# Monday, March 9, 2026
# Board of Education Meeting

**BOARD OF EDUCATION**
**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
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**12820 Pioneer Boulevard, Norwalk, CA 90650**
**Night Telephone Connections: (562) 210-2000**
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**The public may also observe the Board meeting in real-time, broadcast at www.nlmusd.org/virtual-board/**
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**Public Comment: Members of the public may provide comments to the Board either in person by submitting a speaker card or by registering to speak virtually.**
**To register to speak virtually, please use the following link: www.nlmusd.org/comments/. The link for virtual public comments will be sent after registration. Virtual speakers will be called upon at designated times during the meeting. Registration will close 30 minutes prior to the start of the meeting (4:30 p.m.).**
**Speaker cards for in-person comments must be submitted no later than 15 minutes after the board meeting begins. In accordance with District Policy 9323, citizens are asked to keep their comments to three (3) minutes or less.**
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**Materials prepared in connection with an agenda item are available for public viewing at the District Office during regular business hours.**
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**Individuals needing special accommodations or translation services to participate in a Board meeting may call or email the Superintendent or her designee at (562) 210-2203 or sroberts@nlmusd.org the workweek prior to the meeting date.**
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**Las personas que necesiten adaptaciones especiales o servicios de traducción para participar en una reunión de la Junta pueden llamar o enviar un correo electrónico al Superintendente o su designado al (562) 210-2203 o sroberts@nlmusd.org la semana laboral anterior a la fecha de la reunión.**
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**이사회 회의에 참여하기 위해 특별한 편의 시설이나 번역 서비스가 필요한 개인은 회의 날짜 이전 근무 주에 (562) 210-2203 또는 sroberts@nlmusd.org로 교육감 또는 그의 피지명인에게 전화하거나 이메일을 보낼 수 있습니다**

## 1. OPEN SESSION - 5:00 P.M.

A. Call to Order

B. Attendance

C. Opportunity for Citizens to Address the Board on Closed Session Agenda

## 2. CLOSED SESSION

A. Public Employee Discipline/Dismissal/Release/Reassignment/Complaint

B. Conference with Labor Negotiators

## 3. OPEN SESSION - 6:30 P.M.

A. Call to Order

B. Pledge of Allegiance

C. Public Announcement of Actions Taken by the Board in Closed Session

**4. ADMINISTRATIVE**

A. Approval of the Minutes of February 23, 2026

B. Adoption of Agenda for this Meeting

**5. RECOGNITIONS**

A. Resolution: Women's History Month - March 2026

**6. PUBLIC COMMENT**

A. Opportunity for Citizens to Address the Board

**7. EMPLOYEE/PTA REPRESENTATIVES' REPORT**

A. Parent Teachers' Association (PTA)

B. California School Employees' Association (CSEA)

C. Teachers' Association of Norwalk-La Mirada (TANLA)

**8. SUPERINTENDENT'S REPORT**

A. Superintendent's Report

**9. BUSINESS SERVICES PRESENTATION**

A. 2025-2026 Second Interim Report

**10. ACTION ITEMS - ITEMS 11 - 13**

**11. ELECTIONS - CSBA DELEGATE ASSEMBLY, REGION 24**

A. CSBA Region 24 Delegate Assembly Election

**12. ORGANIZATIONAL**

A. Authorization of District Representative(s) for School Facility Program

**13. MEASURE G - FUND 21**

A. The Garland Company, Inc. for the District-Wide Re-Roofing Project

B. Element Consulting, Inc. for the Districtwide Reroofing Project

C. Pringle Group for the Districtwide Reroofing Project

D. Miracle Playground Sales, Inc. for Elementary Schools Playgrounds Project

E. Central Paving for the Elementary Schools Playgrounds Project

F. Athletic Field Engineering (AFE) Sports for the La Mirada High School Baseball, Softball, Practice Fields Project

G. KING Office Services for the La Mirada High School Baseball, Softball, Practice Fields Project

**14. CONSENT AGENDA (CA) - ITEMS 15 - 24**

A. Approval of Consent Agenda (Items 15 - 24)

## 15. ACCEPTANCE OF GIFTS (CA)

A. Acceptance of Gifts Items

## 16. CLAIMS AND ACCOUNTS (CA)

A. Claims and Accounts

## 17. ACCEPTANCE OF FUNDS (CA)

A. 2025-2026 K-12 Strong Workforce Program Round 8

## 18. BIDS (CA)

A. Notice of Completion for Huerta Exterior Beautification, Bid No. 202526-1

## 19. BUILDING PROGRAM (CA)

A. RS Construction Service, Inc. for the Fire Alarm Upgrades Project at La Mirada Adult School

## 20. BUDGETARY ACTION (CA)

A. Revised Estimates of Income and Expenditures for 2025-2026 and Acceptance and Adoption of a Positive Certification for the Second Interim Report for 2025-2026

B. Approval of Resolution No. 25/26-8 Establishing ASB Student Activity Special Revenue Fund (Fund 08)

C. Inter-fund Transfer: Post Retirement Benefit Fund (20.0) and the General Fund (Fund 01.0)

D. Inter-fund Transfer: General Fund (01.0) to the Deferred Maintenance Fund (14.0)

## 21. CONTRACTS/AGREEMENTS $4,000.00 & OVER (CA)

A. Momentum in Teaching, LLC

B. Tutor Zone LLC

C. Diego Gonzalez

D. American Outdoor Education, LLC

E. Zen Educate Inc.

F. Inclusive Learning Partners LLC

G. Milestones Therapy Group

H. Los Angeles County Office of Education

I. Vital Healthcare Inc.

J. General Installers

K. MEI Industrial Solutions

L. Perkins Eastman Architects

## 22. OTHER BUSINESS ITEMS (CA)

A. Recreational Use & Field Maintenance Agreement with City of La Mirada

B. Facility Use Agreement with the City of La Mirada

## 23. REQUESTS FOR TRAVEL (CA)

A. Requests for Travel

## 24. ROUTINE PERSONNEL (CA)

A. Personnel Report

B. Tentative Agreement: NLMUSD & TANLA - Reopener Negotiations for the 2025-2026 School Year

C. Certificated Employees Salary Schedule Increase for 2025-2026 School Year

D. Assembly Bill (AB) 1200 Collective Bargaining Disclosures (Certificated Employees)

E. Memorandum of Understanding (MOU): NLMUSD & TANLA Re: Process for Salary Placement Based on Removal of Longevity Language

F. Adopt Adult School Master Calendar 2026-2027

G. Resolution Regarding Layoff of Certificated Personnel due to Lack of Work and/or Lack of Funds

H. Resolution Regarding Layoff of Classified Personnel due to Lack of Work and/or Lack of Funds

I. Contract for Interim Superintendent, Tania Magana

J. Adopt Temporary Contracted Management Employee Salary Schedule

## 25. BOARD COMMUNICATIONS

A. Board Communications

## 26. CLOSED SESSION - UNFINISHED BUSINESS

A. Closed Session - Unfinished Business

## 27. OPEN SESSION

A. Public Announcement of Actions Taken by the Board in Closed Session

## 28. ADJOURNMENT

A. Adjournment

BOARD OF EDUCATION

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

MINUTES OF THE MEETING OF

February 23, 2026

The meeting was called to order by the Board President at 5:00 p.m., in the Board Room, 12820 Pioneer Boulevard, Norwalk, CA with all members present.

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|---|---|
| Board Members Present: | Dr. Robert Cancio, President<br>Ms. Becky Langenwalter, MS, LMFT, Vice President<br>Ms. Norma Amezcua, Member<br>Narcis Brasov, Esq., Member<br>Ms. Espie Free, MPA, MLS, Member<br>Mr. Jose M. Rios, Member |
| Administrators Present: | Ms. Tania Magaña, Interim Superintendent<br>Mr. Estuardo Santillan, Assistant Supt., Business Services<br>Dr. Michael R. Gotto, Assistant Supt., Human Resources<br>Mr. Christopher Hargraves, Public Information Officer |

## OPEN SESSION

## PUBLIC COMMENTS

### Opportunity for Citizens to Address the Board

Board President Cancio declared the Hearing Section of the meeting open.

There being no one wishing to address the Board, the President declared the Public Comment Section closed.

## CLOSED SESSION

The President declared a Closed Session at 5:01 p.m., with possible action to follow. The Board of Education reconvened at 6:47 p.m., with all members present.

## OPEN SESSION

## PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Jorge Chavez, 4th Grade Student, Sanchez Elementary School. Jorge was presented with a certificate, and photos were taken with the Board of Education.

## PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN CLOSED SESSION

No action was taken in Closed Session.

## BOARD ORGANIZATION

**2 – Election of Officers – Vice President/Clerk of the Board:**

The President declared that nominations were open for the office of Vice President/Clerk of the Board.

Nomination of Becky Langenwalter was made by Espie Free.

There being no further nominations, the President declared the nominations closed.

It was moved by Narcis Brasov, seconded by Espie Free, R-36
and carried unanimously (6-0),

To elect Becky Langenwalter to the position of Vice President/Clerk of the Board.

**Comments by Becky Langenwalter, New Elected Vice President**

Vice President Becky Langenwalter expressed appreciation for the opportunity to serve and shared her commitment to supporting students, families, and staff. She emphasized the importance of collaboration, transparency, and continued focus on preparing students for future success.

Board President Cancio announced a vacancy in Trustee Area 6 and outlined the application timeline for a provisional appointment. Applications will be accepted from February 23 through March 13, with candidate review and interviews scheduled in March. Applicants must reside in Trustee Area 6 and meet Education Code eligibility requirements.

## ADMINISTRATIVE

**2 - Administration Minutes:**

It was moved by Norma Amezcua, seconded by Becky Langenwalter, and carried unanimously, R- 37

That the Minutes of January 26, 2026 be adopted as received.

**2 - Administration Minutes:**

It was moved by Jose Rios, seconded by Becky Langenwalter, and carried unanimously, R- 38

That the Minutes of February 11, 2026 be adopted as received.

**2 - Administration Minutes:**

It was moved by Norma Amezcua, seconded by Jose Rios, and carried unanimously, R- 39

That the Minutes of February 14, 2026 be adopted as received.

**2 - Administration Agenda:**

It was moved and seconded, and carried unanimously, R- 40

That the Agenda for this meeting be adopted with the exception of Item 16, Elections – CSBA, due to a forthcoming second correction to the Region 24 ballot.

## INTRODUCTIONS

**New Management Introductions**

Dr. Michael Gotto, Assistant Superintendent of Human Resources, introduced Angelica Gunderson, Assistant Principal at Los Alisos Middle School, and provided a brief overview of her professional background and experience leading to her current role.

## RECOGNITIONS

### 2026 California Schools to Watch

Christopher Hargraves, Public Information Officer, introduced Benton, Corvallis, Hutchinson, Los Alisos, and Waite Middle Schools in recognition of their designation as 2026 California Schools to Watch. Certificates were presented and photographs were taken with the Board.

### National Black History Month, February 2026

It was moved by Norma Amezcua, seconded by Narcis Brasov, R- 41
and carried unanimously,

> That the resolution proclaiming February 2026 as National Black History Month, appearing on Page 239 of these minutes, be adopted.

Following adoption of the resolution, the Board presented the proclamation to Dr. Nnenna Okpara, Principal of Escalona Elementary School, in recognition of her leadership and service. Dr. Okpara expressed appreciation for the honor and thanked the Board and her school community. Photographs were taken with the Board of Education.

### National School Social Work Week, March 1-7, 2026

It was moved by Narcis Brasov, seconded by Norma Amezcua, R- 42
and carried unanimously,

> That the resolution declaring March 1 - 7, 2026 as National School Social Work Week, appearing on Page 240 of these minutes, be adopted.

Following adoption of the resolution, the Board presented the proclamation to the District's wellness coordinators and site wellness staff. On behalf of the team, Julianna Taillon, District Wellness Coordinator, expressed appreciation to the Board and noted the growth of the District's school social work program from one social worker in 2015 to a comprehensive team of therapists and interns serving students across the District. Photographs were taken with the Board of Education.

## PUBLIC COMMENT

**Opportunity for Citizens to Address the Board**

Board President Cancio declared the Public Comment Section of the meeting open.

Benton Middle School Students invited the Board to attend their production of *Mary Poppins Jr.* on March 19, 20, 21, 26, 27, and 28 at 6:00 p.m. in the Benton MPR.

Natalia Valadez and Kate Wilson, Employees/TANLA, thanked the Board for the recent tentative agreement and shared information about Norwalk High School's "America 250" student contest, inviting attendance at the March 19 showcase and requesting support for student prizes. Ms. Wilson read a student poem submitted for the contest.

Geena Biondi, Employee/TANLA, thanked the Board and District leadership for recent changes in leadership and for reaching a contract agreement, expressing optimism for a positive new chapter.

Carrie Vaughn, Employee/TANLA, shared concerns regarding the former superintendent's hiring and departure and asked the Board about administrator evaluation processes and plans to avoid similar hires.

Jonathan Verdugo, Employee/Migrant Education Counselor, shared an update on the Migrant Education Program's Saturday Academy, thanked Board members and the Interim Superintendent for visiting the Huerta campus, and recognized staff support.

Martin Rojas, Employee/CSEA, expressed concerns about security department uniform directives and bargaining impacts, requesting that district-issued uniform shorts be permitted without discretionary restrictions and emphasizing respectful collaboration.

Brian O'Leary, Employee/TANLA, celebrated Norwalk High School athletic achievements and requested additional coaching stipends to better support large programs and reduce reliance on long-term unpaid volunteers.

Leticia Spindola, Parent, advocated for special education oversight and early intervention, requesting information on districtwide systems to ensure IEP implementation, staffing levels, documentation, and protections for families and staff who advocate.

Jackie Nguyen, Employee/TANLA, thanked the Board and bargaining teams for the tentative agreement and invited the Board to upcoming elementary STEAM Nights, beginning March 3 at Escalona Elementary School.

Emmanuel Salazar, Student, and Laura Lira, Parent, spoke in support of Ms. Magaña, highlighting her leadership, dedication to students and families, and commitment to equity and academic success, and encouraged her to pursue the superintendent position.

**PUBLIC COMMENT**, Continued

Jacklyn Elkins, Parent, expressed disappointment with the superintendent's resignation, shared appreciation for the advisory committee work under the prior superintendent, and raised concerns about reduced access to paper/books and reliance on digital materials.

Alma Madrigal, Parent (Virtual), thanked the Board and District staff for supporting the Migrant Education Program and Huerta campus needs, expressed support for Ms. Magaña and encouraged her to apply for superintendent, and offered continued collaboration on behalf of students and families.

There being no one else wishing to address the Board, the President declared the Public Comment Section closed.

## EMPLOYEE/PTA REPRESENTATIVES' REPORT

Maureen Quiros Gray, President, TANLA (Virtual), Noemi Garcia, President, NLM Council of PTAs, and Martha Jauregui, President, CSEA, shared updates on their organizations' activities and initiatives.

*A brief recess was taken at this time. The meeting resumed at 8:55 p.m.*

## SUPERINTENDENT'S REPORT

Interim Superintendent, Tania Magaña thanked the Board for the opportunity to serve and provided an update on recent activities. She reported meeting with TANLA leadership, CSEA leadership, and PTA representatives to strengthen collaboration and communication. She shared that she visited Escalona and Benton to observe instruction, conducted walkthroughs at Huerta to ensure systems were in place, and attended the Migrant Education Saturday Academy and the Lions Club Eyesight Program at Norwalk High School, expressing appreciation for community partnerships and donations.

She also announced that she and Board President Dr. Cancio will visit all school sites to increase visibility, strengthen leadership, listen to stakeholders, support problem-solving, and build trust across the District to address needs in real time.

## BUSINESS SERVICES PRESENTATION

**Measure G Bond – Phase 1E - $20.0 M – Report of Final Sale**

Mr. Estuardo Santillan, Assistant Superintendent, Business Services clarified a prior statement regarding the $20 million bond sale, noting the District's net project deposit was approximately $19.7 million after costs, with the funds earning interest while held at the County. Next, Mr. Santillan introduced Mr. Jin Kim, Director, Education Facilities Financing, Bank of America Securities, Inc., and Mr. Richard N. Calabro, Managing Director Piper Sandler who presented the Measure G Series G bond sale and final pricing, including the District's "AA-" credit rating and the bond issuance timeline (Board approval in December 2025, rating on January 22, sale on January 27, and deposit at the County on February 18). They reported the sale was heavily oversubscribed (approximately $119.245 million in orders for a $20 million issuance). The Series G bonds were sold as traditional current interest bonds with an average interest rate of 4.55%, a repayment period from August 1, 2026 through August 1, 2055, and a repayment ratio of 2.03 to 1 (below the State's 4.00 to 1 standard). Mr. Kim reviewed sources and uses of funds, including deposits to the Building Fund for projects, the Debt Service Fund for taxpayer credit, and costs of issuance.

**Board Questions/Discussion:** Board Members asked questions regarding the repayment structure, long-term taxpayer impact, differences between new money bonds and refunding transactions, timing of the sale, underwriting fees, and whether the issuance maximized savings. Presenters clarified that the Series G bonds represent new money for projects, that pricing came in better than projected estimates, and that refinancing opportunities may be considered in the future if advantageous. Board Members also discussed the Measure G tax-rate limitation and emphasized the importance of aligning bond expenditures with District priorities and community needs.

**Measure G Bond – Phase 1E – Re-Roofing Projects**

Ms. Edith Florence, Director, Facilities Planning & Construction, presented an update on the Measure G Phase 1E districtwide re-roofing projects. She reported that the bidding process has been completed and that bids were received within budget, allowing all 17 priority sites to move forward. The total project cost is $23.9 million, funded through Measure G bond funds and ELOP funding where applicable.

Ms. Florence reviewed the bid results, contractor recommendations, funding breakdown, and project timeline, with abatement scheduled during spring break and reroofing work during summer 2026, with completion anticipated prior to the start of the 2026–27 school year.

**Board Questions/Discussion:** Board Members asked questions regarding contingency funding for unforeseen conditions, contractor warranties, ELOP funding compliance, prioritization criteria, vendor selection, and recent roof conditions following heavy rains. Staff clarified that contingency funds are included, contractors provide one-year warranties, ELOP funding complies with state guidelines and applies to eligible elementary sites, and that recent minor roof issues at John Glenn High School were addressed.

## EDUCATIONAL SERVICES PRESENTATION

### Mid-Year Local Control Accountability Plan Update

Dr. Marco Sanchez, Director, Curriculum, Instruction, and Assessment (TK-12) presented the required mid-year update on the District's 2025–26 Local Control and Accountability Plan (LCAP), including a status report on actions and a fiscal and programmatic snapshot by goal. The update reviewed the five LCAP goals (Goals 1–4 districtwide and Goal 5 specific to El Camino High School under the Equity Multiplier), summarized key outcome measures for student engagement and school climate (including current-year attendance, chronic absenteeism, suspension rate, and sense of belonging), and reported district performance trends on state assessments in ELA, math, and science. Staff also shared mid-year spending compared to budget allocations across goals, noted that all actions are currently in progress, and outlined next steps for educational partner feedback and development of potential revisions for the 2026–27 LCAP to be brought forward for Board consideration in June 2026.

**Board Questions/Discussion:** Board Members asked questions regarding plans to improve results before the end of the school year, including supports to address areas of concern such as science and El Camino High School outcomes; whether any fiscal adjustments to LCAP actions are anticipated due to enrollment trends, budget revisions, or state funding changes; and how the District is monitoring chronic absenteeism in light of current community concerns. Board Members also discussed the effectiveness of Saturday school and requested participation data by school site and grade level, and encouraged future LCAP updates to include deeper, more detailed reporting (including site, grade, and demographic breakdowns, clearer spending detail tied to goals, and additional measures that better capture student success, particularly for El Camino High School).

## SPECIAL EDUCATION PRESENTATION

### Special Education Update

Mr. Jim Wood, Executive Director, Student Support Services/Special Education and Ms. Diana Huizar, Director, Special Education provided an informational presentation on the District's Special Education program, including an overview of services and supports for students with disabilities (birth through age 22), general program trends, and current and planned department efforts. Staff shared high-level information on student needs, eligibility categories, services provided, and staffing, and noted ongoing work focused on strengthening training, improving systems and procedures, increasing family engagement, and supporting sites. Staff also previewed upcoming initiatives such as a paraeducator training series, staff input sessions, virtual office hours, and improved transition supports, and shared upcoming special education events.

**SPECIAL EDUCATION PRESENTATION,** Continued

**Board Questions/Discussion:** Board Members asked questions and discussed staffing capacity and stability, including vacancies, recruitment and retention, reliance on agency staffing, and the need to distinguish budgeted positions from filled in-house positions. Board Members emphasized the importance of consistent, trained staff for students and classrooms, asked about support for principals due to time spent in IEP meetings, and requested additional information on program accountability measures, including state monitoring metrics and a clearer "dashboard" view of special education performance. Board Members also discussed the need for a more detailed strategic plan connecting goals, staffing, and service delivery, and expressed interest in a future study session focused on a Special Education game plan.

*A brief recess was taken at this time. The meeting resumed at 12:00 a.m.*

## ACTION ITEMS

**10 – Organizational:**

It was moved by Norma Amezcua, and seconded by Narcis Brasov,
and opened for discussion,

Vice President Langenwalter requested clarification regarding the definition of "routine decisions," applicable dollar limits, and how delegated signature authority would function during the transition to the interim Superintendent. Mr. Santillan explained the item is brought forward annually to confirm Board officer signature assignments and update delegated authority. The item was returned to reflect staffing changes, including removal of former employees and updates to contract signing authority, and to obtain Board approval of the revised authorization list.

It was moved by Norma Amezcua, and seconded by Narcis Brasov, R-43
and carried unanimously via roll call,

> That the Authorized Signatures and Delegated Responsibilities, effective February 15, 2026 through December 31, 2026, appearing on Page 241 through 243 of these minutes, be ratified and adopted.

**10 – Elections – CSBA Delegate Assembly Region 24:**

This item was pulled from the agenda, as CSBA will be sending a revised ballot for consideration at a future meeting.

**9 – Award of Bids:**

It was moved by Norma Amezcua, and seconded by Narcis Brasov, and carried unanimously, R-44

That Bid No. 202526-2 for the Transportation & Warehouse Garage Doors Project be awarded to Eroom, Inc.; and

That Bid No. 202526-3 (Informal) for the Scope of Work for the Building Upgrades at Huerta Project be awarded to Bridgerock Construction, Inc.; and

That Bid No. 202526-4 for the Districtwide Reroofing Project be awarded as follows: ADCO Roofing, Inc. for Edmondson, Hutchinson, New River, and Ramona; AME Builders, Inc. dba AME Roofing for Gardenhill; and Best Contracting Services, Inc. for Benton, Dulles, Eastwood, El Camino, Escalona, Foster Road, John Glenn, La Pluma, Lampton, Moffitt, Morrison, and Nuffer.

**9 – Measure G (Fund 21):**

It was moved by Becky Langenwalter, and seconded by Espie Free, and carried unanimously, R- 45

To approve all items under Measure G, with the exception of Item 18.B., Consultant Services Agreement with Encorp, which was discussed and voted on separately.

That the filing of the Notice of Exemption for the Districtwide Re-Roofing Project pursuant to CEQA guidelines be authorized and the $75.00 filing fee be approved for payment; and

That the Consultant Services Agreement with Cardinal Environmental Consultants, Inc., on file in the Business Office, be approved and signed, to provide hazardous materials consulting services at the Norwalk school sites (Edmondson, Lampton, Moffitt, Morrison, New River, Nuffer, John Glenn, and Ramona Head Start) for the Districtwide Re-Roofing Project. This agreement is effective December 5, 2025 through the completion of the project. Services will be provided for an amount not to exceed $57,000.00 and will be paid from String #21.0-90170.0-98090-85000-6285-7900000, Bond Proceeds; and

That the Agreement with DLR Group, Inc., on file in the Business Office, be approved and signed, to provide on-call architectural services on an as-needed hourly basis for the Districtwide Reroofing Project. This agreement is effective February 24, 2026 through the completion of the project. Services will be provided for an amount not to exceed $100,800.00 and will be paid from String #21.0-90170.0-98090-85000-6210-7900000, Bond Proceeds; and

**9 – Measure G (Fund 21)**, Continued**:**

That the filing of the Notice of Completion of the Re-Bid: La Mirada High School Gymnasium HVAC Replacement Project, Bid No. 202324-4 (Formal, DSA #03-122882) be approved; and

That the increase of Purchase Order No. 25-2180 with Alleycat Development, Inc., in the amount of $3,875.00, for the purchase and installation of guardrails at La Mirada High School, be approved; and

That Amendment No. 1 to the Inspector Services Agreement with TYR, Inc., on file in the Business Office, be approved and signed to increase the total contract value by $1,960; from $53,900 to $55,860 for additional inspection services for the accessible restroom related to the Elementary Schools Playgrounds Project. All other terms and conditions to remain as approved by the Board of Education on July 21, 2025; and

That the increase of Purchase Order No. 26-1778 with Miracle Playground Sales, Inc., in the amount of $810.45, funded by Measure G Bond Proceeds (65%) and ELOP (35%), for the purchase of an additional harness for the inclusive swing seat at Nuffer Elementary School, be approved; and

That the increase of Purchase Order No. 26-1803 with MGT Impact Solutions, in the amount of $9,788.19, for the purchase of network switches to support data lines in the new band room building at Hutchinson Middle School, be approved.

**9 – Measure G (Fund 21): Consultant Services Agreement with Encorp:**

It was moved by Becky Langenwalter, and seconded by Espie Free,
and opened for discussion,

Board Member Free asked for clarification on the Encorp agreement for the Districtwide Reroofing Project, including the phases of work and why costs varied between sites. Ms. Florence explained the phases include investigation, preparation of abatement specifications, and monitoring of hazardous material removal, and that cost differences reflect variations in the scope of work at each site.

It was moved by Becky Langenwalter, and seconded by Espie Free, R- 46
and carried unanimously,

That the Consultant Services Agreement with Encorp, on file in the Business Office, be approved and signed, to provide hazardous materials consulting services at the La Mirada school sites (Dulles, Eastwood, Escalona, Foster Road, Gardenhill, Benton, Hutchinson, and El Camino) for the Districtwide Re-Roofing Project. This agreement is effective December 5, 2025 through the completion of the project.

Services will be provided for an amount not to exceed $53,226.00 and will be paid from String #21.0-90170.0-98090-85000-6285-7900000, Bond Proceeds.

## CONSENT AGENDA

It was moved by Norma Amezcua, seconded by Narcis Brasov,
and opened for discussion.

Board Member Amezcua thanked Dr. Lorena Sierra, Director, NLMUSD Early Education Program and her team for their work presenting the budget and funding proposal to parents, noting that the information was clearly explained and well received, resulting in parent approval of the funding.

It was moved by Norma Amezcua, seconded by Narcis Brasov, R-47
and carried unanimously,

That the Consent Agenda be approved, with the exception of Item 23.A., Inspector Services Agreement with RS Construction Services; Item 24.D., Agreement with Imagine Learning; Item 24.L., Amendment No. 2 for Professional Services Agreement with Vital Healthcare, Inc.; and Item 24.O. Independent Contractor Agreement with CSM Consulting, Inc., to be discussed and voted on separately.

**5 – Acceptance of Gifts (CA):**

Whereas, the following named donors have volunteered to give the District unconditionally, the items indicated:

Therefore, be it resolved that said gifts are hereby accepted and letters of appreciation directed to the donors:

Cash in the amount of $165.00, donated to Dulles Elementary School, by Parents of Dulles, to be used for anything principal deems necessary, appearing on Page 244 of these minutes; and

A check in the amount of $5,500.00, donated to Foster Road Elementary School, by Northgate Gonzalez LLC, to be used for Sensory Room, appearing on Page 245 of these minutes; and

A check in the amount of $50.00, donated to Gardenhill Elementary School, by The Blackbaud Giving Fund by its agent YourCause, to be used for any educational purposes principal deems necessary, appearing on Page 246 of these minutes; and

**5 – Acceptance of Gifts (CA)**, Continued**:**

A check in the amount of $440.04, donated to Glazier Elementary School, by Glazier parents, to be used for first grade field trips, appearing on page 247 of these minutes; and

A check in the amount of $40.00, donated to Johnston Elementary School, by ETeamSponsor, Inc., to be used for science camp, appearing on Page 248 of these minutes; and

A check in the amount of $352.00, donated to Johnston Elementary School, by Julimen Inc., to be used for science camp, appearing on Page 249 of these minutes; and

A check in the amount of $99.15, donated to Johnston Elementary School, by See's Candy Shops, Inc., to be used for science camp, appearing on Page 250 of these minutes; and

A check in the amount of $280.00, donated to Johnston Elementary School, by Cane's Chicken Road, to be used for science camp, appearing on Page 251 of these minutes; and

A check in the amount of $200.00, donated to Johnston Elementary School, by Damion Davidson, to be used for science camp, appearing on Page 252 of these minutes; and

Slightly used Vevor Digital Transfer Sublimation Swing Away Heat Press, donated to Los Alisos Middle School, by AJJ Corporation dba Mathnasium of Brea, to be used for making Sublamination t-shirts, appearing on Page 253 of these minutes; and

A check in the amount of $1,000.00, donated to John Glenn High School, by Evan Perez, Ryder Perez – MHX LLC, to be used for baseball supplies and/or equipment, appearing on Page 254 of these minutes; and

A check in the amount of $100.00, donated to John Glenn High School, by Zachary Kadletz, to be used for boys basketball supplies and/or equipment, appearing on Page 255 of these minutes; and

A check in the amount of $275.00, donated to John Glenn High School, by Cane's, to be used for baseball supplies and/or equipment, appearing on Page 256 of these minutes; and

**5 – Acceptance of Gifts (CA)**, Continued**:**

A check in the amount of $600.00, donated to John Glenn High School, by Maxson Janitorial Inc., to be used for baseball supplies and/or equipment, appearing on Page 257 of these minutes; and

A check in the amount of $350.00, donated to John Glenn High School, by Bruster's Real Ice Cream, to be used for baseball supplies and/or equipment, appearing on Page 258 of these minutes; and

A check in the amount of $300.00, donated to John Glenn High School, by Absolute Collision Center, to be used for baseball supplies and/or equipment, appearing on Page 259 of these minutes; and

A check in the amount of $500.00, donated to John Glenn High School, by City of Norwalk, to be used for boys basketball supplies and/or equipment, appearing on Page 260 of these minutes; and

A check in the amount of $350.00, donated to John Glenn High School, by Steven Label Group, to be used for baseball supplies and/or equipment, appearing on Page 261 of these minutes; and

A check in the amount of $1,000.00, donated to John Glenn High School, by Glenn Marching Eagles Booster, to be used cheer supplies and/or equipment, appearing on Page 262 of these minutes; and

Cash in the amount of $625.00, donated to John Glenn High School, by Heaven Lee, to be used for ACE Academy supplies and/or equipment, appearing on Page 263 of these minutes; and

Cash in the amount of $625.00, donated to John Glenn High School, by Jose Navidad, to be used for Ace Academy supplies and/or equipment, appearing on Page 264 of these minutes; and

A check in the amount of $1,000.00, donated to La Mirada High School, by Forestry Educators Inc., to be used for teacher substitutes, appearing on Page 265 of these minutes; and

A check in the amount of $300.00, donated to Norwalk-La Mirada USD, by City of Norwalk, to be used for McKinney-Vento supplies for students, appearing on Page 266 of these minutes; and

**5 – Acceptance of Gifts (CA)**, Continued**:**

A check in the amount of $1,000.00, donated to Norwalk-La Mirada USD, by United HealthCare Services Inc., to be used for District Wellness Program – 5K event, appearing on Page 267 of these minutes; and

A check in the amount of $500.00, donated to Norwalk-La Mirada USD, by Vernola's Towing Inc., to be used for District Wellness Program – 5K event, appearing on Page 268 of these minutes; and

A check in the amount of $1,000.00, donated to Norwalk-La Mirada USD, by SchoolsFirst FCU, to be used for District Wellness Program – 5K event, appearing on Page 269 of these minutes; and

A check in the amount of $500.00, donated to Norwalk-La Mirada USD, by The Car Wash – Christopher Johnson, to be used for District Wellness Program – 5K event, appearing on Page 270 of these minutes; and

A check in the amount of $178.96, donated to Norwalk-La Mirada USD, by JMV Movita Inc., to be used for District Wellness Program – 5K event, appearing on Page 271 of these minutes; and

A check in the amount of $250.00, donated to Norwalk-La Mirada USD, by Advance Truck Painting Inc., to be used for 2025-26 Bus Driver Appreciation Celebration, appearing on Page 272 of these minutes; and

A check in the amount of $250.00, donated to Norwalk-La Mirada USD, by SJM Industrial Radio, to be used for 2025 -26 Bus Driver Appreciation Celebration, appearing on Page 273 of these minutes; and

**9 – Claims and Accounts (CA):**

That the Claims and Accounts, appearing on Page 274 through 275 of these minutes, be approved; and

**16 – Funding Applications (CA):**

That the resolution authorizing the submittal of the Head Start/Early Head Start/LACOE State Preschool Funding Application for the 2026-2027 school year, appearing on Page 276 of these minutes, be signed and adopted; and

**7 – Building Program (CA):**

That the filing of the Notice of Completion for the Infrastructure, Modernization Utility Savings Program, RFP No. 2324-3, Task Order No. 3, be approved; and

**9 – Contracts/Agreements $4,000 & Over:**

That the Independent Contractor Agreement with Leadership Associates, LLC, on file in the Business Office, be approved and signed to provide consultant services and conduct the Superintendent Targeted Search. This Agreement is effective February 24, 2026 through June 30, 2026. Services will be provided for an amount not to exceed $10,000.00 and will be paid from String #01.0-00000.0-00000-71500-5810-7100000, Superintendent's Office; and

That Amendment No. 16 to the Contract with the Los Angeles County Office of Education, on file in the Business Office, be approved and signed to extend the term through June 30, 2026, for funding related to the management of Head Start, Early Head Start, State Preschool, and Infant/Toddler General Child Care programs; and that Amendment No. 17, also on file in the Business Office, be approved and signed to reduce the total contract amount by $2,908,012, from $16,474,661 to $13,566,649, to recapture funds in alignment with approved Budget Adjustment Requests. All other terms and conditions shall remain as previously approved by the Board of Education on October 27, 2025; and

That the Independent Contractor Agreement with Momentum in Teaching, LLC, on file in the Business Office, be approved and signed to provide Lampton Elementary School with professional development focused on English Language Arts content standards. This Agreement is effective December 8, 2025 through January 8, 2026. Services have been provided for an amount not to exceed $4,600.00 and will be paid from String #01.0-30100.0-11100-10000-5810-2500000, Title I; and

That the Contract with Three Oaks Outdoor Science School, on file in the Business Office, be approved and signed to provide Benton Middle School with overnight accommodations and an educational outdoor science program. This Agreement is effective November 2, 2026 through November 6, 2026. Services will be provided for an estimated amount of $35,720 and will be paid from String #01.0-06000.0-11100-10000-5886-3200000, ASB; and

**9 – Contracts/Agreements $4,000 & Over** Continued**:**

That the Agreement with Guided Discoveries, Inc., on file in the Business Office, be approved and signed to provide Benton Middle School with overnight accommodations at CIMI Toyon Bay at Catalina Island, an educational program, and for transportation to and from Catalina Island from Catalina Classic Cruises boat terminal. This Agreement is effective October 23, 2026 through October 25, 2026. Services will be provided for an anticipated 70 students and 5 chaperones; for an estimated amount of $29,725 and will be paid from String #01.0-06000.0-11100-10000-5886-3200000, ASB; and

That the Site Reservation Agreement with Pali Institute, on file in the Business Office, be approved and signed to provide Waite Middle School with overnight accommodations and use of Pali Institute's Outdoor Education program. This Agreement is effective April 17, 2026 through April 19, 2026. Services will be provided for an estimated total amount of $22,575.00 and will be paid from String #01.0-00720.0-38010-10000-5886-6000000 and String #01.0-00720.0-47610-10000-5886-3700000 LCFF (50/50); and

That the Event Contract with PD Special Events, on file in the Business Office, be approved and signed to provide John Glenn High School with event services for Prom 2026 including but not limited to venue, food & beverages, DJ, and decor. This Contract is effective October 30, 2025 through May 23, 2026. Services will be provided at a rate of $163 per person with a minimum guarantee of 150 persons; for a total estimated amount of at least $24,450 and will be paid from String #01.0-06000.0-11100-41100-5810-4200000, ASB; and

That Amendment No. 1 to Independent Contractor Agreement with Huston Performing Arts, LLC, on file in the Business Office, be approved and signed to increase the total contract value by $550 for a Family Arts Night at New River Elementary School and $3,605.12 for materials used by students in dance class for a total increased amount of $4,155.12; from $2,600 to $6,755.12. All other terms and conditions to remain as approved by the district representative on July 8, 2025; and

That the Independent Contractor Agreement with Dr. Olvera Psychology, A Professional Corporation, on file in the Business Office, be approved and signed to provide an independent educational evaluation (IEE) and present the report at an individualized education planning (IEP) meeting for SN# 957569. This Agreement is effective December 1, 2025 through June 30, 2026. Services will be provided for an amount not to exceed $5,500.00 and will be paid from String #01.0-65000.0-50010-21100-5850-6900000, Special Education; and

**9 – Contracts/Agreements $4,000 & Over** Continued**:**

That the Professional Services Contract with University of Southern California, on file in the Business Office, be approved and signed to provide internships to train graduate level students within the Master of Social Work, Master of Science in Nursing, and Master of Addiction Sciences programs on issues related to substance use disorder. Each student will take part in extra-curricular training that includes coursework and practicum experience within the District. This Contract is effective September 1, 2024 through May 2, 2025. The District shall receive compensation in the amount of $6,000 for services provided; and

That the Independent Contractor Agreement with Dr. Robin Morris, on file in the Business Office, be approved and signed to provide a Psychoeducational IEE and present the findings at an individualized education planning (IEP) meeting for SN# 996486. This Agreement is effective January 27, 2026 through June 30, 2026. Services will continue to be provided for an amount not to exceed $6,400.00 and will be paid from String #01.0-65000.0-50010-21100-5850-6900000, Special Education; and

That the Independent Contractor Agreement with Behavioral Emotional & Academic Mentoring, LLC, on file in the Business Office, be approved and signed to provide a Functional Behavioral Assessment (FBA) and present findings at an Individualized Education Planning (IEP) meeting for SN# 990031. This Agreement is effective December 10, 2025 through June 30, 2026. Services will continue to be provided for an amount not to exceed $4,000.00 and will be paid from String #01.0-65000.0-50010-21100-5850-690000, Special Education; and

That the Charge Ready Transport Program Participation Agreement with Southern California Edison (SCE), on file in the Business Office, be approved and signed to allow SCE to design, procure, and install the infrastructure on both the utility-side and customer-side of the electric meter, at no cost to the District, and if applicable, remit the charging equipment rebate and the make-ready rebate after all terms and conditions have been met by the District. This Agreement is to extend the location of electrical service to the Warehouse building to be able to setup and connect charging stations for new Transportation Department electric buses and further agrees to execute the Easement Agreement within thirty (30) calendar days after it is provided by SCE. This Agreement is effective February 24, 2026 through 10 years from the in-service date of the charging equipment ("Commitment Period"); and

**9 – Bids (CA):**

That Change Order No. 1 is for an increase in the amount of $4,595.00 for demolition of walkway and additional concrete to properly direct water runoff to driveway be approved; and

**30 – Requests for Travel (CA):**

That District representation by La Mirada High School Boys Wrestling and Chaperone David Ostendi, appearing on Page 277 of these minutes, be approved to participate in "CIF Master Tournament," Bakersfield, CA, February 25-28, 2026. This event is at no expense to the District; and

That District representation by La Mirada High School Girls Wrestling and Chaperone Jose Ramos, appearing on Page 278 of these minutes, be ratified to participate in "CIF Individual Finals," Adelanto, CA, February 12-14, 2026. This event is at no expense to the District; and

That District representation by approximately 14 La Mirada High School Virtual Enterprise Students and Chaperones Derek Wood and Renee Cook, appearing on Page 279 of these minutes, be ratified to participate in "Virtual Enterprise State Conference," Bakersfield, CA, February 3-5, 2026; and authorization be granted for an approximate total cost ($10,277.07) for admission/registration fees, transportation, lodging, and other necessary expenses, to be funded from String #01.0-72200.0-38000-10000-5889-43, String #01.0-72200.0-38000-10000-5220-43, and String #01.0-72200.0-38000-10000-5220-43; and

That District representation by Norwalk High School Girls Wrestling and Chaperones Bryan Devries, Mia Farr, Ruby Hubbard, appearing on Page 280 of these minutes, be ratified to participate in "Girls Varsity CIF Individual Tournament," Adelanto, CA, February 12-14, 2026; and authorization be granted for an approximate total cost ($1,768.80) for lodging, to be funded from String #01.0-06000.0-15000-42000-5810-45; and

**23 –Educational – Summer Programs (CA):**

That the dates, times, and locations for the 2026 NLMUSD Summer Programs, appearing on Page 281 through 282 of these minutes, be approved; and

**23 –Settlement Agreements (CA):**

That the Settlement Agreement and General Release for student, SSID 8784667517, be approved; and

**2 –Policy Development (CA):**

That the amendment to Board Policy and adoption of new Rule 6141, and the policy renumbering to 6141.2, Recognition of Religious Beliefs and Customs, appearing on Page 283 through 286 of these minutes, be approved; and

**22 –Routine Personnel (CA):**

That the Personnel Report, appearing on Page 287 through 293 of these minutes, be approved; and

That the Memorandum of Understanding between the Norwalk-La Mirada Unified School District and the California School Employees Association and its Norwalk-La Mirada Chapter 404, regarding Attendance Clerk Positions at Benton Middle School, appearing on Page 294 through 295 of these minutes, be approved; and

That the Memorandum of Understanding between the Norwalk-La Mirada Unified School District and the California School Employees Association and its Norwalk-La Mirada Chapter 404, regarding an increase of months for a Child Care Aide/Bus Monitor HS position, appearing on Page 296 of these minutes, be approved.

## ACTION ITEMS

**9 – Building Program:**

It was moved by Espie Free, seconded by Jose Rios,
and opened for discussion.

Board Member Free requested clarification regarding the agreement with R Construction Services, noting that the document referenced DSA inspection services while the project was identified as non-DSA. Ms. Florence confirmed the transportation and warehouse garage door project does not require DSA oversight and explained the reference appears due to the use of standardized legal templates for construction agreements; sections related to DSA are not applicable for this project.

It was moved by Espie Free, seconded by Jose Rios, R- 48
and carried unanimously,

> That the Inspector Services Agreement with RS Construction Services, Inc., on file in the Business Office, be approved and signed to provide Non-DSA project inspection services for the Transportation/Warehouse Garage Doors Project. This Agreement is effective February 23, 2026 through May 8, 2026. Services will be provided for an amount not to exceed $19,800.00 and will be paid from String #40.0-00000.0-98230-85000-6280-8800000, Special Reserves.

**9 – Contracts/Agreements $4,000 & Over:**

It was moved by Narcis Brasov, seconded by Espie Free,
and opened for discussion.

Board Member Free asked questions regarding the contract, noting that the agreement amount had increased multiple times since the original approval and requested clarification on the need for the additional funding. Mr. Wood explained the increase primarily supports healthcare aides and nursing services for students with medical needs, including services for students attending nonpublic schools. Board Members requested additional data, including the number of students requiring these services and related staffing information, to better understand the increase.

It was moved by Narcis Brasov, seconded by Espie Free, R- 49
and carried unanimously via roll call,

> That Amendment No. 2 to the Professional Services Agreement with Vital Healthcare Inc., to increase the total contract amount by $310,000, from $850,000 to $1,160,000, due to an increased need for individualized student support as outlined in students' Individualized Education Programs (IEPs), **be tabled pending the provision of additional data**.

**9 – Contracts/Agreements $4,000 & Over:**

It was moved by Espie Free, seconded by Becky Langenwalter,
and opened for discussion.

Board Member Free expressed concerns regarding agreement, noting that the contract term had already begun prior to Board approval and questioning the governance implications of approving work after it had started. Andrew Rutz, Chief Technology Officer explained the agreement is a renewal for ongoing E-rate consulting services and that the delay resulted from the contractor's billing cycle and internal processing. Mr. Rutz described the consultant's role in supporting the District's E-rate program, including preparing documentation, assisting with compliance requirements, and helping secure federal technology funding. Board Members discussed the importance of ensuring contracts are brought to the Board before work begins and raised questions about the cost, potential for bringing the work in-house, and improving internal procedures. Staff acknowledged the concern and indicated steps would be taken to improve the process moving forward..

It was moved by Espie Free, seconded by Becky Langenwalter, R- 50
and carried 5-1 via roll call, with "yes" votes by Norma Amezcua, Narcis Brasov, Espie Free, Becky Langenwalter, and Jose Rios; and a "no" vote by Dr. Robert Cancio,

> That the Independent Contractor Agreement with CSM Consulting Inc., on file in the Business Office, be approved and singed to provide technology funding assistance as it relates to E-Rate processes. This Agreement is effective July 1, 2025 through June 30, 2026. Services will continue to be provided for an amount not to exceed $28,560.00 and will be paid from String #01.0-00000.0-00000-77000-5810-6700000, ITS.

**9 – Contracts/Agreements $4,000 & Over:**

It was moved by Espie Free, seconded by Dr. Robert Cancio,
and opened for discussion.

Board Member Brasov shared concerns regarding the Edgenuity contract, including the cost and whether students can easily find answers online, which could undermine academic quality and integrity. Concerns were also raised about independent study and credit recovery, including limited supervision, inconsistent student participation, and families not realizing students are falling behind until late in the process. The Board noted the contract had already begun prior to Board approval, raising governance concerns and leaving the District in a position of needing to approve and pay for services already in use. Dr. Sanchez explained that programs like Edgenuity are used to help students recover credits at a pace that is difficult to replicate through traditional instruction, and noted the system provides participation data (e.g., last login) to support student monitoring. Board Members requested that leadership explore improved processes for timely contract approval and evaluate alternative programs and data to support future decisions.

**9 – Contracts/Agreements $4,000 & Over**, Continued**:**

It was moved by Espie Free, seconded by Dr. Robert Cancio, R- 51
and carried 4-2 via roll call, with "yes" votes by Norma Amezcua, Espie Free, Becky Langenwalter, and Jose Rios; and "no" votes by Narcis Brasov and Dr. Robert Cancio,

That the Agreement with Imagine Learning, on file in the Business Office, be approved and signed for the Edgenuity curriculum for students in grades 6-12. This Agreement is effective August 1, 2025 through July 31, 2026. Services have been provided for an amount not to exceed $454,773.70 and will be paid from String #01.0-00720.0-33000-10000-5868-61, LCFF - ($300,000), String #11.0-63910.0-41150-10000-5868-49, Adult Ed Block Grant ($20,000), String #01.0-67700.0-17600-10000-5868-46, Prop 28 ($80,000) and String #01.0-73990.0-32000-10000-5868-46, LCFF Equity Multiplier ($54,773.70).

## BOARD COMMUNICATIONS

It was moved by Norma Amezcua, seconded by Espie Free, R- 52
and carried unanimously,

That Board Communications be pulled from the agenda.

## ADJOURNMENT

It was moved by Narcis Brasov, and seconded by Espie Free, R-53
and carried unanimously,

The meeting of the Board of Education was adjourned at 12:45 a.m.

The next meeting of the Board of Education will be held on Monday, March 9, 2026 beginning with Closed Session at 5:00 p.m. and Open Session at 6:30 p.m.

_____
Tania Magaña
Interim Superintendent

_____
Dr. Robert Cancio
Board President

**BOARD OF EDUCATION**
**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**

# RESOLUTION PROCLAIMING MARCH 2026 AS WOMEN'S HISTORY MONTH

**WHEREAS,** women of every race and ethnic background have contributed and continue to contribute to our country's multiple triumphs and accomplishments in countless ways; and

**WHEREAS,** women have played and continue to play critical roles in the economic, cultural and social sphere of our nation's life by constituting a significant portion of the labor force working in and outside the home; and

**WHEREAS,** women have played a unique role throughout our history by providing the majority of the nation's volunteer labor force and have been particularly important in the establishment of early charitable, philanthropic, and cultural institutions in the country; and

**WHEREAS,** women of diverse backgrounds have served as leaders in the forefront of progressive social change, not only to secure their own right of suffrage and equal opportunity, but also to abolish slavery, promote fairness, equality, and safety in the workplace; and advance the modern civil rights movement; and

**WHEREAS,** the role of women in history has been overlooked and undervalued in the past, though its significance is now emerging and assuming its rightful place as an important part of the body of American and world history; and

**WHEREAS,** California Education Code section 51204.5 specifically calls for instruction in the social sciences to include the study of the role and contributions of both men and women to the economic, political, and social development of California and the nation, with particular emphasis on portraying the role of men and women in contemporary society; and

**WHEREAS,** the History-Social Science Framework for California Public Schools, Kindergarten Through Grade Twelve states that the history curriculum of community, state, region, nation, and world must reflect the experiences of men and women and of different racial, religious, and ethnic groups and must be integrated at every level;

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Education of the Norwalk – La Mirada Unified School District declares the month of March 2026 as Women's History Month; and that all schools be encouraged to commemorate this occasion with appropriate, meaningful instructional activities.

Adopted this 9th day of March, 2026

*Dr. Robert Cancio*
*President, Board of Education*

NORWALK - LA MIRADA
UNIFIED SCHOOL DISTRICT

# SECOND INTERIM REPORT

**March 9, 2026**

# AB1200

NORWALK - LA MIRADA
UNIFIED SCHOOL DISTRICT

- ***Positive***
  - ***Based on current projections, the District will meet its fiscal obligations for the current and subsequent years***
- **Qualified**
  - **Based on current projections, the District may not be able to meet its fiscal obligations for the current and subsequent years**
- **Negative**
  - **Based on current projections, the District will not be able to meet its fiscal obligations for the current and subsequent years**

# Income Assumptions

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

| Income | 2025-26 | 2026-27 | 2027-28 |
|---|---|---|---|
| COLA (as projected) | 2.30% | 2.41% | 3.06% |
| Total Projected Enrollment | 14,039 | 13,539 | 13,039 |
| Total Projected Unduplicated Count | 11,035 | 10,560 | 10,040 |
| Unduplicated Pupil Percentage | 79% | 78% | 77% |
| Total LCFF ADA (3 Year Average) | 13,872 | 13,542 | 13,099 |
| Total LCFF ADA (P2 Projected) | 13,086 | 12,619 | 12,153 |
| Total LCFF Entitlement | $210.6 M | $212.5 M | $213.8 M |
| Total Sup/Concentration Grant | $44.9 M | $46.8 M | $48.4 M |

# Expenditure Assumptions

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

| Expenditures | 2025-26 | 2026-27 | 2027-28 |
|---|---|---|---|
| Step and Column Adj. (on-going) | $1.5 M | $1.6 M | $1.6 M |
| Benefits - Insurance Cap (on-going) | | | |
| $11,475 per employee | $34.3 M | $34.3 M | $34.3 M |
| H/W Yearly Contribution (on-going) | $1.0 M | $1.0 M | $1.0 M |
| CalSTRS Rates (on-going) | 19.10% | 19.10% | 19.10% |
| CalPERS Rates (on-going) | 26.81% | 26.40% | 26.90% |
| Utilities Increase (on-going) | 0.0% | 2.2% | 2.2% |

# Income

NORWALK - LA MIRADA
UNIFIED SCHOOL DISTRICT

| | 2025-26 | | |
|---|---|---|---|
| **Revenues** | ***Unrestricted*** | **Restricted** | **Total** |
| LCFF / Revenue Limit | *210,313,220* | - | 210,313,220 |
| Federal | - | 11,784,289 | 11,784,289 |
| State | *6,668,329* | 57,984,994 | 64,653,323 |
| Other Local Revenues | *5,235,826* | 2,717,306 | 7,953,132 |
| Transfers In | *2,187,890* | - | 2,187,890 |
| Other Financing Sources | *(45,325,342)* | 45,325,342 | - |
| **Total Revenues** | ***179,079,923*** | **117,811,931** | **296,891,854** |

# Expenditures

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

| 2025-26 | | | |
|---|---|---|---|
| **Expenditures** | ***Unrestricted*** | **Restricted** | **Total** |
| Certificated | *79,686,433* | 36,556,946 | 116,243,379 |
| Classified | *35,045,595* | 19,611,720 | 54,657,315 |
| Benefits | *51,488,436* | 37,041,454 | 88,529,890 |
| Books, Supplies | *6,440,853* | 9,204,154 | 15,645,007 |
| Services | *19,890,328* | 15,572,116 | 35,462,444 |
| Capital Outlay | *47,000* | 8,596,185 | 8,643,185 |
| Other Outgo | *120,000* | 500,000 | 620,000 |
| Indirect Costs | *(4,018,295)* | 2,811,776 | (1,206,519) |
| Transfers Out | *692,741* | 500,000 | 1,192,741 |
| **Total Expenditures** | ***189,393,091*** | **130,394,351** | **319,787,442** |

# Multi-Year Projections

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

| Unrestricted General Fund - Projected Budget<br>Supplemental and Concentration Grant Included | 2025-2026 | 2026-2027 | 2027-2028 |
|---|---|---|---|
| Revenues | 179,079,923 | 180,508,272 | 181,139,987 |
| Expenditures | 189,393,091 | 195,481,084 | 194,779,903 |
| Excess (Deficit) | (10,313,168) | (14,972,812) | (13,639,916) |
| Beginning Balance | 65,137,668 | 54,824,500 | 39,851,688 |
| Ending Balance | 54,824,500 | 39,851,688 | 26,211,772 |
| Reserves | | | |
| Mandatory 3% Reserve | 9,593,623 | 9,289,355 | 9,192,504 |
| Unassigned | 45,230,877 | 30,562,333 | 17,019,268 |
| Total Reserves | 54,824,500 | 39,851,688 | 26,211,772 |
| | 17.14% | 12.87% | 8.55% |

# Questions?

***REQUIRES BOARD ACTION***

This **CORRECTED** Ballot must be **SIGNED** by the Superintendent or Board Clerk and returned in the enclosed envelope postmarked by the post office no later than **MONDAY, MARCH 16, 2026**. Only ONE Ballot per Board. Be sure to mark your vote "✕" in the box. *A PARTIAL, UNSIGNED, PHOTOCOPIED, OR LATE BALLOT WILL NOT BE VALID.*

OFFICIAL 2026 DELEGATE ASSEMBLY **CORRECTED**
BALLOT REGION 24 (Los Angeles County)
Number of seats: 6 (Vote for no more than 6 candidates)

*Delegates will serve two-year terms beginning April 1, 2026 - March 31, 2028*
**denotes incumbent*

- ☐ John Contreras (El Rancho USD)*
- ☐ Esther Mejia (El Rancho USD)*
- ☐ Tyrone Conde (Downey USD)
- ☐ Alicia Mignano (Santa Monica-Malibu USD)*
- ☐ Ann Phillips (Lawndale ESD)*
- ☐ Linda Salomon Saldana (Downey USD)*

_____ _____
*Provision for Write-in Candidate Name* *School District*

_____ _____
*Signature of Superintendent or Board Clerk* *Title*

_____ _____
*School District Name* *Date of Board Action*

*See reverse side for list of all current Delegates in your Region.*

COPY 2nd Corrected Ballot Please Use This Ballot

## REGION 24 – 13 Delegates (11 elected/2 Appointed)

## Director: Jan Baird (South Whittier ESD)

**Below is a list of all elected or appointed Delegates from this Region.**

**Los Angeles County: Southwest Crescent**
Robert Cancio (Norwalk-La Mirada USD), term expires 2027
Christine Chacon Kennedy (East Whittier City ESD), term expires 2027
John Contreras (El Rancho USD), term expires 2026
Diana Craighead (Long Beach)0, appointed term expires 2026
Yesenia Cuarenta (Paramount USD), term expires 2027
Jaime Lopez (Whittier Union HSD), term expires 2026
Esther Mejia (El Rancho USD), term expires 2026
Alicia Mignano (Santa Monica-Malibu USD), term expires 2026
Ernie Nishii (ABC USD), term expires 2027
Douglas Otto (Long Beach USD), appointed term expires 2027
Ann Phillips (Lawndale ESD), term expires 2026
Christine Saavedra (El Rancho USD), term expires 2027
Linda Salomon Saldana (Downey USD), term expires 2026

## Counties

Los Angeles

COPY 2nd Corrected

**RESOLUTION**
**BOARD OF EDUCATION**
**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**AUTHORIZATION OF DISTRICT REPRESENTATIVE(S)**
**FOR SCHOOL FACILITY PROGRAM**

**WHEREAS,** the Board of Trustees of the Norwalk-La Mirada Unified School District has eligibility for funding the construction and modernization of its school facilities under the School Facility Program (Senate Bill 50); and,

**WHEREAS,** the District must designate an authorized representative for matters related to the School Facility Program; and,

**WHEREAS,** the District previously assigned Dr. Natasha Baker as its designated representative for all matters related to the School Facility Program (Senate Bill 50) on February 24, 2025; and,

**WHEREAS,** the District wishes to remove Dr. Natasha Baker as an authorized representative for all matters related to the School Facility program and designate additional authorized representatives for matters relating to the School Facility Program; and,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Norwalk-La Mirada Unified School District does hereby include this resolution as authorized under chapter 12.5, Part 10, Division 1, Commencing with Section 17070.10, et. seq. of the Education Code as part of the eligibility determinations and applications for all projects, designates Tania Magaña, Interim Superintendent, Estuardo Santillan, Assistant Superintendent, Business Services and/or Edith C. Florence, Director, Facilities Planning and Construction as the Authorized District Representative(s), and authorizes signature, submission and filing of the required applications along with any associated documents necessary to the State to obtain funding under the School Facility Program for all New Construction and/or Modernization projects for schools of this District.

Adopted this 9th day of March 2026.

| | |
|---|---|
| Dr. Robert Cancio<br>President, Trustee Area 4 | Becky Langenwalter, MS, LMFT<br>Vice President, Trustee Area 7 |
| Esperanza “Espie” Free, MPA, MLS<br>Member, Trustee Area 1 | Norma Amezcua<br>Member, Trustee Area 2 |
| Jose M. Rios<br>Member, Trustee Area 3 | Dr. Narcis Brasov, ESQ.<br>Member, Trustee Area 5 |
| Vacant<br>Member, Trustee Area 6 | Tania Magaña<br>Interim Superintendent |

**RESOLUTION**
**BOARD OF EDUCATION**
**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**AUTHORIZATION OF DISTRICT REPRESENTATIVE(S)**
**FOR SCHOOL FACILITY PROGRAM**

**WHEREAS,** the Board of Trustees of the Norwalk-La Mirada Unified School District has eligibility for funding the construction and modernization of its school facilities under the School Facility Program (Senate Bill 50); and,

**WHEREAS,** the District must designate an authorized representative for matters related to the School Facility Program; and,

**WHEREAS,** the District previously assigned Dr. John M. Lopez and Estuardo Santillan as its designated representatives for all matters related to the School Facility Program (Senate Bill 50) on September 14, 2020; and,

**WHEREAS,** the District wishes to remove Dr. John M. Lopez as an authorized representative for all matters related to the School Facility program and designate additional authorized representatives for matters relating to the School Facility Program; and,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Norwalk-La Mirada Unified School District does hereby include this resolution as authorized under chapter 12.5, Part 10, Division 1, Commencing with Section 17070.10, et. seq. of the Education Code as part of the eligibility determinations and applications for all projects, designates Dr. Natasha Baker, Superintendent, Estuardo Santillan, Assistant Superintendent, Business Services and/or Edith C. Florence, Director, Facilities Planning and Construction as the Authorized District Representative(s), and authorizes signature, submission and filing of the required applications along with any associated documents necessary to the State to obtain funding under the School Facility Program for all New Construction and/or Modernization projects for schools of this District.

Adopted this 24th day of February 2025.

Narcis Brasov, Esq.
President, Trustee Area 5

Dr. Robert Cancio
Vice President, Trustee Area 4

Espie Free, MPA
Member, Trustee Area 1

Norma Amezcua
Member, Trustee Area 2

Jose M. Rios
Member, Trustee Area 3

Dr. Lorena Vidaurre
Member, Trustee Area 6

Becky Langenwalter, MS, LMFT
Member, Trustee Area 7

Dr. Natasha Baker
Superintendent

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
PHONE: (216) 641-7500 • FAX: (216) 641-0633
NATIONWIDE: 1-800-321-9336

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Benton Middle School - Permanent Buildings

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Benton Middle School - Permanent Buildings | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 164 | $282.15 | $46,272.60 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| 9500 | KEE-STONE FB 60 | 800 sq. ft./roll (8' x 100') | 21 | $6,598.35 | $138,565.35 |
| 9501-NF | KEE-STONE NF 60 Flashing | 200 sq. ft./roll (4' x 50') | 6 | $1,725.57 | $10,353.42 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 10 | $2,233.44 | $22,334.40 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 15 | $443.52 | $6,652.80 |
| 7310-3 | KEE-LOCK FLASHING ADHESIVE | 3 gal/square 5GL PAIL | 5 | $513.81 | $2,569.05 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 4 | $1,692.90 | $6,771.60 |
| | | | | **Sub Total** | $234,065.70 |
| | | | | **Tax (9.75%)** | $22,821.41 |
| | | | | **Freight** | $7,600.00 |
| | | | | **Total** | $264,487.11 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

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pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Dulles Elementary School - Permanent Buildings

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Dulles Elementary School - Permanent Buildings | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 2 | $349.47 | $698.94 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 366 | $282.15 | $103,266.90 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 488 | $583.11 | $284,557.68 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 7 | $508.86 | $3,562.02 |
| 7475-55-U | Pyramic® Plus LO* | 1 gal/sq. 55 GAL DRM | 6 | $5,552.91 | $33,317.46 |
| | | | | **Sub Total** | $425,949.48 |
| | | | | **Tax (9.75%)** | $41,530.07 |
| | | | | **Freight** | $8,400.00 |
| | | | | **Total** | $475,879.55 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

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Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Dulles Elementary School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Dulles Elementary School - Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 22 | $349.47 | $7,688.34 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 43 | $282.15 | $12,132.45 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 57 | $583.11 | $33,237.27 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 6 | $22.77 | $136.62 |
| | | | | **Sub Total** | $53,194.68 |
| | | | | **Tax (9.75%)** | $5,186.48 |
| | | | | **Freight** | $3,000.00 |
| | | | | **Total** | $61,381.16 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

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Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Eastwood Elementary School - Permanent Buildings

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Eastwood Elementary School - Permanent Buildings | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 2 | $349.47 | $698.94 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 472 | $282.15 | $133,174.80 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 630 | $583.11 | $367,359.30 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 6 | $508.86 | $3,053.16 |
| 7475-55-U | Pyramic® Plus LO* | 1 gal/sq. 55 GAL DRM | 8 | $5,552.91 | $44,423.28 |
| | | | | **Sub Total** | $549,255.96 |
| | | | | **Tax (9.75%)** | $53,552.46 |
| | | | | **Freight** | $9,800.00 |
| | | | | **Total** | $612,608.42 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

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Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Eastwood Elementary School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Eastwood Elementary School - Canopies | | | | | |
|---|---|---|---|---|---|
| MFR PART NO | PRODUCT NAME | COVERAGE / UNIT SIZE | Quantity | 2026 CMAS Price | District Cost |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 32 | $349.47 | $11,183.04 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 64 | $282.15 | $18,057.60 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 85 | $583.11 | $49,564.35 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 7 | $22.77 | $159.39 |
| | | | | **Sub Total** | $78,964.38 |
| | | | | **Tax (9.75%)** | $7,699.03 |
| | | | | **Freight** | $3,200.00 |
| | | | | **Total** | $89,863.41 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
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since 1895

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Edmonson Elementary School - Permanent Buildings

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Edmonson Elementary School - Permanent Buildings | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 22 | $349.47 | $7,688.34 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 92 | $282.15 | $25,957.80 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 123 | $583.11 | $71,722.53 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 12 | $22.77 | $273.24 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 10 | $508.86 | $5,088.60 |
| | | | | **Sub Total** | $110,730.51 |
| | | | | **Tax (10.5%)** | $11,626.70 |
| | | | | **Freight** | $3,400.00 |
| | | | | **Total** | $125,757.21 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

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since 1895

Peter Cochran
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pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Edmonson Elementary School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Edmonson Elementary School - Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 22 | $349.47 | $7,688.34 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 44 | $282.15 | $12,414.60 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 59 | $583.11 | $34,403.49 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 8 | $22.77 | $182.16 |
| | | | | **Sub Total** | $54,688.59 |
| | | | | **Tax (10.5%)** | $5,742.30 |
| | | | | **Freight** | $3,100.00 |
| | | | | **Total** | $63,530.89 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

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pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
El Camino Continuation High School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| El Camino Continuation High School - Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 100 | $349.47 | $34,947.00 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 200 | $282.15 | $56,430.00 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 267 | $583.11 | $155,690.37 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| | | | | **Sub Total** | $247,613.85 |
| | | | | **Tax (9.75%)** | $24,142.35 |
| | | | | **Freight** | $6,300.00 |
| | | | | **Total** | $278,056.20 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

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NATIONWIDE: 1-800-321-9336

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Escalona Elementary School - Permanent Buildings & Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Escalona Elementary School - Permanent Buildings & Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 30 | $349.47 | $10,484.10 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 562 | $282.15 | $158,568.30 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 749 | $583.11 | $436,749.39 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 48 | $22.77 | $1,092.96 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 2 | $508.86 | $1,017.72 |
| 7475-55-U | Pyramic® Plus LO* | 1 gal/sq. 55 GAL DRM | 9 | $5,552.91 | $49,976.19 |
| | | | | **Sub Total** | $657,888.66 |
| | | | | **Tax (9.75%)** | $64,144.14 |
| | | | | **Freight** | $13,000.00 |
| | | | | **Total** | $735,032.80 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

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Peter Cochran
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pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Foster Road Elementary School - Permanent Buildings

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Foster Road Elementary School - Permanent Buildings | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 514 | $282.15 | $145,025.10 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 685 | $583.11 | $399,430.35 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 4 | $508.86 | $2,035.44 |
| 7475-55-U | Pyramic® Plus LO* | 1 gal/sq. 55 GAL DRM | 9 | $5,552.91 | $49,976.19 |
| | | | | **Sub Total** | $597,013.56 |
| | | | | **Tax (9.75%)** | $58,208.82 |
| | | | | **Freight** | $9,800.00 |
| | | | | **Total** | $665,022.38 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

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Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Foster Road Elementary School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Foster Road Elementary School - Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 38 | $349.47 | $13,279.86 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 76 | $282.15 | $21,443.40 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 102 | $583.11 | $59,477.22 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 12 | $22.77 | $273.24 |
| | | | | **Sub Total** | $94,473.72 |
| | | | | **Tax (9.75%)** | $9,211.19 |
| | | | | **Freight** | $3,200.00 |
| | | | | **Total** | $106,884.91 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
PHONE: (216) 641-7500 • FAX: (216) 641-0633
NATIONWIDE: 1-800-321-9336

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Gardenhill Elementary School - Permanent Buildings & Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Gardenhill Elementary School - Permanent Buildings & Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 28 | $349.47 | $9,785.16 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 473 | $282.15 | $133,456.95 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 630 | $583.11 | $367,359.30 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 48 | $22.77 | $1,092.96 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 7 | $508.86 | $3,562.02 |
| 7475-55-U | Pyramic® Plus LO* | 1 gal/sq. 55 GAL DRM | 7 | $5,552.91 | $38,870.37 |
| | | | | **Sub Total** | $554,126.76 |
| | | | | **Tax (9.75%)** | $54,027.36 |
| | | | | **Freight** | $9,800.00 |
| | | | | **Total** | $617,954.12 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

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since 1895

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Gardenhill Elementary School - Portable Classrooms

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Gardenhill Elementary School - Portable Classrooms | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 9500-50 | KEE-STONE FB 60 (50 ft.) | 400 sq. ft./roll (8' x 50') | 24 | $3,302.64 | $79,263.36 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 4 | $2,233.44 | $8,933.76 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 35 | $443.52 | $15,523.20 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 2 | $1,692.90 | $3,385.80 |
| | | | | **Sub Total** | $107,652.60 |
| | | | | **Tax (9.75%)** | $10,496.13 |
| | | | | **Freight** | $2,000.00 |
| | | | | **Total** | $120,148.73 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

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Peter Cochran
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Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Hutchinson Middle School - Portable Classrooms

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Hutchinson Middle School - Portable Classrooms | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 9500-50 | KEE-STONE FB 60 (50 ft.) | 400 sq. ft./roll (8' x 50') | 6 | $3,302.64 | $19,815.84 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 2 | $2,233.44 | $4,466.88 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 8 | $443.52 | $3,548.16 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 6 | $22.77 | $136.62 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 1 | $1,692.90 | $1,692.90 |
| | | | | **Sub Total** | $29,660.40 |
| | | | | **Tax (9.75%)** | $2,891.89 |
| | | | | **Freight** | $1,500.00 |
| | | | | **Total** | $34,052.29 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
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Feb 4, 2026
CMAS Material Order
Norwalk-La Mirada Unified School District
Hutchinson Middle School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Hutchinson Middle School - Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 20 | $349.47 | $6,989.40 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 40 | $282.15 | $11,286.00 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 53 | $583.11 | $30,904.83 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 12 | $22.77 | $273.24 |
| | | | | **Sub Total** | $49,453.47 |
| | | | | **Tax (9.75%)** | $4,821.71 |
| | | | | **Freight** | $2,200.00 |
| | | | | **Total** | $56,475.18 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2026 pricing.

Sincerely,


Callan Cochran
The Garland Company, Inc.
(949) 212-8658

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
PHONE: (216) 641-7500 • FAX: (216) 641-0633
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Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
John Glenn High School - Library, Lower Gymnasium, & Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| John Glenn High School - Library, Lower Gymnasium, & Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 221 | $349.47 | $77,232.87 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 540 | $282.15 | $152,361.00 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 585 | $583.11 | $341,119.35 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 48 | $22.77 | $1,092.96 |
| 9500 | KEE-STONE FB 60 | 800 sq. ft./roll (8' x 100') | 13 | $6,598.35 | $85,778.55 |
| 9501-NF | KEE-STONE NF 60 Flashing | 200 sq. ft./roll (4' x 50') | 4 | $1,725.57 | $6,902.28 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 7 | $2,233.44 | $15,634.08 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 10 | $443.52 | $4,435.20 |
| 7310-3 | KEE-LOCK FLASHING ADHESIVE | 3 gal/square 5GL PAIL | 3 | $513.81 | $1,541.43 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 3 | $1,692.90 | $5,078.70 |
| | | | | **Sub Total** | $691,176.42 |
| | | | | **Tax (10.5%)** | $72,573.52 |
| | | | | **Freight** | $14,500.00 |
| | | | | **Total** | $778,249.94 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
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Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
La Pluma Elementary School - Permanent Buildings

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| La Pluma Elementary School - Permanent Buildings | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 484 | $282.15 | $136,560.60 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 646 | $583.11 | $376,689.06 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 9 | $508.86 | $4,579.74 |
| 7475-55-U | Pyramic® Plus LO* | 1 gal/sq. 55 GAL DRM | 8 | $5,552.91 | $44,423.28 |
| | | | | **Sub Total** | $562,799.16 |
| | | | | **Tax (9.75%)** | $54,872.92 |
| | | | | **Freight** | $9,800.00 |
| | | | | **Total** | $627,472.08 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

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Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
La Pluma Elementary School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| La Pluma Elementary School - Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 21 | $349.47 | $7,338.87 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 42 | $282.15 | $11,850.30 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 56 | $583.11 | $32,654.16 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 6 | $22.77 | $136.62 |
| | | | | **Sub Total** | $51,979.95 |
| | | | | **Tax (9.75%)** | $5,068.05 |
| | | | | **Freight** | $2,800.00 |
| | | | | **Total** | $59,848.00 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

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Peter Cochran
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pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Lampton Elementary School - Permanent Buildings & Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Lampton Elementary School - Permanent Buildings & Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 220 | $349.47 | $76,883.40 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 493 | $282.15 | $139,099.95 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 658 | $583.11 | $383,686.38 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 48 | $22.77 | $1,092.96 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 4 | $508.86 | $2,035.44 |
| 7475-55-U | Pyramic® Plus LO* (White) | 1 gal/sq. 55 GAL DRM | 1 | $5,552.91 | $5,552.91 |
| | | | | **Sub Total** | $608,351.04 |
| | | | | **Tax (10.5%)** | $63,876.86 |
| | | | | **Freight** | $13,000.00 |
| | | | | **Total** | $685,227.90 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

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Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Moffitt Elementary School - Permanent Buildings & Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Moffitt Elementary School - Permanent Buildings & Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 272 | $349.47 | $95,055.84 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 636 | $282.15 | $179,447.40 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 811 | $583.11 | $472,902.21 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 48 | $22.77 | $1,092.96 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 2 | $508.86 | $1,017.72 |
| 7475-55-U | Pyramic® Plus LO* (White) | 1 gal/sq. 55 GAL DRM | 1 | $5,552.91 | $5,552.91 |
| 9500 | KEE-STONE FB 60 | 800 sq. ft./roll (8' x 100') | 4 | $6,598.35 | $26,393.40 |
| 9501-NF | KEE-STONE NF 60 Flashing | 200 sq. ft./roll (4' x 50') | 1 | $1,725.57 | $1,725.57 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 2 | $2,233.44 | $4,466.88 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 12 | $443.52 | $5,322.24 |
| 7310-3 | KEE-LOCK FLASHING ADHESIVE | 3 gal/square 5GL PAIL | 1 | $513.81 | $513.81 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 1 | $1,692.90 | $1,692.90 |
| | | | | **Sub Total** | $795,183.84 |
| | | | | **Tax (10.5%)** | $83,494.30 |
| | | | | **Freight** | $14,800.00 |
| | | | | **Total** | $893,478.14 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

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Peter Cochran
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pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Moffitt Elementary School - Portable Classrooms

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Moffitt Elementary School - Portable Classrooms | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 9500-50 | KEE-STONE FB 60 (50 ft.) | 400 sq. ft./roll (8' x 50') | 27 | $3,302.64 | $89,171.28 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 6 | $2,233.44 | $13,400.64 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 30 | $443.52 | $13,305.60 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 2 | $1,692.90 | $3,385.80 |
| | | | | **Sub Total** | $119,809.80 |
| | | | | **Tax (10.5%)** | $12,580.03 |
| | | | | **Freight** | $2,600.00 |
| | | | | **Total** | $134,989.83 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

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Peter Cochran
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Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Morrison Elementary School - Portable Classrooms

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Morrison Elementary School - Portable Classrooms | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 9500-50 | KEE-STONE FB 60 (50 ft.) | 400 sq. ft./roll (8' x 50') | 23 | $3,302.64 | $75,960.72 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 6 | $2,233.44 | $13,400.64 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 25 | $443.52 | $11,088.00 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 12 | $22.77 | $273.24 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 2 | $1,692.90 | $3,385.80 |
| | | | | **Sub Total** | $104,108.40 |
| | | | | **Tax (10.5%)** | $10,931.38 |
| | | | | **Freight** | $2,300.00 |
| | | | | **Total** | $117,339.78 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
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Peter Cochran
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pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
New River Elementary School - Permanent Buildings

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| New River Elementary School - Permanent Buildings | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 59 | $349.47 | $20,618.73 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 157 | $282.15 | $44,297.55 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 210 | $583.11 | $122,453.10 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 24 | $22.77 | $546.48 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 8 | $508.86 | $4,070.88 |
| | | | | **Sub Total** | $191,986.74 |
| | | | | **Tax (10.5%)** | $20,158.61 |
| | | | | **Freight** | $4,200.00 |
| | | | | **Total** | $216,345.35 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
PHONE: (216) 641-7500 • FAX: (216) 641-0633
NATIONWIDE: 1-800-321-9336

since 1895

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
New River Elementary School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| New River Elementary School - Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 30 | $349.47 | $10,484.10 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 60 | $282.15 | $16,929.00 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 80 | $583.11 | $46,648.80 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 12 | $22.77 | $273.24 |
| | | | | **Sub Total** | $74,335.14 |
| | | | | **Tax (10.5%)** | $7,805.19 |
| | | | | **Freight** | $3,200.00 |
| | | | | **Total** | $85,340.33 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
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(949) 295-0447

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NATIONWIDE: 1-800-321-9336

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Nuffer Elementary School - Permanent Buildings

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Nuffer Elementary School - Permanent Buildings | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 271 | $349.47 | $94,706.37 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 541 | $282.15 | $152,643.15 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 722 | $583.11 | $421,005.42 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 48 | $22.77 | $1,092.96 |
| | | | | **Sub Total** | $669,447.90 |
| | | | | **Tax (10.5%)** | $70,292.03 |
| | | | | **Freight** | $12,500.00 |
| | | | | **Total** | $752,239.93 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

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NATIONWIDE: 1-800-321-9336

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Nuffer Elementary School - Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Nuffer Elementary School - Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 26 | $349.47 | $9,086.22 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 52 | $282.15 | $14,671.80 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 70 | $583.11 | $40,817.70 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 8 | $22.77 | $182.16 |
| | | | | **Sub Total** | $64,757.88 |
| | | | | **Tax (10.5%)** | $6,799.58 |
| | | | | **Freight** | $3,200.00 |
| | | | | **Total** | $74,757.46 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
PHONE: (216) 641-7500 • FAX: (216) 641-0633
NATIONWIDE: 1-800-321-9336


Feb 4, 2026
CMAS Material Order
Norwalk-La Mirada Unified School District
Nuffer Elementary School - 30 Wing Portable Classrooms

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Nuffer Elementary School - 30 Wing Portable Classrooms | | | | | |
|---|---|---|---|---|---|
| MFR PART NO | PRODUCT NAME | COVERAGE / UNIT SIZE | Quantity | 2026 CMAS Price | District Cost |
| 9500-50 | KEE-STONE FB 60 (50 ft.) | 400 sq. ft./roll (8' x 50') | 12 | $3,302.64 | $39,631.68 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 3 | $2,233.44 | $6,700.32 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 16 | $443.52 | $7,096.32 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 12 | $22.77 | $273.24 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 1 | $1,692.90 | $1,692.90 |
| | | | | Sub Total | $55,394.46 |
| | | | | Tax (10.5%) | $5,816.42 |
| | | | | Freight | $1,500.00 |
| | | | | Total | $62,710.88 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2026 pricing.

