

REGULAR MEETING

GRISWOLD BOARD OF EDUCATION

Griswold Middle School Cafeteria, First Floor
211 Slater Avenue
Griswold, Connecticut 06351

THURSDAY,
March 12, 2026
6:00 PM

This meeting will be live-streamed on our District Facebook Page

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Minutes
 - A. Regular Meeting - February 26, 2026
4. Communications
 - A. Regional Letter Signed by Stuart R. Norman, Jr., Chair, & Sean McKenna, Superintendent and Submitted to State of Connecticut Legislature
5. Student Representative Report
 - A. GES Student Representatives - Ella Canestrari & Silas Chilcote
 - B. GMS Student Representatives - Delilah Munoz & Olivia Henson
 - C. GHS Student Representatives - Judy Lanphear & Avery Brown
6. Awards/Recognitions
 - A. Recognizing our *Griswold Forward* Recipient - Kristen Butremovic
 - B. Recognizing our *Griswold Outstanding Employees of the Third Quarter* - Tom Verville, Mike Millovitsch, John Henn, Marc Cote, Gary Buffin, and Shirley Wade
 - C. Recognizing the Griswold Board of Education for "Board of Education Appreciation Month"
7. Public Comment
8. New Business
 - A. Review, Discussion, and Possible Action to Approve a Griswold High School Field Trip Proposal to Philadelphia from November 20 - 22, 2026
 - B. Review, Discussion and Possible Action to Vote for Participation in the Healthy Food Option of the Healthy Food Certification Program
 - C. Review, Discussion, and Possible Action on Food Exemptions to the Healthy Food Certification Program
9. Old Business
 - A. Review, Discussion, and Possible Action on Initial Budget Proposal for the 2026/2027 School Year
 - B. Review, Discussion, and Possible Action to Update the Board of Education Capital Committee Proposed Projects for the 2026-2027 School Year
10. Administrators' Reports
 - A. Semi-Annual Technology Report - Kyle Gunderman
 - B. Update/Report on AimsWeb Data - TLI Department

11. Superintendent's Report
 - A. Vacancies/Appointments/Resignations
12. Committee/Board Reports
 - A. Town of Griswold, Capital Committee
13. Other Business that May Properly Come Before This Board
14. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

Board of Education Meeting Notes
REGULAR MEETING
LIVE: GRISWOLD MIDDLE SCHOOL Cafeteria
Thursday, March 12th, 2026
6:00 PM Start Time

GOALS FOR THE 2025-2026 SCHOOL YEAR

1. *Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.*
2. *Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program) - 12 learning environments.*
3. *Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.*

ENCLOSED ARE THE MEETING NORMS

NOTE: The purpose of the notes is to provide more context to each agenda item, so that our meeting times are productive and offer Board members the background information to ask for clarification, to ask for additional information, and to discuss matters they deem necessary. If there are any questions or information not included in the notes or packet and you have questions ahead of time, please let us know.

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Minutes
 - A. Regular Meeting -February 26, 2026 - The BOE meeting minutes for February 26, 2026 are included in your packet for review and approval.
4. Communications
 - A. Regional Letter Signed by Stuart R. Norman, Jr., Chair, & Sean McKenna, Superintendent and Submitted to State of Connecticut Legislature - See enclosed.
5. Student Representative Report
 - A. GES Student Representatives - Ella Canestrari & Silas Chilcote
 - B. GMS Student Representatives - Delilah Munoz & Olivia Henson
 - C. GHS Student Representatives - Judy Lanphear & Avery Brown

Student representatives from GES, GMS and GHS will present to the Board an update on student activities occurring in each building.
6. Awards/Recognitions
 - A. Recognizing our *Griswold Forward* Recipient - Kristen Butremovic - We are pleased to bring forth GMS Health teacher, Mrs. Kristen Butremovic, as the district's choice for the *Griswold Forward* recipient for the month of March, 2026.
 - B. Recognizing our *Griswold Outstanding Employees of the Third Quarter* - Tom Verville, Mike Millovitsch, John Henn, Marc Cote, Gary Buffin, and Shirley Wade - We are very pleased to bring forward several

members of our buildings & grounds staff to be recognized as the outstanding employees of the quarter for the 2025/2026 school year.

- C. Recognizing the Griswold Board of Education for “Board of Education Appreciation Month” - The State of Connecticut, along with the Connecticut Association of Boards of Education, has designated the month of March as “Board of Education Appreciation” month. We will take a few minutes during this meeting to thank all of our board members for their relentless support, unified commitment to Griswold students and families, and their strong advocacy of public education in Griswold.

7. Public Comment

8. New Business

- A. Review, Discussion, and Possible Action to Approve a Griswold High School Field Trip Proposal to Philadelphia from November 20 - 22, 2026 - Enclosed in your packet is a trip proposal from Griswold High School for Philadelphia from November 20 - 22, 2026. This proposal would allow for an important educational experience for our students and I fully support this request.

Proposed Motion: “I move to approve the Griswold High School Field Trip Proposal for Philadelphia from November 20-22, 2026, as presented.”

- B. Review, Discussion and Possible Action to Vote for Participation in the Healthy Food Option of the Healthy Food Certification Program - Each year, the Griswold Board of Education is required to vote on participation in the Healthy Food option through the Healthy Food Certification Program. I would ask the Board to motion as follows and as required by the state of CT - healthy food certification program. This has been reviewed with Tom O’Connor, our Food Service Director, and he is recommending that GPS participate in the healthy food option with a motion to be read into the record as follows:

MOTION (motiond must be read exactly)

By

Seconded by

That pursuant to CGS 10-215f, the Griswold Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the CT Nutrition Standards published by the Connecticut State Department of Education, will comply with the CT nutrition standards during the period of July 1, 2026, through June 30, 2027. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

- C. Review, Discussion, and Possible Action on Food and Beverage Exemptions to the Healthy Food Certification Program - Each year, the Board is also required to vote on required language for food and beverage exemptions. I have consulted with Tom O’Connor, the GPS Food Service Director, and this is his

recommendation for voting on the food and beverage exemptions with a motion to be read into the record as follows:

MOTION

By

Seconded by

That the Griswold Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 1-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in Connecticut with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales.

9. Old Business

- A. Review, Discussion, and Possible Action on Initial Budget Proposal for the 2026/2027 School Year - The initial 2026/2027 budget proposal was forwarded to the Town of Griswold, Board of Finance, on Friday, February 13, 2026. This initial budget proposal topic will remain as unfinished business now and for future BOE meetings during the budget process. If no action takes place or is required, I would recommend that the Board make a motion to table this item at this time until the conclusion of the budget development season.

Proposed Motion: “I motion to table this item.”

- B. Review, Discussion, and Possible Action to Update the Board of Education Capital Committee Proposed Projects for the 2026-2027 School Year - This capital committee proposed projects for the 2026/2027 school year has been submitted to the Town of Griswold, Capital Committee. After submission, there was a revised list that was approved by the BOE and submitted to the Town of Griswold, Capital Committee. If there is no discussion or action required this evening, I would ask the Board to motion that we table this item at this time until the conclusion of the budget development season.

Proposed Motion: “I motion to table this item.”

10. Administrators’ Reports-Reports are enclosed/attached.

- A. Semi-Annual Technology Report - Kyle Gunderman - Board members will receive a semi-annual update from Kyle Gunderman, GPS Director of Technology, regarding the work of the Technology Department throughout this school year. Mr. Gunderman will provide an overview of current initiatives, ongoing projects, and the support provided to students, staff, and district operations. This update will give the Board an opportunity to stay informed on technology operations, infrastructure, and priorities across the district.

B. Update/Report on AimsWeb Data - TLI Department - Members of the Teaching, Learning and Innovation Department will provide the Board with an update on student assessment data from Aimsweb. The presentation will include an overview of the district's benchmark assessment results, progress monitoring practices, and how the data is used to inform instruction and targeted interventions for students. This update will provide the Board with insight into student growth, areas of strength, and opportunities for continued instructional support across the district.

11. Superintendent's Report-Reports are enclosed/attached.

A. Vacancies/Appointments/Resignations - Enclosed, you will find a list of the current vacancies, appointments, and resignations.

12. Committee/Board Reports - Committee Chairs will provide updates of subcommittee work.

A. Town of Griswold - Board of Finance - The Board of Education will receive an update regarding the recent meeting of the Griswold Board of Finance. The update will summarize key points of discussion related to the school district, including any budget considerations, questions raised by finance board members, and next steps in the town's budget review process. This information is being shared to keep the Board informed of ongoing discussions and collaboration between the Griswold Board of Education and town officials.

13. Other Business that May Properly Come Before the Board

14. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

DRAFT

1. Call to Order - A regular meeting of the Griswold Board of Education was held on Thursday, February 26th, 2026, in the Cafeteria located at Griswold Middle School, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Stuart Norman, Jr., Griswold Board of Education Chair.

PRESENT

Stuart Norman, Jr., BOE Chair; Terry Cholewa, BOE Vice Chair; Kimberly Neilson, BOE Secretary; Yvonne Palasky attended by Zoom Platform, Jaimee O'Neill-Eaton, Cathy Waselik and Eileen Ego, Griswold BOE Members.

ALSO PRESENT

Sean McKenna, Griswold Superintendent of Schools; Glenn LaBossiere, GPS Assistant Superintendent of Schools; Erik Christensen, GPS Director of Fiscal & Personnel Services; Christopher Champlin, GPS Director of Student Services; Erin Palonen, GHS Principal; Louis Zubek, GMS Principal; Joseph Bordeau, GES Principal; and Thomas Verville, GPS Facilities Director.

