME: 7:00 p.m.**

Board Vice Chair Alsleben called the meeting to order at 7:00 p.m. The following members were present: Lindeman, Alsleben, Kuester, Schreifels, and Twiss. Board Chair Christianson was absent from the meeting. Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Paul Sparby, Bill Butler, and Michelle Wang; Steve Musser. Musser Environmental Consulting, Inc.; approximately 45 GSL teachers; Technology Staff Mike Morris; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, July 11th at 7:00 p.m. in the GSL High School Media Center.

No public input relating to the agenda was given.

Steve Musser, Musser Environmental Consulting, Inc., reported to the Board.

Business Manager Sander reported to the Board.

Principals Butler, Wang, and Sparby reported to the Board.

No Student Government report was given.

Superintendent Sonju reported to the Board that the end of the school year was phenomenal and everything went very smoothly; thanked the vendors for sponsoring the end-of-the-year Employee Recognition Breakfast; thanked the ladies in the District office for their assistance with the Employee Recognition Breakfast; thanked Principal Sparby and Senior Class Advisor Paul Lemke for allowing him to shake students' hands at graduation, and thanked all the staff who attended graduation in their robes.

Committee reports were given by Director Twiss about Early Childhood Family Education (the ECFE Advisory Committee does not meet during the summer), the Policy Committee, and the Elementary Leadership Team; and by Director Alsleben about the Community Education Advisory Committee.

Director Lindeman moved to approve the agenda. Director Twiss seconded. Approved unanimously.

Director Kuester moved to approve the consent agenda. Director Lindeman seconded. Approved unanimously.

Bills:

May bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of May 9, 2011.

Transfers:

Patrick Hiltner, English Teacher at Lincoln Junior High School, to English Teacher at GSL High School (replaces Jane Wallace who was terminated and non-renewed).

Diane Schultz, 3rd Grade Teacher at GSL Lakeside Elementary School, to Response to Intervention (RtI) Teacher in grades K-6 (new position already approved by the Board).

Theresa Rusten, 25-hour-a-week Activities Secretary at GSL High School (10-month position for 217 days), to 40-hour-a-week Principal's Secretary at Helen Baker for 219 days (replaces Amy Rettig who retired).

Lisa Eischens, 8-hour-a-day Health Assistant at GSL High School, to 6.5-hour-a-day Paraprofessional at GSL Elementary School (position to be determined).

Lisa Style, 7-hour-a-day Paraprofessional in the Special Education Program at GSL High School, to 6.5-hour-a-day Paraprofessional in the Special Education Program at Lincoln Junior High School (replaces Lisa Overman who is transferring to Lisa Style's position).

Lisa Overman, 6.5-hour-a-day Paraprofessional in the Special Education Program at Lincoln Junior High School, to 6.5-hour-a-day Paraprofessional in the Special Education Program at GSL High School (replaces Lisa Style who is transferring to Lisa Overman's position).

Hirings:

Extended School Year (ESY) Staff:

ECSE: Teacher – Kathryn Anglin; Paraprofessionals – Tianna Weiss and Angela Templin

Helen Baker: Teacher – Mary Christeson; Paraprofessionals – Tyler Peterson, Kathy Lindback, RaNay Lentsch, and Greg Fleck
Lakeside – Teacher: Doreen Metts; Paraprofessionals – Carrie LaMott, Amy Lemke, and Leah Schreifels; LPN – Gail VanLith
High School: Teacher – Jason Schmitz; Paraprofessionals – Lisa Overman and Jean Roe

Migrant Summer School Staff:

Family Liaison/Interpreter: John McBride
Data Entry Clerk: Jodi Kieser
Lead Teacher: Lori Moore
Secondary Teacher: Jamie Langer
Secondary Teacher: Wanda Collins
Grades 7-8 Teacher: Steven Freund – Paraprofessional: Mary Kohr (also morning bus chaperone)
Grades 4-5-6 Teacher: Kim Bender – Paraprofessional: Linda Matousek
Grades 2-3 Teacher: Tammy Bukowski – Paraprofessional: Joyce Koepf
Grades K-1 Teacher: Sarah Arandia – Paraprofessional: Linda Urban
Afternoon Paraprofessional (also afternoon bus chaperone): Tyler (Chuck) Peterson
Summer School Teachers to work with students in grades K-2 on reading fluency and comprehension for 16 hours per weeks for four weeks: Brandy Barrett, Emily Ryherd, Josh Otto-Fisher, and Jill Farrell (pending Board approval of the positions).
Joy Freitag as 1 FTE 4th Grade Teacher at GSL Lakeside Elementary School (replaces Sue Maiers who moved to another position).
Angela Grimes as 1 FTE 5th Grade Teacher at GSL Lakeside Elementary School (new position already approved by the Board).
Ashlee Zimmerman as 1 FTE 3rd Grade Teacher at GSL Lakeside Elementary School (replaces Diane Schulz who transferred to another position).
Randi Erlandson as 1 FTE Music Teacher at GSL High School and GSL Lakeside Elementary School (replaces Kurt Speltz who was terminated and non-renewed).
Carolyn Ledin as 1 FTE Early Childhood Special Education (ECSE) Teacher (replaces Carol Krage who retired).
Clare Nolan as 1 FTE English Teacher at Lincoln Junior High School (replaces Kaye Link who retired).
Rebecca Bartholomay-Suko as 1 FTE English Teacher at Lincoln Junior High School (replaces Patrick Hiltner who transferred to another position).
Peter Gepson as 1 FTE Band Teacher at GSL High School and GSL Lakeside Elementary School (replaces Ward DeWitt, IV, who resigned).

