

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: September 14, 2020 TIME 7:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Alsleben called the meeting to order at 7:00 p.m. The following board members were present: Alsleben, Kuester, Lindeman, Lemke, Luckhardt, and VonBerge, Superintendent Chris Sonju; Business Manager Michelle Sander; Administrative Assistant Trisha Zajicek; GSL Technology Staff Mike Morris; McLeod County Chronicle Karin Ramige, Matt Muenchow and Brea Wiblemo.

The Pledge of Allegiance was recited.

Announcements The next regular School Board meeting will be on Monday, October 12, 2020 at 7:00 p.m. in the GSL Schools Community Room #443/444.

Acknowledgments – Thank you to Brady Flaherty and custodial staff for getting the school ready with all the requirements, Theresa Kuester, Dean Schwirtz, Cari Glaeser and the District Office staff for stepping up while administration has been out. Congrats to Sara Swanlund on retiring after 25 years with GSL.

Reports/Presentations

Business Manager Michelle Sander reported to the board.

Superintendent Sonju reported to the board.

Director Kuester motioned to approve the agenda and the addendum to the agenda. Director Luckhardt seconded. All in favor, motion carried.

Director Alsleben motioned to approve the consent agenda. Director Lindeman seconded. All in favor, motion carried.

Bills:

August bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from August 10 , 2020.

Hiring's:

- Rachel Johnson - Lakeside Para Professional EBD
- Ryan Whalen – High School Para Professional-Structured Study Hall
- Susan Schultz – GSL JH/SH Special Ed DCD Para
- Shannon MulQueeney – Lakeside Para Professional Special Ed
- Emma Groth – Lakeside Para Professional Title 1
- Shannon Cline – Lincoln Para Professional Special Ed
- Andrea Corbin - Lincoln Para Professional Special Ed
- Katie Andrews - Lincoln Para Professional Special Ed
- Tammy Neubarth - Lincoln Para Professional Special Ed
- Joy Sprengeler - Lincoln Para Professional Special Ed
- Carly Gernbacher – Lincoln ELD Teacher

- Patti Mickolichcheck – Junior High Title 1 Teacher .5 FTE and JH/SH Classroom Supervisor .5 FTE
- Susan Kubasch – High School Media Specialist
- Ben Lagergren – LTS Junior High Math Teacher
- Jessica Fegley – Lakeside Paraprofessional – COVID Health Aide
- Vanessa Rivera – High School Paraprofessional – COVID Health Aide
- Patty Ertl - Lincoln Para Professional Special Ed
- Hailey Schwarze – JH/SH Paraprofessional Classroom Supervisor
- Jeffrey Iverson – National Honor Society
- Christopher Sonju, Matt Foss, and Dean Schwirtz - Jr Class Advisor

Resignations:

- Peggy Kreger – Lincoln Para Professional Special Ed
- Amanda Wruck – ECLC Paraprofessional – School Readiness
- Terry Salentine – High School Para Professional Special Ed
- Sarah Lipke – 8th Grade girls Softball Coach

Transfers:

- Gina Prehn – Lakeside Library Paraprofessional transferred to Lakeside Paraprofessional Special Ed
- Emily Wurm – Lakeside Title 1 Paraprofessional transferred to Lakeside Library Paraprofessional
- Marian Riemenschneider – Lincoln Paraprofessional transferred to Lincoln COVID Health Aide
- Carol Silus – Junior High Title 1 Teacher .5 FTE to JH/SH Special Education Teacher .5 FTE

Leave Requests:

- Sally Jasken – FMLA starting September 8 for 12 weeks
- Sheila Husted – FMLA starting September 8 through November 30
- Brett Hertzog – FMLA starting October 28th –November 13th
- Lindsay Stonburg – Intermittent Leave of Absence

Old Business

None

New Business

Director Luckhardt motioned to designate Superintendent Sonju as the school District Identified Official with Authority (IOWA) and Business Manager Sander Iowa Proxy for the 2020-2021 school year. Director Kuester seconded. All in favor. Motion carried.