ABSENT

Stephen Cravinho, GPS Campus-Wide Activities & Athletic Director; Arthur Howe, GHS Associate Principal; Steven Bourque, GMS Assistant Principal; and Jacqueline Love, GES Assistant Principal.

2. Pledge of Allegiance – The Board, administration and audience members performed the Pledge of Allegiance.
3. Approval of the Minutes
 - A. Regular Minutes-February 12th, 2026

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To approve the regular meeting minutes of February 12th, 2026, as presented.

Ayes – Stuart Norman, Jr., Kimberly Neilson, Cathy Waselik, Yvonne Palasky and Eileen Ego.

Nays –

Abstain – Jaimee O'Neill-Eaton & Terry Cholewa

Motion carried.

4. Communications – There were no communications this evening.

5. Consent Agenda

- A. Review, Discussion, and Possible Action to Approve Revised Policy 0521 - Mission-Goals-Objectives, Second Reading
- B. Review, Discussion, and Possible Action to Approve Revised Regulation 0521 - Mission-Goals-Objectives, Second Reading

MOTION

By Terry Cholewa
Seconded by Kimberly Neilson
To approve the consent agenda, as presented.
Motion unanimously carried.

- 6. Public Comment – There were no public comments to add to the minutes from this evening’s meeting.

7. New Business

- A. Report from Griswold Pride Youth Survey Presented by Miranda Mahoney – The Griswold Board of Education heard a presentation from Miranda Mahoney on a recent Griswold Pride Survey that was conducted.
- B. Review, Discussion, and Possible Action on Facility Request from the Proposal for Partnership between Griswold Public Schools and Thames Valley Music School – The Board approved the new proposal for partnership between Griswold Public Schools and Thames Valley Music School.

MOTION

By Yvonne Palasky
Seconded by Terry Cholewa
To approve the Facility request proposal regarding the partnership between Griswold Public Schools and Thames Valley Music School, as presented.
Motion unanimously carried.

- C. Review, Discussion, and Possible Action on a New Proposal for Griswold Middle School Softball and Baseball – The Board approved a new proposal for Griswold Middle School softball and baseball.

MOTION

By Eileen Ego
Seconded by Cathy Waselik
To approve the new proposal for middle school softball and baseball for the spring season, 2026, as club sports, and request that the administration provide a follow-up report at a future Board of Education meeting.
Motion unanimously carried.

- D. Review, Discussion, and Possible Action on a New Proposal for Griswold High School Boys’ Volleyball – The Board approved a new proposal for Griswold High School Boys’ volleyball.

MOTION

By Kimberly Neilson
Seconded by Eileen Ego

To approve the proposal to offer boys' volleyball at Griswold High School for the spring 2026 season as a club sport and request that the administration provide an update a future Board meeting.

Motion unanimously carried.

- E. Review, Discussion, and Possible Action to Appoint a Griswold Board of Education Member as a Designated CABE Liaison – The Board appointed Terry Cholewa to serve as a designated CABE liaison.

MOTION

By Cathy Waselik

Seconded by Yvonne Palasky

To appoint Terry Cholewa to serve as the CABE liaison for the Griswold Board of Education.

Motion unanimously carried.

9. Old Business

- A. Review, Discussion, and Possible Action on Initial Budget Proposal for the 2026/2027 School Year –

MOTION

By Eileen Ego

Seconded by Terry Cholewa

That we table this item at this time until the conclusion of the budget development season.

Motion unanimously carried.

- B. Review, Discussion, and Possible Action to Update the Board of Education Capital Committee Proposed Projects for the 2026-2027 School Year –

MOTION

By Terry Cholewa

Seconded by Yvonne Palasky

That we table this item at this time until the conclusion of the budget development season.

Motion unanimously carried.

10. Administrators' Reports

- A. Financial Forecast, 2025/2026 SY - Erik Christensen – The Board received an update from Erik Christensen, GPS Director of Fiscal & Personnel Services, on the status of the 2025/2026 school budget.
- B. Facilities Semi-Annual Report - Thomas Verville – The Board received an update from Thomas Verville, Director of Facilities, on the ongoing preventative maintenance projects across the district, including district-wide completed repairs and improvements, preventive maintenance efforts, and the work on annual building checklists.

11. Superintendent's Report

A. Vacancies/Appointments/Resignations – There were no vacancies, appointments, or resignations to report on this evening.

12. Committee/Board Reports

A. Town of Griswold, Board of Finance – The Board received an update from Sean McKenna, Griswold Superintendent of Schools, on the recent Town of Griswold, Board of Finance meeting that took place.

13. Other Business that May Properly Come before This Board – The Superintendent wished to thank the custodial staff for all of their hard work during the recent snow storms. He also thanked Tom Verville for his leadership with this department. A special thanks to Tom O'Connor for making lunch for the facilities crew while schools were closed and while the facilities crews were working to clear the roads and walkways. He also shared a special thank you to Erik Christensen, Griswold Director of Fiscal & Personnel Services and his team, Susan Wolchesky and Christine Peer, who were able to process payroll and it was done seamlessly.

Jaimee O'Neill-Eaton asked why motions were put in place in the BOE notes and the Superintendent explained his reasoning.

14. Adjournment

MOTION

By Cathy Waselik

Seconded by Kimberly Neilson

To adjourn the regular BOE meeting at 6:31 PM.

Motion unanimously carried.

Minutes prepared by: Robin Drobiak/Glenn LaBossiere



URSA/NASA

UNIVERSITY AND NORTHEAST SUPERINTENDENTS OF EASTERN CONNECTICUT

EASTERN CONNECTICUT EDUCATION

URSA

Andover, Ashford, Bolton, Chaplin, Colchester,
Columbia, Coventry, Ellis Tech, Hampton,
Hebron, Lebanon, Mansfield, Marlborough
Region #11 Parish Hill, Region #19 EO Smith,
Region #8 RHAM, Scotland, Stafford, Sterling,
Tolland, Union, Willington, Windham

NASA

Bozrah, Brooklyn, Canterbury, EastConn
Eastford, Franklin, Griswold, Killingly,
Lisbon, Plainfield, Pomfret, Putnam, Sprague,
Thompson, Voluntown, Windham Tech,
Woodstock, Woodstock Academy

Dear Senator/Representative,

We are writing collectively on behalf of several public school districts in Eastern Connecticut to urge your attention to the growing and unsustainable impact of special education costs on local school budgets—particularly for small and rural communities. While special education services are mandated by federal and state law, the current funding structure places a disproportionate and inequitable burden on municipalities least able to absorb it.

Many districts in Eastern Connecticut operate at or below the state average in per-pupil spending while receiving comparatively low levels of state aid. For context, the statewide average per-pupil expenditure in 2023–24 was \$22,054. Although the EASTCONN regional average was slightly higher at \$22,476, several districts in our region spend well below both benchmarks due to limited grand lists, low population density, and heavy reliance on local property taxes.

Putnam Public Schools provides one illustrative example. In 2023–24, Putnam spent approximately \$19,790 per pupil—among the lowest in the region—while also ranking near the bottom statewide in local aid per student. Had Putnam merely matched the state average, its budget would have been nearly \$2.7 million higher; matching the regional average would have required more than \$3.1 million in additional funding. These gaps are not the result of inefficiency, but of structural inequities faced by small and rural districts.

At the same time, special education costs are rising sharply across Connecticut. Even as overall enrollment has declined, the number of students requiring special education services has increased—particularly among students with autism, other health impairments, and learning disabilities. These needs often require intensive, specialized programming and transportation. In several Eastern Connecticut districts, more than 20 percent of students receive special education services, well above historical norms.

The financial impact of high-cost placements is staggering. Tuition and transportation for a single out-of-district placement can easily exceed \$200,000 annually. Under current law, districts must absorb costs up to **4.5 times their per-pupil expenditure** before excess cost reimbursement begins. For districts that already spend below state and regional averages, this threshold is neither sustainable nor equitable.

We believe the entire state would benefit from reforms that better align fiscal incentives with sound educational practice. In particular, Connecticut should incentivize districts to develop and maintain **in-district self-contained programs** by reducing the excess-cost threshold for these programs from **4.5 times to 2.5 times**

per-pupil expenditure. Such a change would encourage students to be educated closer to home, strengthen local capacity, and generate substantial statewide savings—**transportation costs alone would be dramatically reduced.**

We respectfully urge lawmakers to consider the following reforms:

- Establish a lower excess-cost threshold for in-district self-contained special education programs (e.g., 2.5x per-pupil expenditure) to incentivize local programming.
- Cap district responsibility for high-cost placements, with costs beyond that cap fully reimbursed by the state.

Special education is not optional, nor is it a local policy choice—it is a shared state and federal responsibility. Without structural reform, rising special education costs will continue to crowd out general education programming and place increasing pressure on local property taxpayers, particularly in rural communities.

Connecticut can and must do better. Thoughtful reform of special education funding will promote equity for students, fairness for taxpayers, and long-term fiscal sustainability for communities across the state. We appreciate your leadership and welcome the opportunity to continue this conversation.

