

SCHOOL BOARD MEETING  
INDEPENDENT SCHOOL DISTRICT #2859  
PLACE: GSL High School Media Center  
DATE: July 11, 2011  
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Kuester, Schreifels, Lindeman, Alsleben, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principal Bill Butler; GSL High School Spanish Teacher Teri Windschitl; Technology Staff Mike Morris; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

**Next School Board Meeting:** The next regular School Board meeting will be on Monday, August 8<sup>th</sup> at 7:00 p.m. in the GSL High School Media Center.

During the public input portion of the meeting, McLeod County Chronicle Editor Rich Glennie requested the Board pull "Item G.," Nonrenewal of the Boys' Basketball Coach, from the consent agenda and add it as an agenda item.

Business Manager Sander reported to the Board.

No Principals' reports were given.

No Student Government report was given.

Superintendent Sonju reported New London-Spicer has applied to become part of the Wright County Conference and said it looks favorable; said Holy Family is coming in this spring while Watertown-Mayer will not be part of the Conference this year; and said additional schools may mean divisions in the Conference; reported there was a work session on the November 8<sup>th</sup> special election before the Board meeting and said there is lots of work to be done in getting information out; told the Board July 1<sup>st</sup> was the official start of the 2011-2012 school year; said an Executive Cabinet meeting was held this morning and we are pretty well set with all of our hiring; and announced August 29<sup>th</sup> is the first day of Workshop.

An ECFE Advisory Committee report was given by Director Twiss; Negotiations Committee and Personnel Committee reports were given by Board Chair Christianson.

Director Alsleben moved to approve the agenda. Director Kuester seconded. Approved unanimously.

Director Twiss moved to approve the consent agenda with the addition of the hiring of Ahmi Buchtel. Director Lindeman seconded. Superintendent Sonju commented on the nonrenewal of Head Boys' Basketball Coach Don Tangen. He said it is a good time for the program to go in a new direction, thanked Don, and said he has done a good job. All members voted in favor of the motion except for Director Alsleben who voted against the motion.

***Bills:***

June bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

***Minutes:***

Regular Board Meeting minutes of June 13, 2011.

***Hirings:***

Brandy Barrett as Extended School Year (ESY) Teacher for a migrant student for 60 hours total (pending Board approval of the position).

Ahmi Buchtel as Early Childhood Special Education Teacher at Lakeside Elementary School (replaces Carol Krage who retired).

***Resignations:***

Carolyn Ledin as Early Childhood Special Education (ECSE) Teacher.

Cheryl Smith as 6.5-hour-a-week Paraprofessional in the School Readiness Program.

Shiloh Schnabel as Early Childhood Family Education/School Readiness (ECFE/SR) Secretary for up to 24 hours per week effective July 27, 2011

***Transfers:***

Jessica Neid from 4-hour-a-day Health Aide at Lincoln Junior High School to 8-hour-a-day Health Aide at GSL High School (replaces Lisa Eischens who transferred to another position).

Lisa Petersen, Special Education Teacher at Lincoln Junior High School, to 7-12 Special Education Case Facilitator.

Amy Klima, Special Education Teacher at Helen Baker Elementary School, to K-6 Special Education Case Facilitator.

**Leave Request:**

Kelly Klima, Special Education Teacher at Lakeside Elementary School, requests FMLA Leave from August 29 through October 7, 2011.

**Nonrenewal of Boys' Basketball Coach:**

Nonrenewal of Don Tangen as Head Boys' Basketball Coach.

Teri Windschitl, Spanish Teacher at GSL High School, provided information about her proposed student trip to Costa Rica during June of 2012 and about six fundraisers for the trip. Specific trip dates are not known at this time. Director Schreifels moved to approve the student trip to Costa Rica during June of 2012 and to approve holding six fundraisers for the trip. Director Twiss seconded. Approved unanimously.

Director Alsleben moved to approve the pay rates for Community Education staff as listed for the 2011-2012 school year.

COMMUNITY EDUCATION 2011-2012 RATES

<b>Lifeguard</b>	Per Hour
Starting Guard	\$7.25
Head Guard	\$10.40

All guards that worked last summer will receive a \$.25 increase for 2011-2012

\* Match the rates of the City of Glencoe

<b>Water Safety Instruction</b>	Per Hour
Starting WSI	\$8.50
Head WSI	\$11.00

All WSIs that worked last summer will receive a \$.25 increase for 2011-2012

\* Match the rates of the City of Glencoe

<b>Childcare Worker</b>	Per Hour
Starting Rate	\$7.25

All workers that worked last summer will receive a \$.25 increase for 2011-2012

<b>Field House Front Desk Work</b>	Per Hour
Starting Rate	\$8.00

All front desk workers who worked last year will receive a \$.25 increase for 2011-2012

<b>Umpire/Referee</b>	Per Game
Student worker (Central Six, Basketball, Soccer)	\$10/game
Certified Softball (2 game/double header)	\$70.00
Certified Baseball	\$45-\$50/game
Non-certified Baseball	\$30.00
State Qualifier Baseball Game	\$50.00

<b>Youth Recreation/Enrichment Workers</b>	Per Hour
Starting Rate	\$7.25

Director Kuester seconded. Approved unanimously.

