



2025 - 2026 Title I Plan

Function Description	Object Description	Organization	Total	Narrative Description
Instruction	Salaries	4001 - Richland County School District One	\$797,784.09	4.1 EARLY LEARNING: Employ staff for six three-year-old prekindergarten classes (3K) to include six teachers (6.0 FTE) and six instructional assistants (6.0 FTE). Also provide two STEP classes including 2 teachers at 0.5 FTE each (1.0 FTE total) and instructional/therapeutic assistants at 0.5 FTE each (2.0 FTE each). Expenses will include salary and benefits for these individuals. Also include salary and benefits for hourly ECAT supplemental personnel for early childhood interventions (4) and one hourly social worker as well as overtime salaries for classified 3K personnel. Salary and benefits for substitutes for early learning teachers and assistants may also be provided to allow attendance to professional training and provide coverage for other duties, such as student assessment.
Instruction	Salaries	4001 - Richland County School District One	\$78,077.85	2.1 SUMMER ENRICHMENT: Provide salaries and benefits for teachers, instructional assistants, assistant site leads, and site leads who will deliver instruction for up to 5 weeks in June and July and up to 8 hours per day. Program impact will be measured by increases in the students' universal screener assessment scores for math and reading (i.e., STAR and i-Ready). Rising 1st through 5th grade students will be served at 8-10 sites (with sites partnering with Read to Succeed programs in the morning). Expenditures will include salary and benefits for planning and instruction. Salary-\$78,077.85
Instruction	Salaries	4001 - Richland County School District One	\$10,000.00	10.2 HOMELESS: Provide salary for up to 200 hours (at \$30.00) for tutors to provide additional academic assistance to students at homeless shelters and in other homeless/transitional situations to mitigate the impact of homelessness on student success. Salary-\$10,000.00
Instruction	Employee Benefits	4001 - Richland County School District One	\$353,265.64	4.1 EARLY LEARNING: Employ staff for six three-year-old prekindergarten classes (3K) to include six teachers (6.0 FTE) and six instructional assistants (6.0 FTE). Also provide two STEP classes including 2 teachers at 0.5 FTE each (1.0 FTE total) and instructional/therapeutic assistants at 0.5 FTE each (2.0 FTE each). Expenses will include salary and benefits for these individuals. Also include salary and benefits for hourly ECAT supplemental personnel for early childhood interventions (4) and one hourly social worker as well as overtime salaries for classified 3K personnel. Salary and benefits for substitutes for early learning teachers and assistants may also be provided to allow attendance to professional training and provide coverage for other duties, such as student assessment.
Instruction	Employee Benefits	4001 - Richland County School District One	\$25,422.15	2.1 SUMMER ENRICHMENT: Provide salaries and benefits for teachers, instructional assistants, assistant site leads, and site leads who will deliver instruction for up to 5 weeks in June and July and up to 8 hours per day. Program impact will be measured by increases in the students' universal screener assessment scores for math and reading (i.e., STAR and i-Ready). Rising 1st through 5th grade students will be served at 8-10 sites (with sites partnering with Read to Succeed programs in the morning). Expenditures will include salary and benefits for planning and instruction. Benefits-\$25,422.15



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Function Description	Object Description	Organization	Total	Narrative Description
Instruction	Employee Benefits	4001 - Richland County School District One	\$3,256.00	10.2 HOMELESS: Provide salary for up to 200 hours (at \$30.00) for tutors to provide additional academic assistance to students at homeless shelters and in other homeless/transitional situations to mitigate the impact of homelessness on student success. Benefits-\$3,256.00
Instruction	Purchased Services	4001 - Richland County School District One	\$9,000.00	4.1 EARLY LEARNING: Provide services to support 3K and 4K programs to include printing needed for pre-kindergarten registration, classroom instruction to include assessments, booklets, brochures, journals, etc. and mileage reimbursement for early childhood intervention personnel.