Sincerely,


Callan Cochran
The Garland Company, Inc.
(949) 212-8658

# THE GARLAND COMPANY, INC.

*High Performance Roofing And Flooring Systems*

3800 EAST 91ST. STREET • CLEVELAND, OHIO 44105-2197
PHONE: (216) 641-7500 • FAX: (216) 641-0633
NATIONWIDE: 1-800-321-9336

Peter Cochran
(949) 295-0447
pcochran@garlandco.com


Dec 11, 2025

CMAS Material Order
Norwalk-La Mirada Unified School District
Ramona Headstart - Permanent Buildings & Canopies

**The following material is in accordance with the terms and conditions of CMAS contract #420-56-0006B and GSA Schedule #47QSWA20D002X.**

| Ramona Headstart - Permanent Buildings & Canopies | | | | | |
|---|---|---|---|---|---|
| **MFR PART NO** | **PRODUCT NAME** | **COVERAGE / UNIT SIZE** | **Quantity** | **2026 CMAS Price** | **District Cost** |
| 4121 | HPR® TRI-BASE PREMIUM | 200 sq. ft./roll (68'7" x 3'3") | 78 | $349.47 | $27,258.66 |
| 4144-80-P | FLEXBASE® PLUS 80 | 100 sq. ft./roll (34' 8" x 3' 3") | 405 | $282.15 | $114,270.75 |
| 4951-W | STRESSPLY® MAX FR MINERAL | 75 sq. ft./roll (26' 2" x 3' 3") | 353 | $583.11 | $205,837.83 |
| 2130-TRUWHITE | TUFF-STUFF MS True White | 24 tubes/case 10.3 OZ TUBE | 48 | $22.77 | $1,092.96 |
| 7475-5-U | Pyramic® Plus LO* (White) | 1 gal/sq. 5 GL PAIL | 1 | $508.86 | $508.86 |
| 7475-55-U | Pyramic® Plus LO* (White) | 1 gal/sq. 55 GAL DRM | 2 | $5,552.91 | $11,105.82 |
| 9500 | KEE-STONE FB 60 | 800 sq. ft./roll (8' x 100') | 18 | $6,598.35 | $118,770.30 |
| 9501-NF | KEE-STONE NF 60 Flashing | 200 sq. ft./roll (4' x 50') | 6 | $1,725.57 | $10,353.42 |
| 7370-10 | KEE-Lock Spatter Spray | Sptr: 20sq per BOX KIT | 9 | $2,233.44 | $20,100.96 |
| 9504-R | KEE Reinforced Utility Roll | 25 sq. ft./roll (6" x 50') | 15 | $443.52 | $6,652.80 |
| 7310-3 | KEE-LOCK FLASHING ADHESIVE | 3 gal/square 5GL PAIL | 5 | $513.81 | $2,569.05 |
| 9504-24 | KEE-STONE 24" DETAIL ROLL | 100 sq. ft. / roll (24"x50') | 3 | $1,692.90 | $5,078.70 |
| | | | | **Sub Total** | $523,600.11 |
| | | | | **Tax (10.5%)** | $54,978.01 |
| | | | | **Freight** | $8,400.00 |
| | | | | **Total** | $586,978.12 |

Please issue the PO with the Garland CMAS contract number on the PO: **420-56-006B**. If you have any questions or concerns, please contact me directly for further information. Note that this is 2025 pricing.

Sincerely,

Peter Cochran
The Garland Company, Inc.
(949) 295-0447

| DISTRICTWIDE REROOFING PROJECT<br>OFCI ITEMS - GARLAND PROPOSALS*<br>COST BREAKDOWN | | | | |
|---|---|---|---|---|
| | | | Cost Breakdown | |
| Site | Location | Quote Amount | Measure G | ELOP |
| Benton | Permanent Bldgs | $ 264,487.11 | $ 264,487.11 | |
| Dulles | Permanent Bldgs | $ 475,879.55 | $ 309,321.71 | $ 166,557.84 |
| Dulles | Canopies | $ 61,381.16 | $ 61,381.16 | |
| Eastwood | Permanent Bldgs | $ 612,608.42 | $ 398,195.47 | $ 214,412.95 |
| Eastwood | Canopies | $ 89,863.41 | $ 89,863.41 | |
| Edmondson | Permanent Bldgs | $ 125,757.21 | $ 81,742.19 | $ 44,015.02 |
| Edmondson | Canopies | $ 63,530.89 | $ 63,530.89 | |
| El Camino | Canopies | $ 278,056.20 | $ 278,056.20 | |
| Escalona | Permanent Bldgs & Canopies | $ 735,032.80 | $ 477,771.32 | $ 257,261.48 |
| Foster Road | Permanent Bldgs | $ 665,022.38 | $ 432,264.55 | $ 232,757.83 |
| Foster Road | Canopies | $ 106,884.91 | $ 106,884.91 | |
| Gardenhill | Permanent Bldgs & Canopies | $ 617,954.12 | $ 401,670.18 | $ 216,283.94 |
| Gardenhill | Portable Classrooms | $ 120,148.73 | $ 120,148.73 | |
| Hutchinson | Portable Classrooms | $ 34,052.29 | $ 34,052.29 | |
| Hutchinson | Canopies | $ 56,475.18 | $ 56,475.18 | |
| John Glenn | Library, Lower Gym, & Canopies | $ 778,249.94 | $ 778,249.94 | |
| La Pluma | Permanent Bldgs | $ 627,472.08 | $ 463,081.27 | $ 164,390.81 |
| La Pluma | Canopies | $ 59,848.00 | $ 59,848.00 | |
| Lampton | Permanent Bldgs & Canopies | $ 685,227.90 | $ 445,398.14 | $ 239,829.77 |
| Moffitt | Permanent Bldgs & Canopies | $ 893,478.14 | $ 580,760.79 | $ 312,717.35 |
| Moffitt | Portable Classrooms | $ 134,989.83 | $ 134,989.83 | |
| Morrison | Portable Classrooms | $ 117,339.78 | $ 117,339.78 | |
| New River | Permanent Bldgs | $ 216,345.35 | $ 140,624.48 | $ 75,720.87 |
| New River | Canopies | $ 85,340.33 | $ 85,340.33 | |
| Nuffer | Permanent Bldgs | $ 752,239.93 | $ 488,955.95 | $ 263,283.98 |
| Nuffer | Canopies | $ 74,757.46 | $ 74,757.46 | |
| Nuffer | Portable Classrooms | $ 62,710.88 | $ 62,710.88 | |
| Ramona Head Start | Permanent Bldgs & Canopies | $ 586,978.12 | $ 586,978.12 | |
| **Total** | | **$ 9,382,112.10** | **$ 7,194,880.26** | **$ 2,187,231.84** |

***Reference Garland CMAS contract number 420-56-006B on all POs.**

Docusign Envelope ID: E772DB73-C9BE-45F8-8036-CB93D29A9F43





# AGREEMENT FOR CONSTRUCTION/ PROJECT MANAGEMENT SERVICES

This Construction/ Project Management Services Agreement ("Agreement") is made and entered into this **10th day of March, 2026**, by and between the NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT (hereinafter referred to as "District") and **ELEMENT CONSULTING, INC.** (hereinafter referred to as "Construction Manager") for construction management services relating to the **DISTRICTWIDE REROOFING PROJECT** (hereinafter referred to as "Project").

## ARTICLE 1
## CONSTRUCTION MANAGER'S SERVICES AND RESPONSIBILITIES

Construction Manager represents to the District that it has the necessary license for a Construction Manager as provided for in Government Code Section 4525, et seq.; that it has expertise and experience in construction supervision; bid evaluation; project scheduling; cost benefit analysis; claims review and negotiation; and general management and administration of construction projects. Construction Manager further represents to the District that it is properly registered with the Department of Industrial Relations and qualified to perform public works in accordance with Labor Code sections 1725.5 and 1771.1 at all times during the term of this Agreement. Construction Manager covenants to provide its best skill and judgment in furthering the interests of the District in the management of the construction of the Project. Construction Manager agrees to furnish efficient business administration and management services and to perform in a manner consistent with the interests of the District. The Construction Manager's Services for the Project shall be as follows and as enumerated within Exhibits "A", "B" and "C" to this Agreement. All services provided by the Construction Manager under this Agreement shall be provided by or under the direction and control of a licensed general contractor. Basic Services to be provided by the Construction Manager are those enumerated in the Basic Services (Exhibit "A" hereto) and those enumerated in the General Conditions (Exhibit "B" hereto).

### 1.1 BASIC SERVICES

1.1.1 Construction Manager's "Basic Services" consist of those services performed by Construction Manager and Construction Manager's employees and consultants to provide the specific services enumerated in Exhibit "A" and in the General Conditions (Exhibit "B").

### 1.2 CONSTRUCTION PHASE

1.2.1 Provide ongoing senior management observation of the progress of the work to assist the District's Project Manager.

1.2.2 Provide senior management at the request of the District to provide assistance to resolve any issues that are critical to Schedule or Budget considerations.

1.2.3 Provide ongoing senior management involvement in progress meetings.

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1.3 GENERAL CONDITIONS

1.3.1 "General Conditions" of the Project are defined as those generic support conditions which must be in place to support all construction aspects of the Project. Such costs are enumerated within Exhibit "B".

1.4 ADDITIONAL SERVICES

1.4.1 Additional Services are defined, for the purpose of this Agreement, as any services performed in the interest of the Project, at the written request of the District, which are outside the scope of this Agreement.

1.4.2 Pursuant to Education Code section 17596, the total term of this Agreement, including all extensions, shall not exceed five (5) years. If, through no fault of the Construction Manager, the duration of the Project which is the subject of this Agreement beyond the time frame depicted in Exhibit "C", Construction Manager shall be entitled to additional compensation and costs based on the rates set forth in Exhibit "B" and as set forth below. Construction Manager shall obtain written approval from the District prior to incurring any additional costs related to the Project.

1.4.3 District shall compensate Construction Manager for any extended durations set forth in Article 1.4.2 above based on the Schedule of Personnel and costs set forth in Exhibit "B" and any approved reimbursable expenses. Alternatively, the District and Construction Manager may agree in writing to a fixed fee or other payment terms. All costs to be paid for any extended durations must be accompanied by time sheets detailing information including, but not limited to, the name of the employee, date, a description of the task performed in sufficient detail to allow the District to determine the services provided, and the time spent for each task. The District and Construction Manager may otherwise mutually agree, in writing, on alternative types of information and levels of detail that may be provided by the Construction Manager.

1.4.3 If, during the planned duration of the Project as identified within Exhibit "C", the District requests that additional personnel or other resources be provided beyond those set forth in Exhibit "B" for reasons other than extension of the period of services identified within Article 1.4.2, such additional resources shall be provided by written amendment between the District and Construction Manager which amendment shall provide for equitable adjustment of Construction Manager's compensation.

1.5 PERSONNEL

1.5.1 If at any time any of the personnel employed by the Construction Manager on the Project are reasonably deemed unsatisfactory by the District and the District requests that they be replaced, Construction Manager shall, within a reasonable time, replace such personnel without additional cost to the District.

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1.5.2 Construction Manager agrees to provide the personnel set forth in the schedule attached to Exhibit "B". Changes made to Construction Manager's staff shall be made only with the prior written consent of the District.

1.5.3 Any proposed staff changes shall only be considered after resumes are submitted for District review and the District is given the opportunity to interview the suggested personnel. District retains the right to reject newly proposed personnel based on qualifications or other relevant criteria.

## ARTICLE 2
## DISTRICT'S RESPONSIBILITIES

2.1 PROJECT INFORMATION

2.1.1 The District shall provide full and complete information regarding the requirements of the Project, which shall set forth the District's objectives, constraints and criteria.

2.2 BUDGET

2.2.1 The District shall provide a budget for the Project with the assistance of the Construction Manager and Architect.

2.3 DISTRICT'S REPRESENTATIVE

2.3.1 The District shall designate a representative ("District's Representative") to act on the District's behalf with respect to the Project. The authorized Representative shall render decisions promptly to avoid unreasonable delay in the progress of the Construction Manager's services and shall expeditiously process contractor payment applications and change order documentation and shall make all required payments in a timely manner.

2.3.2 In addition, the District shall promptly and properly file Notice(s) of Completion upon written recommendation by Architect and Construction Manager for the Project or designated portion(s) thereof.

2.4 TESTS, INSPECTION AND REPORTS

2.4.1 The District shall furnish tests, inspections and reports as required by law or the Contract and Construction Documents.

2.5 DISTRICT'S EXPENSE

2.5.1 The services, information and reports required by Articles 2.1 through 2.4, inclusive, shall be furnished at the District's expense.

2.6 NONCONFORMING WORK

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2.6.1 If the District observes or otherwise becomes aware of any fault or defect in the Project, or nonconformance with the contract documents, the District shall give prompt notice thereof to the Construction Manager.

2.7 DISTRICT'S RIGHT TO PERFORM WORK

2.7.1 The District reserves the right to perform work related to the Project with the District's own forces, and to award contracts in connection with the Project which are not part of the Construction Manager's responsibilities under this Agreement.

2.7.2 The Construction Manager shall notify the District if any such independent action will in any way compromise the Construction Manager's ability to meet the Construction Manager's responsibilities under this Agreement.

## ARTICLE 3
## CONSTRUCTION MANAGER'S COMPENSATION

3.1 FEE

3.1.1 The District agrees to pay the Construction Manager for performance of all Construction Management services contemplated under the terms of the Agreement, a fee for services as calculated and set forth in Exhibit "A".

3.1.2 Construction Manager shall submit one (1) invoice monthly to the DISTRICT for the fees incurred during the billing period and Reimbursable Expenses (if any). Invoices for fees must reflect the date of the service, identify the individual performing the service, state the hours worked and rate charged, and describe the service performed.

3.2 GENERAL CONDITIONS AND FIELD PERSONNEL

3.2.1 The District shall pay, in addition to Construction Manager's fee, an additional amount as reimbursement for General Conditions and Field Personnel costs as set forth in Exhibit "B".

3.3 REDUCTION IN BASIC SERVICES

3.3.1 The District may reduce, for its convenience, the Basic Services to be provided by the Construction Manager at any time during the contract period. Should a reduction in General Conditions and fee based personnel be requested by the District also include a requested reduction in the Construction Manager's on-site personnel, the Construction Manager shall be allowed a maximum of 60 days to reassign personnel.

3.3.2 The Construction Manager's fee shall be reduced for any reduction in the on-site term of any personnel pursuant to Exhibit "B".

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3.4 COMPENSATION FOR ADDITIONAL SERVICES

3.4.1 Construction Manager shall notify the District in writing of the need for additional services required due to circumstances beyond the Construction Manager's control ("Additional Services"). Construction Manager shall obtain written authorization from the District before rendering Additional Services. Compensation for all valid Additional Services shall be negotiated and approved in writing by the District before such Additional Services are performed by the Construction Manager. No compensation shall be paid to the Construction for any Additional Services that are not previously approved by the District in writing.

3.4.2 Invoices requesting payment for overtime must reflect straight time and overtime hours being charged, and must include a copy of the DISTRICT's written authorization to incur additional overtime expense. No payments will be made by the DISTRICT to the CONSULTANT for monthly invoices requesting overtime absent the prior written authorization of the DISTRICT.

3.4.3 Compensation for any Additional Services authorized by the District in writing during the planned duration of services shall be made on the basis of:

(a) Personnel Services: Cost rates contained in the Schedule of Personnel. This sum represents both direct reimbursement of Field Personnel costs and fees for Construction Manager.

(b) Materials and/or outside services at cost.

(c) Miscellaneous approved Reimbursable Expenses at cost.

3.5 REIMBURSABLE EXPENSES

3.5.1 "Reimbursable Expenses" include any authorized expense incurred by the Construction Manager and Construction Manager's employees and consultants in the interest of the Project which are outside the scope of Construction Manager's Basic Services, as identified within Exhibit "A" or its General Conditions and Field Personnel as identified with Exhibit "B", which expenses include, but not by way of limitation:

3.5.1.1 Expenses in connection with authorized out-of town travel;

3.5.1.3 Fees paid for securing approval of authorities having jurisdiction over the Project when District requests Construction Manager to pay for such costs on behalf of the District.

3.5.1.5 Expense of reproductions, postage and expressage related to submittals and shop drawings and handling of drawings, specifications and other documents.

Docusign Envelope ID: E772DB73-C9BE-45F8-8036-CB93D29A9F43



3.5.2 Payment for Reimbursable Expenses shall be on the basis of cost plus ten percent.

3.5.3 Invoices requesting payment for Reimbursable Expenses incurred during the billing period must clearly list items for which reimbursement is being requested and be accompanied by proper documentation (e.g. receipts, invoices) including a copy of the DISTRICT's authorization notice for invoiced item(s). No payments will be made by the DISTRICT to the CONSULTANT for monthly invoices requesting Reimbursable Expenses absent the prior written authorization of the DISTRICT.

3.5.4 Payment for Reimbursable Expenses shall be made monthly, on the basis of Construction Manager's submittal of an appropriate invoice with accompanying cost documentation. Reimbursable expenses shall be invoiced separately from Basic or Additional Services.

## ARTICLE 4
## PAYMENT SCHEDULE

4.1 THE FEE FOR BASIC SERVICES AND GENERAL CONDITIONS

The fee for Basic Services set forth in Article 3 shall be paid monthly, in arrears, as follows:

4.1.1 Payment for Basic Services, unless otherwise agreed to in writing, shall be made monthly in an amount equal to the total of all documented costs incurred by the Construction Manager in accordance with Exhibits "A" and "B".

4.1.2 Payment for General Conditions costs, unless otherwise agreed to in writing, shall be made monthly in an amount equal to the total of all documented costs incurred by the Construction Manager for items identified as General Conditions and Field Personnel within Exhibit "B", subject to any limitation of General Conditions costs identified therein.

4.1.3 Payment for authorized Additional Services shall be made monthly, on such basis as shall be specified within the agreement authorizing such services.

4.1.4 All payments called for within Articles 4.1.1 through 4.1.3, above, shall be made to Construction Manager within 45 days of Construction Manager's submittal of a properly prepared and approved invoice or application for payment.

4.1.5 In the event that the District disputes any charge or cost contained within Construction Manager's invoice or application for payment, the amount then due Construction Manager shall be reduced by no more than 150% of the sum in dispute and the balance timely paid.

4.1.6 If the District reduces any invoice or application for payment submitted by Construction Manager, the District shall, within not more than 15 days of the District's receipt of the invoice or application for payment, inform Construction Manager, in writing, of the amount and reason for such reduction. Within not more than 10 days of receipt of

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such notice, Construction Manager shall prepare and submit, to the District, any requested explanation or justification of the amounts in dispute. The District shall, within not more than 10 days of the District's receipt of Construction Manager's explanation or justification, either pay the disputed amount or provide Construction Manager with a written explanation of the District's continuing objection. Construction Manager and the District agree to seek, in good faith, a timely and equitable resolution of any disputed amounts.

4.1.7 So long as District is not in default in making payment of undisputed funds to Construction Manager, notwithstanding any claim, dispute or other disagreement between the Construction Manager and the District arising out the Project or this Agreement, pending resolution of the same in accordance with the Agreement, the Construction Manager shall continue to diligently provide and perform hereunder pending a subsequent resolution of such claims, dispute, or other disagreement.

4.2 PROJECT SCHEDULE

4.2.1 Time Schedule. The services to be provided under this Agreement shall be completed in accordance with the schedule attached hereto as Exhibit "C".

4.2.2 At the time the Construction Manager's work commences, a date for completion of the Project shall also be established.

4.2.3 The date of completion of the Project or a designated portion thereof is the date when construction is complete to the level that all contractual work is complete in the opinion of the Architect, Construction Manager and Project Inspector. Construction Manager shall endeavor to secure warranties called for by this Agreement or by the plan and specifications from Contractor which shall commence on the Date of Completion of the Project or designated portion thereof.

4.2.4 If the Construction Manager is delayed at any time in the progress of the Project by any act or neglect of the District or the Architect or by any employee of either, or by any separate contractor employed by the District, or by changes ordered in the project, or by labor disputes, fire, unusual delay in transportation, adverse weather conditions not reasonably anticipated, unavoidable casualties or any causes beyond the Construction Manager's control, or by any delay authorized or caused by the District, the above time schedules shall be extended by change order for a reasonable length of time as set forth in Article 1.4.2.

## ARTICLE 5
## TERMINATION, ABANDONMENT OR SUSPENSION OF WORK

5.1 TERMINATION OF CONSTRUCTION MANAGER SERVICES FOR CAUSE

The District may give seven (7) days written notice to Construction Manager of District's intent to terminate the Construction Manager's services under this Agreement for failure

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to satisfactorily perform or provide prompt, efficient or thorough service or Construction Manager's failure to complete its services or otherwise comply with the terms of this Agreement. If after the expiration of such seven (7) days, Construction Manager fails to cure the performance as set forth in the District's notice of intent to terminate the Construction Manager's services, District may issue a notice of termination. At that time, Construction Manager's services shall be terminated as set forth in District's notice. In the event of termination due to a breach of this Agreement by Construction Manager, the compensation due Construction Manager upon termination shall be reduced by the amount of damages and liquidated damages sustained by District due to such breach.

In the event a termination for cause is determined to have been made wrongfully or without cause, then the termination shall be treated as a termination for convenience in accordance with Article 5.3 below, and Construction Manager shall have no greater rights than it would have had if a termination for convenience had been effected in the first instance. No other loss, cost, damage, expense or liability may be claimed, requested or recovered by Construction Manager.

5.2 ABANDONMENT/ SUSPENSION OF PROJECT

5.2.1 The District has the absolute discretion to suspend or abandon all or any portion of the work on a Project and may do so upon fourteen (14) days written notice to the Construction Manager. Upon notice of suspension or abandonment, Construction Manager shall immediately discontinue any further action on the Project. If the entire work to be performed on a Project is abandoned, the parties shall each be relieved of the remaining executory obligations of the Agreement, as it relates to the Project, but shall not be relieved of any obligations arising prior to said abandonment. In the event the District abandons or suspends the work on the Project, there shall be due and payable within thirty (30) days following such abandonment or suspension compensation for all approved services performed and all approved expenses incurred pursuant to this Agreement supported by documentary evidence, including payroll records, and expense reports up until the date of the abandonment or postponement plus any sums due the Construction Manager for approved extra services.

5.2.2 If the Project is resumed after being suspended for more than three (3) months, the Construction Manager's compensation shall be resumed in a similar manner (prorated portion of lump sum agreement, based upon time remaining). Any services provided by the Construction Manager at the request of the District during the period of suspension shall be subject to equitable compensation, which compensation shall not be applied against any fixed limits of fee or costs provided for within this Agreement.

5.2.3 If the Project is suspended in whole or in part for more than three (3) months and, if no arrangement is made between the District and the Construction Manager to retain specific staff during the period of suspension, reassignment of any or all of the personnel assigned to the Project to other projects may occur. In the event that the suspended Project is then resumed, the Construction Manager shall re-staff the Project to the same level as at the time of suspension (provided that the scope of remaining work shall not have been

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reduced) and shall make a good faith effort to use as many of the original personnel as is practical. Where individuals assigned to the Project at the time of suspension are not reasonably available at the time of resumption, the Construction Manager shall assign other personnel of similar skill and experience as approved by the District.

5.2.4 If construction of the Project has started and is stopped for a material period of time by reason or circumstances not the fault of the Construction Manager, the District shall pay the Construction Manager's General Conditions and Field Personnel costs for the first 30 days of stoppage up to, but not to exceed, the level of such costs for the 30 day period immediately preceding the stoppage.

5.2.5 The Construction Manager shall reduce the size of the Project-site staff after thirty (30) days' delay or sooner if feasible, for the remainder of the delay period. The District shall reimburse the Construction Manager only for the actual costs of such reduced staff and extended General Conditions during such delay up to a maximum of 90 days delay. If such delay shall exceed 90 days in duration, any Project-site staff and General Conditions remaining on the Project at the District's request shall constitute Additional Services and shall be compensable on that basis through the end of any stoppage period. Upon termination of the stoppage, the Construction Manager shall return or provide the necessary Project site-staff as soon as practicable and no further compensation shall be paid for the delay.

## 5.3 TERMINATION FOR CONVENIENCE (WITHOUT CAUSE)

District shall also have the right in its absolute discretion, without cause, to terminate this Agreement in the event the District is not satisfied with the working relationship with Construction Manager following fourteen (14) days prior written notice from District to Construction Manager. In the event that District chooses to terminate this Agreement for convenience, without cause, Construction Manager shall be compensated for all approved services performed and all approved expenses incurred pursuant to this Agreement supported by documentary evidence, including payroll records, and expense reports up until the date of the termination for convenience plus any sums due the Construction Manager for approved extra services. In addition to the compensation described above, the Construction Manager will receive a payment equal the payment of: (1) 3% of the Basic Services Fees incurred to date if less than 50% of the Basic Services Fees have been paid; or (2) 3% of the remaining Basic Services Fees if more than 50% of the Basic Services Fees have been paid. This payment is agreed to compensate Construction Manager for any damages resulting from early termination and is consideration for entry into this termination for convenience clause.

## 5.4 CONTINUANCE OF WORK

In the event of a dispute between the parties as to performance of the work or the interpretation of this Agreement, or payment or nonpayment for work performed or not performed, the parties shall attempt to resolve the dispute. Pending resolution of this dispute, Construction Manager agrees to continue the work diligently to completion. If the

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dispute is not resolved, Construction Manager agrees it shall neither rescind the Agreement nor stop the progress of the work, but Construction Manager's sole remedy shall be to submit such controversy to determination by a court having competent jurisdiction of the dispute, after the Project has been completed, and not before.

5.5 DELIVERY OF DOCUMENTS

Upon any termination, abandonment or suspension, Construction Manager shall deliver to District all documents, files, reports, etc. (regardless or medium or format) related to the Project within ten (10) days of such termination, abandonment or suspension. Failure to comply with this requirement shall be deemed a material breach of this Agreement.

## ARTICLE 6
## INDEMNIFICATION

6.1 DUTY TO DEFEND, INDEMNIFY AND HOLD HARMLESS

To the fullest extent permitted by law, Construction Manager agrees to indemnify, defend and hold District entirely harmless from all liability arising out of:

6.1.1 Workers Compensation and Employers Liability. Any and all claims under Workers' Compensation acts and other employee benefit acts with respect to Construction Manager's employees or Construction Manager's sub-consultant's employees arising out of Construction Manager's work under this Agreement. The Construction Manager, at its own expense, cost, and risk, shall defend any and all claims, actions, suits, or other proceedings that may be brought or instituted against the District, its officers, agents or employees, on any such claim or liability, and shall pay or satisfy any judgment that may be rendered against the District, its officers, agents or employees in any action, suit or other proceedings as a result thereof, and;

6.1.2 General Liability. Liability for damages for (1) death or bodily injury to person; (2) injury to, loss or theft of property; (3) any failure or alleged failure to comply with any provision of law or (4) any other loss, damage or expense arising under either (1), (2), or (3) above, sustained by the District, or any person, firm or corporation employed by the Construction Manager or the District upon or in connection with this Agreement or the Project, except for liability resulting from the sole or active negligence, or willful misconduct of the District, its officers, employees, agents or independent consultants who are directly employed by the District. The Construction Manager, at its own expense, cost, and risk, shall defend any and all claims, actions, suits, or other proceedings that may be brought or instituted against the District, its officers, agents or employees, on any such claim or liability, and shall pay or satisfy any judgment that may be rendered against the District, its officers, agents or employees in any action, suit or other proceedings as a result thereof; and

6.1.3 Professional Liability. Any loss, injury to or death of persons or damage to property caused by any act, neglect, default or omission of the Construction Manager, or any person,

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firm or corporation employed by the Construction Manager, either directly or by independent contract, including all damages due to loss or theft, sustained by any person, firm or corporation including the District, arising out of, or in any way connected with the Construction Management Services, including injury or damage either on or off District property; but not for any loss, injury, death or damages caused by sole or active negligence, or willful misconduct of the District.

6.1.4 The indemnity requirements described in this Article 6 is intended to apply during the period of Construction Manager's performance under this Agreement and shall survive the expiration or termination of this Agreement.

## ARTICLE 7
## SUCCESSORS AND ASSIGNS

This Agreement is binding upon and inures to the benefit of the successors, executors, administrators, and assigns of each party to this Agreement, provided, however, that the Construction Manager shall not assign or transfer by operation of law or otherwise any or all rights, burdens, duties, or obligations without prior written consent of the District. Any attempted assignment without such consent shall be invalid.

## ARTICLE 8
## APPLICABLE LAW

This Agreement shall be governed by the laws of the State of California and any policies/regulations adopted thereunder ("Applicable Law"). To the extent that there is any inconsistency between this Agreement and the Applicable Law, or this Agreement omits any requirement of the Applicable Law, the language of the Applicable Law, in effect on the date of the execution of this Agreement, shall prevail.

## ARTICLE 9
## CONSTRUCTION MANAGER NOT OFFICER OR EMPLOYEE OF DISTRICT

While engaged in carrying out and complying with the terms and conditions of this Agreement, the Construction Manager is an independent contractor and not an officer or employee of the District.

## ARTICLE 10
## INSURANCE

10.1 INSURANCE PROVIDED BY CONSTRUCTION MANAGER

The Construction Manager shall purchase and maintain insurance for not less than the following limits or greater if required by law:

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10.1.1 The Construction Manager shall purchase and maintain policies of insurance with an insurer or insurers, qualified to do business in the State of California and acceptable to District which will protect Construction Manager and District from claims which may arise out of or result from Construction Manager's actions or inactions relating to the Agreement, whether such actions or inactions be by themselves or by an subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. The aforementioned insurance shall include coverage for:

10.1.2 The Construction Manager shall carry Workers' Compensation and Employers Liability Insurance in accordance with the laws of the State of California in an amount not less than One Million Dollars ($1,000,000).

10.1.3 Comprehensive general and auto liability insurance with limits of not less than ONE MILLION DOLLARS ($1,000,000) combined single limit, bodily injury and property damage liability per occurrence, including:

(a) Owned, non-owned and hired vehicles;
(b) Blanket contractual;
(c) Broad form property damage
(d) Products/completed operations; and
(e) Personal injury.

10.1.4 Professional liability insurance, including contractual liability, with limits of $1,000,000, per occurrence. Such insurance shall be maintained during the term of this AGREEMENT and renewed for a period of at least three (3) years thereafter and/or at rates consistent with the time of execution of this Agreement adjusted for inflation.

10.1.5 Each policy of insurance required in Article 10.1.3 above shall name the District and its officers, agents and employees as an additional insured; shall state that, with respect to the operations of Construction Manager hereunder, such policy is primary and any insurance carried by District is excess and non-contributory with such primary insurance; shall state that no less than thirty (30) days' written notice shall be given to District prior to cancellation; and, shall waive all rights of subrogation. Construction Manager shall notify District in the event of material change in, or failure to renew, each policy. Prior to commencing work, Construction Manager shall deliver to District certificates of insurance as evidence of compliance with the requirements herein. In the event Construction Manager fails to secure or maintain any policy of insurance required hereby, District may, at its sole discretion, secure such policy of insurance in the name of an for the account of Construction Manager, and in such event Construction Manager shall reimburse District upon demand for the costs thereof.

10.2 INSURANCE PROVIDED BY DISTRICT

10.2.1 The District shall provide and maintain standard fire, flood and "All Risk" Insurance including "XCU" coverage up to the full insurable value of the Project. Policies providing such coverage shall contain a provision that coverages afforded under the

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policies will not be canceled or not renewed until at least thirty (30) days' prior written notice has been given to the Construction Manager.

10.2.2 Certificates of Insurance and Endorsements showing such coverages to be in force throughout construction of the work shall be filed with the Construction Manager prior to commencement of construction activities.

10.3 INSURANCE POLICY INCLUSIONS

10.3.1 The foregoing policies to be carried by the Construction Manager shall contain a provision that coverages afforded under the policies will not be canceled or not renewed until at least thirty (30) days' prior written notice has been given to the District.

10.3.2 Certificates of Insurance and Additional Insured Endorsements showing such coverages to be in force throughout construction of the work shall be filed with the District prior to commencement of the work.

10.4 WAIVERS OF SUBROGATION

10.4.1 The District and Construction Manager waive all rights against each other and against the Contractors, Architect, consultants, agents and employees of any of them, for damages, but only to the extent covered by property insurance during construction, except such rights as they may have to the proceeds of such insurance.

10.4.2 The District and Construction Manager each shall require similar waivers from their Contractors, Architect, consultants, agents, and persons or entities awarded separate contracts administered under the District's own forces.

## ARTICLE 11
## ENTIRE AGREEMENT

This Agreement and the attached Exhibits "A" and "B" represent the entire Agreement and understanding of the parties concerning the subject matter hereof; this Agreement replaces and supersedes prior negotiations or Agreements between the parties concerning the subject matter hereof. This Agreement may be amended or modified only by a written instrument duly executed by the parties. In accordance with California Education Code section 17604, this Agreement is not a valid or enforceable obligation against the District until approved or ratified by motion of the Governing Board of the District duly passed and adopted.

## ARTICLE 12
## OWNERSHIP OF DOCUMENTS

All documents, files, reports, estimates, etc. (regardless of format or medium) prepared or compiled by the Construction Manager related to the Project shall be, and remain the property of the District.

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# ARTICLE 13
# LIQUIDATED DAMAGES

## 13.1 ASSESSMENT OF LIQUIDATED DAMAGES

13.1.1 If the work is not completed within the time specified in Exhibit "B" to this Agreement plus applicable extensions of time, it is understood that the District will suffer damages. The Construction Manager and District hereby agree that the exact amount of damages for failure to complete the work within the time specified is extremely difficult or impossible to determine. Construction Manager shall be assessed the sum of zero dollars ($0.00) per day as liquidated damages for each and every day the work required under this Agreement remains unfinished past the time for completion, as set forth in the Agreement, and any extensions of time granted by the DISTRICT under the terms of the contract documents.

## 13.2 FAULT OF CONSTRUCTION MANAGER

13.2.1 Construction Manager shall not be charged for liquidated damages, as set forth above, because of any delays in completion of work which are not the fault or negligence of Construction Manager, including but not restricted to: acts of God, acts of public enemy, acts of Government, fires, floods, epidemics and quarantine restrictions.

13.2.2 Construction Manager shall absorb its own cost of providing Basic Construction Services during any schedule extension, if said extension is caused by Construction Manager, and only to the extent that the schedule extension is caused by Construction Manager. The Construction Manager under no circumstances will be liable for any damages for delay other than as set forth herein unless determined otherwise by a court of law.

## 13.3 COMPLETION DATES

Notwithstanding anything to the contrary herein, completion dates will be mutually agreed upon in writing during the Project Schedule as documents become available and such agreement will become a part of this Agreement.

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The parties, through their authorized representatives, have executed this Agreement as of the day and year first written above.

| CONSTRUCTION MANAGER: | DISTRICT: |
|---|---|
| Element Consulting, Inc. | Norwalk- La Mirada Unified School District |
| By: DocuSigned by: Roger Banuelos BEA497B8525942A... | By: _____ |
| Roger Banuelos | _____ |
| President | _____ |
| 2/23/2026 \| 3:46 PM PST | |

APPROVED AS TO FORM:

Atkinson, Andelson, Loya, Ruud & Romo

_____
Hugh W. Lee, Esq.
Attorneys for Norwalk- La Mirada Unified School District

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# EXHIBIT "A"

## CONSTRUCTION MANAGER'S SERVICES

To Be Provided Under

CONSTRUCTION MANAGEMENT AGREEMENT

Between

NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT

and

ELEMENT CONSULTING, INC.

Dated: March 10, 2026

The Construction Manager shall provide all of the services set forth herein and necessary to complete the Project. The scope of services in this Exhibit "A" and the scope of services set forth in the Construction Manager's Agreement shall be described as the "Basic Services."

1. CONSTRUCTION MANAGER'S SERVICES

1.1 Construction Manager shall provide sufficient home office organization and support, personnel and management to carry out the requirements of this Agreement in an expeditious and economical manner consistent with the interests of the District.

1.2 Construction Manager shall prepare and periodically update a Project Schedule for the Architect's review and the District's acceptance. Construction Manager shall obtain the Architect's approval for the portion of the preliminary Project Schedule relating to the performance of the Architect's services. In the Project Schedule, Construction Manager shall coordinate and integrate Construction Manager's services, the Architect's services and the District's responsibilities with anticipated construction schedules, highlighting critical and long-lead-time items.

1.3 Construction Manager shall consult with the District and Architect regarding the Construction Documents and make recommendations whenever design details adversely affect constructability, cost or schedules. Construction Manager shall review the contract document submissions and provide written comments on the coordination of the various disciplines, including civil, structural, architectural, mechanical, electrical, plumbing and landscape.

1.4 Construction Manager shall provide recommendations and information to the District and Architect regarding the assignment of responsibilities for temporary Project

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facilities and equipment, materials and services for common use of the Contractors. Construction Manager shall verify that such requirements and assignment of responsibilities are included in the proposed Contract Documents.

1.5 If applicable, Construction Manager shall assist the District in developing and implementing a plan for temporary housing of students and staff.

1.6 Construction Manager shall provide recommendations and information to the District regarding the allocation of responsibilities for safety programs among the Contractors.

1.7 Construction Manager shall advise on the division of the Project into individual Contracts for various components of work. If multiple contracts are to be awarded, Construction Manager shall review the Construction Documents and make recommendations as required to provide that (1) the work of the Contractors is coordinated, (2) all requirements for the Project have been assigned to the appropriate Contract(s), (3) there are no gaps, overlaps or missing scope in the work assigned to various Contract(s), and (4) proper coordination has been provided for phased construction.

1.8 Provide senior management support for all tasks.

## 2. PRE-CONSTRUCTION PHASE

2.1 Provide review and comments on the program scope and budget.

2.2 Construction Manager shall develop in conjunction with the District and the Architect, procedures to facilitate and expedite communications among the Contractor, the Architect, the District, Construction Manager, and the test/inspection services relating to the submittal, review, and response to documents provided to Construction Manager, including: correspondence, memoranda, Requests for Information/Requests for Clarification, Field Bulletins/Field Clarifications, Construction Change Documents, District or Architect Field Directives, Submittals, Change Order Requests/Proposal Requests/Change Estimate Requests, Change Orders and similar items.

2.3 Review the District's program of requirements, schedule goals and existing budget data. Produce initial representative estimates of the value of the proposed improvements for several schools under current market conditions, based upon available program and design documentation. Where Construction Manager's initial estimate indicates that projected costs may be at variance with the District's budgetary goals, Construction Manager shall present such issues to the District and Architect in writing, along with any readily apparent alternatives which may be identified. Construction Manager shall cooperate with the District and Architect in identifying and implementing additional potential cost adjustment measures which might be employed in order to reach budgetary goals.

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2.4 Construction Manager shall prepare a Project Schedule providing for the components of the work, including phasing of construction, times of commencement and completion required of each Contractor, and the occupancy requirements of the District. Construction Manager shall provide the current Project Schedule to be included in the bidding documents.

2.5 Construction Manager shall assist the District in the preparation of construction contracts. Construction Manager shall schedule and conduct meetings to discuss such matters as procedures, progress and scheduling. Construction Manager shall prepare and promptly distribute minutes to the District, Architect and Contractors. Construction Manager shall provide observation and administration of the Contracts for Construction in cooperation with the Architect as set forth below and in the General Conditions. All contracts between the District and Contractors shall be in a form acceptable to Construction Manager and shall also include broad form indemnity and insurance clauses in favor of and protecting the District and Construction Manager in a form acceptable to Construction Manager. Such insurance clauses shall include, without limitation, provisions naming the District and Construction Manager as additional insureds, showing insurer's prior written notice of non-renewal or modification to the foregoing, and evidence of all such obligations being evidenced on insurer's insurance certificates provided to the District and Construction Manager throughout the term of the Project until final completion.

2.6 Construction Manager shall assist the District in obtaining building permits and special permits for permanent improvements, except for permits required to be obtained directly by the various Contractors. Construction Manager shall verify that the District has paid applicable fees and assessments. Construction Manager shall assist the District and Architect in connection with the District's responsibility for filing documents required for the approvals of governmental authorities having jurisdiction over the Project.

2.7 Construction Manager shall develop and implement procedures for the review and processing of applications by Contractors for progress and final payments.

2.8 Construction Manager shall provide a Construction Cost Estimate, in cost model format, based upon Architect's delivery of complete Construction Documents depicting a work scope which represents at least 60% of the likely total of all apportionments and the local share for the Project to confirm compliance with DSA requirements for review and approval and with the District's budget goals. Should significant variance be detected between projected cost and such criteria, Construction Manager shall inform the District and the Architect in writing and shall coordinate necessary working sessions between the District, Architect and Construction Manager to identify measures to be taken to bring the Project and documents within budget and scope parameters. At the conclusion of such sessions, Construction Manager, in conjunction with the District, shall request commitments from the Architect(s) for design or documentation adjustments to the documents, in an effort to meet the District's specified criteria.

2.9 Construction Manager shall provide a Construction Cost Estimate, in cost model format, based upon Architect's delivery of 50% and 90% complete Construction

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Documents and updated prior to bid depicting the full scope of intended improvements, to confirm compliance with cost management measures agreed to throughout design phase and to ensure compliance with the District's budget goals. Should significant variance be detected between projected cost and such goals, Construction Manager shall so inform the District and the Architect in writing and shall coordinate necessary working sessions between the District, Architect and Construction Manager to identify measures to be taken to bring the Project back within budgetary limits. At the conclusion of such sessions, Construction Manager, in conjunction with the District, shall request commitments from the Architect for design adjustments to the documents in an effort to maintain the Project budget.

2.10 In collaboration with the District and the Project Architect, Construction Manager shall prepare a draft Construction Management Plan for the Project. This plan shall reflect the construction delivery method, the time frame for construction, and the attendant design efforts required. In preparation for this Construction Management Plan, Construction Manager shall evaluate the local construction market and the District's schedule and budgetary goals for the Project, and make recommendations to the District regarding the recommended strategy for purchasing, construction, the approach to bid packaging the work and a proposed Master Project Schedule. Upon approval by the District of the Construction Management Plan, Construction Manager shall prepare the Construction Management Plan in final form.

## 3. CONSTRUCTION COST

### 3.1 RESPONSIBILITY FOR CONSTRUCTION COST

3.1.1 Evaluations of the District's Project budget and Construction Cost Estimates prepared by Construction Manager represent Construction Manager's best judgment as a person or entity familiar with the construction industry. It is recognized, however, that neither Construction Manager nor the District has control over the cost of labor, materials or equipment, over Contractors' methods of determining bid prices, or over competitive bidding, market or negotiating conditions. Accordingly, Construction Manager cannot and does not warrant or represent that bids or negotiated prices will not vary from the Project budget proposed, established or approved by the District, or from any evaluation prepared by Construction Manager. The Construction Manager shall coordinate with the District to agree on what costs are included to define "Construction Cost" for the Project.

3.1.2 If the Bidding or Negotiation Phase has not commenced within 90 days after approval of the Construction Documents from DSA, any Project budget shall be adjusted to reflect changes in the general level of prices in the construction industry between the date of submission of the Construction Documents to the District and the date on which bids/ proposals are sought.

3.2 Provide recommendations regarding constructability and value engineering:

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3.2.1 Following delivery of Architect's 50% and 90% complete Construction Documents for the full scope of intended improvements for the Project, and prior to bid(s), Construction Manager shall conduct a constructability review and value engineering of the plans and specifications and provide input to the District and the Architect relative to sequencing of construction (phases), means and methods, and duration of construction for various building methods and constructability.

3.2.2 The intent of review is to eliminate gaps, overlaps and omissions, and provide information to the Architect that will eliminate or greatly reduce issues that might otherwise result in additional cost or delay during the course of construction.

## 4. CONSTRUCTABILITY REVIEW/VALUE ENGINEERING REVIEW

4.1 Construction Manager shall perform a constructability review/value engineering review of plans at 90% complete Construction Documents using Redicheck or an equivalent acceptable checklist review technique acceptable to the District. This review shall include:

4.1.1 Senior Construction Manager analysis and overlay coordination of each major system of the building(s) including electrical, mechanical, civil, structural, kitchen, theater, acoustic, technology and landscape architecture.

4.1.2 Preparation of checklists as defined by the Redicheck methodology or equivalent technique acceptable to the District.

4.1.3 Construction Manager shall perform a systems analysis/value engineering review of each major building system utilizing a senior Construction Manager.

4.2 The constructability review/ value engineering review shall be performed independently by a senior Construction Manager from Construction Manager's office. The senior Construction Manager must be familiar with the project type represented by this Agreement.

4.3 At the completion of Construction Manager's constructability review/value engineering review and systems review/value engineering review, Construction Manager shall prepare a report documenting the findings resulting from the senior Construction Manager's review. Construction Manager shall also include as an addendum to this report, the senior Construction Manager's red-marked corrections to the construction documents and project specifications and Redicheck documents. This document shall also be available for the District's review at Construction Manager's place of business.

4.4 Construction Manager shall confirm all agreed upon constructability review/ value engineering changes and comments are incorporated into the Construction Documents before they are issued to bidders.

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4.5 If applicable, Construction Manager shall produce phase schedules for each of the component projects within the Program and a Master Schedule for the Program as a whole. These schedules shall contain key milestones to be accomplished by the Project Team including the Architects and Consultants.

4.6 Assist the District in the selection of professional services for inspection, testing, hazardous materials removal, etc.

## 5. FUNDING PHASE

The Construction Manager shall assist the District with the preparation and submittal of any documents necessary for obtaining and utilizing funding from the Office of Public School Construction. The Construction Manager shall assist the District in identifying, obtaining and utilizing funding from grants and any other alternative funding sources available to the District for the Project. Construction Manager shall provide the District with recommendations on available funding that can be obtained by the District for the Project.

## 6. PRE-QUALIFICATION OF CONTRACTORS/ SUBCONTRACTORS

6.1 Construction Manager shall assist the District and Architect in prequalification (if required by the District), the bid opening, evaluation of the bids for completeness, full responsiveness and price, including alternate prices and unit prices.

6.2 Construction Manager shall assist the District and its legal counsel in preparing prequalification documents as required under Public Contract Code section 20111.5 and/or 20111.6. If prequalification for the Project is required under Public Contract Code section 20111.6, and the Project requires work to be performed by mechanical, electrical or plumbing ("MEP") subcontractors (contractors that **hold** C-4, C-7, C-10, C-16, C-20, C-34, C-36, C-38, C-42, C-43 or C-46 licenses), the Construction Manager shall confirm that all such MEP subcontractors are prequalified. This prequalification requirement applies even if the subcontractor will perform, or is designated to perform, work that does not require one of the licenses listed above, but the subcontractor **holds** one of the licenses listed above. Construction Manager shall ensure that a list of prequalified prime contractors and MEP subcontractors will be made available by the District to all bidders at least five business days prior to the bid opening date.

6.3 Construction Manager shall establish bidder prequalification procedures in compliance with the applicable statute, evaluate all prequalification documents submitted, make recommendations to the District on which contractors and/or subcontractors are deemed prequalified and issue notices to contractors and/or subcontractors regarding their prequalification status.

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## 7. BIDDING PHASE

7.1 Construction Manager shall assist the District and its legal counsel in preparing the bid documents and general conditions for the Project, including, but not limited to, the bid advertisement, notice inviting bids, notice of intent to award and notice of award.

7.2 Construction Manager shall assist the District in evaluating the bid results and prior to the award of Contracts.

7.3 Construction Manager shall develop bidders' interest in the Project and establish bidding procedures and schedules. Construction Manager, with the assistance of the Architect, shall issue bidding documents to bidders and conduct pre-bid conferences with prospective bidders. Construction Manager shall assist the Architect with regard to responses to requests for information or clarification from bidders and with the issuance of addenda.

7.4 Construction Manager shall assist the District and its legal counsel in evaluating bid protests and making recommendations on whether any bid protests have merit.

7.4 Construction Manager shall prepare bid analyses and make recommendations to the District for the District's award of Contracts or rejection of bids.

## 8. CONSTRUCTION PHASE

8.1 Construction Manager shall Manage and administer related services as required to coordinate the work of the contractor.

8.2 Construction Manager shall assist in the administration of the construction Contract(s) as provided in the General Conditions of the Contract(s) for construction.

8.3 Construction Manager shall review the procedures for submittals, shop drawings, substitution requests, product samples, change orders, payment requests and other procedures and review logs, files, and other necessary documentation in order to provide an orderly and effective system for such administration.

8.4 Construction Observation. Construction Manager shall, using experienced personnel, observe the progress of the work. Construction Manager shall notify the District in writing of observations made by Construction Manager of work installed by the Contractor which does not appear to be in conformity with Contract Documents, and, after concurrence by the Architect, shall make recommendations to the District for measures to enforce compliance with the requirements of the Contract Documents.

8.5 Based on the schedule prepared by the Contractor, Construction Manager shall assist in preparing a Project Schedule for the Project, providing for the components of the work, including phasing of construction, times of commencement and completion, phasing, and the occupancy requirements of the District.

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8.6 Construction Manager shall endeavor to obtain satisfactory performance from the Contractor(s). Construction Manager shall recommend courses of action to the District when requirements of the Contract Documents are not being fulfilled. Construction Manager shall monitor the approved estimate of Construction Cost.

8.7 Coordination of Technical Inspection and Testing. Construction Manager shall coordinate with the District's Project Inspector all testing required by the Architect or other third parties. All inspection reports will be provided to Construction Manager on a regular basis.

8.8 Attend the pre-construction and construction progress meetings.

8.8.1 Pre-Construction Conferences. Upon award of contracts, Construction Manager shall assist, in conjunction with the District and the Architect, in pre-construction orientation conferences for the benefit of the successful Contractor(s) and will serve to orient the Contractor(s) to the various reporting procedures and site rules prior to the commencement of actual construction.

8.8.2 Job Site Meetings. Construction Manager shall assist in regular jobsite progress meetings with the Contractor and keep meeting minutes.

8.9 Regularly monitor the construction budgets and schedules:

8.9.1 Project Schedule. Construction Manager shall continue to review the Project Schedule.

8.9.2 If requested by the District, Construction Manager shall assist the Contractor in preparing a recovery schedule. This recovery schedule shall reflect the corrective action and extraordinary efforts to be undertaken by the Contractor to recapture lost time. This recovery schedule shall be distributed to the Construction Manager, the District, the Architect and other appropriate parties by the Contractor.

8.9.3 Construction Progress Review. Construction Manager shall review the progress of construction with each Contractor, observe work in place and that materials are properly stored on a monthly basis and evaluate the percentage complete of each construction activity as indicated in the Project Schedule.

8.9.3.1 Construction Manager shall record the progress of the Project on a monthly basis or more frequently if requested by the District. Construction Manager shall document and submit written progress reports to the District and Architect including information on the Contractor and the Contractor's work on the Project, showing percentages of completion. Construction Manager shall keep a daily log containing a record of weather, each Contractor's work on the site, number of workers, identification of

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equipment, work accomplished, problems encountered, and other similar relevant data as the District may require.

8.9.3.2 Utilizing the schedules provided by the Contractors, Construction Manager shall update the Project Schedule incorporating the activities of the Contractor on the Project, including activity sequences and durations. The Project Schedule shall include the District's occupancy requirements showing portions of the Project having occupancy priority. Construction Manager shall update and reissue the Project Schedule as required to show current conditions. If an update indicates that the previously approved Project Schedule may not be met, Construction Manager shall recommend corrective action to the District and Architect.

8.9.3.3 As part of the monthly reporting process, Construction Manager shall provide the District with updated budget and cost tracking, to include the impact of all proposed and executed change orders.

8.9.3.4 Construction Manager shall keep regular meeting minutes.

8.10 Project Inspection Card Process.

8.10.1 The Construction Manager shall establish a procedure to verify that the Architect, Architect's consultants, Project Inspector, Laboratory of Record and Contractor are performing services in compliance with the "Construction Oversight Process Procedure" required by the California Code of Regulations, Title 24 and as further described in DSA's PR 13-01, PR 13-02 and any other related documents and subsequent updates to such documents. As part of the procedure established under this Section, Construction Manager must be able to verify that all verified reports are being submitted to the DSA by the responsible parties in a timely manner. As part of the monthly reporting process, Construction Manager shall notify the District when the Architect, Architect's consultants, Project Inspector, Laboratory of Record or Contractor have failed to comply with the Construction Oversight Process Procedure and must inform the District of the impact such failure will have upon the Project and the Project Schedule.

8.10.2 The Construction Manager shall review the DSA approved Statement of Structural Tests and Special Inspections (Form DSA 103) for the Project prior to the commencement of any work on the Project in order to become familiar with the all testing and inspections that are required for the completion of the Project.

8.10.3 The Construction Manager shall meet with the Architect, Project Inspector, District, Contractor, Laboratory of Record and Special Inspectors as needed throughout the construction and completion of the Project to verify, acknowledge and coordinate the testing and special inspection program required by the DSA approved Construction Documents.

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8.10.4 The Construction Manager shall coordinate with the Contractor to ensure timely requests for inspections are made and that the requirements related to the DSA's Inspection Card Process and Form DSA 152 are being met for the Project. The Construction Manager shall notify the District, in writing, when delays or impacts to the Project Schedule are being caused by a party not complying with DSA's Inspection Card requirements and Form DSA 152.

8.10.5 After the Project has been let, all changes to the DSA approved Construction Documents shall be made by means of a Construction Change Document ("CCD") prepared by the Architect in conjunction with the Construction Manager. The Construction Manager shall review all CCD's related to the Project to determine which changes affect the Structural, Access or Fire & Life Safety (collectively "SAFLS") portions of the Project and ensure that such changes are documented and implemented through a written CCD-Category A (Form DSA 140). The Construction Manager shall verify that all CCD-Category A's are submitted to the DSA by the Architect with all supporting documentation and data and that such CCD's are approved by the DSA before work commences on the Project related to such CCD's. The Construction Manager shall verify that the District has reviewed and approved of all CCD-Category A's before they are submitted to the DSA by the Architect for review and approval. All other changes to the DSA approved Construction Documents not involving SAFLS portions of the Project are not require to be submitted to the DSA unless the DSA specifically requires such changes to be submitted to the DSA in the form of a written CCD-Category B (Form DSA 140) inclusive of all supporting documentation and data. The Construction Manager shall verify that all CCD-Category B's are submitted to the DSA by the Architect with all supporting documentation and data and that such CCD's are approved by the DSA before work commences on the Project related to such CCD's. Changes that are not determined by the Architect and/or DSA to require documentation through an approved CCD-Category A or CCD-Category B shall be documented by the Architect and Construction Manager through an alternative CCD form or other document approved by the District.

8.10.6 Interim and Final Verified Reports. The Construction Manager shall coordinate with the Project Inspector, Architect, the Architect's consultants, Special Inspector(s), Laboratory of Record and any other engineers on the Project to verify that all verified reports are timely submitted to the DSA and the District throughout the completion of the Project and prior to the Project Inspector's approval and sign off of any of the following sections on all the Project Inspection Cards (Form DSA 152) required for the construction of the Project: (1) Initial Site Work; (2) Foundation; (3) Vertical Framing; (4) Horizontal Framing; (5) Appurtenances; (6) Non-Building Site Structures; (7) Finish Site Work; (8) Other Work; or (9) Final.

8.11 Assist in the resolution of Requests for Information:

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8.11.1 Throughout the Construction Phase, Construction Manager shall review communications related to Contractor's Requests for Information and shall seek resolution for the appropriate party, providing for timely forwarding of such information to the Contractor.

8.11.2 Construction Manager shall transmit to the Architect requests for interpretations of the meaning and intent of the plans and specifications, and assist in the resolution of questions that may arise.

8.12 Review and recommend, in conjunction with the Architect, any necessary or desirable changes to any contract documents and submit same to the District:

8.12.1 Change Order Requests/ Proposals. Construction Manager shall evaluate Contractors' change order requests/ proposals and make a formal recommendation to the District regarding acceptance of the proposals for change orders.

8.12.2 Change Order Reports. Construction Manager shall prepare and distribute change order reports, on a monthly basis, throughout the Construction Phase. These reports shall provide information pertaining to proposed and executed change orders and their effect upon the contract price as of the date of the report.

8.12.2.1 Construction Manager shall review requests for changes, assist in negotiating Contractors proposals for changes in cost and/or time, submit recommendations to the Architect and the District and, if they are accepted, review change orders and Construction Change Documents prepared by the Architect which incorporate the Architect's modifications to the Construction Documents.

8.12.2.2 Construction Manager shall assist the Architect in the review and, evaluation of claims and make recommendations to the District regarding settlement of claims and assist the District in mitigating claims.

8.13 Construction Manager shall receive, review for proper limits of coverage and existence of insurance coverage and make recommendations regarding certificates of insurance and any required bonds from the contractors and forward them to the District with a copy to the Architect.

8.14 Review and approve Contractors' certificates for payment in conjunction with the Architect and Project Inspector.

8.14.1 Construction Manager shall review and make recommendations pertaining to monthly payments to the Contractor. This activity will be an integral part of the monthly progress report updates.

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8.14.2 Construction Manager shall develop cash flow reports and forecasts for the Project and advise the District and Architect as to variances between actual and budgeted or estimated costs.

8.15 Maintain a copy set of Contract Documents, plans, specifications, addenda, contracts, change orders, shop drawings/submittals, correspondence, and other records, as required.

8.16 If requested, review certified payroll records submitted for the Project. Construction Manager shall also assist the District or its consultant in initiating and enforcing the District's Labor Compliance Program (if applicable), or assisting the District with complying with the Department of Industrial Relations' Compliance Monitoring Unit requirements.

8.17 Ensure that any applicable storm water pollution prevention plan requirements for the Project are incorporated into the Contract Documents and monitor compliance and maintenance by the Contractor.

8.18 If required by the Contract Documents, the Construction Manager shall confirm all waivers and releases are provided by the Contractor and all subcontractors before progress payments and final payment is made to the Contractor.

8.19 Assist in closeout, including preparation and supervision of and coordination with Architect on punch lists and evaluation of the proper time (in conjunction with Architect's opinion) for recording of a Notice of Completion:

8.19.1 Construction Manager, in conjunction with the Architect and the Inspector shall, upon Substantial Completion of the Project, assist the Architect and the District in the production of a punch list of required corrections. At the conclusion of all corrective action for all punch list items, Construction Manager shall make a final comprehensive review of the Project and will report the results of that review to the District. Construction Manager's report will indicate whether Construction Manager, the Architect, and the Project Inspector find the work performed acceptable under the Contract Documents and the relevant Project data, and will make recommendations as to final payment and the notice of completion to the Contractor.

8.19.2 Following Substantial Completion of the Project or a designated portion thereof, the Construction Manager shall evaluate the completion of the work of the Contractors and make recommendations to the Architect as to when the District may record a Notice of Completion. The Construction Manager shall assist the Architect in conducting final inspections, preparing punch-list items and confirming punch-list items are completed.

8.20 Close Out and Miscellaneous Provisions

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8.20.1 Construction Manager shall perform coordination and expediting functions in connection with the Architect's and Contractor's obligation to provide "as-built" documents. Construction Manager shall confirm the Contractor is updating all required as-built document during construction and make recommendations to the Architect and District for withholding of progress payments for failure to update the as-built documents. The Construction Manager shall assist the Architect in compiling all necessary as-built documents and incorporating them into one comprehensive set of record documents for the Project in a format acceptable and approved by the District.

8.20.2 Construction Manager shall assist the District in the delivery, storage, protection and security of District-purchased materials, systems and equipment that are a part of the Project until such items are incorporated into the Project.

8.20.3 With the Architect and the District's maintenance personnel, the Construction Manager shall observe the Contractors' final testing and start-up of utilities, operational systems and equipment.

8.20.4 Construction Manager shall secure and transmit to the Architect warranties and similar submittals required by the Contract Documents for delivery to the District and deliver all keys, manuals, record drawings and maintenance stocks to the District. Construction Manager shall make recommendations for withholding or deducting payments from the Contractor for not complying with the close-out requirements and assisting the Architect in determining a reasonable value for all incomplete close-out items.

8.20.5 Construction Manager shall assist the Architect in compiling all documents and information necessary to obtain DSA close-out certification of the Project. Construction Manager shall notify the District in writing of any missing information or documents that will prevent obtaining DSA certification.

8.20.6 Construction Manager shall verify that all defective, deficient, or incomplete work identified in any Notice(s) of Non-Compliance or similar notice(s) issued by the Architect, or any inspector, special inspector, testing laboratory or governmental agency, is fully corrected and closed before the architect issues any final punch-list to the Contractor. The Construction Manager shall verify that all applicable inspectors, special inspectors, and/or engineers on the Project have visually verified that each defective, deficient and/or incomplete item of work referenced in the Notice(s) of Non-Compliance have been rectified and are closed prior to the issuance of the Architect's final punch-list to the Contractor.

8.20.7 Duties, responsibilities and limitations of authority of the Construction Manager as set forth in the Contract Documents shall not be restricted, modified or extended without written consent of the District and Construction Manager. Consent shall not be unreasonably withheld.

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## 9. FEE

9.1 The not to exceed fee for providing the entire scope of work described in this Agreement and Exhibits, exclusive of General Conditions, shall be **TWO HUNDRED THIRTY-ONE THOUSAND, FIVE HUNDRED TWENTY-EIGHT DOLLARS AND SIXTEEN CENTS ($231,528.16)** and shall be paid regularly on a monthly basis based on the actual percentage of completion of the Project. Any adjustments related to the payment of fees for Construction Manager Services shall be made through a written Addendum to this Agreement approved by both parties.

9.2 The Construction Manager shall invoice all fees for Construction Manager's services set forth in the Agreement and the attached Exhibits on a monthly basis during the duration of the construction work. All invoices for Construction Manager Services shall be based upon actual work or services completed by the Construction Manager and shall be supported by proper documentation. The District shall make payments to the Construction Manager within thirty (30) days of receipt of the appropriate and approved invoice from the Construction Manager.

9.3 In the event State funding limitations or District budgetary re-alignments should result in a reduction in the scope of work to be constructed for the Project, and in the event such reduction reasonably results in a reduction of the overall duration of the Construction Manager's service, a reduction of the specified fee shall be made accordingly.

9.4 See Exhibit "B" for payment of General Conditions for the Project.

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# EXHIBIT "B"

## GENERAL CONDITIONS & FIELD PERSONNEL

CONSTRUCTION MANAGEMENT AGREEMENT

Between

NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT

and

ELEMENT CONSULTING, INC.

Dated: March 10, 2026

## 1. GENERAL DESCRIPTION & CRITERIA

1.1 The Construction Manager shall provide all General Conditions for the Project that are not already in place. General Conditions for the Project are defined as those generic support activities which must be in place to support all construction aspects of the Project. The costs and schedules for all General Conditions are detailed and set forth in Attachment "1" herein.

1.2 General Conditions are not a profit center and are intended to be cost recovery only.

## 2. ESTIMATED COSTS

2.1 The agreed upon Not-to-Exceed amount for all current General Conditions costs, exclusive of all Construction Management fees as set forth in Exhibit "A", shall be **ZERO DOLLARS ($0.00)**. In no event shall the General Conditions costs exceed 0% of the Construction Cost.

## 3. GENERAL CONDITIONS PAYMENT

3.1 All General Conditions items and services shall be billed at their actual cost, and the Construction Manager shall take all reasonable steps necessary to obtain the most competitive prices available for these items. If Construction Manager desires to be reimbursed for any other General Conditions costs not specifically set forth in Attachment "1", prior to the commencement of the Construction Phase, Construction Manager shall submit a list of these General Condition items to District for District's approval. The cost of any additional items shall not be reimbursable unless advance written authorization is provided by the District to Construction Manager to obtain the item.

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3.2 Construction Manager shall invoice any all General Conditions costs monthly during the duration of the construction work. All General Condition costs must be supported by an invoice, receipt, an employee time sheet, or other acceptable documentation.

3.3 District shall make payments for General Conditions, if any, to the Construction Manager within thirty (30) days of receipt of the appropriate and approved invoice from Construction Manager.

## 4. EARLY COMPLETION

4.1 If the Project is completed earlier than as set forth in the terms of this Agreement, then all General Conditions costs set forth in Attachment "1" shall cease within thirty (30) days after the date the Project is completed.

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# ATTACHMENT "1"

## GENERAL CONDITIONS AND COSTS/ SCHEDULE
## (NOT APPLICABLE)

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PROPOSAL

ELEMENT

## Norwalk-La Mirada Unified School District

# Construction Management Services

## REQUEST FOR PROPOSAL #FC-2526-10

***January, 2026***

Revised February 19, 2026









NLM

*Bringing the Right Elements Together for Our Clients' Success*

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ELEMENT

January 8, 2026

Mr. Jerome Cygan, MBA
Facilities Coordinator
Norwalk-La Mirada Unified School District
12820 Pioneer Blvd.
Norwalk, CA 90650

**RE: RFP #FC-2526-10 – Construction Management Services Districtwide Reroofing Project (17 Sites)**

Dear Mr. Cygan:

Thank you for the opportunity to submit this proposal for Construction Management (CM) services for the Norwalk-La Mirada Unified School District's Districtwide Reroofing Project. Element Consulting, Inc. (Element) is pleased to offer our qualifications, experience, and proposed staffing plan in response to RFP #FC-2526-10.

The origins of our company stem from Element Consulting Group, Inc. (ECG), a California S Corporation which was established in July 2002 in El Segundo, CA. We have successfully conducted business for over 20 years in the State of California and employ a diverse staff of program, project and construction management professionals. Our firm has successfully completed and partnered with Norwalk-La Mirada Facilities and Site Staff on numerous projects such as the New Gymnasium at Norwalk HS, the Gymnasium HVAC Replacement at La Mirada HS, Multiple Exterior Building Painting, Transportation Wash Bay and Marquee at La Mirada HS, and other projects. **Most notably, our team, Mr. Vince Marchetti, is familiar with all 17 of the district sites for this project, as he has previously worked at Norwalk-La Mirada USD.**

Please refer to the following documents for your review and acceptance:

1. Element Staffing Plan Overview
2. Service Fee Proposal
3. Hourly Billing Rates
4. Resumes
    a. Senior Project Manager – Mr. Vince Marchetti
    b. Assistant Construction Manager – Mr. Jerry Nivar
    c. Senior Project Engineer – Mr. Jerid Pandita
    d. Project Engineer – Mr. Tyler Malak

Thank you for the opportunity to be of service. Please contact me directly, as the President and Principal-in-Charge, for all matters related to this proposal and I look forward to hearing from you.

Sincerely,

**Roger Bañuelos, MAOM** President
Element Consulting, Inc.
M: 310-923-8535, F: 310-640-0009 rbanuelos@eci-team.com

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# PROPOSAL

## BACKGROUND

This Districtwide Reroofing Project involves reroofing 17 active school sites with multiple contractors performing work concurrently, utilizing a combination of Contractor-Furnished Contractor-Installed (CFCI) and Owner-Furnished Contractor-Installed (OFCI) CMAS materials. The project includes a critical Spring Break demolition and carpentry window, followed by accelerated Summer Break construction. Element understands the heightened schedule, safety, and coordination risks associated with this type of work and has successfully delivered similar districtwide reroofing programs for neighboring school districts using CMAS procurement and Garland-manufactured roofing systems.

## OUR UNDERSTANDING

Norwalk-La Mirada Unified School District (NLMUSD) is seeking a Construction Management (CM) team to oversee their 2026 Districtwide Reroofing Projects at 17 school sites. The CM Team will oversee the complete removal and disposal of the existing roofing systems down to the structural deck, including all roofing materials and accessories. The scope also includes installation of new 2-ply modified bituminous and KEE hybrid roofing systems, with all required components to achieve a fully compliant and warrantable installation. All work will be performed in strict accordance with manufacturer requirements, published guidelines, project specifications, and applicable industry standards.

## DOCUMENTS REFERENCED

1. SECTION 07 52 00 MODIFIED BITUMINOUS MEMBRANE ROOFING NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT 2026 SUMMER ROOFING PROJECTS (Rev. 12.03.25)
2. 2026 SUMMER ROOFING DRAWING SET (Rev. 12.03.25)
3. BID FORMS (Rev. 12.03.25)

## ANTICIPATED SERVICE START AND END DATES

April 3, 2026 – August 7, 2026

## CONSTRUCTION SCHEDULE

Construction is scheduled to begin Spring Break (April 3-12, 2026), Possible Weekend Work, and Summer Break (June 5 -August 7, 2026)

## CONTRACT DELIVERY METHOD

CMAS / OFCI & CFCI

## CONTRACTOR

TBD, Multiple, Concurrent

## DSA

Not Applicable

## STAFFING PLAN/ OUR ROLE

Based on the scope of work and the aggressive schedule, the Districtwide Reroofing Project will require a highly responsive and organized CM team that ensures daily coordination, effective document control and clear oversight of the contractor(s) site activities on a daily basis. Our CM team's role will be to monitor, report, and hold the contractor accountable while ensuring compliance with District requirements, NLMUSD's quality expectations, adherence to budget and schedule. Please see below for our recommended CM staffing plan (boots on the ground) based on the information provided and understanding of the scope of services. Our staffing plan balances coverage, efficiency and responsiveness across the 17-school sites.

**Senior Project Manager – Mr. Vince Marchetti**

- Role: Primary District point of contact
- Overall responsibility for project execution, coordination, and reporting
- Oversight of all CM staff and contractors
- Leads District coordination meetings and executive reporting

**Assistant Construction Manager – Mr. Jerry Nivar**

- Role: Day-to-day management of construction activities across all sites
- Coordination of Spring Break critical path work
- Review of contractor schedules, submittals, RFIs, and pay applications
- Coordination of CMAS / OFCI material delivery and installation

**Senior Project Engineer – Mr. Jerid Pandita**

- Role: Daily on-site cm oversight and reporting
- Quality control verification of roofing systems, flashing, waterproofing, and accessories
- Verification of safety compliance and campus protection measures

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- Support in RFI, PCO, Submittals, logs, and correspondence
- Punch list development and verification

**Project Engineer –Tyler Malak**

- Role: Daily on-site cm oversight and reporting
- Quality control verification of roofing systems, flashing, waterproofing, and accessories
- Verification of safety compliance and campus protection measures
- Support in RFI, PCO, Submittals, logs, and correspondence
- Punch list development and verification

**Scheduler (Part-Time) – PM2CM as a Subconsultant**
(Mr. Ashok Sen and/or Mr. Mario Bustillos)

## OUR CONSTRUCTION MANAGEMENT SCOPE & DELIVERABLES TO NLMUSD:

1. **Pre-Construction Services**
   - Review drawings and roofing specifications
   - Assist with contractor coordination and site phasing
   - Review baseline schedules and logistics plans
   - Coordinate OFCI / CMAS material delivery
2. **Construction Phase Services**
   - Daily field CM field oversight and reporting
   - Monitor compliance with 2-ply modified bitumen and KEE hybrid roofing systems
   - Schedule monitoring and recovery planning
   - RFI, submittal, and change management support
   - Pay application review and recommendation
   - Safety monitoring and weather protection oversight
3. **Closeout Services**
   - Punch list development and verification
   - Collection and review of warranties and manufacturer certifications
   - As-built documentation review
   - Final inspections and closeout reporting

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ELEMENT

# VINCENT MARCHETTI
## Senior Project Manager

### EDUCATION

**Associate of Science, Environmental Technology –** Rio Hondo College

### QUALIFICATIONS

- Over 40+ years of experience in Project Management and Construction Management
- Twenty-five years of experience in the education sector
- Management, oversight, and coordination of all facets of construction phase execution of school facility projects
- Experienced with multiple delivery methods, including DBB, DB, CMMP and LLB

### REGISTRATIONS / CERTIFICATIONS

- 30-hour OSHA Certification
- 10-hour OSHA Certification
- OSHA Competent Person Scaffolding
- OSHA Competent Person Trenching and Shoring

### TECHNICAL SKILLS

- MS Office
- MS Project
- BIM
- Expedition
- Proliance CPM Software

### PROFILE

Vince Marchetti is a highly accomplished construction and program management professional with over 45 years of experience delivering K–12 projects, large-scale facility upgrades, and multi-million-dollar bond programs, including successful delivery of complex projects using a variety of delivery methods such as Design-Bid-Build, Design-Build, CMMP, and Lease-Leaseback. Vince is a highly experienced project leader with deep expertise in K-12 construction, an owner's perspective, and a proven track record with Norwalk-La Mirada Unified School District. Vince successfully completed the $30 million Norwalk High School New Gymnasium Project, a Lease-Leaseback development, delivering it ahead of schedule and under budget. Known for his leadership, strategic oversight, and ability to coordinate multiple stakeholders, Vince consistently ensures high-quality, on-time, and cost-effective project delivery.

In this role, Vince will serve as the primary point of contact for the District, with overall responsibility for project execution, coordination, and reporting. He will provide leadership and oversight for all construction management staff, including the Assistant Construction Manager and Project Engineers, as well as contractors, ensuring alignment with project schedules, quality standards, and District requirements. Vince will lead District coordination meetings, facilitate communication among stakeholders, and deliver executive-level reporting to support informed decision-making. His strategic oversight and hands-on leadership will ensure that all projects are executed efficiently, safely, and in full compliance with contract documents and District expectations.

### NOTABLE PROJECT EXPERIENCE

**Norwalk-La Mirada Unified School District (New Athletic Facility at Norwalk High School)**
Senior Project Manager

Providing project and construction management for the 45,000sf, $31M New Athletic Facility Project at Norwalk High School as part of the District's $375M Measure G General Obligation Bond. Vince is responsible for overseeing the planning, development and execution of the construction, which includes the installation of new HVAC systems. Responsibilities include project planning, budget management, team coordination, regulatory compliance, risk management, quality assurance, timeline management, documentation, and effective communication, such as facilitating meetings and discussions with key stakeholders. The project was completed ahead of schedule and under budget.

**Long Beach Unified School District (Modernization Project at 8 school sites - Budget $32M)**
Construction Administrator

Plan, coordinate, manage and oversee planning activities, phases of design and day-to-day operations of the Facilities Development and Planning Branch. Prepare and oversee preparation of plans, estimates, and requests for proposals, specification, bid forms and contracts for construction, renovation and related services. Participate in coordinating and overseeing pre-construction and planning activities related to modernization, new construction, portable inventory and replacement, master planning, site environmental

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investigations and compliance with applicable laws. Negotiate Contract and Change Orders. Prepare and review "lessons learned" with Architects. Oversee HazMat procedures for investigation and remediation. Work closely with regulatory and utility agencies, such as DSA, Cal OSHA and Edison. Monitor PLA community workforce agreements. Manage OCIP Owner Controlled Insurance Program and ensure subs are properly enrolled.

**Long Beach Unified School District (Modernization - Program Budget $18M)**

Director of Construction Facilities Development and Planning

Responsible for the planning, coordination, management, and oversight of the District's planning activities, phases of design, construction, and day-to-day operations of the Facilities Development and Planning Branch. Managed all aspects of planning, design, construction, and close-out phases for various large and complex, projects including: District-wide Fire Alarm Replacements ($45M), District-wide Intercom, Clocks, and Speakers Modernization ($30M), McBride High School, New Construction of Career Technology-Oriented Campus ($76M) and Nelson Academy K6-8 School ($42M)

**North Orange Community College District**

Project Manager

Oversee General Construction for Cypress College's Deferred Maintenance Program including complete re-roofing, exterior and interior painting and flooring. Weekly site meeting with Maintenance and Operations staffs as well as site Administrators. Maintaining and developing budgets and schedules, reviewing and processing RFI's, Change Orders, close communication with architects, structure engineers, and site inspectors.

**Long Beach Unified School District (Measure K $1.2 Billion/Measure E $1.5 Billion)**

Executive Director Facilities Development and Planning & Administrator Coordinator

Responsible for the planning, coordination, management, and oversight of the District's planning activities, phases of design, construction, and day-to-day operations of the Facilities Development and Planning Branch, reporting directly to the District's Executive. Served as the focal point of communications and interface between owner, contractor, architects, engineering teams, inspectors, and other project stakeholders. Plan, coordinate, manage, oversee all planning activities, phases of design and day-to day operations of the Facilities Development and Planning Branch. Prepare and oversee preparation of plans, estimates, and requests for proposals, specification, bid forms and contracts for construction, renovation and related services. Participate in coordinating and overseeing pre-construction and planning activities related to modernization, new construction, portable inventory and replacement, master planning, site environmental investigations and compliance with applicable laws. Negotiated Contract and Change Orders.

**Monrovia Unified School District (Program Budget $18 Million)**

Director, Maintenance, Operations, Transportation & Facilities

Responsible for development and management of all District programs pertaining to maintenance, grounds, custodial, and transportation services and any related projects. Plan, coordinate, manage and oversee the planning activities, phases of design and day-to day operations of the Maintenance, Operations, Transportation Department. Prepare and oversee preparation of plans, estimates, and requests for proposals, specification, bid forms and contracts for construction, renovation and related services. Participate in coordinating and overseeing pre-construction and planning activities related to modernization, new construction, portable inventory and replacement, master planning, site environmental investigations and compliance applicable laws, codes, rules and regulations.

**Norwalk-La Mirada Unified School District (Measure S Facilities Bond Program ($160M)**

Construction, Maintenance and Operations Supervisor

Responsible for all aspects of planning, design, construction, and close-out phases for the District's $160M Measure S Bond Program, which comprised of comprehensive, District-wide infrastructure upgrades that included complete underground infrastructure replacements and HVAC installations to all classrooms. Addressed inquiries and complaints received from on-site administrators, faculty, staff, community members, local businesses and organizations, and the general public. Plan, coordinate and inspect construction and maintenance projects. Supervise day-to-day operation of the Construction, Maintenance and Operations Department. Evaluate the work of the maintenance and operations department staff. Follow up with school site for completeness of work and satisfaction of service. Develop, coordinate and provide quality control for the District's Deferred Maintenance Program by providing estimates and inspection of the work. Negotiate contracts and change orders as necessary.

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ELEMENT

# JERRY NIVAR, CMIT
## Assistant Construction Manager

### EDUCATION

Los Angeles Trade-Technical College

### CERTIFICATIONS/LICENSES

- Construction Manager in Training (CMIT)
- Cal OSHA 10 - OSHA Safety Training Institute

### QUALIFICATIONS

- Reviewing plans and specs
- Processing of RFIs & Submittals
- RFI posting using Bluebeam
- Great communication & coordination skills with subcontractors
- Knowledgeable in regards subcontractor's city licenses & insurances
- QA/QC
- Bilingual (English and Spanish)

### TECHNICAL SKILLS

- Microsoft Office
- Procore
- Bluebeam

### PROFILE

Jerry Nivar is a construction-focused professional with over ten years of experience delivering school, public works, and commercial projects. With a strong multi-trade field background in carpentry, welding, site supervision, and equipment operation, he brings practical, boots-on-the-ground expertise to complex projects. In his current role, Jerry leads Owner–Architect–Contractor (OAC) meetings, manages submittals and RFIs, monitors schedules and daily site activities, and serves as a primary liaison between field teams, designers, contractors, and district representatives. His organized, solutions-oriented approach ensures effective document control, timely reporting, contractor accountability, and compliance with district requirements, enabling safe, on-time, and in-budget delivery across multiple sites, making him well-suited for a fast-paced, districtwide reroofing program.

In this assignment, Jerry will provide day-to-day management of construction activities across all project sites, serving as a consistent on-site presence to monitor progress, enforce quality standards, and maintain contractor accountability. He will coordinate critical path work scheduled during Spring Break to ensure uninterrupted campus operations and timely completion of milestone activities. Jerry will review and track contractor schedules, submittals, RFIs, and pay applications to support accurate reporting and adherence to District requirements. In addition, he will coordinate CMAS and Owner-Furnished/Contractor-Installed (OFCI) material deliveries and installations to ensure proper sequencing, timely installation, and compliance with District standards.

### NOTABLE PROJECT EXPERIENCE

**Newport-Mesa Unified School District - Pomona Restrooms, Playground & Shade Structure and Pomona MPR, Fans and Audio-Visual**

Project Engineer

Jerry served as Project Engineer for the Estancia Quadrant of NMUSD's Pomona campus improvements, supporting restroom renovations, playground and shade structure installations, and modernization upgrades to the Multi-Purpose Room, including new fans and audio-visual systems. He coordinated weekly Owner–Architect–Contractor (OAC) meetings to align stakeholders, address field issues, and maintain project momentum across multiple active sites. Jerry was responsible for managing submittals, RFIs, and inspection requests, reviewing construction documents to confirm compliance with design intent, quality standards, and district requirements. He conducted regular site observations, documented progress through daily construction reports, and worked closely with contractors and consultants to monitor schedules and resolve coordination challenges. Jerry also supported the implementation of site-specific safety plans in accordance with OSHA and District standards and provided technical support to field staff, project managers, and design teams to troubleshoot constructability and sequencing issues.

As the projects advanced toward completion, Jerry supported closeout activities including punch list development, final inspections, and turnover documentation. By the latter phase of the Pomona Quadrant assignment, he assumed responsibility as the sole Project Engineer overseeing all seven concurrent projects, ensuring continuity, clear communication, and timely delivery.