Director Twiss moved to accept the bid of \$.38 per column inch (camera ready) from The Glencoe Enterprise through June 30, 2012. Board Chair Christianson seconded. Approved unanimously.

Director Kuester moved to approve the Health and Safety Revenue Application (Attachment 10) for FY2012. Director Lindeman seconded. Approved unanimously.

Director Schreifels moved to renew membership to Minnesota School Boards Association (MSBA) from July 1, 2011 through June 30, 2012 for a total cost of \$5,422.00. Director Twiss seconded. Approved unanimously.

Director Kuester moved to approve the three-year agreement with Southwest Minnesota State University beginning August 2011 and ending July 2014 and to adopt the resolution to provide student teaching experiences for students from Southwest Minnesota State University. Director Alsleben seconded. Approved unanimously.

Director Twiss moved to approve the agreement with Glencoe Family Service Center (Tri-Valley Opportunity Council, Inc., Migrant Head Start and Early Head Start) for the period of March 2011 to March 2012. Director Lindeman seconded. Approved unanimously.

Board Chair Christianson moved to approve hiring an additional teacher for the Extended School Year (ESY) program due to student need. Director Kuester seconded. Approved unanimously.

Director Lindeman moved to keep the six polling places for the November 8<sup>th</sup> special election as they were: Biscay, Brownnton, Glencoe, New Auburn, Plato, and Silver Lake. Director Twiss seconded. All members voted in favor of the motion except for Director Schreifels who voted against the motion.

Director Twiss moved to reduce the 25-hour-a-week Activities Secretary position to 20 hours per week and to combine it with a 20-hour-a-week Health Aide position for a total of 40 hours per week. Director Kuester seconded. Approved unanimously.

Director Schreifels moved to approve the two-year agreement with the Silver Lake Bus Contractors (Ron Posusta and Gene Piehl) for the 2011-2012 and 2012-2013 school years. Director Alsleben seconded. Approved unanimously.

Director Lindeman moved to approve renewal of the school district's property/liability insurance with Hanover Insurance Company for \$65,613 and renewal of the school district's workers' comp insurance with SFM for \$43,140. Director Schreifels seconded. Approved unanimously.

Director Twiss moved to approve the change in school hours as listed below:

Helen Baker Elementary	8:00 to 2:55	(Was 8:10 to 2:45)
Lakeside Elementary	8:05 to 2:55	(Was 8:15 to 2:42)
Lincoln Junior High/GSL High School	7:55 to 3:10	(Was 8:05 to 3:00)

Director Alsleben seconded. Approved unanimously.

Director Kuester moved to approve corrections to the Board-approved 2011-2012 school calendar: change the date of the election to November 8<sup>th</sup> and change the listing for the March 2<sup>nd</sup> K-6 Daytime Conferences to a full day for students 7-12 and no school for students K-6. Director Alsleben seconded. Approved unanimously.

Director Alsleben moved to adopt the policies listed below:

406	Public and Private Personnel Data
423	Employee-Student Relationships
514	Bullying Prohibition Policy
526	Hazing Prohibition

Director Twiss seconded. Approved unanimously.

Member Lindeman introduced the following resolution and moved its adoption:

#### RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Item Donated</u>	<u>Designation</u>
New Auburn VFW Post #7266	\$500.00	Band – Memorial Day
Plato American Legion Post #641	\$100.00	Band

The motion for the foregoing resolution was duly seconded by Member Schreifels, and upon vote being taken thereon, the following voted in favor thereof: Kuester, Schreifels, Lindeman, Alsleben, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

The School Board conducted a formal evaluation of Superintendent Sonju. A report on the evaluation was presented by the Personnel Committee (Directors Twiss and Christianson). No School Board action was taken.

Superintendent Sonju extended his condolences to Business Manager Sander and her family on the passing of her father.

Board Chair Christianson said the Board hasn't had a Board evaluation done and he would like to have MSBA come in and do a formal Board evaluation.

Director Schreifels moved to adjourn at 8:30 p.m. Director Twiss seconded. Approved unanimously.

Approved (Date) \_\_\_\_\_

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Chair