Respectfully submitted,

Thomas Baird

Thomas Baird
Superintendent in Hebron

Jessica Bolte

Jessica Bolte
Board of Education Chair in Thompson

Melinda Smith

Melinda Smith
Superintendent in Thompson

Nicholas Donahue

Nicholas Donahue
First Selectman in Thompson

Glenn Pianka

Glenn Pianka
First Selectman in Bozrah

Michel Leask

Michel Leask
Board of Education Chair in Bozrah

Sue Nash

Sue Nash
Superintendent in Killingly

Susan Lannon

Susan Lannon
Board of Education Chair in Killingly

Jaclyn Chancey

Jaclyn Chancey
Board of Education Chair in Chaplin

Stacy Foster

Stacy Foster
Board of Education Chair in RSD#11

Mark Becker

Mark Becker
Board of Education Chair in Hampton

Andrew Skarzynski

Andrew Skarzynski
Superintendent in Chaplin, Hampton, RSD#11

Jack Zamarly

Jack Zamarly
Superintendent in Bozrah

Jill Zangerl

Jill Zangerl
Board of Education Representative in Putnam

Barney Seney

Barney Seney
Town Mayor in Putnam

Steve Rioux

Steve Rioux
Superintendent in Putnam

Barbara Wilson

Barbara Wilson
Superintendent in Columbia

Michael Mazierz

Michael Maziarz
Board of Education Chair in Columbia

Phil Stevens

Phil Stevens
Superintendent in Willington

Briana Ross

Briana Ross
Board of Education Chair in Willington

Mike Makuch

Mike Makuch
First Selectman in Willington

Sean McKenna

Sean McKenna
Superintendent in Griswold

Stuart R. Norman

Stuart R. Norman
Board of Education Chair in Griswold

Kathleen Smith

Kathleen Smith
First Selectman in Lebanon

Theodore Friend

Theodore Friend
Superintendent in Sterling

Michelle Raynor

Michelle Raynor
Superintendent in Brooklyn

Mae Lyons

Mae Lyons
Board of Education Chair in Brooklyn

Scott Sugarman

Scott Sugarman
Superintendent in Stafford

Erica Bushior

Erica Bushior
Board of Education Chair in Stafford

Paul Brenton

Paul Brenton
Superintendent in Plainfield

Eric Protulis

Eric Protulis
Executive Director at EASTCONN

Cassidy Martin

Cassidy Martin
Board of Education Chair in Scotland

Christopher Roche

Christopher Roche
Superintendent in Woodstock

Sonia Greene

Sonia Greene
Board of Education Chair in Woodstock

Dawn Whitcher

Dawn Whitcher
Board of Education Chair in Lebanon

Andrew Gonzalez

Andrew Gonzalez
Superintendent Lebanon

Candace Morell
Candace Morell
Superintendent Mansfield

Shamim Patwa
Shamim Patwa, Ph.D.
Director of Student Support Services Mansfield



GRISWOLD PUBLIC SCHOOLS

211 Slater Avenue, Griswold, CT 06351
Tel: (860) 376-7600 Fax: (860) 376-7607
griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

March 6, 2026

Mrs. Kristen Butremovic
46 Billings Road
North Stonington, CT 06359

Dear Kristen,

On behalf of the Griswold Board of Education, it is my pleasure to invite you to attend our Board of Education meeting on **Thursday, March 12th, 2026, at 6:00 PM**. During the meeting, you will be formally recognized as the **Griswold Forward Recipient for the month of March 2026**.

This recognition reflects the positive impact you have made within our schools and the commitment you demonstrate each day to our students, colleagues, and the broader school community. We are grateful for your dedication and are pleased to have the opportunity to acknowledge your contributions publicly.

The meeting will take place at the Griswold Middle School Cafeteria. We hope you will be able to join us so the Board and administration can recognize and celebrate your accomplishments.

Congratulations on this well-deserved recognition. We look forward to celebrating you at the meeting!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GMS Administration
BOE Members
Personnel File



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Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

March 5, 2026

Mr. Thomas Verville
45 Pierce Road
Preston, CT 06365

Dear Tom,

On behalf of the Griswold Board of Education, I am pleased to invite you to the Board of Education meeting scheduled for **Thursday, March 12th, 2026, at 6:00 PM**, to be held at **Griswold Middle School** in the GMS Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, Connecticut.

At this meeting, we will proudly recognize you as an **Outstanding Employee of the Third Quarter**. This honor reflects your exceptional dedication, professionalism, and positive impact on our school community. We are grateful for your contributions and look forward to celebrating your achievements.

We hope you can join us for this well-deserved recognition. Please confirm with my Executive Assistant, Robin Drobiak, whether you will be able to attend.

Congratulations once again!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: BOE
Personnel File



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griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

March 5, 2026

Mr. Michael Millovitsch
403 Edmond Road
Griswold, CT 06351

Dear Mike,

On behalf of the Griswold Board of Education, I am pleased to invite you to the Board of Education meeting scheduled for **Thursday, March 12th, 2026, at 6:00 PM**, to be held at **Griswold Middle School** in the GMS Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, Connecticut.

At this meeting, we will proudly recognize you as an **Outstanding Employee of the Third Quarter**. This honor reflects your exceptional dedication, professionalism, and positive impact on our school community. We are grateful for your contributions and look forward to celebrating your achievements.

We hope you can join us for this well-deserved recognition. Please confirm with my Executive Assistant, Robin Drobiak, whether you will be able to attend.

Congratulations once again!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: T. Verville, GPS Facilities Director
BOE
Personnel File



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griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

March 5, 2026

Mr. John Henn, Jr.
214 Geer Road
Griswold, CT 06351

Dear John,

On behalf of the Griswold Board of Education, I am pleased to invite you to the Board of Education meeting scheduled for **Thursday, March 12th, 2026, at 6:00 PM**, to be held at **Griswold Middle School** in the GMS Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, Connecticut.

At this meeting, we will proudly recognize you as an **Outstanding Employee of the Third Quarter**. This honor reflects your exceptional dedication, professionalism, and positive impact on our school community. We are grateful for your contributions and look forward to celebrating your achievements.

We hope you can join us for this well-deserved recognition. Please confirm with my Executive Assistant, Robin Drobiak, whether you will be able to attend.

Congratulations once again!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: T. Verville, GPS Facilities Director
BOE
Personnel File



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Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

March 5, 2026

Mr. Marc Cote
18 Eager Road
North Franklin, CT 06254

Dear Marc,

On behalf of the Griswold Board of Education, I am pleased to invite you to the Board of Education meeting scheduled for **Thursday, March 12th, 2026, at 6:00 PM**, to be held at **Griswold Middle School** in the GMS Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, Connecticut.

At this meeting, we will proudly recognize you as an **Outstanding Employee of the Third Quarter**. This honor reflects your exceptional dedication, professionalism, and positive impact on our school community. We are grateful for your contributions and look forward to celebrating your achievements.

We hope you can join us for this well-deserved recognition. Please confirm with my Executive Assistant, Robin Drobiak, whether you will be able to attend.

Congratulations once again!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GHS Administration
T. Verville, GPS Facilities Director
BOE
Personnel File



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Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

March 5, 2026

Mr. Gary Buffin
214 Geer Road
Griswold, CT 06351

Dear Gary,

On behalf of the Griswold Board of Education, I am pleased to invite you to the Board of Education meeting scheduled for **Thursday, March 12th, 2026, at 6:00 PM**, to be held at **Griswold Middle School** in the GMS Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, Connecticut.

At this meeting, we will proudly recognize you as an **Outstanding Employee of the Third Quarter**. This honor reflects your exceptional dedication, professionalism, and positive impact on our school community. We are grateful for your contributions and look forward to celebrating your achievements.

We hope you can join us for this well-deserved recognition. Please confirm with my Executive Assistant, Robin Drobiak, whether you will be able to attend.

Congratulations once again!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: T. Verville, GPS Facilities Director
BOE
Personnel File



GRISWOLD PUBLIC SCHOOLS
211 Slater Avenue, Griswold, CT 06351
Tel: (860) 376-7600 Fax: (860) 376-7607
griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

March 5, 2026

Ms. Shirley Wade
109 Quinebaug Camp Road
Griswold, CT 06351

Dear Shirley,

On behalf of the Griswold Board of Education, I am pleased to invite you to the Board of Education meeting scheduled for **Thursday, March 12th, 2026, at 6:00 PM**, to be held at **Griswold Middle School** in the GMS Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, Connecticut.

At this meeting, we will proudly recognize you as an **Outstanding Employee of the Third Quarter**. This honor reflects your exceptional dedication, professionalism, and positive impact on our school community. We are grateful for your contributions and look forward to celebrating your achievements.

We hope you can join us for this well-deserved recognition. Please confirm with my Executive Assistant, Robin Drobiak, whether you will be able to attend.

Congratulations once again!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GMS Administration
T. Verville, GPS Facilities Director
BOE
Personnel File

February 19, 2026

Dear members of the Griswold Board of Education,

Thank you so much for considering our trip proposal for Philadelphia from November 20-22, 2026. We appreciate your continued support from past trips and are excited to provide this important educational experience for our students. We will explore famous historic sites, explore national museums, and make meaningful connections from class curriculum to real life experiences.

This year, we will be using the same company from previous social studies trips. Explorica, and our trip representative, Bryan Shields, have provided us with great customer service and support. This company offers the ability for students and parents to pay entirely online, which is much more convenient for both the teachers and the families. The total cost per student is \$879. This cost will be adjusted if enrollment for the trip increases. Students and parents can pick different payment plans according to their needs, which provides more students the opportunity to access this trip. The trip will be two and a half days full of stops at museums and tours of numerous buildings, including Independence Hall. Additionally, Explorica's website features a Travel Diary, which the chaperones can update throughout the trip and share the experiences with the families at home.

Precautionary measures are planned and in place for this trip, as student safety is our top priority. Explorica provides our group with an overnight security guard at the hotel. This guard will keep watch over students' doors and report any activity to the chaperones. This provides a greater level of student accountability and safety. In order to establish direct communication with students while on the trip, we will set up a system using the Remind app, which allows students and chaperons to stay in contact. In any case of emergency or for check-ins throughout museum time, chaperones and students can use this application to instantly reach each other, and they can find a secure meeting place within minutes. Since we will be in a city, no student is allowed to be on his or her own at any time. Whether at a museum, monument, or eatery, the students will be required to be with another student.