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### Jane Addams Middle School

Assistant Superintendent

Jerry served as the Assistant Superintendent for the Jane Addams Middle School campus expansion and renovation, which included construction of a new two-story classroom building with 10 instructional spaces and renovation of the existing gymnasium, with a total project value of approximately $23.35 million. He supported planning, scheduling, and daily coordination of construction activities, working closely with subcontractors and labor forces to maintain workflow, quality, and schedule adherence.

Jerry coordinated permitting and inspection activities, including pulling city permits, conducting job walks, and preparing and submitting inspection requests and RFIs to support timely approvals. He assisted with material procurement and logistics, ensuring materials were delivered and staged to support ongoing work. Jerry also enforced site safety and work regulations, coordinated subcontractor enrollment in the OCIP program, and maintained active communication with field teams to support efficient project execution and compliance throughout construction.

### Yorba Linda Elementary School & Commerce City Hall

Carpenter

Jerry contributed as a carpenter on the Yorba Linda Elementary School modernization and Commerce City Hall renovation projects. At Yorba Linda Elementary, he supported the full modernization of several classroom buildings, which included demolition and replacement of floors, ceilings, doors, and windows. For Commerce City Hall, he focused on upgrading building systems with new doors and windows as part of the overall renovation. In both projects, Jerry installed door frames, doors, hardware, and window frames, performed finish carpentry, and operated heavy equipment including skylifts, bobcats, and backhoes to support construction activities. He also ensured clean and organized work areas, contributing to safe and efficient project execution while maintaining quality standards.

### Wayne Rubble Elementary & Balboa Middle School

Laborer

Jerry contributed as a laborer on the Wayne Ruble Elementary and Balboa Middle School projects, gaining hands-on experience in both new construction and large-scale modernization. At Wayne Ruble, he supported the construction of a new campus from the ground up, assisting with general site labor to maintain workflow and support skilled trades. At Balboa Middle School, a 116,173-square-foot modernization that included 48 classrooms, a multi-purpose room, kitchen, administration offices, and restrooms, J performed demolition work including removal of existing door frames and installed new doors, hardware, locksets, closers, and thresholds. His work ensured quality installations, supported safe site operations, and contributed to the timely progress of both construction projects.

### Hill Construction

Maintenance Technician

Jerry performed assembly, installation, and repair of steel molds used in concrete construction for residential and commercial buildings. Responsibilities included sandblasting, welding, painting, and assembling steel molds, as well as cutting metals using oxygen and acetylene torches. Operated forklifts and sky tracks to move materials and equipment safely, supporting efficient workflow and maintaining quality standards throughout production and installation.

### Instalaciones Gomez

Team Leader, Welder, & Chain Link Fence Installer

Jerry supervised a four-person work crew on job sites, overseeing daily operations and ensuring projects were completed safely and efficiently. He was responsible for welding industrial, commercial, and residential gate frames, as well as installing chain link fences, barbed wire, and specialized security barriers at residential, commercial, and correctional facilities. In addition, he worked directly with clients to take measurements, develop project estimates, and ensure installations met design specifications and client expectations.

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ELEMENT

# TYLER MALAK
## Project Engineer

### EDUCATION

**Bachelor of Science, General Civil Engineering,** San Jose State University, San Jose CA

### CERTIFICATIONS

- OSHA 10
- Construction Manager-in-Training (CMIT)
- Ability to handle administrative functions and complete projects with little, to no, supervision.
- Excellent verbal and written communication skills

### TECHNICAL SKILLS

- Microsoft Suite
- AutoCAD
- Civil 3D
- SharePoint
- Adobe Acrobat Pro
- Bluebeam

### PROFILE/ROLE

Tyler Malak is a proactive Project Engineer with hands-on experience delivering K–12 modernization projects and large-scale infrastructure upgrades. He most recently managed five concurrent projects for Newport-Mesa Unified School District's 2025 Summer Sprint Program, including multi-purpose room renovations, restroom upgrades, and new playground installations. Tyler coordinated directly with contractors, architects, and inspectors to resolve field challenges, maintain schedules, and ensure quality standards were consistently met. He also contributed to the construction of Norwalk-La Mirada Unified School District's Athletic Facility complex, supporting the build-out of gyms, dance and wrestling rooms, offices, and locker facilities.

Tyler will provide hands-on, daily construction oversight at multiple school campuses, ensuring contractors adhere to schedule, quality, and safety requirements. He will verify roofing system installations, including flashing, waterproofing, gutters, and accessories, and confirm that all work meets contract specifications and manufacturer standards. Tyler will also monitor site safety and campus protection measures, track and manage submittals, RFPs, logs, and correspondence, and assist with punch list preparation and verification to ensure work is completed to District standards.

### NOTABLE EXPERIENCE

**Newport-Mesa Unified School District, Newport, CA**

Project Engineer

Served as Project Engineer for the Estancia HS Quadrant, overseeing five simultaneous school modernization projects that upgraded multi-purpose rooms with new audiovisual systems, stage lighting, and large overhead fans to improve comfort and functionality. Scope also included restroom renovations and new playground and shade structures at select campuses. Coordinated daily construction activities with Swinerton (general contractor), subcontractors, architects, engineers, and inspectors to maintain schedule, ensure quality control, and resolve field issues. Managed submittals and RFIs, interpreted engineering drawings and specifications to align with design intent, and provided consistent documentation through daily reports, weekly OAC meeting minutes, and bi-weekly district updates with supporting presentations. Successfully assumed additional project sites mid-assignment to ensure continuity and timely delivery.

**Norwalk-La Mirada Unified School District, Norwalk, CA**

Project Engineer Intern

Served as Project Engineer Intern for the Norwalk High School Athletic Facility Project, overseeing the full construction of the Sports complex. The project included a modern gymnasium, dance and wrestling studios, locker rooms, offices, and supporting spaces. Coordinated closely with Erickson-Hall (general contractor), subcontractors, architects, engineers, and inspectors. Played a key role in assisting in project planning, managing timelines, and ensuring safety compliance and building codes. Oversaw submittals and RFIs, ensured design compliance by interpreting engineering drawings and specifications, and maintained thorough project documentation through daily reports, weekly OAC meeting minutes, and bi-weekly district updates.

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# PM2CM
## Sub Consultant – Project Scheduling

PM2CM, Inc., (Project Management to Construction Management) is a professional services company and certified SBE and DBE, dedicated to providing Project Controls services during the design and construction phase of projects. Our core expertise is in Project Controls which includes Scheduling, Cost Controls, Document Management and Controls, Budget tracking and monitoring, Estimating, Risk Analysis, Claims avoidance and Mitigation, Change Management and Earned Value Management.

### Ashok Sen – (President) Project Scheduler



**Education**
**M.S., Major in Construction Engineering & Project Management**-University of Texas at Austin

**Licenses and Certifications**
Planning & Scheduling Professional
Certified Cost Professional
Project Managemnt Professional

Ashok Sen is a certified planning and scheduling professional, project management professional and a cost engineer and a with over 25 years of progressive experience in planning and scheduling, project controls and project management. His expereince ranges across a variety of industries which includes K-12 construction, electrical infrastructure construction, oil and gas, water treatment plants and commercial buildings. Ashok has strong knowledge and skills in project controls which include developing project baseline schedules, tracking and monitoring program and project wide budgets, actuals and commitments, cost forecasting and cash flow analysis including developing the Work Breakdown Structure and the Cost Breakdown Structure to effectively translate cost data from owner accounting systems and cost load P6 for effective cost and schedule reporting. His skills and experience include earned value analysis and reporting, project performance metrics, cost and schedule variance analysis and reporting.

| | |
|---|---|
| **Malibu Middle High School** (Campus Improvement Project) | $77 Million |
| **Santa Monica High School Discovery Building** (Phase 2) | $157 Million |
| **Los Angeles Unified School District** (Bond BB & Measure K) | $8 Billion |
| **Chaffey Community College** (Measure L Bond Program) | $50 Million |
| **Univ Of California at Irvine** (Student Center & Comp Science Bldg) | $150 Million |

### Mario Bustillos– Project Scheduler



**Education**
**M.S., Major in Construction Engineering & Project Management**-University OF Texas at Austin

**Registrations/Certifications**
**PMP,** Project Management Professional
**CCP**, Certified Cost Professional
**PCE**, Professional Civil Engineer

Mario Bustillos is a project management professional and a certified cost engineer with over 34 years of diversified experience in scheduling, planning and project controls. Experience encompasses integrating schedule and cost systems, leading development of project controls systems and implementing proactive time and cost management. Mario has extensive knowledge in reviewing engineering, procurement and construction schedules to ensure that the project execution strategy and plan is accurately represented. He has strong knowledge & experience in claim avoidance & mitigation, schedule and cost control, pre-project risk analysis, review of time impact analysis and progress status reporting to facilitate informed decision making. With more than 10 years of experience working for general contractor, he had great experience in baseline schedule development, developing time impact analysis and master scheduling that encompasses the complete scope of the project.

| | |
|---|---|
| **Malibu Middle High School** (Campus Improvement Project) | $77 Million |
| **Los Angeles Community College District** (Prop A/AA Bond Program) | $300 Million |
| **UCLA Health Sciences Building & Neuroscience Complex** | $300 Million |
| **Cal State Fullerton Commerce and Business Building** | $100 Million |
| **Univ Of California at Irvine** (Student Housing & Music Center Bldg) | $150 Million |
| **City of Los Angeles Library Bond Program** | $150 Million |

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ELEMENT

**RFP #FC-252610 for Construction Management Services - District Wide Reroofing Project (17 Sites)**

**Service Fee Proposal**

February 19, 2026

| Name of Staff | Title | Schedule Start | Schedule Finish | Hours | Hourly Rate* | Fee | Notes |
|---|---|---|---|---|---|---|---|
| Vince Marchetti | Sr. Project Manager | 3-Apr-26 | 7-Aug-26 | 496 | $174.45 | $86,527.20 | Full-time (April 3-12, includes Saturday work/ June 5 August 7, includes Saturday work (Exception July 4th), no Sunday work |
| Jerry Nivar | Assistant Construction Manager | 3-Apr-26 | 7-Aug-26 | 496 | $139.56 | $69,221.76 | Full-time (April 3-12, includes Saturday work/ June 5 August 7, includes Saturday work (Exception July 4th), no Sunday work |
| Tyler Malak | Project Engineer | 3-Apr-26 | 7-Aug-26 | 496 | $133.32 | $66,126.72 | Full-time (April 3-12, includes Saturday work/ June 5 August 7, includes Saturday work (Exception July 4th), no Sunday work |
| Scheduler | Scheduler | 3-Apr-26 | 7-Aug-26 | 64 | $150.82 | $9,652.48 | 24 hours initial schedule review, 8 hours per month subsequently |
| | | | **Total Hours** | **1552** | **Staffing Fee** | **$231,528.16** | |
| | | | | **Reimburseable Allowance** | | **$0.00** | Not used. |
| | | | | | **Total Fee** | **$231,528.16** | |

Element's staff and proposed subconsultant's hourly rates* are for services provided in a Staff Augmentation / Agency CM capacity as per the above table with the overall fee calculated on a time and materials basis.

*These rates* are effective January 1, 2026 and locked through December 31, 2026 and a 3% annual escalation increase shall apply per subsequent calendar year.* These are fully loaded rates inclusive of overhead, profit, and insurance as per NLM's CM consultant service agreement. They do not include on-site facilities, jobsite offices, furnishings and equipment which shall be provided to CM staff by District at the commencement of the project; subsequent facilities, utilities, and furnishing and equipment, if necessary, during construction are to be provided by District via the project bidding process in the Contractor's contract. Element welcomes the opportunity to discuss and customize a fee proposal to meet the District's needs and to clarify/confirm schedule and time of service assumptions made when developing this initial service fee proposal.

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El Segundo, CA 90245
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www.elementconsultinginc.com

*Bringing the Right Elements Together for Our Clients' Success*

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# EXHIBIT "C"

STAFFING AND SERVICE FEE PROPOSAL

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Firm: Pringle Group
Project: Districtwide Reroofing
(Project Inspection Services)

# INSPECTOR SERVICES AGREEMENT (NON-DSA PROJECT)

This AGREEMENT is made and entered into this **10th** day of **March 2026**, by and between the Norwalk- La Mirada Unified School District ("DISTRICT"), and **Pringle Group** ("INSPECTOR"). The DISTRICT and the INSPECTOR are sometimes referred to herein singularly as a "PARTY" and collectively as the "PARTIES". The INSPECTOR and the DISTRICT do hereby contract and agree as follows:

(A) The INSPECTOR shall at all times be qualified and approved by the Division of the State Architect ("DSA"), Department of General Services, State of California, and shall at all times maintain proper qualifications, to perform the duties of and act as General Building Inspector on school building construction projects and modification of the type for which he/she agrees to perform inspection services. The INSPECTOR shall be properly registered with the Department of Industrial Relations and qualified to perform public works in accordance with Labor Code sections 1725.5 and 1771.1 at all times during the term of this AGREEMENT.

(B) Services to be Provided by the INSPECTOR. The INSPECTOR shall provide to the DISTRICT on the terms set forth herein all the services articulated in Section (C) of this AGREEMENT and as set forth in the INSPECTOR's Proposal which shall be attached hereto and incorporated herein as EXHIBIT "A" (the "INSPECTOR's PROPOSAL"). The PARTIES agree that the terms of this AGREEMENT shall be controlling over any of the terms contained within the INSPECTOR's PROPOSAL.

(C) The INSPECTOR agrees to discharge the duties of an inspector as specified in California Education Code Sections 17309 and 17311 and Sections 4-333 and 4-342 of Title 24 of the California Code of Regulations. These duties include, but are not limited to, the following:

(1) **General**. The INSPECTOR shall act under the direction of the architect and registered engineer. The Inspector shall attend all planning, pre-construction conferences, project meetings, and/or meetings as required by the DISTRICT.

(2) **Duties**. The general duties of the INSPECTOR in fulfilling his/her responsibilities are as follows:

(a) Continuous Inspection Requirement. The INSPECTOR must have actual personal knowledge, which is obtained by his or her personal and continuous inspection of the work of construction in all stages of its progress, as set forth in California Education Code Section 17309, that the requirements of the approved plans and specifications are being completely executed.

Continuous inspection means complete inspection of every part of the work. Work, such as concrete work or brick work which can be inspected only as it is placed, shall require the constant presence of the INSPECTOR. Other types of work which can be completely inspected after the work is installed may be carried on while the INSPECTOR is not present. In any case, the INSPECTOR must personally inspect every part of the work. In no case shall the INSPECTOR have or assume any duties which will prevent him/her from providing continuous inspection.

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(b) Relations with Architect and Engineer. The INSPECTOR shall work under the general direction of the architect or registered engineer. All inconsistencies or seeming errors in the plans and specifications shall be reported promptly to the architect or registered engineer for his interpretation and instructions. In no case, however, shall the instruction of the architect or registered engineer be construed to cause work to be done which is not in conformity with approved plans, specifications, and change orders. Interpretations received by the INSPECTOR which cause deviations from the approved drawings and specifications shall be referred to the responsible architect for preparation of change orders to cover the required work.

(c) Job File. **NON-DSA PROJECT**

(i) The INSPECTOR shall keep a Job File on the PROJECT jobsite at all times in an organized manner (along with a back-up of the files on some other media such as a hard drive or back-up electronic file service). The INSPECTOR's Job File shall be readily accessible to the DSA, the DISTRICT, Project Architect/Engineer upon site visits and upon request. The INSPECTOR's Job File shall include all documents required to be maintained on a school construction site in accordance with Title 24 including, but not limited to, the following:

(A) Form DSA 152 – Project Inspection Card(s)
(B) DSA approved plans and specifications;
(C) DSA approved Form DSA 103 – Statement of Structural Tests and Special Inspections
(D) Deferred submittals as required by the DSA approved plans;
(E) DSA approved addenda and revisions;
(F) DSA approved Construction Change Documents;
(G) Contractor submittals (construction schedule, shop drawings, material certificates, products labels, concrete trip tickets, etc.) as required by the DSA approved Construction Documents;
(H) Communication log; all communications and project related meeting minutes/notes;
(I) Deviation Notices (Form DSA 154), as delivered to the DSA, Project Architect/Engineer and Contractor with log listing all notices with resolution status;
(J) Notices of Deviations/Resolution of Deviations (Form DSA 154);
(K) Inspector Daily Reports;
(L) Laboratory tests and inspection reports (Form DSA 291);
(M) Special inspection reports (Form DSA 292);
(N) Geotechnical reports (Form DSA 293);
(O) Records of concrete placing operations;
(P) Records of welding operations;
(Q) Records of pile driving operations;
(R) Verified reports from all parties required to file verified reports;
(S) Completed semi-monthly reports;
(T) DSA Field Trip Notes;
(U) Project Inspector Notifications (Form DSA 151;
(V) Contractor Notification to Project Inspector Commencement/Completion of Work (Form DSA 156);
(W) Certificate of Compliance – Approved Bleacher/Grandstand Fabricator (Form DSA 130);

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(X) Applicable codes and referenced standards;
(Y) Any other documents required to provide a complete record of construction.

The INSPECTOR shall notify the DISTRICT immediately when the Architect, Engineer, Contractor, Laboratory of Record, Special Inspector, or any other party involved in the construction of the PROJECT, has failed to timely prepare and submit any of the above documents to the DSA and/or the INSPECTOR as required by Title 24 and PR 13-01. Any references to the DSA requirements, DSA forms, documents, manuals applicable to the PROJECT shall be deemed to include and incorporate any revisions or updates thereto.

(ii) The INSPECTOR shall provide the DISTRICT with a copy of the entire Job File with the exception of the building codes and standards at the completion of the PROJECT.

(iii) Notwithstanding any other requirements in this AGREEMENT or Title 24, the INSPECTOR shall ensure that copies of the following documents are submitted to the DSA from the INSPECTOR's Job File which shall hereinafter be collectively referred to as the "DSA Document Submittal":

(A) All completed Form DSA 152 documents required for the completion of the PROJECT;
(B) All completed Form DSA 6PI documents including interim and final verified reports;
(C) All completed Form DSA 6AE documents including interim and final verified reports;
(D) The completed Form DSA 6C documents from each contractor having a contract with the SCHOOL;
(E) All completed Form DSA 292 documents including interim and final reports prepared by the Special Inspectors;
(F) All completed Form DSA 291 documents including interim and final reports prepared by the Engineering Manager of the Laboratory of Record;
(G) All completed Form DSA 293 documents including interim and final reports prepared by the Geotechnical Engineer;
(H) The completed Form DSA 130 Certificate of Compliance for Bleachers and Grandstand Fabricator as applicable.

(iv) The documents making up the DSA Document Submittal shall be submitted to the DSA upon any of the following events:

(A) The services of the INSPECTOR are terminated for any reason prior to the completion of the PROJECT;
(B) The PROJECT is substantially complete in accordance with DSA requirements;
(C) The work on the PROJECT is suspended for a period of more than one (1) year; or
(D) Upon the request of the DSA.

(v) The INSPECTOR shall immediately return any unapproved documents to the Architect for proper action and notify the DSA if the Contractor proceeds with construction activities in accordance with such unapproved documents.

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(vi) All documents required to be submitted to the DSA by the INSPECTOR in accordance with Title 24, PR 13-01 and this AGREEMENT shall also be submitted electronically in accordance with the DSA's approved procedures for the submittal of such documents.

(d) Project Inspection Cards. **NON-DSA PROJECT**

(i) The INSPECTOR shall obtain the Project Inspection Cards ("PIC") (Form DSA 152) necessary for the inspection of the PROJECT from the Project Architect/Engineer for the INSPECTOR's use in approving and signing off work as it is completed on the PROJECT. The Inspector shall notify the DSA Regional Office with the construction oversight authority over the PROJECT, by phone and electronically, if construction commences without the INSPECTOR having received the PIC's necessary for the inspection and completion of the PROJECT.

(ii) The INSPECTOR shall complete each PIC as the work progresses pursuant to Title 24, the DSA 152 Manual, PR 13-01 and this AGREEMENT. The INSPECTOR shall not approve and sign off a block or section on a PIC unless the INSPECTOR has verified that: (1) the identified work is in compliance with the DSA approved Construction Documents; (2) all required testing and special inspections have been completed; (3) any and all deviations from the DSA approved Construction Documents have been resolved; (4) all DSA field trip note issues have been resolved; and (5) all required documentation has been received by the INSPECTOR.

(iii) The INSPECTOR shall post all PIC's in the INSPECTOR's Project File and shall electronically post the PIC's with the DSA as work is being completed on the PROJECT. Electronic posting of the PIC's shall be performed by emailing the PIC's to the DSA Regional Office with the construction oversight authority over the PROJECT. The INSPECTOR shall consistently update the PIC's as work on the PROJECT is being completed. Each time the INSPECTOR updates the PIC's in the INSPECTOR's Project File, the INSPECTOR shall simultaneously update the corresponding PIC posted electronically with the DSA to ensure the PIC's in the INSPECTOR's Project File are current and consistent with the PIC's that are posted electronically with the DSA. The INSPECTOR shall allow any party involved in the construction of the PROJECT to review any PIC at the INSPECTOR's office upon request. The INSPECTOR shall provide a current copy of any PIC to the DSA, the DISTRICT, Project Architect/Engineer or any other state agency upon request.

(iv) The INSPECTOR shall collect copies of the Interim Verified Reports prepared by the Project Architect/Engineer (Form DSA 6-AE) prior to the INSPECTOR's approval and sign off of the following sections of the PIC's as applicable:

(A) Initial Site Work;
(B) Foundation;
(C) Vertical Framing;
(D) Horizontal Framing;
(E) Appurtenances;
(F) Non-Building Site Structures;
(G) Finish Site Work;
(H) Other Work; or
(I) Final.

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If the Project Architect/Engineer has delegated responsibility for any portion of the PROJECT's design to other engineers, the INSPECTOR shall likewise obtain copies of the Interim Verified Reports prepared by such engineers (Form DSA 6-AE) prior to the INSPECTOR's approval and sign off of the above sections of the PIC's as they relate to the portions of the PROJECT that were delegated to the other engineers. In the case of a Geotechnical engineer, the INSPECTOR shall collect a copy of the Interim Verified Report (Form DSA 293) prepared by such Geotechnical engineer as applicable before the INSPECTOR can approve and sign off any of the above sections that relate to the portions of the PROJECT that were delegated to the Geotechnical engineer.

(v) The INSPECTOR shall collect a copy of the necessary Interim Verified Reports (Form DSA 291) prepared by the Laboratory of Record prior to the INSPECTOR approving and signing off any sections of the PIC's which require testing or special inspections by the employees of the Laboratory of Record as required by the DSA approved Construction Documents including, but not limited to, the following sections:

(A) Initial Site Work;
(B) Foundation;
(C) Vertical Framing;
(D) Horizontal Framing;
(E) Appurtenances;
(F) Non-Building Site Structures;
(G) Finish Site Work;
(H) Other Work; or
(I) Final.

(vi) The INSPECTOR shall collect a copy of the necessary Interim Verified Reports (Form DSA 292) prepared by any Special Inspector not employed by the Laboratory of Record prior to the INSPECTOR approving and signing off any sections of the PIC's which require special inspections by such Special Inspectors as required by the DSA approved Construction Documents including, but not limited to, the following sections:

(A) Initial Site Work;
(B) Foundation;
(C) Vertical Framing;
(D) Horizontal Framing;
(E) Appurtenances;
(F) Non-Building Site Structures;
(G) Finish Site Work;
(H) Other Work; or
(I) Final.

(vii) The INSPECTOR shall obtain the original PIC's for the in-plant construction of any relocatable building being placed on the PROJECT site as part of the PROJECT at the time such relocatable building is delivered to the PROJECT site. The INSPECTOR shall post such PIC's in the INSPECTOR's Project File and with the DSA. The INSPECTOR shall also provide the DISTRICT and the Project Architect/Engineer with copies of the PIC's from the in-plant construction of the relocatable buildings that were prepared by the in-plant project inspector.

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(viii) The INSPECTOR shall immediately notify the DSA Regional Office with construction oversight authority over the PROJECT, by phone and electronically, if applicable blocks/sections of any PIC have not been signed off by the INSPECTOR and the Contractor on the PROJECT is proceeding with construction activities that are covering the unapproved work.

(e) Testing and Special Inspections. **NON-DSA PROJECT**

(i) The INSPECTOR shall obtain a copy of the DSA approved Statement of Structural Tests and Special Inspections (Form DSA 103) from the Project Architect/Engineer prior to the commencement of construction and maintain a copy of the approved DSA 103 form in the INSPECTOR's Project File for the duration of the PROJECT. The INSPECTOR shall thoroughly review and evaluate the approved Form DSA 103 for the PROJECT and be familiar with the required testing and special inspections program required by the DSA approved Construction Documents.

(ii) The INSPECTOR shall met with the Project Architect/Engineer, DISTRICT and Contractor as needed throughout the completion of the PROJECT to verify, acknowledge and coordinate the testing and special inspection program required by the DSA approved Construction Documents.

(iii) The INSPECTOR shall meet with the Laboratory of Record and all Special Inspectors that are not employed by the Laboratory of Record to verify, acknowledge and coordinate the testing and special inspection program required by the DSA approved Construction Documents. The INSPECTOR shall ensure that the Laboratory of Record and all Special Inspectors obtain copies of the DSA approved Construction Documents and a copy of the approved Statement of Structural Tests and Special Inspections (Form DSA 103) prior to the commencement of construction on the PROJECT.

(iv) The INSPECTOR shall verify that each laboratory providing materials/structural testing is approved by the DSA to provide the services being performed by such laboratory in connection with the completion of the PROJECT. The INSPECTOR shall verify that all Special Inspectors employed by the Laboratory of Record are performing under the supervision of the Engineering Manager of the Laboratory of Record. The INSPECTOR shall verify the current certification of all Special Inspectors working on the PROJECT who are not employed by the Laboratory of Record prior to the commencement of any construction work that requires special inspection as required by the DSA approved Construction Documents.

(v) INSPECTOR shall monitor the work of the Laboratory of Record and all Special Inspectors who are not employed by the Laboratory of Record to ensure that all testing and special inspections required for the completion of the PROJECT are performed timely and satisfactorily. The INSPECTOR shall verify that all necessary tests and special inspections are completed and that all necessary reports are collected by the INSPECTOR and posted in the INSPECTOR's Project File and posted electronically with the DSA prior to the start of the construction work requiring such test and/or special inspections and prior to the INSPECTOR signing off or otherwise approving any block/section of a PIC that requires testing and/or special inspection according to the DSA approved Construction Documents.

(vi) Copies of all daily inspection reports, special daily inspection reports, Interim Verified Reports, Verified Reports and any other reports related to the testing and special

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inspections performed on the PROJECT, pursuant to the DSA approved Construction Documents, shall be maintained and posted in the INSPECTOR's Project File throughout the duration of the PROJECT. All testing and special inspection related reports obtained by the INSPECTOR pursuant to this Section (C)(2)(e) shall also be posted electronically with the DSA.

(f) Inspector's Semimonthly Reports. The INSPECTOR shall keep the architect or registered engineer thoroughly informed as to the progress of the work by making semimonthly reports in writing as required in Section 4-342 of Title 24 of the California Code of Regulations. See also sample of semimonthly report in Appendix of Title 24 of the California Code of Regulations.

(g) Inspector's Daily Report to District. The INSPECTOR shall keep the DISTRICT thoroughly informed as to the progress of the work by submitting daily reports in writing to the DISTRICT. Such reports shall include, but not be limited to, the following information:

(i) Activities performed by the Contractors, and areas where work is performed with relation to the plans and specifications.

(ii) Manpower assigned to the Contractor and subcontractor(s), including the number of individuals in each trade and the type of work being performed.

(iii) Weather conditions.

(iv) Equipment and materials delivered to the site.

(v) Construction equipment and vehicles utilized and duration on PROJECT.

(vi) Nature and location of the work being performed (starting and completion dates for various portions of the work).

(vii) Verbal communication and clarifications of the work given to the Contractor awarded the PROJECT.

(viii) Inspection by representatives of regulatory agencies.

(ix) Occurrences or conditions that might affect Contract Sum or Contract Time.

(x) Visitors to the site, titles, and employers of visitors, and reasons for visit.

(xi) INSPECTOR's record journal to include "Pertinent Calls" relating to conflicting issues regarding changes to documents, i.e., plans, specifications, change orders and job conditions affecting the interests of the DISTRICT.

(xii) Any work or material in place that does not correspond with the codes, drawings or specifications, as well as resulting action taken. List any other problems or abnormal occurrences that arise during each day, including notations of any particular lack of activity on the part of the Contractor. Note corrective actions taken.

(xiii) Times of day INSPECTOR was present on site.

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(h) Notifications to Division of the State Architect. The INSPECTOR shall notify the Division of the State Architect:

(i) When work is started on the PROJECT.

(ii) At least 48 hours in advance of the time when foundation trenches will be complete, ready for footing forms.

(iii) At least 48 hours in advance of the first pour of concrete.

(iv) When work is suspended for a period of more than two weeks.

(i) Construction Procedure Records. The INSPECTOR shall keep a record of certain phases of construction procedure including, but not limited to, the following:

(i) Concrete pouring operations. The record shall show the time and date of placing concrete and the time and date of removal of forms in each portion of the structure.

(ii) Welding operations. The record shall include identification marks of welders, lists of defective welds, manner of correction of defects, etc.

(iii) Penetration under the last ten (10) blows for each pile when piles are driven for foundations.

All records of construction procedure shall be kept on the job until the completion of the work. All records kept by the INSPECTOR arising out of or in any way connected with the PROJECT shall be and remain the property of the DISTRICT. At the end of each individual PROJECT, the INSPECTOR shall provide to the DISTRICT with all PROJECT documentation in a professional format, both in binders and on a computer CD.

A complete and accurate copy of all records kept or created by the INSPECTOR arising under or connected in any way to the PROJECT shall be furnished by the INSPECTOR to the DISTRICT immediately upon written demand by the DISTRICT.

(j) Deviations. The INSPECTOR shall notify the contractor, in writing, of any deviations from the approved plans and specifications which are not immediately corrected by the contractor when brought to his/her attention. Copies of such notice shall be forwarded immediately to the architect or registered engineer, and to the Division of the State Architect.

Failure on the part of the INSPECTOR to notify the contractor of deviations from the approved plans and specifications shall in no way relieve the contractor of any responsibility to complete the work covered by his/her contract in accordance with the approved plans and specifications and all laws and regulations.

(k) Verified Reports. The INSPECTOR shall make and submit to the Division of the State Architect verified reports pursuant to Section 3-342 of Title 24 of the California Code of Regulations. The INSPECTOR shall prepare and deliver to the Division of the State Architect detailed statements of fact regarding materials, operations, etc., when requested.

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(l) Violations. Failure, refusal, or neglect on the part of the INSPECTOR to notify the contractor of any work which does not comply with the requirements of the approved plans and specifications, or failure, refusal, or neglect to report immediately, in writing, any such violation to the architect or registered engineer, to the school board, and to the Division of the State Architect shall constitute a violation of the Field Act and shall be cause for the Division of the State Architect to take action.

(D) Insurance. The INSPECTOR shall purchase and maintain policies of insurance with an insurer or insurers, qualified to do business in the State of California and acceptable to DISTRICT which will protect the INSPECTOR and DISTRICT from claims which may arise out of or result from the INSPECTOR's actions or inactions relating to the AGREEMENT, whether such actions or inactions be by themselves or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. The aforementioned insurance shall include coverage for:

(1) Workers' Compensation and Employers Liability Insurance in accordance with the laws of the State of California. However, in no event shall such policy limit be less than $1,000,000.00.

(2) Comprehensive general liability insurance with limits of not less than TWO MILLION DOLLARS ($2,000,000.00) and automobile liability insurance with limits not less than ONE MILLION DOLLARS ($1,000,000.00) for bodily injury and property damage liability per occurrence, including:

a. Owned, non-owned and hired vehicles at cash value;
b. Blanket contractual;
c. Broad form property damage;
d. Products/completed operations; and
e. Personal injury.

(3) Professional liability insurance, including contractual liability, with limits of One Million Dollars ($1,000,000), per occurrence. Such insurance shall be maintained during the term of this AGREEMENT and renewed for a period of at least five (5) years thereafter and/or at rates consistent with the time of execution of this AGREEMENT adjusted for inflation. In the event that INSPECTOR subcontracts any portion of INSPECTOR's duties, INSPECTOR shall require any such subcontractor to purchase and maintain insurance coverage as provided in this subparagraph. Failure to maintain professional liability insurance is a material breach of this AGREEMENT and grounds for immediate termination.

(4) Each policy of insurance required in Section D(2) above shall name DISTRICT and its officers, agents and employees as additional insureds; shall state that, with respect to the operations of the INSPECTOR hereunder, such policy is primary and any insurance carried by DISTRICT is excess and non-contributory with such primary insurance; shall state that not less than thirty (30) days' written notice shall be given to DISTRICT prior to cancellation; and, shall waive all rights of subrogation. The INSPECTOR shall notify DISTRICT in the event of material change in, or failure to renew, each policy. Prior to commencing work, the INSPECTOR shall deliver to DISTRICT certificates of insurance as evidence of compliance with the requirements herein. In the event the INSPECTOR fails to secure or maintain any policy of insurance required hereby, DISTRICT may, at its sole discretion, secure such policy of insurance in the name of and for the account of the INSPECTOR, and in such event, the INSPECTOR shall reimburse DISTRICT upon demand for the cost thereof.

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(E) The DISTRICT agrees to pay the INSPECTOR in accordance with the rate and price schedule information set forth in EXHIBIT "A". This AGREEMENT is based on estimated Time and Material expense. In no event shall the total payment to INSPECTOR under this AGREEMENT exceed the Estimated Project Inspection Cost ("INSPECTION COST") of **EIGHTY-THREE THOUSAND SIX HUNDRED FORTY DOLLARS AND ZERO CENTS ($83,640.00)**, inclusive of all reimbursable expenses, for all services performed and expenses incurred pursuant to this AGREEMENT.

(1) The INSPECTOR shall submit one (1) invoice monthly to the DISTRICT for the fees incurred during the billing period and reimbursable expenses (if any). Invoices for fees must reflect the date of the service, identify the individual performing the service, state the hours worked and rate charged, and describe the service performed. Invoices requesting payment for reimbursable expenses incurred during the billing period must clearly list items for which reimbursement is being requested and be accompanied by proper documentation (e.g. receipts, invoices) including a copy of the DISTRICT's authorization notice for invoiced item(s). Invoices requesting payment for overtime must reflect straight time and overtime hours being charged, and must include a copy of the DISTRICT's written authorization to incur additional overtime expense. No payments will be made by the DISTRICT to the INSPECTOR for monthly invoices requesting reimbursable expenses or overtime absent the prior written authorization of the DISTRICT.

(F) The INSPECTOR agrees to discharge the duties as set out in this contract in a manner satisfactory to the Division of the State Architect and the Architect retained by the DISTRICT. The INSPECTOR shall devote each working day to the inspection of the **Districtwide Reroofing Project** (hereinafter referred to as the "PROJECT(S)".

(G) Termination. This AGREEMENT may be terminated by either PARTY upon fourteen (14) days written notice to the other PARTY in the event of a substantial failure of performance by such other PARTY, including insolvency of the INSPECTOR; or if the DISTRICT should decide to abandon or indefinitely postpone the PROJECT.

(1) In the event of a termination based upon abandonment or postponement by DISTRICT, the DISTRICT shall pay INSPECTOR for all services performed and all expenses incurred under this AGREEMENT supported by documentary evidence, including payroll records, and expense reports up until the date of the abandonment or postponement plus any sums due the INSPECTOR for Board approved extra services. In ascertaining the services actually rendered hereunder up to the date of termination of this AGREEMENT, consideration shall be given to both completed work and work in process of completion and other documents whether delivered to the DISTRICT or in the possession of the INSPECTOR. In the event termination is for a substantial failure of performance, all damages and costs associated with the termination, including increased inspection and replacement inspector costs shall be deducted from payments to the INSPECTOR.

(2) In the event a termination for cause is determined to have been made wrongfully or without cause, then the termination shall be treated as a termination for convenience in accordance with Paragraph (G)(3) below, and INSPECTOR shall have no greater rights than it would have had if a termination for convenience had been effected in the first instance. No other loss, cost, damage, expense or liability may be claimed, requested or recovered by INSPECTOR.

(3) This AGREEMENT may be terminated without cause by DISTRICT upon fourteen (14) days written notice to INSPECTOR. In the event of a termination without cause, the DISTRICT shall pay INSPECTOR for all services performed and all expenses incurred under this

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AGREEMENT supported by documentary evidence, including payroll records, and expense reports up until the date of notice of termination plus any sums due the INSPECTOR for Board approved extra services.

(4) In the event the INSPECTOR is terminated, with or without cause, the INSPECTOR shall personally provide all the original PIC's prepared or obtained by the INSPECTOR in connection with the PROJECT to the assuming DSA inspector or the DSA as directed by the DISTRICT. All original PIC's must be provided to the DSA assuming inspector or the DSA, as applicable, within 48 hours of the effective date of the INSPECTOR's termination. Under no circumstances shall the INSPECTOR withhold any original PIC's related to the PROJECT upon the INSPECTOR's termination. The INSPECTOR shall be responsible for any delays on the PROJECT that arise out of the INSPECTOR's failure to provide the original PIC's to the assuming DSA inspector or the DSA as directed by the DISTRICT in accordance with this section. Upon the effective date of the INSPECTOR's termination, the INSPECTOR shall provide copies of all current PIC's in the INSPECTOR's Project File to the DISTRICT along with all other documents detailed in Section (C)(2)(c) of this AGREEMENT.

(5) In the event of a dispute between the PARTIES as to performance of the work or the interpretation of this AGREEMENT, or payment or nonpayment for work performed or not performed, the PARTIES shall attempt to resolve the dispute. Pending resolution of this dispute, the INSPECTOR agrees to continue the work diligently to completion. If the dispute is not resolved, the INSPECTOR agrees it will neither rescind the AGREEMENT nor stop the progress of the work, but the INSPECTOR's sole remedy shall be to submit such controversy to determination by a court having competent jurisdiction of the dispute, after the PROJECT has been completed, and not before.

(6) THE DISTRICT AND INSPECTOR UNDERSTAND AND AGREE THAT SECTION (G) OF THIS AGREEMENT SHALL GOVERN ALL TERMINATION RIGHTS AND PROCEDURES BETWEEN THE PARTIES. ANY TERMINATION PROVISION THAT IS ATTACHED TO THIS AGREEMENT AS AN EXHIBIT SHALL BE VOID AND UNENFORCEABLE BETWEEN THE PARTIES.

(H) Hold Harmless. To the fullest extent permitted by law, the INSPECTOR agrees to indemnify, defend and hold the DISTRICT entirely harmless from all liability arising out of:

(1) Workers' Compensation and Employers' Liability. Any and all claims under Workers' Compensation acts and other employee benefit acts with respect to the INSPECTOR's employees or the INSPECTOR's subcontractor's employees arising out of INSPECTOR's work under this AGREEMENT; and

(2) General Liability. Liability for damages for (a) death or bodily injury to person; (b) injury to, loss or theft of property; (c) any failure or alleged failure to comply with any provision of law or (d) any other loss, damage or expense arising under either (a), (b), or (c) herein this paragraph, sustained by the INSPECTOR or any person, firm or corporation employed by the INSPECTOR related to, founded upon or in connection with this AGREEMENT, except for liability resulting from the sole or active negligence, or willful misconduct of the DISTRICT, its officers, employees, agents or independent consultants who are directly employed by the DISTRICT;

(3) Professional Liability. Any loss, injury to or death of persons or damage to property caused by any act, neglect, default or omission of the INSPECTOR, or any person, firm or corporation

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employed by the INSPECTOR, either directly or by independent contract, including all damages due to loss or theft, sustained by any person, firm or corporation including the DISTRICT, arising out of, or in any way connected with the PROJECT, including injury or damage either on or off DISTRICT property; but not for any loss, injury, death or damages caused by the sole or active negligence, or willful misconduct of the DISTRICT.

(4) Business Automobile Liability. Liability for bodily injury or property damage claims arising out of the use of owned, hired, or non-owned automobiles operated by the INSPECTOR, its officers, agents, employees or anyone employed by the INSPECTOR, in connection with work performed under this AGREEMENT.

(5) INSPECTOR, at INSPECTOR's own expense, cost, and risk, shall defend any and all claims, actions, suits, or other proceedings that may be brought or instituted against the DISTRICT, its officers, agents or employees on account of or founded upon any of the causes, damages or injuries identified herein Section (H) and shall pay or satisfy any judgment that may be rendered against the DISTRICT, its officers, agents or employees in any action, suit or other proceedings as a result thereof.

(6) THE PARTIES UNDERSTAND AND AGREE THAT SECTION (H) OF THIS AGREEMENT SHALL BE THE SOLE INDEMNITY, AS DEFINED BY CALIFORNIA CIVIL CODE § 2772, GOVERNING THIS AGREEMENT. ANY OTHER INDEMNITY THAT MAY BE ATTACHED TO THIS AGREEMENT AS AN EXHIBIT OR OTHERWISE INCLUDED IN THE CONSULTANT'S TERMS AND CONDITIONS SHALL BE VOID AND UNENFORCEABLE BETWEEN THE PARTIES.

(7) ANY ATTEMPT TO LIMIT THE INSPECTOR'S LIABILITY TO THE DISTRICT IN AN ATTACHED EXHIBIT SHALL BE VOID AND UNENFORCEABLE BETWEEN THE DISTRICT AND THE INSPECTOR.

(I) Independent Contractor. INSPECTOR, in the performance of this AGREEMENT, shall be and act as an independent contractor. The INSPECTOR understands and agrees that INSPECTOR and all of INSPECTOR's employees shall not be considered officers, employees or agents of the DISTRICT, and are not entitled to benefits of any kind or nature normally provided employees of the DISTRICT and/or to which DISTRICT's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Workers' Compensation. The INSPECTOR assumes the full responsibility for the acts and/or omissions of the INSPECTOR's employees or agents as they relate to the services to be provided under this AGREEMENT. The INSPECTOR shall assume full responsibility for payment of all prevailing wages and all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes for the respective INSPECTOR's employees. INSPECTOR shall fully defend and indemnify the DISTRICT from any claims, damages or any liability arising from or related to DISTRICT or its subcontractors' failure to comply with any applicable prevailing wage laws and requirements.

(J) Nothing contained in this AGREEMENT shall create a contractual relationship with or a cause of action in favor of any third party against either the DISTRICT or the INSPECTOR.

(K) The DISTRICT and the INSPECTOR, respectively, bind themselves, their partners, officers, successors, assigns and legal representatives to the other PARTY to this AGREEMENT with respect to the terms of this AGREEMENT. The INSPECTOR shall not assign this AGREEMENT.

(L) This AGREEMENT shall be governed by the laws of the State of California.

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(M) Each of the PARTIES have had the opportunity to, and have to the extent each deemed appropriate, obtained legal counsel concerning the content and meaning of this AGREEMENT. Each of the PARTIES agrees and represents that no promise, inducement or agreement not herein expressed has been made to effectuate this AGREEMENT. This AGREEMENT represents the entire AGREEMENT between the DISTRICT and INSPECTOR and supersedes all prior negotiations, representations or agreements, either written or oral. This AGREEMENT may be amended or modified only by an agreement in writing signed by both the DISTRICT and the INSPECTOR.

(N) THIS AGREEMENT SHALL NOT INCLUDE OR INCORPORATE THE TERMS OF ANY GENERAL CONDITIONS, CONDITIONS, MASTER AGREEMENT OR ANY OTHER BOILERPLATE TERMS OR FORM DOCUMENTS PREPARED BY THE INSPECTOR. THE ATTACHMENT OF ANY SUCH DOCUMENT TO THIS AGREEMENT AS EXHIBIT "A" SHALL NOT BE INTERPRETED OR CONSTRUED TO INCORPORATE SUCH TERMS INTO THIS AGREEMENT UNLESS THE DISTRICT APPROVES OF SUCH INCORPORATION IN A SEPARATE WRITING SIGNED BY THE DISTRICT. ANY REFERENCE TO SUCH BOILERPLATE TERMS AND CONDITIONS IN THE PROPOSAL OR QUOTE SUBMITTED BY THE INSPECTOR SHALL BE NULL AND VOID AND HAVE NO EFFECT UPON THIS AGREEMENT. PROPOSALS, QUOTES, STATEMENT OF QUALIFICATIONS AND OTHER SIMILAR DOCUMENTS PREPARED BY THE INSPECTOR MAY BE INCORPORATED INTO THIS AGREEMENT AS EXHIBIT "A" BUT SUCH INCORPORATION SHALL BE STRICTLY LIMITED TO THOSE PARTS DESCRIBING THE INSPECTOR'S SCOPE OF WORK, RATE AND PRICE SCHEDULE AND QUALIFICATIONS.

(O) Time is of the essence with respect to all provisions of this AGREEMENT.

(P) This AGREEMENT will be liberally construed to effectuate the intention of the PARTIES with respect to the transaction described herein. In determining the meaning of, or resolving any ambiguities with respect to, any word, phrase or provision of this AGREEMENT, neither this AGREEMENT nor any uncertainty or ambiguity be construed or resolved against either PARTY (including the PARTY primarily responsible for drafting and preparation of this AGREEMENT), under any rule of construction or otherwise, it being expressly understood and agreed that the PARTIES have participated equally or have had equal opportunity to participate in the drafting hereof.

(Q) If either PARTY becomes involved in litigation arising out of this AGREEMENT or the performance thereof, each PARTY shall bear its own litigation costs and expenses, including reasonable attorney's fees.

(R) All exhibits referenced herein and attached hereto shall be deemed incorporated into and made a part of this AGREEMENT by this reference as though fully set forth in each instance in the text hereof unless otherwise excluded by this AGREEMENT.

(S) This AGREEMENT is not a valid or enforceable obligation against the DISTRICT until approved or ratified by motion of the Governing Board of the District duly passed and adopted.

(T) Assignment. INSPECTOR shall not assign or transfer this AGREEMENT or any interests of INSPECTOR herein without the prior written approval of the DISTRICT. Any such attempt by the INSPECTOR to assign or transfer this AGREEMENT or any of the INSPECTOR's interests set forth herein without the DISTRICT's written approval shall be void and shall be given no force or effect. No individual person assigned to provide the services hereunder for the PROJECT may be changed or substituted without the prior written consent of the DISTRICT. Such consent may be given or withheld in the DISTRICT's absolute discretion.

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(U) Administration. The INSPECTOR shall produce, or shall hire the necessary independent contractors and/or consultants needed to produce, a clerically smooth product for the DISTRICT and for the INSPECTOR's routine correspondence with the DISTRICT. These clerical services shall be provided at no additional expense to the DISTRICT.

(V) Conflict of Interest. The INSPECTOR hereby represents, warrants and covenants that: (i) at the time of execution of this AGREEMENT, the INSPECTOR has no interest and shall not acquire any interest in the future, whether direct or indirect, which would conflict in any manner or degree with the performance of services under this AGREEMENT; and (ii) the INSPECTOR shall not employ in the performance of services under this AGREEMENT any person or entity having such an interest.

The PARTIES, through their authorized representatives, have executed this AGREEMENT as of the day and year first written above.

| INSPECTOR: | DISTRICT: |
|---|---|
| Pringle Group | Norwalk- La Mirada Unified School District |
| By: Signed by: Richard Hak D213FF1693B4AE... | By: _____ |
| Richard Hak | _____ |
| Principal | _____ |
| Date: 2/24/2026 \| 9:51 AM PST | Date: _____ |

APPROVED AS TO FORM:

Atkinson, Andelson, Loya, Ruud & Romo

_____
Stephen M. McLoughlin, Esq.
Attorneys for Norwalk- La Mirada Unified School District

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**EXHIBIT A**

Proposal from Pringle Group dated January 8, 2026.

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Pringle group



**DSA Inspector of Record (IOR) Services**
**Districtwide Reroofing Project**
**17 District Sites**

**Attn: Jerome Cygan, Facilities**
**Norwalk-La Mirada Unified School District**
**12820 Pioneer Blvd., Norwalk, CA 90650**

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# Section 1
# Cover Letter

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23133 Hawthorne Blvd, Ste 101
Torrance, CA 90505

(310) 787-8811

www.pringle.group

January 8, 2026

Norwalk – La Mirada Unified School District
Attn: Jerome Cygan, Facilities Coordinator
1280 Pioneer Blvd.,
Norwalk, CA 90650

Subject: Request for Proposal ("RFP") #FC-2526-09 for DSA Project Inspection Services

Dear Mr. Cygan,

Thank you for the opportunity to submit our proposal for DSA Project Inspection Services for the Districtwide Reroofing Project. Pringle Group recognizes how critical this work is in preparing school facilities for safe and uninterrupted operation in the coming school year, and we understand the importance of executing the Spring and Summer schedules without disruption. With a clear understanding of the project scope, timeline, and multi-site coordination required, our team is prepared to provide the District with dependable inspection support, proactive communication, and reliable coverage across all 17 campuses. To meet the demands of this multi-campus project, Pringle Group proposes Michael Runyan (DSA Class 1) and Brian Leff (DSA Class 2) to provide consistent inspection coverage and ensure full DSA compliance across all 17 sites.

## Michael Runyan – DSA Class 1

Michael Runyan, a DSA Class 1 Project Inspector, brings strong experience across multi-site K–12 modernization projects involving demolition, structural repairs, mechanical upgrades, interim housing, and building envelope scopes such as roof deck repairs, fascia work, soffits, and waterproofing integration. His background spans major districts including Hacienda La Puente, Culver City, Anaheim, Long Beach, and SMMUSD, where he has overseen complex scopes with strict schedules and active-campus constraints. Michael's combination of high-level certifications (LA Deputy, multiple ICC disciplines, ACI Grade 1) and hands-on oversight of classroom renovations, site upgrades, modular installations, and gateway structures enables him to effectively manage field coordination, documentation, and DSA compliance. His clear reporting, strong communication, and ability to maintain consistent inspector coverage across multiple work fronts make him exceptionally well-suited for a districtwide reroofing project spanning 17 campuses.

## Brian Leff – DSA Class 2

Brian Leff is a seasoned DSA Class 2 Project Inspector with over 30 years of construction and inspection experience, including multi-site programs, structural reinforcement, and roofing-adjacent scopes such as solar canopies, electrical upgrades, anchorage verification, and site infrastructure improvements. His work

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across districts such as Downey USD, Charter Oak USD, Redondo Beach USD, and Riverside USD demonstrates his ability to manage repetitive system installations, coordinate with multiple contractors, and maintain accurate, timely DSA documentation. Brian's extensive technical background in concrete, rebar, steel, electrical integration, and structural support systems makes him highly effective in evaluating substrate conditions, tie-ins, penetrations, and sheet-metal elements associated with multi-layer roof system installations and related drainage components. His consistency, field awareness, and strong collaboration with design teams and labs equip him to provide reliable coverage across NLMUSD's multistage Spring/Summer construction schedule.

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Pringle Group will support this multi-campus project with a coordinated inspection approach that aligns with the District's Spring and Summer construction windows. With work occurring simultaneously across 17 sites, our team will provide flexible daily coverage, clear communication with contractors and District staff, and timely DSA documentation using tools such as Box and Raken. Both inspectors are fully available for Spring Break, Summer Break, and any weekend work necessary to keep the project on schedule and ensure smooth progress toward closeout.

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## Primary Point of Contact

Your primary point of contact throughout the program period:

Richard Hak, Principal
Pringle Group
23133 Hawthorne Blvd., Suite 101
Torrance, CA 90505

Office: (310) 787-8811
Cell: (310) 359-8798
Email: richardh@pringle.group

Pringle Group appreciates the opportunity to submit our qualifications. We look forward to supporting Norwalk-La Mirada Unified School District on this important reroofing program and contributing to the success of the District's future facility improvement projects.

Sincerely,

Richard Hak
Principal
Pringle Group

Docusign Envelope ID: A8FF5C6A-8841-4643-ABEA-031613C1A76D



# Section 2
# Project Inspector Resumes

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Torrance, CA 90505

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# Michael Runyan

2-Years with Firm

DSA Class 1 Project Inspector

## Certifications

DSA Class 1 #6632
LA City Deputy Building Inspector License #P039681
ICC #8259057 Master of Special Inspections
ICC Structural Masonry
ICC Structural Welding
ICC Structural Steel & Bolting
ICC Reinforced Concrete
ACI Concrete Field-Testing Tech - Grade 1

Michael Runyan is a skilled DSA Project Inspector with extensive experience across K–12 and community college construction projects. His background includes athletic facilities, classroom modernization, HVAC upgrades, and interim housing across districts such as Hacienda La Puente, Culver City, Anaheim, and Long Beach.
Michael is proficient in construction management tools like Box and Raken, using them to maintain clear documentation, streamline reporting, and keep all project stakeholders consistently updated. His deep field knowledge, built over years of managing complex scopes and multi-site programs, allows him to ensure quality, compliance, and efficiency from pre-construction through closeout.

## Relevant Project Experience

- ✓ **Santa Monica Malibu Unified School District (2025 – Ongoing)**
  - **Mckinley Elementary School – (A#03-125194)**
    Construction Value:$252,179
    Project Inspector for Life Skills Modular Renovation, overseeing classroom upgrades and accessibility improvements.
  - **Mckinley Elementary School – (A#03-122774)**
    Construction Value:$30,961,255
    Project Inspector for the construction of a stadium gateway, trash enclosure, and associated site and utility improvements.
  - **Roosevelt Elementary School – (A#124722)**
    Construction Value: $30,278,532
    Served as Project Inspector for the construction of a new kindergarten classroom building (L2), a transitional kindergarten classroom/library building (L1), and associated site improvements. Oversaw all phases of construction, ensured code compliance, verified installations, and coordinated inspections with DSA for timely completion.

- ✓ **Hacienda La Puente Unified School District (6/2024 – 2025)**
  - **Los Molinos Elementary School – (03-124134)**
    Construction Value: $2,277,500
    Project Inspector for alterations to six classroom buildings (A, P-17,

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P-18, P-20, P-21, P-22) under multiple A numbers (A-23396, A03-104589, A03-106053, A03-117077, A03-117371, A03-118064, A120183).

California Elementary School – (03-123989)
Construction Value: $2,167,500
Project Inspector for alterations to four classroom buildings (A, B, E, F), one relocatable classroom (P-20), and all associated sitework under A numbers A-15158 and A03-106032 (plus A03-111921 for the relocatable).

Baldwin Academy – (03-123988)
Construction Value: $2,537,500
Project Inspector for alterations to two classroom buildings (C & D; A-14833, A03-106033), two relocatable classroom buildings (E & F; A03-106033), and associated sitework.

Cedarline Academy ES - (A#03-124196)
Construction Value: $800,000
Project Inspector for Relocation of 4-24'x40' Portable Classroom Buildings for (Emergency) Temporary use.

✓ Rosemead School District (6/2025 – 2025)

Muscatel ES – (A#03-122993)
Construction Cost: $100,000
Construction of 1-20'x60' Fabric Shade Structure (PC-04-119455, and Associated Sitework.

✓ Culver City Unified School District (6/2023 – 9/2024)

Farragut Elementary School – (A#122892)
Construction Value: $394,318
Oversight of HVAC, fire alarm, and site work upgrades to the Administration Building. Verified compliance and coordinated inspections with DSA.

El Rincon Elementary School – (A#122891)
Construction Value: $317,062
Oversight of HVAC, fire alarm, and site work upgrades to the Administration Building. Ensured compliance and coordinated inspections with DSA.

Culver City High School – (A#122890)
Construction Value: $872,928
Served as Project Inspector for HVAC, fire alarm, and site work

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upgrades to the Administration Building. Provided daily oversight, ensured code compliance, and coordinated inspections with DSA.

✓ Manhattan Beach Unified School District (4/2024 – 12/2024)
Mira Costa HS Stadium Gateway – (A#03-123362)
Construction Value: $3,521,139
Assistant Project Inspector for the Construction of 1-Stadium Gateway, Trash Enclosure & Associated Site / Utilities Improvements.

✓ Anaheim Unified School District (10/2023 – 7/2024)
Orangeview Junior HS – (A#04-121874)
Construction Value: $9,500,279
Project Inspector for the Alterations to 1-Site Work, 1-Staff & Visitor Parking Lots and Site Improvements; Construction of 5-Tennis Courts.
Magnolia HS – (A#04-121418)
Construction Value: $4,486,238
Project Inspector for the Alterations (HVAC Upgrades) to 8-Classroom Buildings, 1-Kitchen Building, 1-Administration / Library Building, 1-Assembly Building, 1-Lockers Building, 1-Gymnasium Building.

✓ Long Beach Unified School District (9/2023 – 12/2023)
Stanford MS Interim Housing – (A#03-122116)
Construction Value: $1,600,000
Project Inspector for the Relocation of 13-Relocatable Classroom Buildings; Alterations to 1-Associated Sitework; Construction of 13-Metal Ramps/Landings.

✓ Santa Ana College (3/2021 – 1/2024)
Health Science Building – (A#04-118141)
Construction Value: $34,755,028
Assistant Project Inspector for the Construction of 1-Health Science Building.

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# Brian Leff

## DSA Class 2 Project Inspector

**Certifications**
DSA Class 2 #6622

Brian Leff is a DSA Class 2 Project Inspector with 30+ years of experience in the construction industry, bringing a strong technical background in solar infrastructure, EV charging systems, structural reinforcement, concrete, and rebar. His portfolio includes inspection of multi-site photovoltaic canopy programs, campus modernizations, site improvements, and new building construction, supported by decades of hands-on structural work across higher education, civic, transportation, commercial, and industrial projects. He maintains a thorough understanding of DSA requirements, PC-approved plans, and field coordination procedures, ensuring compliant installations, accurate documentation, and effective collaboration with contractors and design teams throughout all phases of construction.

## Relevant Project Experience

✓ Downey Unified School District

**Unsworth Elementary School – Solar & Site**
A#03-124716 | $845,552.29
Provided DSA project inspection for two Solar Photovoltaic Canopies and associated sitework, ensuring compliance, documenting progress, and coordinating with the contractor and design team.

**Rio Hondo Elementary School – Solar & Site**
A#03-124797 | $845,552.00
Served as Project Inspector overseeing construction of three solar PV canopies and related sitework, ensuring compliance with DSA plans and specifications through daily inspections and documentation.

**Carpenter Elementary School – Solar & Site**
A#03-124824 | $983,602.00
Served as Project Inspector overseeing construction of two solar PV canopies and sitework, ensuring compliance with DSA-approved plans through daily inspections and documentation.

✓ Charter Oak Unified School District (2025 – 2025)

**Charter Oak High School – Solar & EV Infrastructure**
A#03-125161 | $2,224,406.25
Lead DSA Inspector for installation of 10 photovoltaic solar arrays and EV charging systems. Responsible for structural, electrical, and site accessibility compliance, with daily monitoring and documentation per PC 04-123081 and DSA requirements.

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**Cedargrove Elementary School – Solar Canopies & EV Charging**
A#03-125159 | $871,901.25
Provided DSA Project Inspector for construction of solar canopies over existing parking and installation of EV charging stations. Oversight includes anchorage, electrical integration, and accessibility compliance in accordance with DSA and PC-approved plans.

**Royal Oak Middle School – Solar Canopies & EV Charging**
A#03-125160 | $2,224,406.25
Lead DSA Inspector for construction of six photovoltaic solar arrays over an existing parking lot and installation of EV charging stations. Oversight includes structural anchorage, electrical system integration, and accessible route compliance under DSA and PC-approved plans.

**Charter Oak District Office – Solar Array, Shade Structure & EV Charging**
A#03-125179 | $877,466.70
Lead DSA Inspector for installation of a photovoltaic solar array, new shade structure, and EV charging system. Responsibilities include inspection of structural, electrical, and accessibility elements in accordance with DSA and PC-approved plans.

✓ Riverside Unified School District (2025)

**Casa Blanca ES – Campus Construction**
A#04-121481 | | $43,152,799
Assisted in the construction of new campus facilities including administration, multipurpose, TK/classroom buildings, and site improvements. Supported inspections and ensured compliance with DSA requirements.

✓ Friendship Foundation (2025)

**Friendship Foundation – Two-Story Facility & Site Development**
A#03-121510 | $40,000,000
Assisted for construction of a new two-story educational building. Supported layout checks, foundation prep, steel inspections, and daily coordination between trades.

✓ Redondo Beach Unified School District (2025)

**South Bay Adult School – Multi-Purpose Building Renovation**
A#03-124140 | $2,600,000
Assisted in modernization of Multi-Purpose Building C. Supported inspections for structural alterations, finish work, and accessibility upgrades. Tracked daily reports and compliance.

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**Tulita Elementary School – Retaining Wall Replacement**
A#03-124842 | $100,000
Assisted for construction of a new retaining wall. Verified rebar and formwork, assisted in documenting progress and supporting code compliance.

✓ Educational Projects

**Cal State LA – Student Housing**
Total Construction Cost: $202M
Installed structural reinforcement for Cal State LA's 380,000 sq. ft. student housing project, including walkways, ADA ramps, stairs, abutments, CMU retaining wall footings, and planters. Duties included reading plans, verifying rebar placement, coordinating with trades, confirming spacing and embed requirements, and supervising apprentices.

**Cypress College – SEM Building**
Total Project Cost: $94M
Installed structural reinforcement for Cypress College's three-story Science, Engineering, and Math building, including grade beams, columns, walls, slabs, elevated decks, and pedestrian paths. Responsibilities included plan reading, verifying rebar placement, coordinating with trades, confirming spacing and embed requirements, and supervising apprentices.

**Cal Poly Pomona – Student Housing**
Total Project Cost: $162M
Installed rebar and post-tension systems for two eight-story student housing towers and a dining facility, including slabs, decks, grade beams, columns, and retaining walls. Responsibilities included reading plans, verifying reinforcement and cable specifications, coordinating with trades, monitoring placement during concrete pours, assisting with post-tension stressing, and supervising apprentices.

**Cal State San Bernardino – Library Expansion**
Total Project Cost: $55M
Installed structural reinforcement for Cal State San Bernardino's 71,000 sq. ft., three-story library, including an auditorium, outdoor seating areas, sidewalks, ramps, planters, and concrete benches. Responsibilities included reading plans, verifying rebar placement, coordinating with trades, monitoring concrete pours, and supervising apprentices.

**Rancho Cucamonga HS / Sonora HS / Suzanne MS**
Total Project Cost: $22,400,000
Installed structural reinforcement for various K–12 projects, including

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classroom renovations, new science/technology buildings, a gymnasium, and an Olympic pool. Work included reading plans, placing rebar and mesh to specification, coordinating with trades, verifying spacing and embeds, and mentoring apprentices.

✓Civic & Infrastructure Projects

OC 405 Widening Project
Total Project Cost: $1.9B
Installed structural reinforcement for the OC-405 widening project, including bridge elements, CMU sound walls, and barrier rails. Duties included reviewing plans, installing rebar to specification, coordinating with trades, verifying spacing and embeds, and supervising apprentices.

Bear Valley Road Bridge Alteration
Total Project Cost: $10M
Installed structural reinforcement for the Bear Valley Road Bridge alteration project, including footings, columns, pier walls, sidewalks, and barrier rails. Responsibilities included reading plans, verifying rebar size and placement, coordinating with trades, confirming spacing and embed requirements, and installing reinforcement per specifications.

Sofi Stadium
Total Project Cost: $5.5B
Installed structural and epoxy-coated reinforcement for the 3.1 million sq. ft. Sofi Stadium project, including walkways, bridges, ramps, retaining walls, grade beams, pilasters, decks, and water-feature structures. Duties included reading plans, verifying rebar specifications, coordinating with multiple trades, monitoring during concrete placement, referencing manufacturer requirements, and supervising apprentices.

CARB Headquarters
Total Project Cost: $419M
Installed structural reinforcement for the CARB Headquarters, including grade beams, footings, slabs, retaining walls, landscaping areas, and small parking lot structures. Duties included plan reading, verifying rebar placement, coordinating with trades, confirming embed requirements, supervising apprentices, and monitoring reinforcement during concrete placement.

Anaheim ARTIC / LA Maritime Museum
Inspected site concrete work, light pole bases, and walkways.

✓ Commercial, Hospitality & Mixed-Use Projects

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Lucas Museum of Narrative Arts
Monitored epoxy anchorage, rebar layout, and form transitions.
Great Wolf Lodge / Hoxton Hotel
Supported inspections for slab work, tilt-ups, and retrofit footings.
Brickyard, Playhouse Plaza, Premium Outlets
Oversaw rebar placement for PT slabs and subterranean decks.

✓ Energy & Industrial Projects

AES – Los Alamitos & Huntington Beach
Verified battery pad foundations, retaining walls, and formwork.
LAX Quantas Maintenance Facility
Assisted with slab steel and trench reinforcement review.

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# Section 3
# Fee Service Schedule

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# Fees/Service Schedule

## Construction Schedule

Demo & Carpentry: April 3, 2026 – April 12, 2026 (10 Calendar Days, 6 Working Days)
Remaining Work: June 5, 2026 – August 7, 2026 (64 Calendar Days, 44 Working Days)

**Estimate does not include weekend work, all weekend work and overtime will be approved by the District prior to work commencing.**

### DSA Project Inspector Class 1

| Schedule | Working Days | Working Hours | Hourly Rate | Total |
|---|---|---|---|---|
| 04/03/2026 – 04/12/2026 | 6 | 48 | $105.00 | $5,040 |
| 06/05/2026 – 08/07/2026 | 44 | 360 | $105.00 | $37,800 |
| | | | Total Price Not-to-Exceed Amount | $42,840 |

### DSA Project Inspector Class 2

| Schedule | Working Days | Working Hours | Hourly Rate | Total |
|---|---|---|---|---|
| 04/03/2026 – 04/12/2026 | 6 | 48 | $100.00 | $4,800 |
| 06/05/2026 – 08/07/2026 | 44 | 360 | $100.00 | $36,000 |
| | | | Total Price Not-to-Exceed Amount | $40,800 |

**Estimated Total Cost – $83,640**

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## Rate Sheet – 2026 (Effective 1/1/2026 – 12/31/2026)

| DSA Project Inspector | Hourly Rate | Overtime Rate 1.5x | Premium Time 2x |
|---|---|---|---|
| DSA Class 1 | $105 | $157.50 | $210 |
| DSA Class 2 | $100 | $150.00 | $200 |

| | |
|---|---|
| Hourly Rate Working Hours | Monday – Friday (8-hour workday, 7:00 AM – 3:30 PM) |
| Overtime Rate Hours | More than 8 hours on Monday – Friday, all day Saturdays |
| Premium Rate Hours | More than 8 hours on Saturdays, all day Sundays and Federal holidays, swing shifts, after-hours not typical of normal construction hours. |

Pringle Group (CONSULTANT) will provide the services of DSA Project Inspector for oversight per the requirements of the DISTRICT. Inspections shall be per CBC, Title 24 and approved plans and specifications. Proposal is based on observation, report and final report if applicable.

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Construction Inspection Services to include:
- On-site throughout duration of the project, as-needed.
- Attend project meetings, as necessary.
- Prepare daily reports. Document the construction progress with photographs.
- Act as a liaison with regulatory agencies.
- Monitor progress and completion of as-built drawings.
- Schedule testing and inspection job activities. Monitor and observe all Special Inspections by the District's contracted Testing Lab, maintain a log of hours worked by Special Inspectors, and oversee testing for Torque, Epoxy, Pull Tests, and DSA-approved tests.
- Verify all material delivered to the site relating to the project.
- Inspection duties and responsibilities as described in CCR Title 24, Part 1, Section 4342.
- This is a DSA approved project. Consultant will comply with all DSA procedures and standards.

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The District agrees to compensate Pringle Group for project services in accordance with the fee schedule within thirty (30) working days following receipt of an invoice. Billing will be done in 4-hour or 8-hour increments, including drive time, for each site visit. Overtime will be billed at a rate of one and one-half (1.5) times the standard rate. The fee schedule shall be subject to a five percent (5%) increase each January following contract approval. Pringle Group will allocate four (4) hours per month per project for administrative fees and project management oversight. Pringle Group will provide necessary cell phones, laptops, digital cameras, and equipment for documentation and administrative tasks, while the District will provide utility lines and off-site office space. Project Managers or Engineers may perform administrative duties as needed. Minimum billing is for four (4) consecutive hours, between 7:00 AM and 3:30 PM, Monday

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through Friday, excluding Federal holidays. Premium time rates are 150% after 8 hours and on Saturdays, and 200% on swing shifts, night shifts, Sundays, and Federal holidays.

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Pringle Group will provide all required insurance coverage as specified by the District, including General Liability, Workers' Compensation, and Full Liability Auto Insurance, with the necessary policy limits. Any additional insurance requirements requested by the District will be provided at the District's expense, billed at current market rates.

Payment Address
Miracle Recreation Equipment Company
PO Box 734154
Dallas TX 75373-4154
Phone # (800) 264-7225
Fax # (877) 215-3869
sales@miracleplayground.com
www.miracle-recreation.com

| | |
|---|---|
| **Estimate Number** | MREC 9129 |
| Estimate Date | 10-07-2025 |
| Expiration Date | 03-14-2026 |

| | |
|---|---|
| **Customer** | Norwalk-La Mirada Unified School District |
| **Name** | Bomee Yoon |
| **Phone** | 562-868-9014 |
| **Email** | byoon@nlmusd.k12.ca.us |

| | |
|---|---|
| **Sales Rep** | John Jason |
| **Email** | john@miracleplayground.com |

| | |
|---|---|
| **Payment Terms** | Net 30 |

| **Project Name** |
|---|
| Norwalk-La Mirada Unified School District - Rope Climber Replacements |

| Item # & Description | Quantity | Price | Total |
|---|---|---|---|
| 714816<br>WALL ENCLOSURE | 4 | $791.00 | $3,005.80 |
| | | | **$3,005.80** |

10.50% Sales Tax **$315.61**

**Product Total** **$3,321.41**

| Description | Quantity | Rate |
|---|---|---|

| | | |
|---|---|---|
| Freight Miracle<br>Shipping costs for Miracle Recreation Equipment. All prices FOB Destination. Unloading is the responsibility of the receiver. Parts will arrive loose and/or palletized. We recommend at least three people to unload a full play structure delivery. | 1 | $1,253.45 |
| Demolition<br>DEMO AND DISPOSE OF EXISTING EQUIPMENT. (4) ROPE CLIMBERS AT VARIOUS SITES THROUGHOUT DISTRICT. | 4 | $2,100.00 |
| Installation<br>INSTALLATION ONLY OF MIRACLE RECREATION EQUIPMENT- (1) BARRIER PANEL AT 4 SITES. TO BE INSTALLED PER MANUFACTURER'S SPECIFICATIONS. ORTCO IS A MREC CERTIFIED INSTALLER | 4 | $2,940.00 |
| Surfacing<br>RUBBER REPAIR AS FOLLOWS: PATCH BACK AREA AROUND ROPE CLIMBER BEING REMOVED. TO MATCH EXISTING COLOR SCHEME. | 4 | $1,890.00 |
| | | **$8,183.45** |

Sales Tax **$0.00**

**Shipping, Handling and Non Taxable Services Total** **$8,183.45**

Pricing based on CMAS contract #4-22-06-10-21 valid through 02/17/2026

| | |
|---|---|
| Grand Total | $11,504.86 |

NOTES AND EXCLUSIONS:

- This estimate shall not become binding until signed and returned for approval.
- A signature indicates acceptance of all terms, conditions, and prices listed.
- A signed quote will not substitute for a Purchase Order if one is required by the Customer. **Make purchase orders out to Miracle Recreation.**
- Exclusions: All Unloading, Storage, Installation, Site Work, Fees & Permits, outside of the quoted above.
- Footing calculations for playground equipment can be added for an additional fee if required
- **All signed quotes and/or purchase orders should be emailed to sales@miracleplayground.com or faxed to 877-215-3869. Hard copies can be mailed to Miracle Playground Sales 1101 California Ave Suite 209 Corona, CA 92881**

THIS QUOTE IS LIMITED TO AND GOVERNED BY THE TERMS CONTAINED HEREIN. Miracle objects to any other terms proposed by the customer in writing or otherwise, as material alterations, and all such terms shall be void. The customer authorizes Miracle to ship the equipment and pay Miracle the total amount specified. Shipping terms are FOB the place of shipment via a common carrier designated by Miracle. The customer agrees to pay all additional service charges for past due invoices per the terms listed above. The customer must provide proper tax exemption certificates to Miracle and promptly pay and discharge all applicable taxes, license fees, levies, and dismiss other impositions on the equipment at its sole expense.

| | |
|---|---|
| | |

CenturyPaving
ASPHALT • SEALCOATING • STRIPING
**14630 E. Firestone Blvd.**
**La Mirada, CA 90638-5991**
**TEL (714) 522-2910**
**FAX (714) 522-2917**
**Contractor's License #311456**

| | |
|---|---|
| Norwalk La Mirada Unified School District | P: 562-868-9014 |
| 12820 Pioneer Blvd. | D: 562-210-4043 |
| Norwalk, California 90650 | E: byoon@nlmusd.k12.ca.us |
| Attention: Bomee Yoon | |

Job Address: La Pluma ES: 14420 La Pluma Dr. La Mirada, CA

**ASPHALT REPAIRS**

1. Remove approx. 225 sqft of dirt to a depth of 6" and haul away
2. Pave approx. 225 sq. ft. with 6" AC

**Price: $ 4,900.00**

**NOTE:**

BASED ON ( ) MOVES
**PAYABLE ON COMPLETION**

Date: February 25, 2026
Subject to office approval

Per: *Eddie Imperial Jr.*

Please Furnish **Owner Information** of Property for work to be performed:
(For quote work accepted value over $2,000.00 information is REQUIRED)

**Owner or Reputed Owner**

| |
|---|
| Name: |
| Address: |
| City, State, ZIP Code: |
| Contact/Telephone Number: |

**Project Information**

| |
|---|
| Legal Project Name: |
| Project Address: |
| City, State, ZIP Code: |
| Project Contract / P.O. Number: |

**Lender/ NA**

| |
|---|
| Name,Address,City, State, Zip: |
| Contact/Telephone Number: |

ACCEPTANCE
(By Owner, Agent, or General Contractor)

I/we accept the within proposal. You are authorized to perform the work comprehended hereunder and I/we agree to pay the said amount in accordance with the terms set forth. All of the terms on the reverse side are incorporated herein and made a part hereof.

**COMPANY**_____ **Accepted by**_____

**Signature:** _____**Date:** _____

# GENERAL TERMS AND CONDITIONS

1. This bid includes only those items indicated at unit prices unless otherwise specifically mentioned on the face of proposal. No other work is construed to be included.
2. The buyer agrees to furnish adequate plans, right of way, and access for normal heavy equipment and to establish satisfactory grade and marked stakes prior to the start of work.
3. Any permits, inspection fees or engineering costs incurred in the work will be in addition to the contract unless specifically included in the agreement.
4. Access to water for the work shall be furnished by the buyer, adjacent to or on site.
5. All agreements are subject to contingencies of manufacture, strikes, fires, embargoes regulations by government, delays in transit due to breakdown, and to any other contingencies beyond control.
6. Buyer shall cause all trenches and excavations (except those included in this bid) cut or lying within the contract work area to be backfilled to the requirements of the governing specifications or minimum 90% compaction, whichever is greater and shall cause all other contractors to maintain the typical sections, soil composition, and lot levels as they have been left by the rough grade contractor. Rock unusable for pads shall be deposited in rear yards or hauled from the site at a negotiated price.
7. Buyer shall accept lot grading at the time of completion of rough grade.
8. Quantities shall be determined by physical field measurements and in accordance with the methods of computation used by the State Division of Highway where such methods are applicable. No allowance will be made to buyer for labor, material, repairs or alterations performed, furnished or made without prior written consent and owner agrees to protect out work from others.
9. Buyer agrees to give written notice of any shortage or defect within five days after delivery of material or within five days after the completion of the contract if both labor and materials and no claims will be allowed thereafter.
10. Overdue accounts shall bear interest at the maximum rate a non-institutional lender is permitted to charge on the date this contract is signed, plus collection costs and reasonable attorney fees. If at any time in our opinion the financial responsibility of the buyer becomes impaired or unsatisfactory, or payments are not received as scheduled we reserve the right to stop work and demand payment of previous retentions and require payment in advanced for any further work.
11. Buyer to furnish required information pursuant to California State Lien Law.
12. Performance or Labor and Material Bonds will be furnished upon request. Premium paid by buyer.
13. Century Paving, Inc. will furnish appropriate evidence of insurance and releases is requested.
14. Extra work not covered on the face of this proposal may be negotiated as necessary. Buyer agrees to sign daily work tickets if extra work is to be done on time and material basis. No extra work shall be done without written authorization from buyer and is to be completed under buyer's instructions after payment method has been agreed upon.
15. CONTRACTORS ARE REQUIRED BY LAW TO BE LICENCED AND REGULATED BY THE CONTRACTOR'S STATE LICENSE BOARD. ANY QUESTIONS CONCERNING A CONTRACTOR MAY BE REFERRED TO THE REGISTRAR OF THE BOARD WHOSE ADDRESS IS:
    CONTRACTOR'S STATE LICENSE BOARD
    P.O. BOX 26000
    SACRAMENTO, CA 95826

**NOTICE TO OWNER**
(Section 7019 – Contractors License Law)

"Under the Mechanic's Lien Law, any contractor, subcontractor, laborer, materialman or other person who helps to improve your property and is not paid for his labor, services or material, has a right to enforce his claim against your property."
"Under the law, you may protect yourself against such claims by filing, before such work or improvement, an original contract for the work of improvement or a modification thereof, in the office of the county recorder of the county where the property is situated and requiring that a contractor's payment bond be recorded in such office. Said bond shall be in an amount not less than fifty percent (50%) of the contract price and shall, in addition to any conditions for the performance of the contract, be conditioned for the payment in full of the claims of all persons furnishing labor, services, equipment, or materials for the work described in said contract."

# PROPOSAL

2683 Lime Ave.
Signal Hill, CA 90755
p. 562.997.4129 / f. 562.997.4109
***License: 747934 (A, B,C-27, C-61, D-12)***
***DIR: 1000004130***

**Proposal:**
Lic: # 747934-A

2/25/2026

## Project: La Mirada Bullpen Turf Modification

| Description | Qty | Unit | Per Unit | Total: Cost |
|---|---|---|---|---|

**Scope of Work - Construction:**

Convert areas of the bullpen to accept synthetic turf replacements
Add Velcro attachements to the existing system.
Utilize District Attic Stock

| | |
|---|---|
| **Construction Line Items - Total:** | **$8,599** |

**General Conditions/Exclusions:**

1 The above unit prices are valid for work performed before:
2 This bid is based upon one move in. Cost of additional move-ins will be paid for as "Extra Work" based upon changes in the character and nature of the work.
5 All work based on Certified Wages with bonding included
6 Engineering, survey, testing, permits and/or inspection fees by others.
7 Construction Schedule & Alterations - TBD.

*Jeff Fenton*
Submitted:

Accepted By:

Docusign Envelope ID: C5B28EC5-E262-42A4-ACE7-CD12524409FB



# INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT dated March 9, 2026, by and between KING Office Services, hereinafter referred to as "Contractor", and the Norwalk-La Mirada Unified School District, hereinafter referred to as "District".

WHEREAS, the District is in need of special services and advice in financial, engineering, educational, or administrative matters; and

WHEREAS, the Contractor is specially trained and competent to provide the special services and/or advice required; and

WHEREAS, such services are needed on a limited basis.