Director Lemke motioned to certify the maximum amount permitted by law for the preliminary levy for the 2021-2022 school year. Director Alsleben seconded. All in favor. Motion carried.

Director Kuester motioned to hire Matt Muenchow, new Community Education/Panther Field House Director pending successful variance. Director Alsleben seconded. All in favor. Motion carried.

Director Lindeman motioned to adopt the Columbus Day resolution. Director Luckhardt seconded. Roll call vote was taken; Directors Alsleben, Kuester, Lemke, Lindeman, Luckhardt, and VonBerge voted for. All in favor. Motion carried.

Director VonBerge motioned to accept the Subrecipient Agreement for Coronavirus Relief funds with the City of Glencoe. Director Kuester seconded. All in favor. Motion carried.

Director Lemke motioned to approve the 11-day trip abroad to Paris and London, in June 2023, with final itinerary depending on student and teacher factors. Director Luckhardt seconded. All in favor. Motion carried.

Director Lindeman motioned to approve the mental health service contract with The Jonas Center for the 2020-2021 school year. Director Lemke seconded. All in favor. Motion carried.

Director Luckhardt motioned to approve the job description for Classroom Supervisor Paraprofessional. Director VonBerge seconded. All in favor. Motion carried.

Director Lindeman motioned to approve the job description for Study Hall Supervisor Paraprofessional. Director Lemke seconded. All in favor. Motion carried.

Director Lindeman motioned to approve the job description for Covid Care Paraprofessional. Director Luckhardt seconded. All in favor. Motion carried.

Director Lindeman motioned to approve the job description for GSL Early Childhood Screener. Director Luckhardt seconded. All in favor. Motion carried.

Director Lemke motioned to approve the hiring of four full time subs, one for each building until December 22, 2020. Director Lindeman seconded. All in favor. Motion carried.

Director Kuester motioned to approve the hiring of a Deaf and Hard of Hearing Assistant. Director Luckhardt seconded. All in favor. Motion carried.

Director Alsleben motioned to approve the Pose-Secondary Enrollment Options (PSEO) contract with Southwest State Marshall College for the 2020-2021 Academic year. Director Kuester seconded. All in favor. Motion carried.

First Reading of Policies

- 102 – Equal Educational Opportunity
- 305 – Policy Implementation
- 306 – Administrator Code of Ethics
- 403 – Discipline, Suspension and Dismissal of School District Employees
- 412 – Expense Reimbursement
- 418 – Drug-Free Workplace/Drug-Free School
- 501 – School Weapons Policy
- 515 – Protection and Privacy of Pupil Records
- 701 – Establishment and Adoption of School District Budget
- 701.1 – Modification of School District Budget

Director Lemke motioned to bring back the policies listed below for adoption at the next School Board meeting. Director VonBerge seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Luckhardt to adopt the following policies, these policies received their first reading at the August 10th, Board meeting.

Motion seconded by Director Alsleben. All in favor, motion carried.

- 208 – Development, Adoption, and Implementation of Policies
- 209 – Code of Ethics
- 301 – School District Administration
- 302 – Superintendent

- 303 – Superintendent Selection
- 304 – Superintendent Contract, Duties and Evaluation
- 521 – Student Disability Nondiscrimination
- 531 – The Pledge of Allegiance
- 533 – Wellness Policy
- 806 – Crisis Management Policy

Director Lindeman introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Designation</u>	<u>Item Donated</u>
Elroy Latzig	\$500.00	Volleyball
Silver Lake Lions	\$200.00	K-6 Art Class

Director Alsleben seconded the motion. All in favor, motion carried.

Director Luckhardt motioned to approve the Community Education/Panther Field House assignment with Matt Muenchow from September 15, 2020 to September 30, 2020. Director Lindeman seconded. All in favor, motion carried.

Director Lindeman motion to adjourn meeting at 8:45 p.m. Director Luckhardt seconded. All in favor, motion carried.

Clerk

Dated: October 12, 2020

Chairperson