Resignations:

Duane McDougall as Media Director (Retire/Rehire Program).
Duane McDougall as 7th and 8th Grade Football Coach.
Dave Wendlandt as Girls' B Squad Basketball Coach.
Heather Braun as 6.5-hour-a-day paraprofessional in the Special Education Program at Helen Baker Elementary, effective May 25, 2011.
Molly McGinley as 7-hour-a-day Paraprofessional in the Behavior Support Program at GSL Lakeside Elementary School.
Mark Wigern as Assistant Wrestling Coach.

Leave Request:

Jaime Rossmiller, Music Teacher at GSL Lakeside Elementary School, requests FMLA/Family Leave from on or around September 15 through the end of the first trimester – December 2, 2011.

Rehires:

Holly Corrick as 1 FTE Secondary Music Teacher for the 2011-2012 school year.
Richard Corrick as 1 FTE Secondary Industrial Technology Teacher for the 2011-2012 school year.

Extracurricular Assignments:

Sue Magnuson as 7th Grade Volleyball Coach (replaces Carolyn Schmidt who resigned).
Jann Savre and Jeff Delwiche as Co-Head Cross Country Coaches (replace Scott Eckhoff who resigned).
Zach Otto-Fisher as Head Girls' Soccer Coach (replaces Chad Koenen who resigned).
Josh Metcalf as Assistant Cross Country Coach (replaces Jann Savre who has accepted another position).
Mary Lemke as B Squad Volleyball Coach (replaces Mike Gunderson who resigned).

Director Twiss moved to adopt the Safe Routes to School Trail Grant Resolution in support of the City of Glencoe's grant application. Director Schreifels seconded. Approved unanimously.

Business Manager Sander provided information about the preliminary budget for the 2011-2012 school year. Director Lindeman moved to approve the preliminary 2011-2012 budget as follows:

**FUND BALANCE SUMMARY
2011-2012**

	Revenues	Expenditures
General Fund		
Proposed	\$15,319,164.00	\$16,142,223.00
Food Service		
Proposed	\$1,035,857.00	\$949,724.00
Community Service		
Proposed	\$708,408.00	\$736,284.00
Internal Service Fund	\$ -	\$ -
Totals	\$1,035,857.00	\$949,724.00
Debt Services		
GSL Levy	\$226,798.00	
GFW & BLH Payments	\$343,257.00	\$559,255.00
Scholarship Account		
D. Ervin	\$2,750.00	\$6,000.00
T. Damask	\$100.00	\$250.00
Other	\$ -	\$ -

Director Twiss seconded. Approved unanimously.

Director Kuester moved to approve the Fundraiser Report for the 2010-2011 school year as presented. Director Twiss seconded. Approved unanimously.

Director Lindeman moved to approve the requests for Fundraisers to be held during the 2011-2012 school year as presented. Director Schreifels seconded. Approved unanimously.

Director Twiss moved to approve the parent/student handbooks for the 2011-2012 school year. Director Kuester seconded. Approved unanimously.

Director Schreifels moved to approve the elementary staff handbook for the 2011-2012 school year. Director Kuester seconded. Approved unanimously.

Director Schreifels moved to approve the agreement with the SW/WC Service Cooperative for eight days of Behavior Analyst Services with a licensed behavior specialist for the 2011-2012 school year at a cost of \$5,000.00. Director Twiss seconded. Approved unanimously.

Director Kuester moved to approve the agreement with the Hutchinson School District to purchase Certified Physical Therapy Services for the 2011-2012 school year with the cost of the services to be adjusted as needed. Director Lindeman seconded. Approved unanimously.

Director Twiss moved to approve the agreement with the SW/WC Service Cooperative for Response to Intervention Services for the 2011-2012 school year at a cost of \$5,000.00. Director Kuester seconded. Approved unanimously.