NOW, THEREFORE, the parties hereto agree as follows:

**Contractor acknowledge and initial Section 1, 2 and 4.**

1. SERVICES TO BE PROVIDED BY CONTRACTOR:
   Storage contents and container move for the La Mirada High School Baseball, Softball, Practice Fields Project
   as outlined in the attached proposal dated 2/17/2026. DS
2. The Contractor will commence providing services under this AGREEMENT on 4/1/2026 and will diligently perform, as required, and complete performance by 4/30/2026. The Contractor will perform said services as an independent contractor and not as an employee of the District. Contractor shall be under the control of the District as to the result to be accomplished and not as to the means or manner by which such result to be accomplished. DS
3. The District will prepare and furnish to the Contractor, upon request, such information reasonably necessary to the performance of the AGREEMENT.
4. The District shall pay the Contractor the total amount of $7,900.00 for services rendered pursuant to this AGREEMENT. Payment shall be made after approval of the Board of Education, completion of service, and submission of an invoice to the District thirty (30) days in advance of each payment due date. Receipts for expense reimbursements are required. DS
5. The District may at any time, for any reason terminate this AGREEMENT and compensate Contractor only for services to the date of termination. Written notice by the District shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three (3) days after the day of mailing, whichever is sooner.
6. The Contractor agrees to and shall hold harmless and indemnify the District, its Governing Board, officers, agents, and employees from every claim or demand made and every liability, loss, damage, expense or cost of any nature whatsoever, which may be incurred:
   a. For death or bodily injury to person, injury to property, or any other loss, damage or expense sustained, arising from, in connection with or in any way related to the services called for in this Agreement, except for liability for damages referred to above which result from the sole negligence or willful misconduct of the District, its officers, employees, or agents.

   The Contractor, at Contractor's expense, cost and risk, shall defend any and all actions, suits, or other proceedings that may be brought or instituted against the District, its officers, agents, or employees on any such claim, demand, loss, damage, expense (including attorney fees), cost or liability and shall pay or satisfy any judgment that may be rendered against the District, it's officers, agents, or employees in any action, suit, or other proceedings as a result thereof.
7. This AGREEMENT is not assignable without written consent of the parties hereto.

Docusign Envelope ID: C5B28EC5-E262-42A4-ACE7-CD12524409FB

8. This Agreement supersedes and replaces any other existing agreement between the parties, is a fully integrated and complete agreement, and the parties expressly represent that there are no covenants, agreement, representations, or warranties which exist outside of this Agreement. All prior discussions and negotiations have been merged, integrated into, and superseded by this Agreement.
9. Contractor shall comply with all applicable Federal, state and local laws, rules, regulations, and ordinances including workers' compensation. If Contractor is an employee of another public agency, Contractor certifies that Contractor will not receive salary remuneration other than vacation pay, as an employee of another public agency, for the actual time in which services are being performed pursuant to this AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed.

| **CONTRACTOR:** | | **DISTRICT:** | |
|---|---|---|---|
| Signature | DocuSigned by: John Clovery 09DBF4FC021C409... | Signature | |
| Title | Director of Commercial Relocations | | |
| Name | John Clovery | | Norwalk-La Mirada USD |
| Address | 13535 Larwin Circle<br>Santa Fe Springs, CA 90670 | | 12820 Pioneer Boulevard<br>Norwalk, California 90650 |
| Phone Number | 562-677-3135 | | (562) 210-2000 |
| | | Date Approved | |

**FOR INTERNAL USE**

Please provide the complete account string(s) of the funding source(s) that will fund this contract. If multiple strings are being used, please indicate the dollar amount for each string.

21.0-90170.0-98180-85020-6290-4300000

***Please complete the following if using Categorical funding sources.***

The above services are being contracted to meet the specific needs of the _____ funded program, _____component, activity _____, project page _____.

Do the services under this Agreement include interactions with or access to students in the District? ☐ Yes ☒ No

Revised March 2024

Docusign Envelope ID: C5B28EC5-E262-42A4-ACE7-CD12524409FB

*The Best Move You'll Ever Make*

www.kingrelocation.com

KING RELOCATION & LOGISTICS

John Clovery
M 949.466.5405
O 800.854.3679 x135
13535 Larwin Circle
Santa Fe Springs, CA 90670

Member Commercial Relocation Network

Bomee Yoon
**Norwalk-La Mirada USD Facilities Planning & Construction**
15711 Pioneer Blvd., Bldg. G
Norwalk, CA 90650

February 17, 2026

# La Mirada HS Storage Containers Relocation
# TBD – April 6th thru 10th

Thank you for your continued support and partnership with **KING RELOCATION & LOGISTICS.** We are proud of our reputation as a leader in business relocation. The following is the bid you requested:

| **Move Services – TBD April 6th thru 10th** | **$7,900.00** |
|---|---|

**7 Man Crew –** *Crew to remove contents of storage containers, relocate storage containers to designated areas on campus then reload containers with contents.*

*Relocate Storage Containers (4) = $3400*

*Manpower, Trucks, and Equipment = $4500*

| **Total Cost** | **$7,900.00** |
|---|---|

*We hereby declare for coverage under the said Contract interest as specified above so valued subject to the special conditions as described below.*
*USED GOODS ARE COVERED: ALL RISK OF PHYSICAL LOSS OR DAMAGE FROM ANY EXTERNAL CAUSE, THE FOLLOWING SHALL ALSO APPLY:*
☐ Gold-$500 deductible to Claimant ($11.50 for every $1000.00 of Declared Value Liability with a minimum of $10,000.00 being declared)
☐ Silver-$250 deductible to Claimant ($8.50 for every $1000.00 of Declared Value Liability with a minimum of $10,000.00 being declared)
☒ Bronze - *Carrier's Released Valuation Liability-$0.60 per pound per article* (NC) *Default Coverage if additional cargo insurance is not purchased*

**KING RELOCATION & LOGISTICS** offers you ***performance, integrity, reliability and professionalism***.
Thank you for the opportunity to be of service.
Sincerely,

*John Clovery*
*Director of Commercial Relocations*
**KING RELOCATION & LOGISTICS**

NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

## GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:

Donation

TO: Gardenhill Elementary
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** $6,030.00 ☑ CASH ☐ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: Donations # 01.0-0137.0-0000-0000-8699-28-00

TO BE USED FOR: 5th Grade Science Camp 2025-2026

DONOR: GARDENHILL ELEMENTARY PARENTS

ADDRESS: 14607 GARDENHILL DR.
LA MIRADA, CA 90638-2099

APPROVED: _____ 2/25/26
(Principal/Department Head) Date

APPROVED: _____
(Director of M&O/Director of Integrated Technology Services) Date

APPROVED: _____
(Assistant Superintendent) Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

3/2/26

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

# GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:

Donation

TO: Gardenhill Elementary
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** $3,100.00 ☑ CASH ☐ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: Donations # 01.0-0137.0-0000-0000-8699-28-00

TO BE USED FOR: 5th Grade Science Camp 2025-2026

DONOR: GARDENHILL ELEMENTARY PARENTS

ADDRESS: 14607 GARDENHILL DR.
LA MIRADA, CA 90638-2099

APPROVED: Sarah Gilbert 2/25/26
(Principal/Department Head) Date

APPROVED: _____ _____
(Director of M&O/Director of Integrated Technology Services) Date

APPROVED: _____ _____
(Assistant Superintendent) Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

FS-002 8/15/19

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

## GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:

Donation

TO: **Gardenhill Elementary**
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** **$6,245.00** ☑ CASH ☐ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: Donations # 01.0-0137.0-0000-0000-8699-28-00

TO BE USED FOR: 5th Grade Science Camp 2025-2026

DONOR: GARDENHILL ELEMENTARY PARENTS

ADDRESS: 14607 GARDENHILL DR.
LA MIRADA, CA 90638-2099

APPROVED: _____ 2/25/26
(Principal/Department Head) Date

APPROVED: _____
(Director of M&O/Director of Integrated Technology Services) Date

APPROVED: _____
(Assistant Superintendent) Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

# GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:

Donation

TO: **Gardenhill Elementary**
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** **$6,160.00** ☑ CASH ☐ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: Donations # 01.0-0137.0-0000-0000-8699-28-00

TO BE USED FOR: 5th Grade Science Camp 2025-2026

DONOR: GARDENHILL ELEMENTARY PARENTS

ADDRESS: 14607 GARDENHILL DR.
LA MIRADA, CA 90638-2099

APPROVED: Sarah Gilbert (Principal/Department Head) 2/25/26 Date

APPROVED: _____ (Director of M&O/Director of Integrated Technology Services) _____ Date

APPROVED: _____ (Assistant Superintendent) _____ Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

## GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:
Gardenhill Elementary PTA

TO: **Gardenhill Elementary**
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** **$1,730.96** ☐ CASH ☑ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: Donations # 01.0-0137.0-0000-0000-8699-28-00

TO BE USED FOR: Any educational purposes for Gardenhill Elementary as Principal deems necessary.

DONOR: GARDENHILL ELEMENTARY PTA

ADDRESS: 14607 GARDENHILL DR.
LA MIRADA, CA 90638

APPROVED: Sarah Gilbert (Principal/Department Head) 2/19/2026 Date

APPROVED: _____ (Director of M&O/Director of Integrated Technology Services) _____ Date

APPROVED: _____ (Assistant Superintendent) _____ Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

3/2/26

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

**GIFT, GRANT AND BEQUESTS**

Please place on the agenda for Board approval the following gift(s):

SCIENCE CAMP

TO: JOHNSTON ELEMENTARY
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ 100.00 ☐ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: 01.0-01370.0-00000-00000-8699-1400000

TO BE USED FOR: SCIENCE CAMP

DONOR: ALEXANDRIA PEDROSIAN LOPEZ

ADDRESS: 1341 LAUNER DR
LA HABRA, CA 90631-2754

APPROVED: _____ DATE: 02/24/2026
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

2.13.26

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

## GIFT, GRANT AND BEQUESTS

Please place on the agenda for Board approval the following gift(s):

La Pluma Parent Donations

TO: La Pluma Elementary
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ $3,180.00 ☒ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: 01.0-0137.0-0000-0000-8699-16-00-00-0000

TO BE USED FOR: 5th Grade Science Camp

DONOR: La Pluma Parents

ADDRESS: 14420 La Pluma Drive
LA MIRADA, CA 90638

* APPROVED: _____ DATE: 1/29/2026
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

2-23-26

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

**GIFT, GRANT AND BEQUESTS**

Please place on the agenda for Board approval the following gift(s):

La Pluma Parent Donations

TO: La Pluma Elementary
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ $1,200.00 ☒ Cash ☐ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: 01.0-0137.0-0000-0000-8699-16-00-00-0000

TO BE USED FOR: 5th Grade Science Camp

DONOR: La Pluma Parents

ADDRESS: 14420 La Pluma Drive
LA MIRADA, CA 90638

APPROVED: _____ DATE: 2/4/2026
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

FG
2/2/24

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

**GIFT, GRANT AND BEQUESTS**

Please place on the agenda for Board approval the following gift(s):

La Pluma Parent Donations

TO: La Pluma Elementary
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ $1,200.00 ☒ Cash ☐ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: 01.0-0137.0-0000-0000-8699-16-00-00-0000

TO BE USED FOR: 5th Grade Science Camp

DONOR: La Pluma Parents

ADDRESS: 14420 La Pluma Drive
LA MIRADA, CA 90638

APPROVED: _____ DATE: 2/25/24
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

3/2/26

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

**GIFT, GRANT AND BEQUESTS**

Please place on the agenda for Board approval the following gift(s):

Moffitt Elementary- PTO Donations and The Blackbaud Giving Fund donation

TO: Moffitt Elementary
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ 1,670.00 ☐ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: 01.0-01370.0-00000-000000-8699-18

TO BE USED FOR: Field Trips and as principal deems necessary.

DONOR: Moffittt PTO and The Blackbaud Giving Fund

ADDRESS: _____

APPROVED: _____ DATE: 2-17-26
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

2.18.24

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

## GIFT, GRANT AND BEQUESTS

Please place on the agenda for Board approval the following gift(s):

DONATION OF $2211.00 FROM CORVALLIS PARENTS TO OUR CHEER STUDENTS

TO: CORVALLIS MIDDLE SCHOOL
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ 2211.00 ☒ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: ASB - 330610912001 - 37986

TO BE USED FOR: CHEER CORVALLIS STUDENTS

DONOR: SNAP MOBILE INC/ CORVALLIS PARENTS

ADDRESS: 8300 7TH AVENUE SOUTH
SEATTLE, WA 98108

APPROVED: _____ DATE: 02/04/26
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

#4
2-20-24

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

# GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:

MONETARY DONATION

TO: **HUTCHINSON**
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** $ 320.00 ☑ CASH ☐ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: **01.0-0137.0-0000-0000-8699-35**

TO BE USED FOR: ASC FIELD TRIP TO THE LA MIRADA THEATER

DONOR: HUTCHINSON PARENTS & GUARDIANS

ADDRESS: 13900 ESTERO ROAD
LA MIRADA, CA 90638

APPROVED: _____ 2/12/26
(Principal/Department Head) Date

APPROVED: _____
(Director of M&O/Director of Integrated Technology Services) Date

APPROVED: _____
(Assistant Superintendent) Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

## GIFT, GRANT AND BEQUESTS

Please place on the agenda for Board approval the following gift(s):

DONATION

TO: JOHN GLENN HIGH SCHOOL - ASB
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ 270.00 ☐ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: ASB (238) BASEBALL

TO BE USED FOR: SUPPLIES AND EQUIPMENT

DONOR: BLESS TIRES INC.

ADDRESS: 13143 ROSECRANS AVE
SANTA FE SPRINGS, CA 90670

APPROVED: Jennifer Padilla DATE: 2-19-24
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant Superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

## GIFT, GRANT AND BEQUESTS

Please place on the agenda for Board approval the following gift(s):

DONATION

TO: JOHN GLENN HIGH SCHOOL - ASB
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ 350.00 ☐ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: ASB (238) BASEBALL

TO BE USED FOR: SUPPLIES AND EQUIPMENT

DONOR: REANNA RODRIGUEZ

ADDRESS: 14545 STUDEBAKER RD
NORWALK, CA 90650

APPROVED: _____ DATE: 2-19-24
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant Superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

## GIFT, GRANT AND BEQUESTS

Please place on the agenda for Board approval the following gift(s):

DONATION

TO: JOHN GLENN HIGH SCHOOL - ASB
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ 350.00 ☐ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: ASB (238) BASEBALL

TO BE USED FOR: SUPPLIES AND EQUIPMENT

DONOR: LUIS MEJIA

ADDRESS: 11970 BAYLA ST.
NORWALK, CA 90650

APPROVED: Jennifer Adula DATE: 2-19-26
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant Superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

3/2/24

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

**GIFT, GRANT AND BEQUESTS**

Please place on the agenda for Board approval the following gift(s):

DONATION

TO: JOHN GLENN HIGH SCHOOL - ASB
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ 200.00 ☐ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: ASB (213) CHEER

TO BE USED FOR: SUPPLIES AND EQUIPMENT

DONOR: YESSICA HERNANDEZ

ADDRESS: 12024 LOWEMONT ST
NORWALK, CA 90650

APPROVED: Jennifer Padilla DATE: 10-16-25
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant Superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

# GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:
Donation from the Class of 1975 Reunion Committee.

TO: **LMHS - Donations**
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** **$ 3,000.00** ☐ CASH ☑ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: **LMHS - 031 - Donations**

TO BE USED FOR: Student accomplishment in various departments
(see attached letter)

DONOR: LMHS Class of 1975 Reunion Committee

ADDRESS: _____

APPROVED: _____ 2/17/26
(Principal/Department Head) Date

APPROVED: _____ _____
(Director of M&O/Director of Integrated Technology Services) Date

APPROVED: _____ _____
(Assistant Superintendent) Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

# GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:

Donation

TO: **LMHS - Golf Team**
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** **$ 2,976.70** ☐ CASH ☑ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: **064-1 LMHS - Golf**

TO BE USED FOR: New golf bags for the golf team.

DONOR: 1withGolf

ADDRESS: 2801 Dow Ave
Tustin, CA 92780

APPROVED: _____ 2/24/26
(Principal/Department Head) Date

APPROVED: _____
(Director of M&O/Director of Integrated Technology Services) Date

APPROVED: _____
(Assistant Superintendent) Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

2.12.26

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**NORWALK, CALIFORNIA**

**GIFT, GRANT AND BEQUESTS**

Please place on the agenda for Board approval the following gift(s):

Check # 0000251076

SchoolsFirst donation for Star Awards

TO: Norwalk-La Mirada USD
(School/Department)

MANUFACTURER: _____
Model # _____ Serial # _____

CONDITION OF ITEM _____ ☐ New ☐ Used

MONETARY GIFT – AMOUNT $ 1,000.00 ☐ Cash ☒ Check

ACCOUNT NUMBER TO APPLY FUNDS TO: 01.0-01370.0-00000-00000-8699-74

TO BE USED FOR: Star Awards on April 1, 2026.

DONOR: SchoolsFirst Federal Credit Union c/o Mr. Bill Cheney

ADDRESS: 15332 Newport Ave
Tustin, CA 92780

APPROVED: _____ DATE: 2/12/2026
(Principal/Department Head)

APPROVED: _____ DATE: _____
(Director of M & O/Director of Integrated Technology Services)

APPROVED: _____ DATE: _____
(Assistant superintendent)

*IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO PREVIOUS LEVEL.

(4) 3/2/26

NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

# GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:

Check for $250.00 for Star Awards

TO: **Norwalk-La Mirada USD**
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** **$ 250.00** ☐ CASH ☑ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: **01.0-01370.0-00000-00000-8699-74**

TO BE USED FOR: Star Awards on April 1, 2026

DONOR: Norwalk-La Mirada Administrators Association (NLMAA)

ADDRESS: 15730 Pescados Drive
La Mirada, CA 90638

APPROVED: _____ _____
(Principal/Department Head) Date

APPROVED: _____ _____
(Director of M&O/Director of Integrated Technology Services) Date

APPROVED: _____ _____
(Assistant Superintendent) Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

3/2/26

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

# GIFTS, GRANTS AND BEQUESTS

Please place the following gift(s) on the agenda for Board approval:
$500.00 check for Star Awards; check # 206226

TO: **Norwalk-La Mirada USD**
(School/Department)

MANUFACTURER: _____

Model #: _____ Serial # _____

CONDITION OF ITEM: _____ ☐ NEW ☐ USED

**MONETARY GIFT AMOUNT:** **$ 500.00** ☐ CASH ☑ CHECK

ACCOUNT NUMBER TO APPLY FUNDS TO: **01.0-0137.0-00000-00000-8699-74**

TO BE USED FOR: Star Awards on April 1, 2026.

DONOR: City of Norwalk

ADDRESS: 12700 Norwalk Blvd
Norwalk, CA 90650

APPROVED: _____ _____
(Principal/Department Head) Date

APPROVED: _____ _____
(Director of M&O/Director of Integrated Technology Services) Date

APPROVED: _____ _____
(Assistant Superintendent) Date

**IF GIFT IS NOT APPROVED, STATEMENT OF DISAPPROVAL IS TO BE SENT TO THE PREVIOUS LEVEL.**

NLMUSD Board of Education
March 9, 2026

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
## DIVISION OF BUSINESS SERVICES
## PURCHASE ORDER REPORT

Cut off Dates: 02/10/2026 - 02/22/2026

| FUND | PO # | VENDOR | WORK LOCATION | TOTAL |
|---|---|---|---|---|
| 01 | PO1-26-0147.2 | ARNYS GARDEN LLC | MAINTENANCE & OPERATIONS | $25,000.00 |
| 01 | PO1-26-0462.3 | UNITED PARCEL SERVICE | PURCHASING | $1,500.00 |
| 01 | PO1-26-0497.3 | SOUTHWEST SCHOOL SUPPLY | LAMPTON | $27,000.00 |
| 01 | PO1-26-0587.3 | NORM REEVES FORD HYUNDAI | TRANSPORTATION | $3,200.00 |
| 01 | PO1-26-1126.3 | J & G WINDOWS AND GLASS CORP | MAINTENANCE & OPERATIONS | $40,000.00 |
| 01 | PO1-26-1128.4 | SOUTHWEST TOYOTA LIFT | GLENN | $5,536.07 |
| 01 | PO1-26-1153.2 | MOREY'S MUSIC STORE | CORVALLIS | $1,500.00 |
| 01 | PO1-26-1177.2 | AMAZON CAPITAL SERVICES INC. | MOFFITT | $6,000.00 |
| 01 | PO1-26-1233.2 | CARDLOCK FUELS LLC | TRANSPORTATION | $145,695.00 |
| 01 | PO1-26-1289.4 | SOUTHWEST TOYOTA LIFT | LA MIRADA | $3,190.52 |
| 01 | PO1-26-1299.3 | AWAY WE GO TRAVEL | SUPERINTENDENT'S OFFICE | $13,188.44 |
| 01 | PO1-26-1878.1 | CENTURY PAVING INC. | FACILITIES PLANNING & CONSTRUCTION | $2,200.00 |
| 01 | PO1-26-1880.1 | PARADIGM HEALTH CARE SERVICES | SPECIAL EDUCATION | $12,000.00 |
| 01 | PO1-26-1882.1 | EVERWAY LLC | SPECIAL EDUCATION | $1,143.13 |
| 01 | PO1-26-1883.1 | JOSE MERCADO | BUSINESS SERVICES | $3,115.00 |
| 01 | PO1-26-1884.1 | CALIFORNIA COUNCIL FOR THE | NORWALK | $2,520.00 |
| 01 | PO1-26-1886.1 | KNOTT'S BERRY FARM | HUTCHINSON | $1,248.00 |
| 01 | PO1-26-1887.1 | CHRISTINA RILEY | HUTCHINSON | $560.00 |
| 01 | PO1-26-1889.1 | EDUCATION PRODUCTS & SERVICES | MAINTENANCE & OPERATIONS | $7,823.69 |
| 01 | PO1-26-1890.1 | HOUGHTON MIFFLIN HARCOURT | NORWALK | $2,250.00 |
| 01 | PO1-26-1891.1 | PRINTING SAN | MAINTENANCE & OPERATIONS | $5,000.00 |
| 01 | PO1-26-1892.1 | AMS.NET | FACILITIES PLANNING & CONSTRUCTION | $9,385.73 |
| 01 | PO1-26-1893.1 | AFFORDABLE PRINTER SERVICES | NEW RIVER | $3,300.00 |
| 01 | PO1-26-1894.1 | AMAZON CAPITAL SERVICES INC. | NUFFER | $5,000.00 |
| 01 | PO1-26-1895.1 | AMAZON CAPITAL SERVICES INC. | NEW RIVER | $3,000.00 |
| 01 | PO1-26-1897.1 | AFE SPORTS | BUSINESS SERVICES | $50,663.00 |
| 01 | PO1-26-1898.1 | POWERSCHOOL GROUP LLC | BUSINESS SERVICES | $28,043.33 |
| 01 | PO1-26-1899.1 | SIMPLER POSTAGE DBA MINISOFT INC. | BUSINESS SERVICES | $5,875.00 |
| 01 | PO1-26-1900.1 | LAKELAND TOURS LLC | BUSINESS SERVICES | $23,900.00 |
| 01 | PO1-26-1901.1 | LEVEL UP ENTERTAINMENT | BUSINESS SERVICES | $55,000.00 |
| 01 | PO1-26-1902.1 | L A COUNTY OFFICE OF EDUCATION | BUSINESS SERVICES | $5,000.00 |
| 01 | PO1-26-1903.1 | ABE'S PLUMBING INC | MAINTENANCE & OPERATIONS | $14,500.00 |
| 01 | PO1-26-1904.2 | PALI INSTITUTE | BUSINESS SERVICES | $13,455.00 |
| 01 | PO1-26-1906.1 | PROFESSIONAL TURF SPECIALTIES | MAINTENANCE & OPERATIONS | $4,800.00 |
| 01 | PO1-26-1907.1 | CATAPULT LEARNING WEST LLC | BUSINESS SERVICES | $6,374.00 |
| 01 | PO1-26-1908.1 | DEPT. OF GENERAL SERVICES | BUSINESS SERVICES | $48,000.00 |
| 01 | PO1-26-1909.1 | NAPA COUNTY SUPERINTENDENT OF SCHOOLS | NORWALK | $1,800.00 |
| 01 | PO1-26-1910.1 | HYATT REGENCY SACRAMENTO | NORWALK | $1,567.74 |
| 01 | PO1-26-1911.1 | SWEETWATER SOUND INC. | ITS | $137.02 |
| 01 | PO1-26-1913.1 | AMAZON CAPITAL SERVICES INC. | SPECIAL EDUCATION | $30,000.00 |
| 01 | PO1-26-1914.1 | CARRETTA MANAGEMENT INC. | BUSINESS SERVICES | $1,225.00 |
| 01 | PO1-26-1915.1 | CARRETTA MANAGEMENT INC. | BUSINESS SERVICES | $1,225.00 |
| 01 | PO1-26-1916.1 | CARRETTA MANAGEMENT INC. | BUSINESS SERVICES | $1,225.00 |
| 01 | PO1-26-1917.1 | CARRETTA MANAGEMENT INC. | BUSINESS SERVICES | $1,225.00 |
| 01 | PO1-26-1918.1 | THERAPY TRAVELERS | BUSINESS SERVICES | $3,500.00 |
| 01 | PO1-26-1919.1 | FADI KUNTIGI ADAMS | BUSINESS SERVICES | $3,500.00 |
| 01 | PO1-26-1920.1 | AMAZON CAPITAL SERVICES INC. | LAMPTON | $5,000.00 |
| 01 | PO1-26-1921.1 | SOUTHWEST SCHOOL SUPPLY | GLENN | $15,000.00 |
| 01 | PO1-26-1922.1 | AQUARIUM OF THE PACIFIC | BUSINESS SERVICES | $1,246.00 |
| 01 | PO1-26-1923.2 | AMAZON CAPITAL SERVICES INC. | MAINTENANCE & OPERATIONS | $2,255.13 |
| 01 | PO1-26-1925.1 | LEARNING A-Z | ESCALONA | $156.24 |
| 01 | PO1-26-1927.1 | OUTREACH CONCERN INC. | BUSINESS SERVICES | $4,166.65 |
| 01 | PO1-26-1928.1 | MEET THE MASTERS INC. | BUSINESS SERVICES | $276.00 |
| 01 | PO1-26-1930.1 | AWAY WE GO TRAVEL | SUPERINTENDENT'S OFFICE | $1,141.08 |
| 01 | PO1-26-1931.1 | FOUNDATION FOR CALIFORNIA | SUPPLEMENTAL PROGRAMS | $950.00 |
| 01 | PO1-26-1932.1 | HUDL | NORWALK | $4,475.66 |
| 01 | PO1-26-1933.1 | PITNEY BOWES/SUPPLIES | BUSINESS SERVICES | $35,000.00 |
| 01 | PO1-26-1934.1 | PROJECT LEAD THE WAY INC. | EL CAMINO | $2,400.00 |
| 01 | PO1-26-1935.1 | LEGENDS HOSPITALITY LLC | COLLEGE & CAREER PATHWAYS | $2,478.00 |
| 01 | PO1-26-1936.1 | RIDDELL/ALL AMERICAN SPORTS | NORWALK | $268.00 |
| 01 | PO1-26-1937.1 | GREENWAY LANDSCAPE INC. | MAINTENANCE & OPERATIONS | $6,680.00 |
| 01 | PO1-26-1938.1 | LAURA I. LIRA FERNANDEZ | SUPPLEMENTAL PROGRAMS | $744.19 |

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
## DIVISION OF BUSINESS SERVICES
## PURCHASE ORDER REPORT



| FUND | PO # | VENDOR | WORK LOCATION | TOTAL |
|---|---|---|---|---|
| 01 | PO2-26-0987.2 | FUEL SERV | TRANSPORTATION | $1,949.74 |
| 01 | PO2-26-1024.3 | SMART SOURCE OF CALIFORNIA LLC | HUMAN RESOURCES | $1,711.09 |
| 01 | PO2-26-1037.1 | U.S. BANK | SPECIAL EDUCATION | $4,836.70 |
| 01 | PO2-26-1038.1 | SOUTHWEST SCHOOL SUPPLY | SPECIAL EDUCATION | $603.88 |
| 01 | PO2-26-1039.1 | SUPER DUPER INC. | SPECIAL EDUCATION | $225.92 |
| 01 | PO2-26-1040.1 | CDW-GOVERNMENT INC | NORWALK | $829.81 |
| 01 | PO2-26-1041.1 | BDJ TECH | NORWALK | $442.00 |
| 01 | PO2-26-1042.1 | RIVERSIDE INSIGHTS | SPECIAL EDUCATION | $1,796.41 |
| 01 | PO2-26-1043.1 | LAKESHORE LEARNING MATERIALS | SPECIAL EDUCATION | $572.39 |
| 01 | PO2-26-1044.1 | CDW-GOVERNMENT INC | NORWALK | $905.95 |
| 01 | PO2-26-1045.1 | PAR INC. | SPECIAL EDUCATION | $2,609.66 |
| 01 | PO2-26-1046.1 | PEARSON CLINICAL ASSESSMENTS | SPECIAL EDUCATION | $3,121.30 |
| 01 | PO2-26-1047.1 | MULTI-HEALTH SYSTEMS INC. | SPECIAL EDUCATION | $5,580.25 |
| 01 | PO2-26-1048.1 | AMAZON CAPITAL SERVICES INC. | RISK MANAGEMENT | $225.38 |
| 01 | PO2-26-1049.1 | AMAZON CAPITAL SERVICES INC. | RISK MANAGEMENT | $1,817.73 |
| 01 | PO2-26-1050.1 | SUN MOBILITY SOLUTIONS LLC | SPECIAL EDUCATION | $862.00 |
| 01 | PO2-26-1051.1 | WESTERN PSYCHOLOGICAL SERVICES | SPECIAL EDUCATION | $4,582.90 |
| 01 | PO2-26-1052.1 | APPLE COMPUTER INC. | SPECIAL EDUCATION | $612.29 |
| 01 | PO2-26-1053.1 | APPLE COMPUTER INC. | SPECIAL EDUCATION | $612.29 |
| 01 | PO2-26-1054.1 | APPLE COMPUTER INC. | SPECIAL EDUCATION | $249.99 |
| 01 | PO2-26-1055.1 | APPLE COMPUTER INC. | SPECIAL EDUCATION | $119.00 |
| 01 | PO2-26-1057.1 | HIRSCH PIPE & SUPPLY | MAINTENANCE & OPERATIONS | $52,509.60 |
| 01 | PO2-26-1058.1 | APPLE COMPUTER INC. | SPECIAL EDUCATION | $5,910.10 |
| 01 | PO2-26-1059.1 | DISNEY DESTINATIONS | RISK MANAGEMENT | $3,995.00 |
| 01 | PO2-26-1060.1 | SOUTHWEST SCHOOL SUPPLY | BUSINESS SERVICES | $3,587.48 |
| 01 | PO2-26-1061.1 | AMAZON CAPITAL SERVICES INC. | GLENN | $17.66 |
| 01 | PO2-26-1062.1 | NASCO EDUCATION | NORWALK | $1,737.83 |
| 01 | PO2-26-1064.1 | AMAZON CAPITAL SERVICES INC. | GLENN | $655.72 |
| 01 | PO2-26-1065.1 | MEDCO SUPPLY COMPANY | LA MIRADA | $219.49 |
| 01 | PO2-26-1066.1 | IN THE MIX APPAREL | MORRISON | $5,976.25 |
| 01 | PO2-26-1067.1 | SOUTHWEST SCHOOL SUPPLY | MORRISON | $2,535.98 |
| 01 | PO2-26-1068.1 | WORLDS FINEST CHOCOLATE | HUTCHINSON | $3,000.00 |
| 01 | PO2-26-1069.1 | APPLE COMPUTER INC. | GLENN | $1,870.40 |
| 01 | PO2-26-1070.1 | LUIS ESTRADA | NEW RIVER | $606.65 |
| 01 | PO2-26-1071.1 | PIONEER ATHLETICS | MAINTENANCE & OPERATIONS | $3,920.89 |
| 01 | PO2-26-1072.1 | PRIDE INDUSTRIES | RISK MANAGEMENT | $982.95 |
| 01 | PO2-26-1073.1 | IN THE MIX APPAREL | MOFFITT | $2,681.00 |
| 01 | PO2-26-1074.1 | HIRSCH PIPE & SUPPLY | MAINTENANCE & OPERATIONS | $1,454.84 |
| 01 | PO2-26-1075.1 | GRAINGER | MAINTENANCE & OPERATIONS | $1,218.76 |
| 01 | PO2-26-1076.1 | AFFORDABLE PRINTER SERVICES | GARDENHILL | $298.30 |
| 01 | PO2-26-1077.1 | AMAZON CAPITAL SERVICES INC. | NORWALK | $309.72 |
| 01 | PO2-26-1080.3 | POSITIVE PROMOTIONS | SUPPLEMENTAL PROGRAMS | $763.37 |
| 01 | PO2-26-1084.1 | AMERICAN RED CROSS | TRANSPORTATION | $730.44 |
| **01 GENERAL FUND TOTAL:** | | | | $842,856.73 |
| 11 | PO1-26-1924.1 | EDUCATION WEEK | ADULT SCH | $35.00 |
| 11 | PO1-26-1926.1 | SNP NETWORKS INC | ADULT SCH | $8,076.50 |
| **11 ADULT EDUCATION FUND TOTAL:** | | | | $8,111.50 |
| 12 | PO1-26-1233.2 | CARDLOCK FUELS LLC | TRANSPORTATION | $2,715.00 |
| 12 | PO1-26-1905.1 | GREENWAY LANDSCAPE INC. | BUSINESS SERVICES | $25,800.00 |
| 12 | PO2-26-1078.1 | SCHOOL NURSE SUPPLY INC. | RAMONA | $703.89 |
| 12 | PO2-26-1079.1 | S.O.S. SURVIVAL PRODUCTS | RAMONA | $170.99 |
| 12 | PO2-26-1081.1 | SCHOOLSIN | RAMONA | $1,865.85 |
| 12 | PO2-26-1082.1 | PLAY WITH A PURPOSE | RAMONA | $265.11 |
| 12 | PO2-26-1085.1 | THERAPY SHOPPE | RAMONA | $25,111.13 |
| **12 CHILD DEVELOPMENT FUND TOTAL:** | | | | $56,631.97 |
| 13 | PO1-26-0425.2 | AZIZ FARMS INC | NUTRITION SERVICES | $125,000.00 |
| 13 | PO1-26-1233.2 | CARDLOCK FUELS LLC | TRANSPORTATION | $2,040.00 |
| 13 | PO1-26-1912.1 | RUHNAU CLARKE ARCHITECTS | FACILITIES PLANNING & CONSTRUCTION | $68,500.00 |
| 13 | PO2-26-1056.1 | NORM REEVES FORD HYUNDAI | NUTRITION SERVICES | $10,385.77 |
| **13 CAFETERIA FUND TOTAL:** | | | | $205,925.77 |
| 21 | PO1-26-1879.1 | DIVISION OF STATE ARCHITECT | FACILITIES PLANNING & CONSTRUCTION | $3,117.50 |
| **21 BUILDING FUND TOTAL:** | | | | $3,117.50 |

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
## DIVISION OF BUSINESS SERVICES
## PURCHASE ORDER REPORT



| FUND | PO # | VENDOR | WORK LOCATION | TOTAL |
|---|---|---|---|---|
| 40 | PO1-26-1888.1 | WEST COAST ENERGY SYSTEMS | MAINTENANCE & OPERATIONS | $77,548.90 |
| 40 | PO1-26-1896.1 | CHRISTIDIS GENERAL CONTRACTING | MAINTENANCE & OPERATIONS | $15,743.00 |
| 40 | PO1-26-1929.1 | GENESIS FLOOR COVERING INC. | MAINTENANCE & OPERATIONS | $315,926.00 |
| **40 SEPCIAL RESERVE FUND TOTAL:** | | | | $409,217.90 |
| 67 | PO1-26-1885.1 | ARCINA RISK GROUP LLC | RISK MANAGEMENT | $1,410.00 |
| **67 SELF-INSURANCE FUND TOTAL:** | | | | $1,410.00 |
| **DISTRICT TOTAL:** | | | | $1,527,271.37 |

| | |
|---|---|
| **01 GENERAL FUND TOTAL:** | $842,856.73 |
| **11 ADULT EDUCATION FUND TOTAL:** | $8,111.50 |
| **12 CHILD DEVELOPMENT FUND TOTAL:** | $56,631.97 |
| **13 CAFETERIA FUND TOTAL:** | $205,925.77 |
| **21 BUILDING FUND TOTAL:** | $3,117.50 |
| **40 SEPCIAL RESERVE FUND TOTAL:** | $409,217.90 |
| **67 SELF-INSURANCE FUND TOTAL:** | $1,410.00 |
| **DISTRICT TOTAL:** | $1,527,271.37 |

**BOARD OF EDUCATION**
**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**

## RESOLUTION OF GOVERNING BOARD

**WHEREAS**, the California Department of Education has issued a Grant Award Notification for the 2025-2026 K-12 Strong Workforce Program Round 8 in the amount of $700,000; and,

**WHEREAS,** the Norwalk-La Mirada Unified School District wishes to accept the grant award of $700,000; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Norwalk-La Mirada Unified School District hereby accepts the grant award in the amount of $700,000 for the 2025-2026 K-12 Strong Workforce Program Round 8.

## CERTIFICATION

I, Tania Magaña, certify that the foregoing is a true copy of a portion of the minutes of the Board of Education dated February 20, 2026.

_____
Date

_____
Tania Magaña
Secretary to the Board

RECORDING REQUESTED BY AND RETURN TO:
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
ATTN: STEVE FERICEAN/PURCHASING DEPARTMENT
12820 PIONEER BOULEVARD
NORWALK, CA 90650-2894

**NOTICE OF COMPLETION**
**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**12820 PIONEER BLVD. NORWALK, CA 90650**

TO WHOM IT MAY CONCERN:

NOTICE IS HEREBY GIVEN THAT THE CONTRACT DATED DECEMBER 9, 2025 ENTERED INTO BETWEEN NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT, AS OWNER AND SANZ CONSTRUCTION, INC., FOR THE FOLLOWING WORK VIZ:

**HUERTA EXTERIOR BEAUTIFICATION**
**BID NO. 202526-1 (INFORMAL)**

WAS DULY RECOGNIZED FOR COMPLETION ON MARCH 9, 2026, AND WORK WAS DULY ACCEPTED BY THE BOARD OF EDUCATION AT THEIR MEETING ON MARCH 9, 2026

FULL COMPLETION AND ACCEPTANCE OF THE ABOVE-NAMED WORK IS HEREBY ACKNOWLEDGED.

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

_____
STEVE FERICEAN
DIRECTOR, PURCHASING AND WAREHOUSE

THE UNDERSIGNED, BEING DULY SWORN, STATES THAT THE CONTENTS OF THIS DOCUMENT ARE TRUE TO THE BEST OF HIS KNOWLEDGE.

_____
ESTUARDO A. SANTILLAN
ASSISTANT SUPERINTENDENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy or validity of that document.

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

SUBSCRIBED AND SWORN TO (OR AFFIRMED) BEFORE ME ON THIS _____DAY OF _____, 2026, BY STEVE FERICEAN AND ESTUARDO A. SANTILLAN, PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHO APPEARED BEFORE ME.

_____
(NOTARY SIGNATURE) (SEAL)

Firm: RS Construction Services, Inc.
Project: La Mirada Adult School Fire Alarm Upgrades
(DSA Inspection Services)

# INSPECTOR SERVICES AGREEMENT

This AGREEMENT is made and entered into this **10th day of March, 2026**, by and between the Norwalk- La Mirada Unified School District ("DISTRICT"), and **RS Construction Service, Inc.** ("INSPECTOR"). The DISTRICT and the INSPECTOR are sometimes referred to herein singularly as a "PARTY" and collectively as the "PARTIES". The INSPECTOR and the DISTRICT do hereby contract and agree as follows:

(A) The INSPECTOR shall at all times be qualified and approved by the Division of the State Architect ("DSA"), Department of General Services, State of California, and shall at all times maintain proper qualifications, to perform the duties of and act as General Building Inspector on school building construction projects and modification of the type for which he/she agrees to perform inspection services. The INSPECTOR shall be properly registered with the Department of Industrial Relations and qualified to perform public works in accordance with Labor Code sections 1725.5 and 1771.1 at all times during the term of this AGREEMENT.

(B) Services to be Provided by the INSPECTOR. The INSPECTOR shall provide to the DISTRICT on the terms set forth herein all the services articulated in Section (C) of this AGREEMENT and as set forth in the INSPECTOR's Proposal which shall be attached hereto and incorporated herein as EXHIBIT "A" (the "INSPECTOR's PROPOSAL"). The PARTIES agree that the terms of this AGREEMENT shall be controlling over any of the terms contained within the INSPECTOR's PROPOSAL.

(C) The INSPECTOR agrees to discharge the duties of an inspector as specified in California Education Code Sections 17309 and 17311 and Sections 4-333 and 4-342 of Title 24 of the California Code of Regulations. These duties include, but are not limited to, the following:

(1) **General**. The INSPECTOR shall act under the direction of the architect and registered engineer. The Inspector shall attend all planning, pre-construction conferences, project meetings, and/or meetings as required by the DISTRICT.

(2) **Duties**. The general duties of the INSPECTOR in fulfilling his/her responsibilities are as follows:

(a) Continuous Inspection Requirement. The INSPECTOR must have actual personal knowledge, which is obtained by his or her personal and continuous inspection of the work of construction in all stages of its progress, as set forth in California Education Code Section 17309, that the requirements of the approved plans and specifications are being completely executed.

Continuous inspection means complete inspection of every part of the work. Work, such as concrete work or brick work which can be inspected only as it is placed, shall require the constant presence of the INSPECTOR. Other types of work which can be completely inspected after the work is installed may be carried on while the INSPECTOR is not present. In any case, the INSPECTOR must personally inspect every part of the work. In no case shall the INSPECTOR have or assume any duties which will prevent him/her from providing continuous inspection.

(b) Relations with Architect and Engineer. The INSPECTOR shall work under the general direction of the architect or registered engineer. All inconsistencies or seeming errors in

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the plans and specifications shall be reported promptly to the architect or registered engineer for his interpretation and instructions. In no case, however, shall the instruction of the architect or registered engineer be construed to cause work to be done which is not in conformity with approved plans, specifications, and change orders. Interpretations received by the INSPECTOR which cause deviations from the approved drawings and specifications shall be referred to the responsible architect for preparation of change orders to cover the required work.

(c) Job File.

(i) The INSPECTOR shall keep a Job File on the PROJECT jobsite at all times in an organized manner (along with a back-up of the files on some other media such as a hard drive or back-up electronic file service). The INSPECTOR's Job File shall be readily accessible to the DSA, the DISTRICT, Project Architect/Engineer upon site visits and upon request. The INSPECTOR's Job File shall include all documents required to be maintained on a school construction site in accordance with Title 24 including, but not limited to, the following:

(A) Form DSA 152 – Project Inspection Card(s)
(B) DSA approved plans and specifications;
(C) DSA approved Form DSA 103 – Statement of Structural Tests and Special Inspections
(D) Deferred submittals as required by the DSA approved plans;
(E) DSA approved addenda and revisions;
(F) DSA approved Construction Change Documents;
(G) Contractor submittals (construction schedule, shop drawings, material certificates, products labels, concrete trip tickets, etc.) as required by the DSA approved Construction Documents;
(H) Communication log; all communications and project related meeting minutes/notes;
(I) Deviation Notices (Form DSA 154), as delivered to the DSA, Project Architect/Engineer and Contractor with log listing all notices with resolution status;
(J) Notices of Deviations/Resolution of Deviations (Form DSA 154);
(K) Inspector Daily Reports;
(L) Laboratory tests and inspection reports (Form DSA 291);
(M) Special inspection reports (Form DSA 292);
(N) Geotechnical reports (Form DSA 293);
(O) Records of concrete placing operations;
(P) Records of welding operations;
(Q) Records of pile driving operations;
(R) Verified reports from all parties required to file verified reports;
(S) Completed semi-monthly reports;
(T) DSA Field Trip Notes;
(U) Project Inspector Notifications (Form DSA 151;
(V) Contractor Notification to Project Inspector Commencement/Completion of Work (Form DSA 156);
(W) Certificate of Compliance – Approved Bleacher/Grandstand Fabricator (Form DSA 130);
(X) Applicable codes and referenced standards;
(Y) Any other documents required to provide a complete record of

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construction.

The INSPECTOR shall notify the DISTRICT immediately when the Architect, Engineer, Contractor, Laboratory of Record, Special Inspector, or any other party involved in the construction of the PROJECT, has failed to timely prepare and submit any of the above documents to the DSA and/or the INSPECTOR as required by Title 24 and PR 13-01. Any references to the DSA requirements, DSA forms, documents, manuals applicable to the PROJECT shall be deemed to include and incorporate any revisions or updates thereto.

(ii) The INSPECTOR shall provide the DISTRICT with a copy of the entire Job File with the exception of the building codes and standards at the completion of the PROJECT.

(iii) Notwithstanding any other requirements in this AGREEMENT or Title 24, the INSPECTOR shall ensure that copies of the following documents are submitted to the DSA from the INSPECTOR's Job File which shall hereinafter be collectively referred to as the "DSA Document Submittal":

(A) All completed Form DSA 152 documents required for the completion of the PROJECT;
(B) All completed Form DSA 6PI documents including interim and final verified reports;
(C) All completed Form DSA 6AE documents including interim and final verified reports;
(D) The completed Form DSA 6C documents from each contractor having a contract with the SCHOOL;
(E) All completed Form DSA 292 documents including interim and final reports prepared by the Special Inspectors;
(F) All completed Form DSA 291 documents including interim and final reports prepared by the Engineering Manager of the Laboratory of Record;
(G) All completed Form DSA 293 documents including interim and final reports prepared by the Geotechnical Engineer;
(H) The completed Form DSA 130 Certificate of Compliance for Bleachers and Grandstand Fabricator as applicable.

(iv) The documents making up the DSA Document Submittal shall be submitted to the DSA upon any of the following events:

(A) The services of the INSPECTOR are terminated for any reason prior to the completion of the PROJECT;
(B) The PROJECT is substantially complete in accordance with DSA requirements;
(C) The work on the PROJECT is suspended for a period of more than one (1) year; or
(D) Upon the request of the DSA.

(v) The INSPECTOR shall immediately return any unapproved documents to the Architect for proper action and notify the DSA if the Contractor proceeds with construction activities in accordance with such unapproved documents.

(vi) All documents required to be submitted to the DSA by the INSPECTOR in accordance with Title 24, PR 13-01 and this AGREEMENT shall also be submitted

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electronically in accordance with the DSA's approved procedures for the submittal of such documents.

(d) Project Inspection Cards.

(i) The INSPECTOR shall obtain the Project Inspection Cards ("PIC") (Form DSA 152) necessary for the inspection of the PROJECT from the Project Architect/Engineer for the INSPECTOR's use in approving and signing off work as it is completed on the PROJECT. The Inspector shall notify the DSA Regional Office with the construction oversight authority over the PROJECT, by phone and electronically, if construction commences without the INSPECTOR having received the PIC's necessary for the inspection and completion of the PROJECT.

(ii) The INSPECTOR shall complete each PIC as the work progresses pursuant to Title 24, the DSA 152 Manual, PR 13-01 and this AGREEMENT. The INSPECTOR shall not approve and sign off a block or section on a PIC unless the INSPECTOR has verified that: (1) the identified work is in compliance with the DSA approved Construction Documents; (2) all required testing and special inspections have been completed; (3) any and all deviations from the DSA approved Construction Documents have been resolved; (4) all DSA field trip note issues have been resolved; and (5) all required documentation has been received by the INSPECTOR.

(iii) The INSPECTOR shall post all PIC's in the INSPECTOR's Project File and shall electronically post the PIC's with the DSA as work is being completed on the PROJECT. Electronic posting of the PIC's shall be performed by emailing the PIC's to the DSA Regional Office with the construction oversight authority over the PROJECT. The INSPECTOR shall consistently update the PIC's as work on the PROJECT is being completed. Each time the INSPECTOR updates the PIC's in the INSPECTOR's Project File, the INSPECTOR shall simultaneously update the corresponding PIC posted electronically with the DSA to ensure the PIC's in the INSPECTOR's Project File are current and consistent with the PIC's that are posted electronically with the DSA. The INSPECTOR shall allow any party involved in the construction of the PROJECT to review any PIC at the INSPECTOR's office upon request. The INSPECTOR shall provide a current copy of any PIC to the DSA, the DISTRICT, Project Architect/Engineer or any other state agency upon request.

(iv) The INSPECTOR shall collect copies of the Interim Verified Reports prepared by the Project Architect/Engineer (Form DSA 6-AE) prior to the INSPECTOR's approval and sign off of the following sections of the PIC's as applicable:

(A) Initial Site Work;
(B) Foundation;
(C) Vertical Framing;
(D) Horizontal Framing;
(E) Appurtenances;
(F) Non-Building Site Structures;
(G) Finish Site Work;
(H) Other Work; or
(I) Final.

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If the Project Architect/Engineer has delegated responsibility for any portion of the PROJECT's design to other engineers, the INSPECTOR shall likewise obtain copies of the Interim Verified Reports prepared by such engineers (Form DSA 6-AE) prior to the INSPECTOR's approval and sign off of the above sections of the PIC's as they relate to the portions of the PROJECT that were delegated to the other engineers. In the case of a Geotechnical engineer, the INSPECTOR shall collect a copy of the Interim Verified Report (Form DSA 293) prepared by such Geotechnical engineer as applicable before the INSPECTOR can approve and sign off any of the above sections that relate to the portions of the PROJECT that were delegated to the Geotechnical engineer.

(v) The INSPECTOR shall collect a copy of the necessary Interim Verified Reports (Form DSA 291) prepared by the Laboratory of Record prior to the INSPECTOR approving and signing off any sections of the PIC's which require testing or special inspections by the employees of the Laboratory of Record as required by the DSA approved Construction Documents including, but not limited to, the following sections:

(A) Initial Site Work;
(B) Foundation;
(C) Vertical Framing;
(D) Horizontal Framing;
(E) Appurtenances;
(F) Non-Building Site Structures;
(G) Finish Site Work;
(H) Other Work; or
(I) Final.

(vi) The INSPECTOR shall collect a copy of the necessary Interim Verified Reports (Form DSA 292) prepared by any Special Inspector not employed by the Laboratory of Record prior to the INSPECTOR approving and signing off any sections of the PIC's which require special inspections by such Special Inspectors as required by the DSA approved Construction Documents including, but not limited to, the following sections:

(A) Initial Site Work;
(B) Foundation;
(C) Vertical Framing;
(D) Horizontal Framing;
(E) Appurtenances;
(F) Non-Building Site Structures;
(G) Finish Site Work;
(H) Other Work; or
(I) Final.

(vii) The INSPECTOR shall obtain the original PIC's for the in-plant construction of any relocatable building being placed on the PROJECT site as part of the PROJECT at the time such relocatable building is delivered to the PROJECT site. The INSPECTOR shall post such PIC's in the INSPECTOR's Project File and with the DSA. The INSPECTOR shall also provide the DISTRICT and the Project Architect/Engineer with copies of the PIC's from the in-plant construction of the relocatable buildings that were prepared by the in-plant project inspector.

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(viii) The INSPECTOR shall immediately notify the DSA Regional Office with construction oversight authority over the PROJECT, by phone and electronically, if applicable blocks/sections of any PIC have not been signed off by the INSPECTOR and the Contractor on the PROJECT is proceeding with construction activities that are covering the unapproved work.

(e) Testing and Special Inspections.

(i) The INSPECTOR shall obtain a copy of the DSA approved Statement of Structural Tests and Special Inspections (Form DSA 103) from the Project Architect/Engineer prior to the commencement of construction and maintain a copy of the approved DSA 103 form in the INSPECTOR's Project File for the duration of the PROJECT. The INSPECTOR shall thoroughly review and evaluate the approved Form DSA 103 for the PROJECT and be familiar with the required testing and special inspections program required by the DSA approved Construction Documents.

(ii) The INSPECTOR shall met with the Project Architect/Engineer, DISTRICT and Contractor as needed throughout the completion of the PROJECT to verify, acknowledge and coordinate the testing and special inspection program required by the DSA approved Construction Documents.

(iii) The INSPECTOR shall meet with the Laboratory of Record and all Special Inspectors that are not employed by the Laboratory of Record to verify, acknowledge and coordinate the testing and special inspection program required by the DSA approved Construction Documents. The INSPECTOR shall ensure that the Laboratory of Record and all Special Inspectors obtain copies of the DSA approved Construction Documents and a copy of the approved Statement of Structural Tests and Special Inspections (Form DSA 103) prior to the commencement of construction on the PROJECT.

(iv) The INSPECTOR shall verify that each laboratory providing materials/structural testing is approved by the DSA to provide the services being performed by such laboratory in connection with the completion of the PROJECT. The INSPECTOR shall verify that all Special Inspectors employed by the Laboratory of Record are performing under the supervision of the Engineering Manager of the Laboratory of Record. The INSPECTOR shall verify the current certification of all Special Inspectors working on the PROJECT who are not employed by the Laboratory of Record prior to the commencement of any construction work that requires special inspection as required by the DSA approved Construction Documents.

(v) INSPECTOR shall monitor the work of the Laboratory of Record and all Special Inspectors who are not employed by the Laboratory of Record to ensure that all testing and special inspections required for the completion of the PROJECT are performed timely and satisfactorily. The INSPECTOR shall verify that all necessary tests and special inspections are completed and that all necessary reports are collected by the INSPECTOR and posted in the INSPECTOR's Project File and posted electronically with the DSA prior to the start of the construction work requiring such test and/or special inspections and prior to the INSPECTOR signing off or otherwise approving any block/section of a PIC that requires testing and/or special inspection according to the DSA approved Construction Documents.

(vi) Copies of all daily inspection reports, special daily inspection reports, Interim Verified Reports, Verified Reports and any other reports related to the testing and special

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inspections performed on the PROJECT, pursuant to the DSA approved Construction Documents, shall be maintained and posted in the INSPECTOR's Project File throughout the duration of the PROJECT. All testing and special inspection related reports obtained by the INSPECTOR pursuant to this Section (C)(2)(e) shall also be posted electronically with the DSA.

(f) Inspector's Semimonthly Reports. The INSPECTOR shall keep the architect or registered engineer thoroughly informed as to the progress of the work by making semimonthly reports in writing as required in Section 4-342 of Title 24 of the California Code of Regulations. See also sample of semimonthly report in Appendix of Title 24 of the California Code of Regulations.

(g) Inspector's Daily Report to District. The INSPECTOR shall keep the DISTRICT thoroughly informed as to the progress of the work by submitting daily reports in writing to the DISTRICT. Such reports shall include, but not be limited to, the following information:

(i) Activities performed by the Contractors, and areas where work is performed with relation to the plans and specifications.

(ii) Manpower assigned to the Contractor and subcontractor(s), including the number of individuals in each trade and the type of work being performed.

(iii) Weather conditions.

(iv) Equipment and materials delivered to the site.

(v) Construction equipment and vehicles utilized and duration on PROJECT.

(vi) Nature and location of the work being performed (starting and completion dates for various portions of the work).

(vii) Verbal communication and clarifications of the work given to the Contractor awarded the PROJECT.

(viii) Inspection by representatives of regulatory agencies.

(ix) Occurrences or conditions that might affect Contract Sum or Contract Time.

(x) Visitors to the site, titles, and employers of visitors, and reasons for visit.

(xi) INSPECTOR's record journal to include "Pertinent Calls" relating to conflicting issues regarding changes to documents, i.e., plans, specifications, change orders and job conditions affecting the interests of the DISTRICT.

(xii) Any work or material in place that does not correspond with the codes, drawings or specifications, as well as resulting action taken. List any other problems or abnormal occurrences that arise during each day, including notations of any particular lack of activity on the part of the Contractor. Note corrective actions taken.

(xiii) Times of day INSPECTOR was present on site.

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(h) Notifications to Division of the State Architect. The INSPECTOR shall notify the Division of the State Architect:

(i) When work is started on the PROJECT.

(ii) At least 48 hours in advance of the time when foundation trenches will be complete, ready for footing forms.

(iii) At least 48 hours in advance of the first pour of concrete.

(iv) When work is suspended for a period of more than two weeks.

(i) Construction Procedure Records. The INSPECTOR shall keep a record of certain phases of construction procedure including, but not limited to, the following:

(i) Concrete pouring operations. The record shall show the time and date of placing concrete and the time and date of removal of forms in each portion of the structure.

(ii) Welding operations. The record shall include identification marks of welders, lists of defective welds, manner of correction of defects, etc.

(iii) Penetration under the last ten (10) blows for each pile when piles are driven for foundations.

All records of construction procedure shall be kept on the job until the completion of the work. All records kept by the INSPECTOR arising out of or in any way connected with the PROJECT shall be and remain the property of the DISTRICT. At the end of each individual PROJECT, the INSPECTOR shall provide to the DISTRICT with all PROJECT documentation in a professional format, both in binders and on a computer CD.

A complete and accurate copy of all records kept or created by the INSPECTOR arising under or connected in any way to the PROJECT shall be furnished by the INSPECTOR to the DISTRICT immediately upon written demand by the DISTRICT.

(j) Deviations. The INSPECTOR shall notify the contractor, in writing, of any deviations from the approved plans and specifications which are not immediately corrected by the contractor when brought to his/her attention. Copies of such notice shall be forwarded immediately to the architect or registered engineer, and to the Division of the State Architect.

Failure on the part of the INSPECTOR to notify the contractor of deviations from the approved plans and specifications shall in no way relieve the contractor of any responsibility to complete the work covered by his/her contract in accordance with the approved plans and specifications and all laws and regulations.

(k) Verified Reports. The INSPECTOR shall make and submit to the Division of the State Architect verified reports pursuant to Section 3-342 of Title 24 of the California Code of Regulations. The INSPECTOR shall prepare and deliver to the Division of the State Architect detailed statements of fact regarding materials, operations, etc., when requested.

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(l) Violations. Failure, refusal, or neglect on the part of the INSPECTOR to notify the contractor of any work which does not comply with the requirements of the approved plans and specifications, or failure, refusal, or neglect to report immediately, in writing, any such violation to the architect or registered engineer, to the school board, and to the Division of the State Architect shall constitute a violation of the Field Act and shall be cause for the Division of the State Architect to take action.

(D) Insurance. The INSPECTOR shall purchase and maintain policies of insurance with an insurer or insurers, qualified to do business in the State of California and acceptable to DISTRICT which will protect the INSPECTOR and DISTRICT from claims which may arise out of or result from the INSPECTOR's actions or inactions relating to the AGREEMENT, whether such actions or inactions be by themselves or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. The aforementioned insurance shall include coverage for:

(1) Workers' Compensation and Employers Liability Insurance in accordance with the laws of the State of California. However, in no event shall such policy limit be less than $1,000,000.00.

(2) Comprehensive general liability insurance with limits of not less than TWO MILLION DOLLARS ($2,000,000.00) and automobile liability insurance with limits not less than ONE MILLION DOLLARS ($1,000,000.00) for bodily injury and property damage liability per occurrence, including:

a. Owned, non-owned and hired vehicles at cash value;
b. Blanket contractual;
c. Broad form property damage;
d. Products/completed operations; and
e. Personal injury.

(3) Professional liability insurance, including contractual liability, with limits of One Million Dollars ($1,000,000), per occurrence. Such insurance shall be maintained during the term of this AGREEMENT and renewed for a period of at least five (5) years thereafter and/or at rates consistent with the time of execution of this AGREEMENT adjusted for inflation. In the event that INSPECTOR subcontracts any portion of INSPECTOR's duties, INSPECTOR shall require any such subcontractor to purchase and maintain insurance coverage as provided in this subparagraph. Failure to maintain professional liability insurance is a material breach of this AGREEMENT and grounds for immediate termination.

(4) Each policy of insurance required in Section D(2) above shall name DISTRICT and its officers, agents and employees as additional insureds; shall state that, with respect to the operations of the INSPECTOR hereunder, such policy is primary and any insurance carried by DISTRICT is excess and non-contributory with such primary insurance; shall state that not less than thirty (30) days' written notice shall be given to DISTRICT prior to cancellation; and, shall waive all rights of subrogation. The INSPECTOR shall notify DISTRICT in the event of material change in, or failure to renew, each policy. Prior to commencing work, the INSPECTOR shall deliver to DISTRICT certificates of insurance as evidence of compliance with the requirements herein. In the event the INSPECTOR fails to secure or maintain any policy of insurance required hereby, DISTRICT may, at its sole discretion, secure such policy of insurance in the name of and for the account of the INSPECTOR, and in such event, the INSPECTOR shall reimburse DISTRICT upon demand for the cost thereof.

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(E) The DISTRICT agrees to pay the INSPECTOR in accordance with the rate and price schedule information set forth in EXHIBIT "A". This AGREEMENT is based on estimated Time and Material expense. In no event shall the total payment to INSPECTOR under this AGREEMENT exceed the Estimated Project Inspection Cost ("INSPECTION COST") of **FIFTY-TWO THOUSAND NINE HUNDRED AND TWENTY DOLLARS AND ZERO CENTS ($52,920.00)**, inclusive of all reimbursable expenses, for all services performed and expenses incurred pursuant to this AGREEMENT.

(1) The INSPECTOR shall submit one (1) invoice monthly to the DISTRICT for the fees incurred during the billing period and reimbursable expenses (if any). Invoices for fees must reflect the date of the service, identify the individual performing the service, state the hours worked and rate charged, and describe the service performed. Invoices requesting payment for reimbursable expenses incurred during the billing period must clearly list items for which reimbursement is being requested and be accompanied by proper documentation (e.g. receipts, invoices) including a copy of the DISTRICT's authorization notice for invoiced item(s). Invoices requesting payment for overtime must reflect straight time and overtime hours being charged, and must include a copy of the DISTRICT's written authorization to incur additional overtime expense. No payments will be made by the DISTRICT to the INSPECTOR for monthly invoices requesting reimbursable expenses or overtime absent the prior written authorization of the DISTRICT.

(F) The INSPECTOR agrees to discharge the duties as set out in this contract in a manner satisfactory to the Division of the State Architect and the Architect retained by the DISTRICT. The INSPECTOR shall devote each working day to the inspection of **La Mirada Adult School Fire Alarm Upgrades Project** (hereinafter referred to as the "PROJECT(S)".

(G) Termination. This AGREEMENT may be terminated by either PARTY upon fourteen (14) days written notice to the other PARTY in the event of a substantial failure of performance by such other PARTY, including insolvency of the INSPECTOR; or if the DISTRICT should decide to abandon or indefinitely postpone the PROJECT.

(1) In the event of a termination based upon abandonment or postponement by DISTRICT, the DISTRICT shall pay INSPECTOR for all services performed and all expenses incurred under this AGREEMENT supported by documentary evidence, including payroll records, and expense reports up until the date of the abandonment or postponement plus any sums due the INSPECTOR for Board approved extra services. In ascertaining the services actually rendered hereunder up to the date of termination of this AGREEMENT, consideration shall be given to both completed work and work in process of completion and other documents whether delivered to the DISTRICT or in the possession of the INSPECTOR. In the event termination is for a substantial failure of performance, all damages and costs associated with the termination, including increased inspection and replacement inspector costs shall be deducted from payments to the INSPECTOR.

(2) In the event a termination for cause is determined to have been made wrongfully or without cause, then the termination shall be treated as a termination for convenience in accordance with Paragraph (G)(3) below, and INSPECTOR shall have no greater rights than it would have had if a termination for convenience had been effected in the first instance. No other loss, cost, damage, expense or liability may be claimed, requested or recovered by INSPECTOR.

(3) This AGREEMENT may be terminated without cause by DISTRICT upon fourteen (14) days written notice to INSPECTOR. In the event of a termination without cause, the DISTRICT shall pay INSPECTOR for all services performed and all expenses incurred under this

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AGREEMENT supported by documentary evidence, including payroll records, and expense reports up until the date of notice of termination plus any sums due the INSPECTOR for Board approved extra services.

(4) In the event the INSPECTOR is terminated, with or without cause, the INSPECTOR shall personally provide all the original PIC's prepared or obtained by the INSPECTOR in connection with the PROJECT to the assuming DSA inspector or the DSA as directed by the DISTRICT. All original PIC's must be provided to the DSA assuming inspector or the DSA, as applicable, within 48 hours of the effective date of the INSPECTOR's termination. Under no circumstances shall the INSPECTOR withhold any original PIC's related to the PROJECT upon the INSPECTOR's termination. The INSPECTOR shall be responsible for any delays on the PROJECT that arise out of the INSPECTOR's failure to provide the original PIC's to the assuming DSA inspector or the DSA as directed by the DISTRICT in accordance with this section. Upon the effective date of the INSPECTOR's termination, the INSPECTOR shall provide copies of all current PIC's in the INSPECTOR's Project File to the DISTRICT along with all other documents detailed in Section (C)(2)(c) of this AGREEMENT.

(5) In the event of a dispute between the PARTIES as to performance of the work or the interpretation of this AGREEMENT, or payment or nonpayment for work performed or not performed, the PARTIES shall attempt to resolve the dispute. Pending resolution of this dispute, the INSPECTOR agrees to continue the work diligently to completion. If the dispute is not resolved, the INSPECTOR agrees it will neither rescind the AGREEMENT nor stop the progress of the work, but the INSPECTOR's sole remedy shall be to submit such controversy to determination by a court having competent jurisdiction of the dispute, after the PROJECT has been completed, and not before.

(6) THE DISTRICT AND INSPECTOR UNDERSTAND AND AGREE THAT SECTION (G) OF THIS AGREEMENT SHALL GOVERN ALL TERMINATION RIGHTS AND PROCEDURES BETWEEN THE PARTIES. ANY TERMINATION PROVISION THAT IS ATTACHED TO THIS AGREEMENT AS AN EXHIBIT SHALL BE VOID AND UNENFORCEABLE BETWEEN THE PARTIES.

(H) Hold Harmless. To the fullest extent permitted by law, the INSPECTOR agrees to indemnify, defend and hold the DISTRICT entirely harmless from all liability arising out of:

(1) Workers' Compensation and Employers' Liability. Any and all claims under Workers' Compensation acts and other employee benefit acts with respect to the INSPECTOR's employees or the INSPECTOR's subcontractor's employees arising out of INSPECTOR's work under this AGREEMENT; and

(2) General Liability. Liability for damages for (a) death or bodily injury to person; (b) injury to, loss or theft of property; (c) any failure or alleged failure to comply with any provision of law or (d) any other loss, damage or expense arising under either (a), (b), or (c) herein this paragraph, sustained by the INSPECTOR or any person, firm or corporation employed by the INSPECTOR related to, founded upon or in connection with this AGREEMENT, except for liability resulting from the sole or active negligence, or willful misconduct of the DISTRICT, its officers, employees, agents or independent consultants who are directly employed by the DISTRICT;

(3) Professional Liability. Any loss, injury to or death of persons or damage to property caused by any act, neglect, default or omission of the INSPECTOR, or any person, firm or corporation

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employed by the INSPECTOR, either directly or by independent contract, including all damages due to loss or theft, sustained by any person, firm or corporation including the DISTRICT, arising out of, or in any way connected with the PROJECT, including injury or damage either on or off DISTRICT property; but not for any loss, injury, death or damages caused by the sole or active negligence, or willful misconduct of the DISTRICT.

(4) Business Automobile Liability. Liability for bodily injury or property damage claims arising out of the use of owned, hired, or non-owned automobiles operated by the INSPECTOR, its officers, agents, employees or anyone employed by the INSPECTOR, in connection with work performed under this AGREEMENT.

(5) INSPECTOR, at INSPECTOR's own expense, cost, and risk, shall defend any and all claims, actions, suits, or other proceedings that may be brought or instituted against the DISTRICT, its officers, agents or employees on account of or founded upon any of the causes, damages or injuries identified herein Section (H) and shall pay or satisfy any judgment that may be rendered against the DISTRICT, its officers, agents or employees in any action, suit or other proceedings as a result thereof.

(6) THE PARTIES UNDERSTAND AND AGREE THAT SECTION (H) OF THIS AGREEMENT SHALL BE THE SOLE INDEMNITY, AS DEFINED BY CALIFORNIA CIVIL CODE § 2772, GOVERNING THIS AGREEMENT. ANY OTHER INDEMNITY THAT MAY BE ATTACHED TO THIS AGREEMENT AS AN EXHIBIT OR OTHERWISE INCLUDED IN THE CONSULTANT'S TERMS AND CONDITIONS SHALL BE VOID AND UNENFORCEABLE BETWEEN THE PARTIES.

(7) ANY ATTEMPT TO LIMIT THE INSPECTOR'S LIABILITY TO THE DISTRICT IN AN ATTACHED EXHIBIT SHALL BE VOID AND UNENFORCEABLE BETWEEN THE DISTRICT AND THE INSPECTOR.

(I) Independent Contractor. INSPECTOR, in the performance of this AGREEMENT, shall be and act as an independent contractor. The INSPECTOR understands and agrees that INSPECTOR and all of INSPECTOR's employees shall not be considered officers, employees or agents of the DISTRICT, and are not entitled to benefits of any kind or nature normally provided employees of the DISTRICT and/or to which DISTRICT's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Workers' Compensation. The INSPECTOR assumes the full responsibility for the acts and/or omissions of the INSPECTOR's employees or agents as they relate to the services to be provided under this AGREEMENT. The INSPECTOR shall assume full responsibility for payment of all prevailing wages and all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes for the respective INSPECTOR's employees. INSPECTOR shall fully defend and indemnify the DISTRICT from any claims, damages or any liability arising from or related to DISTRICT or its subcontractors' failure to comply with any applicable prevailing wage laws and requirements.

(J) Nothing contained in this AGREEMENT shall create a contractual relationship with or a cause of action in favor of any third party against either the DISTRICT or the INSPECTOR.

(K) The DISTRICT and the INSPECTOR, respectively, bind themselves, their partners, officers, successors, assigns and legal representatives to the other PARTY to this AGREEMENT with respect to the terms of this AGREEMENT. The INSPECTOR shall not assign this AGREEMENT.

(L) This AGREEMENT shall be governed by the laws of the State of California.

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(M) Each of the PARTIES have had the opportunity to, and have to the extent each deemed appropriate, obtained legal counsel concerning the content and meaning of this AGREEMENT. Each of the PARTIES agrees and represents that no promise, inducement or agreement not herein expressed has been made to effectuate this AGREEMENT. This AGREEMENT represents the entire AGREEMENT between the DISTRICT and INSPECTOR and supersedes all prior negotiations, representations or agreements, either written or oral. This AGREEMENT may be amended or modified only by an agreement in writing signed by both the DISTRICT and the INSPECTOR.

(N) THIS AGREEMENT SHALL NOT INCLUDE OR INCORPORATE THE TERMS OF ANY GENERAL CONDITIONS, CONDITIONS, MASTER AGREEMENT OR ANY OTHER BOILERPLATE TERMS OR FORM DOCUMENTS PREPARED BY THE INSPECTOR. THE ATTACHMENT OF ANY SUCH DOCUMENT TO THIS AGREEMENT AS EXHIBIT "A" SHALL NOT BE INTERPRETED OR CONSTRUED TO INCORPORATE SUCH TERMS INTO THIS AGREEMENT UNLESS THE DISTRICT APPROVES OF SUCH INCORPORATION IN A SEPARATE WRITING SIGNED BY THE DISTRICT. ANY REFERENCE TO SUCH BOILERPLATE TERMS AND CONDITIONS IN THE PROPOSAL OR QUOTE SUBMITTED BY THE INSPECTOR SHALL BE NULL AND VOID AND HAVE NO EFFECT UPON THIS AGREEMENT. PROPOSALS, QUOTES, STATEMENT OF QUALIFICATIONS AND OTHER SIMILAR DOCUMENTS PREPARED BY THE INSPECTOR MAY BE INCORPORATED INTO THIS AGREEMENT AS EXHIBIT "A" BUT SUCH INCORPORATION SHALL BE STRICTLY LIMITED TO THOSE PARTS DESCRIBING THE INSPECTOR'S SCOPE OF WORK, RATE AND PRICE SCHEDULE AND QUALIFICATIONS.

(O) Time is of the essence with respect to all provisions of this AGREEMENT.

(P) This AGREEMENT will be liberally construed to effectuate the intention of the PARTIES with respect to the transaction described herein. In determining the meaning of, or resolving any ambiguities with respect to, any word, phrase or provision of this AGREEMENT, neither this AGREEMENT nor any uncertainty or ambiguity be construed or resolved against either PARTY (including the PARTY primarily responsible for drafting and preparation of this AGREEMENT), under any rule of construction or otherwise, it being expressly understood and agreed that the PARTIES have participated equally or have had equal opportunity to participate in the drafting hereof.

(Q) If either PARTY becomes involved in litigation arising out of this AGREEMENT or the performance thereof, each PARTY shall bear its own litigation costs and expenses, including reasonable attorney's fees.

(R) All exhibits referenced herein and attached hereto shall be deemed incorporated into and made a part of this AGREEMENT by this reference as though fully set forth in each instance in the text hereof unless otherwise excluded by this AGREEMENT.

(S) This AGREEMENT is not a valid or enforceable obligation against the DISTRICT until approved or ratified by motion of the Governing Board of the District duly passed and adopted.

(T) Assignment. INSPECTOR shall not assign or transfer this AGREEMENT or any interests of INSPECTOR herein without the prior written approval of the DISTRICT. Any such attempt by the INSPECTOR to assign or transfer this AGREEMENT or any of the INSPECTOR's interests set forth herein without the DISTRICT's written approval shall be void and shall be given no force or effect. No individual person assigned to provide the services hereunder for the PROJECT may be changed or substituted without the prior written consent of the DISTRICT. Such consent may be given or withheld in the DISTRICT's absolute discretion.

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(U) Administration. The INSPECTOR shall produce, or shall hire the necessary independent contractors and/or consultants needed to produce, a clerically smooth product for the DISTRICT and for the INSPECTOR's routine correspondence with the DISTRICT. These clerical services shall be provided at no additional expense to the DISTRICT.

(V) Conflict of Interest. The INSPECTOR hereby represents, warrants and covenants that: (i) at the time of execution of this AGREEMENT, the INSPECTOR has no interest and shall not acquire any interest in the future, whether direct or indirect, which would conflict in any manner or degree with the performance of services under this AGREEMENT; and (ii) the INSPECTOR shall not employ in the performance of services under this AGREEMENT any person or entity having such an interest.

The PARTIES, through their authorized representatives, have executed this AGREEMENT as of the day and year first written above.

INSPECTOR:

RS Construction Services, Inc.

By: DocuSigned by: Ralph Skirpock F5124A0E7562401...

President

2/19/2026 | 2:10 PM PST

DISTRICT:

Norwalk- La Mirada Unified School District

By: _____

_____

APPROVED AS TO FORM:

Atkinson, Andelson, Loya, Ruud & Romo

_____
Stephen M. McLoughlin, Esq.
Attorneys for Norwalk- La Mirada Unified School District

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**EXHIBIT "A"**

RS Construction Services' proposal dated February 10, 2026.

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RS CONSTRUCTION SERVICES INC.

Norwalk-La Mirada Unified School District
15711 Pioneer Blvd., Building G
Norwalk, CA 90650
Attn: Jerome Cygan, Facilities Coordinator

February 10, 2026

**RE:** Request for Proposal for DSA Project Inspection Services for
La Mirada Adult School Fire Alarm Upgrade Project (DSA # 03-125583)

**Scope**
Provide DSA Project Inspection Services for the above-named project.

---

**Billing Rates**
Class 1 Project Inspector: $ 105.00 / hour

---

**Cost**
Estimated project duration: April 30, 20256– July 31, 2025 – Construction Phase & Closeout.

| | | | |
|---|---|---|---|
| Project Inspector: | Ralph Shryock (Class 1 PI) | 90 calendar days / 504 hrs. | $ 52,920.00 |
| | | **TOTAL ESTIMATED COST:** | **$ 52,920.00** |

---

**Proposal**
Budgetary hourly proposal for DSA Inspection:

1. Budgetary hourly rate for DSA Inspector: See rates above.
2. Inspector working days per week, Monday through Friday, 8 hours per day, during normal working hours. Exact dates and timelines to be determined by District. Part time work will apply when work has slowed and inspection deemed not necessary.
3. Hourly rate applies from the start of construction 04/30/26 to 07/31/26 end of construction including close out. Contract to be amended if additional inspection is deemed necessary.
4. Construction duration is based on working days (2080 hours per year).

Fee Qualification:

1. Straight Time (S.T.): as quoted is based on per hour rate. (S.T.) is based on an 8-hour day, for a total of 40 hours per week.
2. Overtime (O.T.): Rate charged will be the same as straight time (S.T.) for hours worked over 40 per week.
3. Estimate is based on a 4-hour minimum of 1-4 hours of inspection; 6-hour minimum of 4 to 6 hours of inspection; and 8 hours over 6 to 8 hours of inspection.
4. No reimbursable expenses.



**13337 E. South Street # 297, Cerritos, CA 90703**
**Tel: (562) 884-5840, Fax: (562) 219-7495, Email: rshryock@rscspros.com**

Docusign Envelope ID: 5C098C5D-D791-4CA1-A84D-DA65108C0CE6

RS CONSTRUCTION SERVICES INC.

Inclusions:

1. Required Insurance.
2. Administration.

Exclusions:

1. Testing/Special inspection by qualified laboratory.
2. Copy of Plans and Specifications (District to Provide).

**Submitted by RS Construction Services Inc.,**

_____2-10-2026_

**Ralph Shryock – President, RSCS INC.**



**13337 E. South Street # 297, Cerritos, CA 90703**
**Tel: (562) 884-5840, Fax: (562) 219-7495, Email: rshryock@rscspros.com**

# 2025-2026
# Second Interim Report

March 9, 2026

NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT
**Every Student. Future Ready. Our Promise!**

NORWALK – LA MIRADA UNIFIED SCHOOL DISTRICT

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NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

**To:** Tania Magaña, Interim Superintendent
**From:** Estuardo Santillan, Assistant Superintendent, Business Services
Alva Diaz, Director, Fiscal Services
**Date:** March 9, 2026
**Re:** 2025-26 Second Interim Financial Report and Budget Revisions

The Second Interim Report and associated budget revisions for fiscal year 2025-26 is recommended for approval by the Board of Education at its March 9, 2026 meeting.

