

# Boston Public Schools

## Administrative Guild 09/1/2025

SGI Central Office,  
260 Days

| Grade |           | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 13    | Bi-Weekly | 1,691.37  | 1,727.19  | 1,763.02  | 1,798.84  | 1,834.66  | 1,870.48  | 1,916.54  | 1,973.49  | 1,992.77  | 2,012.24  |
|       | Annual    | 43,976    | 44,907    | 45,838    | 46,770    | 47,701    | 48,633    | 49,830    | 51,311    | 51,812    | 52,318    |
| 14    | Bi-Weekly | 1,727.19  | 1,763.02  | 1,798.84  | 1,834.66  | 1,870.48  | 1,917.82  | 1,965.16  | 2,022.10  | 2,041.87  | 2,061.84  |
|       | Annual    | 44,907.00 | 45,838.00 | 46,770.00 | 47,701.00 | 48,633.00 | 49,863.00 | 51,094.00 | 52,575.00 | 53,089.00 | 53,608.00 |
| 15    | Bi-Weekly | 1,763.02  | 1,798.84  | 1,834.66  | 1,870.48  | 1,917.82  | 1,966.43  | 2,013.77  | 2,070.72  | 2,090.97  | 2,111.43  |
|       | Annual    | 45,838    | 46,770    | 47,701    | 48,633    | 49,863    | 51,127    | 52,358    | 53,839    | 54,365    | 54,897    |
| 16    | Bi-Weekly | 1,798.84  | 1,834.66  | 1,870.48  | 1,917.82  | 1,966.43  | 2,013.77  | 2,062.39  | 2,119.33  | 2,140.07  | 2,161.02  |
|       | Annual    | 46,770.00 | 47,701.00 | 48,633.00 | 49,863.00 | 51,127.00 | 52,358.00 | 53,622.00 | 55,103.00 | 55,642.00 | 56,187.00 |
| 17    | Bi-Weekly | 1,834.66  | 1,870.48  | 1,917.82  | 1,966.43  | 2,013.77  | 2,061.11  | 2,112.28  | 2,169.23  | 2,190.47  | 2,211.92  |
|       | Annual    | 47,701    | 48,633    | 49,863    | 51,127    | 52,358    | 53,589    | 54,919    | 56,400    | 56,952    | 57,510    |
| 18    | Bi-Weekly | 1,870.48  | 1,917.82  | 1,966.43  | 2,013.77  | 2,061.11  | 2,109.72  | 2,160.90  | 2,217.84  | 2,239.57  | 2,261.51  |
|       | Annual    | 48,633.00 | 49,863.00 | 51,127.00 | 52,358.00 | 53,589.00 | 54,853.00 | 56,183.00 | 57,664.00 | 58,229.00 | 58,799.00 |
| 19    | Bi-Weekly | 1,917.82  | 1,966.43  | 2,013.77  | 2,061.11  | 2,109.72  | 2,168.57  | 2,222.31  | 2,279.25  | 2,301.59  | 2,324.16  |
|       | Annual    | 49,863    | 51,127    | 52,358    | 53,589    | 54,853    | 56,383    | 57,780    | 59,261    | 59,841    | 60,428    |
| 20    | Bi-Weekly | 1,966.43  | 2,013.77  | 2,061.11  | 2,109.72  | 2,168.57  | 2,228.70  | 2,283.72  | 2,340.66  | 2,363.62  | 2,386.80  |
|       | Annual    | 51,127.00 | 52,358.00 | 53,589.00 | 54,853.00 | 56,383.00 | 57,946.00 | 59,377.00 | 60,857.00 | 61,454.00 | 62,057.00 |
| 21    | Bi-Weekly | 2,013.77  | 2,061.11  | 2,109.72  | 2,168.57  | 2,228.70  | 2,288.83  | 2,343.85  | 2,400.79  | 2,424.35  | 2,448.14  |
|       | Annual    | 52,358    | 53,589    | 54,853    | 56,383    | 57,946    | 59,510    | 60,940    | 62,421    | 63,033    | 63,652    |

