

Boston Public Schools

Custodians 09/1/2025 - 08/31/2026

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Jr. Custodian	Weekly	1,002.90	1,016.70	1,037.45	1,051.22	1,064.99	1,085.71	1,102.89	1,119.49	1,130.69	1,141.99
	Annually	52,151	52,859	53,947	54,663	55,380	56,457	57,350	58,214	58,796	59,384
Sr. Custodian	Weekly	1,215.81	1,240.13	1,264.89	1,290.20	1,316.08	1,342.32	1,369.18	1,396.54	1,410.50	1,424.61
	Annually	63,222	64,487	65,774	67,090	68,436	69,801	71,197	72,620	73,346	74,079
P/T Custodian	Hourly	16.75									
Custodians Career Awards and Differentials											
Differentials DO NOT APPLY to Part-time Custodians											
Effective 12/1/12											
CA0, CA1, CA2			Annually			Designated Schools Breakdown		(OG0)			
After 9 years			1,250.00	24.04		Category 1 42.50 (hourly rate= \$1.062500)	Category 2 62.50 (hourly rate = \$1.562500)	Category 3 82.50 (hourly rate = \$2.062500)	Category 4 100.00 (hourly rate = \$2.500000)	Category 5 125.00 (hourly rate= \$3.125000)	
After 14 years			1,950.00	37.50		Curley	Brighton	West Roxbury	Boston Latin School	Madison Park (O' Brien)	
After 19 years			2,350.00	45.19		Mattahunt	Burke	English High	Boston Latin Academy		

After 24 years			2,550.00	49.04		Fredrick	Mildred Ave	Quincy Complex			
After 29 years			3,550.00	68.27		Orchard Garden	Charlestown				
After 34 years			4,050.00	77.88		South Boston	Blackstone				
After 39 years			4,550.00	87.50		Umana	East Boston				
OG0, OG1, OG2						Condon	Jackson Mann				
Designated Schools (FLOATER)			1,300.00	25.00	USE FOR FLOATER	Murphy					
Designated Schools		1	2,210.00	42.50		Lee K-8					
Designated Schools		2	3,250.00	62.50		UAH					
Designated Schools		3	4,290.00	82.50		UAD					
Designated Schools		4	6,214.00	119.50							
Madison Park		5	6,500.00	125.00							
Maint Shop - Senior in Charge (OD0, OD1, OD2)			5,980.00	115.00							
Night Differential (DN0, DN1, DN2)			1560	30.00							