## Projected Revenues & Expenditures

| General Fund | First Interim Report | Second Interim Report | Differences |
|---|---|---|---|
| **Revenues** | | | |
| LCFF | 207,920,815 | 210,313,220 | *2,392,405* |
| Federal | 12,022,376 | 11,784,289 | *(238,087)* |
| State | 58,671,561 | 64,653,323 | *5,981,762* |
| Local | 7,442,714 | 7,953,132 | *510,418* |
| Transfer IN | 1,651,865 | 2,187,890 | *536,025* |
| **Total Revenues** | **287,709,331** | **296,891,854** | ***9,182,523*** |
| | | | |
| **Expenditures** | | | |
| 1XXX - Certificated Salaries | 116,463,276 | 116,243,379 | *(219,897)* |
| 2XXX - Classified Salaries | 55,222,696 | 54,657,315 | *(565,381)* |
| 3XXX - Benefits | 86,518,198 | 88,529,890 | *2,011,692* |
| 4XXX - Books & Supplies | 15,727,423 | 15,645,007 | *(82,416)* |
| 5XXX - Contracts & Services | 34,083,288 | 35,462,444 | *1,379,156* |
| 6XXX - Capital Outlay | 5,319,200 | 8,643,185 | *3,323,985* |
| 7XXX - Other Outgo | 630,000 | 620,000 | *(10,000)* |
| 73XX - Indirect Costs | (1,175,756) | (1,206,519) | *(30,763)* |
| 76XX - Transfer Out | 1,192,741 | 1,192,741 | - |
| **Total Expenditures** | **313,981,066** | **319,787,442** | ***5,806,376*** |

## Income Assumptions

| Income | 2025-26 | 2026-27 | 2027-28 |
|---|---|---|---|
| **COLA (as projected)** | **2.30%** | **2.41%** | **3.06%** |
| **Total Projected Enrollment** | **14,039** | **13,539** | **13,039** |
| **Total Projected Unduplicated Count** | **11,035** | **10,560** | **10,040** |
| **Unduplicated Pupil Percentage** | **79%** | **78%** | **77%** |
| **Funded LCFF ADA (3 Year Average)** | **13,872** | **13,542** | **13,099** |
| **Current LCFF ADA (P2 Projected)** | **13,086** | **12,619** | **12,153** |
| **Total LCFF Entitlement** | **$210.6 M** | **$212.5 M** | **$213.8 M** |
| **Total Supplemental/Concentration Grant** | **$44.9 M** | **$46.8 M** | **$48.4 M** |

The following Local Control Funding Formula factors are used for 2025-26:

| LCFF GRADE SPAN FACTORS FOR 2025-26 | | | | |
|---|---|---|---|---|
| **Entitlement Factors per ADA*** | **K-3** | **4-6** | **7-8** | **9-12** |
| 2024-25 Base Grants | $10,025 | $10,177 | $10,478 | $12,144 |
| Statutory COLA of 2.30% | $231 | $234 | $241 | $279 |
| 2025-26 Base Grants | $10,256 | $10,411 | $10,719 | $12,423 |
| Grade Span Adjustment Factors | 10.40% | - | - | 2.60% |
| Grade Span Adjustment Amounts | $1,067 | - | - | $323 |
| 2025-26 Adjusted Base Grants | $11,323 | $10,411 | $10,719 | $12,746 |
| Transitional Kindergarten (TK) Add-On | $5,545 | - | - | - |

The table below details the District's cumulative ADA decline from 2002-03. ADA includes regular and special education programs but excludes students in non-public schools and/or county community schools.

| Actual and Projected ADA | | | |
|---|---|---|---|
| **Fiscal Year** | **Generated P2 ADA** | **Increase /(Decline)** | **Accumulated Decline** |
| 2002-03 | 22,849 | 242 | |
| 2003-04 | 22,797 | (52) | (52) |
| 2004-05 | 22,347 | (450) | (502) |
| 2005-06 | 21,779 | (568) | (1,070) |
| 2006-07 | 21,227 | (552) | (1,622) |
| 2007-08 | 20,799 | (428) | (2,050) |
| 2008-09 | 20,348 | (451) | (2,501) |
| 2009-10 | 19,971 | (377) | (2,878) |
| 2010-11 | 19,541 | (430) | (3,308) |
| 2011-12 | 19,175 | (366) | (3,674) |
| 2012-13 | 18,851 | (324) | (3,998) |
| 2013-14 | 18,531 | (320) | (4,318) |
| 2014-15 | 18,181 | (350) | (4,668) |
| 2015-16 | 17,807 | (374) | (5,042) |
| 2016-17 | 17,572 | (235) | (5,277) |
| 2017-18 | 17,133 | (439) | (5,716) |
| 2018-19 | 16,697 | (436) | (6,152) |
| 2019-20 | 16,310 | (387) | (6,539) |
| 2020-21 | 15,595 | (715) | (7,254) |
| 2021-22 | 15,005 | (590) | (7,844) |
| 2022-23 | 14,056 | (949) | (8,793) |
| 2023-24 | 13,932 | (124) | (8,917) |
| 2024-25 | 13,577 | (355) | (9,272) |
| 2025-26 Est. | 13,069 | (508) | (9,780) |
| 2026-27 Est. | 12,603 | (466) | (10,246) |
| 2027-28 Est. | 12,138 | (465) | (10,711) |

- **Contributions (8980-8999)**
  - Contributions within the General Fund from the unrestricted General Fund to restricted programs are currently budgeted at $45.3 million.

| Program | First Interim Contributions (from unrestricted sources) | Second Interim Contributions (from unrestricted sources) | Difference |
|---|---|---|---|
| Special Education | 35,620,301 | 36,254,652 | 634,351 |
| Restricted Routine Maint. Account (RRMA) | 9,036,715 | 9,070,690 | 33,975 |
| **Totals:** | **$44,657,016** | **$45,325,342** | **$668,326** |

## Expenditure Assumptions

| Expenditures | 2025-26 | 2026-27 | 2027-28 |
|---|---|---|---|
| **Step and Column Adj. (on-going)** | **$1.6 M** | **$1.5 M** | **$1.5 M** |
| **Benefits - Insurance Cap (on-going)** | | | |
| **$11,475 per employee** | **$34.3 M** | **$34.3 M** | **$34.3 M** |
| **H/W Yearly Contribution (on-going)** | **$1.0 M** | **$1.0 M** | **$1.0 M** |
| **CalSTRS Rates (on-going)** | **19.10%** | **19.10%** | **19.10%** |
| **CalPERS Rates (on-going)** | **26.81%** | **26.40%** | **26.90%** |
| **Utilities Increase (on-going)** | **0.0%** | **2.2%** | **2.2%** |

All positions have been budgeted accordingly to include step and column increases and to account for retirements. The estimated calculated cost of a 1% salary improvement for all employees is approximately $2.1 million.

- **Employee Benefits (3000-3999)**

| Statutory Benefits | 2025-26 |
|---|---|
| **Certificated** | |
| State Teachers Retirement System | 19.10% |
| Medicare | 1.45% |
| State Unemployment Insurance | 0.05% |
| Workers Compensation | 2.61% |
| Other Post Employment Benefits (GASB 34) | 0.86% |
| **Total Percentage** | **24.07%** |
| | |
| **Classified** | |
| Public Employees Retirement System | 26.81% |
| Old Age Survivors Disability Insurance | 6.20% |
| Medicare | 1.45% |
| State Unemployment Insurance | 0.05% |
| Workers Compensation | 2.61% |
| Other Post Employment Benefits (GASB 34) | 0.86% |
| **Total Percentage** | **37.98%** |
| | |
| Alternative Retirement Plan (ARP) | 5.00% |

The employer contribution rate for STRS is projected to remain level. PERS has increased from prior years, and is projected to continue to increase through 2027-28:

| Employer Contribution | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 |
|---|---|---|---|---|---|
| STRS | 19.100% | 19.100% | 19.100% | 19.100% | 19.100% |
| PERS | 26.680% | 27.050% | 26.810% | 26.400% | 26.900% |

- **Health and Welfare Benefits**
  - The District contributes a negotiated level per benefited employee of $11,475. In addition, an annual ongoing contribution of $1.0 million is transferred to the Special Reserve Fund for Health and Welfare Benefits. The additional ongoing contribution increased the contribution per active employee from $11,475 to $19,925 for Plan Year 2026.
- **Retirement Packages**
  - By contract, the District pays for qualified retirees' health insurance for a period of six years or to age sixty-five, whichever comes first. Early retirees contribute the same amount to health insurance premiums as do active employees. For Plan Year 2025, the budget includes coverage for approximately 121 retirees at a projected pay-as-you-go cost for all funds of $2.19 million.

# Categorical Programs Summary – Federal, State and Local

| Program | | REVENUES | | | EXPENDITURES | | | Funds Expiration Date |
|---|---|---|---|---|---|---|---|---|
| | | First Interim | Second Interim | Variance | First Interim | Second Interim | Variance | |
| 2600 | Expanded Learning Opportunitions Progra (ELOP) | $13,493,917 | 13,493,917 | - | $15,561,466 | 18,791,980 | 3,230,514 | 6/30/2026 |
| 3010 | NCLB: Title I, Part A | $3,905,438 | 3,994,103 | 88,665 | $3,905,438 | 3,994,103 | 88,665 | 9/30/2026 |
| 306X & 3110 | Migrant Ed | 268,865 | 268,865 | - | 268,865 | 268,865 | - | 6/30/2026 |
| 3182 | ESSA School Improvement (CSI) | 210,588 | 210,588 | - | 210,588 | 210,588 | - | 9/30/2026 |
| 33XX & 3410 | Special Education Federal Programs | 4,234,069 | 4,234,069 | - | 4,234,069 | 4,234,069 | - | 6/30/2026 |
| 3550 & 3555 | Carl Perkins | 188,485 | 188,485 | - | 188,485 | 188,485 | - | 6/30/2026 |
| 4035 | NCLB: Title II, Part A-Teacher Quality | 740,246 | 739,899 | (347) | 740,246 | 739,899 | (347) | 9/30/2026 |
| 4127 | Title IV, Part A | 371,828 | 380,869 | 9,041 | 371,826 | 380,869 | 9,043 | 9/30/2026 |
| 4203 | NCLB: Title III-LEP | 322,455 | 322,455 | - | 322,455 | 322,455 | - | 9/30/2026 |
| 5630 | Mc Kinney Vento | 253,087 | 253,087 | - | 253,087 | 253,087 | - | 6/30/2026 |
| 5813 | Mental Health Service Professional Demonstration Grant Program | 1,159,953 | 824,507 | (335,446) | 1,159,953 | 824,507 | (335,446) | 6/30/2026 |
| 5814 | E-Sports Ed & Career Opportunities through Technology | 367,362 | 367,362 | - | 367,362 | 367,362 | - | 6/30/2026 |
| 6010 | After School Ed & Safety Program (ASES) | 1,318,526 | 1,318,526 | - | 1,318,526 | 1,318,526 | - | 6/30/2026 |
| 6019 | Student Support and Professional Development Discretionary Block Grant (SSPDBG) | - | 4,254,860 | 4,254,860 | - | - | - | 6/30/2029 |
| 6053 | Universal Pre-K Program | 384,024 | 384,024 | - | 384,024 | 384,024 | - | 6/30/2026 |
| 6266 | Educator Effectiveness | - | - | - | 1,722,880 | 1,722,880 | - | 6/30/2026 |
| 6271 | National Board Certified Teacher Incentive Program | 10,000 | 10,000 | - | 10,000 | 10,000 | - | 9/30/2026 |
| 6300 | Lottery: Instructional Materials | 1,114,402 | 1,114,402 | - | 1,114,402 | 1,114,402 | - | 6/30/2026 |
| 6332 | CA Community Schools Partnership Program (CCSPP) | 1,755,000 | 1,755,000 | - | 1,929,900 | 1,929,900 | - | 6/30/2028 |
| 6383 | Golden State Pathways Program: Implementation Grant | 496,168 | 496,168 | - | 496,168 | 496,168 | - | 6/30/2029 |
| 6385 | Visual and Performing Arts (VAPA) Academy | 86,273 | 86,273 | - | 86,273 | 86,273 | - | 6/30/2026 |
| 6387 | Career Tech Ed Incentive Grant | 960,059 | 960,059 | - | 960,059 | 960,059 | - | 6/30/2026 |
| 6388 | K12 Strong Workforce Program | 727,828 | 738,400 | 10,572 | 727,828 | 738,400 | 10,572 | 6/30/2027 |
| 6500 | Special Education-AB602 * | 49,525,206 | 50,159,557 | 634,351 | 49,525,206 | 50,159,557 | 634,351 | 6/30/2026 |
| 6520 | Special Ed Workability | 180,075 | 180,075 | - | 180,075 | 180,075 | - | 6/30/2026 |
| 6546 | State Mental Health | 1,153,389 | 1,153,389 | - | 1,153,389 | 1,153,389 | - | 6/30/2026 |
| 6547 | Special Education Early Intervention Preschool Grant | 894,211 | 894,211 | - | 894,211 | 894,211 | - | 6/30/2026 |
| 6695 | TUPE Grant | 151,072 | 151,072 | - | 151,072 | 151,072 | - | 6/30/2026 |
| 6762 | Arts, Music, and Instructional Materials Discretionary Blk Grant | - | - | - | 9,069,412 | 9,069,412 | - | 6/30/2026 |
| 6770 | Prop 28 Arts & Music in School | 2,478,402 | 2,752,224 | 273,822 | 3,239,343 | 3,540,697 | 301,354 | 6/30/2027 |
| 7032 | Kitchen Infrastructure & Training (KIT) | - | - | - | - | 196,985 | 196,985 | 6/30/2026 |
| 7220-7223 | CA Partnership Academies | 364,171 | 364,171 | - | 364,171 | 364,171 | - | 6/30/2026 |
| 7339 | Dual Enrollment Opportunities Competitive Grant | 35,000 | 35,000 | - | 235,047 | 235,047 | - | 6/30/2027 |
| 7399 | LCFF Equity Multiplier | 389,707 | 389,707 | - | 641,958 | 700,119 | 58,161 | 6/30/2027 |
| 7412 | A-G Access/Success Grant | - | - | - | 71,670 | 71,670 | - | 6/30/2026 |
| 7435 | Learrning Recovery Emergency Block Grant | - | 1,170,592 | 1,170,592 | - | - | - | 6/30/2028 |
| 7690 | STRS On-Behalf Pension Contribution | 11,074,302 | 11,074,302 | - | 11,074,302 | 11,074,302 | - | 6/30/2026 |
| 7811 | Literacy Screenings Professional Development | - | 96,916 | 96,916 | - | 38,662 | 38,662 | until spent |
| 7816 | CA Classified Credential Program | - | 120,000 | 120,000 | 100,000 | 100,000 | - | until spent |
| 7997 | Children and Youth Behavioral Health Initiative | 1,086,801.00 | 1,086,801 | - | - | 131,713 | 131,713 | 6/30/2027 |
| 8150 | Maintenance * | 9,036,715 | 9,070,690 | 33,975 | 9,036,715 | 9,070,690 | 33,975 | 6/30/2026 |
| 8210 | Student Activity Funds | 1,450,000 | 1,450,000 | - | 1,414,956 | 1,414,956 | - | until spent |
| 9025 | Cotsen Foundation | 367,158 | 367,158 | - | 365,826 | 365,826 | - | 6/30/2026 |
| 9027 | Project Lead the Way grant (PLTW) | 44,534 | 44,534 | - | 44,534 | 44,534 | - | 6/30/2026 |
| 9030 | Foundation for Korean Language & Culture | 15,835 | 17,835 | 2,000 | 15,835 | 17,835 | 2,000 | 6/30/2026 |
| 9040 | Medi-Cal | 500,000 | 500,000 | - | 957,272 | 979,988 | 22,716 | until spent |
| 9063 | School Aged Child Care (SACC) Program | 306,374 | 336,910 | 30,536 | 306,374 | 308,670 | 2,296 | until spent |
| 9579 | Education Foundation Grant | 869 | 869 | - | 869 | 869 | - | 6/30/2026 |
| 9891 | ECF Reimbursement | - | - | - | 793,000 | 793,000 | - | until spent |
| | **Totals:** | **$111,422,394** | **$117,811,931** | **$6,389,537** | **$125,969,137** | **$130,394,351** | **$4,425,214** | |

# Other Funds

The District also operates and maintains other special purpose funds. The following funds are being utilized:

| Fund | | REVENUES | | | EXPENDITURES | | |
|---|---|---|---|---|---|---|---|
| | | First Interim | Second Interim | Variance | First Interim | Second Interim | Variance |
| 11.0 | Adult Education | 6,181,493 | 6,206,592 | 25,099 | 7,214,728 | 7,216,538 | 1,810 |
| 12.0 | Child Development | 18,708,767 | 18,708,767 | - | 18,708,767 | 18,708,767 | - |
| 13.0 | Cafeteria | 12,785,996 | 13,702,616 | 916,620 | 14,392,698 | 15,319,987 | 927,289 |
| 14.0 | Deferred Maintenance | 505,000 | 505,000 | - | 692,348 | 697,348 | 5,000 |
| 20.0 | Special Reserve - OPEB | 792,741 | 792,741 | - | 1,651,865 | 2,187,890 | 536,025 |
| 21.0 | Building – Measure G | 1,000,000 | 20,712,775 | 19,712,775 | 11,583,257 | 23,860,371 | 12,277,114 |
| 25.0 | Capital Facilities | 228,000 | 528,000 | 300,000 | 223,000 | 223,000 | - |
| 35.0 | Couny School Facilities Fund | 100,000 | 100,000 | - | 1,600,000 | 1,600,000 | - |
| 40.0 | Sp. Reserve for Capital Outlay | 4,200,000 | 4,200,000 | - | 6,438,757 | 6,711,901 | 273,144 |
| 51.0 | Bond Interest & Redemption | 23,692,218 | 23,692,218 | - | 24,563,319 | 24,563,319 | - |
| 67.1 | Self-Insurance - H&W | 37,566,095 | 39,340,834 | 1,774,739 | 37,276,595 | 38,710,210 | 1,433,615 |
| 67.2 | Self-Insurance - Liab/Prop | 3,790,000 | 4,250,000 | 460,000 | 3,788,124 | 4,248,124 | 460,000 |
| 67.3 | Self-Insurance - Work Comp | 5,600,000 | 5,600,000 | - | 4,832,914 | 4,832,914 | - |
| | **Totals:** | **$115,150,310** | **$138,339,543** | **$23,189,233** | **$132,966,372** | **$148,880,369** | **$15,913,997** |

G = General Ledger Data; S = Supplemental Data

| Form | Description | Data Supplied For: 2025-26 Original Budget | 2025-26 Board Approved Operating Budget | 2025-26 Actuals to Date | 2025-26 Projected Totals |
|---|---|---|---|---|---|
| 01I | General Fund/County School Service Fund | GS | GS | GS | GS |
| 08I | Student Activity Special Revenue Fund | | | | |
| 09I | Charter Schools Special Revenue Fund | | | | |
| 10I | Special Education Pass-Through Fund | | | | |
| 11I | Adult Education Fund | G | G | G | G |
| 12I | Child Development Fund | G | G | G | G |
| 13I | Cafeteria Special Revenue Fund | G | G | G | G |
| 14I | Deferred Maintenance Fund | G | G | G | G |
| 15I | Pupil Transportation Equipment Fund | | | | |
| 17I | Special Reserve Fund for Other Than Capital Outlay Projects | | | | |
| 18I | School Bus Emissions Reduction Fund | | | | |
| 19I | Foundation Special Revenue Fund | | | | |
| 20I | Special Reserve Fund for Postemployment Benefits | G | G | G | G |
| 21I | Building Fund | G | G | G | G |
| 25I | Capital Facilities Fund | G | G | G | G |
| 30I | State School Building Lease-Purchase Fund | | | | |
| 35I | County School Facilities Fund | G | G | G | G |
| 40I | Special Reserve Fund for Capital Outlay Projects | G | G | G | G |
| 49I | Capital Project Fund for Blended Component Units | | | | |
| 51I | Bond Interest and Redemption Fund | G | G | | G |
| 52I | Debt Service Fund for Blended Component Units | | | | |
| 53I | Tax Override Fund | | | | |
| 56I | Debt Service Fund | | | | |
| 57I | Foundation Permanent Fund | | | | |
| 61I | Cafeteria Enterprise Fund | | | | |
| 62I | Charter Schools Enterprise Fund | | | | |
| 63I | Other Enterprise Fund | G | G | G | G |
| 66I | Warehouse Revolving Fund | | | | |
| 67I | Self-Insurance Fund | G | G | G | G |
| 71I | Retiree Benefit Fund | | | | |
| 73I | Foundation Private-Purpose Trust Fund | | | | |
| 76I | Warrant/Pass-Through Fund | | | | |
| 95I | Student Body Fund | | | | |
| AI | Average Daily Attendance | S | S | | S |
| CASH | Cashflow Worksheet | | | | S |
| CI | Interim Certification | | | | S |
| ESMOE | Every Student Succeeds Act Maintenance of Effort | | | | G |
| ICR | Indirect Cost Rate Worksheet | | | | |
| MYPI | Multiyear Projections - General Fund | | | | GS |
| SIAI | Summary of Interfund Activities - Projected Year Totals | | | | G |
| 01CSI | Criteria and Standards Review | | | | S |

NOTICE OF CRITERIA AND STANDARDS REVIEW. This interim report was based upon and reviewed using the state-adopted Criteria and Standards. (Pursuant to Education Code (EC) sections 33129 and 42130)

Signed: _____ Date: _____
District Superintendent or Designee

Printed Name: Tania Magana Title: Interim Superintendent

NOTICE OF INTERIM REVIEW. All action shall be taken on this report during a regular or authorized special meeting of the governing board.

To the County Superintendent of Schools:

This interim report and certification of financial condition are hereby filed by the governing board of the school district. (Pursuant to EC Section 42131)

Meeting Date: March 09, 2026 Signed: _____
President of the Governing Board

CERTIFICATION OF FINANCIAL CONDITION

X POSITIVE CERTIFICATION

As President of the Governing Board of this school district, I certify that based upon current projections this district will meet its financial obligations for the current fiscal year and subsequent two fiscal years.

_____ QUALIFIED CERTIFICATION

As President of the Governing Board of this school district, I certify that based upon current projections this district may not meet its financial obligations for the current fiscal year or two subsequent fiscal years.

_____ NEGATIVE CERTIFICATION

As President of the Governing Board of this school district, I certify that based upon current projections this district will be unable to meet its financial obligations for the remainder of the current fiscal year or for the subsequent fiscal year.

Contact person for additional information on the interim report:

Name: Alva C. Diaz Telephone: 562-210-2028

Title: Director, Fiscal Services E-mail: adiaz@nlmusd.k12.ca.us

**Criteria and Standards Review Summary**

The following summary is automatically completed based on data provided in the Criteria and Standards Review form (Form 01CSI). Criteria and standards that are "Not Met," and supplemental information and additional fiscal indicators that are "Yes," may indicate areas of potential concern, which could affect the interim report certification, and should be carefully reviewed.

| CRITERIA AND STANDARDS | | | Met | Not Met |
|---|---|---|---|---|
| 1 | Average Daily Attendance | Projected funded ADA for any of the current or two subsequent fiscal years has not changed by more than two percent since first interim. | X | |
| 2 | Enrollment | Projected enrollment for any of the current or two subsequent fiscal years has not changed by more than two percent since first interim. | X | |
| 3 | ADA to Enrollment | Projected second period (P-2) ADA to enrollment ratio for the current and two subsequent fiscal years is consistent with historical ratios. | | X |
| 4 | Local Control Funding Formula (LCFF) Revenue | Projected LCFF revenue for any of the current or two subsequent fiscal years has not changed by more than two percent since first interim. | | X |
| 5 | Salaries and Benefits | Projected ratio of total unrestricted salaries and benefits to total unrestricted general fund expenditures has not changed by more than the standard for the current and two subsequent fiscal years. | X | |
| 6a | Other Revenues | Projected operating revenues (federal, other state, other local) for the current and two subsequent fiscal years have not changed by more than five percent since first interim. | | X |
| 6b | Other Expenditures | Projected operating expenditures (books and supplies, services and other expenditures) for the current and two subsequent fiscal years have not changed by more than five percent since first interim. | X | |
| 7 | Ongoing and Major Maintenance Account | If applicable, changes occurring since first interim meet the required contribution to the ongoing and major maintenance account (i.e., restricted maintenance account). | X | |
| 8 | Deficit Spending | Unrestricted deficit spending, if any, has not exceeded the standard in any of the current or two subsequent fiscal years. | | X |
| 9a | Fund Balance | Projected general fund balance will be positive at the end of the current and two subsequent fiscal years. | X | |
| 9b | Cash Balance | Projected general fund cash balance will be positive at the end of the current fiscal year. | X | |
| 10 | Reserves | Available reserves (e.g., reserve for economic uncertainties, unassigned/unappropriated amounts) meet minimum requirements for the current and two subsequent fiscal years. | X | |

| SUPPLEMENTAL INFORMATION | | | No | Yes |
|---|---|---|---|---|
| S1 | Contingent Liabilities | Have any known or contingent liabilities (e.g., financial or program audits, litigation, state compliance reviews) occurred since first interim that may impact the budget? | X | |
| S2 | Using One-time Revenues to Fund Ongoing Expenditures | Are there ongoing general fund expenditures funded with one-time revenues that have changed since first interim by more than five percent? | X | |
| S3 | Temporary Interfund Borrowings | Are there projected temporary borrowings between funds? | X | |
| S4 | Contingent Revenues | Are any projected revenues for any of the current or two subsequent fiscal years contingent on reauthorization by the local government, special legislation, or other definitive act (e.g., parcel taxes, forest reserves)? | X | |
| S5 | Contributions | Have contributions from unrestricted to restricted resources, or transfers to or from the general fund to cover operating deficits, changed since first interim by more than $20,000 and more than 5% for any of the current or two subsequent fiscal years? | | X |
| S6 | Long-term Commitments | Does the district have long-term (multiyear) commitments or debt agreements? | | X |
| | | • If yes, have annual payments for the current or two subsequent fiscal years increased over prior year's (2024-25) annual payment? | X | |
| | | • If yes, will funding sources used to pay long-term commitments decrease or expire prior to the end of the commitment period, or are they one-time sources? | X | |
| S7a | Postemployment Benefits Other than Pensions | Does the district provide postemployment benefits other than pensions (OPEB)? | | X |
| | | • If yes, have there been changes since first interim in OPEB liabilities? | | X |
| S7b | Other Self-insurance Benefits | Does the district operate any self-insurance programs (e.g., workers' compensation)? | | X |
| | | • If yes, have there been changes since first interim in self-insurance liabilities? | X | |
| S8 | Status of Labor Agreements | As of second interim projections, are salary and benefit negotiations still unsettled for: | | |
| | | • Certificated? (Section S8A, Line 1b) | | X |
| | | • Classified? (Section S8B, Line 1b) | | X |
| | | • Management/supervisor/confidential? (Section S8C, Line 1b) | n/a | |
| S8 | Labor Agreement Budget Revisions | For negotiations settled since first interim, per Government Code Section 3547.5(c), are budget revisions still needed to meet the costs of the collective bargaining agreement(s) for: | | |
| | | • Certificated? (Section S8A, Line 3) | n/a | |
| | | • Classified? (Section S8B, Line 3) | n/a | |
| S9 | Status of Other Funds | Are any funds other than the general fund projected to have a negative fund balance at the end of the current fiscal year? | X | |