Once again, we thank you very much for your support. We hope this trip will provide students with a learning experience that they will never forget.

Sincerely,

Cole Bocciarelli, Social Studies Teacher

Philadelphia Trip Itinerary: November 20-22, 2026

Student cost for trip: \$879

- \$50 deposit
- Payment plans provide many options to pay the balance
- Optional travel protection in case student cannot attend

What is included in the price:

- Round-trip transportation
- Breakfast daily (except breakfast on the way down)
- Dinner daily (except dinner on the way back up)
- Full-time services of a professional Tour Director
- Guided sightseeing tours and city walks as per itinerary
- Visits to select attractions as per itinerary
- Overnight security chaperone
- Tour Diary

Itinerary:

- Day 1 - Hello Philadelphia
 - Meet your tour director
 - Philadelphia city walk: Washington Square District, historic waterfront, Old City Cultural District
 - Reading Terminal Market visit
 - Dinner
- Day 2 - Philadelphia
 - Breakfast
 - Philadelphia guided sightseeing tour: Independence Hall visit, Liberty Bell Center visit, Ben Franklin's grave, Elfreth's Alley, Friendship Meeting House
 - Betsy Ross House visit
 - Museum of the American Revolution visit
 - Dinner
- Day 3 - Goodbye Philadelphia
 - Breakfast
 - United States Mint visit
 - Travel home

Chaperones: Because of the anticipated group size, currently there are two chaperones, Cole Bocciarelli and Meg Davis. We potentially will be working on assigning more. The tour company has allowed a 1:10 ratio of chaperone to student.

Contact with Travel Company: All done via email with program representative Bryan Shields. Trip can also be accessed online via: explorica.com/Bocciarelli-6306

Accommodations: TBA

Contract for Griswold High School Philadelphia November 20-22, 2026

Your decision to participate in the 2026 Philadelphia trip must be made carefully. Although the trip promises many rewards, a decision to participate is a financial commitment. We have altered the original trip's dates/activities in order to make it more accessible for more travelers while still promising a well-rounded and enjoyable experience for all. Once your initial deposit and signed contract are turned in, you are committed to pay for the entire trip. Refunds cannot be issued for any reason. You may purchase travel insurance, as detailed on the Explorica website, but please note that Griswold High School is not responsible for providing refunds. Please make the decision to attend this trip carefully. Additionally, students attending this trip are expected to uphold Griswold High School's expectations, even if not on school property. These expectations include, but are not limited to: being safe and responsible when traveling with classmates and chaperones, refraining from distracting or disruptive behavior, and representing the student body in a positive manner. Any student not upholding these expectations before or during the trip will be subject to disciplinary action.

The following are examples of some of the reasons that your student may be removed from the trip (and you would still be responsible for the remaining balance of the trip, regardless of your child's attendance on it.) *This is not an exclusive list:*

- School discipline (suspensions, expulsions)
- Off-campus behavior that threatens the safety of self, property, or others
- Substance dependencies or conditions that require professional monitoring/intervention
- truancy/attendance issues
- personal/family situations or conditions that prevent participation
- Disenrollment for any reason
- Home discipline
- student/family change of decision for any reason
- Concerns about travel climates
- Medical issues/concerns
- Non-payment in full 30 days prior to departure
- Other exclusions not specifically outlined above

Students and families concerned about forfeited funds are encouraged to consider purchasing trip insurance. Please read the terms of such policies carefully as they may not fully include our list of exclusions and may not cover 100% of expenses. Feel free to contact Cole Bocciarelli at cbocciarelli@griswoldpublicschools.org or our travel agent, Bryan Shields, at bshields@explorica.com with questions regarding travel insurance.

Parent meeting TBA

I have read the above terms and understand that I am responsible to pay the entire balance of the trip even if my student cancels or is removed. I acknowledge the responsibility of myself (or my student) while attending this trip.

Parent/guardian signature

Date

Student signature



Philadelphia

explorica.com/Bocciarelli-6306

November 20 - November 22, 2026

Day 1 Hello Philadelphia

Meet your tour director
Philadelphia city walk: Washington Square District, historic waterfront, Old City Cultural District
Reading Terminal Market visit
Dinner



Day 2 Philadelphia

Breakfast
Philadelphia guided sightseeing tour: Independence Hall visit, Liberty Bell Center visit, Ben Franklin's grave, Elfreth's Alley, Friendship Meeting House
Betsy Ross House visit
Museum of the American Revolution visit
Dinner



Day 3 Goodbye Philadelphia

Breakfast
United States Mint visit
Travel home

Reserve your Spot!



Tour Center ID: Bocciarelli-6306
Registration deadline: March 05, 2026

What's included

We provide everything you need for a remarkable trip:

- Round-trip transportation
- 2 overnight stays (4 with extension) in hotels with private bathrooms
- Breakfast daily (except arrival day)
- Dinner daily (except departure day)
- Full-time services of a professional Tour Director
- Guided sightseeing tours and city walks as per itinerary
- Overnight security chaperone
- Tour Diary™
- Note: Tour cost does not include airline-imposed baggage fees, or fees for any required passport or visa. Optional excursions, optional pre-paid Tour Director and multi-day bus driver tipping, among other individual and group customizations will be listed as separate line items in the total trip cost, if included.

Tour investment

Students (travelers under the age of 23): \$879
Adults (age 23 and over): \$1,014

Price reflects savings of \$80 scholarship. Sign up by 3/5/2026 and enter code Travel2026 in order to take advantage of this limited-time offer!

Automatic monthly payment plan

Pay just \$50 upon enrollment and the balance will be divided into equal monthly payments, charged automatically to your credit card or checking account. As of February 06, 2026, your monthly payment would be just \$118.43. (Manual plan also available; learn more on explorica.com/paymentplans.)

Travel protection

Most Explorica travelers protect their investment with one of our trusted plans. To learn more, visit explorica.com/cfar.

Enroll online,
by phone, or by mail



explorica.com/Bocciarelli-6306



[1.888.310.7121](tel:18883107121)

Download and complete
a paper application on
explorica.com/resources

←explorica→
by WorldStrides®

701 E. Water Street, Suite 200
Charlottesville, VA 22902



STATE OF CONNECTICUT
DEPARTMENT OF EDUCATION



TO: Sponsors of the National School Lunch Program

FROM: Shannon K. Yearwood, Bureau Chief *Shannon K. Yearwood*
Bureau of Child Nutrition Programs

DATE: January 30, 2026

SUBJECT: Operational Memorandum No. 03-26
Requirements for Submitting the Healthy Food Certification (HFC) Statement
for School Year 2026-27

The Healthy Food Certification (HFC) statute ([C.G.S. Section 10-215f](#)) requires that every year, local boards of education or governing authorities (BOE) for public schools participating in the National School Lunch Program (NSLP) must determine and certify whether all food items sold to students separately from reimbursable meals will or will not meet the [Connecticut Nutrition Standards](#) (CNS). These standards also apply to all foods offered in reimbursable snacks for the Afterschool Snack Program (ASP).

"Public schools" include all public schools, regional educational service centers, the Connecticut Technical Education and Career System (CTECS), charter schools, interdistrict magnet schools, and endowed academies.

This memo provides the required BOE motion language and step-by-step instructions for submitting the HFC application for school year (SY) 2026-27. Please review this Operational Memorandum carefully to ensure accurate and timely submission of the HFC Statement.

HFC Eligibility Requirements for BOEs opting to implement HFC

To be eligible for HFC during SY 2026-27 (July 1, 2026, through June 30, 2027), the BOE must conduct the HFC votes by **July 1, 2026**. All votes must use the **exact motion language** provided in attachment 1.

All BOEs **must** vote on whether to participate in the healthy food option of HFC.

- If the BOE votes "yes" to the healthy food option, a vote on whether to allow food exemptions is **required**. The BOE may choose to vote on whether to allow beverage exemptions.
- If the BOE votes "no" to the healthy food option, a vote on whether to allow food exemptions is **not** required. The BOE may choose to vote on whether to allow beverage exemptions.

Beverage exemptions are defined by a separate statute (C.G.S. Section 10-221q) and are not part of the annual HFC Statement. If the BOE does not vote to allow beverage exemptions, only [allowable beverages](#) can be sold to students on school premises at all times.

Refer to attachment 1 for the required motion language and a summary chart of the required votes.

HFC Application Process for SY 2026-27

All public school sponsors of the NSLP must complete the steps below to meet the HFC application deadline of **July 1, 2026**, for school year 2026-27.

1. Schedule the required HFC votes at a BOE meeting **well before** July 1, 2026, to allow sufficient time for the BOE to approve the **draft** minutes before they are submitted to the CSDE. The HFC Statement must include the **final** BOE-approved minutes. If the district chooses to allow beverage exemptions, the CSDE recommends that the BOE conducts the vote on beverage exemptions at the same time as the HFC votes.
2. Conduct the BOE votes and prepare the BOE minutes. The final BOE-approved minutes must: 1) include the required language in attachment 1; and 2) indicate the results of each vote. Do not submit the final BOE-approved minutes until requested by the CSDE (refer to step 3).
3. **May 2026:** Complete the online HFC application module in the CSDE's Connecticut Online Application and Claiming System for Child Nutrition Programs (CNP System). Upload the final BOE-approved minutes indicating the results of the HFC votes. The CSDE will notify sponsors when the HFC application module and instructions are available.

For more information, visit the "[Annual HFC Application](#)" section of the CSDE's HFC webpage. Training on the HFC application process is available in the CSDE's video, [Completing the Application Process for Healthy Food Certification](#).