Parenting/Family Literacy	Salaries	4001 - Richland County School District One	\$684,694.19	8.1 PARENT AND FAMILY ENGAGEMENT: (Salaries) Fund 15 (15.0 FTE) Parent and Family Engagement Specialists (PFES) assigned to Title I schools. These PFES will provide educational opportunities and resources to families using the Richland County School District One Parent and Family Engagement Program. Funding will also cover hourly pay for supplemental employees to support parenting programs as needed. 8.2 PARENT AND FAMILY ENGAGEMENT: (Salaries) Provide two Parent and Family Engagement Specialists (PFES) (2.0 FTE) to support the ThriveRichland program to support parents of children birth to five years old to increase the percentage of children entering kindergarten ready to learn. PFES Salaries (17.0 FTE)\$667,694.19 Overtime \$12,000.00 Additional Work \$5,000.00
Parenting/Family Literacy	Employee Benefits	4001 - Richland County School District One	\$333,800.23	8.1 PARENT AND FAMILY ENGAGEMENT: (Benefits) Fund 15 (15.0 FTE) Parent and Family Engagement Specialists (PFES) assigned to Title I schools. These PFES will provide educational opportunities and resources to families using the Richland County School District One Parent and Family Engagement Program. Funding will also cover hourly pay for supplemental employees to support parenting programs as needed. 8.2 PARENT AND FAMILY ENGAGEMENT: (Benefits) Provide two Parent and Family Engagement Specialists (PFES) (2.0 FTE) to support the ThriveRichland program to support parents of children birth to five years old to increase the percentage of children entering kindergarten ready to learn. Health \$113,645.00 Dental \$2,754.00 Retirement\$166,322.62 SS \$41,397.04 Medicare\$9,681.57



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Function Description	Object Description	Organization	Total	Narrative Description
Parenting/Family Literacy	Purchased Services	4001 - Richland County School District One	\$59,954.16	<p>8.1 PARENT AND FAMILY ENGAGEMENT: Provide needed services for parent engagement including in-district travel, home visits, in-state/out-of-state training, mobile phone for Parent and Family Engagement Specialists in order to ensure effective and timely communication between schools served in the cluster, contracted guest speakers for staff and parent training, printing of parent notifications and mailings to families, etc. Professional development conferences may include the National Assembly for Family Education (4 PFE specialists and 1 coordinator) and the National Family Engagement Summit (4 PFE specialists and 1 coordinator).</p> <p>Staff Travel Out of State \$20,954.16 In-District Travel \$25,000.00 Mobile Phone \$11,000.00 Printing \$7,000.00</p>
Parenting/Family Literacy	Supplies and Materials	4001 - Richland County School District One	\$11,100.00	<p>8.1 PARENT AND FAMILY ENGAGEMENT: Support parenting materials and supplies for those who are working with parents. Supplies will include: Parent and Family Engagement kits, literature, ink (printers and poster maker) workshop supplies and general office supplies.</p> <p>Supplies \$1,600.00 Supplies-Ink/Software/Tech Supplies \$9,500.00</p>
Parenting/Family Literacy	Capital Outlay	4001 - Richland County School District One	\$14,500.00	<p>8.1 PARENT AND FAMILY ENGAGEMENT: Purchase furniture to support Parent and Family Engagement Specialists who serve multiple schools across seven clusters in the school district. Purchases may include utility wagons and furniture (desk, chair, storage cabinet, pamphlet holders, materials shelving) for PFE workspaces and parent resource rooms.</p>
Parenting/Family Literacy	Other Objects	4001 - Richland County School District One	\$880.00	<p>8.1 PARENT AND FAMILY ENGAGEMENT: Membership fees for the National Association of Family, Community and School Engagement (NAFSCE) for up to 21 parent and family engagement specialists and 1 coordinator.</p>
Pupil Services	Salaries	4001 - Richland County School District One	\$211,854.58	<p>4.1 EARLY LEARNING: Employ 1 (0.95 FTE) Social Worker and 2 (1.65 FTE) Psychologists to be a part of the Early Childhood Assistance Team (ECAT) to work in schools with early childhood (3K and PK) programs and families. Expenses will include salary and benefits.</p>
Pupil Services	Salaries	4001 - Richland County School District One	\$62,664.24	<p>6.1 LEA-BASED SCHOOL SUPPORT: Provide salary for a 1.0 FTE Social Worker to provide services to students in Title I schools to supplement existing district intervention and assistance programs. The position also supports Title I schools' efforts to engage students, support daily attendance and remove and mitigate barriers to taking advantage of the educational program.</p> <p>Salary-\$62,664.24</p>
Pupil Services	Employee Benefits	4001 - Richland County School District One	\$102,422.65	<p>4.1 EARLY LEARNING: Employ 1 (0.95 FTE) Social Worker and 2 (1.65 FTE) Psychologists to be a part of the Early Childhood Assistance Team (ECAT) to work in schools with early childhood (3K and PK) programs and families. Expenses will include salary and benefits.</p>



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Function Description	Object Description	Organization	Total	Narrative Description
Pupil Services	Employee Benefits	4001 - Richland County School District One	\$26,659.96	6.1 LEA-BASED SCHOOL SUPPORT: Provide salary for a 1.0 FTE Social Worker to provide services to students in Title I schools to supplement existing district intervention and assistance programs. The position also supports Title I schools' efforts to engage students, support daily attendance and remove and mitigate barriers to taking advantage of the educational program. Benefits-\$26,659.96
Pupil Services	Purchased Services	4001 - Richland County School District One	\$88,200.00	4.1 EARLY LEARNING: Contract services for a nurse and speech pathologist through vendors such as Consolidated Medical Staffing. Nursing for 700 hours at \$51 per hour (\$35,700 total) and speech for 700 hours at \$75 a hour (\$52,500 total).