| ADDITIONAL FISCAL INDICATORS | | | No | Yes |
|---|---|---|---|---|
| A1 | Negative Cash Flow | Do cash flow projections show that the district will end the current fiscal year with a negative cash balance in the general fund? | X | |
| A2 | Independent Position Control | Is personnel position control independent from the payroll system? | | X |
| A3 | Declining Enrollment | Is enrollment decreasing in both the prior and current fiscal years? | | X |
| A4 | New Charter Schools Impacting District Enrollment | Are any new charter schools operating in district boundaries that are impacting the district's enrollment, either in the prior or current fiscal year? | X | |
| A5 | Salary Increases Exceed COLA | Has the district entered into a bargaining agreement where any of the current or subsequent fiscal years of the agreement would result in salary increases that are expected to exceed the projected state funded cost-of-living adjustment? | X | |
| A6 | Uncapped Health Benefits | Does the district provide uncapped (100% employer paid) health benefits for current or retired employees? | X | |
| A7 | Independent Financial System | Is the district's financial system independent from the county office system? | X | |
| A8 | Fiscal Distress Reports | Does the district have any reports that indicate fiscal distress? If yes, provide copies to the COE, pursuant to EC 42127.6(a). | X | |
| A9 | Change of CBO or Superintendent | Have there been personnel changes in the superintendent or chief business official (CBO) positions within the last 12 months? | | X |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 207,235,285.00 | 207,920,815.00 | 93,283,910.80 | 210,313,220.00 | 2,392,405.00 | 1.2% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 6,357,547.00 | 6,613,329.00 | 3,628,157.29 | 6,668,329.00 | 55,000.00 | 0.8% |
| 4) Other Local Revenue | | 8600-8799 | 2,780,000.00 | 4,757,944.00 | 2,659,530.88 | 5,235,826.00 | 477,882.00 | 10.0% |
| 5) TOTAL, REVENUES | | | 216,372,832.00 | 219,292,088.00 | 99,571,598.97 | 222,217,375.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 79,961,135.00 | 79,970,543.00 | 46,242,343.49 | 79,686,433.00 | 284,110.00 | 0.4% |
| 2) Classified Salaries | | 2000-2999 | 35,013,620.00 | 35,104,972.00 | 19,226,276.57 | 35,045,595.00 | 59,377.00 | 0.2% |
| 3) Employee Benefits | | 3000-3999 | 50,604,392.00 | 50,111,354.00 | 27,047,178.32 | 51,488,436.00 | (1,377,082.00) | -2.7% |
| 4) Books and Supplies | | 4000-4999 | 6,421,180.00 | 6,389,710.00 | 2,531,367.99 | 6,440,853.00 | (51,143.00) | -0.8% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 18,380,505.00 | 19,527,434.00 | 7,573,758.24 | 19,890,328.00 | (362,894.00) | -1.9% |
| 6) Capital Outlay | | 6000-6999 | 10,000.00 | 20,000.00 | 111,469.06 | 47,000.00 | (27,000.00) | -135.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299<br>7400-7499 | 130,000.00 | 130,000.00 | 30,996.00 | 120,000.00 | 10,000.00 | 7.7% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | (3,456,003.00) | (3,934,825.00) | (1,697,031.13) | (4,018,295.00) | 83,470.00 | -2.1% |
| 9) TOTAL, EXPENDITURES | | | 187,064,829.00 | 187,319,188.00 | 101,066,358.54 | 188,700,350.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | 29,308,003.00 | 31,972,900.00 | (1,494,759.57) | 33,517,025.00 | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | 536,025.00 | 32.4% |
| b) Transfers Out | | 7600-7629 | 695,498.00 | 692,741.00 | 0.00 | 692,741.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | (42,257,888.00) | (44,657,016.00) | 0.00 | (45,325,342.00) | (668,326.00) | 1.5% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | (41,301,521.00) | (43,697,892.00) | 0.00 | (43,830,193.00) | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (11,993,518.00) | (11,724,992.00) | (1,494,759.57) | (10,313,168.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 65,137,668.03 | 65,137,668.03 | | 65,137,668.03 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 65,137,668.03 | 65,137,668.03 | | 65,137,668.03 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 65,137,668.03 | 65,137,668.03 | | 65,137,668.03 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 53,144,150.03 | 53,412,676.03 | | 54,824,500.03 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| b) Restricted | | 9740 | 0.00 | 0.00 | | 0.00 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |
| Other Assignments | | 9780 | 0.00 | 0.00 | | 0.00 | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 8,998,310.00 | 9,419,432.00 | | 9,593,623.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 44,145,840.03 | 43,993,244.03 | | 45,230,877.03 | | |
| **LCFF SOURCES** | | | | | | | | |
| Principal Apportionment | | | | | | | | |
| State Aid - Current Year | | 8011 | 141,811,894.00 | 110,992,338.00 | 56,586,379.00 | 113,394,330.00 | 2,401,992.00 | 2.2% |
| Education Protection Account State Aid - Current Year | | 8012 | 22,317,831.00 | 50,456,418.00 | 18,348,085.00 | 50,446,831.00 | (9,587.00) | 0.0% |
| State Aid - Prior Years | | 8019 | 0.00 | (256,287.00) | (256,287.00) | (256,287.00) | 0.00 | 0.0% |
| Tax Relief Subventions | | | | | | | | |
| Homeowners' Exemptions | | 8021 | 91,678.00 | 89,658.00 | 44,264.36 | 89,658.00 | 0.00 | 0.0% |
| Timber Yield Tax | | 8022 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Subventions/In-Lieu Taxes | | 8029 | 14,301.00 | 14,252.00 | 0.00 | 14,252.00 | 0.00 | 0.0% |
| County & District Taxes | | | | | | | | |
| Secured Roll Taxes | | 8041 | 24,668,333.00 | 24,199,122.00 | 13,553,232.42 | 24,199,122.00 | 0.00 | 0.0% |
| Unsecured Roll Taxes | | 8042 | 187,316.00 | 174,639.00 | 220,376.77 | 174,639.00 | 0.00 | 0.0% |
| Prior Years' Taxes | | 8043 | 631,899.00 | 643,918.00 | 957,332.96 | 643,918.00 | 0.00 | 0.0% |
| Supplemental Taxes | | 8044 | 929,037.00 | 635,722.00 | 108,835.97 | 635,722.00 | 0.00 | 0.0% |
| Education Revenue Augmentation Fund (ERAF) | | 8045 | 11,857,229.00 | 14,424,144.00 | 690,761.08 | 14,424,144.00 | 0.00 | 0.0% |
| Community Redevelopment Funds (SB 617/699/1992) | | 8047 | 4,725,767.00 | 6,546,891.00 | 2,999,638.02 | 6,546,891.00 | 0.00 | 0.0% |
| Penalties and Interest from Delinquent Taxes | | 8048 | 0.00 | 0.00 | 31,292.22 | 0.00 | 0.00 | 0.0% |
| Miscellaneous Funds (EC 41604) | | | | | | | | |
| Royalties and Bonuses | | 8081 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other In-Lieu Taxes | | 8082 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Less: Non-LCFF | | | | | | | | |
| (50%) Adjustment | | 8089 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subtotal, LCFF Sources | | | 207,235,285.00 | 207,920,815.00 | 93,283,910.80 | 210,313,220.00 | 2,392,405.00 | 1.2% |
| LCFF Transfers | | | | | | | | |
| Unrestricted LCFF | | | | | | | | |
| Transfers - Current Year | 0000 | 8091 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other LCFF Transfers - Current Year | All Other | 8091 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers to Charter Schools in Lieu of Property Taxes | | 8096 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Property Taxes Transfers | | 8097 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| LCFF Transfers - Prior Years | | 8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, LCFF SOURCES | | | 207,235,285.00 | 207,920,815.00 | 93,283,910.80 | 210,313,220.00 | 2,392,405.00 | 1.2% |
| **FEDERAL REVENUE** | | | | | | | | |
| Maintenance and Operations | | 8110 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Special Education Entitlement | | 8181 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Special Education Discretionary Grants | | 8182 | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Child Nutrition Programs | | 8220 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Donated Food Commodities | | 8221 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Forest Reserve Funds | | 8260 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Flood Control Funds | | 8270 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Wildlife Reserve Funds | | 8280 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| FEMA | | 8281 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interagency Contracts Between LEAs | | 8285 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues from Federal Sources | | 8287 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Title I, Part A, Basic | 3010 | 8290 | | | | | | |
| Title I, Part D, Local Delinquent Programs | 3025 | 8290 | | | | | | |
| Title II, Part A, Supporting Effective Instruction | 4035 | 8290 | | | | | | |
| Title III, Immigrant Student Program | 4201 | 8290 | | | | | | |
| Title III, English Learner Program | 4203 | 8290 | | | | | | |
| Public Charter Schools Grant Program (PCSGP) | 4610 | 8290 | | | | | | |
| Other Every Student Succeeds Act | 3040, 3060, 3061, 3110, 3150, 3155, 3182, 4037, 4123, 4124, 4126, 4127, 4128, 5630 | 8290 | | | | | | |
| Career and Technical Education | 3500-3599 | 8290 | | | | | | |
| All Other Federal Revenue | All Other | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, FEDERAL REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Other State Apportionments | | | | | | | | |
| Special Education Master Plan | | | | | | | | |
| Current Year | 6500 | 8311 | | | | | | |
| Prior Years | 6500 | 8319 | | | | | | |
| All Other State Apportionments - Current Year | All Other | 8311 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Apportionments - Prior Years | All Other | 8319 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Child Nutrition Programs | | 8520 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Mandated Costs Reimbursements | | 8550 | 695,498.00 | 692,741.00 | 700,804.00 | 692,741.00 | 0.00 | 0.0% |
| Lottery - Unrestricted and Instructional Materials | | 8560 | 2,595,742.00 | 2,595,742.00 | 1,052,055.19 | 2,595,742.00 | 0.00 | 0.0% |
| Tax Relief Subventions | | | | | | | | |
| Restricted Levies - Other | | | | | | | | |
| Homeowners' Exemptions | | 8575 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Other Subventions/In-Lieu Taxes | | 8576 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Pass-Through Revenues from State Sources | | 8587 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Expanded Learning Opportunities Program (ELO-P) | 2600 | 8590 | | | | | | |
| After School Education and Safety (ASES) | 6010 | 8590 | | | | | | |
| Charter School Facility Grant | 6030 | 8590 | | | | | | |
| Career Technical Education Incentive Grant Program | 6387 | 8590 | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Drug/Alcohol/Tobacco Funds | 6650, 6690, 6695 | 8590 | | | | | | |
| California Clean Energy Jobs Act | 6230 | 8590 | | | | | | |
| Arts and Music in Schools (Prop 28) | 6770 | 8590 | | | | | | |
| Specialized Secondary | 7370 | 8590 | | | | | | |
| American Indian Early Childhood Education | 7210 | 8590 | | | | | | |
| All Other State Revenue | All Other | 8590 | 3,066,307.00 | 3,324,846.00 | 1,875,298.10 | 3,379,846.00 | 55,000.00 | 1.7% |
| TOTAL, OTHER STATE REVENUE | | | 6,357,547.00 | 6,613,329.00 | 3,628,157.29 | 6,668,329.00 | 55,000.00 | 0.8% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Other Local Revenue | | | | | | | | |
| County and District Taxes | | | | | | | | |
| Other Restricted Levies | | | | | | | | |
| Secured Roll | | 8615 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Unsecured Roll | | 8616 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Prior Years' Taxes | | 8617 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Supplemental Taxes | | 8618 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Non-Ad Valorem Taxes | | | | | | | | |
| Parcel Taxes | | 8621 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other | | 8622 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Community Redevelopment Funds Not Subject to LCFF Deduction | | 8625 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Penalties and Interest from Delinquent Non-LCFF Taxes | | 8629 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Sale of Publications | | 8632 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Food Service Sales | | 8634 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Sales | | 8639 | 0.00 | 3,000.00 | 7,195.16 | 7,000.00 | 4,000.00 | 133.3% |
| Leases and Rentals | | 8650 | 155,000.00 | 170,000.00 | 589,295.76 | 620,000.00 | 450,000.00 | 264.7% |
| Interest | | 8660 | 2,000,000.00 | 4,000,000.00 | 1,742,114.86 | 4,000,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| Adult Education Fees | | 8671 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Non-Resident Students | | 8672 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transportation Fees From Individuals | | 8675 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interagency Services | | 8677 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Mitigation/Developer Fees | | 8681 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Fees and Contracts | | 8689 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| Plus: Misc Funds Non-LCFF (50%) Adjustment | | 8691 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues From Local Sources | | 8697 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| All Other Local Revenue | | 8699 | 625,000.00 | 584,944.00 | 320,925.10 | 608,826.00 | 23,882.00 | 4.1% |
| Tuition | | 8710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In | | 8781-8783 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers Of Apportionments | | | | | | | | |
| Special Education SELPA Transfers | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| From Districts or Charter Schools | 6500 | 8791 | | | | | | |
| From County Offices | 6500 | 8792 | | | | | | |
| From JPAs | 6500 | 8793 | | | | | | |
| ROC/P Transfers | | | | | | | | |
| From Districts or Charter Schools | 6360 | 8791 | | | | | | |
| From County Offices | 6360 | 8792 | | | | | | |
| From JPAs | 6360 | 8793 | | | | | | |
| Other Transfers of Apportionments | | | | | | | | |
| From Districts or Charter Schools | All Other | 8791 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From County Offices | All Other | 8792 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From JPAs | All Other | 8793 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 2,780,000.00 | 4,757,944.00 | 2,659,530.88 | 5,235,826.00 | 477,882.00 | 10.0% |
| TOTAL, REVENUES | | | 216,372,832.00 | 219,292,088.00 | 99,571,598.97 | 222,217,375.00 | 2,925,287.00 | 1.3% |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Certificated Teachers' Salaries | | 1100 | 64,380,492.00 | 64,300,117.00 | 37,420,769.00 | 64,040,292.00 | 259,825.00 | 0.4% |
| Certificated Pupil Support Salaries | | 1200 | 5,101,117.00 | 5,300,751.00 | 2,863,289.32 | 5,112,714.00 | 188,037.00 | 3.5% |
| Certificated Supervisors' and Administrators' Salaries | | 1300 | 9,593,497.00 | 9,470,645.00 | 5,480,619.16 | 9,502,570.00 | (31,925.00) | -0.3% |
| Other Certificated Salaries | | 1900 | 886,029.00 | 899,030.00 | 477,666.01 | 1,030,857.00 | (131,827.00) | -14.7% |
| TOTAL, CERTIFICATED SALARIES | | | 79,961,135.00 | 79,970,543.00 | 46,242,343.49 | 79,686,433.00 | 284,110.00 | 0.4% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Instructional Salaries | | 2100 | 2,097,386.00 | 2,102,193.00 | 1,125,524.41 | 2,056,503.00 | 45,690.00 | 2.2% |
| Classified Support Salaries | | 2200 | 15,381,981.00 | 15,337,525.00 | 8,287,776.28 | 15,264,467.00 | 73,058.00 | 0.5% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 4,726,617.00 | 4,856,271.00 | 2,627,080.00 | 4,869,258.00 | (12,987.00) | -0.3% |
| Clerical, Technical and Office Salaries | | 2400 | 10,446,897.00 | 10,389,852.00 | 5,909,985.79 | 10,439,332.00 | (49,480.00) | -0.5% |
| Other Classified Salaries | | 2900 | 2,360,739.00 | 2,419,131.00 | 1,275,910.09 | 2,416,035.00 | 3,096.00 | 0.1% |
| TOTAL, CLASSIFIED SALARIES | | | 35,013,620.00 | 35,104,972.00 | 19,226,276.57 | 35,045,595.00 | 59,377.00 | 0.2% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 15,143,994.00 | 15,245,561.00 | 8,404,686.17 | 15,215,775.00 | 29,786.00 | 0.2% |
| PERS | | 3201-3202 | 8,781,127.00 | 8,827,878.00 | 4,555,467.42 | 8,849,673.00 | (21,795.00) | -0.2% |
| OASDI/Medicare/Alternative | | 3301-3302 | 3,937,160.00 | 3,955,868.00 | 2,087,069.85 | 3,897,015.00 | 58,853.00 | 1.5% |
| Health and Welfare Benefits | | 3401-3402 | 19,176,059.00 | 18,500,687.00 | 9,691,501.98 | 18,979,726.00 | (479,039.00) | -2.6% |
| Unemployment Insurance | | 3501-3502 | 57,458.00 | 57,543.00 | 32,809.01 | 57,365.00 | 178.00 | 0.3% |
| Workers' Compensation | | 3601-3602 | 2,941,102.00 | 2,959,547.00 | 1,710,558.88 | 2,950,905.00 | 8,642.00 | 0.3% |
| OPEB, Allocated | | 3701-3702 | 566,492.00 | 563,270.00 | 565,085.01 | 1,536,977.00 | (973,707.00) | -172.9% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 50,604,392.00 | 50,111,354.00 | 27,047,178.32 | 51,488,436.00 | (1,377,082.00) | -2.7% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | | 4100 | 480,000.00 | 480,000.00 | 477,244.62 | 480,000.00 | 0.00 | 0.0% |
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | (462.32) | 0.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 4,961,980.00 | 4,909,210.00 | 1,820,458.81 | 4,961,353.00 | (52,143.00) | -1.1% |
| Noncapitalized Equipment | | 4400 | 979,200.00 | 1,000,500.00 | 234,126.88 | 999,500.00 | 1,000.00 | 0.1% |
| Food | | 4700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 6,421,180.00 | 6,389,710.00 | 2,531,367.99 | 6,440,853.00 | (51,143.00) | -0.8% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 85,000.00 | 85,000.00 | 50,000.00 | 85,000.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 219,586.00 | 241,486.00 | 119,889.47 | 239,486.00 | 2,000.00 | 0.8% |
| Dues and Memberships | | 5300 | 173,550.00 | 179,650.00 | 160,220.18 | 179,650.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 3,789,300.00 | 3,799,300.00 | 9,420.72 | 3,799,500.00 | (200.00) | 0.0% |
| Operations and Housekeeping Services | | 5500 | 5,850,000.00 | 5,820,000.00 | 3,034,073.54 | 5,820,000.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 1,149,213.00 | 1,160,313.00 | 588,063.12 | 1,167,813.00 | (7,500.00) | -0.6% |
| Transfers of Direct Costs | | 5710 | (130,744.00) | (114,775.00) | (79,146.60) | (177,732.00) | 62,957.00 | -54.9% |
| Transfers of Direct Costs - Interfund | | 5750 | (15,700.00) | (27,800.00) | (16,387.23) | (20,100.00) | (7,700.00) | 27.7% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 6,807,700.00 | 8,031,760.00 | 3,454,821.73 | 8,404,211.00 | (372,451.00) | -4.6% |
| Communications | | 5900 | 452,600.00 | 352,500.00 | 252,803.31 | 392,500.00 | (40,000.00) | -11.3% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 18,380,505.00 | 19,527,434.00 | 7,573,758.24 | 19,890,328.00 | (362,894.00) | -1.9% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 0.00 | 0.00 | 102,792.34 | 0.00 | 0.00 | 0.0% |
| Books and Media for New School Libraries or Major Expansion of School Libraries | | 6300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 10,000.00 | 10,000.00 | 0.00 | 10,000.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 10,000.00 | 8,676.72 | 37,000.00 | (27,000.00) | -270.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 10,000.00 | 20,000.00 | 111,469.06 | 47,000.00 | (27,000.00) | -135.0% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Tuition | | | | | | | | |
| Tuition for Instruction Under Interdistrict | | | | | | | | |
| Attendance Agreements | | 7110 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| State Special Schools | | 7130 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Tuition, Excess Costs, and/or Deficit Payments | | | | | | | | |
| Payments to Districts or Charter Schools | | 7141 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Payments to County Offices | | 7142 | 130,000.00 | 130,000.00 | 30,996.00 | 120,000.00 | 10,000.00 | 7.7% |
| Payments to JPAs | | 7143 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Pass-Through Revenues | | | | | | | | |
| To Districts or Charter Schools | | 7211 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | | 7212 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To JPAs | | 7213 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Special Education SELPA Transfers of Apportionments | | | | | | | | |
| To Districts or Charter Schools | 6500 | 7221 | | | | | | |
| To County Offices | 6500 | 7222 | | | | | | |
| To JPAs | 6500 | 7223 | | | | | | |
| ROC/P Transfers of Apportionments | | | | | | | | |
| To Districts or Charter Schools | 6360 | 7221 | | | | | | |
| To County Offices | 6360 | 7222 | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| To JPAs | 6360 | 7223 | | | | | | |
| Other Transfers of Apportionments | All Other | 7221-7223 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers | | 7281-7283 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 130,000.00 | 130,000.00 | 30,996.00 | 120,000.00 | 10,000.00 | 7.7% |
| **OTHER OUTGO - TRANSFERS OF INDIRECT COSTS** | | | | | | | | |
| Transfers of Indirect Costs | | 7310 | (2,316,400.00) | (2,759,069.00) | (1,046,682.80) | (2,811,776.00) | 52,707.00 | -1.9% |
| Transfers of Indirect Costs - Interfund | | 7350 | (1,139,603.00) | (1,175,756.00) | (650,348.33) | (1,206,519.00) | 30,763.00 | -2.6% |
| TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS | | | (3,456,003.00) | (3,934,825.00) | (1,697,031.13) | (4,018,295.00) | 83,470.00 | -2.1% |
| TOTAL, EXPENDITURES | | | 187,064,829.00 | 187,319,188.00 | 101,066,358.54 | 188,700,350.00 | (1,381,162.00) | -0.7% |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| From: Special Reserve Fund | | 8912 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From: Bond Interest and Redemption Fund | | 8914 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers In | | 8919 | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | 536,025.00 | 32.4% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | 536,025.00 | 32.4% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: Child Development Fund | | 7611 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: Special Reserve Fund | | 7612 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: State School Building Fund/ County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: Cafeteria Fund | | 7616 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 695,498.00 | 692,741.00 | 0.00 | 692,741.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 695,498.00 | 692,741.00 | 0.00 | 692,741.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| State Apportionments | | | | | | | | |
| Emergency Apportionments | | 8931 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds | | | | | | | | |
| Proceeds from Disposal of Capital Assets | | 8953 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Lease Revenue Bonds | | 8973 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | (42,257,888.00) | (44,657,016.00) | 0.00 | (45,325,342.00) | (668,326.00) | 1.5% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | (42,257,888.00) | (44,657,016.00) | 0.00 | (45,325,342.00) | (668,326.00) | 1.5% |
| TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e) | | | (41,301,521.00) | (43,697,892.00) | 0.00 | (43,830,193.00) | (132,301.00) | 0.3% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 10,531,295.00 | 12,022,376.00 | 3,582,020.58 | 11,784,289.00 | (238,087.00) | -2.0% |
| 3) Other State Revenue | | 8300-8599 | 42,498,400.00 | 52,058,232.00 | 26,942,911.50 | 57,984,994.00 | 5,926,762.00 | 11.4% |
| 4) Other Local Revenue | | 8600-8799 | 4,323,353.00 | 2,684,770.00 | 3,165,733.48 | 2,717,306.00 | 32,536.00 | 1.2% |
| 5) TOTAL, REVENUES | | | 57,353,048.00 | 66,765,378.00 | 33,690,665.56 | 72,486,589.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 36,195,060.00 | 36,492,733.00 | 15,225,332.76 | 36,556,946.00 | (64,213.00) | -0.2% |
| 2) Classified Salaries | | 2000-2999 | 18,627,559.00 | 20,117,724.00 | 10,288,671.33 | 19,611,720.00 | 506,004.00 | 2.5% |
| 3) Employee Benefits | | 3000-3999 | 33,002,074.00 | 36,406,844.00 | 10,839,509.02 | 37,041,454.00 | (634,610.00) | -1.7% |
| 4) Books and Supplies | | 4000-4999 | 7,247,041.00 | 9,337,713.00 | 3,367,852.80 | 9,204,154.00 | 133,559.00 | 1.4% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 11,157,021.00 | 14,555,854.00 | 6,228,359.09 | 15,572,116.00 | (1,016,262.00) | -7.0% |
| 6) Capital Outlay | | 6000-6999 | 2,638,200.00 | 5,299,200.00 | 3,838,505.56 | 8,596,185.00 | (3,296,985.00) | -62.2% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299<br>7400-7499 | 500,000.00 | 500,000.00 | 252,829.81 | 500,000.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 2,316,400.00 | 2,759,069.00 | 1,046,682.80 | 2,811,776.00 | (52,707.00) | -1.9% |
| 9) TOTAL, EXPENDITURES | | | 111,683,355.00 | 125,469,137.00 | 51,087,743.17 | 129,894,351.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (54,330,307.00) | (58,703,759.00) | (17,397,077.61) | (57,407,762.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 500,000.00 | 500,000.00 | 0.00 | 500,000.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 42,257,888.00 | 44,657,016.00 | 0.00 | 45,325,342.00 | 668,326.00 | 1.5% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 41,757,888.00 | 44,157,016.00 | 0.00 | 44,825,342.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (12,572,419.00) | (14,546,743.00) | (17,397,077.61) | (12,582,420.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 33,059,667.23 | 33,059,667.23 | | 33,059,667.23 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 33,059,667.23 | 33,059,667.23 | | 33,059,667.23 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 33,059,667.23 | 33,059,667.23 | | 33,059,667.23 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 20,487,248.23 | 18,512,924.23 | | 20,477,247.23 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| b) Restricted | | 9740 | 20,562,285.96 | 18,512,924.49 | | 20,477,247.49 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |
| Other Assignments | | 9780 | 0.00 | 0.00 | | 0.00 | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | (75,037.73) | (.26) | | (.26) | | |
| **LCFF SOURCES** | | | | | | | | |
| Principal Apportionment | | | | | | | | |
| State Aid - Current Year | | 8011 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Education Protection Account State Aid - Current Year | | 8012 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| State Aid - Prior Years | | 8019 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Tax Relief Subventions | | | | | | | | |
| Homeowners' Exemptions | | 8021 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Timber Yield Tax | | 8022 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Other Subventions/In-Lieu Taxes | | 8029 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| County & District Taxes | | | | | | | | |
| Secured Roll Taxes | | 8041 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Unsecured Roll Taxes | | 8042 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Prior Years' Taxes | | 8043 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Supplemental Taxes | | 8044 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Education Revenue Augmentation Fund (ERAF) | | 8045 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Community Redevelopment Funds (SB 617/699/1992) | | 8047 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Penalties and Interest from Delinquent Taxes | | 8048 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Miscellaneous Funds (EC 41604) | | | | | | | | |
| Royalties and Bonuses | | 8081 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Other In-Lieu Taxes | | 8082 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Less: Non-LCFF | | | | | | | | |
| (50%) Adjustment | | 8089 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Subtotal, LCFF Sources | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| LCFF Transfers | | | | | | | | |
| Unrestricted LCFF | | | | | | | | |
| Transfers - Current Year | 0000 | 8091 | | | | | | |
| All Other LCFF Transfers - Current Year | All Other | 8091 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers to Charter Schools in Lieu of Property Taxes | | 8096 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Property Taxes Transfers | | 8097 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| LCFF Transfers - Prior Years | | 8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, LCFF SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **FEDERAL REVENUE** | | | | | | | | |
| Maintenance and Operations | | 8110 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Special Education Entitlement | | 8181 | 3,794,346.00 | 3,794,346.00 | 16,236.00 | 3,794,346.00 | 0.00 | 0.0% |
| Special Education Discretionary Grants | | 8182 | 335,773.00 | 335,773.00 | (3.00) | 335,773.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Child Nutrition Programs | | 8220 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Donated Food Commodities | | 8221 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Forest Reserve Funds | | 8260 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Flood Control Funds | | 8270 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Wildlife Reserve Funds | | 8280 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| FEMA | | 8281 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interagency Contracts Between LEAs | | 8285 | 234,313.00 | 268,865.00 | 0.00 | 268,865.00 | 0.00 | 0.0% |
| Pass-Through Revenues from Federal Sources | | 8287 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Title I, Part A, Basic | 3010 | 8290 | 3,443,926.00 | 3,905,438.00 | 1,560,897.65 | 3,994,103.00 | 88,665.00 | 2.3% |
| Title I, Part D, Local Delinquent Programs | 3025 | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Title II, Part A, Supporting Effective Instruction | 4035 | 8290 | 443,447.00 | 740,246.00 | 135,441.58 | 739,899.00 | (347.00) | 0.0% |
| Title III, Immigrant Student Program | 4201 | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Title III, English Learner Program | 4203 | 8290 | 286,700.00 | 322,455.00 | 115,927.95 | 322,455.00 | 0.00 | 0.0% |
| Public Charter Schools Grant Program (PCSGP) | 4610 | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Every Student Succeeds Act | 3040, 3060, 3061, 3110, 3150, 3155, 3182, 4037, 4123, 4124, 4126, 4127, 4128, 5630 | 8290 | 510,988.00 | 835,503.00 | 538,384.04 | 844,544.00 | 9,041.00 | 1.1% |
| Career and Technical Education | 3500-3599 | 8290 | 217,899.00 | 188,485.00 | 3,450.72 | 188,485.00 | 0.00 | 0.0% |
| All Other Federal Revenue | All Other | 8290 | 1,263,903.00 | 1,631,265.00 | 1,211,685.64 | 1,295,819.00 | (335,446.00) | -20.6% |
| TOTAL, FEDERAL REVENUE | | | 10,531,295.00 | 12,022,376.00 | 3,582,020.58 | 11,784,289.00 | (238,087.00) | -2.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Other State Apportionments | | | | | | | | |
| Special Education Master Plan | | | | | | | | |
| Current Year | 6500 | 8311 | 13,565,270.00 | 13,904,905.00 | 7,342,055.00 | 13,904,905.00 | 0.00 | 0.0% |
| Prior Years | 6500 | 8319 | 0.00 | 0.00 | 30,245.00 | 0.00 | 0.00 | 0.0% |
| All Other State Apportionments - Current Year | All Other | 8311 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Apportionments - Prior Years | All Other | 8319 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Child Nutrition Programs | | 8520 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Mandated Costs Reimbursements | | 8550 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Lottery - Unrestricted and Instructional Materials | | 8560 | 1,114,402.00 | 1,114,402.00 | 0.00 | 1,114,402.00 | 0.00 | 0.0% |
| Tax Relief Subventions | | | | | | | | |
| Restricted Levies - Other | | | | | | | | |
| Homeowners' Exemptions | | 8575 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Subventions/In-Lieu Taxes | | 8576 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues from State Sources | | 8587 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Expanded Learning Opportunities Program (ELO-P) | 2600 | 8590 | 7,752,433.00 | 13,493,917.00 | 7,358,333.00 | 13,493,917.00 | 0.00 | 0.0% |
| After School Education and Safety (ASES) | 6010 | 8590 | 1,318,526.00 | 1,318,526.00 | 0.00 | 1,318,526.00 | 0.00 | 0.0% |
| Charter School Facility Grant | 6030 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Career Technical Education Incentive Grant Program | 6387 | 8590 | 811,526.00 | 960,059.00 | 81,061.09 | 960,059.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Drug/Alcohol/Tobacco Funds | 6650, 6690, 6695 | 8590 | 151,072.00 | 151,072.00 | 77,967.50 | 151,072.00 | 0.00 | 0.0% |
| California Clean Energy Jobs Act | 6230 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Arts and Music in Schools (Prop 28) | 6770 | 8590 | 2,478,402.00 | 2,478,402.00 | 1,513,722.00 | 2,752,224.00 | 273,822.00 | 11.0% |
| Specialized Secondary | 7370 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| American Indian Early Childhood Education | 7210 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | All Other | 8590 | 15,306,769.00 | 18,636,949.00 | 10,539,527.91 | 24,289,889.00 | 5,652,940.00 | 30.3% |
| TOTAL, OTHER STATE REVENUE | | | 42,498,400.00 | 52,058,232.00 | 26,942,911.50 | 57,984,994.00 | 5,926,762.00 | 11.4% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Other Local Revenue | | | | | | | | |
| County and District Taxes | | | | | | | | |
| Other Restricted Levies | | | | | | | | |
| Secured Roll | | 8615 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Unsecured Roll | | 8616 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Prior Years' Taxes | | 8617 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Supplemental Taxes | | 8618 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Non-Ad Valorem Taxes | | | | | | | | |
| Parcel Taxes | | 8621 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other | | 8622 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Community Redevelopment Funds Not Subject to LCFF Deduction | | 8625 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Penalties and Interest from Delinquent Non-LCFF Taxes | | 8629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Sale of Publications | | 8632 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Food Service Sales | | 8634 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Sales | | 8639 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Leases and Rentals | | 8650 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| Adult Education Fees | | 8671 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Non-Resident Students | | 8672 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Transportation Fees From Individuals | | 8675 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interagency Services | | 8677 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Mitigation/Developer Fees | | 8681 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Fees and Contracts | | 8689 | 0.00 | 306,374.00 | 191,515.35 | 336,910.00 | 30,536.00 | 10.0% |
| Other Local Revenue | | | | | | | | |
| Plus: Misc Funds Non-LCFF (50%) Adjustment | | 8691 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Pass-Through Revenues From Local Sources | | 8697 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Local Revenue | | 8699 | 4,323,353.00 | 2,378,396.00 | 2,974,218.13 | 2,380,396.00 | 2,000.00 | 0.1% |
| Tuition | | 8710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In | | 8781-8783 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers Of Apportionments | | | | | | | | |
| Special Education SELPA Transfers | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| From Districts or Charter Schools | 6500 | 8791 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From County Offices | 6500 | 8792 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From JPAs | 6500 | 8793 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| ROC/P Transfers | | | | | | | | |
| From Districts or Charter Schools | 6360 | 8791 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From County Offices | 6360 | 8792 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From JPAs | 6360 | 8793 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Transfers of Apportionments | | | | | | | | |
| From Districts or Charter Schools | All Other | 8791 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From County Offices | All Other | 8792 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From JPAs | All Other | 8793 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 4,323,353.00 | 2,684,770.00 | 3,165,733.48 | 2,717,306.00 | 32,536.00 | 1.2% |
| TOTAL, REVENUES | | | 57,353,048.00 | 66,765,378.00 | 33,690,665.56 | 72,486,589.00 | 5,721,211.00 | 8.6% |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Certificated Teachers' Salaries | | 1100 | 30,124,796.00 | 30,553,989.00 | 12,298,571.92 | 30,707,759.00 | (153,770.00) | -0.5% |
| Certificated Pupil Support Salaries | | 1200 | 3,680,373.00 | 3,683,193.00 | 1,749,158.56 | 3,647,388.00 | 35,805.00 | 1.0% |
| Certificated Supervisors' and Administrators' Salaries | | 1300 | 1,370,271.00 | 1,389,484.00 | 724,359.74 | 1,331,216.00 | 58,268.00 | 4.2% |
| Other Certificated Salaries | | 1900 | 1,019,620.00 | 866,067.00 | 453,242.54 | 870,583.00 | (4,516.00) | -0.5% |
| TOTAL, CERTIFICATED SALARIES | | | 36,195,060.00 | 36,492,733.00 | 15,225,332.76 | 36,556,946.00 | (64,213.00) | -0.2% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Instructional Salaries | | 2100 | 10,419,810.00 | 11,479,712.00 | 5,260,242.87 | 11,155,548.00 | 324,164.00 | 2.8% |
| Classified Support Salaries | | 2200 | 4,158,571.00 | 4,274,255.00 | 2,582,078.21 | 4,289,964.00 | (15,709.00) | -0.4% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 2,099,262.00 | 2,097,351.00 | 1,121,790.07 | 1,873,977.00 | 223,374.00 | 10.7% |
| Clerical, Technical and Office Salaries | | 2400 | 1,219,534.00 | 1,336,349.00 | 855,503.40 | 1,516,447.00 | (180,098.00) | -13.5% |
| Other Classified Salaries | | 2900 | 730,382.00 | 930,057.00 | 469,056.78 | 775,784.00 | 154,273.00 | 16.6% |
| TOTAL, CLASSIFIED SALARIES | | | 18,627,559.00 | 20,117,724.00 | 10,288,671.33 | 19,611,720.00 | 506,004.00 | 2.5% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 16,365,216.00 | 17,916,245.00 | 2,739,583.74 | 17,928,019.00 | (11,774.00) | -0.1% |
| PERS | | 3201-3202 | 4,331,746.00 | 4,751,319.00 | 2,263,641.14 | 4,644,767.00 | 106,552.00 | 2.2% |
| OASDI/Medicare/Alternative | | 3301-3302 | 1,972,180.00 | 2,084,783.00 | 971,494.40 | 2,044,433.00 | 40,350.00 | 1.9% |
| Health and Welfare Benefits | | 3401-3402 | 8,489,268.00 | 9,727,264.00 | 3,967,710.45 | 10,512,850.00 | (785,586.00) | -8.1% |
| Unemployment Insurance | | 3501-3502 | 27,313.00 | 28,593.00 | 12,737.03 | 29,780.00 | (1,187.00) | -4.2% |
| Workers' Compensation | | 3601-3602 | 1,348,941.00 | 1,410,776.00 | 664,797.19 | 1,397,574.00 | 13,202.00 | 0.9% |
| OPEB, Allocated | | 3701-3702 | 467,410.00 | 487,864.00 | 219,545.07 | 484,031.00 | 3,833.00 | 0.8% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 33,002,074.00 | 36,406,844.00 | 10,839,509.02 | 37,041,454.00 | (634,610.00) | -1.7% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | | 4100 | 814,402.00 | 1,114,402.00 | 1,098,719.24 | 1,114,402.00 | 0.00 | 0.0% |
| Books and Other Reference Materials | | 4200 | 5,000.00 | 5,000.00 | 0.00 | 6,778.00 | (1,778.00) | -35.6% |
| Materials and Supplies | | 4300 | 5,704,413.00 | 7,325,433.00 | 1,729,748.27 | 7,063,311.00 | 262,122.00 | 3.6% |
| Noncapitalized Equipment | | 4400 | 723,226.00 | 892,878.00 | 539,385.29 | 1,019,663.00 | (126,785.00) | -14.2% |
| Food | | 4700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 7,247,041.00 | 9,337,713.00 | 3,367,852.80 | 9,204,154.00 | 133,559.00 | 1.4% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 1,400,000.00 | 1,400,000.00 | 783,467.18 | 1,400,000.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 294,186.00 | 314,135.00 | 148,325.26 | 374,121.00 | (59,986.00) | -19.1% |
| Dues and Memberships | | 5300 | 3,560.00 | 3,560.00 | 12,390.00 | 8,120.00 | (4,560.00) | -128.1% |
| Insurance | | 5400-5450 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Operations and Housekeeping Services | | 5500 | 4,500.00 | 4,500.00 | 436.81 | 4,500.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 474,450.00 | 481,778.00 | 179,050.93 | 493,778.00 | (12,000.00) | -2.5% |
| Transfers of Direct Costs | | 5710 | 130,744.00 | 114,775.00 | 79,146.60 | 177,732.00 | (62,957.00) | -54.9% |
| Transfers of Direct Costs - Interfund | | 5750 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 8,848,186.00 | 12,235,711.00 | 5,024,849.21 | 13,112,470.00 | (876,759.00) | -7.2% |
| Communications | | 5900 | 1,395.00 | 1,395.00 | 693.10 | 1,395.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 11,157,021.00 | 14,555,854.00 | 6,228,359.09 | 15,572,116.00 | (1,016,262.00) | -7.0% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 2,500,000.00 | 4,925,000.00 | 3,838,655.74 | 8,221,985.00 | (3,296,985.00) | -66.9% |
| Books and Media for New School Libraries or Major Expansion of School Libraries | | 6300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 138,200.00 | 374,200.00 | (150.18) | 374,200.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 2,638,200.00 | 5,299,200.00 | 3,838,505.56 | 8,596,185.00 | (3,296,985.00) | -62.2% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Tuition | | | | | | | | |
| Tuition for Instruction Under Interdistrict Attendance Agreements | | 7110 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| State Special Schools | | 7130 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Tuition, Excess Costs, and/or Deficit Payments | | | | | | | | |
| Payments to Districts or Charter Schools | | 7141 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Payments to County Offices | | 7142 | 500,000.00 | 500,000.00 | 252,829.81 | 500,000.00 | 0.00 | 0.0% |
| Payments to JPAs | | 7143 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Pass-Through Revenues | | | | | | | | |
| To Districts or Charter Schools | | 7211 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | | 7212 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To JPAs | | 7213 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Special Education SELPA Transfers of Apportionments | | | | | | | | |
| To Districts or Charter Schools | 6500 | 7221 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | 6500 | 7222 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To JPAs | 6500 | 7223 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| ROC/P Transfers of Apportionments | | | | | | | | |
| To Districts or Charter Schools | 6360 | 7221 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | 6360 | 7222 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| To JPAs | 6360 | 7223 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Transfers of Apportionments | All Other | 7221-7223 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers | | 7281-7283 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 500,000.00 | 500,000.00 | 252,829.81 | 500,000.00 | 0.00 | 0.0% |
| **OTHER OUTGO - TRANSFERS OF INDIRECT COSTS** | | | | | | | | |
| Transfers of Indirect Costs | | 7310 | 2,316,400.00 | 2,759,069.00 | 1,046,682.80 | 2,811,776.00 | (52,707.00) | -1.9% |
| Transfers of Indirect Costs - Interfund | | 7350 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS | | | 2,316,400.00 | 2,759,069.00 | 1,046,682.80 | 2,811,776.00 | (52,707.00) | -1.9% |
| TOTAL, EXPENDITURES | | | 111,683,355.00 | 125,469,137.00 | 51,087,743.17 | 129,894,351.00 | (4,425,214.00) | -3.5% |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| From: Special Reserve Fund | | 8912 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From: Bond Interest and Redemption Fund | | 8914 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: Child Development Fund | | 7611 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: Special Reserve Fund | | 7612 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: State School Building Fund/ County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: Cafeteria Fund | | 7616 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 500,000.00 | 500,000.00 | 0.00 | 500,000.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 500,000.00 | 500,000.00 | 0.00 | 500,000.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| State Apportionments | | | | | | | | |
| Emergency Apportionments | | 8931 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Proceeds | | | | | | | | |
| Proceeds from Disposal of Capital Assets | | 8953 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Lease Revenue Bonds | | 8973 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 42,257,888.00 | 44,657,016.00 | 0.00 | 45,325,342.00 | 668,326.00 | 1.5% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 42,257,888.00 | 44,657,016.00 | 0.00 | 45,325,342.00 | 668,326.00 | 1.5% |
| TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e) | | | 41,757,888.00 | 44,157,016.00 | 0.00 | 44,825,342.00 | (668,326.00) | -1.5% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 207,235,285.00 | 207,920,815.00 | 93,283,910.80 | 210,313,220.00 | 2,392,405.00 | 1.2% |
| 2) Federal Revenue | | 8100-8299 | 10,531,295.00 | 12,022,376.00 | 3,582,020.58 | 11,784,289.00 | (238,087.00) | -2.0% |
| 3) Other State Revenue | | 8300-8599 | 48,855,947.00 | 58,671,561.00 | 30,571,068.79 | 64,653,323.00 | 5,981,762.00 | 10.2% |
| 4) Other Local Revenue | | 8600-8799 | 7,103,353.00 | 7,442,714.00 | 5,825,264.36 | 7,953,132.00 | 510,418.00 | 6.9% |
| 5) TOTAL, REVENUES | | | 273,725,880.00 | 286,057,466.00 | 133,262,264.53 | 294,703,964.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 116,156,195.00 | 116,463,276.00 | 61,467,676.25 | 116,243,379.00 | 219,897.00 | 0.2% |
| 2) Classified Salaries | | 2000-2999 | 53,641,179.00 | 55,222,696.00 | 29,514,947.90 | 54,657,315.00 | 565,381.00 | 1.0% |
| 3) Employee Benefits | | 3000-3999 | 83,606,466.00 | 86,518,198.00 | 37,886,687.34 | 88,529,890.00 | (2,011,692.00) | -2.3% |
| 4) Books and Supplies | | 4000-4999 | 13,668,221.00 | 15,727,423.00 | 5,899,220.79 | 15,645,007.00 | 82,416.00 | 0.5% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 29,537,526.00 | 34,083,288.00 | 13,802,117.33 | 35,462,444.00 | (1,379,156.00) | -4.0% |
| 6) Capital Outlay | | 6000-6999 | 2,648,200.00 | 5,319,200.00 | 3,949,974.62 | 8,643,185.00 | (3,323,985.00) | -62.5% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299<br>7400-7499 | 630,000.00 | 630,000.00 | 283,825.81 | 620,000.00 | 10,000.00 | 1.6% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | (1,139,603.00) | (1,175,756.00) | (650,348.33) | (1,206,519.00) | 30,763.00 | -2.6% |
| 9) TOTAL, EXPENDITURES | | | 298,748,184.00 | 312,788,325.00 | 152,154,101.71 | 318,594,701.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (25,022,304.00) | (26,730,859.00) | (18,891,837.18) | (23,890,737.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | 536,025.00 | 32.4% |
| b) Transfers Out | | 7600-7629 | 1,195,498.00 | 1,192,741.00 | 0.00 | 1,192,741.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 456,367.00 | 459,124.00 | 0.00 | 995,149.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (24,565,937.00) | (26,271,735.00) | (18,891,837.18) | (22,895,588.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 98,197,335.26 | 98,197,335.26 | | 98,197,335.26 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 98,197,335.26 | 98,197,335.26 | | 98,197,335.26 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 98,197,335.26 | 98,197,335.26 | | 98,197,335.26 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 73,631,398.26 | 71,925,600.26 | | 75,301,747.26 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| b) Restricted | | 9740 | 20,562,285.96 | 18,512,924.49 | | 20,477,247.49 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |
| Other Assignments | | 9780 | 0.00 | 0.00 | | 0.00 | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 8,998,310.00 | 9,419,432.00 | | 9,593,623.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 44,070,802.30 | 43,993,243.77 | | 45,230,876.77 | | |
| **LCFF SOURCES** | | | | | | | | |
| Principal Apportionment | | | | | | | | |
| State Aid - Current Year | | 8011 | 141,811,894.00 | 110,992,338.00 | 56,586,379.00 | 113,394,330.00 | 2,401,992.00 | 2.2% |
| Education Protection Account State Aid - Current Year | | 8012 | 22,317,831.00 | 50,456,418.00 | 18,348,085.00 | 50,446,831.00 | (9,587.00) | 0.0% |
| State Aid - Prior Years | | 8019 | 0.00 | (256,287.00) | (256,287.00) | (256,287.00) | 0.00 | 0.0% |
| Tax Relief Subventions | | | | | | | | |
| Homeowners' Exemptions | | 8021 | 91,678.00 | 89,658.00 | 44,264.36 | 89,658.00 | 0.00 | 0.0% |
| Timber Yield Tax | | 8022 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Subventions/In-Lieu Taxes | | 8029 | 14,301.00 | 14,252.00 | 0.00 | 14,252.00 | 0.00 | 0.0% |
| County & District Taxes | | | | | | | | |
| Secured Roll Taxes | | 8041 | 24,668,333.00 | 24,199,122.00 | 13,553,232.42 | 24,199,122.00 | 0.00 | 0.0% |
| Unsecured Roll Taxes | | 8042 | 187,316.00 | 174,639.00 | 220,376.77 | 174,639.00 | 0.00 | 0.0% |
| Prior Years' Taxes | | 8043 | 631,899.00 | 643,918.00 | 957,332.96 | 643,918.00 | 0.00 | 0.0% |
| Supplemental Taxes | | 8044 | 929,037.00 | 635,722.00 | 108,835.97 | 635,722.00 | 0.00 | 0.0% |
| Education Revenue Augmentation Fund (ERAF) | | 8045 | 11,857,229.00 | 14,424,144.00 | 690,761.08 | 14,424,144.00 | 0.00 | 0.0% |
| Community Redevelopment Funds (SB 617/699/1992) | | 8047 | 4,725,767.00 | 6,546,891.00 | 2,999,638.02 | 6,546,891.00 | 0.00 | 0.0% |
| Penalties and Interest from Delinquent Taxes | | 8048 | 0.00 | 0.00 | 31,292.22 | 0.00 | 0.00 | 0.0% |
| Miscellaneous Funds (EC 41604) | | | | | | | | |
| Royalties and Bonuses | | 8081 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other In-Lieu Taxes | | 8082 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Less: Non-LCFF | | | | | | | | |
| (50%) Adjustment | | 8089 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subtotal, LCFF Sources | | | 207,235,285.00 | 207,920,815.00 | 93,283,910.80 | 210,313,220.00 | 2,392,405.00 | 1.2% |
| LCFF Transfers | | | | | | | | |
| Unrestricted LCFF | | | | | | | | |
| Transfers - Current Year | 0000 | 8091 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other LCFF Transfers - Current Year | All Other | 8091 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers to Charter Schools in Lieu of Property Taxes | | 8096 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Property Taxes Transfers | | 8097 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| LCFF Transfers - Prior Years | | 8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, LCFF SOURCES | | | 207,235,285.00 | 207,920,815.00 | 93,283,910.80 | 210,313,220.00 | 2,392,405.00 | 1.2% |
| **FEDERAL REVENUE** | | | | | | | | |
| Maintenance and Operations | | 8110 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Special Education Entitlement | | 8181 | 3,794,346.00 | 3,794,346.00 | 16,236.00 | 3,794,346.00 | 0.00 | 0.0% |
| Special Education Discretionary Grants | | 8182 | 335,773.00 | 335,773.00 | (3.00) | 335,773.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Child Nutrition Programs | | 8220 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Donated Food Commodities | | 8221 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Forest Reserve Funds | | 8260 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Flood Control Funds | | 8270 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Wildlife Reserve Funds | | 8280 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| FEMA | | 8281 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interagency Contracts Between LEAs | | 8285 | 234,313.00 | 268,865.00 | 0.00 | 268,865.00 | 0.00 | 0.0% |
| Pass-Through Revenues from Federal Sources | | 8287 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Title I, Part A, Basic | 3010 | 8290 | 3,443,926.00 | 3,905,438.00 | 1,560,897.65 | 3,994,103.00 | 88,665.00 | 2.3% |
| Title I, Part D, Local Delinquent Programs | 3025 | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Title II, Part A, Supporting Effective Instruction | 4035 | 8290 | 443,447.00 | 740,246.00 | 135,441.58 | 739,899.00 | (347.00) | 0.0% |
| Title III, Immigrant Student Program | 4201 | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Title III, English Learner Program | 4203 | 8290 | 286,700.00 | 322,455.00 | 115,927.95 | 322,455.00 | 0.00 | 0.0% |
| Public Charter Schools Grant Program (PCSGP) | 4610 | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Every Student Succeeds Act | 3040, 3060, 3061, 3110, 3150, 3155, 3182, 4037, 4123, 4124, 4126, 4127, 4128, 5630 | 8290 | 510,988.00 | 835,503.00 | 538,384.04 | 844,544.00 | 9,041.00 | 1.1% |
| Career and Technical Education | 3500-3599 | 8290 | 217,899.00 | 188,485.00 | 3,450.72 | 188,485.00 | 0.00 | 0.0% |
| All Other Federal Revenue | All Other | 8290 | 1,263,903.00 | 1,631,265.00 | 1,211,685.64 | 1,295,819.00 | (335,446.00) | -20.6% |
| TOTAL, FEDERAL REVENUE | | | 10,531,295.00 | 12,022,376.00 | 3,582,020.58 | 11,784,289.00 | (238,087.00) | -2.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Other State Apportionments | | | | | | | | |
| Special Education Master Plan | | | | | | | | |
| Current Year | 6500 | 8311 | 13,565,270.00 | 13,904,905.00 | 7,342,055.00 | 13,904,905.00 | 0.00 | 0.0% |
| Prior Years | 6500 | 8319 | 0.00 | 0.00 | 30,245.00 | 0.00 | 0.00 | 0.0% |
| All Other State Apportionments - Current Year | All Other | 8311 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Apportionments - Prior Years | All Other | 8319 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Child Nutrition Programs | | 8520 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Mandated Costs Reimbursements | | 8550 | 695,498.00 | 692,741.00 | 700,804.00 | 692,741.00 | 0.00 | 0.0% |
| Lottery - Unrestricted and Instructional Materials | | 8560 | 3,710,144.00 | 3,710,144.00 | 1,052,055.19 | 3,710,144.00 | 0.00 | 0.0% |
| Tax Relief Subventions | | | | | | | | |
| Restricted Levies - Other | | | | | | | | |
| Homeowners' Exemptions | | 8575 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Subventions/In-Lieu Taxes | | 8576 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues from State Sources | | 8587 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Expanded Learning Opportunities Program (ELO-P) | 2600 | 8590 | 7,752,433.00 | 13,493,917.00 | 7,358,333.00 | 13,493,917.00 | 0.00 | 0.0% |
| After School Education and Safety (ASES) | 6010 | 8590 | 1,318,526.00 | 1,318,526.00 | 0.00 | 1,318,526.00 | 0.00 | 0.0% |
| Charter School Facility Grant | 6030 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Career Technical Education Incentive Grant Program | 6387 | 8590 | 811,526.00 | 960,059.00 | 81,061.09 | 960,059.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Drug/Alcohol/Tobacco Funds | 6650, 6690, 6695 | 8590 | 151,072.00 | 151,072.00 | 77,967.50 | 151,072.00 | 0.00 | 0.0% |
| California Clean Energy Jobs Act | 6230 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Arts and Music in Schools (Prop 28) | 6770 | 8590 | 2,478,402.00 | 2,478,402.00 | 1,513,722.00 | 2,752,224.00 | 273,822.00 | 11.0% |
| Specialized Secondary | 7370 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| American Indian Early Childhood Education | 7210 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | All Other | 8590 | 18,373,076.00 | 21,961,795.00 | 12,414,826.01 | 27,669,735.00 | 5,707,940.00 | 26.0% |
| TOTAL, OTHER STATE REVENUE | | | 48,855,947.00 | 58,671,561.00 | 30,571,068.79 | 64,653,323.00 | 5,981,762.00 | 10.2% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Other Local Revenue | | | | | | | | |
| County and District Taxes | | | | | | | | |
| Other Restricted Levies | | | | | | | | |
| Secured Roll | | 8615 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Unsecured Roll | | 8616 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Prior Years' Taxes | | 8617 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Supplemental Taxes | | 8618 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Non-Ad Valorem Taxes | | | | | | | | |
| Parcel Taxes | | 8621 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other | | 8622 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Community Redevelopment Funds Not Subject to LCFF Deduction | | 8625 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Penalties and Interest from Delinquent Non-LCFF Taxes | | 8629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Sale of Publications | | 8632 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Food Service Sales | | 8634 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Sales | | 8639 | 0.00 | 3,000.00 | 7,195.16 | 7,000.00 | 4,000.00 | 133.3% |
| Leases and Rentals | | 8650 | 155,000.00 | 170,000.00 | 589,295.76 | 620,000.00 | 450,000.00 | 264.7% |
| Interest | | 8660 | 2,000,000.00 | 4,000,000.00 | 1,742,114.86 | 4,000,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| Adult Education Fees | | 8671 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Non-Resident Students | | 8672 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transportation Fees From Individuals | | 8675 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interagency Services | | 8677 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Mitigation/Developer Fees | | 8681 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Fees and Contracts | | 8689 | 0.00 | 306,374.00 | 191,515.35 | 336,910.00 | 30,536.00 | 10.0% |
| Other Local Revenue | | | | | | | | |
| Plus: Misc Funds Non-LCFF (50%) Adjustment | | 8691 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues From Local Sources | | 8697 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Local Revenue | | 8699 | 4,948,353.00 | 2,963,340.00 | 3,295,143.23 | 2,989,222.00 | 25,882.00 | 0.9% |
| Tuition | | 8710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In | | 8781-8783 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers Of Apportionments | | | | | | | | |
| Special Education SELPA Transfers | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| From Districts or Charter Schools | 6500 | 8791 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From County Offices | 6500 | 8792 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From JPAs | 6500 | 8793 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| ROC/P Transfers | | | | | | | | |
| From Districts or Charter Schools | 6360 | 8791 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From County Offices | 6360 | 8792 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From JPAs | 6360 | 8793 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Transfers of Apportionments | | | | | | | | |
| From Districts or Charter Schools | All Other | 8791 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From County Offices | All Other | 8792 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From JPAs | All Other | 8793 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 7,103,353.00 | 7,442,714.00 | 5,825,264.36 | 7,953,132.00 | 510,418.00 | 6.9% |
| TOTAL, REVENUES | | | 273,725,880.00 | 286,057,466.00 | 133,262,264.53 | 294,703,964.00 | 8,646,498.00 | 3.0% |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Certificated Teachers' Salaries | | 1100 | 94,505,288.00 | 94,854,106.00 | 49,719,340.92 | 94,748,051.00 | 106,055.00 | 0.1% |
| Certificated Pupil Support Salaries | | 1200 | 8,781,490.00 | 8,983,944.00 | 4,612,447.88 | 8,760,102.00 | 223,842.00 | 2.5% |
| Certificated Supervisors' and Administrators' Salaries | | 1300 | 10,963,768.00 | 10,860,129.00 | 6,204,978.90 | 10,833,786.00 | 26,343.00 | 0.2% |
| Other Certificated Salaries | | 1900 | 1,905,649.00 | 1,765,097.00 | 930,908.55 | 1,901,440.00 | (136,343.00) | -7.7% |
| TOTAL, CERTIFICATED SALARIES | | | 116,156,195.00 | 116,463,276.00 | 61,467,676.25 | 116,243,379.00 | 219,897.00 | 0.2% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Instructional Salaries | | 2100 | 12,517,196.00 | 13,581,905.00 | 6,385,767.28 | 13,212,051.00 | 369,854.00 | 2.7% |
| Classified Support Salaries | | 2200 | 19,540,552.00 | 19,611,780.00 | 10,869,854.49 | 19,554,431.00 | 57,349.00 | 0.3% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 6,825,879.00 | 6,953,622.00 | 3,748,870.07 | 6,743,235.00 | 210,387.00 | 3.0% |
| Clerical, Technical and Office Salaries | | 2400 | 11,666,431.00 | 11,726,201.00 | 6,765,489.19 | 11,955,779.00 | (229,578.00) | -2.0% |
| Other Classified Salaries | | 2900 | 3,091,121.00 | 3,349,188.00 | 1,744,966.87 | 3,191,819.00 | 157,369.00 | 4.7% |
| TOTAL, CLASSIFIED SALARIES | | | 53,641,179.00 | 55,222,696.00 | 29,514,947.90 | 54,657,315.00 | 565,381.00 | 1.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 31,509,210.00 | 33,161,806.00 | 11,144,269.91 | 33,143,794.00 | 18,012.00 | 0.1% |
| PERS | | 3201-3202 | 13,112,873.00 | 13,579,197.00 | 6,819,108.56 | 13,494,440.00 | 84,757.00 | 0.6% |
| OASDI/Medicare/Alternative | | 3301-3302 | 5,909,340.00 | 6,040,651.00 | 3,058,564.25 | 5,941,448.00 | 99,203.00 | 1.6% |
| Health and Welfare Benefits | | 3401-3402 | 27,665,327.00 | 28,227,951.00 | 13,659,212.43 | 29,492,576.00 | (1,264,625.00) | -4.5% |
| Unemployment Insurance | | 3501-3502 | 84,771.00 | 86,136.00 | 45,546.04 | 87,145.00 | (1,009.00) | -1.2% |
| Workers' Compensation | | 3601-3602 | 4,290,043.00 | 4,370,323.00 | 2,375,356.07 | 4,348,479.00 | 21,844.00 | 0.5% |
| OPEB, Allocated | | 3701-3702 | 1,033,902.00 | 1,051,134.00 | 784,630.08 | 2,021,008.00 | (969,874.00) | -92.3% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 83,606,466.00 | 86,518,198.00 | 37,886,687.34 | 88,529,890.00 | (2,011,692.00) | -2.3% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | | 4100 | 1,294,402.00 | 1,594,402.00 | 1,575,963.86 | 1,594,402.00 | 0.00 | 0.0% |
| Books and Other Reference Materials | | 4200 | 5,000.00 | 5,000.00 | (462.32) | 6,778.00 | (1,778.00) | -35.6% |
| Materials and Supplies | | 4300 | 10,666,393.00 | 12,234,643.00 | 3,550,207.08 | 12,024,664.00 | 209,979.00 | 1.7% |
| Noncapitalized Equipment | | 4400 | 1,702,426.00 | 1,893,378.00 | 773,512.17 | 2,019,163.00 | (125,785.00) | -6.6% |
| Food | | 4700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 13,668,221.00 | 15,727,423.00 | 5,899,220.79 | 15,645,007.00 | 82,416.00 | 0.5% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 1,485,000.00 | 1,485,000.00 | 833,467.18 | 1,485,000.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 513,772.00 | 555,621.00 | 268,214.73 | 613,607.00 | (57,986.00) | -10.4% |
| Dues and Memberships | | 5300 | 177,110.00 | 183,210.00 | 172,610.18 | 187,770.00 | (4,560.00) | -2.5% |
| Insurance | | 5400-5450 | 3,789,300.00 | 3,799,300.00 | 9,420.72 | 3,799,500.00 | (200.00) | 0.0% |
| Operations and Housekeeping Services | | 5500 | 5,854,500.00 | 5,824,500.00 | 3,034,510.35 | 5,824,500.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 1,623,663.00 | 1,642,091.00 | 767,114.05 | 1,661,591.00 | (19,500.00) | -1.2% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | (15,700.00) | (27,800.00) | (16,387.23) | (20,100.00) | (7,700.00) | 27.7% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 15,655,886.00 | 20,267,471.00 | 8,479,670.94 | 21,516,681.00 | (1,249,210.00) | -6.2% |
| Communications | | 5900 | 453,995.00 | 353,895.00 | 253,496.41 | 393,895.00 | (40,000.00) | -11.3% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 29,537,526.00 | 34,083,288.00 | 13,802,117.33 | 35,462,444.00 | (1,379,156.00) | -4.0% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 2,500,000.00 | 4,925,000.00 | 3,941,448.08 | 8,221,985.00 | (3,296,985.00) | -66.9% |
| Books and Media for New School Libraries or Major Expansion of School Libraries | | 6300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 148,200.00 | 384,200.00 | (150.18) | 384,200.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 10,000.00 | 8,676.72 | 37,000.00 | (27,000.00) | -270.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 2,648,200.00 | 5,319,200.00 | 3,949,974.62 | 8,643,185.00 | (3,323,985.00) | -62.5% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Tuition | | | | | | | | |
| Tuition for Instruction Under Interdistrict | | | | | | | | |
| Attendance Agreements | | 7110 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| State Special Schools | | 7130 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Tuition, Excess Costs, and/or Deficit Payments | | | | | | | | |
| Payments to Districts or Charter Schools | | 7141 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Payments to County Offices | | 7142 | 630,000.00 | 630,000.00 | 283,825.81 | 620,000.00 | 10,000.00 | 1.6% |
| Payments to JPAs | | 7143 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Pass-Through Revenues | | | | | | | | |
| To Districts or Charter Schools | | 7211 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | | 7212 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To JPAs | | 7213 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Special Education SELPA Transfers of Apportionments | | | | | | | | |
| To Districts or Charter Schools | 6500 | 7221 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | 6500 | 7222 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To JPAs | 6500 | 7223 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| ROC/P Transfers of Apportionments | | | | | | | | |
| To Districts or Charter Schools | 6360 | 7221 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | 6360 | 7222 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| To JPAs | 6360 | 7223 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Transfers of Apportionments | All Other | 7221-7223 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers | | 7281-7283 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 630,000.00 | 630,000.00 | 283,825.81 | 620,000.00 | 10,000.00 | 1.6% |
| **OTHER OUTGO - TRANSFERS OF INDIRECT COSTS** | | | | | | | | |
| Transfers of Indirect Costs | | 7310 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Transfers of Indirect Costs - Interfund | | 7350 | (1,139,603.00) | (1,175,756.00) | (650,348.33) | (1,206,519.00) | 30,763.00 | -2.6% |
| TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS | | | (1,139,603.00) | (1,175,756.00) | (650,348.33) | (1,206,519.00) | 30,763.00 | -2.6% |
| TOTAL, EXPENDITURES | | | 298,748,184.00 | 312,788,325.00 | 152,154,101.71 | 318,594,701.00 | (5,806,376.00) | -1.9% |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| From: Special Reserve Fund | | 8912 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| From: Bond Interest and Redemption Fund | | 8914 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers In | | 8919 | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | 536,025.00 | 32.4% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | 536,025.00 | 32.4% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: Child Development Fund | | 7611 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: Special Reserve Fund | | 7612 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: State School Building Fund/ County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: Cafeteria Fund | | 7616 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 1,195,498.00 | 1,192,741.00 | 0.00 | 1,192,741.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 1,195,498.00 | 1,192,741.00 | 0.00 | 1,192,741.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| State Apportionments | | | | | | | | |
| Emergency Apportionments | | 8931 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds | | | | | | | | |
| Proceeds from Disposal of Capital Assets | | 8953 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Lease Revenue Bonds | | 8973 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e) | | | 456,367.00 | 459,124.00 | 0.00 | 995,149.00 | (536,025.00) | -116.7% |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| 2600 | Expanded Learning Opportunities Program | 3,647,556.52 |
| 6019 | Student Support and Professional Development Discretionary Block Grant (SSPDDBG) | 4,254,860.00 |
| 6300 | Lottery: Instructional Materials | 1,036,908.00 |
| 6332 | CA Community Schools Partnership Act - Implementation Grant | 1,165,568.41 |
| 6383 | Golden State Pathways Program | 421,742.00 |
| 6770 | Arts and Music in Schools (AMS)-Funding Guarantee and Accountability Act (Prop 28) | 6,002.93 |
| 7032 | Child Nutrition: Kitchen Infrastructure and Training Funds - 2022 KIT Funds | .97 |
| 7311 | Classified School Employee Professional Development Block Grant | 58,619.35 |
| 7339 | Dual Enrollment Opportunities | .46 |
| 7399 | LCFF Equity Multiplier | 301,554.08 |
| 7412 | A-G Access/Success Grant | .27 |
| 7415 | Classified School Employee Summer Assistance Program | 85,947.91 |
| 7435 | Learning Recovery Emergency Block Grant | 1,170,592.00 |
| 7810 | Other Restricted State | 1,233,245.84 |
| 8210 | Student Activity Funds | 985,676.96 |
| 9010 | Other Restricted Local | 6,108,971.79 |
| Total, Restricted Balance | | 20,477,247.49 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 354,225.00 | 388,770.00 | 0.00 | 390,869.00 | 2,099.00 | 0.5% |
| 3) Other State Revenue | | 8300-8599 | 5,205,762.00 | 5,532,723.00 | 3,086,866.00 | 5,532,723.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 240,000.00 | 260,000.00 | 221,603.44 | 283,000.00 | 23,000.00 | 8.8% |
| 5) TOTAL, REVENUES | | | 5,799,987.00 | 6,181,493.00 | 3,308,469.44 | 6,206,592.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 2,451,734.00 | 2,508,566.00 | 1,368,735.65 | 2,515,448.00 | (6,882.00) | -0.3% |
| 2) Classified Salaries | | 2000-2999 | 876,455.00 | 847,971.00 | 471,229.46 | 841,810.00 | 6,161.00 | 0.7% |
| 3) Employee Benefits | | 3000-3999 | 1,297,634.00 | 1,499,878.00 | 656,751.81 | 1,502,464.00 | (2,586.00) | -0.2% |
| 4) Books and Supplies | | 4000-4999 | 351,234.00 | 321,002.00 | 326,483.92 | 348,825.00 | (27,823.00) | -8.7% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 431,381.00 | 416,816.00 | 194,061.40 | 387,516.00 | 29,300.00 | 7.0% |
| 6) Capital Outlay | | 6000-6999 | 341,111.00 | 1,390,185.00 | 122,841.03 | 1,390,185.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 234,153.00 | 230,310.00 | 126,731.55 | 230,290.00 | 20.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 5,983,702.00 | 7,214,728.00 | 3,266,834.82 | 7,216,538.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (183,715.00) | (1,033,235.00) | 41,634.62 | (1,009,946.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (183,715.00) | (1,033,235.00) | 41,634.62 | (1,009,946.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 1,259,663.99 | 1,259,663.99 | | 1,259,663.99 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 1,259,663.99 | 1,259,663.99 | | 1,259,663.99 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 1,259,663.99 | 1,259,663.99 | | 1,259,663.99 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 1,075,948.99 | 226,428.99 | | 249,717.99 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Restricted | | 9740 | 956,879.20 | 107,484.20 | | 107,873.20 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Other Assignments | | 9780 | 119,069.79 | 118,944.79 | | 141,844.79 | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **LCFF SOURCES** | | | | | | | | |
| LCFF Transfers | | | | | | | | |
| LCFF Transfers - Current Year | | 8091 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| LCFF Transfers - Prior Years | | 8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, LCFF SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **FEDERAL REVENUE** | | | | | | | | |
| Interagency Contracts Between LEAs | | 8285 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues From Federal Sources | | 8287 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Career and Technical Education | 3500-3599 | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Federal Revenue | All Other | 8290 | 354,225.00 | 388,770.00 | 0.00 | 390,869.00 | 2,099.00 | 0.5% |
| TOTAL, FEDERAL REVENUE | | | 354,225.00 | 388,770.00 | 0.00 | 390,869.00 | 2,099.00 | 0.5% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Other State Apportionments | | | | | | | | |
| All Other State Apportionments - Current Year | | 8311 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Apportionments - Prior Years | | 8319 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues from State Sources | | 8587 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Adult Education Program | 6391 | 8590 | 5,172,798.00 | 5,291,771.00 | 3,086,866.00 | 5,291,771.00 | 0.00 | 0.0% |
| All Other State Revenue | All Other | 8590 | 32,964.00 | 240,952.00 | 0.00 | 240,952.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 5,205,762.00 | 5,532,723.00 | 3,086,866.00 | 5,532,723.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Leases and Rentals | | 8650 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 0.00 | 0.00 | 22,972.45 | 23,000.00 | 23,000.00 | New |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| Adult Education Fees | | 8671 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interagency Services | | 8677 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 240,000.00 | 260,000.00 | 198,629.99 | 260,000.00 | 0.00 | 0.0% |
| Tuition | | 8710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 240,000.00 | 260,000.00 | 221,603.44 | 283,000.00 | 23,000.00 | 8.8% |
| TOTAL, REVENUES | | | 5,799,987.00 | 6,181,493.00 | 3,308,469.44 | 6,206,592.00 | | |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Certificated Teachers' Salaries | | 1100 | 1,762,951.00 | 1,819,783.00 | 968,153.73 | 1,826,665.00 | (6,882.00) | -0.4% |
| Certificated Pupil Support Salaries | | 1200 | 142,828.00 | 142,828.00 | 82,109.92 | 142,828.00 | 0.00 | 0.0% |
| Certificated Supervisors' and Administrators' Salaries | | 1300 | 545,955.00 | 545,955.00 | 318,472.00 | 545,955.00 | 0.00 | 0.0% |
| Other Certificated Salaries | | 1900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CERTIFICATED SALARIES | | | 2,451,734.00 | 2,508,566.00 | 1,368,735.65 | 2,515,448.00 | (6,882.00) | -0.3% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Instructional Salaries | | 2100 | 89,929.00 | 59,699.00 | 36,459.35 | 73,068.00 | (13,369.00) | -22.4% |
| Classified Support Salaries | | 2200 | 329,870.00 | 331,616.00 | 193,529.72 | 331,616.00 | 0.00 | 0.0% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Clerical, Technical and Office Salaries | | 2400 | 454,334.00 | 454,334.00 | 241,240.39 | 434,804.00 | 19,530.00 | 4.3% |
| Other Classified Salaries | | 2900 | 2,322.00 | 2,322.00 | 0.00 | 2,322.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| TOTAL, CLASSIFIED SALARIES | | | 876,455.00 | 847,971.00 | 471,229.46 | 841,810.00 | 6,161.00 | 0.7% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 466,090.00 | 684,933.00 | 244,797.86 | 686,247.00 | (1,314.00) | -0.2% |
| PERS | | 3201-3202 | 218,381.00 | 212,715.00 | 109,048.33 | 209,328.00 | 3,387.00 | 1.6% |
| OASDI/Medicare/Alternative | | 3301-3302 | 101,875.00 | 101,743.00 | 54,319.07 | 101,371.00 | 372.00 | 0.4% |
| Health and Welfare Benefits | | 3401-3402 | 394,542.00 | 382,498.00 | 183,857.19 | 387,506.00 | (5,008.00) | -1.3% |
| Unemployment Insurance | | 3501-3502 | 1,664.00 | 1,677.00 | 920.58 | 1,676.00 | 1.00 | 0.1% |
| Workers' Compensation | | 3601-3602 | 86,437.00 | 87,428.00 | 47,965.76 | 87,445.00 | (17.00) | 0.0% |
| OPEB, Allocated | | 3701-3702 | 28,645.00 | 28,884.00 | 15,843.02 | 28,891.00 | (7.00) | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 1,297,634.00 | 1,499,878.00 | 656,751.81 | 1,502,464.00 | (2,586.00) | -0.2% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | | 4100 | 23,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Books and Other Reference Materials | | 4200 | 11,000.00 | 10,000.00 | 0.00 | 10,000.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 188,734.00 | 195,363.00 | 132,270.31 | 179,582.00 | 15,781.00 | 8.1% |
| Noncapitalized Equipment | | 4400 | 128,000.00 | 115,639.00 | 194,213.61 | 159,243.00 | (43,604.00) | -37.7% |
| TOTAL, BOOKS AND SUPPLIES | | | 351,234.00 | 321,002.00 | 326,483.92 | 348,825.00 | (27,823.00) | -8.7% |
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 10,292.00 | 10,292.00 | 8,871.97 | 10,292.00 | 0.00 | 0.0% |
| Dues and Memberships | | 5300 | 13,900.00 | 13,900.00 | 14,424.98 | 14,300.00 | (400.00) | -2.9% |
| Insurance | | 5400-5450 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Operations and Housekeeping Services | | 5500 | 140,000.00 | 140,000.00 | 67,654.12 | 140,000.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 26,200.00 | 26,200.00 | 15,766.04 | 26,200.00 | 0.00 | 0.0% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 6,500.00 | 6,500.00 | 48.00 | 6,500.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 208,689.00 | 193,124.00 | 55,184.51 | 158,124.00 | 35,000.00 | 18.1% |
| Communications | | 5900 | 25,800.00 | 26,800.00 | 32,111.78 | 32,100.00 | (5,300.00) | -19.8% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 431,381.00 | 416,816.00 | 194,061.40 | 387,516.00 | 29,300.00 | 7.0% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 312,111.00 | 1,390,185.00 | 122,841.03 | 1,390,185.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 29,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 341,111.00 | 1,390,185.00 | 122,841.03 | 1,390,185.00 | 0.00 | 0.0% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Tuition | | | | | | | | |
| Tuition, Excess Costs, and/or Deficit Payments | | | | | | | | |
| Payments to Districts or Charter Schools | | 7141 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Payments to County Offices | | 7142 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Payments to JPAs | | 7143 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Transfers Out | | | | | | | | |
| Transfers of Pass-Through Revenues | | | | | | | | |
| To Districts or Charter Schools | | 7211 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| To County Offices | | 7212 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To JPAs | | 7213 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER OUTGO - TRANSFERS OF INDIRECT COSTS** | | | | | | | | |
| Transfers of Indirect Costs - Interfund | | 7350 | 234,153.00 | 230,310.00 | 126,731.55 | 230,290.00 | 20.00 | 0.0% |
| TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS | | | 234,153.00 | 230,310.00 | 126,731.55 | 230,290.00 | 20.00 | 0.0% |
| TOTAL, EXPENDITURES | | | 5,983,702.00 | 7,214,728.00 | 3,266,834.82 | 7,216,538.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: State School Building Fund/County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| 6391 | Adult Education Program | 389.20 |
| 9010 | Other Restricted Local | 107,484.00 |
| Total, Restricted Balance | | 107,873.20 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 13,373,108.00 | 13,373,108.00 | 5,760,526.90 | 13,373,108.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 4,495,553.00 | 5,045,659.00 | 1,679,467.58 | 5,045,659.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 228,675.00 | 290,000.00 | 234,761.11 | 290,000.00 | 0.00 | 0.0% |
| 5) TOTAL, REVENUES | | | 18,097,336.00 | 18,708,767.00 | 7,674,755.59 | 18,708,767.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 6,180,936.00 | 6,259,882.00 | 3,454,791.80 | 6,230,429.00 | 29,453.00 | 0.5% |
| 2) Classified Salaries | | 2000-2999 | 4,347,445.00 | 4,160,302.00 | 2,280,425.40 | 4,191,995.00 | (31,693.00) | -0.8% |
| 3) Employee Benefits | | 3000-3999 | 5,771,882.00 | 5,603,302.00 | 2,990,102.77 | 5,870,708.00 | (267,406.00) | -4.8% |
| 4) Books and Supplies | | 4000-4999 | 855,312.00 | 1,641,279.00 | 462,213.77 | 1,381,137.00 | 260,142.00 | 15.8% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 565,247.00 | 640,542.00 | 213,588.54 | 596,459.00 | 44,083.00 | 6.9% |
| 6) Capital Outlay | | 6000-6999 | 0.00 | 0.00 | 45,546.73 | 34,579.00 | (34,579.00) | New |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 15,559.00 | 0.00 | (23,351.76) | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 360,955.00 | 403,460.00 | 246,611.55 | 403,460.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 18,097,336.00 | 18,708,767.00 | 9,669,928.80 | 18,708,767.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | 0.00 | 0.00 | (1,995,173.21) | 0.00 | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | 0.00 | 0.00 | (1,995,173.21) | 0.00 | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 3,337,964.45 | 3,337,964.45 | | 3,337,964.45 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 3,337,964.45 | 3,337,964.45 | | 3,337,964.45 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 3,337,964.45 | 3,337,964.45 | | 3,337,964.45 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 3,337,964.45 | 3,337,964.45 | | 3,337,964.45 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Restricted | | 9740 | 3,287,444.53 | 3,287,444.53 | | 3,287,444.53 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Other Assignments | | 9780 | 50,519.92 | 50,519.92 | | 50,519.92 | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **FEDERAL REVENUE** | | | | | | | | |
| Child Nutrition Programs | | 8220 | 0.00 | 0.00 | 39,223.57 | 0.00 | 0.00 | 0.0% |
| Interagency Contracts Between LEAs | | 8285 | 13,373,108.00 | 13,373,108.00 | 5,700,857.00 | 13,373,108.00 | 0.00 | 0.0% |
| Title I, Part A, Basic | 3010 | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Federal Revenue | All Other | 8290 | 0.00 | 0.00 | 20,446.33 | 0.00 | 0.00 | 0.0% |
| TOTAL, FEDERAL REVENUE | | | 13,373,108.00 | 13,373,108.00 | 5,760,526.90 | 13,373,108.00 | 0.00 | 0.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Child Nutrition Programs | | 8520 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Child Development Apportionments | | 8530 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues from State Sources | | 8587 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Expanded Learning Opportunities Program (ELO-P) | 2600 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| State Preschool | 6105 | 8590 | 4,306,553.00 | 4,856,659.00 | 1,056,028.00 | 4,856,659.00 | 0.00 | 0.0% |
| Arts and Music in Schools (Prop 28) | 6770 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | All Other | 8590 | 189,000.00 | 189,000.00 | 623,439.58 | 189,000.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 4,495,553.00 | 5,045,659.00 | 1,679,467.58 | 5,045,659.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Food Service Sales | | 8634 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 0.00 | 0.00 | 39,618.11 | 0.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| Child Development Parent Fees | | 8673 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interagency Services | | 8677 | 189,000.00 | 189,000.00 | 39,000.56 | 189,000.00 | 0.00 | 0.0% |
| All Other Fees and Contracts | | 8689 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 39,675.00 | 101,000.00 | 156,142.44 | 101,000.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 228,675.00 | 290,000.00 | 234,761.11 | 290,000.00 | 0.00 | 0.0% |
| TOTAL, REVENUES | | | 18,097,336.00 | 18,708,767.00 | 7,674,755.59 | 18,708,767.00 | | |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Certificated Teachers' Salaries | | 1100 | 4,781,681.00 | 4,867,350.00 | 2,694,443.50 | 4,865,594.00 | 1,756.00 | 0.0% |
| Certificated Pupil Support Salaries | | 1200 | 105,263.00 | 97,124.00 | 24,035.99 | 69,427.00 | 27,697.00 | 28.5% |
| Certificated Supervisors' and Administrators' Salaries | | 1300 | 628,220.00 | 629,824.00 | 363,586.44 | 629,824.00 | 0.00 | 0.0% |
| Other Certificated Salaries | | 1900 | 665,772.00 | 665,584.00 | 372,725.87 | 665,584.00 | 0.00 | 0.0% |
| TOTAL, CERTIFICATED SALARIES | | | 6,180,936.00 | 6,259,882.00 | 3,454,791.80 | 6,230,429.00 | 29,453.00 | 0.5% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Instructional Salaries | | 2100 | 1,667,136.00 | 1,608,545.00 | 802,639.59 | 1,609,789.00 | (1,244.00) | -0.1% |
| Classified Support Salaries | | 2200 | 703,827.00 | 659,560.00 | 385,872.07 | 660,019.00 | (459.00) | -0.1% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 432,900.00 | 384,158.00 | 219,515.69 | 400,108.00 | (15,950.00) | -4.2% |
| Clerical, Technical and Office Salaries | | 2400 | 578,388.00 | 557,893.00 | 313,653.33 | 562,953.00 | (5,060.00) | -0.9% |
| Other Classified Salaries | | 2900 | 965,194.00 | 950,146.00 | 558,744.72 | 959,126.00 | (8,980.00) | -0.9% |
| TOTAL, CLASSIFIED SALARIES | | | 4,347,445.00 | 4,160,302.00 | 2,280,425.40 | 4,191,995.00 | (31,693.00) | -0.8% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 993,356.00 | 994,091.00 | 514,105.58 | 990,624.00 | 3,467.00 | 0.3% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| PERS | | 3201-3202 | 1,294,468.00 | 1,232,453.00 | 744,601.70 | 1,236,554.00 | (4,101.00) | -0.3% |
| OASDI/Medicare/Alternative | | 3301-3302 | 480,247.00 | 454,813.00 | 260,502.21 | 488,134.00 | (33,321.00) | -7.3% |
| Health and Welfare Benefits | | 3401-3402 | 2,626,796.00 | 2,560,162.00 | 1,268,444.41 | 2,792,968.00 | (232,806.00) | -9.1% |
| Unemployment Insurance | | 3501-3502 | 5,919.00 | 5,137.00 | 2,879.00 | 5,145.00 | (8.00) | -0.2% |
| Workers' Compensation | | 3601-3602 | 277,116.00 | 268,078.00 | 150,005.77 | 268,554.00 | (476.00) | -0.2% |
| OPEB, Allocated | | 3701-3702 | 93,980.00 | 88,568.00 | 49,564.10 | 88,729.00 | (161.00) | -0.2% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 5,771,882.00 | 5,603,302.00 | 2,990,102.77 | 5,870,708.00 | (267,406.00) | -4.8% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | | 4100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Books and Other Reference Materials | | 4200 | 20,100.00 | 61,925.00 | 60,482.81 | 61,925.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 776,327.00 | 1,484,505.00 | 306,418.99 | 1,236,363.00 | 248,142.00 | 16.7% |
| Noncapitalized Equipment | | 4400 | 58,885.00 | 94,849.00 | 95,311.97 | 82,849.00 | 12,000.00 | 12.7% |
| Food | | 4700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 855,312.00 | 1,641,279.00 | 462,213.77 | 1,381,137.00 | 260,142.00 | 15.8% |
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 102,984.00 | 72,004.00 | 9,791.12 | 57,004.00 | 15,000.00 | 20.8% |
| Dues and Memberships | | 5300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 2,550.00 | 3,000.00 | 0.00 | 2,000.00 | 1,000.00 | 33.3% |
| Operations and Housekeeping Services | | 5500 | 120,480.00 | 205,980.00 | 63,411.32 | 204,980.00 | 1,000.00 | 0.5% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 49,162.00 | 65,662.00 | 15,023.21 | 55,662.00 | 10,000.00 | 15.2% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 7,700.00 | 19,800.00 | 15,675.43 | 12,100.00 | 7,700.00 | 38.9% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 195,693.00 | 197,928.00 | 105,638.58 | 157,403.00 | 40,525.00 | 20.5% |
| Communications | | 5900 | 86,678.00 | 76,168.00 | 4,048.88 | 107,310.00 | (31,142.00) | -40.9% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 565,247.00 | 640,542.00 | 213,588.54 | 596,459.00 | 44,083.00 | 6.9% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 0.00 | 0.00 | 11,219.00 | 34,579.00 | (34,579.00) | New |
| Equipment | | 6400 | 0.00 | 0.00 | 22,365.20 | 0.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 0.00 | 11,962.53 | 0.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 0.00 | 0.00 | 45,546.73 | 34,579.00 | (34,579.00) | New |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Other Transfers Out | | | | | | | | |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 15,559.00 | 0.00 | (23,351.76) | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 15,559.00 | 0.00 | (23,351.76) | 0.00 | 0.00 | 0.0% |
| **OTHER OUTGO - TRANSFERS OF INDIRECT COSTS** | | | | | | | | |
| Transfers of Indirect Costs - Interfund | | 7350 | 360,955.00 | 403,460.00 | 246,611.55 | 403,460.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS | | | 360,955.00 | 403,460.00 | 246,611.55 | 403,460.00 | 0.00 | 0.0% |
| TOTAL, EXPENDITURES | | | 18,097,336.00 | 18,708,767.00 | 9,669,928.80 | 18,708,767.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| From: General Fund | | 8911 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| 5066 | Early Education: ARP California State Preschool Program - Rate Supplements | 576,467.84 |
| 6130 | Early Education: Center-Based Reserve Account | 948,983.69 |
| 7810 | Other Restricted State | 1,761,993.00 |
| Total, Restricted Balance | | 3,287,444.53 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 8,369,000.00 | 8,767,000.00 | 3,536,568.68 | 9,328,000.00 | 561,000.00 | 6.4% |
| 3) Other State Revenue | | 8300-8599 | 3,329,000.00 | 3,686,000.00 | 1,466,929.04 | 4,020,000.00 | 334,000.00 | 9.1% |
| 4) Other Local Revenue | | 8600-8799 | 232,880.00 | 332,996.00 | 262,123.77 | 354,616.00 | 21,620.00 | 6.5% |
| 5) TOTAL, REVENUES | | | 11,930,880.00 | 12,785,996.00 | 5,265,621.49 | 13,702,616.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 4,961,971.00 | 4,952,423.00 | 2,589,259.64 | 4,952,423.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 2,836,506.00 | 2,826,874.00 | 1,495,630.05 | 3,041,380.00 | (214,506.00) | -7.6% |
| 4) Books and Supplies | | 4000-4999 | 5,877,400.00 | 5,500,000.00 | 2,302,197.11 | 6,166,000.00 | (666,000.00) | -12.1% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 556,415.00 | 502,415.00 | 156,444.95 | 518,415.00 | (16,000.00) | -3.2% |
| 6) Capital Outlay | | 6000-6999 | 50,000.00 | 69,000.00 | 0.00 | 69,000.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 544,495.00 | 541,986.00 | 277,005.23 | 572,769.00 | (30,783.00) | -5.7% |
| 9) TOTAL, EXPENDITURES | | | 14,826,787.00 | 14,392,698.00 | 6,820,536.98 | 15,319,987.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (2,895,907.00) | (1,606,702.00) | (1,554,915.49) | (1,617,371.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (2,895,907.00) | (1,606,702.00) | (1,554,915.49) | (1,617,371.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 10,424,352.82 | 10,424,352.82 | | 10,424,352.82 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 10,424,352.82 | 10,424,352.82 | | 10,424,352.82 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 10,424,352.82 | 10,424,352.82 | | 10,424,352.82 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 7,528,445.82 | 8,817,650.82 | | 8,806,981.82 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Restricted | | 9740 | 7,141,625.22 | 8,230,830.22 | | 8,220,161.22 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Other Assignments | | 9780 | 386,820.60 | 586,820.60 | | 586,820.60 | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **FEDERAL REVENUE** | | | | | | | | |
| Child Nutrition Programs | | 8220 | 8,369,000.00 | 8,767,000.00 | 3,536,568.68 | 9,328,000.00 | 561,000.00 | 6.4% |
| Donated Food Commodities | | 8221 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Federal Revenue | | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, FEDERAL REVENUE | | | 8,369,000.00 | 8,767,000.00 | 3,536,568.68 | 9,328,000.00 | 561,000.00 | 6.4% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Child Nutrition Programs | | 8520 | 3,329,000.00 | 3,686,000.00 | 1,466,929.04 | 4,020,000.00 | 334,000.00 | 9.1% |
| All Other State Revenue | | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 3,329,000.00 | 3,686,000.00 | 1,466,929.04 | 4,020,000.00 | 334,000.00 | 9.1% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Food Service Sales | | 8634 | 102,880.00 | 102,996.00 | 103,779.16 | 124,616.00 | 21,620.00 | 21.0% |
| Leases and Rentals | | 8650 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 100,000.00 | 200,000.00 | 148,423.81 | 200,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| Interagency Services | | 8677 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 30,000.00 | 30,000.00 | 9,920.80 | 30,000.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 232,880.00 | 332,996.00 | 262,123.77 | 354,616.00 | 21,620.00 | 6.5% |
| TOTAL, REVENUES | | | 11,930,880.00 | 12,785,996.00 | 5,265,621.49 | 13,702,616.00 | | |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Certificated Supervisors' and Administrators' Salaries | | 1300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Certificated Salaries | | 1900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CERTIFICATED SALARIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Support Salaries | | 2200 | 4,044,310.00 | 4,044,310.00 | 2,071,905.07 | 4,044,310.00 | 0.00 | 0.0% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 557,814.00 | 557,814.00 | 326,991.00 | 557,814.00 | 0.00 | 0.0% |
| Clerical, Technical and Office Salaries | | 2400 | 275,299.00 | 275,299.00 | 160,590.50 | 275,299.00 | 0.00 | 0.0% |
| Other Classified Salaries | | 2900 | 84,548.00 | 75,000.00 | 29,773.07 | 75,000.00 | 0.00 | 0.0% |
| TOTAL, CLASSIFIED SALARIES | | | 4,961,971.00 | 4,952,423.00 | 2,589,259.64 | 4,952,423.00 | 0.00 | 0.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| PERS | | 3201-3202 | 1,018,476.00 | 1,018,476.00 | 575,660.42 | 1,018,476.00 | 0.00 | 0.0% |
| OASDI/Medicare/Alternative | | 3301-3302 | 355,177.00 | 355,177.00 | 185,521.75 | 355,177.00 | 0.00 | 0.0% |
| Health and Welfare Benefits | | 3401-3402 | 1,288,389.00 | 1,279,052.00 | 642,862.79 | 1,493,558.00 | (214,506.00) | -16.8% |
| Unemployment Insurance | | 3501-3502 | 2,442.00 | 2,442.00 | 1,287.98 | 2,442.00 | 0.00 | 0.0% |
| Workers' Compensation | | 3601-3602 | 129,296.00 | 129,076.00 | 67,872.49 | 129,076.00 | 0.00 | 0.0% |
| OPEB, Allocated | | 3701-3702 | 42,726.00 | 42,651.00 | 22,424.62 | 42,651.00 | 0.00 | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 2,836,506.00 | 2,826,874.00 | 1,495,630.05 | 3,041,380.00 | (214,506.00) | -7.6% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Materials and Supplies | | 4300 | 395,000.00 | 425,000.00 | 218,483.69 | 651,000.00 | (226,000.00) | -53.2% |
| Noncapitalized Equipment | | 4400 | 32,644.00 | 35,000.00 | 13,003.97 | 75,000.00 | (40,000.00) | -114.3% |
| Food | | 4700 | 5,449,756.00 | 5,040,000.00 | 2,070,709.45 | 5,440,000.00 | (400,000.00) | -7.9% |
| TOTAL, BOOKS AND SUPPLIES | | | 5,877,400.00 | 5,500,000.00 | 2,302,197.11 | 6,166,000.00 | (666,000.00) | -12.1% |
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 5,000.00 | 5,000.00 | 10,339.00 | 11,000.00 | (6,000.00) | -120.0% |
| Dues and Memberships | | 5300 | 6,715.00 | 6,715.00 | 1,492.00 | 6,715.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Operations and Housekeeping Services | | 5500 | 108,000.00 | 108,000.00 | 29,508.17 | 108,000.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 274,700.00 | 254,700.00 | 58,750.81 | 254,700.00 | 0.00 | 0.0% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 1,000.00 | 1,000.00 | 663.80 | 1,000.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 158,000.00 | 126,000.00 | 55,507.20 | 136,000.00 | (10,000.00) | -7.9% |
| Communications | | 5900 | 3,000.00 | 1,000.00 | 183.97 | 1,000.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 556,415.00 | 502,415.00 | 156,444.95 | 518,415.00 | (16,000.00) | -3.2% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Buildings and Improvements of Buildings | | 6200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 50,000.00 | 69,000.00 | 0.00 | 69,000.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 50,000.00 | 69,000.00 | 0.00 | 69,000.00 | 0.00 | 0.0% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER OUTGO - TRANSFERS OF INDIRECT COSTS** | | | | | | | | |
| Transfers of Indirect Costs - Interfund | | 7350 | 544,495.00 | 541,986.00 | 277,005.23 | 572,769.00 | (30,783.00) | -5.7% |
| TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS | | | 544,495.00 | 541,986.00 | 277,005.23 | 572,769.00 | (30,783.00) | -5.7% |
| TOTAL, EXPENDITURES | | | 14,826,787.00 | 14,392,698.00 | 6,820,536.98 | 15,319,987.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| From: General Fund | | 8916 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| 5310 | Child Nutrition: School Programs (e.g., School Lunch, School Breakfast, Milk, Pregnant & Lactating Students) | 8,220,161.22 |
| Total, Restricted Balance | | 8,220,161.22 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 5,000.00 | 5,000.00 | 2,060.61 | 5,000.00 | 0.00 | 0.0% |
| 5) TOTAL, REVENUES | | | 5,000.00 | 5,000.00 | 2,060.61 | 5,000.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Books and Supplies | | 4000-4999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 0.00 | 187,348.00 | 52,124.80 | 187,348.00 | 0.00 | 0.0% |
| 6) Capital Outlay | | 6000-6999 | 505,000.00 | 505,000.00 | 194,658.94 | 510,000.00 | (5,000.00) | -1.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 505,000.00 | 692,348.00 | 246,783.74 | 697,348.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (500,000.00) | (687,348.00) | (244,723.13) | (692,348.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 500,000.00 | 500,000.00 | 0.00 | 500,000.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 500,000.00 | 500,000.00 | 0.00 | 500,000.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | 0.00 | (187,348.00) | (244,723.13) | (192,348.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 192,348.47 | 192,348.47 | | 192,348.47 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 192,348.47 | 192,348.47 | | 192,348.47 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 192,348.47 | 192,348.47 | | 192,348.47 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 192,348.47 | 5,000.47 | | .47 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Restricted | | 9740 | 0.00 | 0.00 | | 0.00 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |
| Other Assignments | | 9780 | 192,348.47 | 5,000.47 | | .47 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **LCFF SOURCES** | | | | | | | | |
| LCFF Transfers | | | | | | | | |
| LCFF Transfers - Current Year | | 8091 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| LCFF Transfers - Prior Years | | 8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, LCFF SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| All Other State Revenue | | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Community Redevelopment Funds Not Subject to LCFF Deduction | | 8625 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 5,000.00 | 5,000.00 | 2,060.61 | 5,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 5,000.00 | 5,000.00 | 2,060.61 | 5,000.00 | 0.00 | 0.0% |
| TOTAL, REVENUES | | | 5,000.00 | 5,000.00 | 2,060.61 | 5,000.00 | | |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Support Salaries | | 2200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Classified Salaries | | 2900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CLASSIFIED SALARIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| PERS | | 3201-3202 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OASDI/Medicare/Alternative | | 3301-3302 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Health and Welfare Benefits | | 3401-3402 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Unemployment Insurance | | 3501-3502 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Workers' Compensation | | 3601-3602 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OPEB, Allocated | | 3701-3702 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Noncapitalized Equipment | | 4400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Professional/Consulting Services and | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Operating Expenditures | | 5800 | 0.00 | 187,348.00 | 52,124.80 | 187,348.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 0.00 | 187,348.00 | 52,124.80 | 187,348.00 | 0.00 | 0.0% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 505,000.00 | 505,000.00 | 194,658.94 | 510,000.00 | (5,000.00) | -1.0% |
| Equipment | | 6400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 505,000.00 | 505,000.00 | 194,658.94 | 510,000.00 | (5,000.00) | -1.0% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EXPENDITURES | | | 505,000.00 | 692,348.00 | 246,783.74 | 697,348.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| Other Authorized Interfund Transfers In | | 8919 | 500,000.00 | 500,000.00 | 0.00 | 500,000.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 500,000.00 | 500,000.00 | 0.00 | 500,000.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 500,000.00 | 500,000.00 | 0.00 | 500,000.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| Total, Restricted Balance | | 0.00 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 80,000.00 | 100,000.00 | 54,214.49 | 100,000.00 | 0.00 | 0.0% |
| 5) TOTAL, REVENUES | | | 80,000.00 | 100,000.00 | 54,214.49 | 100,000.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Books and Supplies | | 4000-4999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 6) Capital Outlay | | 6000-6999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | 80,000.00 | 100,000.00 | 54,214.49 | 100,000.00 | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 695,498.00 | 692,741.00 | 0.00 | 692,741.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | (536,025.00) | -32.4% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | (956,367.00) | (959,124.00) | 0.00 | (1,495,149.00) | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (876,367.00) | (859,124.00) | 54,214.49 | (1,395,149.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 3,090,445.49 | 3,090,445.49 | | 3,090,445.49 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 3,090,445.49 | 3,090,445.49 | | 3,090,445.49 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 3,090,445.49 | 3,090,445.49 | | 3,090,445.49 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 2,214,078.49 | 2,231,321.49 | | 1,695,296.49 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Restricted | | 9740 | 0.00 | 0.00 | | 0.00 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |
| Other Assignments | | 9780 | 2,214,078.49 | 2,231,321.49 | | 1,695,296.49 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Other Post Employment Benefits (OPEB) | 0000 | 9780 | | *2,231,321.49* | | | | |
| Other Post Employment Benefits (OPEB) | 0000 | 9780 | *2,214,078.49* | | | | | |
| Other Post Employment Benefits (OPEB) | 0000 | 9780 | | | | *1,695,296.49* | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Interest | | 8660 | 80,000.00 | 100,000.00 | 54,214.49 | 100,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 80,000.00 | 100,000.00 | 54,214.49 | 100,000.00 | 0.00 | 0.0% |
| TOTAL, REVENUES | | | 80,000.00 | 100,000.00 | 54,214.49 | 100,000.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| From: General Fund/CSSF | | 8912 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers In | | 8919 | 695,498.00 | 692,741.00 | 0.00 | 692,741.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 695,498.00 | 692,741.00 | 0.00 | 692,741.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: General Fund/CSSF | | 7612 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: State School Building Fund/County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | (536,025.00) | -32.4% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 1,651,865.00 | 1,651,865.00 | 0.00 | 2,187,890.00 | (536,025.00) | -32.4% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | (956,367.00) | (959,124.00) | 0.00 | (1,495,149.00) | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| Total, Restricted Balance | | 0.00 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 600,000.00 | 1,000,000.00 | 347,496.09 | 1,000,000.00 | 0.00 | 0.0% |
| 5) TOTAL, REVENUES | | | 600,000.00 | 1,000,000.00 | 347,496.09 | 1,000,000.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 451,197.00 | 145,189.00 | 146,261.15 | 145,189.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 211,175.00 | 68,068.00 | 72,161.47 | 69,182.00 | (1,114.00) | -1.6% |
| 4) Books and Supplies | | 4000-4999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 31,000.00 | 591,000.00 | 428,281.32 | 651,000.00 | (60,000.00) | -10.2% |
| 6) Capital Outlay | | 6000-6999 | 15,500,000.00 | 10,779,000.00 | 8,008,630.78 | 22,995,000.00 | (12,216,000.00) | -113.3% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 16,193,372.00 | 11,583,257.00 | 8,655,334.72 | 23,860,371.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (15,593,372.00) | (10,583,257.00) | (8,307,838.63) | (22,860,371.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 19,712,775.00 | 19,712,775.00 | New |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 19,712,775.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (15,593,372.00) | (10,583,257.00) | (8,307,838.63) | (3,147,596.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 22,620,917.63 | 22,620,917.63 | | 22,620,917.63 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 22,620,917.63 | 22,620,917.63 | | 22,620,917.63 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 22,620,917.63 | 22,620,917.63 | | 22,620,917.63 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 7,027,545.63 | 12,037,660.63 | | 19,473,321.63 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Legally Restricted Balance | | 9740 | 4,448,747.17 | 8,458,862.17 | | 15,894,523.17 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| d) Assigned | | | | | | | | |
| Other Assignments | | 9780 | 2,578,798.46 | 3,578,798.46 | | 3,578,798.46 | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **FEDERAL REVENUE** | | | | | | | | |
| FEMA | | 8281 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Federal Revenue | | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, FEDERAL REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Tax Relief Subventions | | | | | | | | |
| Restricted Levies - Other | | | | | | | | |
| Homeowners' Exemptions | | 8575 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Subventions/In-Lieu Taxes | | 8576 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| County and District Taxes | | | | | | | | |
| Other Restricted Levies | | | | | | | | |
| Secured Roll | | 8615 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Unsecured Roll | | 8616 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Prior Years' Taxes | | 8617 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Supplemental Taxes | | 8618 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Non-Ad Valorem Taxes | | | | | | | | |
| Parcel Taxes | | 8621 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other | | 8622 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Community Redevelopment Funds Not Subject to LCFF Deduction | | 8625 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Penalties and Interest from Delinquent Non-LCFF Taxes | | 8629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Leases and Rentals | | 8650 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 600,000.00 | 1,000,000.00 | 347,496.09 | 1,000,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 600,000.00 | 1,000,000.00 | 347,496.09 | 1,000,000.00 | 0.00 | 0.0% |
| TOTAL, REVENUES | | | 600,000.00 | 1,000,000.00 | 347,496.09 | 1,000,000.00 | | |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Support Salaries | | 2200 | 0.00 | 2,000.00 | 900.05 | 2,000.00 | 0.00 | 0.0% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 367,353.00 | 78,781.00 | 109,501.11 | 78,781.00 | 0.00 | 0.0% |
| Clerical, Technical and Office Salaries | | 2400 | 83,364.00 | 64,036.00 | 35,671.29 | 64,036.00 | 0.00 | 0.0% |
| Other Classified Salaries | | 2900 | 480.00 | 372.00 | 188.70 | 372.00 | 0.00 | 0.0% |
| TOTAL, CLASSIFIED SALARIES | | | 451,197.00 | 145,189.00 | 146,261.15 | 145,189.00 | 0.00 | 0.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| PERS | | 3201-3202 | 121,373.00 | 38,518.00 | 39,268.72 | 38,518.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| OASDI/Medicare/Alternative | | 3301-3302 | 34,516.00 | 11,108.00 | 10,651.24 | 11,108.00 | 0.00 | 0.0% |
| Health and Welfare Benefits | | 3401-3402 | 39,419.00 | 13,397.00 | 17,097.54 | 14,511.00 | (1,114.00) | -8.3% |
| Unemployment Insurance | | 3501-3502 | 226.00 | 10.00 | 73.10 | 10.00 | 0.00 | 0.0% |
| Workers' Compensation | | 3601-3602 | 11,756.00 | 3,784.00 | 3,811.58 | 3,784.00 | 0.00 | 0.0% |
| OPEB, Allocated | | 3701-3702 | 3,885.00 | 1,251.00 | 1,259.29 | 1,251.00 | 0.00 | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 211,175.00 | 68,068.00 | 72,161.47 | 69,182.00 | (1,114.00) | -1.6% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Noncapitalized Equipment | | 4400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Operations and Housekeeping Services | | 5500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 31,000.00 | 591,000.00 | 428,281.32 | 651,000.00 | (60,000.00) | -10.2% |
| Communications | | 5900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 31,000.00 | 591,000.00 | 428,281.32 | 651,000.00 | (60,000.00) | -10.2% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 11,000.00 | 1,402.40 | 11,000.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 15,500,000.00 | 10,768,000.00 | 8,007,228.38 | 22,984,000.00 | (12,216,000.00) | -113.4% |
| Books and Media for New School Libraries or Major Expansion of School Libraries | | 6300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 15,500,000.00 | 10,779,000.00 | 8,008,630.78 | 22,995,000.00 | (12,216,000.00) | -113.3% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Other Transfers Out | | | | | | | | |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Repayment of State School Building Fund Aid - Proceeds from Bonds | | 7435 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EXPENDITURES | | | 16,193,372.00 | 11,583,257.00 | 8,655,334.72 | 23,860,371.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: State School Building Fund/County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Proceeds | | | | | | | | |
| Proceeds from Sale of Bonds | | 8951 | 0.00 | 0.00 | 0.00 | 19,712,775.00 | 19,712,775.00 | New |
| Proceeds from Sale/Lease-Purchase of Land/Buildings | | 8953 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Sources | | | | | | | | |
| County School Building Aid | | 8961 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Lease Revenue Bonds | | 8973 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 19,712,775.00 | 19,712,775.00 | New |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 19,712,775.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| 9010 | Other Restricted Local | 15,894,523.17 |
| Total, Restricted Balance | | 15,894,523.17 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 228,000.00 | 228,000.00 | 513,457.60 | 528,000.00 | 300,000.00 | 131.6% |
| 5) TOTAL, REVENUES | | | 228,000.00 | 228,000.00 | 513,457.60 | 528,000.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Books and Supplies | | 4000-4999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 226,000.00 | 223,000.00 | 212,112.00 | 223,000.00 | 0.00 | 0.0% |
| 6) Capital Outlay | | 6000-6999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 226,000.00 | 223,000.00 | 212,112.00 | 223,000.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | 2,000.00 | 5,000.00 | 301,345.60 | 305,000.00 | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | 2,000.00 | 5,000.00 | 301,345.60 | 305,000.00 | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 1,534,121.90 | 1,534,121.90 | | 1,534,121.90 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 1,534,121.90 | 1,534,121.90 | | 1,534,121.90 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 1,534,121.90 | 1,534,121.90 | | 1,534,121.90 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 1,536,121.90 | 1,539,121.90 | | 1,839,121.90 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Legally Restricted Balance | | 9740 | 1,464,924.50 | 1,439,924.50 | | 1,739,924.50 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |
| Other Assignments | | 9780 | 71,197.40 | 99,197.40 | | 99,197.40 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **OTHER STATE REVENUE** | | | | | | | | |
| Tax Relief Subventions | | | | | | | | |
| Restricted Levies - Other | | | | | | | | |
| Homeowners' Exemptions | | 8575 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Subventions/In-Lieu Taxes | | 8576 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| County and District Taxes | | | | | | | | |
| Other Restricted Levies | | | | | | | | |
| Secured Roll | | 8615 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Unsecured Roll | | 8616 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Prior Years' Taxes | | 8617 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Supplemental Taxes | | 8618 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Non-Ad Valorem Taxes | | | | | | | | |
| Parcel Taxes | | 8621 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other | | 8622 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Community Redevelopment Funds Not Subject to LCFF Deduction | | 8625 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Penalties and Interest from Delinquent Non-LCFF Taxes | | 8629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 28,000.00 | 28,000.00 | 27,731.13 | 28,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| Mitigation/Developer Fees | | 8681 | 200,000.00 | 200,000.00 | 485,726.47 | 500,000.00 | 300,000.00 | 150.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 228,000.00 | 228,000.00 | 513,457.60 | 528,000.00 | 300,000.00 | 131.6% |
| TOTAL, REVENUES | | | 228,000.00 | 228,000.00 | 513,457.60 | 528,000.00 | | |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Other Certificated Salaries | | 1900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CERTIFICATED SALARIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Support Salaries | | 2200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Clerical, Technical and Office Salaries | | 2400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Classified Salaries | | 2900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CLASSIFIED SALARIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| PERS | | 3201-3202 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OASDI/Medicare/Alternative | | 3301-3302 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Health and Welfare Benefits | | 3401-3402 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Unemployment Insurance | | 3501-3502 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Workers' Compensation | | 3601-3602 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| OPEB, Allocated | | 3701-3702 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | | 4100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Noncapitalized Equipment | | 4400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Operations and Housekeeping Services | | 5500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 223,000.00 | 220,000.00 | 212,112.00 | 220,000.00 | 0.00 | 0.0% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 3,000.00 | 3,000.00 | 0.00 | 3,000.00 | 0.00 | 0.0% |
| Communications | | 5900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 226,000.00 | 223,000.00 | 212,112.00 | 223,000.00 | 0.00 | 0.0% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Books and Media for New School Libraries or Major Expansion of School Libraries | | 6300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Other Transfers Out | | | | | | | | |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EXPENDITURES | | | 226,000.00 | 223,000.00 | 212,112.00 | 223,000.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: State School Building Fund/County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Proceeds | | | | | | | | |
| Proceeds from Sale/Lease-Purchase of Land/Buildings | | 8953 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Lease Revenue Bonds | | 8973 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| 9010 | Other Restricted Local | 1,739,924.50 |
| Total, Restricted Balance | | 1,739,924.50 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 75,000.00 | 100,000.00 | 40,481.24 | 100,000.00 | 0.00 | 0.0% |
| 5) TOTAL, REVENUES | | | 75,000.00 | 100,000.00 | 40,481.24 | 100,000.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Books and Supplies | | 4000-4999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 6) Capital Outlay | | 6000-6999 | 1,600,000.00 | 1,600,000.00 | 0.00 | 1,600,000.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 1,600,000.00 | 1,600,000.00 | 0.00 | 1,600,000.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (1,525,000.00) | (1,500,000.00) | 40,481.24 | (1,500,000.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (1,525,000.00) | (1,500,000.00) | 40,481.24 | (1,500,000.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 2,298,720.85 | 2,298,720.85 | | 2,298,720.85 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 2,298,720.85 | 2,298,720.85 | | 2,298,720.85 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 2,298,720.85 | 2,298,720.85 | | 2,298,720.85 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 773,720.85 | 798,720.85 | | 798,720.85 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Legally Restricted Balance | | 9740 | 67,182.66 | 67,182.66 | | 67,182.66 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Other Assignments | | 9780 | 706,538.19 | 731,538.19 | | 731,538.19 | | |
| School Improvement/Facilities Projects | 0000 | 9780 | | *731,538.19* | | | | |
| School Improvement/Facilities Projects | 0000 | 9780 | *706,538.19* | | | | | |
| School Improvement/Facilities Projects | 0000 | 9780 | | | | *731,538.19* | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **FEDERAL REVENUE** | | | | | | | | |
| All Other Federal Revenue | | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, FEDERAL REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| School Facilities Apportionments | | 8545 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Pass-Through Revenues from State Sources | | 8587 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Leases and Rentals | | 8650 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 75,000.00 | 100,000.00 | 40,481.24 | 100,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 75,000.00 | 100,000.00 | 40,481.24 | 100,000.00 | 0.00 | 0.0% |
| TOTAL, REVENUES | | | 75,000.00 | 100,000.00 | 40,481.24 | 100,000.00 | | |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Support Salaries | | 2200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Clerical, Technical and Office Salaries | | 2400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Classified Salaries | | 2900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CLASSIFIED SALARIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| PERS | | 3201-3202 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OASDI/Medicare/Alternative | | 3301-3302 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Health and Welfare Benefits | | 3401-3402 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Unemployment Insurance | | 3501-3502 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Workers' Compensation | | 3601-3602 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OPEB, Allocated | | 3701-3702 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Noncapitalized Equipment | | 4400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Operations and Housekeeping Services | | 5500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Communications | | 5900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 1,600,000.00 | 1,600,000.00 | 0.00 | 1,600,000.00 | 0.00 | 0.0% |
| Books and Media for New School Libraries or Major Expansion of School Libraries | | 6300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 1,600,000.00 | 1,600,000.00 | 0.00 | 1,600,000.00 | 0.00 | 0.0% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Other Transfers Out | | | | | | | | |
| Transfers of Pass-Through Revenues | | | | | | | | |
| To Districts or Charter Schools | | 7211 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | | 7212 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To JPAs | | 7213 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EXPENDITURES | | | 1,600,000.00 | 1,600,000.00 | 0.00 | 1,600,000.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| To: State School Building Fund/County School Facilities Fund From: All Other Funds | | 8913 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: State School Building Fund/County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Proceeds | | | | | | | | |
| Proceeds from Sale/Lease-Purchase of Land/Buildings | | 8953 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Sources | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Lease Revenue Bonds | | 8973 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| 7710 | State School Facilities Projects | 67,182.66 |
| Total, Restricted Balance | | 67,182.66 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 3,256,000.00 | 4,200,000.00 | 2,930,636.60 | 4,200,000.00 | 0.00 | 0.0% |
| 5) TOTAL, REVENUES | | | 3,256,000.00 | 4,200,000.00 | 2,930,636.60 | 4,200,000.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 301,754.00 | 489,492.00 | 220,761.85 | 489,492.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 146,437.00 | 239,265.00 | 102,861.40 | 243,409.00 | (4,144.00) | -1.7% |
| 4) Books and Supplies | | 4000-4999 | 0.00 | 0.00 | 159,130.90 | 159,000.00 | (159,000.00) | New |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 400,000.00 | 410,000.00 | 429,729.31 | 520,000.00 | (110,000.00) | -26.8% |
| 6) Capital Outlay | | 6000-6999 | 4,200,000.00 | 5,300,000.00 | 1,859,992.01 | 5,300,000.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 5,048,191.00 | 6,438,757.00 | 2,772,475.47 | 6,711,901.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (1,792,191.00) | (2,238,757.00) | 158,161.13 | (2,511,901.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (1,792,191.00) | (2,238,757.00) | 158,161.13 | (2,511,901.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 16,589,933.75 | 16,589,933.75 | | 16,589,933.75 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 16,589,933.75 | 16,589,933.75 | | 16,589,933.75 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 16,589,933.75 | 16,589,933.75 | | 16,589,933.75 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 14,797,742.75 | 14,351,176.75 | | 14,078,032.75 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Legally Restricted Balance | | 9740 | 7,774,669.25 | 8,518,669.25 | | 8,518,669.25 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Other Assignments | | 9780 | 7,023,073.50 | 5,832,507.50 | | 5,559,363.50 | | |
| Capital Improvement/Facilities Projects | 0000 | 9780 | | *5,832,507.50* | | | | |
| Capital Improvement/Facilities Projects | 0000 | 9780 | *7,023,073.50* | | | | | |
| Capital Improvement/Facilities Projects | 0000 | 9780 | | | | *5,559,363.50* | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **FEDERAL REVENUE** | | | | | | | | |
| FEMA | | 8281 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Federal Revenue | | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, FEDERAL REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Pass-Through Revenues from State Sources | | 8587 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| California Clean Energy Jobs Act | 6230 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | All Other | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Other Local Revenue | | | | | | | | |
| Community Redevelopment Funds Not Subject to LCFF Deduction | | 8625 | 1,256,000.00 | 2,000,000.00 | 1,551,958.79 | 2,000,000.00 | 0.00 | 0.0% |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Leases and Rentals | | 8650 | 1,800,000.00 | 1,800,000.00 | 1,097,903.03 | 1,800,000.00 | 0.00 | 0.0% |
| Interest | | 8660 | 200,000.00 | 400,000.00 | 280,774.78 | 400,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 3,256,000.00 | 4,200,000.00 | 2,930,636.60 | 4,200,000.00 | 0.00 | 0.0% |
| TOTAL, REVENUES | | | 3,256,000.00 | 4,200,000.00 | 2,930,636.60 | 4,200,000.00 | | |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Support Salaries | | 2200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 114,101.00 | 318,651.00 | 121,182.16 | 318,651.00 | 0.00 | 0.0% |
| Clerical, Technical and Office Salaries | | 2400 | 186,585.00 | 169,804.00 | 99,052.95 | 169,804.00 | 0.00 | 0.0% |
| Other Classified Salaries | | 2900 | 1,068.00 | 1,037.00 | 526.74 | 1,037.00 | 0.00 | 0.0% |
| TOTAL, CLASSIFIED SALARIES | | | 301,754.00 | 489,492.00 | 220,761.85 | 489,492.00 | 0.00 | 0.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| PERS | | 3201-3202 | 81,173.00 | 131,674.00 | 59,188.65 | 131,674.00 | 0.00 | 0.0% |
| OASDI/Medicare/Alternative | | 3301-3302 | 23,086.00 | 37,447.00 | 16,083.83 | 37,447.00 | 0.00 | 0.0% |
| Health and Welfare Benefits | | 3401-3402 | 31,566.00 | 52,928.00 | 19,824.58 | 57,072.00 | (4,144.00) | -7.8% |
| Unemployment Insurance | | 3501-3502 | 150.00 | 244.00 | 110.46 | 244.00 | 0.00 | 0.0% |
| Workers' Compensation | | 3601-3602 | 7,864.00 | 12,757.00 | 5,753.14 | 12,757.00 | 0.00 | 0.0% |
| OPEB, Allocated | | 3701-3702 | 2,598.00 | 4,215.00 | 1,900.74 | 4,215.00 | 0.00 | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 146,437.00 | 239,265.00 | 102,861.40 | 243,409.00 | (4,144.00) | -1.7% |
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 0.00 | 0.00 | 34,331.36 | 34,000.00 | (34,000.00) | New |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Noncapitalized Equipment | | 4400 | 0.00 | 0.00 | 124,799.54 | 125,000.00 | (125,000.00) | New |
| TOTAL, BOOKS AND SUPPLIES | | | 0.00 | 0.00 | 159,130.90 | 159,000.00 | (159,000.00) | New |
| **SERVICES AND OTHER OPERATING EXPENDITURES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Operations and Housekeeping Services | | 5500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 400,000.00 | 410,000.00 | 429,729.31 | 520,000.00 | (110,000.00) | -26.8% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Communications | | 5900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES | | | 400,000.00 | 410,000.00 | 429,729.31 | 520,000.00 | (110,000.00) | -26.8% |
| **CAPITAL OUTLAY** | | | | | | | | |
| Land | | 6100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Land Improvements | | 6170 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Buildings and Improvements of Buildings | | 6200 | 4,000,000.00 | 3,000,000.00 | 957,749.85 | 3,000,000.00 | 0.00 | 0.0% |
| Books and Media for New School Libraries or Major Expansion of School Libraries | | 6300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment | | 6400 | 200,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Equipment Replacement | | 6500 | 0.00 | 2,300,000.00 | 902,242.16 | 2,300,000.00 | 0.00 | 0.0% |
| Lease Assets | | 6600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Subscription Assets | | 6700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CAPITAL OUTLAY | | | 4,200,000.00 | 5,300,000.00 | 1,859,992.01 | 5,300,000.00 | 0.00 | 0.0% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Other Transfers Out | | | | | | | | |
| Transfers of Pass-Through Revenues | | | | | | | | |
| To Districts or Charter Schools | | 7211 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To County Offices | | 7212 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To JPAs | | 7213 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Debt Service | | | | | | | | |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EXPENDITURES | | | 5,048,191.00 | 6,438,757.00 | 2,772,475.47 | 6,711,901.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| From: General Fund/CSSF | | 8912 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: General Fund/CSSF | | 7612 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| To: State School Building Fund/County School Facilities Fund | | 7613 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **SOURCES** | | | | | | | | |
| Proceeds | | | | | | | | |
| Proceeds from Sale/Lease-Purchase of Land/Buildings | | 8953 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Long-Term Debt Proceeds | | | | | | | | |
| Proceeds from Certificates of Participation | | 8971 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Leases | | 8972 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from Lease Revenue Bonds | | 8973 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Proceeds from SBITAs | | 8974 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| 9010 | Other Restricted Local | 8,518,669.25 |
| Total, Restricted Balance | | 8,518,669.25 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 22,397,102.00 | 23,692,218.00 | 0.00 | 23,692,218.00 | 0.00 | 0.0% |
| 5) TOTAL, REVENUES | | | 22,397,102.00 | 23,692,218.00 | 0.00 | 23,692,218.00 | | |
| **B. EXPENDITURES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Books and Supplies | | 4000-4999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5) Services and Other Operating Expenditures | | 5000-5999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 6) Capital Outlay | | 6000-6999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299,7400-7499 | 27,302,844.00 | 24,563,319.00 | 0.00 | 24,563,319.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENDITURES | | | 27,302,844.00 | 24,563,319.00 | 0.00 | 24,563,319.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)** | | | (4,905,742.00) | (871,101.00) | 0.00 | (871,101.00) | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)** | | | (4,905,742.00) | (871,101.00) | 0.00 | (871,101.00) | | |
| **F. FUND BALANCE, RESERVES** | | | | | | | | |
| 1) Beginning Fund Balance | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 23,871,721.00 | 23,871,721.00 | | 23,871,721.00 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 23,871,721.00 | 23,871,721.00 | | 23,871,721.00 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Balance (F1c + F1d) | | | 23,871,721.00 | 23,871,721.00 | | 23,871,721.00 | | |
| 2) Ending Balance, June 30 (E + F1e) | | | 18,965,979.00 | 23,000,620.00 | | 23,000,620.00 | | |
| Components of Ending Fund Balance | | | | | | | | |
| a) Nonspendable | | | | | | | | |
| Revolving Cash | | 9711 | 0.00 | 0.00 | | 0.00 | | |
| Stores | | 9712 | 0.00 | 0.00 | | 0.00 | | |
| Prepaid Items | | 9713 | 0.00 | 0.00 | | 0.00 | | |
| All Others | | 9719 | 0.00 | 0.00 | | 0.00 | | |
| b) Legally Restricted Balance | | 9740 | 0.00 | 0.00 | | 0.00 | | |
| c) Committed | | | | | | | | |
| Stabilization Arrangements | | 9750 | 0.00 | 0.00 | | 0.00 | | |
| Other Commitments | | 9760 | 0.00 | 0.00 | | 0.00 | | |
| d) Assigned | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Other Assignments | | 9780 | 18,965,979.00 | 23,000,620.00 | | 23,000,620.00 | | |
| Bond Financing | 0000 | 9780 | | *23,000,620.00* | | | | |
| Bond Financing | 0000 | 9780 | *18,965,979.00* | | | | | |
| Bond Financing | 0000 | 9780 | | | | *23,000,620.00* | | |
| e) Unassigned/Unappropriated | | | | | | | | |
| Reserve for Economic Uncertainties | | 9789 | 0.00 | 0.00 | | 0.00 | | |
| Unassigned/Unappropriated Amount | | 9790 | 0.00 | 0.00 | | 0.00 | | |
| **FEDERAL REVENUE** | | | | | | | | |
| All Other Federal Revenue | | 8290 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, FEDERAL REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER STATE REVENUE** | | | | | | | | |
| Tax Relief Subventions | | | | | | | | |
| Voted Indebtedness Levies | | | | | | | | |
| Homeowners' Exemptions | | 8571 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Subventions/In-Lieu Taxes | | 8572 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| County and District Taxes | | | | | | | | |
| Voted Indebtedness Levies | | | | | | | | |
| Secured Roll | | 8611 | 21,219,106.00 | 22,658,255.00 | 0.00 | 22,658,255.00 | 0.00 | 0.0% |
| Unsecured Roll | | 8612 | 443,430.00 | 445,210.00 | 0.00 | 445,210.00 | 0.00 | 0.0% |
| Prior Years' Taxes | | 8613 | 230,192.00 | 172,075.00 | 0.00 | 172,075.00 | 0.00 | 0.0% |
| Supplemental Taxes | | 8614 | 334,368.00 | 267,583.00 | 0.00 | 267,583.00 | 0.00 | 0.0% |
| Penalties and Interest from Delinquent Non-LCFF Taxes | | 8629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 170,006.00 | 149,095.00 | 0.00 | 149,095.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 22,397,102.00 | 23,692,218.00 | 0.00 | 23,692,218.00 | 0.00 | 0.0% |
| TOTAL, REVENUES | | | 22,397,102.00 | 23,692,218.00 | 0.00 | 23,692,218.00 | | |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Debt Service | | | | | | | | |
| Bond Redemptions | | 7433 | 10,047,885.00 | 7,102,843.00 | 0.00 | 7,102,843.00 | 0.00 | 0.0% |
| Bond Interest and Other Service Charges | | 7434 | 17,254,959.00 | 17,460,476.00 | 0.00 | 17,460,476.00 | 0.00 | 0.0% |
| Debt Service - Interest | | 7438 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Debt Service - Principal | | 7439 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 27,302,844.00 | 24,563,319.00 | 0.00 | 24,563,319.00 | 0.00 | 0.0% |
| TOTAL, EXPENDITURES | | | 27,302,844.00 | 24,563,319.00 | 0.00 | 24,563,319.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| To: General Fund | | 7614 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Other Sources | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Sources | | 8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Financing Uses | | 7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| Total, Restricted Balance | | 0.00 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 0.00 | 0.00 | 1,010.51 | 0.00 | 0.00 | 0.0% |
| 5) TOTAL, REVENUES | | | 0.00 | 0.00 | 1,010.51 | 0.00 | | |
| **B. EXPENSES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Books and Supplies | | 4000-4999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5) Services and Other Operating Expenses | | 5000-5999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 6) Depreciation and Amortization | | 6000-6999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299, 7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENSES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES(A5 -B9)** | | | 0.00 | 0.00 | 1,010.51 | 0.00 | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)** | | | 0.00 | 0.00 | 1,010.51 | 0.00 | | |
| **F. NET POSITION** | | | | | | | | |
| 1) Beginning Net Position | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 69,973.89 | 69,973.89 | | 69,973.89 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 69,973.89 | 69,973.89 | | 69,973.89 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Net Position (F1c + F1d) | | | 69,973.89 | 69,973.89 | | 69,973.89 | | |
| 2) Ending Net Position, June 30 (E + F1e) | | | 69,973.89 | 69,973.89 | | 69,973.89 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Components of Ending Net Position | | | | | | | | |
| a) Net Investment in Capital Assets | | 9796 | 0.00 | 0.00 | | 0.00 | | |
| b) Restricted Net Position | | 9797 | 0.00 | 0.00 | | 0.00 | | |
| c) Unrestricted Net Position | | 9790 | 69,973.89 | 69,973.89 | | 69,973.89 | | |
| **OTHER STATE REVENUE** | | | | | | | | |
| STRS On-Behalf Pension Contributions | 7690 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | All Other | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Sales | | | | | | | | |
| All Other Sales | | 8639 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Leases and Rentals | | 8650 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 0.00 | 0.00 | 1,010.51 | 0.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| All Other Fees and Contracts | | 8689 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 0.00 | 0.00 | 1,010.51 | 0.00 | 0.00 | 0.0% |
| TOTAL, REVENUES | | | 0.00 | 0.00 | 1,010.51 | 0.00 | | |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Certificated Teachers' Salaries | | 1100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Certificated Pupil Support Salaries | | 1200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Certificated Supervisors' and Administrators' Salaries | | 1300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Certificated Salaries | | 1900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CERTIFICATED SALARIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Instructional Salaries | | 2100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Classified Support Salaries | | 2200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Clerical, Technical and Office Salaries | | 2400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Classified Salaries | | 2900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CLASSIFIED SALARIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| PERS | | 3201-3202 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OASDI/Medicare/Alternative | | 3301-3302 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Health and Welfare Benefits | | 3401-3402 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Unemployment Insurance | | 3501-3502 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Workers' Compensation | | 3601-3602 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OPEB, Allocated | | 3701-3702 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **BOOKS AND SUPPLIES** | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | | 4100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Noncapitalized Equipment | | 4400 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Food | | 4700 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **SERVICES AND OTHER OPERATING EXPENSES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Dues and Memberships | | 5300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Operations and Housekeeping Services | | 5500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs | | 5710 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Communications | | 5900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENSES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **DEPRECIATION AND AMORTIZATION** | | | | | | | | |
| Depreciation Expense | | 6900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Amortization Expense-Lease Assets | | 6910 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Amortization Expense-Subscription Assets | | 6920 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, DEPRECIATION AND AMORTIZATION | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER OUTGO (excluding Transfers of Indirect Costs)** | | | | | | | | |
| Other Transfers Out | | | | | | | | |
| All Other Transfers Out to All Others | | 7299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs) | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EXPENSES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| Total, Restricted Net Position | | 0.00 |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| **A. REVENUES** | | | | | | | | |
| 1) LCFF Sources | | 8010-8099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Federal Revenue | | 8100-8299 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Other State Revenue | | 8300-8599 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) Other Local Revenue | | 8600-8799 | 46,721,095.00 | 46,956,095.00 | 21,692,209.39 | 49,190,834.00 | 2,234,739.00 | 4.8% |
| 5) TOTAL, REVENUES | | | 46,721,095.00 | 46,956,095.00 | 21,692,209.39 | 49,190,834.00 | | |
| **B. EXPENSES** | | | | | | | | |
| 1) Certificated Salaries | | 1000-1999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Classified Salaries | | 2000-2999 | 228,409.00 | 228,409.00 | 115,105.60 | 228,409.00 | 0.00 | 0.0% |
| 3) Employee Benefits | | 3000-3999 | 91,553.00 | 108,229.00 | 59,149.08 | 108,229.00 | 0.00 | 0.0% |
| 4) Books and Supplies | | 4000-4999 | 22,400.00 | 22,400.00 | (2,580.14) | 22,400.00 | 0.00 | 0.0% |
| 5) Services and Other Operating Expenses | | 5000-5999 | 45,538,595.00 | 45,538,595.00 | 26,289,660.10 | 47,432,210.00 | (1,893,615.00) | -4.2% |
| 6) Depreciation and Amortization | | 6000-6999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7) Other Outgo (excluding Transfers of Indirect Costs) | | 7100-7299, 7400-7499 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8) Other Outgo - Transfers of Indirect Costs | | 7300-7399 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9) TOTAL, EXPENSES | | | 45,880,957.00 | 45,897,633.00 | 26,461,334.64 | 47,791,248.00 | | |
| **C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES(A5 -B9)** | | | 840,138.00 | 1,058,462.00 | (4,769,125.25) | 1,399,586.00 | | |
| **D. OTHER FINANCING SOURCES/USES** | | | | | | | | |
| 1) Interfund Transfers | | | | | | | | |
| a) Transfers In | | 8900-8929 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Transfers Out | | 7600-7629 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2) Other Sources/Uses | | | | | | | | |
| a) Sources | | 8930-8979 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| b) Uses | | 7630-7699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3) Contributions | | 8980-8999 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 4) TOTAL, OTHER FINANCING SOURCES/USES | | | 0.00 | 0.00 | 0.00 | 0.00 | | |
| **E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)** | | | 840,138.00 | 1,058,462.00 | (4,769,125.25) | 1,399,586.00 | | |
| **F. NET POSITION** | | | | | | | | |
| 1) Beginning Net Position | | | | | | | | |
| a) As of July 1 - Unaudited | | 9791 | 19,046,830.02 | 19,046,830.02 | | 19,046,830.02 | 0.00 | 0.0% |
| b) Audit Adjustments | | 9793 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| c) As of July 1 - Audited (F1a + F1b) | | | 19,046,830.02 | 19,046,830.02 | | 19,046,830.02 | | |
| d) Other Restatements | | 9795 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| e) Adjusted Beginning Net Position (F1c + F1d) | | | 19,046,830.02 | 19,046,830.02 | | 19,046,830.02 | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| 2) Ending Net Position, June 30 (E + F1e) | | | 19,886,968.02 | 20,105,292.02 | | 20,446,416.02 | | |
| Components of Ending Net Position | | | | | | | | |
| a) Net Investment in Capital Assets | | 9796 | 0.00 | 0.00 | | 0.00 | | |
| b) Restricted Net Position | | 9797 | 0.00 | 0.00 | | 0.00 | | |
| c) Unrestricted Net Position | | 9790 | 19,886,968.02 | 20,105,292.02 | | 20,446,416.02 | | |
| **OTHER STATE REVENUE** | | | | | | | | |
| STRS On-Behalf Pension Contributions | 7690 | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other State Revenue | All Other | 8590 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER STATE REVENUE | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER LOCAL REVENUE** | | | | | | | | |
| Sales | | | | | | | | |
| Sale of Equipment/Supplies | | 8631 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Interest | | 8660 | 675,000.00 | 900,000.00 | 573,483.51 | 900,000.00 | 0.00 | 0.0% |
| Net Increase (Decrease) in the Fair Value of Investments | | 8662 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Fees and Contracts | | | | | | | | |
| In-District Premiums/Contributions | | 8674 | 42,266,095.00 | 42,266,095.00 | 21,118,725.88 | 44,040,834.00 | 1,774,739.00 | 4.2% |
| All Other Fees and Contracts | | 8689 | 3,780,000.00 | 3,790,000.00 | 0.00 | 4,250,000.00 | 460,000.00 | 12.1% |
| Other Local Revenue | | | | | | | | |
| All Other Local Revenue | | 8699 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| All Other Transfers In from All Others | | 8799 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER LOCAL REVENUE | | | 46,721,095.00 | 46,956,095.00 | 21,692,209.39 | 49,190,834.00 | 2,234,739.00 | 4.8% |
| TOTAL, REVENUES | | | 46,721,095.00 | 46,956,095.00 | 21,692,209.39 | 49,190,834.00 | | |
| **CERTIFICATED SALARIES** | | | | | | | | |
| Certificated Pupil Support Salaries | | 1200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Certificated Supervisors' and Administrators' Salaries | | 1300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CERTIFICATED SALARIES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CLASSIFIED SALARIES** | | | | | | | | |
| Classified Support Salaries | | 2200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Classified Supervisors' and Administrators' Salaries | | 2300 | 174,247.00 | 174,247.00 | 83,227.71 | 174,247.00 | 0.00 | 0.0% |
| Clerical, Technical and Office Salaries | | 2400 | 54,162.00 | 54,162.00 | 31,877.89 | 54,162.00 | 0.00 | 0.0% |
| Other Classified Salaries | | 2900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, CLASSIFIED SALARIES | | | 228,409.00 | 228,409.00 | 115,105.60 | 228,409.00 | 0.00 | 0.0% |
| **EMPLOYEE BENEFITS** | | | | | | | | |
| STRS | | 3101-3102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| PERS | | 3201-3202 | 53,734.00 | 53,734.00 | 31,235.74 | 53,734.00 | 0.00 | 0.0% |
| OASDI/Medicare/Alternative | | 3301-3302 | 15,281.00 | 15,281.00 | 8,689.67 | 15,281.00 | 0.00 | 0.0% |
| Health and Welfare Benefits | | 3401-3402 | 15,510.00 | 32,186.00 | 15,175.55 | 32,186.00 | 0.00 | 0.0% |
| Unemployment Insurance | | 3501-3502 | 101.00 | 101.00 | 57.53 | 101.00 | 0.00 | 0.0% |
| Workers' Compensation | | 3601-3602 | 5,207.00 | 5,207.00 | 2,999.65 | 5,207.00 | 0.00 | 0.0% |
| OPEB, Allocated | | 3701-3702 | 1,720.00 | 1,720.00 | 990.94 | 1,720.00 | 0.00 | 0.0% |
| OPEB, Active Employees | | 3751-3752 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Other Employee Benefits | | 3901-3902 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EMPLOYEE BENEFITS | | | 91,553.00 | 108,229.00 | 59,149.08 | 108,229.00 | 0.00 | 0.0% |
| **BOOKS AND SUPPLIES** | | | | | | | | |