For HFC compliance resources, visit the "[Guidance and Resources](#)" section of the CSDE's HFC webpage. Training on the HFC requirements is available in the CSDE's training program, [Complying with Healthy Food Certification](#).

For questions or additional information, please contact Susan Fiore at 860-807-2075 or susan.fiore@ct.gov or Teri Dandeneau at 860-807-2079 or teri.dandeneau@ct.gov.

SKY:sff

Attachments: (1)

Important: This is a numbered Connecticut State Department of Education (CSDE) operational memorandum that contains important program information. Please read carefully and retain for future reference. All CSDE operational memoranda are posted on the CSDE's [Operational Memoranda for School Nutrition Programs](#) webpage.

Attachment 1

Required Motion Language for the Healthy Food Certification (HFC) Statement

School Year 2026-27

This attachment accompanies the Connecticut State Department of Education's (CSDE) Operational Memorandum No. 03-26: *Requirements for Submitting the Healthy Food Certification (HFC) Statement for School Year 2026-27* and provides the required motion language for:

- the board of education or governing authority's (BOE) votes; and
- the final BOE-approved minutes.

The HFC Statement and final BOE minutes are due to the CSDE by July 1, 2026.

Use the **exact motion language** on pages 2-3 to conduct the required HFC votes and the optional vote for beverage exemptions (if applicable).

Summary of BOE Votes

Step 1: HFC Participation

All BOEs of public schools that participate in the National School Lunch Program (NSLP) must use the language in this attachment to conduct the required vote on participation in the healthy food option of HFC.

Step 2: Food and Beverage Exemptions

Conduct the votes on food and beverage exemptions using the required language in this attachment.

- If BOE votes "yes" to HFC, complete either one of the two requirements below.
 1. Conduct the required vote for food exemptions and the optional vote for beverage exemptions using the required language in this attachment.
 2. Conduct one vote for combined food and beverage exemptions using the required language in this attachment.
- If BOE votes "no" to HFC, conduct the optional vote for beverage exemptions using the required language in this attachment.

Required Motion Language for the Healthy Food Certification (HFC) Statement

Required Language for BOE Votes and Minutes for HFC

The required motion language for each BOE vote is below. All BOEs must use this exact language for each vote to be eligible for participation in HFC.

Vote 1: Required vote for participation in healthy food option of HFC

Pursuant to C.G.S. Section 10-215f, the *(insert name of board of education or governing authority)* certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2026, through June 30, 2027. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

Vote 2: Required vote for food exemptions for BOEs voting “yes” to the healthy food option of HFC

The motion and BOE-approved meeting minutes must reflect a “yes” or “no” vote to allow food exemptions.

The *(insert name of board of education or governing authority)* will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food sales.

Note: If the BOE votes “no” to participation in the healthy food option, a vote on whether to allow food exemptions is **not** required.

Required Motion Language for the Healthy Food Certification (HFC) Statement

Required Language for BOE Vote and Minutes on Beverages

The state beverage requirements (C.G.S. Section 10-221q) apply to all public schools, regardless of whether the district participates in the NSLP or certifies for the healthy food option of HFC.

Vote 3: Optional vote for beverage exemptions for all BOEs

The (*insert name of board of education or governing authority*) will allow the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. The “school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the beverage sales.

Required Language for Option to Combine Food and Beverage Exemptions

* BOEs that vote “yes” to participate in the healthy food option may choose to combine the two separate food and beverage exemptions into one motion. This combined option replaces votes 2 and 3 above.

Required motion language for combined food and beverage exemptions:

The (*insert name of board of education or governing authority*) will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales.



TECHNOLOGY DEPARTMENT
Griswold Board of Education
March, 12th, 2026



Maintenance



Collaboration



Innovation

Griswold Forward

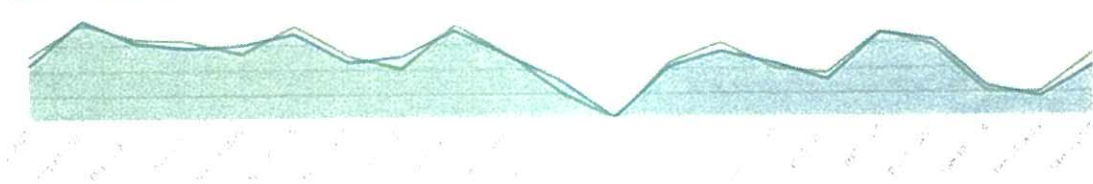


IncidentIQ - Help Desk Work Orders

10/10/25 - 03/09/26

Net Resolution Over Time

Closed tickets • New tickets



 **4.5 hours**

avg response

 **1,005**

closed tickets

 **7.3 hours**

avg resolution

 **20**

active tickets

Net Pipeline Analysis



Griswold *Forward*



Griswold *Forward*



TLI



- **Device readiness for testing** (Aimsweb, LASLinks, SBAC, SAT)



- **Learn Platform** - dashboard for application use



School Administration



- **Chromebook** distribution



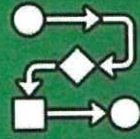
- **Student account** management





DEVELOP NEW TOOLS

Create innovative solutions to enhance efficiency and capabilities.



FINETUNE INTERNAL PROCEDURE

Optimize workflows for better collaboration and streamlined operations.



EVALUATE SYSTEMS AND CONTRACTS

Assess current agreements and technology for value and performance.

Griswold *Forward*

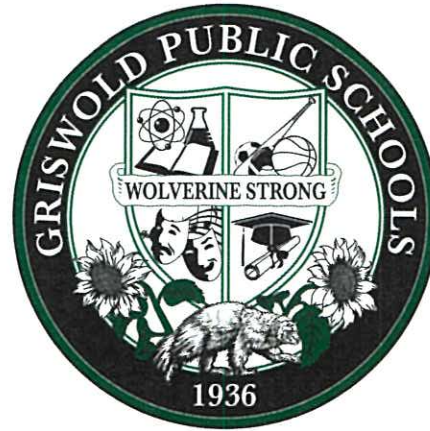


QUESTIONS AND ANSWERS



Griswold *Forward*





GPS Spotlight

AimswebPlus Benchmark Winter 2025-2026

Purpose

This presentation will review

- Insights from the second round of benchmarks in the AimswebPlus system
- Recent reading and math achievement and growth data for GPS students
- Steps the district is taking to support students in their growth and achievement.



What is AimswebPlus?



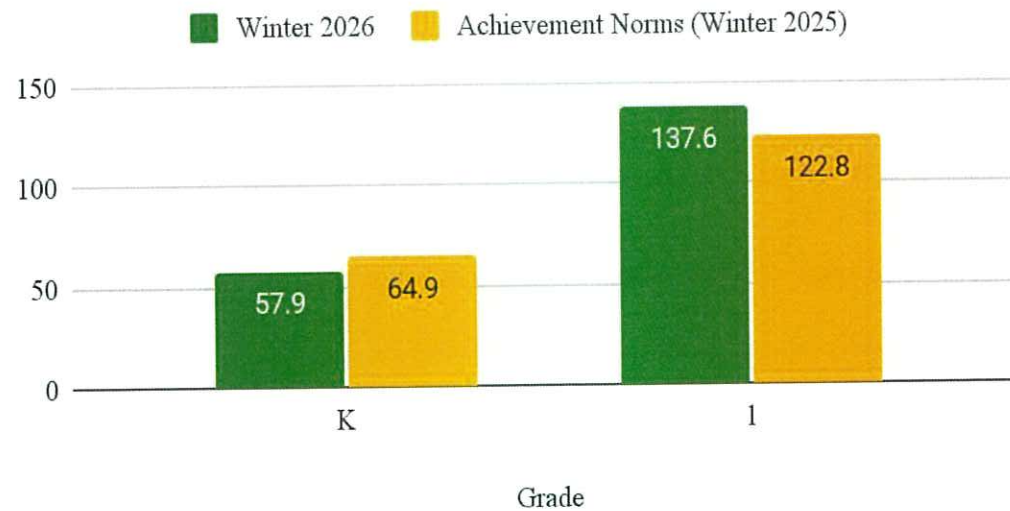
- A universal screener that provides standardized data on student academic performance.
- Achievement vs. Growth:
 - Achievement is where the student stands at a single point in time compared to national peers.
 - Growth is the progress made since the Fall 2025 test administration.