Pupil Services	Purchased Services	4001 - Richland County School District One	\$4,800.00	4.1 EARLY LEARNING: Provide in-district travel for Early Childhood Assistance Team (ECAT) staff and ECAT hourly interventionists as well as any other needed services. (mileage)
Pupil Services	Purchased Services	4001 - Richland County School District One	\$2,200.00	6.1 LEA-BASED SCHOOL SUPPORT: LEA-BASED SCHOOL SUPPORT: Provide travel for the 1.0 FTE Social Worker funded by Title I or other social work services employees working with Title I schools to conferences such as the Innovative Schools Summit or School Social Work Association of America Conferences 2026 to support the employee's work. Information will be shared with the entire school social work team in a 1-hour workshop on proven strategies to succeed. Purchased services-\$2,200.00
Instructional Staff	Salaries	4001 - Richland County School District One	\$919,245.84	6.1 LEA-BASED SCHOOL SUPPORT: (Salary) Five (5.0 FTE) OFSP Title I School Consultants will provide PD and support across the district and Title I schools. They are an integral part of plan development, implementation and evaluation. Three (2.85 FTE - other 0.15 FTE funded by General Fund/District Funding) OFSP Coordinators (one for Parent and Family Engagement, one for Developmental Programs [i.e. AVID], and one for compliance and Internal Controls) will be funded to support compliance monitoring, overall parent/family engagement programs and Title I supported initiatives (technology integration, AVID, social/emotional programs to support at-risk learners, etc.) within District. Provide funding for one (0.95 FTE - other 0.05 FTE funded by General Fund/District Funding) 240-day Instructional Coach who will provide professional development to AVID sites regarding good teaching practices, improved assessment and assist in AVID site-team monitoring using the CCI instrument to measure the fidelity of implementation. Due to the large nature of investment that has been made from 2016 onwards, careful monitoring and further PD in AVID are necessary. Additional expenses may include stipends and benefits for district and school employees attending professional development training for AVID and other instructional initiatives.
Instructional Staff	Salaries	4001 - Richland County School District One	\$7,015.69	4.1 EARLY LEARNING: Provide stipends for employees who attend and present professional development training at district events. Expenses to include salary and benefits for stipends for certified and classified staff to attend professional development beyond contracted hours. The focus of the professional development will revolve around unwrapping curriculum and best practices and instructional strategies for the early learning environment. Annual Early Learner Conference hosted by Richland One beyond the workday/week/year is one example of professional development offered beyond contracted time.



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Function Description	Object Description	Organization	Total	Narrative Description
Instructional Staff	Employee Benefits	4001 - Richland County School District One	\$383,562.04	6.1 LEA-BASED SCHOOL SUPPORT: (Benefits) Five (5.0 FTE) OFSP Title I School Consultants will provide PD and support across the district and Title I schools. They are an integral part of plan development, implementation and evaluation. Three (2.85 FTE - other 0.15 FTE funded by General Fund/District Funding) OFSP Coordinators (one for Parent and Family Engagement, one for Developmental Programs [i.e. AVID], and one for compliance and Internal Controls) will be funded to support compliance monitoring, overall parent/family engagement programs and Title I supported initiatives (technology integration, AVID, social/emotional programs to support at-risk learners, etc.) within District. Provide funding for one (0.95 FTE - other 0.05 FTE funded by General Fund/District Funding) 240-day Instructional Coach who will provide professional development to AVID sites regarding good teaching practices, improved assessment and assist in AVID site-team monitoring using the CCI instrument to measure the fidelity of implementation. Due to the large nature of investment that has been made from 2016 onwards, careful monitoring and further PD in AVID are necessary. Additional expenses may include stipends and benefits for district and school employees attending professional development training for AVID and other instructional initiatives
Instructional Staff	Employee Benefits	4001 - Richland County School District One	\$2,284.31	4.1 EARLY LEARNING: Provide stipends for employees who attend and present professional development training at district events. Expenses to include salary and benefits for stipends for certified and classified staff to attend professional development beyond contracted hours. The focus of the professional development will revolve around unwrapping curriculum and best practices and instructional strategies for the early learning environment. Annual Early Learner Conference hosted by Richland One beyond the workday/week/year is one example of professional development offered beyond contracted time.