| Description | Resource Codes | Object Codes | Original Budget (A) | Board Approved Operating Budget (B) | Actuals To Date (C) | Projected Year Totals (D) | Difference (Col B & D) (E) | % Diff Column B & D (F) |
|---|---|---|---|---|---|---|---|---|
| Books and Other Reference Materials | | 4200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Materials and Supplies | | 4300 | 20,000.00 | 20,000.00 | (2,580.14) | 20,000.00 | 0.00 | 0.0% |
| Noncapitalized Equipment | | 4400 | 2,400.00 | 2,400.00 | 0.00 | 2,400.00 | 0.00 | 0.0% |
| TOTAL, BOOKS AND SUPPLIES | | | 22,400.00 | 22,400.00 | (2,580.14) | 22,400.00 | 0.00 | 0.0% |
| **SERVICES AND OTHER OPERATING EXPENSES** | | | | | | | | |
| Subagreements for Services | | 5100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Travel and Conferences | | 5200 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Dues and Memberships | | 5300 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Insurance | | 5400-5450 | 3,670,000.00 | 3,670,000.00 | 2,479,229.00 | 4,130,000.00 | (460,000.00) | -12.5% |
| Operations and Housekeeping Services | | 5500 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Rentals, Leases, Repairs, and Noncapitalized Improvements | | 5600 | 18,000.00 | 18,000.00 | 0.00 | 18,000.00 | 0.00 | 0.0% |
| Transfers of Direct Costs - Interfund | | 5750 | 500.00 | 500.00 | 0.00 | 500.00 | 0.00 | 0.0% |
| Professional/Consulting Services and Operating Expenditures | | 5800 | 41,850,095.00 | 41,850,095.00 | 23,810,431.10 | 43,283,710.00 | (1,433,615.00) | -3.4% |
| Communications | | 5900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, SERVICES AND OTHER OPERATING EXPENSES | | | 45,538,595.00 | 45,538,595.00 | 26,289,660.10 | 47,432,210.00 | (1,893,615.00) | -4.2% |
| **DEPRECIATION AND AMORTIZATION** | | | | | | | | |
| Depreciation Expense | | 6900 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Amortization Expense-Lease Assets | | 6910 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Amortization Expense-Subscription Assets | | 6920 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, DEPRECIATION AND AMORTIZATION | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, EXPENSES | | | 45,880,957.00 | 45,897,633.00 | 26,461,334.64 | 47,791,248.00 | | |
| **INTERFUND TRANSFERS** | | | | | | | | |
| **INTERFUND TRANSFERS IN** | | | | | | | | |
| Other Authorized Interfund Transfers In | | 8919 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (a) TOTAL, INTERFUND TRANSFERS IN | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **INTERFUND TRANSFERS OUT** | | | | | | | | |
| Other Authorized Interfund Transfers Out | | 7619 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (b) TOTAL, INTERFUND TRANSFERS OUT | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **OTHER SOURCES/USES** | | | | | | | | |
| **SOURCES** | | | | | | | | |
| Other Sources | | | | | | | | |
| Transfers from Funds of Lapsed/Reorganized LEAs | | 8965 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (c) TOTAL, SOURCES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **USES** | | | | | | | | |
| Transfers of Funds from Lapsed/Reorganized LEAs | | 7651 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (d) TOTAL, USES | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **CONTRIBUTIONS** | | | | | | | | |
| Contributions from Unrestricted Revenues | | 8980 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Contributions from Restricted Revenues | | 8990 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| (e) TOTAL, CONTRIBUTIONS | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| TOTAL, OTHER FINANCING SOURCES/USES | | | | | | | | |
| (a - b + c - d + e) | | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| Resource | Description | 2025-26 Projected Totals |
|---|---|---|
| Total, Restricted Net Position | | 0.00 |

| Description | ESTIMATED FUNDED ADA Original Budget (A) | ESTIMATED FUNDED ADA Board Approved Operating Budget (B) | ESTIMATED P-2 REPORT ADA Projected Year Totals (C) | ESTIMATED FUNDED ADA Projected Year Totals (D) | DIFFERENCE (Col. D - B) (E) | PERCENTAGE DIFFERENCE (Col. E / B) (F) |
|---|---|---|---|---|---|---|
| **A. DISTRICT** | | | | | | |
| **1. Total District Regular ADA** Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (includes Necessary Small School ADA) | 13,866.34 | 13,868.11 | 13,082.16 | 13,868.07 | (.04) | 0.0% |
| **2. Total Basic Aid Choice/Court Ordered Voluntary Pupil Transfer Regular ADA** Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (ADA not included in Line A1 above) | | | | | 0.00 | |
| **3. Total Basic Aid Open Enrollment Regular ADA** Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (ADA not included in Line A1 above) | | | | | 0.00 | |
| **4. Total, District Regular ADA (Sum of Lines A1 through A3)** | 13,866.34 | 13,868.11 | 13,082.16 | 13,868.07 | (.04) | 0.0% |
| **5. District Funded County Program ADA** | | | | | | |
| a. County Community Schools | | | | | 0.00 | |
| b. Special Education-Special Day Class | | | | | 0.00 | |
| c. Special Education-NPS/LCI | | | | | 0.00 | |
| d. Special Education Extended Year | | | | | 0.00 | |
| e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools | 2.40 | 6.07 | 3.47 | 3.47 | (2.60) | -43.0% |
| f. County School Tuition Fund (Out of State Tuition) [EC 2000 and 46380] | | | | | 0.00 | |
| **g. Total, District Funded County Program ADA (Sum of Lines A5a through A5f)** | 2.40 | 6.07 | 3.47 | 3.47 | (2.60) | -43.0% |
| **6. TOTAL DISTRICT ADA (Sum of Line A4 and Line A5g)** | 13,868.74 | 13,874.18 | 13,085.63 | 13,871.54 | (2.64) | 0.0% |
| **7. Adults in Correctional Facilities** | | | | | 0.00 | |
| **8. Charter School ADA (Enter Charter School ADA using Tab C. Charter School ADA)** | | | | | | |

| Description | ESTIMATED FUNDED ADA Original Budget (A) | ESTIMATED FUNDED ADA Board Approved Operating Budget (B) | ESTIMATED P-2 REPORT ADA Projected Year Totals (C) | ESTIMATED FUNDED ADA Projected Year Totals (D) | DIFFERENCE (Col. D - B) (E) | PERCENTAGE DIFFERENCE (Col. E / B) (F) |
|---|---|---|---|---|---|---|
| **B. COUNTY OFFICE OF EDUCATION** | | | | | | |
| **1. County Program Alternative Education Grant ADA** | | | | | | |
| a. County Group Home and Institution Pupils | | | | | 0.00 | |
| b. Juvenile Halls, Homes, and Camps | | | | | 0.00 | |
| c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)] | | | | | 0.00 | |
| **d. Total, County Program Alternative Education ADA (Sum of Lines B1a through B1c)** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **2. District Funded County Program ADA** | | | | | | |
| a. County Community Schools | | | | | 0.00 | |
| b. Special Education-Special Day Class | | | | | 0.00 | |
| c. Special Education-NPS/LCI | | | | | 0.00 | |
| d. Special Education Extended Year | | | | | 0.00 | |
| e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools | | | | | 0.00 | |
| f. County School Tuition Fund (Out of State Tuition) [EC 2000 and 46380] | | | | | 0.00 | |
| **g. Total, District Funded County Program ADA (Sum of Lines B2a through B2f)** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **3. TOTAL COUNTY OFFICE ADA (Sum of Lines B1d and B2g)** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **4. Adults in Correctional Facilities** | | | | | 0.00 | |
| **5. County Operations Grant ADA** | | | | | 0.00 | |
| **6. Charter School ADA (Enter Charter School ADA using Tab C. Charter School ADA)** | | | | | | |

| Description | ESTIMATED FUNDED ADA Original Budget (A) | ESTIMATED FUNDED ADA Board Approved Operating Budget (B) | ESTIMATED P-2 REPORT ADA Projected Year Totals (C) | ESTIMATED FUNDED ADA Projected Year Totals (D) | DIFFERENCE (Col. D - B) (E) | PERCENTAGE DIFFERENCE (Col. E / B) (F) |
|---|---|---|---|---|---|---|
| **C. CHARTER SCHOOL ADA** | | | | | | |
| Authorizing LEAs reporting charter school SACS financial data in their Fund 01, 09, or 62 use this worksheet to report ADA for those charter schools. | | | | | | |
| Charter schools reporting SACS financial data separately from their authorizing LEAs in Fund 01 or Fund 62 use this worksheet to report their ADA. | | | | | | |
| **FUND 01: Charter School ADA corresponding to SACS financial data reported in Fund 01.** | | | | | | |
| **1. Total Charter School Regular ADA** | | | | | 0.00 | |
| **2. Charter School County Program Alternative Education ADA** | | | | | | |
| a. County Group Home and Institution Pupils | | | | | 0.00 | |
| b. Juvenile Halls, Homes, and Camps | | | | | 0.00 | |
| c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)] | | | | | 0.00 | |
| **d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C2a through C2c)** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **3. Charter School Funded County Program ADA** | | | | | | |
| a. County Community Schools | | | | | 0.00 | |
| b. Special Education-Special Day Class | | | | | 0.00 | |
| c. Special Education-NPS/LCI | | | | | 0.00 | |
| d. Special Education Extended Year | | | | | 0.00 | |
| e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools | | | | | 0.00 | |
| **f. Total, Charter School Funded County Program ADA (Sum of Lines C3a through C3e)** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **4. TOTAL CHARTER SCHOOL ADA (Sum of Lines C1, C2d, and C3f)** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **FUND 09 or 62: Charter School ADA corresponding to SACS financial data reported in Fund 09 or Fund 62.** | | | | | | |
| **5. Total Charter School Regular ADA** | | | | | 0.00 | |
| **6. Charter School County Program Alternative Education ADA** | | | | | | |
| a. County Group Home and Institution Pupils | | | | | 0.00 | |
| b. Juvenile Halls, Homes, and Camps | | | | | 0.00 | |
| c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)] | | | | | 0.00 | |
| **d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C6a through C6c)** | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| **7. Charter School Funded County Program ADA** | | | | | | |
| a. County Community Schools | | | | | 0.00 | |
| b. Special Education-Special Day Class | | | | | 0.00 | |
| c. Special Education-NPS/LCI | | | | | 0.00 | |
| d. Special Education Extended Year | | | | | 0.00 | |
| e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools | | | | | 0.00 | |
| **f. Total, Charter School Funded County** | | | | | | |

| Description | ESTIMATED FUNDED ADA Original Budget (A) | ESTIMATED FUNDED ADA Board Approved Operating Budget (B) | ESTIMATED P-2 REPORT ADA Projected Year Totals (C) | ESTIMATED FUNDED ADA Projected Year Totals (D) | DIFFERENCE (Col. D - B) (E) | PERCENTAGE DIFFERENCE (Col. E / B) (F) |
|---|---|---|---|---|---|---|
| Program ADA (Sum of Lines C7a through C7e) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 8. TOTAL CHARTER SCHOOL ADA (Sum of Lines C5, C6d, and C7f) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9. TOTAL CHARTER SCHOOL ADA Reported in Fund 01, 09, or 62 (Sum of Lines C4 and C8) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

| Description | Object | Beginning Balances (Ref. Only) | July | August | September | October | November | December | January | February |
|---|---|---|---|---|---|---|---|---|---|---|
| ACTUALS THROUGH THE MONTH OF (Enter Month Name): | JUNE | | | | | | | | | |
| A. BEGINNING CASH | | | 122,243,336.00 | 110,121,157.00 | 98,245,218.00 | 99,950,782.00 | 92,251,808.00 | 88,210,783.00 | 108,598,328.00 | 112,153,394.00 |
| B. RECEIPTS | | | | | | | | | | |
| LCFF Sources | | | | | | | | | | |
| Principal Apportionment | 8010-8019 | | (8,221,975.00) | 6,455,207.00 | 20,793,414.00 | 11,619,372.00 | 11,619,372.00 | 20,793,415.00 | 11,619,372.00 | 11,412,848.00 |
| Property Taxes | 8020-8079 | | 213,056.00 | 458,912.00 | 0.00 | 0.00 | 530,229.00 | 11,631,991.00 | 5,771,546.00 | 1,454,945.00 |
| Miscellaneous Funds | 8080-8099 | | | | | | | | | |
| Federal Revenue | 8100-8299 | | 0.00 | 0.00 | 1,216,918.00 | 211,319.00 | 140,049.00 | 1,854,328.00 | 159,407.00 | 1,341,946.00 |
| Other State Revenue | 8300-8599 | | 6,512,563.00 | (2,998,606.00) | 6,651,813.00 | 7,483,891.00 | 5,071,908.00 | 4,346,024.00 | 3,503,476.00 | 3,203,342.00 |
| Other Local Revenue | 8600-8799 | | 731.00 | 129,256.00 | 902,135.00 | 458,843.00 | 77,090.00 | 1,517,817.00 | 2,739,392.00 | 563,062.00 |
| Interfund Transfers In | 8900-8929 | | | | | | | | | |
| All Other Financing Sources | 8930-8979 | | | | | | | | | |
| TOTAL RECEIPTS | | | (1,495,625.00) | 4,044,769.00 | 29,564,280.00 | 19,773,425.00 | 17,438,648.00 | 40,143,575.00 | 23,793,193.00 | 17,976,143.00 |
| C. DISBURSEMENTS | | | | | | | | | | |
| Certificated Salaries | 1000-1999 | | 950,689.00 | 8,239,823.00 | 11,542,965.00 | 10,238,861.00 | 10,327,964.00 | 10,097,348.00 | 10,070,024.00 | 10,345,661.00 |
| Classified Salaries | 2000-2999 | | 2,219,055.00 | 4,025,697.00 | 4,833,218.00 | 4,637,731.00 | 4,641,857.00 | 4,535,877.00 | 4,621,513.00 | 4,728,326.00 |
| Employee Benefits | 3000-3999 | | 1,041,338.00 | 5,480,224.00 | 6,544,493.00 | 6,187,327.00 | 6,179,379.00 | 5,957,975.00 | 6,495,952.00 | 6,518,875.00 |
| Books and Supplies | 4000-4999 | | 65,433.00 | 1,186,809.00 | 1,039,928.00 | 1,539,100.00 | 708,607.00 | 553,581.00 | 805,762.00 | 1,080,522.00 |
| Services | 5000-5999 | | 183,321.00 | 1,561,177.00 | 2,479,657.00 | 3,289,387.00 | 1,767,025.00 | 1,618,768.00 | 2,902,783.00 | 2,731,831.00 |
| Capital Outlay | 6000-6999 | | (6,107.00) | (51,513.00) | 231,187.00 | 2,840,906.00 | (2,808.00) | 848,418.00 | 89,893.00 | 507,118.00 |
| Other Outgo | 7000-7499 | | (16,476.00) | (152,491.00) | (56,834.00) | (62,468.00) | (119,152.00) | (37,707.00) | 78,607.00 | (76,294.00) |
| Interfund Transfers Out | 7600-7629 | | | | | | | | | |

| Description | Object | Beginning Balances (Ref. Only) | July | August | September | October | November | December | January | February |
|---|---|---|---|---|---|---|---|---|---|---|
| All Other Financing Uses | 7630-7699 | | | | | | | | | |
| TOTAL DISBURSEMENTS | | | 4,437,253.00 | 20,289,726.00 | 26,614,614.00 | 28,670,844.00 | 23,502,872.00 | 23,574,260.00 | 25,064,534.00 | 25,836,039.00 |
| D. BALANCE SHEET ITEMS | | | | | | | | | | |
| Assets and Deferred Outflows | | | | | | | | | | |
| Cash Not In Treasury | 9111-9199 | (1,957,964.00) | | 28,422.00 | (151,549.00) | (51,726.00) | (853.00) | (32,869.00) | 70,264.00 | 35,028.00 |
| Accounts Receivable | 9200-9299 | 13,955,257.00 | 0.00 | 4,788,472.00 | 2,077,598.00 | (96,225.00) | 218,462.00 | 1,013,596.00 | 3,997,350.00 | 40,610.00 |
| Due From Other Funds | 9310 | | | | | | | | | |
| Stores | 9320 | 75,689.00 | 21,400.00 | 36,459.00 | (54,852.00) | 10,251.00 | (1,679.00) | 22,666.00 | (21,710.00) | 36,840.00 |
| Prepaid Expenditures | 9330 | | | | | | | | | |
| Other Current Assets | 9340 | | | | | | | | | |
| Lease Receivable | 9380 | | | | | | | | | |
| Deferred Outflows of Resources | 9490 | | | | | | | | | |
| SUBTOTAL | | 12,072,982.00 | 21,400.00 | 4,853,353.00 | 1,871,197.00 | (137,700.00) | 215,930.00 | 1,003,393.00 | 4,045,904.00 | 112,478.00 |
| Liabilities and Deferred Inflows | | | | | | | | | | |
| Accounts Payable | 9500-9599 | 35,213,064.00 | 6,210,701.00 | 484,335.00 | 2,209,382.00 | (1,336,145.00) | (1,807,269.00) | (2,814,837.00) | (780,503.00) | 5,110,472.00 |
| Due To Other Funds | 9610 | | | | | | | | | |
| Current Loans | 9640 | | | | | | | | | |
| Unearned Revenues | 9650 | 905,917.00 | 0.00 | 0.00 | 905,917.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Deferred Inflows of Resources | 9690 | | | | | | | | | |
| SUBTOTAL | | 36,118,981.00 | 6,210,701.00 | 484,335.00 | 3,115,299.00 | (1,336,145.00) | (1,807,269.00) | (2,814,837.00) | (780,503.00) | 5,110,472.00 |
| Nonoperating | | | | | | | | | | |
| Suspense Clearing | 9910 | | | | | | | | | |
| TOTAL BALANCE SHEET ITEMS | | (24,045,999.00) | (6,189,301.00) | 4,369,018.00 | (1,244,102.00) | 1,198,445.00 | 2,023,199.00 | 3,818,230.00 | 4,826,407.00 | (4,997,994.00) |
| E. NET INCREASE/DECREASE (B - C + D) | | | (12,122,179.00) | (11,875,939.00) | 1,705,564.00 | (7,698,974.00) | (4,041,025.00) | 20,387,545.00 | 3,555,066.00 | (12,857,890.00) |
| F. ENDING CASH (A + E) | | | 110,121,157.00 | 98,245,218.00 | 99,950,782.00 | 92,251,808.00 | 88,210,783.00 | 108,598,328.00 | 112,153,394.00 | 99,295,504.00 |
| G. ENDING CASH, PLUS CASH ACCRUALS AND ADJUSTMENTS | | | | | | | | | | |

| Description | Object | March | April | May | June | Accruals | Adjustments | TOTAL | BUDGET |
|---|---|---|---|---|---|---|---|---|---|
| ACTUALS THROUGH THE MONTH OF (Enter Month Name): | JUNE | | | | | | | | |
| A. BEGINNING CASH | | 99,295,504.00 | 110,676,310.00 | 107,473,666.00 | 95,963,552.00 | | | | |
| B. RECEIPTS | | | | | | | | | |
| LCFF Sources | | | | | | | | | |
| Principal Apportionment | 8010-8019 | 27,462,221.00 | 11,412,848.00 | 11,412,848.00 | 15,790,084.00 | 11,415,848.00 | | 163,584,874.00 | 163,584,874.00 |
| Property Taxes | 8020-8079 | 266,341.00 | 8,643,000.00 | 7,769,034.00 | 9,989,292.00 | | | 46,728,346.00 | 46,728,346.00 |
| Miscellaneous Funds | 8080-8099 | | | | | | | 0.00 | 0.00 |
| Federal Revenue | 8100-8299 | 670,177.00 | 688,979.00 | 336,732.00 | 2,010,014.00 | 3,154,420.00 | | 11,784,289.00 | 11,784,289.00 |
| Other State Revenue | 8300-8599 | 6,336,672.00 | 3,177,711.00 | 5,091,449.00 | 4,589,740.00 | 11,683,340.00 | | 64,653,323.00 | 64,653,323.00 |
| Other Local Revenue | 8600-8799 | 46,685.00 | 228,586.00 | 22,100.00 | 3,347.00 | 1,264,088.00 | | 7,953,132.00 | 7,953,132.00 |
| Interfund Transfers In | 8900-8929 | | | | 2,187,890.00 | | | 2,187,890.00 | 2,187,890.00 |
| All Other Financing Sources | 8930-8979 | | | | | | | 0.00 | 0.00 |
| TOTAL RECEIPTS | | 34,782,096.00 | 24,151,124.00 | 24,632,163.00 | 34,570,367.00 | 27,517,696.00 | 0.00 | 296,891,854.00 | 296,891,854.00 |
| C. DISBURSEMENTS | | | | | | | | | |
| Certificated Salaries | 1000-1999 | 10,410,757.00 | 10,607,208.00 | 10,453,767.00 | 12,862,992.00 | 95,320.00 | | 116,243,379.00 | 116,243,379.00 |
| Classified Salaries | 2000-2999 | 4,665,548.00 | 4,753,468.00 | 4,978,346.00 | 5,824,283.00 | 192,396.00 | | 54,657,315.00 | 54,657,315.00 |
| Employee Benefits | 3000-3999 | 6,596,782.00 | 6,613,602.00 | 12,583,828.00 | 7,636,590.00 | 10,693,525.00 | | 88,529,890.00 | 88,529,890.00 |
| Books and Supplies | 4000-4999 | 1,746,821.00 | 2,714,002.00 | 1,559,668.00 | 2,472,680.00 | 172,094.00 | | 15,645,007.00 | 15,645,007.00 |
| Services | 5000-5999 | 2,930,133.00 | 3,235,397.00 | 3,113,957.00 | 4,692,733.00 | 4,956,275.00 | | 35,462,444.00 | 35,462,444.00 |
| Capital Outlay | 6000-6999 | 417,332.00 | 821,055.00 | 1,129,884.00 | 1,608,481.00 | 209,339.00 | | 8,643,185.00 | 8,643,185.00 |
| Other Outgo | 7000-7499 | (184,920.00) | (121,534.00) | 93,967.00 | 212,983.00 | (143,200.00) | | (585,519.00) | (586,519.00) |
| Interfund Transfers Out | 7600-7629 | | | | 1,192,741.00 | | | 1,192,741.00 | 1,192,741.00 |
| All Other Financing Uses | 7630-7699 | | | | | | | 0.00 | 0.00 |

| Description | Object | March | April | May | June | Accruals | Adjustments | TOTAL | BUDGET |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL DISBURSEMENTS | | 26,582,453.00 | 28,623,198.00 | 33,913,417.00 | 36,503,483.00 | 16,175,749.00 | 0.00 | 319,788,442.00 | 319,787,442.00 |
| D. BALANCE SHEET ITEMS | | | | | | | | | |
| Assets and Deferred Outflows | | | | | | | | | |
| Cash Not In Treasury | 9111-9199 | (19,991.00) | (6,853.00) | 79,728.00 | (81,197.00) | (1,137,106.00) | | (1,268,702.00) | |
| Accounts Receivable | 9200-9299 | 1,758,781.00 | 738,233.00 | (562,536.00) | (1,374,593.00) | (10,989,625.00) | | 1,610,123.00 | |
| Due From Other Funds | 9310 | | | | | | | 0.00 | |
| Stores | 9320 | 12,723.00 | 39,081.00 | (3,710.00) | 1,784.00 | (207,891.00) | | (108,638.00) | |
| Prepaid Expenditures | 9330 | | | | | | | 0.00 | |
| Other Current Assets | 9340 | | | | | | | 0.00 | |
| Lease Receivable | 9380 | | | | | | | 0.00 | |
| Deferred Outflows of Resources | 9490 | | | | | | | 0.00 | |
| SUBTOTAL | | 1,751,513.00 | 770,461.00 | (486,518.00) | (1,454,006.00) | (12,334,622.00) | 0.00 | 232,783.00 | |
| Liabilities and Deferred Inflows | | | | | | | | | |
| Accounts Payable | 9500-9599 | (1,429,650.00) | (498,969.00) | 1,742,342.00 | (3,958,556.00) | (6,051,120.00) | | (2,919,817.00) | |
| Due To Other Funds | 9610 | | | | | | | 0.00 | |
| Current Loans | 9640 | | | | | | | 0.00 | |
| Unearned Revenues | 9650 | 0.00 | 0.00 | 0.00 | (18,879.00) | 796,174.00 | | 1,683,212.00 | |
| Deferred Inflows of Resources | 9690 | | | | | | | 0.00 | |
| SUBTOTAL | | (1,429,650.00) | (498,969.00) | 1,742,342.00 | (3,977,435.00) | (5,254,946.00) | 0.00 | (1,236,605.00) | |
| Nonoperating | | | | | | | | | |
| Suspense Clearing | 9910 | | | | | | | 0.00 | |
| TOTAL BALANCE SHEET ITEMS | | 3,181,163.00 | 1,269,430.00 | (2,228,860.00) | 2,523,429.00 | (7,079,676.00) | 0.00 | 1,469,388.00 | |
| E. NET INCREASE/DECREASE (B - C + D) | | 11,380,806.00 | (3,202,644.00) | (11,510,114.00) | 590,313.00 | 4,262,271.00 | 0.00 | (21,427,200.00) | (22,895,588.00) |
| F. ENDING CASH (A + E) | | 110,676,310.00 | 107,473,666.00 | 95,963,552.00 | 96,553,865.00 | | | | |
| G. ENDING CASH, PLUS CASH ACCRUALS AND ADJUSTMENTS | | | | | | | | 100,816,136.00 | |

| Description | Object | Beginning Balances (Ref. Only) | July | August | September | October | November | December | January | February |
|---|---|---|---|---|---|---|---|---|---|---|
| ACTUALS THROUGH THE MONTH OF (Enter Month Name): | JUNE | | | | | | | | | |
| A. BEGINNING CASH | | | 96,553,865.00 | 90,774,917.00 | 67,258,804.00 | 73,028,416.00 | 62,416,780.00 | 56,517,382.00 | 73,638,154.00 | 76,169,527.00 |
| B. RECEIPTS | | | | | | | | | | |
| LCFF Sources | | | | | | | | | | |
| Principal Apportionment | 8010-8019 | | 5,847,467.00 | 5,847,467.00 | 19,699,482.00 | 10,525,440.00 | 10,525,440.00 | 19,699,482.00 | 10,525,440.00 | 10,525,440.00 |
| Property Taxes | 8020-8079 | | 283,044.00 | 542,162.00 | 0.00 | 0.00 | 512,819.00 | 11,446,347.00 | 4,064,636.00 | 1,387,682.00 |
| Miscellaneous Funds | 8080-8099 | | | | | | | | | |
| Federal Revenue | 8100-8299 | | 20,232.00 | 453,673.00 | 585,867.00 | 484,005.00 | 645,434.00 | 1,303,541.00 | 1,539,714.00 | 1,027,608.00 |
| Other State Revenue | 8300-8599 | | 4,073,215.00 | 935,032.00 | 5,905,617.00 | 5,649,046.00 | 4,897,483.00 | 4,738,534.00 | 4,903,114.00 | 5,062,064.00 |
| Other Local Revenue | 8600-8799 | | (260.00) | 117,605.00 | 531,291.00 | 620,680.00 | 702,319.00 | 757,110.00 | 2,510,373.00 | 339,662.00 |
| Interfund Transfers In | 8900-8929 | | | | | | | | | |
| All Other Financing Sources | 8930-8979 | | | | | | | | | |
| TOTAL RECEIPTS | | | 10,223,698.00 | 7,895,939.00 | 26,722,257.00 | 17,279,171.00 | 17,283,495.00 | 37,945,014.00 | 23,543,277.00 | 18,342,456.00 |
| C. DISBURSEMENTS | | | | | | | | | | |
| Certificated Salaries | 1000-1999 | | 936,189.00 | 8,987,185.00 | 10,621,219.00 | 10,155,989.00 | 10,232,764.00 | 10,034,525.00 | 9,977,231.00 | 10,170,886.00 |
| Classified Salaries | 2000-2999 | | 2,185,470.00 | 4,067,236.00 | 4,665,359.00 | 4,609,097.00 | 4,864,182.00 | 4,581,952.00 | 4,647,919.00 | 4,760,989.00 |
| Employee Benefits | 3000-3999 | | 1,037,865.00 | 5,772,078.00 | 6,398,846.00 | 6,496,701.00 | 6,483,497.00 | 6,207,085.00 | 6,667,478.00 | 6,641,949.00 |
| Books and Supplies | 4000-4999 | | 614,463.00 | 1,300,621.00 | 1,477,778.00 | 1,608,178.00 | 892,418.00 | 631,161.00 | 876,478.00 | 962,248.00 |
| Services | 5000-5999 | | 1,174,013.00 | 1,417,984.00 | 2,385,054.00 | 2,748,196.00 | 2,203,037.00 | 2,284,162.00 | 2,377,920.00 | 2,578,070.00 |
| Capital Outlay | 6000-6999 | | 0.00 | 0.00 | 42,375.00 | 470,585.00 | 0.00 | 201,054.00 | 155,549.00 | 134,133.00 |
| Other Outgo | 7000-7499 | | 8,891.00 | (129,861.00) | (110,952.00) | (27,837.00) | (131,479.00) | (61,608.00) | 51,467.00 | (54,036.00) |
| Interfund Transfers Out | 7600-7629 | | | | | | | | | |

| Description | Object | Beginning Balances (Ref. Only) | July | August | September | October | November | December | January | February |
|---|---|---|---|---|---|---|---|---|---|---|
| All Other Financing Uses | 7630-7699 | | | | | | | | | |
| TOTAL DISBURSEMENTS | | | 5,956,891.00 | 21,415,243.00 | 25,479,679.00 | 26,060,909.00 | 24,544,419.00 | 23,878,331.00 | 24,754,042.00 | 25,194,239.00 |
| D. BALANCE SHEET ITEMS | | | | | | | | | | |
| Assets and Deferred Outflows | | | | | | | | | | |
| Cash Not In Treasury | 9111-9199 | (689,262.00) | 0.00 | 4,025.00 | (7,906.00) | 1,937.00 | 5,149.00 | 63,536.00 | (59,359.00) | 12,331.00 |
| Accounts Receivable | 9200-9299 | 12,345,135.00 | 243,323.00 | 603,924.00 | 2,645,315.00 | 3,906,618.00 | 2,621,860.00 | 1,974,975.00 | 3,069,988.00 | 35,924.00 |
| Due From Other Funds | 9310 | | | | | | | | | |
| Stores | 9320 | 184,328.00 | 46,458.00 | 80,006.00 | 57,829.00 | 31,052.00 | 529.00 | 73,696.00 | 19,568.00 | 89,718.00 |
| Prepaid Expenditures | 9330 | | | | | | | | | |
| Other Current Assets | 9340 | | | | | | | | | |
| Lease Receivable | 9380 | | | | | | | | | |
| Deferred Outflows of Resources | 9490 | | | | | | | | | |
| SUBTOTAL | | 11,840,201.00 | 289,781.00 | 687,955.00 | 2,695,238.00 | 3,939,607.00 | 2,627,538.00 | 2,112,207.00 | 3,030,197.00 | 137,973.00 |
| Liabilities and Deferred Inflows | | | | | | | | | | |
| Accounts Payable | 9500-9599 | 38,132,881.00 | 10,335,536.00 | 11,931,016.00 | (1,272,113.00) | 5,769,505.00 | 1,266,012.00 | (941,882.00) | (711,941.00) | 5,534,225.00 |
| Due To Other Funds | 9610 | | | | | | | | | |
| Current Loans | 9640 | | | | | | | | | |
| Unearned Revenues | 9650 | (777,295.00) | 0.00 | (1,246,252.00) | (559,683.00) | | | | | |
| Deferred Inflows of Resources | 9690 | | | | | | | | | |
| SUBTOTAL | | 37,355,586.00 | 10,335,536.00 | 10,684,764.00 | (1,831,796.00) | 5,769,505.00 | 1,266,012.00 | (941,882.00) | (711,941.00) | 5,534,225.00 |
| Nonoperating | | | | | | | | | | |
| Suspense Clearing | 9910 | | | | | | | | | |
| TOTAL BALANCE SHEET ITEMS | | (25,515,385.00) | (10,045,755.00) | (9,996,809.00) | 4,527,034.00 | (1,829,898.00) | 1,361,526.00 | 3,054,089.00 | 3,742,138.00 | (5,396,252.00) |
| E. NET INCREASE/DECREASE (B - C + D) | | | (5,778,948.00) | (23,516,113.00) | 5,769,612.00 | (10,611,636.00) | (5,899,398.00) | 17,120,772.00 | 2,531,373.00 | (12,248,035.00) |
| F. ENDING CASH (A + E) | | | 90,774,917.00 | 67,258,804.00 | 73,028,416.00 | 62,416,780.00 | 56,517,382.00 | 73,638,154.00 | 76,169,527.00 | 63,921,492.00 |
| G. ENDING CASH, PLUS CASH ACCRUALS AND ADJUSTMENTS | | | | | | | | | | |

| Description | Object | March | April | May | June | Accruals | Adjustments | TOTAL | BUDGET |
|---|---|---|---|---|---|---|---|---|---|
| ACTUALS THROUGH THE MONTH OF (Enter Month Name): | JUNE | | | | | | | | |
| A. BEGINNING CASH | | 63,921,492.00 | 76,668,834.00 | 76,787,557.00 | 64,267,026.00 | | | | |
| B. RECEIPTS | | | | | | | | | |
| LCFF Sources | | | | | | | | | |
| Principal Apportionment | 8010-8019 | 26,574,813.00 | 10,525,440.00 | 10,525,440.00 | 26,574,814.00 | | | 167,396,165.00 | 167,396,165.00 |
| Property Taxes | 8020-8079 | 332,249.00 | 10,225,241.00 | 4,967,939.00 | 11,380,440.00 | | | 45,142,559.00 | 45,142,559.00 |
| Miscellaneous Funds | 8080-8099 | | | | | | | 0.00 | |
| Federal Revenue | 8100-8299 | 592,684.00 | 724,559.00 | 460,279.00 | 1,232,110.00 | 1,522,714.00 | | 10,592,420.00 | 10,592,420.00 |
| Other State Revenue | 8300-8599 | 7,284,315.00 | 3,756,957.00 | 4,405,619.00 | 3,595,857.00 | 7,371,340.00 | | 62,578,193.00 | 62,578,193.00 |
| Other Local Revenue | 8600-8799 | 101,830.00 | 187,355.00 | 671,770.00 | 802,768.00 | 181,803.00 | | 7,524,306.00 | 7,524,306.00 |
| Interfund Transfers In | 8900-8929 | | | | 2,187,890.00 | | | 2,187,890.00 | 2,187,890.00 |
| All Other Financing Sources | 8930-8979 | | | | | | | 0.00 | |
| TOTAL RECEIPTS | | 34,885,891.00 | 25,419,552.00 | 21,031,047.00 | 45,773,879.00 | 9,075,857.00 | 0.00 | 295,421,533.00 | 295,421,533.00 |
| C. DISBURSEMENTS | | | | | | | | | |
| Certificated Salaries | 1000-1999 | 10,231,618.00 | 10,367,978.00 | 10,206,408.00 | 12,593,289.00 | 73,337.00 | 0.00 | 114,588,618.00 | 114,588,618.00 |
| Classified Salaries | 2000-2999 | 4,748,425.00 | 4,829,268.00 | 4,833,598.00 | 5,561,724.00 | 267,877.00 | 0.00 | 54,623,096.00 | 54,623,096.00 |
| Employee Benefits | 3000-3999 | 6,697,408.00 | 6,714,133.00 | 12,020,394.00 | 6,678,661.00 | 10,213,151.00 | 0.00 | 88,029,246.00 | 88,029,246.00 |
| Books and Supplies | 4000-4999 | 1,259,786.00 | 1,840,744.00 | 1,246,123.00 | 1,961,239.00 | 509,266.00 | | 15,180,503.00 | 15,180,503.00 |
| Services | 5000-5999 | 2,353,461.00 | 2,631,678.00 | 2,345,116.00 | 4,290,107.00 | 5,181,486.00 | | 33,970,284.00 | 33,970,284.00 |
| Capital Outlay | 6000-6999 | 109,488.00 | 286,617.00 | 476,282.00 | 621,670.00 | 149,432.00 | | 2,647,185.00 | 2,647,185.00 |
| Other Outgo | 7000-7499 | (133,638.00) | (83,426.00) | 58,241.00 | 100,248.00 | (72,529.00) | | (586,519.00) | (586,519.00) |
| Interfund Transfers Out | 7600-7629 | | | | | | | 0.00 | |
| All Other Financing Uses | 7630-7699 | | | | 1,192,741.00 | | | 1,192,741.00 | 1,192,741.00 |

| Description | Object | March | April | May | June | Accruals | Adjustments | TOTAL | BUDGET |
|---|---|---|---|---|---|---|---|---|---|
| TOTAL DISBURSEMENTS | | 25,266,548.00 | 26,586,992.00 | 31,186,162.00 | 32,999,679.00 | 16,322,020.00 | 0.00 | 309,645,154.00 | 309,645,154.00 |
| D. BALANCE SHEET ITEMS | | | | | | | | | |
| Assets and Deferred Outflows | | | | | | | | | |
| Cash Not In Treasury | 9111-9199 | (7,037.00) | (2,412.00) | 28,067.00 | (28,584.00) | (400,296.00) | | (390,549.00) | |
| Accounts Receivable | 9200-9299 | 1,555,857.00 | 653,058.00 | (497,632.00) | (1,215,996.00) | (9,721,670.00) | | 5,875,544.00 | |
| Due From Other Funds | 9310 | | | | | | | 0.00 | |
| Stores | 9320 | 30,984.00 | 95,174.00 | (9,036.00) | 4,345.00 | (506,283.00) | | 14,040.00 | |
| Prepaid Expenditures | 9330 | | | | | | | 0.00 | |
| Other Current Assets | 9340 | | | | | | | 0.00 | |
| Lease Receivable | 9380 | | | | | | | 0.00 | |
| Deferred Outflows of Resources | 9490 | | | | | | | 0.00 | |
| SUBTOTAL | | 1,579,804.00 | 745,820.00 | (478,601.00) | (1,240,235.00) | (10,628,249.00) | 0.00 | 5,499,035.00 | |
| Liabilities and Deferred Inflows | | | | | | | | | |
| Accounts Payable | 9500-9599 | (1,548,195.00) | (540,343.00) | 1,886,815.00 | (9,701,386.00) | (16,299,137.00) | | 5,708,112.00 | |
| Due To Other Funds | 9610 | | | | | | | 0.00 | |
| Current Loans | 9640 | | | | | | | 0.00 | |
| Unearned Revenues | 9650 | | | | 16,199.00 | (683,133.00) | | (2,472,869.00) | |
| Deferred Inflows of Resources | 9690 | | | | | | | 0.00 | |
| SUBTOTAL | | (1,548,195.00) | (540,343.00) | 1,886,815.00 | (9,685,187.00) | (16,982,270.00) | 0.00 | 3,235,243.00 | |
| Nonoperating | | | | | | | | | |
| Suspense Clearing | 9910 | | | | | | | 0.00 | |
| TOTAL BALANCE SHEET ITEMS | | 3,127,999.00 | 1,286,163.00 | (2,365,416.00) | 8,444,952.00 | 6,354,021.00 | 0.00 | 2,263,792.00 | |
| E. NET INCREASE/DECREASE (B - C + D) | | 12,747,342.00 | 118,723.00 | (12,520,531.00) | 21,219,152.00 | (892,142.00) | 0.00 | (11,959,829.00) | (14,223,621.00) |
| F. ENDING CASH (A + E) | | 76,668,834.00 | 76,787,557.00 | 64,267,026.00 | 85,486,178.00 | | | | |
| G. ENDING CASH, PLUS CASH ACCRUALS AND ADJUSTMENTS | | | | | | | | 84,594,036.00 | |

| Section I - Expenditures | Funds 01, 09, and 62 | | | 2025-26 Expenditures |
|---|---|---|---|---|
| | Goals | Functions | Objects | |
| A. Total state, federal, and local expenditures (all resources) | All | All | 1000-7999 | 319,787,442.00 |
| B. Less all federal expenditures not allowed for MOE (Resources 3000-5999, except 3385) | All | All | 1000-7999 | 11,739,925.00 |
| C. Less state and local expenditures not allowed for MOE: (All resources, except federal as identified in Line B) | | | | |
| 1. Community Services | All | 5000-5999 | 1000-7999 | 0.00 |
| 2. Capital Outlay | All except 7100-7199 | All except 5000-5999 | 6000-6999 except 6600, 6700, 6910, 6920 | 8,643,185.00 |
| 3. Debt Service | All | 9100 | 5400-5450, 5800, 7430-7439 | 0.00 |
| 4. Other Transfers Out | All | 9200 | 7200-7299 | 0.00 |
| 5. Interfund Transfers Out | All | 9300 | 7600-7629 | 1,192,741.00 |
| 6. All Other Financing Uses | All | 9100 | 7699 | 0.00 |
| | | 9200 | 7651 | |
| 7. Nonagency | 7100-7199 | All except 5000-5999, 9000-9999 | 1000-7999 | 0.00 |
| 8. Tuition (Revenue, in lieu of expenditures, to approximate costs of services for which tuition is received) | All | All | 8710 | 0.00 |
| 9. Supplemental expenditures made as a result of a Presidentially declared disaster | Manually entered. Must not include expenditures in lines B, C1-C8, D1, or D2. | | | |
| 10. Total state and local expenditures not allowed for MOE calculation (Sum lines C1 through C9) | | | | 9,835,926.00 |
| D. Plus additional MOE expenditures: | | | | |
| 1. Expenditures to cover deficits for food services (Funds 13 and 61) (If negative, then zero) | All | All | 1000-7143, 7300-7439 minus 8000-8699 | 1,617,371.00 |
| 2. Expenditures to cover deficits for student body activities | Manually entered. Must not include expenditures in lines A or D1. | | | |
| E. Total expenditures subject to MOE (Line A minus lines B and C10, plus lines D1 and D2) | | | | 299,828,962.00 |

| Section II - Expenditures Per ADA | 2025-26 Annual ADA/Exps. Per ADA |
|---|---|
| A. Average Daily Attendance (Form AI, Column C, sum of lines A6 and C9)* | 13,085.63 |
| B. Expenditures per ADA (Line I.E divided by Line II.A) | 22,912.84 |

| Section III - MOE Calculation (For data collection only. Final determination will be done by CDE) | Total | Per ADA |
|---|---|---|
| A. Base expenditures (Preloaded expenditures extracted from prior year Unaudited Actuals MOE calculation). (Note: If the prior year MOE was not met, in its final determination, CDE will adjust the prior year base to 90 percent of the preceding prior year amount rather than the actual prior year expenditure amount.) | 277,899,303.13 | 20,471.16 |
| 1. Adjustment to base expenditure and expenditure per ADA amounts for LEAs failing prior year MOE calculation (From Section IV) | 0.00 | 0.00 |
| 2. Total adjusted base expenditure amounts (Line A plus Line A.1) | 277,899,303.13 | 20,471.16 |
| B. Required effort (Line A.2 times 90%) | 250,109,372.82 | 18,424.04 |
| C. Current year expenditures (Line I.E and Line II.B) | 299,828,962.00 | 22,912.84 |
| D. MOE deficiency amount, if any (Line B minus Line C) (If negative, then zero) | 0.00 | 0.00 |
| E. MOE determination (If one or both of the amounts in line D are zero, the MOE requirement is met; if both amounts are positive, the MOE requirement is not met. If either column in Line A.2 or Line C equals zero, the MOE calculation is incomplete.) | MOE Met | |

| | | |
|---|---|---|
| F. MOE deficiency percentage, if MOE not met; otherwise, zero (Line D divided by Line B) (Funding under ESSA covered programs in FY 2027-28 may be reduced by the lower of the two percentages) | 0.00% | 0.00% |

*Interim Periods - Annual ADA not available from Form AI. For your convenience, Projected Year Totals Estimated P-2 ADA is extracted. Manual adjustment may be required to reflect estimated Annual ADA.

**SECTION IV - Detail of Adjustments to Base Expenditures (used in Section III, Line A.1)**

| Description of Adjustments | Total Expenditures | Expenditures Per ADA |
|---|---|---|
| | | |
| | | |
| | | |
| | | |
| | | |
| Total adjustments to base expenditures | 0.00 | 0.00 |

| Description | Object Codes | Projected Year Totals (Form 01I) (A) | % Change (Cols. C-A/A) (B) | 2026-27 Projection (C) | % Change (Cols. E-C/C) (D) | 2027-28 Projection (E) |
|---|---|---|---|---|---|---|
| (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted) | | | | | | |
| A. REVENUES AND OTHER FINANCING SOURCES | | | | | | |
| 1. LCFF Sources | 8010-8099 | 210,313,220.00 | 1.06% | 212,538,724.00 | .58% | 213,777,439.00 |
| 2. Federal Revenues | 8100-8299 | 0.00 | 0.00% | | 0.00% | |
| 3. Other State Revenues | 8300-8599 | 6,668,329.00 | (5.52%) | 6,300,000.00 | (4.76%) | 6,000,000.00 |
| 4. Other Local Revenues | 8600-8799 | 5,235,826.00 | (8.19%) | 4,807,000.00 | (6.39%) | 4,500,000.00 |
| 5. Other Financing Sources | | | | | | |
| a. Transfers In | 8900-8929 | 2,187,890.00 | 0.00% | 2,187,890.00 | 0.00% | 2,187,890.00 |
| b. Other Sources | 8930-8979 | 0.00 | 0.00% | | 0.00% | |
| c. Contributions | 8980-8999 | (45,325,342.00) | 0.00% | (45,325,342.00) | 0.00% | (45,325,342.00) |
| 6. Total (Sum lines A1 thru A5c) | | 179,079,923.00 | .80% | 180,508,272.00 | .35% | 181,139,987.00 |
| B. EXPENDITURES AND OTHER FINANCING USES | | | | | | |
| 1. Certificated Salaries | | | | | | |
| a. Base Salaries | | | | 79,686,433.00 | | 84,670,749.00 |
| b. Step & Column Adjustment | | | | 863,255.00 | | 846,707.00 |
| c. Cost-of-Living Adjustment | | | | | | |
| d. Other Adjustments | | | | 4,121,061.00 | | (2,125,000.00) |
| e. Total Certificated Salaries (Sum lines B1a thru B1d) | 1000-1999 | 79,686,433.00 | 6.25% | 84,670,749.00 | (1.51%) | 83,392,456.00 |
| 2. Classified Salaries | | | | | | |
| a. Base Salaries | | | | 35,045,595.00 | | 35,396,051.00 |
| b. Step & Column Adjustment | | | | 350,456.00 | | 353,961.00 |
| c. Cost-of-Living Adjustment | | | | | | |
| d. Other Adjustments | | | | | | |
| e. Total Classified Salaries (Sum lines B2a thru B2d) | 2000-2999 | 35,045,595.00 | 1.00% | 35,396,051.00 | 1.00% | 35,750,012.00 |
| 3. Employee Benefits | 3000-3999 | 51,488,436.00 | 3.99% | 53,541,605.00 | .17% | 53,633,899.00 |
| 4. Books and Supplies | 4000-4999 | 6,440,853.00 | 0.00% | 6,440,853.00 | 0.00% | 6,440,853.00 |
| 5. Services and Other Operating Expenditures | 5000-5999 | 19,890,328.00 | (6.90%) | 18,518,368.00 | .71% | 18,649,225.00 |
| 6. Capital Outlay | 6000-6999 | 47,000.00 | (57.45%) | 20,000.00 | 0.00% | 20,000.00 |
| 7. Other Outgo (excluding Transfers of Indirect Costs) | 7100-7299, 7400-7499 | 120,000.00 | 0.00% | 120,000.00 | 0.00% | 120,000.00 |
| 8. Other Outgo - Transfers of Indirect Costs | 7300-7399 | (4,018,295.00) | (2.46%) | (3,919,283.00) | 0.00% | (3,919,283.00) |
| 9. Other Financing Uses | | | | | | |
| a. Transfers Out | 7600-7629 | 692,741.00 | 0.00% | 692,741.00 | 0.00% | 692,741.00 |
| b. Other Uses | 7630-7699 | 0.00 | 0.00% | | 0.00% | |
| 10. Other Adjustments (Explain in Section F below) | | | | | | |
| 11. Total (Sum lines B1 thru B10) | | 189,393,091.00 | 3.21% | 195,481,084.00 | (.36%) | 194,779,903.00 |
| C. NET INCREASE (DECREASE) IN FUND BALANCE (Line A6 minus line B11) | | (10,313,168.00) | | (14,972,812.00) | | (13,639,916.00) |
| D. FUND BALANCE | | | | | | |
| 1.Net Beginning Fund Balance(Form 01I, line F1e) | | 65,137,668.03 | | 54,824,500.03 | | 39,851,688.03 |
| 2. Ending Fund Balance (Sum lines C and D1) | | 54,824,500.03 | | 39,851,688.03 | | 26,211,772.03 |
| 3. Components of Ending Fund Balance (Form 01I) | | | | | | |
| a. Nonspendable | 9710-9719 | 0.00 | | | | |
| b. Restricted | 9740 | | | | | |
| c. Committed | | | | | | |
| 1. Stabilization Arrangements | 9750 | 0.00 | | | | |
| 2. Other Commitments | 9760 | 0.00 | | | | |
| d. Assigned | 9780 | 0.00 | | | | |
| e. Unassigned/Unappropriated | | | | | | |

| Description | Object Codes | Projected Year Totals (Form 01I) (A) | % Change (Cols. C-A/A) (B) | 2026-27 Projection (C) | % Change (Cols. E-C/C) (D) | 2027-28 Projection (E) |
|---|---|---|---|---|---|---|
| 1. Reserve for Economic Uncertainties | 9789 | 9,593,623.00 | | 9,289,355.00 | | 9,192,504.00 |
| 2. Unassigned/Unappropriated | 9790 | 45,230,877.03 | | 30,562,333.03 | | 17,019,268.03 |
| f. Total Components of Ending Fund Balance (Line D3f must agree with line D2) | | 54,824,500.03 | | 39,851,688.03 | | 26,211,772.03 |
| E. AVAILABLE RESERVES | | | | | | |
| 1. General Fund | | | | | | |
| a. Stabilization Arrangements | 9750 | 0.00 | | 0.00 | | 0.00 |
| b. Reserve for Economic Uncertainties | 9789 | 9,593,623.00 | | 9,289,355.00 | | 9,192,504.00 |
| c. Unassigned/Unappropriated | 9790 | 45,230,877.03 | | 30,562,333.03 | | 17,019,268.03 |
| (Enter other reserve projections in Columns C and E for subsequent years 1 and 2; current year - Column A - is extracted) | | | | | | |
| 2. Special Reserve Fund - Noncapital Outlay (Fund 17) | | | | | | |
| a. Stabilization Arrangements | 9750 | 0.00 | | | | |
| b. Reserve for Economic Uncertainties | 9789 | 0.00 | | | | |
| c. Unassigned/Unappropriated | 9790 | 0.00 | | | | |
| 3. Total Available Reserves (Sum lines E1a thru E2c) | | 54,824,500.03 | | 39,851,688.03 | | 26,211,772.03 |

F. ASSUMPTIONS

Please provide below or on a separate attachment, the assumptions used to determine the projections for the first and second subsequent fiscal years. Further, please include an explanation for any significant expenditure adjustments projected in lines B1d, B2d, and B10. For additional information, please refer to the Budget Assumptions section of the SACS Financial Reporting Software User Guide.

2026-27 B1d: 1. Increase of $6,639,077 for salaries previously funded in restricted resources to be funded by unrestricted funds. 2. Decrease of $2,125,000 for salaries of teacher reductions for retirements not being replaced due to declining enrollment. 3. Decrease of $393,016 for certificated contracted management positions to be eliminated. 2027-28 B1d: Decrease of $2,125,000 for salaries of teacher reductions for retirements not being replaced due to declining enrollment.

| Description | Object Codes | Projected Year Totals (Form 01I) (A) | % Change (Cols. C-A/A) (B) | 2026-27 Projection (C) | % Change (Cols. E-C/C) (D) | 2027-28 Projection (E) |
|---|---|---|---|---|---|---|
| (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted) | | | | | | |
| A. REVENUES AND OTHER FINANCING SOURCES | | | | | | |
| 1. LCFF Sources | 8010-8099 | 0.00 | 0.00% | | 0.00% | |
| 2. Federal Revenues | 8100-8299 | 11,784,289.00 | (10.11%) | 10,592,420.00 | 0.00% | 10,592,420.00 |
| 3. Other State Revenues | 8300-8599 | 57,984,994.00 | (2.94%) | 56,278,193.00 | (9.64%) | 50,852,741.00 |
| 4. Other Local Revenues | 8600-8799 | 2,717,306.00 | 0.00% | 2,717,306.00 | 0.00% | 2,717,306.00 |
| 5. Other Financing Sources | | | | | | |
| a. Transfers In | 8900-8929 | 0.00 | 0.00% | | 0.00% | |
| b. Other Sources | 8930-8979 | 0.00 | 0.00% | | 0.00% | |
| c. Contributions | 8980-8999 | 45,325,342.00 | 0.00% | 45,325,342.00 | 0.00% | 45,325,342.00 |
| 6. Total (Sum lines A1 thru A5c) | | 117,811,931.00 | (2.46%) | 114,913,261.00 | (4.72%) | 109,487,809.00 |
| B. EXPENDITURES AND OTHER FINANCING USES | | | | | | |
| 1. Certificated Salaries | | | | | | |
| a. Base Salaries | | | | 36,556,946.00 | | 29,917,869.00 |
| b. Step & Column Adjustment | | | | | | |
| c. Cost-of-Living Adjustment | | | | | | |
| d. Other Adjustments | | | | (6,639,077.00) | | |
| e. Total Certificated Salaries (Sum lines B1a thru B1d) | 1000-1999 | 36,556,946.00 | (18.16%) | 29,917,869.00 | 0.00% | 29,917,869.00 |
| 2. Classified Salaries | | | | | | |
| a. Base Salaries | | | | 19,611,720.00 | | 19,227,045.00 |
| b. Step & Column Adjustment | | | | | | |
| c. Cost-of-Living Adjustment | | | | | | |
| d. Other Adjustments | | | | (384,675.00) | | |
| e. Total Classified Salaries (Sum lines B2a thru B2d) | 2000-2999 | 19,611,720.00 | (1.96%) | 19,227,045.00 | 0.00% | 19,227,045.00 |
| 3. Employee Benefits | 3000-3999 | 37,041,454.00 | (6.89%) | 34,487,641.00 | 0.00% | 34,487,641.00 |
| 4. Books and Supplies | 4000-4999 | 9,204,154.00 | (5.05%) | 8,739,650.00 | 0.00% | 8,739,650.00 |
| 5. Services and Other Operating Expenditures | 5000-5999 | 15,572,116.00 | (.77%) | 15,451,916.00 | 0.00% | 15,451,916.00 |
| 6. Capital Outlay | 6000-6999 | 8,596,185.00 | (69.44%) | 2,627,185.00 | (96.19%) | 100,000.00 |
| 7. Other Outgo (excluding Transfers of Indirect Costs) | 7100-7299, 7400-7499 | 500,000.00 | 0.00% | 500,000.00 | 0.00% | 500,000.00 |
| 8. Other Outgo - Transfers of Indirect Costs | 7300-7399 | 2,811,776.00 | (3.52%) | 2,712,764.00 | 0.00% | 2,712,764.00 |
| 9. Other Financing Uses | | | | | | |
| a. Transfers Out | 7600-7629 | 500,000.00 | 0.00% | 500,000.00 | 0.00% | 500,000.00 |
| b. Other Uses | 7630-7699 | 0.00 | 0.00% | | 0.00% | |
| 10. Other Adjustments (Explain in Section F below) | | | | | | |
| 11. Total (Sum lines B1 thru B10) | | 130,394,351.00 | (12.45%) | 114,164,070.00 | (2.21%) | 111,636,885.00 |
| C. NET INCREASE (DECREASE) IN FUND BALANCE (Line A6 minus line B11) | | (12,582,420.00) | | 749,191.00 | | (2,149,076.00) |
| D. FUND BALANCE | | | | | | |
| 1. Net Beginning Fund Balance (Form 01I, line F1e) | | 33,059,667.23 | | 20,477,247.23 | | 21,226,438.23 |
| 2. Ending Fund Balance (Sum lines C and D1) | | 20,477,247.23 | | 21,226,438.23 | | 19,077,362.23 |
| 3. Components of Ending Fund Balance (Form 01I) | | | | | | |
| a. Nonspendable | 9710-9719 | 0.00 | | | | |
| b. Restricted | 9740 | 20,477,247.49 | | 21,226,438.23 | | 19,077,362.23 |
| c. Committed | | | | | | |
| 1. Stabilization Arrangements | 9750 | | | | | |
| 2. Other Commitments | 9760 | | | | | |
| d. Assigned | 9780 | | | | | |
| e. Unassigned/Unappropriated | | | | | | |
| 1. Reserve for Economic Uncertainties | 9789 | | | | | |

| Description | Object Codes | Projected Year Totals (Form 01I) (A) | % Change (Cols. C-A/A) (B) | 2026-27 Projection (C) | % Change (Cols. E-C/C) (D) | 2027-28 Projection (E) |
|---|---|---|---|---|---|---|
| 2. Unassigned/Unappropriated | 9790 | (.26) | | 0.00 | | 0.00 |
| f. Total Components of Ending Fund Balance (Line D3f must agree with line D2) | | 20,477,247.23 | | 21,226,438.23 | | 19,077,362.23 |
| E. AVAILABLE RESERVES | | | | | | |
| 1. General Fund ) | | | | | | |
| a. Stabilization Arrangements | 9750 | | | | | |
| b. Reserve for Economic Uncertainties | 9789 | | | | | |
| c. Unassigned/Unappropriated Amount | 9790 | | | | | |
| (Enter current year reserve projections in Column A, and other reserve projections in Columns C and E for subsequent years 1 and 2) | | | | | | |
| 2. Special Reserve Fund - Noncapital Outlay (Fund 17) | | | | | | |
| a. Stabilization Arrangements | 9750 | | | | | |
| b. Reserve for Economic Uncertainties | 9789 | | | | | |
| c. Unassigned/Unappropriated | 9790 | | | | | |
| 3. Total Available Reserves (Sum lines E1a thru E2c) | | | | | | |

F. ASSUMPTIONS

Please provide below or on a separate attachment, the assumptions used to determine the projections for the first and second subsequent fiscal years. Further, please include an explanation for any significant expenditure adjustments projected in lines B1d, B2d, and B10. For additional information, please refer to the Budget Assumptions section of the SACS Financial Reporting Software User Guide.

2026-27 B1d: Salary previously funded in Restricted resource to be funded in Unrestricted. B2d: Reduction of stipend pay in federal resource 5813 (Mental Health Service Professional Grant) that will no longer be received.

| Description | Object Codes | Projected Year Totals (Form 01I) (A) | % Change (Cols. C-A/A) (B) | 2026-27 Projection (C) | % Change (Cols. E-C/C) (D) | 2027-28 Projection (E) |
|---|---|---|---|---|---|---|
| (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted) | | | | | | |
| A. REVENUES AND OTHER FINANCING SOURCES | | | | | | |
| 1. LCFF Sources | 8010-8099 | 210,313,220.00 | 1.06% | 212,538,724.00 | .58% | 213,777,439.00 |
| 2. Federal Revenues | 8100-8299 | 11,784,289.00 | (10.11%) | 10,592,420.00 | 0.00% | 10,592,420.00 |
| 3. Other State Revenues | 8300-8599 | 64,653,323.00 | (3.21%) | 62,578,193.00 | (9.15%) | 56,852,741.00 |
| 4. Other Local Revenues | 8600-8799 | 7,953,132.00 | (5.39%) | 7,524,306.00 | (4.08%) | 7,217,306.00 |
| 5. Other Financing Sources | | | | | | |
| a. Transfers In | 8900-8929 | 2,187,890.00 | 0.00% | 2,187,890.00 | 0.00% | 2,187,890.00 |
| b. Other Sources | 8930-8979 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 |
| c. Contributions | 8980-8999 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 |
| 6. Total (Sum lines A1 thru A5c) | | 296,891,854.00 | (.50%) | 295,421,533.00 | (1.62%) | 290,627,796.00 |
| B. EXPENDITURES AND OTHER FINANCING USES | | | | | | |
| 1. Certificated Salaries | | | | | | |
| a. Base Salaries | | | | 116,243,379.00 | | 114,588,618.00 |
| b. Step & Column Adjustment | | | | 863,255.00 | | 846,707.00 |
| c. Cost-of-Living Adjustment | | | | 0.00 | | 0.00 |
| d. Other Adjustments | | | | (2,518,016.00) | | (2,125,000.00) |
| e. Total Certificated Salaries (Sum lines B1a thru B1d) | 1000-1999 | 116,243,379.00 | (1.42%) | 114,588,618.00 | (1.12%) | 113,310,325.00 |
| 2. Classified Salaries | | | | | | |
| a. Base Salaries | | | | 54,657,315.00 | | 54,623,096.00 |
| b. Step & Column Adjustment | | | | 350,456.00 | | 353,961.00 |
| c. Cost-of-Living Adjustment | | | | 0.00 | | 0.00 |
| d. Other Adjustments | | | | (384,675.00) | | 0.00 |
| e. Total Classified Salaries (Sum lines B2a thru B2d) | 2000-2999 | 54,657,315.00 | (.06%) | 54,623,096.00 | .65% | 54,977,057.00 |
| 3. Employee Benefits | 3000-3999 | 88,529,890.00 | (.57%) | 88,029,246.00 | .10% | 88,121,540.00 |
| 4. Books and Supplies | 4000-4999 | 15,645,007.00 | (2.97%) | 15,180,503.00 | 0.00% | 15,180,503.00 |
| 5. Services and Other Operating Expenditures | 5000-5999 | 35,462,444.00 | (4.21%) | 33,970,284.00 | .39% | 34,101,141.00 |
| 6. Capital Outlay | 6000-6999 | 8,643,185.00 | (69.37%) | 2,647,185.00 | (95.47%) | 120,000.00 |
| 7. Other Outgo (excluding Transfers of Indirect Costs) | 7100-7299, 7400-7499 | 620,000.00 | 0.00% | 620,000.00 | 0.00% | 620,000.00 |
| 8. Other Outgo - Transfers of Indirect Costs | 7300-7399 | (1,206,519.00) | 0.00% | (1,206,519.00) | 0.00% | (1,206,519.00) |
| 9. Other Financing Uses | | | | | | |
| a. Transfers Out | 7600-7629 | 1,192,741.00 | 0.00% | 1,192,741.00 | 0.00% | 1,192,741.00 |
| b. Other Uses | 7630-7699 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 |
| 10. Other Adjustments | | | | 0.00 | | 0.00 |
| 11. Total (Sum lines B1 thru B10) | | 319,787,442.00 | (3.17%) | 309,645,154.00 | (1.04%) | 306,416,788.00 |
| C. NET INCREASE (DECREASE) IN FUND BALANCE (Line A6 minus line B11) | | (22,895,588.00) | | (14,223,621.00) | | (15,788,992.00) |
| D. FUND BALANCE | | | | | | |
| 1. Net Beginning Fund Balance (Form 01I, line F1e) | | 98,197,335.26 | | 75,301,747.26 | | 61,078,126.26 |
| 2. Ending Fund Balance (Sum lines C and D1) | | 75,301,747.26 | | 61,078,126.26 | | 45,289,134.26 |
| 3. Components of Ending Fund Balance (Form 01I) | | | | | | |
| a. Nonspendable | 9710-9719 | 0.00 | | 0.00 | | 0.00 |
| b. Restricted | 9740 | 20,477,247.49 | | 21,226,438.23 | | 19,077,362.23 |
| c. Committed | | | | | | |
| 1. Stabilization Arrangements | 9750 | 0.00 | | 0.00 | | 0.00 |
| 2. Other Commitments | 9760 | 0.00 | | 0.00 | | 0.00 |
| d. Assigned | 9780 | 0.00 | | 0.00 | | 0.00 |
| e. Unassigned/Unappropriated | | | | | | |

| Description | Object Codes | Projected Year Totals (Form 01I) (A) | % Change (Cols. C-A/A) (B) | 2026-27 Projection (C) | % Change (Cols. E-C/C) (D) | 2027-28 Projection (E) |
|---|---|---|---|---|---|---|
| 1. Reserve for Economic Uncertainties | 9789 | 9,593,623.00 | | 9,289,355.00 | | 9,192,504.00 |
| 2. Unassigned/Unappropriated | 9790 | 45,230,876.77 | | 30,562,333.03 | | 17,019,268.03 |
| f. Total Components of Ending Fund Balance (Line D3f must agree with line D2) | | 75,301,747.26 | | 61,078,126.26 | | 45,289,134.26 |
| E. AVAILABLE RESERVES (Unrestricted except as noted) | | | | | | |
| 1. General Fund | | | | | | |
| a. Stabilization Arrangements | 9750 | 0.00 | | 0.00 | | 0.00 |
| b. Reserve for Economic Uncertainties | 9789 | 9,593,623.00 | | 9,289,355.00 | | 9,192,504.00 |
| c. Unassigned/Unappropriated | 9790 | 45,230,877.03 | | 30,562,333.03 | | 17,019,268.03 |
| d. Negative Restricted Ending Balances (Negative resources 2000-9999) | 979Z | (.26) | | 0.00 | | 0.00 |
| 2. Special Reserve Fund - Noncapital Outlay (Fund 17) | | | | | | |
| a. Stabilization Arrangements | 9750 | 0.00 | | 0.00 | | 0.00 |
| b. Reserve for Economic Uncertainties | 9789 | 0.00 | | 0.00 | | 0.00 |
| c. Unassigned/Unappropriated | 9790 | 0.00 | | 0.00 | | 0.00 |
| 3. Total Available Reserves - by Amount (Sum lines E1 thru E2c) | | 54,824,499.77 | | 39,851,688.03 | | 26,211,772.03 |
| 4. Total Available Reserves - by Percent (Line E3 divided by Line F3c) | | 17.14% | | 12.87% | | 8.55% |
| F. RECOMMENDED RESERVES | | | | | | |
| 1. Special Education Pass-through Exclusions | | | | | | |
| For districts that serve as the administrative unit (AU) of a special education local plan area (SELPA): | | | | | | |
| a. Do you choose to exclude from the reserve calculation the pass-through funds distributed to SELPA members? | Yes | | | | | |
| b. If you are the SELPA AU and are excluding special education pass-through funds: | | | | | | |
| 1. Enter the name(s) of the SELPA(s): | | | | | | |
| 2. Special education pass-through funds (Column A: Fund 10, resources 3300-3499, 6500-6540 and 6546 objects 7211-7213 and 7221-7223; enter projections for subsequent years 1 and 2 in Columns C and E) | | 0.00 | | | | |
| 2. District ADA | | | | | | |
| Used to determine the reserve standard percentage level on line F3d (Col. A: Form AI, Estimated P-2 ADA column, Lines A4 and C4; enter projections) | | 13,082.16 | | 12,616.01 | | 12,149.85 |
| 3. Calculating the Reserves | | | | | | |
| a. Expenditures and Other Financing Uses (Line B11) | | 319,787,442.00 | | 309,645,154.00 | | 306,416,788.00 |
| b. Plus: Special Education Pass-through Funds (Line F1b2, if Line F1a is No) | | 0.00 | | 0.00 | | 0.00 |
| c. Total Expenditures and Other Financing Uses (Line F3a plus line F3b) | | 319,787,442.00 | | 309,645,154.00 | | 306,416,788.00 |
| d. Reserve Standard Percentage Level (Refer to Form 01CSI, Criterion 10 for calculation details) | | 3% | | 3% | | 3% |
| e. Reserve Standard - By Percent (Line F3c times F3d) | | 9,593,623.26 | | 9,289,354.62 | | 9,192,503.64 |
| f. Reserve Standard - By Amount (Refer to Form 01CSI, Criterion 10 for calculation details) | | 0.00 | | 0.00 | | 0.00 |
| g. Reserve Standard (Greater of Line F3e or F3f) | | 9,593,623.26 | | 9,289,354.62 | | 9,192,503.64 |
| h. Available Reserves (Line E3) Meet Reserve Standard (Line F3g) | | YES | | YES | | YES |

| Description | Direct Costs - Interfund | | Indirect Costs - Interfund | | Interfund Transfers In 8900-8929 | Interfund Transfers Out 7600-7629 | Due From Other Funds 9310 | Due To Other Funds 9610 |
|---|---|---|---|---|---|---|---|---|
| | Transfers In 5750 | Transfers Out 5750 | Transfers In 7350 | Transfers Out 7350 | | | | |
| 01I GENERAL FUND | | | | | | | | |
| Expenditure Detail | 0.00 | (20,100.00) | 0.00 | (1,206,519.00) | | | | |
| Other Sources/Uses Detail | | | | | 2,187,890.00 | 1,192,741.00 | | |
| Fund Reconciliation | | | | | | | | |
| 08I STUDENT ACTIVITY SPECIAL REVENUE FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 09I CHARTER SCHOOLS SPECIAL REVENUE FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 10I SPECIAL EDUCATION PASS-THROUGH FUND | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | | | | |
| Fund Reconciliation | | | | | | | | |
| 11I ADULT EDUCATION FUND | | | | | | | | |
| Expenditure Detail | 6,500.00 | 0.00 | 230,290.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 12I CHILD DEVELOPMENT FUND | | | | | | | | |
| Expenditure Detail | 12,100.00 | 0.00 | 403,460.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 13I CAFETERIA SPECIAL REVENUE FUND | | | | | | | | |
| Expenditure Detail | 1,000.00 | 0.00 | 572,769.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 14I DEFERRED MAINTENANCE FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 500,000.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 15I PUPIL TRANSPORTATION EQUIPMENT FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 17I SPECIAL RESERVE FUND FOR OTHER THAN CAPITAL OUTLAY | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 18I SCHOOL BUS EMISSIONS REDUCTION FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 19I FOUNDATION SPECIAL REVENUE FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 20I SPECIAL RESERVE FUND FOR POSTEMPLOYMENT BENEFITS | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | 692,741.00 | 2,187,890.00 | | |
| Fund Reconciliation | | | | | | | | |
| 21I BUILDING FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 25I CAPITAL FACILITIES FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |

| Description | Direct Costs - Interfund | | Indirect Costs - Interfund | | Interfund Transfers In 8900-8929 | Interfund Transfers Out 7600-7629 | Due From Other Funds 9310 | Due To Other Funds 9610 |
|---|---|---|---|---|---|---|---|---|
| | Transfers In 5750 | Transfers Out 5750 | Transfers In 7350 | Transfers Out 7350 | | | | |
| Fund Reconciliation | | | | | | | | |
| 30I STATE SCHOOL BUILDING LEASE/PURCHASE FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 35I COUNTY SCHOOL FACILITIES FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 40I SPECIAL RESERVE FUND FOR CAPITAL OUTLAY PROJECTS | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 49I CAP PROJ FUND FOR BLENDED COMPONENT UNITS | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 51I BOND INTEREST AND REDEMPTION FUND | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 52I DEBT SVC FUND FOR BLENDED COMPONENT UNITS | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 53I TAX OVERRIDE FUND | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 56I DEBT SERVICE FUND | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 57I FOUNDATION PERMANENT FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 61I CAFETERIA ENTERPRISE FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 62I CHARTER SCHOOLS ENTERPRISE FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 63I OTHER ENTERPRISE FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 66I WAREHOUSE REVOLVING FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 67I SELF-INSURANCE FUND | | | | | | | | |
| Expenditure Detail | 500.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | 0.00 | | |
| Fund Reconciliation | | | | | | | | |
| 71I RETIREE BENEFIT FUND | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | | | |

| Description | Direct Costs - Interfund | | Indirect Costs - Interfund | | Interfund | Interfund | Due From | Due To |
|---|---|---|---|---|---|---|---|---|
| | Transfers In 5750 | Transfers Out 5750 | Transfers In 7350 | Transfers Out 7350 | Transfers In 8900-8929 | Transfers Out 7600-7629 | Other Funds 9310 | Other Funds 9610 |
| Fund Reconciliation | | | | | | | | |
| 73I FOUNDATION PRIVATE-PURPOSE TRUST FUND | | | | | | | | |
| Expenditure Detail | 0.00 | 0.00 | | | | | | |
| Other Sources/Uses Detail | | | | | 0.00 | | | |
| Fund Reconciliation | | | | | | | | |
| 76I WARRANT/PASS-THROUGH FUND | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | | | | |
| Fund Reconciliation | | | | | | | | |
| 95I STUDENT BODY FUND | | | | | | | | |
| Expenditure Detail | | | | | | | | |
| Other Sources/Uses Detail | | | | | | | | |
| Fund Reconciliation | | | | | | | | |
| TOTALS | 20,100.00 | (20,100.00) | 1,206,519.00 | (1,206,519.00) | 3,380,631.00 | 3,380,631.00 | | |

Provide methodology and assumptions used to estimate ADA, enrollment, revenues, expenditures, reserves and fund balance, and multiyear commitments (including cost-of-living adjustments).

Deviations from the standards must be explained and may affect the interim certification.

## CRITERIA AND STANDARDS

### 1. CRITERION: Average Daily Attendance

STANDARD: Projected funded average daily attendance (ADA) for any of the current fiscal year or two subsequent fiscal years has not changed by more than two percent since first interim projections.

**District's ADA Standard Percentage Range:** **-2.0% to +2.0%**

### 1A. Calculating the District's ADA Variances

DATA ENTRY: First Interim data that exist will be extracted into the first column, otherwise, enter data for all fiscal years. Second Interim Projected Year Totals data that exist for the current year will be extracted; otherwise, enter data for all fiscal years. Enter district regular ADA and charter school ADA corresponding to financial data reported in the General Fund, only, for all fiscal years.

Estimated Funded ADA

| Fiscal Year | First Interim Projected Year Totals (Form 01CSI, Item 1A) | Second Interim Projected Year Totals (Form AI, Lines A4 and C4) | Percent Change | Status |
|---|---|---|---|---|
| Current Year (2025-26) | | | | |
| District Regular | 13,868.11 | 13,868.07 | | |
| Charter School | 0.00 | 0.00 | | |
| **Total ADA** | **13,868.11** | **13,868.07** | **0.0%** | **Met** |
| 1st Subsequent Year (2026-27) | | | | |
| District Regular | 13,556.74 | 13,541.99 | | |
| Charter School | | | | |
| **Total ADA** | **13,556.74** | **13,541.99** | **(.1%)** | **Met** |
| 2nd Subsequent Year (2027-28) | | | | |
| District Regular | 13,125.52 | 13,098.66 | | |
| Charter School | | | | |
| **Total ADA** | **13,125.52** | **13,098.66** | **(.2%)** | **Met** |

### 1B. Comparison of District ADA to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Funded ADA has not changed since first interim projections by more than two percent in any of the current year or two subsequent fiscal years.

**Explanation:**
(required if NOT met)

**2. CRITERION: Enrollment**

STANDARD: Projected enrollment for any of the current fiscal year or two subsequent fiscal years has not changed by more than two percent since first interim projections

**District's Enrollment Standard Percentage Range:** **-2.0% to +2.0%**

## 2A. Calculating the District's Enrollment Variances

DATA ENTRY: First Interim data that exist will be extracted; otherwise, enter data into the first column for all fiscal years. Enter data in the second column for all fiscal years. Enter district regular enrollment and charter school enrollment corresponding to financial data reported in the General Fund, only, for all fiscal years.

| Fiscal Year | Enrollment<br>First Interim<br>(Form 01CSI, Item 2A) | Enrollment<br>Second Interim<br>CALPADS/Projected | Percent Change | Status |
|---|---|---|---|---|
| Current Year (2025-26) | | | | |
| District Regular | 14,078.00 | 14,039.00 | | |
| Charter School | | | | |
| **Total Enrollment** | **14,078.00** | **14,039.00** | **(.3%)** | **Met** |
| 1st Subsequent Year (2026-27) | | | | |
| District Regular | 13,578.00 | 13,539.00 | | |
| Charter School | | | | |
| **Total Enrollment** | **13,578.00** | **13,539.00** | **(.3%)** | **Met** |
| 2nd Subsequent Year (2027-28) | | | | |
| District Regular | 13,078.00 | 13,039.00 | | |
| Charter School | | | | |
| **Total Enrollment** | **13,078.00** | **13,039.00** | **(.3%)** | **Met** |

## 2B. Comparison of District Enrollment to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Enrollment projections have not changed since first interim projections by more than two percent for the current year and two subsequent fiscal years.

**Explanation:**
(required if NOT met)

### 3. CRITERION: ADA to Enrollment

STANDARD: Projected second period (P-2) average daily attendance (ADA) to enrollment ratio for any of the current fiscal year or two subsequent fiscal years has not increased from the historical average ratio from the three prior fiscal years by more than one half of one percent (0.5%).