Director Lindeman moved to approve the lease agreement with the State of Minnesota, Department of Public Safety, for a portion of the parking lot at GSL High School to be used as a motorcycle skill test course between the hours of 8:00 a.m. and 3:00 p.m. on Friday of each week from July 1, 2011, through June 30, 2014. Director Schreifels seconded. Approved unanimously.

Director Schreifels moved to approve the change in hours of Melissa Boyd, Paraprofessional in the Early Childhood Family Education (ECFE)/Early Childhood Special Education (ECSE) Program at Helen Baker, from 22.75 to 24 per week. Director Twiss seconded. Approved unanimously.

Director Twiss moved to approve continuing to fund the five positions paid for last year with Federal Jobs Bill funds: four 6.5-hour-a-day Paraprofessionals at Helen Baker Elementary School to help students master the Minnesota standards in Language Arts and Math and a 1.0 FTE English Language Learners (ELL) Teacher at Lakeside Elementary School. Director Lindeman seconded. Approved unanimously.

Director Kuester moved to approve hiring four Summer School Teachers to work with students in grades K-2 for 16 hours per week during a four-week period this summer. Funding will be from Federal Jobs Bill monies. Director Schreifels seconded. Approved unanimously.

Director Schreifels moved to approve the elimination of three positions in conjunction with the 2011-2012 staffing plan: a 1 FTE WIN Teacher at Helen Baker; a 7-hour-a-day Paraprofessional in the Behavior

Support Program at Lakeside; and the Curriculum Assessment Coordinator. Director Twiss seconded. Approved unanimously.

Director Lindeman moved to adopt the Board Resolution Adoption Plan For the 125 Flexible Benefits Plan to adopt/ reinstate the School District's Flexible Benefits Plan by July 1, 2011. Director Kuester seconded. Approved unanimously.

Director Twiss moved to adopt the policies listed below:

- 214 Out-of-State Travel by School Board Members
- 406 Public and Private Personnel Data
- 407 Employee Right to Know – Exposure to Hazardous Substances
- 409 Employee Publications, Instructional Materials, Inventions and Creations
- 410 Family and Medical Leave Policy
- 413 Harassment and Violence
- 419 Tobacco-Free Environment

Director Schreifels seconded. After discussion, Director Twiss amended the motion to table approval of Policy 406 until next month. Director Schreifels seconded the amended motion. Approved unanimously.

Director Lindeman moved to bring back the following policies for adoption at the next School Board meeting:

- 406 Public and Private Personnel Data
- 423 Employee-Student Relationships
- 514 Bullying Prohibition Policy
- 526 Hazing Prohibition

Director Schreifels seconded. Approved unanimously.

Member Schreifels introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Item Donated</u>	<u>Designation</u>
Minnesota Pearl Cleaning, LLC	\$300.00	History Club
Crow River Snow Pros	\$600.00	Summer Band
Sally Davis	2 CD Players	Lincoln Library

The motion for the foregoing resolution was duly seconded by Member Kuester, and upon vote being taken thereon, the following voted in favor thereof: Lindeman, Alsleben, Kuester, Schreifels, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

The School Board will be conducting a formal fourth year evaluation of Superintendent Sonju. An evaluation report will be made by the Personnel Committee (Director Christianson and Director Twiss) at the July 11th Board meeting. Board members were asked to complete their evaluation by June 27th. No School Board action was taken.

At 8:32 p.m. acting School Board Chair Alsleben declared a five-minute recess to clear the room for the purpose of closing the meeting to discuss negotiations strategy.

Director Schreifels moved to close the meeting at 8:37 p.m. to discuss negotiations strategy. Director Twiss seconded. Approved unanimously. Directors Schreifels, Kuester, Alsleben, Lindeman, and Twiss, Superintendent Sonju, and Superintendent's Secretary Peterson were present for the closed meeting.

Director Schreifels moved to open the meeting at 9:45 p.m. Director Twiss seconded. Approved unanimously.

Director Schreifels made a statement to the Board and audience about negotiations. He said he is sitting on the School Board's Negotiations Committee, Board Chair Christianson and himself, and they have met eight times. They have negotiated some language but haven't reached an agreement on a lot of things, especially financial. The current State situation is unknown concerning K-12 education. The future of new money doesn't look very bright. The current offers are sitting on the GSL website home page and there is quite a difference between Education Minnesota: GSL and the GSL School District. The current talk at the table is mediation which any group can initiate. He said the Board would like to go back to the table to see

if we can close the gap on the financial side and clean up some of the language. He said he thinks we are all optimistic and getting back to the table is a good thing. Mediation is still an option. We will get back to Education Minnesota: GSL regarding a date and time.

Director Schreifels moved to adjourn at 9:50 p.m. Director Lindeman seconded. Approved unanimously.

Approved (Date) _____

Clerk

Chair