Instructional Staff	Purchased Services	4001 - Richland County School District One	\$58,300.00	6.1 LEA-BASED SCHOOL SUPPORT: Provide in-district travel and professional development/conference travel for Title I school consultants, Title I coordinators, and support staff. Professional learning opportunities will provide Title I staff with additional days of training and coaching. The professional learning opportunities include the following conferences: SCATA (1 coordinator and 5 consultants, \$9,840 (\$1,640 each)), National ESEA conference (1 coordinator and 4 consultants, \$17,500 (\$3,500 each)), the national Visible Learning Conference (1 coordinator and 4 consultants, \$15,000 (\$3,000 each)), NAFEPA (1 coordinator and 4 consultants, \$9,000 (\$1,800 each)), ESSA Academy (2 coordinators and 4 consultants, \$600 (\$100 each)), SCASA Innovative Ideas Institute (1 coordinator, \$1,500), the Kish Russell Compliance Academy (4 consultants, \$12,000 (\$3,000 each)), and the National Institute for Excellence in Teaching (NIET) conference (4 consultants, \$11,200 (\$2,800 each)). Printing of needed materials for workshops and professional learning events may also be provided as needed.
Instructional Staff	Purchased Services	4001 - Richland County School District One	\$8,000.00	4.1 EARLY LEARNING: Provide professional development for early childhood programs to include speaker/consultant fees for on-site professional development for certified and classified staff and travel funding for workshops and conferences. Professional development speakers to provide services at the district's Early Learner Conference, Self Regulation and Conscious Discipline to provide consulting and onsite coaching at a rate of approximately \$3,000 a day.



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Function Description	Object Description	Organization	Total	Narrative Description
Instructional Staff	Supplies and Materials	4001 - Richland County School District One	\$1,000.00	6.1 LEA-BASED SCHOOL SUPPORT: Supplies to support professional development activities and LEA-based School Support personnel for 27 Title I schools across the school year. Items to be purchased will include things like chart paper, markers, pens, notebooks, legal pads, composition books, professional reading materials, etc.
Supervision of Special Pr	Salaries	4001 - Richland County School District One	\$315,153.07	10.1 LEA ADMINISTRATION: (Salaries) Office of Federal and State Programs (OFSP) Director (0.95 FTE - other 0.05 funded by General Fund/Other district funds), Administrative Professionals (2.0 FTE for secretarial duties), Budget Managers (2.0 FTE), and both Overtime and Additional Work Salaries as required throughout the year for LEA Administration (classified or hourly staff). Funding will also cover hourly pay for supplemental employees to support Title I inventory and other processes needed to administer the grant.
Supervision of Special Pr	Employee Benefits	4001 - Richland County School District One	\$121,953.01	10.1 LEA ADMINISTRATION: (Benefits) Office of Federal and State Programs (OFSP) Director (0.95 FTE - other 0.05 funded by General Fund/Other district funds), Administrative Professionals (2.0 FTE for secretarial duties), Budget Managers (2.0 FTE), and both Overtime and Additional Work Salaries as required throughout the year for LEA Administration (classified or hourly staff). Funding will also cover hourly pay for supplemental employees to support Title I inventory and other processes needed to administer the grant.
Supervision of Special Pr	Purchased Services	4001 - Richland County School District One	\$49,700.00	10.1 LEA ADMINISTRATION: Purchased services including temporary administrative assistance (i.e. to cover for employees out for extended leave or provide additional support), staff development (in-state and out-of-state) travel expenses, professional development (in-state and out-of-state travel expenses for Director), in-district travel for LEA Administration employees, copier costs, printing costs, mobile phone expenditures, and software. The professional development opportunities include the following conferences: SCATA(Director, \$1,640), The National ESEA Conference(Director and 2 Budget Managers, \$10,500 (\$3,500 each)), The National Visible Learning Conference (Director, \$3,000), the NAFEPA conference (Director and 2 budget managers, \$5,400 (\$1,800 each)), the ESSA Academy conference (1 director, \$100), the SCASA Innovative Ideas Institute (Director, \$1,500), the Bruman Group Fall/Spring Forum/EDGAR Academy (2 budget managers, \$4,000 (\$2,000 each)), and the Kish Russell Compliance Academy (2 budget managers, \$6,000 (\$3,000 each)). Software purchases may include Destiny Resource Manager software from Follett to provide a needed tool for inventory management of Title I-purchased equipment.