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SG1 Central Office,  
260 Days

[illegible]

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260 Days

| Grade |           | Step 1   | Step 2    | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 31    | Bi-Weekly | 2,658.57 | 2,741.73  | 2,824.88 | 2,920.84 | 3,003.99 | 3,075.64 | 3,151.12 | 3,208.07 | 3,239.70 | 3,271.64 |
|       | Annual    | 69,123   | 71,285.00 | 73,447   | 75,942   | 78,104   | 79,967   | 81,929   | 83,410   | 84,232   | 85,063   |
| 32    | Bi-Weekly | 2,885.01 | 2,979.69  | 3,075.64 | 3,183.11 | 3,290.57 | 3,409.55 | 3,492.71 | 3,549.66 | 3,584.70 | 3,620.09 |
|       | Annual    | 75,010   | 77,472.00 | 79,967   | 82,761   | 85,555   | 88,648   | 90,810   | 92,291   | 93,202   | 94,122   |
| 33    | Bi-Weekly | 3,015.51 | 3,111.46  | 3,206.13 | 3,302.09 | 3,414.67 | 3,528.53 | 3,615.53 | 3,672.48 | 3,708.75 | 3,745.38 |
|       | Annual    | 78,403   | 80,898.00 | 83,359   | 85,854   | 88,781   | 91,742   | 94,004   | 95,484   | 96,427   | 97,380   |
| 34    | Bi-Weekly | 3,111.46 | 3,206.13  | 3,302.09 | 3,414.67 | 3,522.14 | 3,636.00 | 3,725.55 | 3,782.50 | 3,819.87 | 3,857.62 |
|       | Annual    | 80,898   | 83,359.00 | 85,854   | 88,781   | 91,576   | 94,536   | 96,864   | 98,345   | 99,317   | 100,298  |
| 35    | Bi-Weekly | 3,206.13 | 3,302.09  | 3,409.55 | 3,517.02 | 3,623.20 | 3,728.11 | 3,820.23 | 3,877.17 | 3,915.49 | 3,954.19 |
|       | Annual    | 83,359   | 85,854.00 | 88,648   | 91,442   | 94,203   | 96,931   | 99,326   | 100,806  | 101,803  | 102,809  |
| 36    | Bi-Weekly | 3,302.09 | 3,409.55  | 3,517.02 | 3,623.20 | 3,728.11 | 3,845.81 | 3,940.49 | 3,997.43 | 4,036.95 | 4,076.87 |
|       | Annual    | 85,854   | 88,648.00 | 91,442   | 94,203   | 96,931   | 99,991   | 102,453  | 103,933  | 104,961  | 105,999  |
| 37    | Bi-Weekly | 3,409.55 | 3,517.02  | 3,623.20 | 3,728.11 | 3,845.81 | 3,967.35 | 4,065.86 | 4,122.81 | 4,163.59 | 4,204.77 |
|       | Annual    | 88,648   | 91,442.00 | 94,203   | 96,931   | 99,991   | 103,151  | 105,712  | 107,193  | 108,253  | 109,324  |

| Code          | Description         | Annual   | Weekly |
|---------------|---------------------|----------|--------|
| CA0, CA1, CA2 | Career Award 9 Yrs  | 1,200.00 | 23.08  |
| CA0, CA1, CA2 | Career Award 14 Yrs | 1,500.00 | 28.85  |
| CA0, CA1, CA2 | Career Award 19 Yrs | 1,700.00 | 32.69  |

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|---------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| CA0, CA1, CA2 | Career Award 24 Yrs |               | 2,200.00      | 42.31         |               |               |               |               |               |               |                |
| CA0, CA1, CA2 | Career Award 29 Yrs |               | 2,500.00      | 48.08         |               |               |               |               |               |               |                |
| CA0, CA1, CA2 | Career Award 34 Yrs |               | 2,700.00      | 51.92         |               |               |               |               |               |               |                |
| CA0, CA1, CA2 | Career Award 39 Yrs |               | 3,000.00      | 57.69         |               |               |               |               |               |               |                |