AimswebPlus Reading
Benchmark Data
Winter 25-26
Grades K-9

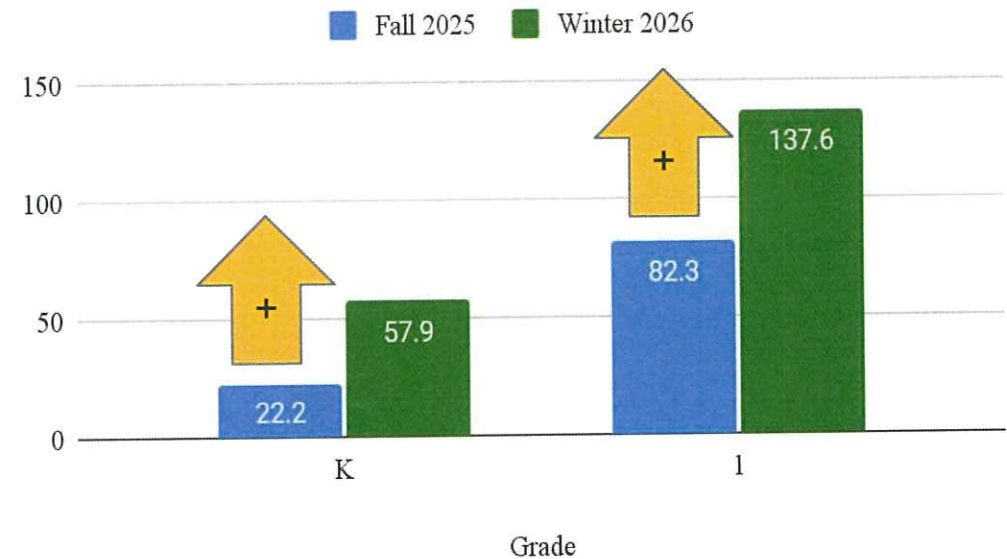
AimswebPlus Early Literacy Benchmark Winter 25-26