Supervision of Special Pr	Supplies and Materials	4001 - Richland County School District One	\$7,722.45	10.1 LEA ADMINISTRATION: Office and other supplies to support administration of Title I. Funds will be used to purchase items such as folders, pens, markers, paper, ink cartridges, envelopes, 3-ring binders, poster paper, index cards, sentence strips, paperclips for the Title I Office, Title I-Sponsored Professional Learning Opportunities, community meetings, Technical Support meetings, etc. Expenditures may also include postage related to items mailed from Title I Office as required.
Supervision of Special Pr	Capital Outlay	4001 - Richland County School District One	\$15,000.00	10.1 LEA ADMINISTRATION: Update furniture and other needed office equipment (desks, cabinets, storage, etc.) as needed in the Title I office. Expenditures will also include any updated technology equipment needed for LEA Admin staff.



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Function Description	Object Description	Organization	Total	Narrative Description
Student Transportation -	Purchased Services	4001 - Richland County School District One	\$10,000.00	10.2 HOMELESS: Emergency transportation (home/school) for homeless children in an effort to keep them in their home school when practicable/feasible. Student transportation-\$10,000.00
Student Transportation -	Purchased Services	4001 - Richland County School District One	\$7,200.00	6.1 LEA-BASED SCHOOL SUPPORT: Provide emergency transportation (home/school) for children in foster care in an effort to keep them in their home school when practicable/feasible. (See the attached Foster Care Plan for specifics on foster care procedures and methodology.) Student emergency transportation-\$7,200.00
Non-public School Service	Supplies and Materials	4001 - Richland County School District One	\$16,737.23	2.2 PRIVATE SCHOOL: Provide instructional supplies and parenting supplies for St. Martin de Porres School to support student instruction as part of the private school program. Purchases may include books, instructional kits, pens, pencils, paper, presentation supplies and materials, etc.
Non-public School Service	Supplies and Materials	4001 - Richland County School District One	\$13,282.36	2.2 PRIVATE SCHOOL: Provide instructional supplies and parenting supplies for Columbia Islamic School to support student instruction as part of the private school program. Purchases may include books, instructional kits, pens, pencils, paper, presentation supplies and materials, etc.
Non-public School Service	Supplies and Materials	4001 - Richland County School District One	\$1,301.92	2.2 PRIVATE SCHOOL: Provide instructional supplies and parenting supplies for Cardinal Newman School to support student instruction as part of the private school program. Purchases may include books, instructional kits, pens, pencils, paper, presentation supplies and materials, etc.
Non-public School Service	Capital Outlay	4001 - Richland County School District One	\$4,500.00	2.2 PRIVATE SCHOOL: Provide instructional support to students who are below grade level in reading and math at Cardinal Newman School as part of the private school program. Purchase a Smart Board to increase student engagement, address students' different learning styles, give feedback to teachers, increase collaboration and problem-solving, and strengthen students' ability to comprehend complex standards and skills. Approximate Cost- \$4,500.00
Non-public School Service	Capital Outlay	4001 - Richland County School District One	\$700.00	2.2-PRIVATE SCHOOL: Provide additional funding for purchase of laptop computers in concert with carryover funds from the FY 25 Title I plan (up to \$700.00 needed to support the purchase due to price increases) to support students who are below grade level in reading and math at Columbia Islamic school using the IXL program. IXL Learning provides an adaptive online practice platform for PreK-12 students in core subjects, offering personalized skill mastery through interactive problems, video tutorials, and games, all aligned with standards, providing instant feedback, and detailed analytics for parents and teachers to track progress and identify areas needing improvement. Technology Hardware-\$100.00
Indirect Cost Transfer	Transfers	4001 - Richland County School District One	\$579,801.06	10.3 IN-DIRECT COST: Indirect costs based on current plan. Includes indirect costs from the Private School Allocation as directed on the "Private Schools" page of the plan. Current correct rate is 5.21% per the agreement between the district and the SCDE dated July 1, 2025.