



## Opportunity Statement

### K-2 Assistant Teacher

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 380 students in Grades K-2 and 5-12 for the 2025-26 academic year. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students. By the 2026-27 academic year, Thaden will offer Grades K-12.

Thaden School is now seeking several Lower School Assistant Teachers. This is an excellent opportunity for a newly graduated teacher or current teacher seeking less responsibility than a Head Teacher position. The Lower School is committed to arts and nature integration, where children work and play in our classrooms, our two-acre natural playground, and the broader Northwest Arkansas community.

#### **Role and Responsibilities**

- Facilitate student learning in core curriculum subjects, including mathematics, language arts, science, social studies, and social-emotional learning.
- Actively support the Lead Teacher in implementing lessons using a variety of teaching techniques and learning structures.
- Assist the Lead Teacher in lesson preparation and execution by co-planning, collecting materials, preparing supplies, and organizing.
- Contribute to a classroom environment that facilitates the social-emotional development of each student.
- Assume the role of the Lead Teacher in the absence of the Lead Teacher.
- Attend in-service days and faculty meetings as requested by the Head of Lower School.
- Collaborate with grade-level colleagues, as well as work closely with other Lower School faculty around teaching and learning.
- Select, store, order, issue, and inventory classroom equipment, materials, and supplies.
- Perform duties outside the classroom during set hours (this includes recess, reception desk, carpool, and/or lunch duties).
- Effectively interact with a diverse population of students, families, faculty, and staff.
- Model Thaden's philosophy in working with students, parents, colleagues, and administration.

## **Skills, Qualifications, and Attributes**

- Positive personality and love for children.
- Interest in and in-depth knowledge about the teaching of early childhood students, including those from a variety of racial, ethnic, and socioeconomic backgrounds.
- Strong interest in the social-emotional needs of early childhood students.
- Highly collaborative and collegial manner.
- Consistent, highly professional behavior, including discretion, judgment, and integrity.
- Dedicated work ethic: proactive, responsible, reliable, punctual, and attentive to deadlines.
- Effective time management skills with the ability to manage, organize, and prioritize work.
- Excellent oral and written communication skills.
- High proficiency with teaching and learning technology, accompanied by a willingness to learn new technologies.
- Ability to work independently with minimum supervision.
- Flexibility with the special needs associated with an academic calendar and schedule.
- Ability to display strong initiative, internal motivation, and a willingness to take on responsibilities beyond those explicitly defined. Committed to professional learning and growth.
- Undergraduate degree in education or an appropriate content field.

## **Physical Requirements**

- Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.
- Frequently required to sit, stand, or walk for extended periods.
- Occasionally required to reach with hands and arms.
- Ability to lift, push, or pull heavy objects, sometimes exceeding 50 lbs.
- Ability to work outdoors in various weather conditions, including heat, humidity, windy conditions, cold, snow, and ice.
- Occasionally required to bend, twist, or climb.
- Moderate concentration/intensity, which includes prolonged mental effort with limited opportunity for breaks.
- The noise level in the work environment is usually moderate.

## **Wage Classification**

Based on the duties and requirements above, this position will be paid as a salaried exempt employee.

## **Applications**

Please submit a statement outlining your interest in teaching, detailing subject matter expertise and extracurricular areas of experience, transcripts, cover letter, and resume through our online portal for [Thaden School Job Opportunities](#). The start date is the summer of 2025. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

All offers of employment are contingent upon successful completion of a criminal background check.

## **About the School**

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. The School received full accreditation by the Independent School Association of the Central States in January, 2023, and Niche.com named Thaden the #1 independent high school in the state of Arkansas in 2022, 2023, and 2024.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 35-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019 and the completed campus was recently the subject of a feature article in Architectural Record.

The School's website features additional information regarding its mission, educational programs, and faculty and staff.