Aimsweb Winter Early Literacy Benchmark

Reading Proficiency Means

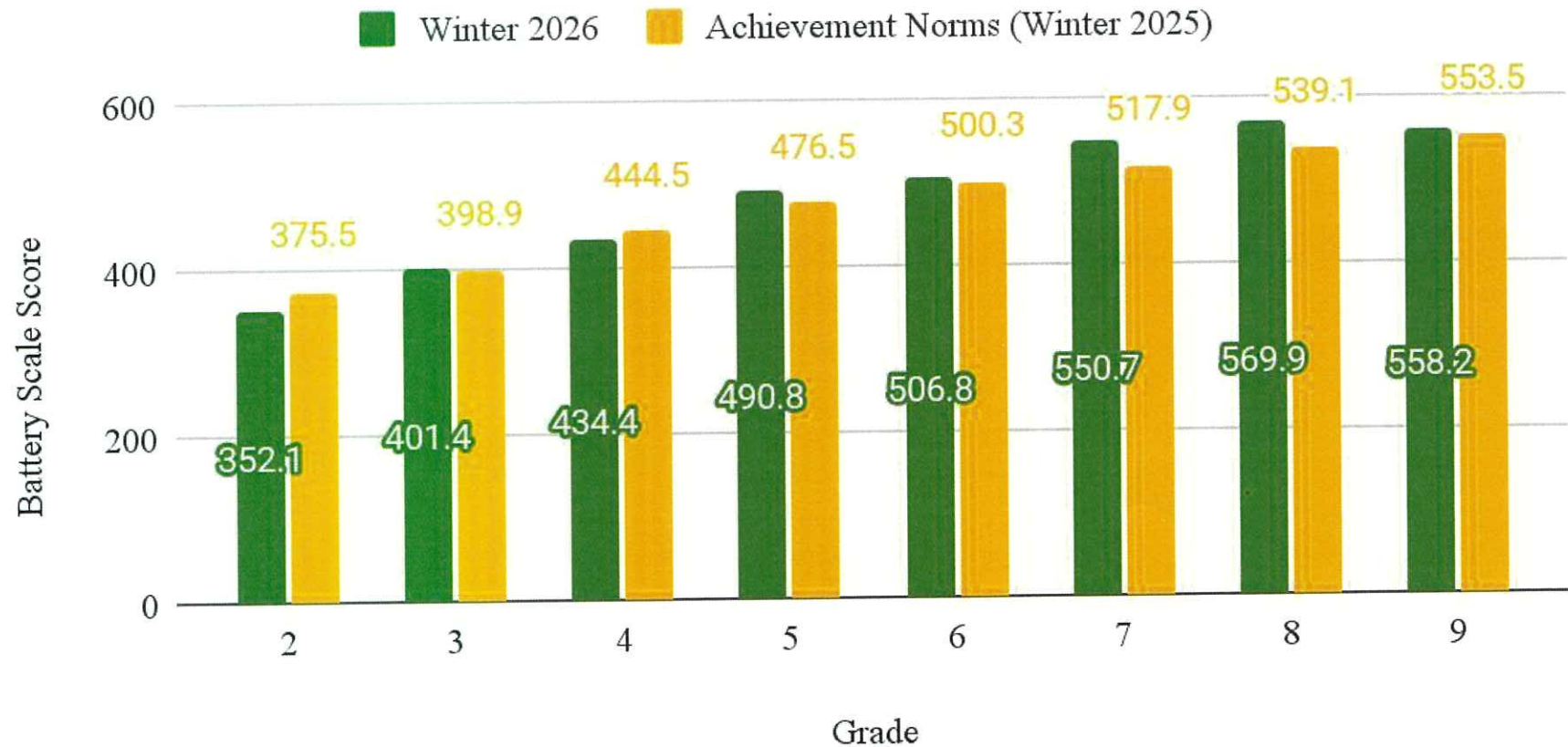


AimswebPlus Early Literacy Cohort Growth

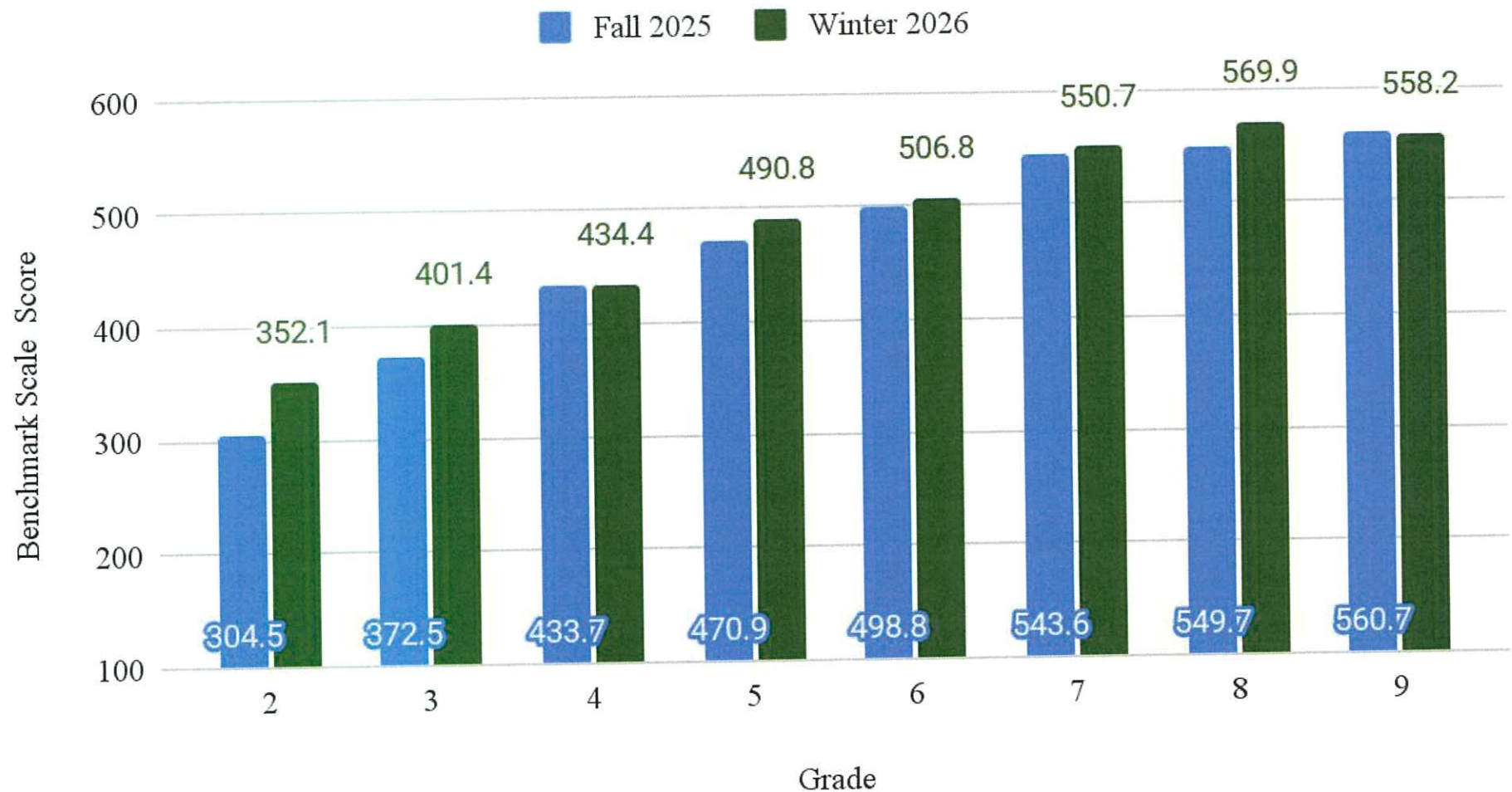


AimswebPlus Reading Benchmark Winter 25-26

Reading Proficiency Means

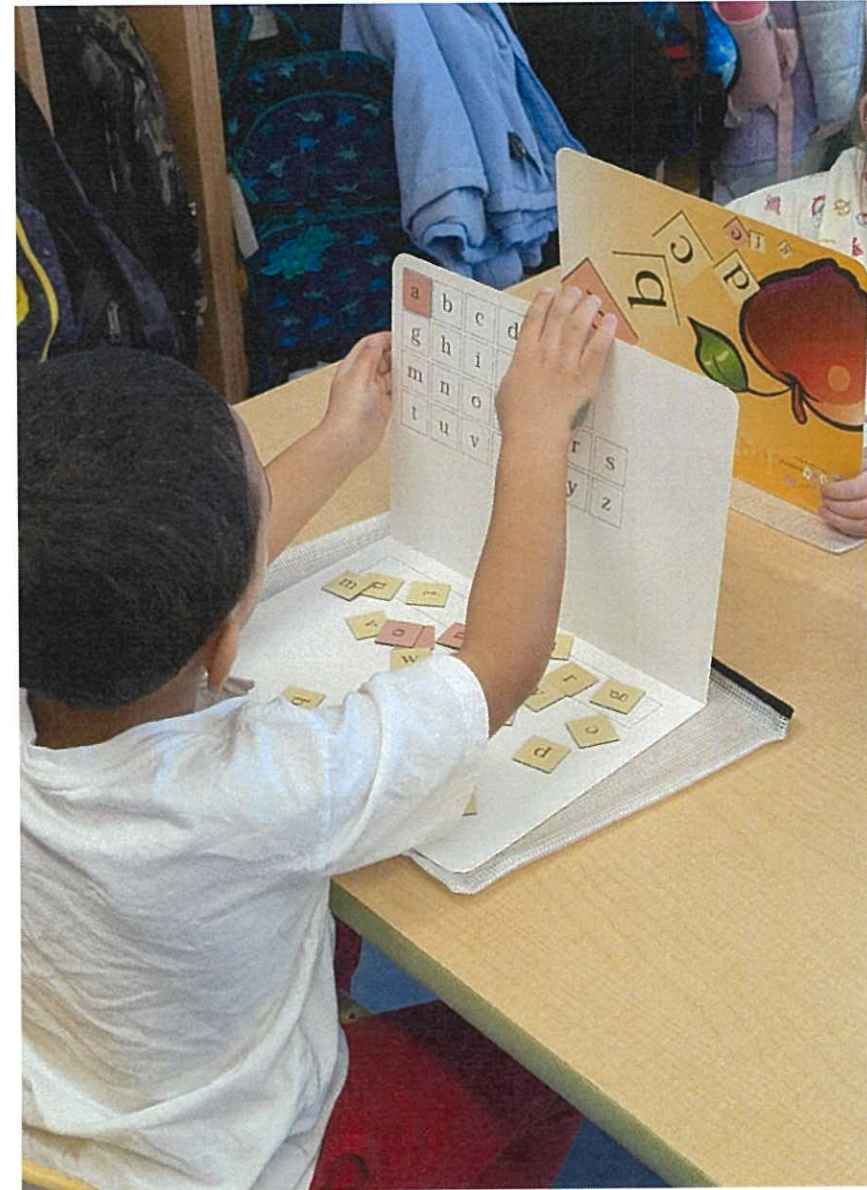


AimswebPlus Reading Cohort Growth, Fall 2025-Winter 2026



Key Insights from Data

- Trend: Most grade levels are meeting or exceeding the growth norm.
- Highlight: By Grade 3, students are surpassing achievement and growth norms.
- Highlight: Grade 8 ELA performance continues to exceed achievement and growth targets by a significant amount.



Next Steps

- A few grade levels grew less than expected:
 - Data teams met to identify areas of concern
 - Planned adjustments to grade level small group instruction
- Continuing work on implementation of the Bookworms compendium



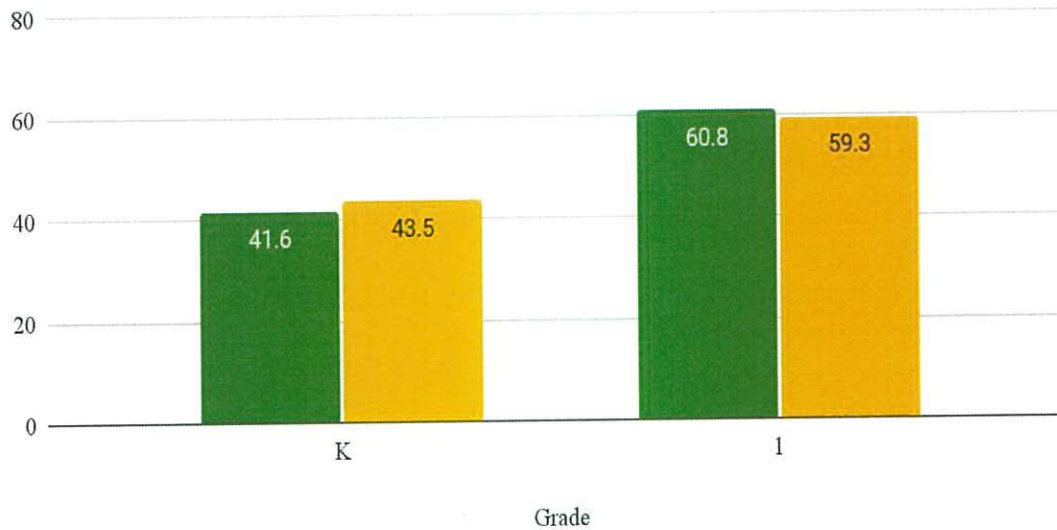
AimswebPlus Math
Benchmark Data
Winter 25-26
Grades K-9

AimswebPlus Early Numeracy Benchmark Winter 25-26

Winter Early Numeracy Benchmark

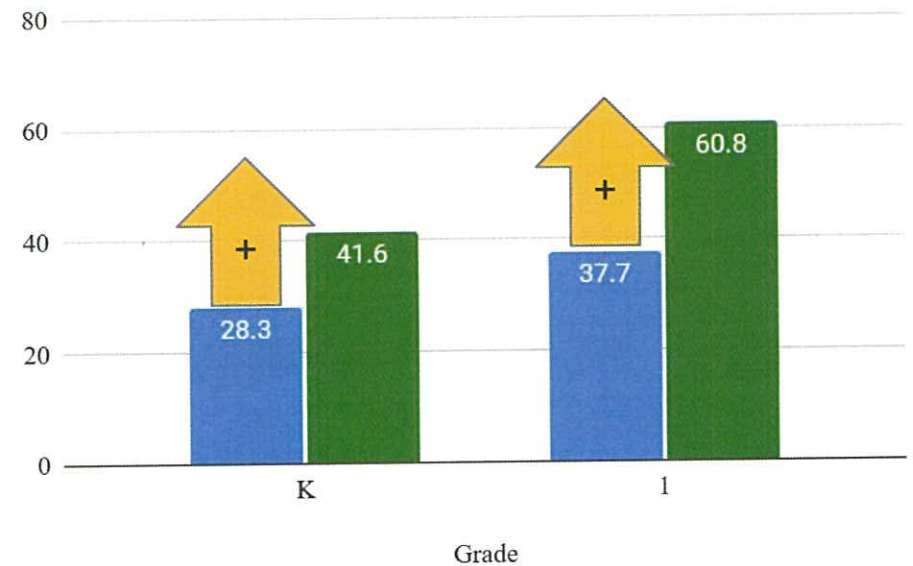
Math Proficiency Means

■ Winter 2026 ■ Achievement Norms (Winter 2023)



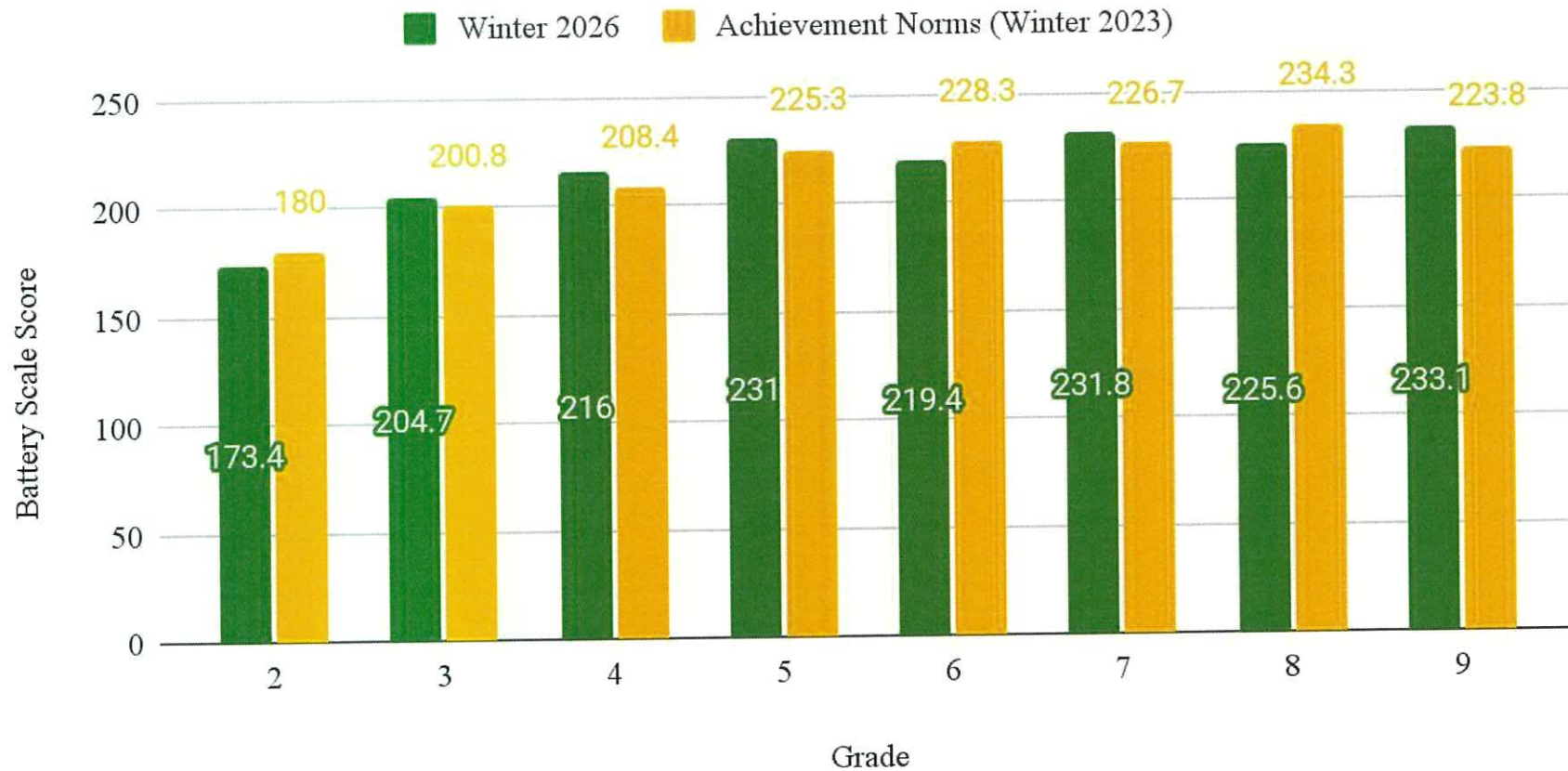
AimswebPlus Early Numeracy Cohort Growth, Fall 2025-Winter 2026

■ Fall 2025 ■ Winter 2026

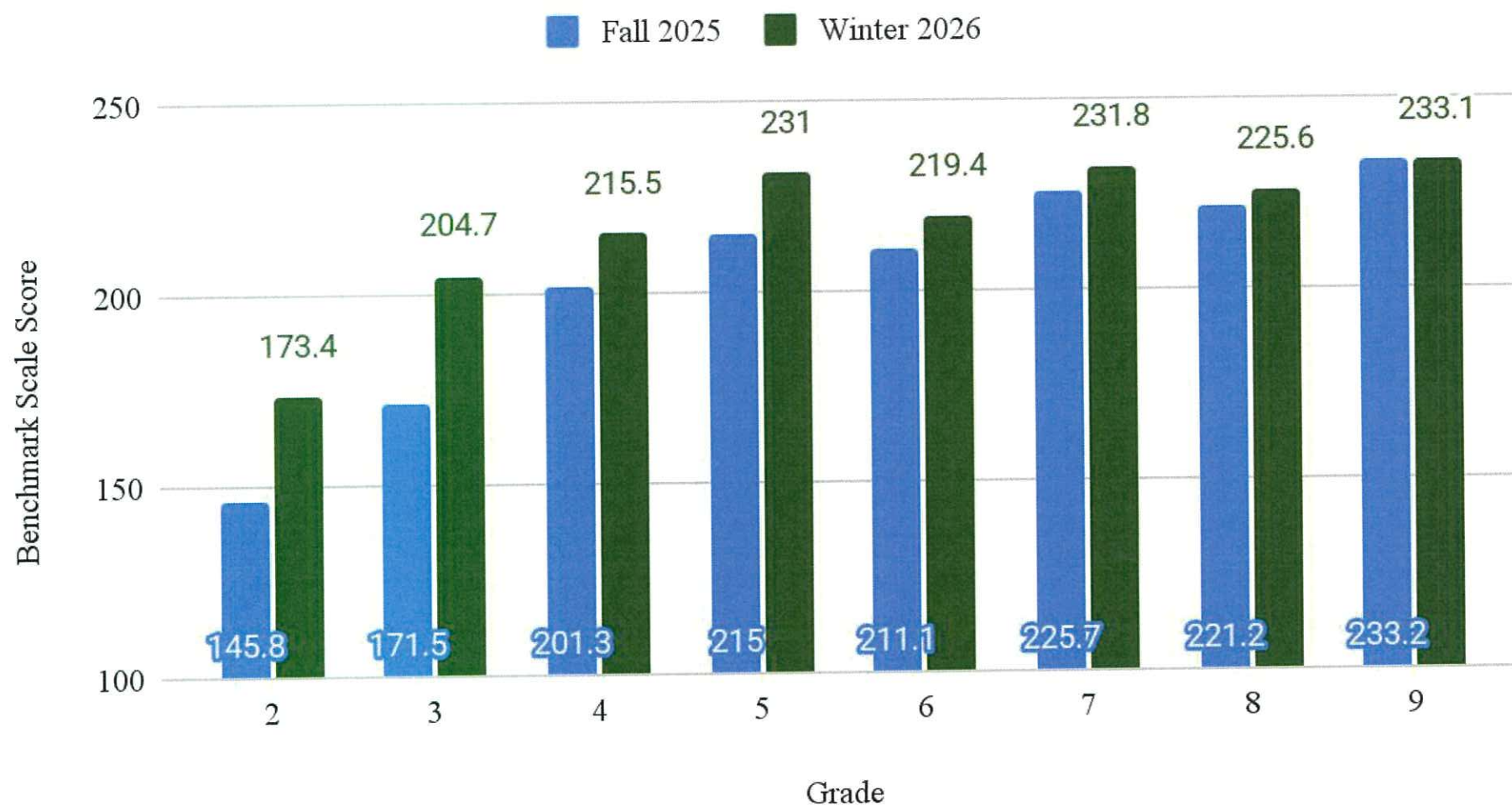


AimswestPlus Math Benchmark Winter 25-26

Math Proficiency Means

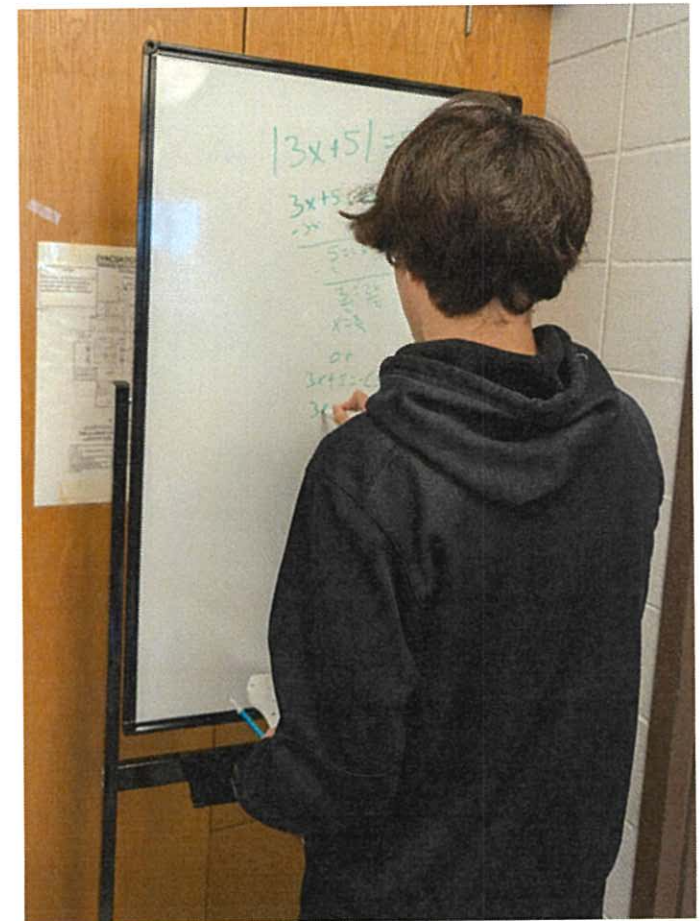


AimswebPlus Math Cohort Growth, Fall 2025-Winter 2026



Key Insights from Data

- Trend: Most grade levels are meeting or exceeding the growth norm.
- Highlight: Grade 3 Growth (33.2) is nearly triple the national norm (11.2).
- Highlight: Grade 5 Growth (16.0) is nearly double the national norm (8.4).
- Highlight: Grade 7 Growth (6.1) is nearly 5x the national norm (1.3).



Next Steps

- Continuing and expanding implementation of research-based math practices at GES & GMS
- Continue to examine the impact of Tier 2 & 3 interventions, including the use of Exact Path



What's Next?

Supporting Student Achievement and Growth with Authentic Data

- Measure student growth from fall to spring
- Data team meetings at the building and district level
 - Identify class, school, and district trends in subtest data
 - Identify students in need of interventions
- Continue to compare student and cohort data from year to year
 - Analyze data and replicate practices in areas of strength
 - Identify possible actions and supports in continued areas of need

VACANCIES

<u>Certified Positions</u>	<u>Location</u>	<u>Closing Date</u>
Psychologist, 1.0 FTE	GMS	2026/27 SY
Teacher, Grade 2	GES	2026/27 SY
Teacher, Grade 3	GES	2026/27 SY
Teacher, Special Education	GMS	2026/27 SY
Teacher - Elementary Technology	GES	2026/27 SY
Teacher - Health	GES	2026/27 SY
<u>Non-Certified Positions</u>	<u>Location</u>	<u>Closing Date</u>
Pareducators, Full-Time	GPS	Until Filled
Custodians, Full-Time	GPS	Until Filled
<u>Extra-Curricular Positions</u>	<u>Location</u>	<u>Closing Date</u>
Softball Assistant Coach	GHS	Until Filled
Football Head Coach	GHS	Until Filled
Football Assistant Coaches (2)	GHS	Until Filled
Lacrosse Head Girls Coach	GHS	Until Filled

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Last Day</u>
Connors, Christina	GES	Teacher – Grade 3	June 30, 2026
Rasmussen, Abigail	GES	B/A School Pgm Lead Instructor	March 6 th , 2026
Rourke, Logan	GES	B/A School Pgm Assistant Instructor	March 13 th , 2026

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary/Rate</u>
Britland, Robert	GMS	Custodian, Full-Time	February 23, 2026	Hourly
Vitali, Nicole	GES	B/A School Pgm Asst Instructor	March 9 th , 2026	Hourly
Calash, Nicholas	GHS	Coach – JV Baseball	Spring 2026 Season	Split/Stipend
Rourke, Logan	GHS	Coach – JV Baseball Volunteer	Spring 2026 Season	Split/Stipend

Note:

Logan Rourke will be appointed as a volunteer JV baseball coach until coaching permit is issued by the CSDE.

March 12, 2026