#### 3A. Calculating the District's ADA to Enrollment Standard

DATA ENTRY: Unaudited Actuals data that exist will be extracted into the P-2 ADA column for the First Prior Year; otherwise, enter First Prior Year data. P-2 ADA for the second and third prior years are preloaded. First Interim data that exist will be extracted into the Enrollment column; otherwise, enter Enrollment data for all fiscal years. Data should reflect district regular and charter school ADA/enrollment corresponding to financial data reported in the General Fund, only, for all fiscal years.

| Fiscal Year | P-2 ADA Unaudited Actuals (Form A, Lines A4 and C4) | Enrollment CALPADS Actual (Form 01CSI, Item 3A) | Historical Ratio of ADA to Enrollment |
|---|---|---|---|
| Third Prior Year (2022-23) | | | |
| District Regular | 14,073 | 15,406 | |
| Charter School | | | |
| **Total ADA/Enrollment** | **14,073** | **15,406** | **91.3%** |
| Second Prior Year (2023-24) | | | |
| District Regular | 13,953 | 15,052 | |
| Charter School | | | |
| **Total ADA/Enrollment** | **13,953** | **15,052** | **92.7%** |
| First Prior Year (2024-25) | | | |
| District Regular | 13,593 | 14,853 | |
| Charter School | 0 | | |
| **Total ADA/Enrollment** | **13,593** | **14,853** | **91.5%** |
| | | Historical Average Ratio: | 91.9% |
| | | **District's ADA to Enrollment Standard (historical average ratio plus 0.5%):** | **92.4%** |

#### 3B. Calculating the District's Projected Ratio of ADA to Enrollment

DATA ENTRY: Estimated P-2 ADA will be extracted into the first column for the Current Year; enter data in the first column for the subsequent fiscal years. Data should reflect district regular and charter school ADA/enrollment corresponding to financial data reported in the General Fund, only, for all fiscal years. All other data are extracted.

| Fiscal Year | Estimated P-2 ADA (Form AI, Lines A4 and C4) | Enrollment CALPADS/Projected (Criterion 2, Item 2A) | Ratio of ADA to Enrollment | Status |
|---|---|---|---|---|
| Current Year (2025-26) | | | | |
| District Regular | 13,082 | 14,039 | | |
| Charter School | 0 | | | |
| **Total ADA/Enrollment** | **13,082** | **14,039** | **93.2%** | **Not Met** |
| 1st Subsequent Year (2026-27) | | | | |
| District Regular | 12,616 | 13,539 | | |
| Charter School | | | | |
| **Total ADA/Enrollment** | **12,616** | **13,539** | **93.2%** | **Not Met** |
| 2nd Subsequent Year (2027-28) | | | | |
| District Regular | 12,150 | 13,039 | | |
| Charter School | | | | |
| **Total ADA/Enrollment** | **12,150** | **13,039** | **93.2%** | **Not Met** |

## 3C. Comparison of District ADA to Enrollment Ratio to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD NOT MET - Projected P-2 ADA to enrollment ratio exceeds the standard in any of the current year or two subsequent fiscal years. Provide reasons why the projected ratio exceeds the district's historical average ratio by more than 0.5%.

| | |
|---|---|
| **Explanation:** (required if NOT met) | ADA and Enrollment projections have been adjusted to reflect an increased ratio of attendance to enrollment to align to a steady increase in student attendance. |

**4. CRITERION: LCFF Revenue**

STANDARD: Projected LCFF revenue for any of the current fiscal year or two subsequent fiscal years has not changed by more than two percent since first interim projections.

**District's LCFF Revenue Standard Percentage Range:** **-2.0% to +2.0%**

**4A. Calculating the District's Projected Change in LCFF Revenue**

DATA ENTRY: First Interim data that exist will be extracted; otherwise, enter data into the first column. In the Second Interim column, Current Year data are extracted; enter data for the two subsequent years.

| | LCFF Revenue (Fund 01, Objects 8011, 8012, 8020-8089) | | | |
|---|---|---|---|---|
| Fiscal Year | First Interim (Form 01CSI, Item 4A) | Second Interim Projected Year Totals | Percent Change | Status |
| Current Year (2025-26) | 208,177,102.00 | 210,569,507.00 | 1.1% | Met |
| 1st Subsequent Year (2026-27) | 209,291,016.00 | 212,538,724.00 | 1.6% | Met |
| 2nd Subsequent Year (2027-28) | 209,091,281.00 | 213,777,439.00 | 2.2% | Not Met |

**4B. Comparison of District LCFF Revenue to the Standard**

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD NOT MET - Projected LCFF revenue has changed since first interim projections by more than two percent in any of the current year or two subsequent fiscal years. Provide reasons why the change(s) exceed the standard and a description of the methods and assumptions used in projecting LCFF revenue.

**Explanation:**
(required if NOT met)

The CALPADS 1.17 report including enrollment and unduplicated pupil counts has been certified as of January 2026. UPP has increased from 73% in 2024-25 to 78% in 2025-26. This increased LCFF revenue in the current year and two subsequent years.

**5. CRITERION: Salaries and Benefits**

STANDARD: Projected ratio of total unrestricted salaries and benefits to total unrestricted general fund expenditures for any of the current fiscal year or two subsequent fiscal years has not changed from the historical average ratio from the three prior fiscal years by more than the greater of three percent or the district's required reserves percentage.

**5A. Calculating the District's Historical Average Ratio of Unrestricted Salaries and Benefits to Total Unrestricted General Fund Expenditures**

DATA ENTRY: Unaudited Actuals data that exist for the First Prior Year will be extracted; otherwise, enter data for the First Prior Year. Unaudited Actuals data for the second and third prior years are preloaded.

| Fiscal Year | Unaudited Actuals - Unrestricted (Resources 0000-1999) Salaries and Benefits (Form 01, Objects 1000-3999) | Total Expenditures (Form 01, Objects 1000-7499) | Ratio of Unrestricted Salaries and Benefits to Total Unrestricted Expenditures |
|---|---|---|---|
| Third Prior Year (2022-23) | 161,344,339.59 | 176,281,008.52 | 91.5% |
| Second Prior Year (2023-24) | 163,267,651.21 | 179,231,597.87 | 91.1% |
| First Prior Year (2024-25) | 157,517,712.15 | 179,358,398.38 | 87.8% |
| | | Historical Average Ratio: | 90.1% |

| | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| District's Reserve Standard Percentage (Criterion 10B, Line 4) | 3% | 3% | 3% |
| **District's Salaries and Benefits Standard (historical average ratio, plus/minus the greater of 3% or the district's reserve standard percentage):** | **87.1% to 93.1%** | **87.1% to 93.1%** | **87.1% to 93.1%** |

**5B. Calculating the District's Projected Ratio of Unrestricted Salaries and Benefits to Total Unrestricted General Fund Expenditures**

DATA ENTRY: If Form MYPI exists, Projected Year Totals data for the two subsequent years will be extracted; if not, enter Projected Year Totals data. Projected Year Totals data for Current Year are extracted.

| Fiscal Year | Projected Year Totals - Unrestricted (Resources 0000-1999) Salaries and Benefits (Form 01I, Objects 1000-3999) (Form MYPI, Lines B1-B3) | Total Expenditures (Form 01I, Objects 1000-7499) (Form MYPI, Lines B1-B8, B10) | Ratio of Unrestricted Salaries and Benefits to Total Unrestricted Expenditures | Status |
|---|---|---|---|---|
| Current Year (2025-26) | 166,220,464.00 | 188,700,350.00 | 88.1% | Met |
| 1st Subsequent Year (2026-27) | 173,608,405.00 | 194,788,343.00 | 89.1% | Met |
| 2nd Subsequent Year (2027-28) | 172,776,367.00 | 194,087,162.00 | 89.0% | Met |

**5C. Comparison of District Salaries and Benefits Ratio to the Standard**

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Ratio of total unrestricted salaries and benefits to total unrestricted expenditures has met the standard for the current year and two subsequent fiscal years.

**Explanation:**
(required if NOT met)

**6. CRITERION: Other Revenues and Expenditures**

STANDARD: Projected operating revenues (including federal, other state and other local) or expenditures (including books and supplies, and services and other operating), for any of the current fiscal year or two subsequent fiscal years, have not changed by more than five percent since first interim projections. Changes that exceed five percent in any major object category must be explained.

| | |
|---|---|
| **District's Other Revenues and Expenditures Standard Percentage Range:** | **-5.0% to +5.0%** |
| **District's Other Revenues and Expenditures Explanation Percentage Range:** | **-5.0% to +5.0%** |

**6A. Calculating the District's Change by Major Object Category and Comparison to the Explanation Percentage Range**

DATA ENTRY: First Interim data that exist will be extracted; otherwise, enter data into the first column. Second Interim data for the Current Year are extracted. If Second Interim Form MYPI exists, data for the two subsequent years will be extracted; if not, enter data for the two subsequent years into the second column. Explanations must be entered for each category if the percent change for any year exceeds the district's explanation percentage range.

| Object Range / Fiscal Year | First Interim Projected Year Totals (Form 01CSI, Item 6A) | Second Interim Projected Year Totals (Fund 01) (Form MYPI) | Percent Change | Change Is Outside Explanation Range |
|---|---|---|---|---|
| **Federal Revenue (Fund 01, Objects 8100-8299) (Form MYPI, Line A2)** | | | | |
| Current Year (2025-26) | 12,022,376.00 | 11,784,289.00 | -2.0% | No |
| 1st Subsequent Year (2026-27) | 12,022,376.00 | 10,592,420.00 | -11.9% | Yes |
| 2nd Subsequent Year (2027-28) | 12,022,376.00 | 10,592,420.00 | -11.9% | Yes |

**Explanation:** (required if Yes)
Reduction of MHSP and Esports grants. MHSP grant was eliminated in the current year by the federal government. Esports grant remaining funds to be spent in current year.

| | | | | |
|---|---|---|---|---|
| **Other State Revenue (Fund 01, Objects 8300-8599) (Form MYPI, Line A3)** | | | | |
| Current Year (2025-26) | 58,671,561.00 | 64,653,323.00 | 10.2% | Yes |
| 1st Subsequent Year (2026-27) | 57,058,232.00 | 62,578,193.00 | 9.7% | Yes |
| 2nd Subsequent Year (2027-28) | 56,058,232.00 | 56,852,741.00 | 1.4% | No |

**Explanation:** (required if Yes)
Increase due to addition of new one-time discretionary grants, including Learning Recovery Emergency Block grant and Student Support and Professional Development Block grant.

| | | | | |
|---|---|---|---|---|
| **Other Local Revenue (Fund 01, Objects 8600-8799) (Form MYPI, Line A4)** | | | | |
| Current Year (2025-26) | 7,442,714.00 | 7,953,132.00 | 6.9% | Yes |
| 1st Subsequent Year (2026-27) | 6,684,770.00 | 7,524,306.00 | 12.6% | Yes |
| 2nd Subsequent Year (2027-28) | 6,184,770.00 | 7,217,306.00 | 16.7% | Yes |

**Explanation:** (required if Yes)
Increase of facilities use funds in current year, and Medi-Cal and interest revenue subsequent two years.

| | | | | |
|---|---|---|---|---|
| **Books and Supplies (Fund 01, Objects 4000-4999) (Form MYPI, Line B4)** | | | | |
| Current Year (2025-26) | 15,727,423.00 | 15,645,007.00 | -.5% | No |
| 1st Subsequent Year (2026-27) | 15,727,423.00 | 15,180,503.00 | -3.5% | No |
| 2nd Subsequent Year (2027-28) | 15,727,423.00 | 15,180,503.00 | -3.5% | No |

**Explanation:** (required if Yes)

| | | | | |
|---|---|---|---|---|
| **Services and Other Operating Expenditures (Fund 01, Objects 5000-5999) (Form MYPI, Line B5)** | | | | |
| Current Year (2025-26) | 34,083,288.00 | 35,462,444.00 | 4.0% | No |
| 1st Subsequent Year (2026-27) | 32,711,328.00 | 33,970,284.00 | 3.8% | No |
| 2nd Subsequent Year (2027-28) | 32,842,185.00 | 34,101,141.00 | 3.8% | No |

**Explanation:** (required if Yes)

## 6B. Calculating the District's Change in Total Operating Revenues and Expenditures

DATA ENTRY: All data are extracted or calculated.

| Object Range / Fiscal Year | First Interim Projected Year Totals | Second Interim Projected Year Totals | Percent Change | Status |
|---|---|---|---|---|
| **Total Federal, Other State, and Other Local Revenue (Section 6A)** | | | | |
| Current Year (2025-26) | 78,136,651.00 | 84,390,744.00 | 8.0% | Not Met |
| 1st Subsequent Year (2026-27) | 75,765,378.00 | 80,694,919.00 | 6.5% | Not Met |
| 2nd Subsequent Year (2027-28) | 74,265,378.00 | 74,662,467.00 | .5% | Met |
| **Total Books and Supplies, and Services and Other Operating Expenditures (Section 6A)** | | | | |
| Current Year (2025-26) | 49,810,711.00 | 51,107,451.00 | 2.6% | Met |
| 1st Subsequent Year (2026-27) | 48,438,751.00 | 49,150,787.00 | 1.5% | Met |
| 2nd Subsequent Year (2027-28) | 48,569,608.00 | 49,281,644.00 | 1.5% | Met |

## 6C. Comparison of District Total Operating Revenues and Expenditures to the Standard Percentage Range

DATA ENTRY: Explanations are linked from Section 6A if the status in Section 6B is Not Met; no entry is allowed below.

1a. STANDARD NOT MET - One or more projected operating revenue have changed since first interim projections by more than the standard in one or more of the current year or two subsequent fiscal years. Reasons for the projected change, descriptions of the methods and assumptions used in the projections, and what changes, if any, will be made to bring the projected operating revenues within the standard must be entered in Section 6A above and will also display in the explanation box below.

**Explanation:**
Federal Revenue
(linked from 6A
if NOT met)

Reduction of MHSP and Esports grants. MHSP grant was eliminated in the current year by the federal government. Esports grant remaining funds to be spent in current year.

**Explanation:**
Other State Revenue
(linked from 6A
if NOT met)

Increase due to addition of new one-time discretionary grants, including Learning Recovery Emergency Block grant and Student Support and Professional Development Block grant.

**Explanation:**
Other Local Revenue
(linked from 6A
if NOT met)

Increase of facilities use funds in current year, and Medi-Cal and interest revenue subsequent two years.

1b. STANDARD MET - Projected total operating expenditures have not changed since first interim projections by more than the standard for the current year and two subsequent fiscal years.

**Explanation:**
Books and Supplies
(linked from 6A
if NOT met)

**Explanation:**
Services and Other Exps
(linked from 6A
if NOT met)

**7. CRITERION: Facilities Maintenance**

STANDARD: Identify changes that have occurred since first interim projections in the projected contributions for facilities maintenance funding as required pursuant to Education Code Section 17070.75, or in how the district is providing adequately to preserve the functionality of its facilities for their normal life in accordance with Education Code sections 52060(d)(1) and 17002(d)(1).

**Determining the District's Compliance with the Contribution Requirement for EC Section 17070.75 - Ongoing and Major Maintenance/Restricted Maintenance Account (OMMA/RMA)**

**NOTE:** EC Section 17070.75 requires the district to deposit into the account a minimum amount equal to or greater than three percent of the total general fund expenditures and other financing uses for that fiscal year. Statute exclude the following resource codes from the total general fund expenditures calculation: 3212, 3213, 3214, 3216, 3218, 3219, 3225, 3226, 3227, 3228, 5316, 5632, 5633, 5634, 7027, and 7690.

DATA ENTRY: Enter the Required Minimum Contribution if First Interim data does not exist. First Interim data that exist will be extracted; otherwise, enter First Interim data into lines 1, if applicable, and 2. All other data are extracted.

| | | Required Minimum Contribution | Second Interim Contribution Projected Year Totals (Fund 01, Resource 8150, Objects 8900-8999) | Status |
|---|---|---|---|---|
| 1. | OMMA/RMA Contribution | 8,710,361.40 | 9,070,690.00 | Met |
| 2. | First Interim Contribution (information only) (Form 01CSI, First Interim, Criterion 7, Line 1) | | 9,036,715.00 | |

If status is not met, enter an X in the box that best describes why the minimum required contribution was not made:

| | |
|---|---|
| | Not applicable (district does not participate in the Leroy F. Greene School Facilities Act of 1998) |
| | Exempt (due to district's small size [EC Section 17070.75 (b)(2)(E)]) |
| | Other (explanation must be provided) |

**Explanation:** (required if NOT met and Other is marked)

**8. CRITERION: Deficit Spending**

STANDARD: Unrestricted deficit spending (total unrestricted expenditures and other financing uses is greater than total unrestricted revenues and other financing sources) as a percentage of total unrestricted expenditures and other financing uses, has not exceeded one-third of the district's available reserves[1] as a percentage of total expenditures and other financing uses[2] in any of the current fiscal year or two subsequent fiscal years.

[1]Available reserves are the unrestricted amounts in the Stabilization Arrangements, Reserve for Economic Uncertainties, and Unassigned/Unappropriated accounts in the General Fund and the Special Reserve Fund for Other Than Capital Outlay Projects. Available reserves will be reduced by any negative ending balances in restricted resources in the General Fund.

[2]A school district that is the Administrative Unit of a Special Education Local Plan Area (SELPA) may exclude from its expenditures the distribution of funds to its participating members.

**8A. Calculating the District's Deficit Spending Standard Percentage Levels**

DATA ENTRY: All data are extracted or calculated.

| | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| District's Available Reserve Percentages (Criterion 10C, Line 9) | 17.1% | 12.9% | 8.6% |
| **District's Deficit Spending Standard Percentage Levels (one-third of available reserve percentage):** | **5.7%** | **4.3%** | **2.9%** |

**8B. Calculating the District's Deficit Spending Percentages**

DATA ENTRY: Current Year data are extracted. If Form MYPI exists, data for the two subsequent years will be extracted; if not, enter data for the two subsequent years into the first and second columns.

| | Projected Year Totals | | | |
|---|---|---|---|---|
| Fiscal Year | Net Change in Unrestricted Fund Balance (Form 01I, Section E) (Form MYPI, Line C) | Total Unrestricted Expenditures and Other Financing Uses (Form 01I, Objects 1000-7999) (Form MYPI, Line B11) | Deficit Spending Level (If Net Change in Unrestricted Fund Balance is negative, else N/A) | Status |
| Current Year (2025-26) | (10,313,168.00) | 189,393,091.00 | 5.4% | Met |
| 1st Subsequent Year (2026-27) | (14,972,812.00) | 195,481,084.00 | 7.7% | Not Met |
| 2nd Subsequent Year (2027-28) | (13,639,916.00) | 194,779,903.00 | 7.0% | Not Met |

**8C. Comparison of District Deficit Spending to the Standard**

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD NOT MET - Unrestricted deficit spending has exceeded the standard percentage level in any of the current year or two subsequent fiscal years. Provide reasons for the deficit spending, a description of the methods and assumptions used in balancing the unrestricted budget, and what changes will be made to ensure that the budget deficits are eliminated or are balanced within the standard.

**Explanation:**
(required if NOT met)

Deficit spending is primarily due to declining enrollment, and increases in salary, benefit, and health & welfare costs. The district is continuing to implement budget reallocations and reductions, and is in the process of developing additional fiscal contingency plans to address the deficit.

**9. CRITERION: Fund and Cash Balances**

A. FUND BALANCE STANDARD: Projected general fund balance will be positive at the end of the current fiscal year and two subsequent fiscal years.

**9A-1. Determining if the District's General Fund Ending Balance is Positive**

DATA ENTRY: Current Year data are extracted. If Form MYPI exists, data for the two subsequent years will be extracted; if not, enter data for the two subsequent years.

| Fiscal Year | Ending Fund Balance General Fund Projected Year Totals (Form 01I, Line F2 ) (Form MYPI, Line D2) | Status |
|---|---|---|
| Current Year (2025-26) | 75,301,747.26 | Met |
| 1st Subsequent Year (2026-27) | 61,078,126.26 | Met |
| 2nd Subsequent Year (2027-28) | 45,289,134.26 | Met |

**9A-2. Comparison of the District's Ending Fund Balance to the Standard**

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Projected general fund ending balance is positive for the current fiscal year and two subsequent fiscal years.

**Explanation:**
(required if NOT met)

B. CASH BALANCE STANDARD: Projected general fund cash balance will be positive at the end of the current fiscal year.

**9B-1. Determining if the District's Ending Cash Balance is Positive**

DATA ENTRY: If Form CASH exists, data will be extracted; if not, data must be entered below.

| Fiscal Year | Ending Cash Balance General Fund (Form CASH, Line F, June Column) | Status |
|---|---|---|
| Current Year (2025-26) | 96,553,865.00 | Met |

**9B-2. Comparison of the District's Ending Cash Balance to the Standard**

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Projected general fund cash balance will be positive at the end of the current fiscal year.

**Explanation:**
(required if NOT met)

**10. CRITERION: Reserves**

STANDARD: Available reserves[1] for any of the current fiscal year or two subsequent fiscal years are not less than the following percentages or amounts[2] as applied to total expenditures and other financing uses[3]:

DATA ENTRY: Current Year data are extracted. If Form MYPI exists, 1st and 2nd Subsequent Year data will be extracted. If not, enter district regular ADA and charter school ADA corresponding to financial data reported in the General Fund, only, for the two subsequent years.

| Percentage Level | District ADA | |
|---|---|---|
| 5% or $88,000 (greater of) | 0 | to 300 |
| 4% or $88,000 (greater of) | 301 | to 1,000 |
| 3% | 1,001 | to 30,000 |
| 2% | 30,001 | to 250,000 |
| 1% | 250,001 | and over |

[1] Available reserves are the unrestricted amounts in the Stabilization Arrangements, Reserve for Economic Uncertainties, and Unassigned/Unappropriated accounts in the General Fund and Special Reserve Fund for Other Than Capital Outlay Projects. Available reserves will be reduced by any negative ending balances in restricted resources in the General Fund.

[2] Dollar amounts to be adjusted annually by the prior year statutory cost-of-living adjustment, as referenced in Education Code Section 42238.02, rounded to the nearest thousand.

[3] A school district that is the Administrative Unit (AU) of a Special Education Local Plan Area (SELPA) may exclude from its expenditures the distribution of funds to its participating members.

| | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| District Estimated P-2 ADA (Current Year, Form AI, Lines A4 and C4. Subsequent Years, Form MYPI, Line F2, if available.) | 13,082 | 12,616 | 12,150 |
| **District's Reserve Standard Percentage Level:** | **3%** | **3%** | **3%** |

**10A. Calculating the District's Special Education Pass-through Exclusions (only for districts that serve as the AU of a SELPA)**

DATA ENTRY: For SELPA AUs, if Form MYPI exists, all data will be extracted including the Yes/No button selection. If not, click the appropriate Yes or No button for item 1. If Yes, enter data for item 2a. If No, enter data for the two subsequent years in item 2b; Current Year data are extracted.

For districts that serve as the AU of a SELPA (Form MYPI, Lines F1a, F1b1, and F1b2):

1. Do you choose to exclude from the reserve calculation the pass-through funds distributed to SELPA members? Yes
2. If you are the SELPA AU and are excluding special education pass-through funds:
   a. Enter the name(s) of the SELPA(s):

| | Current Year Projected Year Totals (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| b. Special Education Pass-through Funds (Fund 10, resources 3300-3499, 6500-6540 and 6546, objects 7211-7213 and 7221-7223) | 0.00 | | |

**10B. Calculating the District's Reserve Standard**

DATA ENTRY: If Form MYPI exists, all data will be extracted or calculated. If not, enter data for line 1 for the two subsequent years; Current Year data are extracted.

| | Current Year Projected Year Totals (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| 1. Expenditures and Other Financing Uses (Form 01I, objects 1000-7999) (Form MYPI, Line B11) | 319,787,442.00 | 309,645,154.00 | 306,416,788.00 |
| 2. Plus: Special Education Pass-through (Criterion 10A, Line 2b, if Criterion 10A, Line 1 is No) | | | |
| 3. Total Expenditures and Other Financing Uses (Line B1 plus Line B2) | 319,787,442.00 | 309,645,154.00 | 306,416,788.00 |

| | | | | |
|---|---|---|---|---|
| 4. | Reserve Standard Percentage Level | 3% | 3% | 3% |
| 5. | Reserve Standard - by Percent (Line B3 times Line B4) | 9,593,623.26 | 9,289,354.62 | 9,192,503.64 |
| 6. | Reserve Standard - by Amount ($88,000 for districts with 0 to 1,000 ADA, else 0) | 0.00 | 0.00 | 0.00 |
| 7. | **District's Reserve Standard (Greater of Line B5 or Line B6)** | **9,593,623.26** | **9,289,354.62** | **9,192,503.64** |

## 10C. Calculating the District's Available Reserve Amount

DATA ENTRY: All data are extracted from fund data and Form MYPI. If Form MYPI does not exist, enter data for the two subsequent years.

| Reserve Amounts (Unrestricted resources 0000-1999 except Line 4) | | Current Year Projected Year Totals (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| 1. | General Fund - Stabilization Arrangements (Fund 01, Object 9750) (Form MYPI, Line E1a) | 0.00 | | |
| 2. | General Fund - Reserve for Economic Uncertainties (Fund 01, Object 9789) (Form MYPI, Line E1b) | 9,593,623.00 | 9,289,355.00 | 9,192,504.00 |
| 3. | General Fund - Unassigned/Unappropriated Amount (Fund 01, Object 9790) (Form MYPI, Line E1c) | 45,230,877.03 | 30,562,333.03 | 17,019,268.03 |
| 4. | General Fund - Negative Ending Balances in Restricted Resources (Fund 01, Object 979Z, if negative, for each of resources 2000-9999) (Form MYPI, Line E1d) | (.26) | 0.00 | 0.00 |
| 5. | Special Reserve Fund - Stabilization Arrangements (Fund 17, Object 9750) (Form MYPI, Line E2a) | 0.00 | | |
| 6. | Special Reserve Fund - Reserve for Economic Uncertainties (Fund 17, Object 9789) (Form MYPI, Line E2b) | 0.00 | | |
| 7. | Special Reserve Fund - Unassigned/Unappropriated Amount (Fund 17, Object 9790) (Form MYPI, Line E2c) | 0.00 | | |
| 8. | District's Available Reserve Amount (Lines C1 thru C7) | 54,824,499.77 | 39,851,688.03 | 26,211,772.03 |
| 9. | District's Available Reserve Percentage (Information only) (Line 8 divided by Section 10B, Line 3) | 17.14% | 12.87% | 8.55% |
| | **District's Reserve Standard (Section 10B, Line 7):** | **9,593,623.26** | **9,289,354.62** | **9,192,503.64** |
| | Status: | Met | Met | Met |

## 10D. Comparison of District Reserve Amount to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Available reserves have met the standard for the current year and two subsequent fiscal years.

**Explanation:**
(required if NOT met)

## SUPPLEMENTAL INFORMATION

DATA ENTRY: Click the appropriate Yes or No button for items S1 through S4. Enter an explanation for each Yes answer.

### S1. Contingent Liabilities

1a. Does your district have any known or contingent liabilities (e.g., financial or program audits, litigation, state compliance reviews) that have occurred since first interim projections that may impact the budget? — No

1b. If Yes, identify the liabilities and how they may impact the budget:

### S2. Use of One-time Revenues for Ongoing Expenditures

1a. Does your district have ongoing general fund expenditures funded with one-time revenues that have changed since first interim projections by more than five percent? — No

1b. If Yes, identify the expenditures and explain how the one-time resources will be replaced to continue funding the ongoing expenditures in the following fiscal years:

### S3. Temporary Interfund Borrowings

1a. Does your district have projected temporary borrowings between funds? (Refer to Education Code Section 42603) — No

1b. If Yes, identify the interfund borrowings:

### S4. Contingent Revenues

1a. Does your district have projected revenues for the current fiscal year or either of the two subsequent fiscal years contingent on reauthorization by the local government, special legislation, or other definitive act (e.g., parcel taxes, forest reserves)? — No

1b. If Yes, identify any of these revenues that are dedicated for ongoing expenses and explain how the revenues will be replaced or expenditures reduced:

## S5. Contributions

Identify projected contributions from unrestricted resources in the general fund to restricted resources in the general fund for the current fiscal year and two subsequent fiscal years. Provide an explanation if contributions have changed by more than $20,000 and more than five percent since first interim projections.

Identify projected transfers to or from the general fund to cover operating deficits in either the general fund or any other fund for the current fiscal year and two subsequent fiscal years. Provide an explanation if transfers have changed by more than $20,000 and more than five percent since first interim projections.

Identify capital project cost overruns that have occurred since first interim projections that may impact the general fund budget.

**District's Contributions and Transfers Standard:** **-5.0% to +5.0% or -$20,000 to +$20,000**

### S5A. Identification of the District's Projected Contributions, Transfers, and Capital Projects that may Impact the General Fund

DATA ENTRY: First Interim data that exist will be extracted; otherwise, enter data into the first column. For Contributions, the Second Interim's Current Year data will be extracted. Enter Second Interim Contributions for the 1st and 2nd Subsequent Years. For Transfers In and Transfers Out, the Second Interim's Current Year data will be extracted. If Form MYPI exists, the data will be extracted into the Second Interim column for the 1st and 2nd Subsequent Years. If Form MYPI does not exist, enter data for 1st and 2nd Subsequent Years. Click on the appropriate button for Item 1d; all other data will be calculated.

| Description / Fiscal Year | First Interim (Form 01CSI, Item S5A) | Second Interim Projected Year Totals | Percent Change | Amount of Change | Status |
|---|---|---|---|---|---|
| 1a. **Contributions, Unrestricted General Fund (Fund 01, Resources 0000-1999, Object 8980)** | | | | | |
| Current Year (2025-26) | (44,657,016.00) | (45,325,342.00) | 1.5% | 668,326.00 | Met |
| 1st Subsequent Year (2026-27) | (44,657,016.00) | (45,325,342.00) | 1.5% | 668,326.00 | Met |
| 2nd Subsequent Year (2027-28) | (44,657,016.00) | (45,325,342.00) | 1.5% | 668,326.00 | Met |
| 1b. **Transfers In, General Fund *** | | | | | |
| Current Year (2025-26) | 1,651,865.00 | 2,187,890.00 | 32.4% | 536,025.00 | Not Met |
| 1st Subsequent Year (2026-27) | 1,651,865.00 | 2,187,890.00 | 32.4% | 536,025.00 | Not Met |
| 2nd Subsequent Year (2027-28) | 1,651,865.00 | 2,187,890.00 | 32.4% | 536,025.00 | Not Met |
| 1c. **Transfers Out, General Fund *** | | | | | |
| Current Year (2025-26) | 1,192,741.00 | 1,192,741.00 | 0.0% | 0.00 | Met |
| 1st Subsequent Year (2026-27) | 1,192,741.00 | 1,192,741.00 | 0.0% | 0.00 | Met |
| 2nd Subsequent Year (2027-28) | 1,192,741.00 | 1,192,741.00 | 0.0% | 0.00 | Met |

1d. **Capital Project Cost Overruns**

Have capital project cost overruns occurred since first interim projections that may impact the general fund operational budget? **No**

* Include transfers used to cover operating deficits in either the general fund or any other fund.

## S5B. Status of the District's Projected Contributions, Transfers, and Capital Projects

DATA ENTRY: Enter an explanation if Not Met for items 1a-1c or if Yes for Item 1d.

1a. MET - Projected contributions have not changed since first interim projections by more than the standard for the current year and two subsequent fiscal years.

**Explanation:**
(required if NOT met)

1b. NOT MET - The projected transfers in to the general fund have changed since first interim projections by more than the standard for any of the current year or subsequent two fiscal years. Identify the amounts transferred, by fund, and whether transfers are ongoing or one-time in nature. If ongoing, explain the district's plan, with timeframes, for reducing or eliminating the transfers.

**Explanation:**
(required if NOT met)

Transfer in to Fund 01 from Fund 20 (OPEB) has increased to cover increased H&W rates and district contributions for pay-as-you-go retiree OPEB cost.

1c. MET - Projected transfers out have not changed since first interim projections by more than the standard for the current year and two subsequent fiscal years.

**Explanation:**
(required if NOT met)

1d. NO - There have been no capital project cost overruns occurring since first interim projections that may impact the general fund operational budget.

**Project Information:**
(required if YES)

## S6. Long-term Commitments

Identify all existing and new multiyear commitments[1] and their annual required payment for the current fiscal year and two subsequent fiscal years. Explain how any increase in annual payments will be funded. Also, explain how any decrease to funding sources used to pay long-term commitments will be replaced.

[1] Include multiyear commitments, multiyear debt agreements, and new programs or contracts that result in long-term obligations.

### S6A. Identification of the District's Long-term Commitments

DATA ENTRY: If First Interim data exist (Form 01CSI, Item S6A), long-term commitment data will be extracted and it will only be necessary to click the appropriate button for Item 1b. Extracted data may be overwritten to update long-term commitment data in Item 2, as applicable. If no First Interim data exist, click the appropriate buttons for items 1a and 1b, and enter all other data, as applicable.

1. a. Does your district have long-term (multiyear) commitments?
   (If No, skip items 1b and 2 and sections S6B and S6C) — Yes

   b. If Yes to Item 1a, have new long-term (multiyear) commitments been incurred since first interim projections? — Yes

2. If Yes to Item 1a, list (or update) all new and existing multiyear commitments and required annual debt service amounts. Do not include long-term commitments for postemployment benefits other than pensions (OPEB); OPEB is disclosed in Item S7A.

| Type of Commitment | # of Years Remaining | SACS Fund and Object Codes Used For: Funding Sources (Revenues) | SACS Fund and Object Codes Used For: Debt Service (Expenditures) | Principal Balance as of July 1, 2025 |
|---|---|---|---|---|
| Leases | | | | |
| Certificates of Participation | | | | |
| General Obligation Bonds | Various | Fund 21 | Fund 51 - Objects 7438-7439 | 407,381,966 |
| Supp Early Retirement Program | | | | |
| State School Building Loans | | | | |
| Compensated Absences | various | | | 4,931,159 |
| Other Long-term Commitments (do not include OPEB): | | | | |
| Claims Liability (Property & W/C) | various | Funds 67.2 and 67.3 | Funds 67.2 and 67.3 - Objects 5873 and 5892 | 13,918,229 |
| Subscription Liability | Various | Fund 01 | Fund 01 - Object 5868 | 108,276 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| TOTAL: | | | | 426,339,630 |

| Type of Commitment (continued) | Prior Year (2024-25) Annual Payment (P & I) | Current Year (2025-26) Annual Payment (P & I) | 1st Subsequent Year (2026-27) Annual Payment (P & I) | 2nd Subsequent Year (2027-28) Annual Payment (P & I) |
|---|---|---|---|---|
| Leases | | | | |
| Certificates of Participation | | | | |
| General Obligation Bonds | 27,302,844 | 25,016,097 | 27,898,118 | 27,536,381 |
| Supp Early Retirement Program | | | | |
| State School Building Loans | | | | |
| Compensated Absences | | | | |
| Other Long-term Commitments (continued): | | | | |
| Claims Liability (Property & W/C) | 7,300,000 | 6,800,000 | 6,000,000 | 6,000,000 |
| Subscription Liability | 104,085 | 104,085 | 104,085 | 104,085 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total Annual Payments: | 34,706,929 | 31,920,182 | 34,002,203 | 33,640,466 |
| **Has total annual payment increased over prior year (2024-25)?** | | **No** | **No** | **No** |

**S6B. Comparison of the District's Annual Payments to Prior Year Annual Payment**

DATA ENTRY: Enter an explanation if Yes.

1a. No - Annual payments for long-term commitments have not increased in one or more of the current and two subsequent fiscal years.

**Explanation:**
(Required if Yes to increase in total annual payments)

**S6C. Identification of Decreases to Funding Sources Used to Pay Long-term Commitments**

DATA ENTRY: Click the appropriate Yes or No button in Item 1; if Yes, an explanation is required in Item 2.

1. Will funding sources used to pay long-term commitments decrease or expire prior to the end of the commitment period, or are they one-time sources?

No

2. No - Funding sources will not decrease or expire prior to the end of the commitment period, and one-time funds are not being used for long-term commitment.

**Explanation:**
(Required if Yes)

## S7. Unfunded Liabilities

Identify any changes in estimates for unfunded liabilities since first interim projections, and indicate whether the changes are the result of a new actuarial valuation.

### S7A. Identification of the District's Estimated Unfunded Liability for Postemployment Benefits Other Than Pensions (OPEB)

DATA ENTRY: Click the appropriate button(s) for items 1a-1c, as applicable. First Interim data that exist (Form 01CSI, Item S7A) will be extracted; otherwise, enter First Interim and Second Interim data in items 2-4.

1 a. Does your district provide postemployment benefits other than pensions (OPEB)? (If No, skip items 1b-4): Yes

b. If Yes to Item 1a, have there been changes since first interim in OPEB liabilities? Yes

c. If Yes to Item 1a, have there been changes since first interim in OPEB contributions? Yes

2 OPEB Liabilities

| | First Interim (Form 01CSI, Item S7A) | Second Interim |
|---|---|---|
| a. Total OPEB liability | 44,045,549.00 | 44,045,549.00 |
| b. OPEB plan(s) fiduciary net position (if applicable) | 0.00 | 0.00 |
| c. Total/Net OPEB liability (Line 2a minus Line 2b) | 44,045,549.00 | 44,045,549.00 |
| d. Is total OPEB liability based on the district's estimate or an actuarial valuation? | Actuarial | Actuarial |
| e. If based on an actuarial valuation, indicate the measurement date of the OPEB valuation. | | Jun 30, 2024 |

3 OPEB Contributions

| | First Interim (Form 01CSI, Item S7A) | Second Interim |
|---|---|---|
| a. OPEB actuarially determined contribution (ADC) if available, per actuarial valuation or Alternative Measurement Method | | |
| Current Year (2025-26) | 1,744,075.00 | 1,744,075.00 |
| 1st Subsequent Year (2026-27) | 1,910,849.00 | 1,910,849.00 |
| 2nd Subsequent Year (2027-28) | 2,268,179.00 | 2,268,179.00 |
| b. OPEB amount contributed (for this purpose, include premiums paid to a self-insurance fund) (Funds 01-70, objects 3701-3752) | | |
| Current Year (2025-26) | 1,218,423.00 | 2,188,465.00 |
| 1st Subsequent Year (2026-27) | 1,218,423.00 | 2,188,465.00 |
| 2nd Subsequent Year (2027-28) | 1,218,423.00 | 2,188,465.00 |
| c. Cost of OPEB benefits (equivalent of "pay-as-you-go" amount) | | |
| Current Year (2025-26) | 1,218,423.00 | 2,188,465.00 |
| 1st Subsequent Year (2026-27) | 1,218,423.00 | 2,188,465.00 |
| 2nd Subsequent Year (2027-28) | 1,218,423.00 | 2,188,465.00 |
| d. Number of retirees receiving OPEB benefits | | |
| Current Year (2025-26) | 125 | 121 |
| 1st Subsequent Year (2026-27) | 125 | 121 |
| 2nd Subsequent Year (2027-28) | 125 | 121 |

4. Comments:

## S7B. Identification of the District's Unfunded Liability for Self-insurance Programs

DATA ENTRY: Click the appropriate button(s) for items 1a-1c, as applicable. First Interim data that exist (Form 01CSI, Item S7B) will be extracted; otherwise, enter First Interim and Second Interim data in items 2-4.

1 a. Does your district operate any self-insurance programs such as workers' compensation, employee health and welfare, or property and liability? (Do not include OPEB; which is covered in Section S7A) (If No, skip items 1b-4): Yes

b. If Yes to item 1a, have there been changes since first interim in self-insurance liabilities? No

c. If Yes to item 1a, have there been changes since first interim in self-insurance contributions?

| 2 Self-Insurance Liabilities | First Interim (Form 01CSI, Item S7B) | Second Interim |
|---|---|---|
| a. Accrued liability for self-insurance programs | 14,681,668.00 | 14,681,668.00 |
| b. Unfunded liability for self-insurance programs | 0.00 | 0.00 |

| 3 Self-Insurance Contributions | First Interim (Form 01CSI, Item S7B) | Second Interim |
|---|---|---|
| a. Required contribution (funding) for self-insurance programs | | |
| Current Year (2025-26) | 14,681,668.00 | 14,681,668.00 |
| 1st Subsequent Year (2026-27) | 14,681,668.00 | 14,681,668.00 |
| 2nd Subsequent Year (2027-28) | 14,681,668.00 | 14,681,668.00 |
| b. Amount contributed (funded) for self-insurance programs | | |
| Current Year (2025-26) | 14,681,668.00 | 14,681,668.00 |
| 1st Subsequent Year (2026-27) | 14,681,668.00 | 14,681,668.00 |
| 2nd Subsequent Year (2027-28) | 14,681,668.00 | 14,681,668.00 |

4 Comments:

**S8. Status of Labor Agreements**

Analyze the status of all employee labor agreements. Identify new labor agreements that have been ratified since first interim projections, as well as new commitments provided as part of previously ratified multiyear agreements; and include all contracts, including all administrator contracts (and including all compensation). For new agreements, indicate the date of the required board meeting. Compare the increase in new commitments to the projected increase in ongoing revenues, and explain how these commitments will be funded in future fiscal years.

**If salary and benefit negotiations are not finalized, upon settlement with certificated or classified staff:**

The school district must determine the cost of the settlement, including salaries, benefits, and any other agreements that change costs, and provide the county office of education (COE) with an analysis of the cost of the settlement and its impact on the operating budget.

The county superintendent shall review the analysis relative to the criteria and standards and may provide written comments to the president of the district governing board and superintendent.

**S8A. Cost Analysis of District's Labor Agreements - Certificated (Non-management) Employees**

DATA ENTRY: Click the appropriate Yes or No button for "Status of Certificated Labor Agreements as of the Previous Reporting Period." There are no extractions in this section.

**Status of Certificated Labor Agreements as of the Previous Reporting Period**

Were all certificated labor negotiations settled as of first interim projections? No

If Yes, complete number of FTEs, then skip to section S8B.

If No, continue with section S8A.

**Certificated (Non-management) Salary and Benefit Negotiations**

| | Prior Year (2nd Interim) (2024-25) | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| Number of certificated (non-management) full-time-equivalent (FTE) positions | 938.00 | 901.00 | 884.00 | 867.00 |

1a. Have any salary and benefit negotiations been settled since first interim projections? No

If Yes, and the corresponding public disclosure documents have been filed with the COE, complete questions 2 and 3.

If Yes, and the corresponding public disclosure documents have not been filed with the COE, complete questions 2-5.

If No, complete questions 6 and 7.

1b. Are any salary and benefit negotiations still unsettled? Yes

If Yes, complete questions 6 and 7.

Negotiations Settled Since First Interim

2a. Per Government Code Section 3547.5(a), date of public disclosure board meeting:

2b. Per Government Code Section 3547.5(b), was the collective bargaining agreement certified by the district superintendent and chief business official?

If Yes, date of Superintendent and CBO certification:

3. Per Government Code Section 3547.5(c), was a budget revision adopted to meet the costs of the collective bargaining agreement? n/a

If Yes, date of budget revision board adoption:

4. Period covered by the agreement: Begin Date: End Date:

5. Salary settlement:

| | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| Is the cost of salary settlement included in the interim and multiyear projections (MYPs)? | | | |
| **One Year Agreement** | | | |
| Total cost of salary settlement | | | |
| % change in salary schedule from prior year | | | |
| or | | | |
| **Multiyear Agreement** | | | |
| Total cost of salary settlement | | | |
| % change in salary schedule from prior year (may enter text, such as "Reopener") | | | |

Identify the source of funding that will be used to support multiyear salary commitments:

Negotiations Not Settled

| | | |
|---|---|---|
| 6. | Cost of a one percent increase in salary and statutory benefits | 1,259,477 |

| | | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| 7. | Amount included for any tentative salary schedule increases | 0 | 0 | 0 |

**Certificated (Non-management) Health and Welfare (H&W) Benefits**

| | | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| 1. | Are costs of H&W benefit changes included in the interim and MYPs? | Yes | No | No |
| 2. | Total cost of H&W benefits | 17,695,546 | 18,295,546 | 18,895,546 |
| 3. | Percent of H&W cost paid by employer | 96.4% | 96.4% | 96.4% |
| 4. | Percent projected change in H&W cost over prior year | 2.5% | 3.4% | 3.3% |

**Certificated (Non-management) Prior Year Settlements Negotiated Since First Interim Projections**

| | | | |
|---|---|---|---|
| Are any new costs negotiated since first interim projections for prior year settlements included in the interim? | No | | |
| If Yes, amount of new costs included in the interim and MYPs | | | |

If Yes, explain the nature of the new costs:

| **Certificated (Non-management) Step and Column Adjustments** | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| 1. Are step & column adjustments included in the interim and MYPs? | Yes | Yes | Yes |
| 2. Cost of step & column adjustments | 933,896 | 932,943 | 1,539,213 |
| 3. Percent change in step & column over prior year | 1.0% | 1.0% | 1.0% |

| **Certificated (Non-management) Attrition (layoffs and retirements)** | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| 1. Are savings from attrition included in the interim and MYPs? | Yes | Yes | Yes |
| 2. Are additional H&W benefits for those laid-off or retired employees included in the interim and MYPs? | Yes | Yes | Yes |

**Certificated (Non-management) - Other**

List other significant contract changes that have occurred since first interim projections and the cost impact of each change (i.e., class size, hours of employment, leave of absence, bonuses, etc.):

## S8B. Cost Analysis of District's Labor Agreements - Classified (Non-management) Employees

DATA ENTRY: Click the appropriate Yes or No button for "Status of Classified Labor Agreements as of the Previous Reporting Period." There are no extractions in this section.

**Status of Classified Labor Agreements as of the Previous Reporting Period**

Were all classified labor negotiations settled as of first interim projections? No

If Yes, complete number of FTEs, then skip to section S8C.

If No, continue with section S8B.

**Classified (Non-management) Salary and Benefit Negotiations**

| | Prior Year (2nd Interim) (2024-25) | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| Number of classified (non-management) FTE positions | 861.00 | 935.00 | 935.00 | 935.00 |

1a. Have any salary and benefit negotiations been settled since first interim projections? No

If Yes, and the corresponding public disclosure documents have been filed with the COE, complete questions 2 and 3.

If Yes, and the corresponding public disclosure documents have not been filed with the COE, complete questions 2-5.

If No, complete questions 6 and 7.

1b. Are any salary and benefit negotiations still unsettled? Yes

If Yes, complete questions 6 and 7.

Negotiations Settled Since First Interim Projections

2a. Per Government Code Section 3547.5(a), date of public disclosure board meeting:

2b. Per Government Code Section 3547.5(b), was the collective bargaining agreement certified by the district superintendent and chief business official?

If Yes, date of Superintendent and CBO certification:

3. Per Government Code Section 3547.5(c), was a budget revision adopted to meet the costs of the collective bargaining agreement? n/a

If Yes, date of budget revision board adoption:

4. Period covered by the agreement: Begin Date: End Date:

5. Salary settlement:

| | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| Is the cost of salary settlement included in the interim and multiyear projections (MYPs)? | | | |
| **One Year Agreement** | | | |
| Total cost of salary settlement | | | |
| % change in salary schedule from prior year | | | |
| or | | | |
| **Multiyear Agreement** | | | |
| Total cost of salary settlement | | | |
| % change in salary schedule from prior year (may enter text, such as "Reopener") | | | |

Identify the source of funding that will be used to support multiyear salary commitments:

Negotiations Not Settled

| | | |
|---|---|---|
| 6. | Cost of a one percent increase in salary and statutory benefits | 614,618 |

| | | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| 7. | Amount included for any tentative salary schedule increases | 0 | 0 | 0 |

| Classified (Non-management) Health and Welfare (H&W) Benefits | | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| 1. | Are costs of H&W benefit changes included in the interim and MYPs? | | | |
| 2. | Total cost of H&W benefits | 8,552,847 | 8,842,847 | 9,132,847 |
| 3. | Percent of H&W cost paid by employer | 96.4% | 96.4% | 96.4% |
| 4. | Percent projected change in H&W cost over prior year | 9.0% | 3.4% | 3.3% |

**Classified (Non-management) Prior Year Settlements Negotiated Since First Interim**

| | | | |
|---|---|---|---|
| Are any new costs negotiated since first interim projections for prior year settlements included in the interim? | No | | |
| If Yes, amount of new costs included in the interim and MYPs | | | |

If Yes, explain the nature of the new costs:

| Classified (Non-management) Step and Column Adjustments | | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| 1. | Are step & column adjustments included in the interim and MYPs? | Yes | Yes | Yes |
| 2. | Cost of step & column adjustments | 451,383 | 450,922 | 446,372 |
| 3. | Percent change in step & column over prior year | 1.0% | 1.0% | 1.0% |

| Classified (Non-management) Attrition (layoffs and retirements) | | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| 1. | Are savings from attrition included in the interim and MYPs? | No | No | No |
| 2. | Are additional H&W benefits for those laid-off or retired employees included in the interim and MYPs? | Yes | Yes | Yes |

**Classified (Non-management) - Other**

List other significant contract changes that have occurred since first interim and the cost impact of each (i.e., hours of employment, leave of absence, bonuses, etc.):

## S8C. Cost Analysis of District's Labor Agreements - Management/Supervisor/Confidential Employees

DATA ENTRY: Click the appropriate Yes or No button for "Status of Management/Supervisor/Confidential Labor Agreements as of the Previous Reporting Period." There are no extractions in this section.

**Status of Management/Supervisor/Confidential Labor Agreements as of the Previous Reporting Period**

Were all managerial/confidential labor negotiations settled as of first interim projections? N/A

If Yes or n/a, complete number of FTEs, then skip to S9.

If No, continue with section S8C.

**Management/Supervisor/Confidential Salary and Benefit Negotiations**

| | Prior Year (2nd Interim) (2024-25) | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|---|
| Number of management, supervisor, and confidential FTE positions | 141.50 | 142.50 | 140.00 | 140.00 |

1a. Have any salary and benefit negotiations been settled since first interim projections? n/a

If Yes, complete question 2.

If No, complete questions 3 and 4.

1b. Are any salary and benefit negotiations still unsettled? n/a

If Yes, complete questions 3 and 4.

Negotiations Settled Since First Interim Projections

2. Salary settlement:

| | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| Is the cost of salary settlement included in the interim and multiyear projections (MYPs)? | No | No | No |
| Total cost of salary settlement | | | |
| Change in salary schedule from prior year (may enter text, such as "Reopener") | | | |

Negotiations Not Settled

3. Cost of a one percent increase in salary and statutory benefits 234,750

| | Current Year (2025-26) | 1st Subsequent Year (2026-27) | 2nd Subsequent Year (2027-28) |
|---|---|---|---|
| 4. Amount included for any tentative salary schedule increases | 0 | 0 | 0 |

| Management/Supervisor/Confidential<br>Health and Welfare (H&W) Benefits | | Current Year<br>(2025-26) | 1st Subsequent Year<br>(2026-27) | 2nd Subsequent Year<br>(2027-28) |
|---|---|---|---|---|
| 1. | Are costs of H&W benefit changes included in the interim and MYPs? | Yes | No | No |
| 2. | Total cost of H&W benefits | 3,244,183 | 3,354,183 | 3,464,183 |
| 3. | Percent of H&W cost paid by employer | 96.4% | 96.4% | 96.4% |
| 4. | Percent projected change in H&W cost over prior year | 1.9% | 3.4% | 3.3% |

| Management/Supervisor/Confidential<br>Step and Column Adjustments | | Current Year<br>(2025-26) | 1st Subsequent Year<br>(2026-27) | 2nd Subsequent Year<br>(2027-28) |
|---|---|---|---|---|
| 1. | Are step & column adjustments included in the interim and MYPs? | Yes | Yes | Yes |
| 2. | Cost of step & column adjustments | 171,214 | 171,040 | 169,313 |
| 3. | Percent change in step and column over prior year | 1.0% | 1.0% | 1.0% |

| Management/Supervisor/Confidential<br>Other Benefits (mileage, bonuses, etc.) | | Current Year<br>(2025-26) | 1st Subsequent Year<br>(2026-27) | 2nd Subsequent Year<br>(2027-28) |
|---|---|---|---|---|
| 1. | Are costs of other benefits included in the interim and MYPs? | No | No | No |
| 2. | Total cost of other benefits | | | |
| 3. | Percent change in cost of other benefits over prior year | | | |

**S9. Status of Other Funds**

Analyze the status of other funds that may have negative fund balances at the end of the current fiscal year. If any other fund has a projected negative fund balance, prepare an interim report and multiyear projection for that fund. Explain plans for how and when the negative fund balance will be addressed.

**S9A. Identification of Other Funds with Negative Ending Fund Balances**

DATA ENTRY: Click the appropriate button in Item 1. If Yes, enter data in Item 2 and provide the reports referenced in Item 1.

1. Are any funds other than the general fund projected to have a negative fund balance at the end of the current fiscal year? No

If Yes, prepare and submit to the reviewing agency a report of revenues, expenditures, and changes in fund balance (e.g., an interim fund report) and a multiyear projection report for each fund.

2. If Yes, identify each fund, by name and number, that is projected to have a negative ending fund balance for the current fiscal year. Provide reasons for the negative balance(s) and explain the plan for how and when the problem(s) will be corrected.

## ADDITIONAL FISCAL INDICATORS

The following fiscal indicators are designed to provide additional data for reviewing agencies. A "Yes" answer to any single indicator does not necessarily suggest a cause for concern, but may alert the reviewing agency to the need for additional review. DATA ENTRY: Click the appropriate Yes or No button for items A2 through A9; Item A1 is automatically completed based on data from Criterion 9.

| | | |
|---|---|---|
| **A1.** | Do cash flow projections show that the district will end the current fiscal year with a negative cash balance in the general fund? (Data from Criterion 9B-1, Cash Balance, are used to determine Yes or No) | No |
| **A2.** | Is the system of personnel position control independent from the payroll system? | Yes |
| **A3.** | Is enrollment decreasing in both the prior and current fiscal years? | Yes |
| **A4.** | Are new charter schools operating in district boundaries that impact the district's enrollment, either in the prior or current fiscal year? | No |
| **A5.** | Has the district entered into a bargaining agreement where any of the current or subsequent fiscal years of the agreement would result in salary increases that are expected to exceed the projected state funded cost-of-living adjustment? | No |
| **A6.** | Does the district provide uncapped (100% employer paid) health benefits for current or retired employees? | No |
| **A7.** | Is the district's financial system independent of the county office system? | No |
| **A8.** | Does the district have any reports that indicate fiscal distress pursuant to Education Code Section 42127.6(a)? (If Yes, provide copies to the county office of education.) | No |
| **A9.** | Have there been personnel changes in the superintendent or chief business official positions within the last 12 months? | Yes |

When providing comments for additional fiscal indicators, please include the item number applicable to each comment.

**Comments:**
(optional)

End of School District Second Interim Criteria and Standards Review

**SACS Web System - SACS V14**
2/26/2026 10:08:33 AM 19-64840-0000000

Second Interim
Projected Totals 2025-26
**Technical Review Checks**
Phase - All
Display - All Technical Checks

**Norwalk-La Mirada Unified** **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

**F** - Fatal (Data must be corrected; an explanation is not allowed)
**W/WC** - Warning/Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)
**O** - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

## IMPORT CHECKS

**CHECKFUNCTION** - (**Fatal**) - All FUNCTION codes must be valid. **Passed**

**CHECKFUND** - (**Fatal**) - All FUND codes must be valid. **Passed**

**CHECKGOAL** - (**Fatal**) - All GOAL codes must be valid. **Passed**

**CHECKOBJECT** - (**Fatal**) - All OBJECT codes must be valid. **Passed**

**CHECKRESOURCE** - (**Warning**) - All RESOURCE codes must be valid. **Passed**

**CHK-FDXRS7690xOB8590** - (**Fatal**) - Funds 19, 57, 63, 66, 67, and 73 with Object 8590, All Other State Revenue, must be used in combination with Resource 7690, STRS-On Behalf Pension Contributions. **Passed**

**CHK-FUNCTIONxOBJECT** - (**Fatal**) - All FUNCTION and OBJECT account code combinations must be valid. **Passed**

**CHK-FUNDxFUNCTION-A** - (**Warning**) - All FUND (funds 01 through 12, 19, 57, 62, and 73) and FUNCTION account code combinations should be valid. **Passed**

**CHK-FUNDxFUNCTION-B** - (**Fatal**) - All FUND (all funds except for 01 through 12, 19, 57, 62, and 73) and FUNCTION account code combinations must be valid. **Passed**

**CHK-FUNDxGOAL** - (**Warning**) - All FUND and GOAL account code combinations should be valid. **Passed**

**CHK-FUNDxOBJECT** - (**Fatal**) - All FUND and OBJECT account code combinations must be valid. **Passed**

**CHK-FUNDxRESOURCE** - (**Warning**) - All FUND and RESOURCE account code combinations should be valid. **Passed**

**CHK-GOALxFUNCTION-A** - (**Fatal**) - Goal and Function account code combinations (all goals with expenditure objects 1000-7999 in functions 1000-1999 and 4000-5999) must be valid. NOTE: Functions not included in the GOALxFUNCTION table (0000, 2000-3999, 6000-6999, 7100-7199, 7210, 8000-8999) are not checked and will pass the TRC. **Passed**

**CHK-GOALxFUNCTION-B** - (**Fatal**) - General administration costs (functions 7200-7999, except 7210) must be direct-charged to an Undistributed, Nonagency, or County Services to Districts goal (Goal 0000, 7100-7199, or 8600-8699). **Passed**

**CHK-RES6500XOBJ8091** - (**Fatal**) - There is no activity in Resource 6500 (Special Education) with Object 8091 (LCFF Transfers-Current Year) or 8099 (LCFF/Revenue Limit Transfers-Prior Years). **Passed**

**CHK-RESOURCExOBJECTA** - (**Warning**) - All RESOURCE and OBJECT (objects 8000 through 9999, except for 9791, 9793, and 9795) account code combinations should be valid. **Passed**

**CHK-RESOURCExOBJECTB** - (**Informational**) - All RESOURCE and OBJECT(objects 9791, 9793, and 9795) account code combinations should be valid. **Passed**

**CHK-RS-LOCAL-DEFINED** - (**Fatal**) - All locally defined resource codes must roll up to a CDE defined resource code. **Passed**

**SPECIAL-ED-GOAL** - (**Fatal**) - Special Education revenue and expenditure transactions (resources 3300-3405, and 6500-6540, objects 1000-8999) must be coded to a Special Education 5000 goal or to Goal 7110, Nonagency-Educational. This technical review check excludes Early Intervening Services resources 3307, 3309, 3312, 3318, and 3332. **Passed**

## GENERAL LEDGER CHECKS

**CEFB-POSITIVE** - (**Fatal**) - Components of Ending Fund Balance/Net Position (objects 9700-9789, 9796, and 9797) must be positive individually by resource, by fund. **Passed**

**CONTRIB-RESTR-REV** - (**Fatal**) - Contributions from Restricted Revenues (Object 8990) must net to zero by fund. **Passed**

**CONTRIB-UNREST-REV** - (**Fatal**) - Contributions from Unrestricted Revenues (Object 8980) must net to zero by fund. **Passed**

**EFB-POSITIVE** - (**Warning**) - All ending fund balances (Object 979Z) should be positive by resource, by fund. **Passed**

**EPA-CONTRIB** - (**Fatal**) - There should be no contributions (objects 8980-8999) to the Education Protection Account (Resource 1400). **Passed**

**EXCESS-ASSIGN-REU** - (**Fatal**) - Amounts reported in Other Assignments (Object 9780) and/or Reserve for Economic Uncertainties (REU) (Object 9789) should not create a negative amount in Unassigned/Unappropriated (Object 9790) by fund and resource (for all funds except funds 61 through 95). **Passed**

**EXP-POSITIVE** - (**Warning**) - Expenditure amounts (objects 1000-7999) should be positive by function, resource, and fund. **Passed**

**INTERFD-DIR-COST** - (**Warning**) - Transfers of Direct Costs - Interfund (Object 5750) must net to zero for all funds. **Passed**

**INTERFD-IN-OUT** - (**Warning**) - Interfund Transfers In (objects 8910-8929) must equal Interfund Transfers Out (objects 7610-7629). **Passed**

**INTERFD-INDIRECT** - (**Warning**) - Transfers of Indirect Costs - Interfund (Object 7350) must net to zero for all funds. **Passed**

**INTERFD-INDIRECT-FN** - (**Warning**) - Transfers of Indirect Costs - Interfund (Object 7350) must net to zero by function. **Passed**

**INTRAFD-DIR-COST** - (**Fatal**) - Transfers of Direct Costs (Object 5710) must net to zero by fund. **Passed**

**INTRAFD-INDIRECT** - (**Fatal**) - Transfers of Indirect Costs (Object 7310) must net to zero by fund. **Passed**

**INTRAFD-INDIRECT-FN** - (**Fatal**) - Transfers of Indirect Costs (Object 7310) must net to zero by function. **Passed**

**LCFF-TRANSFER** - (**Warning**) - LCFF Transfers (objects 8091 and 8099) must net to zero, individually. **Passed**

**LOTTERY-CONTRIB** - (**Fatal**) - There should be no contributions (objects 8980-8999) to the lottery (resources 1100 and 6300) or from the Lottery: Instructional Materials (Resource 6300). **Passed**

**OBJ-POSITIVE** - (**Warning**) - All applicable objects should have a positive balance by resource, by fund. **Passed**

**PASS-THRU-REV=EXP** - (**Warning**) - Pass-through revenues from all sources (objects 8287, 8587, and 8697) should equal transfers of pass-through revenues to other agencies (objects 7211 through 7213, plus 7299 for Resource 3327), by fund and resource. **Passed**

**REV-POSITIVE** - (**Warning**) - Revenue amounts exclusive of contributions (objects 8000-8979) should be positive by resource, by fund. **Passed**

**RS-NET-POSITION-ZERO** - (**Fatal**) - Restricted Net Position (Object 9797), in unrestricted resources, must be zero, by resource, in funds 61 through 95. **Passed**

**SE-PASS-THRU-REVENUE** - (**Warning**) - Transfers of special education pass-through revenues are not reported in the general fund for the Administrative Unit of a Special Education Local Plan Area. **Passed**

**UNASSIGNED-NEGATIVE** - (**Fatal**) - Unassigned/Unapprorpriated balance (Object 9790) must be zero or negative, by resource, in all funds except the general fund and funds 61 through 95. **Passed**

**UNR-NET-POSITION-NEG** - (**Fatal**) - Unrestricted Net Position (Object 9790), in restricted resources, must be zero or negative, by resource, in funds 61 through 95. **Passed**

## SUPPLEMENTAL CHECKS

**CS-EXPLANATIONS** - (**Fatal**) - Explanations must be provided in the Criteria and Standards Review (Form 01CSI) for all criteria and for supplemental information items S1 through S6, and S9 if applicable, where the standard has not been met or where the status is Not Met or Yes. **Passed**

**CS-YES-NO** - (**Fatal**) - Supplemental information items and additional fiscal indicator items in the Criteria and Standards Review (Form 01CSI) must be answered Yes or No, where applicable, for the form to be complete. **Passed**

## EXPORT VALIDATION CHECKS

**ADA-PROVIDE** - (**Fatal**) - Average Daily Attendance data (Form AI) must be provided. **Passed**

**CASHFLOW-PROVIDE** - (**Warning**) - A Cashflow Worksheet (Form CASH) must be provided with your Budget and Interim reports. (Note: LEAs may use a cashflow worksheet other than Form CASH, as long as it provides a monthly cashflow projected through the end of the fiscal year.) **Passed**

**CHK-DEPENDENCY** - (**Fatal**) - If data has changed that affect other forms, the affected forms must be opened and saved. **Passed**

**CHK-EXTRACTED-DATA-SOURCE** - (**Warning**) - All forms that extract data from a prior reporting period use the same source extraction submission **Passed**

**CHK-UNBALANCED-A** - (**Warning**) - Unbalanced and/or incomplete data exists in the following form(s) that should be corrected before an official export is completed. Please view the form(s) on screen and clear any "Unbalanced" or similar messages displayed in red. Note that forms GANN, SEMA, SEMB, and SEMAI request contact information. **Exception**

| FORM |
|---|
| Form CASH |

Explanation: All budgeted amounts in the cash flow are balanced. This error appears to be a software issue.

**CHK-UNBALANCED-B** - (**Fatal**) - Unbalanced and/or incomplete data in any of the forms must be corrected before an official export is completed. **Passed**

**CS-PROVIDE** - (**Fatal**) - The Criteria and Standards Review (Form 01CSI) has been provided. **Passed**

**FORM01-PROVIDE** - (**Fatal**) - Form 01 (Form 01I) must be opened and saved. **Passed**

**INTERIM-CERT-PROVIDE** - (**Fatal**) - Interim Certification (Form CI) must be provided. **Passed**

**MYP-PROVIDE** - (**Warning**) - A Multiyear Projection Worksheet must be provided with your Interim. (Note: LEAs may use a multiyear projection worksheet other than Form MYP, with approval of their reviewing agency, as long as it provides current year and at least two subsequent fiscal years, and separately projects unrestricted resources, restricted resources, and combined total resources.) **Passed**

**MYPIO-PROVIDE** - (**Warning**) - A multiyear projection worksheet must be provided with your interim report for any fund projecting a negative balance at the end of the current fiscal year. (Note: LEAs may use a multiyear projection worksheet other than Form MYPIO, with approval of their reviewing agency.) **Passed**

**VERSION-CHECK** - (**Warning**) - All versions are current. **Passed**

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
# RESOLUTION NO. 25/26-8

## ESTABLISHMENT OF FUND 08 –
## STUDENT ACTIVITY SPECIAL REVENUE FUND

**WHEREAS,** the Board of Trustees has authorized per Education Code 48930 that students of the Norwalk-La Mirada Unified School District may organize student body associations (ASB) within its public schools; and

**WHEREAS,** the California Department of Education has authorized school districts to establish a separate fund in accordance with the provision of Statement No. 84 of the Governmental Accounting Standards Board (GASB) for reporting non-fiduciary ASB activities; and

**WHEREAS,** the ASB activities within the Norwalk-La Mirada Unified School District are considered governmental activities and should be reported in a governmental fund, either general fund or special revenue fund; and

**WHEREAS,** the California Department of Education added a new Special Revenue Fund (FUND 08) to its Standardized Account Code Structure (SACS) to account for non-fiduciary ASB activities;

**THEREFORE, BE IT RESOLVED,** that the Board of Trustees hereby authorizes the establishment of a special revenue fund to be known as the STUDENT ACTIVITY SPECIAL REVENUE FUND – Fund 08, in accordance with the provisions of GASB 84 and California Department of Education guidelines.

**PASSED and ADOPTED** this 9th day of March, 2026, by the Norwalk-La Mirada Unified School District Board of Trustees, of the County of Los Angeles, to wit:

AYES:

NOES:

ABSENT:

I, Tania Magaña, of the Governing Board, do hereby certify that the foregoing is a full, true and correct copy of the resolution duly passed and adopted by the Board at a regularly called and conducted meeting held on said date.

_____

Clerk, Board of Trustees

Norwalk-La Mirada Unified School District

Docusign Envelope ID: 65009D44-7CAF-4F39-988E-72FA6023608B



N/A
Original PO#_____

# AMENDMENT NO. 1
# TO
Momentum in Teaching Proposal Independent Contractor Agreement

The Agreement, dated ~~11/14/2025~~ 01/26/2026 between the Norwalk – La Mirada Unified School District and Momentum in Teaching shall be amended as follows:

The Momentum in Teaching Professional Development, focused on ELA content standards delivered through Shared Reading, Grand Conversations, Language Wall, and Interactive Read Aloud, was originally scheduled for Thursday, January 8, 2026, and was rescheduled to Friday, February 20, 2026.

Extend the term from January 8, 2026 to February 20, 2026.

All other terms and conditions of the Agreement and any previous Amendments shall remain as approved by the Norwalk – La Mirada Unified School District on February 23, 2026 (pending).

**CONTRACTOR:**

Signature Signed by: Leslie Courtney 0D2AAD066FB8425...
Title treasure
Name Leslie Courtney
Address 6950 E. Goldcrest St.
Long Beach, CA 90815
Phone Number 562-260-9486

**DISTRICT:**

Signature _____

Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000

Date Approved _____

Docusign Envelope ID: E21691A6-2552-42FB-AF4D-166F517070ED

# INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT dated 01/26/2026, by and between Momentum in Teaching, LLC, hereinafter referred to as "Contractor", and the Norwalk-La Mirada Unified School District, hereinafter referred to as "District".

WHEREAS, the District is in need of special services and advice in financial, engineering, educational, or administrative matters; and

WHEREAS, the Contractor is specially trained and competent to provide the special services and/or advice required; and

WHEREAS, such services are needed on a limited basis.

NOW, THEREFORE, the parties hereto agree as follows:

**Contractor acknowledge and initial Section 1, 2 and 4.**

1. SERVICES TO BE PROVIDED BY CONTRACTOR:

   Professional Development focused on ELA content standards delivered through Shared Reading, Grand Conversations, Language Wall, and Interactive Read Aloud. Content will be tailored to grades K-2nd.

   as outlined in the attached Momentum in Teaching Proposal dated 11/14/2025. IMC
2. The Contractor will commence providing services under this AGREEMENT on 12/08/2025 and will diligently perform, as required, and complete performance by 01/08/2026. The Contractor will perform said services as an independent contractor and not as an employee of the District. Contractor shall be under the control of the District as to the result to be accomplished and not as to the means or manner by which such result to be accomplished. IMC
3. The District will prepare and furnish to the Contractor, upon request, such information reasonably necessary to the performance of the AGREEMENT.
4. The District shall pay the Contractor the total amount of $4,600.00 for services rendered pursuant to this AGREEMENT. Payment shall be made after approval of the Board of Education, completion of service, and submission of an invoice to the District thirty (30) days in advance of each payment due date. Receipts for expense reimbursements are required. IMC
5. The District may at any time, for any reason terminate this AGREEMENT and compensate Contractor only for services to the date of termination. Written notice by the District shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three (3) days after the day of mailing, whichever is sooner.
6. The Contractor agrees to and shall hold harmless and indemnify the District, its Governing Board, officers, agents, and employees from every claim or demand made and every liability, loss, damage, expense or cost of any nature whatsoever, which may be incurred:
   a. For death or bodily injury to person, injury to property, or any other loss, damage or expense sustained, arising from, in connection with or in any way related to the services called for in this Agreement, except for liability for damages referred to above which result from the sole negligence or willful misconduct of the District, its officers, employees, or agents.

   The Contractor, at Contractor's expense, cost and risk, shall defend any and all actions, suits, or other proceedings that may be brought or instituted against the District, its officers, agents, or employees on any such claim, demand, loss, damage, expense (including attorney fees), cost or liability and shall pay or satisfy any judgment that may be rendered against the District, it's officers, agents, or employees in any action, suit, or other proceedings as a result thereof.
7. This AGREEMENT is not assignable without written consent of the parties hereto.

8. This Agreement supersedes and replaces any other existing agreement between the parties, is a fully integrated and complete agreement, and the parties expressly represent that there are no covenants, agreement, representations, or warranties which exist outside of this Agreement. All prior discussions and negotiations have been merged, integrated into, and superseded by this Agreement.
9. Contractor shall comply with all applicable Federal, state and local laws, rules, regulations, and ordinances including workers' compensation. If Contractor is an employee of another public agency, Contractor certifies that Contractor will not receive salary remuneration other than vacation pay, as an employee of another public agency, for the actual time in which services are being performed pursuant to this AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed.

**CONTRACTOR:**

Signature: Signed by: Leslie Courtney 0D2AAD066FB8425...
Title: Treasurer
Name: Leslie Courtney
Address: 6950 E. Goldcrest St. Long Beach, CA 90815
Phone Number: 562-260-9486

**DISTRICT:**

Signature: DocuSigned by: Estuardo Santillan 4A74716ED8DD484...
Asst. Superintendent Business Services
Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000
Date Approved 02/23/2026

FOR INTERNAL USE

Please provide the complete account string(s) of the funding source(s) that will fund this contract. If multiple strings are being used, please indicate the dollar amount for each string.

01.0-26000.0-19500-10000-5810-2500000

*Please complete the following if using Categorical funding sources.*

The above services are being contracted to meet the specific needs of the _____ funded program, _____component, activity _____, project page _____.

Do the services under this Agreement include interactions with or access to students in the District? ☒ Yes ☐ No

Docusign Envelope ID: E21691A6-2552-42FB-AF4D-166F517070ED

MOMENTUM IN TEACHING

# PROPOSAL

To

Date: 11/14/25
#801

Brenda Rodriguez
Lampton Elementary
14716 Elmcroft Ave.
Norwalk, CA 90650
(562) 210-3255

| Salesperson | Job | Payment Terms | Due Date |
|---|---|---|---|
| Leslie Courtney | Professional Development | Due upon services rendered | Within 2 weeks after invoiced |

| Date of Service | Description | Cost of Service | Line Total |
|---|---|---|---|
| 12/8/25<br>1/8/26 | Professional development focused on ELA content standards delivered through Shared Reading, Grand Conversations, Language Wall, and Interactive Read Aloud. Content will be tailored to grades K-2nd. | $2,300/presenter<br>1 presenter for<br>2 days | $4,600.00 |

**Total** **$4,600.00**

Make all checks payable to *Momentum in Teaching, LLC*

Docusign Envelope ID: E21691A6-2552-42FB-AF4D-166F517070ED

# INDEPENDENT CONTRACTOR QUESTIONNAIRE

## STEP I – Employee Verification

**Are you a part-time or full-time employee of the Norwalk-La Mirada Unified School District?** ☐ Yes ☒ No

- If you responded affirmatively, **STOP**, you cannot be hired as an Independent Contractor. Have your school site/department representative contact Fiscal Services for other hiring arrangements.
- If you responded negatively, please continue.

**Are you or have you ever been a member of STRS or PERS?** ☒ Yes ☐ No

**Are you retired from STRS or PERS?** ☒ Yes ☐ No

## STEP II – Form W-9

As instructed by the Internal Revenue Service and the California Franchise Tax Board, the Norwalk-La Mirada Unified School District must obtain Taxpayer Identification Numbers for every person or entity (other than Corporations) that performs services for the District.

**Are you incorporated?** ☒ Yes ☐ No

- If you responded negatively, please complete Form W-9 (attached).

## STEP III – Form 590

As directed by California Revenue and Taxation Code, Section 18662, the Norwalk-La Mirada Unified School District is required to withhold income or franchise tax on payment of California source income made to nonresidents of California.

**Are you a resident of California, or Do you have a permanent place of business in California?** ☒ Yes ☐ No

*All nonresidents who respond negatively and who do not complete and return Form 590 will be subject to the seven percent (7%) tax withholding.*

- If you responded negatively, please complete Form 590 (attached), if applicable.

Signed by: Leslie Courtney
0CAAB966FB9435...
Signature

1/30/2026 | 6:23 PM PST
Date

Momementum in Teaching, LLC
Name (as shown on your Income Tax return)
(Business or Individual)

1/30/26
Phone Number

Docusign Envelope ID: E21691A6-2552-42FB-AF4D-166F517070ED

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

**Go to *www.irs.gov/FormW9* for instructions and the latest information.**

**Give form to the requester. Do not send to the IRS.**

**Before you begin.** For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

**Print or type.** See ***Specific Instructions*** on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)
Momentum in Teaching, LLC

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☒ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

**Note:** Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

*(Applies to accounts maintained outside the United States.)*

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.
6950 E. Goldcrest St.

Requester's name and address (optional)

6 City, state, and ZIP code
Long Beach, CA 90815

7 List account number(s) here (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

**Social security number**
[ ][ ][ ] - [ ][ ] - [ ][ ][ ][ ]

**or**

**Employer identification number**
45 - 2752248

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign Here** | **Signature of U.S. person** Signed by: Leslie Courtney 0D2AAD066FB8425... | **Date** 1/30/2026 | 6:23 PM PST

# General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

## What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

docusign

## Certificate Of Completion

Envelope Id: E21691A6-2552-42FB-AF4D-166F517070ED
Subject: Momentum in Teaching Agreement with the NLMUSD
Source Envelope:
Document Pages: 6
Certificate Pages: 5
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Signatures: 4
Initials: 3

Status: Completed

Envelope Originator:
Samantha Cruz
SaCruz@nlmusd.k12.ca.us
IP Address: 209.147.23.190

## Record Tracking

Status: Original
1/26/2026 9:03:34 AM

Holder: Samantha Cruz
SaCruz@nlmusd.k12.ca.us

Location: DocuSign

| Signer Events | Signature | Timestamp |
|---|---|---|
| Samantha Cruz<br>SaCruz@nlmusd.k12.ca.us<br>Lampton<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | Completed<br>Using IP Address: 209.147.23.190 | Sent: 1/26/2026 9:06:12 AM<br>Viewed: 1/26/2026 9:06:26 AM<br>Signed: 1/26/2026 9:15:02 AM |
| Jennifer Sun<br>jsun@nlmusd.org<br>10/13/2025<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | Completed<br>Using IP Address: 209.147.23.14 | Sent: 1/26/2026 9:15:03 AM<br>Viewed: 1/30/2026 1:07:05 PM<br>Signed: 1/30/2026 1:07:41 PM |
| Leslie Courtney<br>leslie@momentuminteaching.com<br>treasurer<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Accepted: 1/30/2026 6:17:04 PM<br>ID: 153aee17-814b-42bc-a3ce-2be545fa5486 | Signed by:<br>Leslie Courtney<br>0D2AAD086FB8425...<br>Signature Adoption: Pre-selected Style<br>Using IP Address: 71.95.219.26 | Sent: 1/30/2026 1:07:44 PM<br>Viewed: 1/30/2026 6:17:04 PM<br>Signed: 1/30/2026 6:23:54 PM |
| Jennifer Sun<br>jsun@nlmusd.org<br>10/13/2025<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | Completed<br>Using IP Address: 209.147.23.14 | Sent: 1/30/2026 6:23:56 PM<br>Viewed: 2/25/2026 8:57:46 AM<br>Signed: 2/25/2026 8:58:02 AM |
| Estuardo Santillan<br>esantillan@nlmusd.org<br>Assistant Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None) | DocuSigned by:<br>Estuardo Santillan<br>4A74716ED8DD484...<br>Signature Adoption: Pre-selected Style<br>Using IP Address: 209.147.23.14 | Sent: 2/25/2026 8:58:05 AM<br>Viewed: 2/25/2026 9:52:47 AM<br>Signed: 2/25/2026 9:52:53 AM |

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| Envelope Updated | Security Checked | 1/26/2026 9:15:55 AM |
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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: jsun@nlmusd.org

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ii. send us an email to jsun@nlmusd.org and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Norwalk-La Mirada Unified School District as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Norwalk-La Mirada Unified School District during the course of your relationship with Norwalk-La Mirada Unified School District.

**Agenda Item Details**

| | |
|---|---|
| Meeting | Feb 23, 2026 - Board of Education Meeting |
| Category | 24. CONTRACTS/AGREEMENTS $4,000.00 & OVER (CA) |
| Subject | C. Momentum in Teaching, LLC |
| Access | Public |
| Type | Action (Consent) |
| Dollar Amount | 4,600.00 |
| Budget Source | 01.0-30100.0-11100-10000-5810-2500000, Title I |
| Recommended Action | Ratify Agreement |

**Public Content**

Independent Contractor Agreement with Momentum in Teaching, LLC to provide Lampton Elementary School with professional development focused on English Language Arts content standards delivered through shared reading, grand conversations, language wall, and interactive read aloud, tailored to Grades K-2. This Agreement is effective December 8, 2025 through January 8, 2026.

Submitted by Ana Quiroz, Principal, Lampton Elementary School
Referred to the Board of Education by Tania Magaña, Interim Superintendent

ICA docusign template.docx (2).pdf (376 KB)

Momentum in Teaching Proposal.pdf (366 KB)

**Administrative Content**

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Original PO#_____

# AMENDMENT NO. 1
# TO

Independent contractor

The Agreement, dated ~~2/9/2026~~ 7/2/2025 between the Norwalk – La Mirada Unified School District and Tutor Zone shall be amended as follows:

Decressed from $162,000 to $38,215 as per attached revised.

All other terms and conditions of the Agreement and any previous Amendments shall remain as approved by the Norwalk – La Mirada Unified School District on ~~2/26/2026~~ 7/21/2025.

**CONTRACTOR:**

Signature DocuSigned by: Manuel Bermudez 31FF85E5CE824D7...

Title CEO

Name Manuel Bermudez

Address 10255 Colima Rd
Whittier CA 90603

Phone Number 5629412222

**DISTRICT:**

Signature _____

_____

Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000

Date Approved _____

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# Tutor Zone Proposal: Dulles Elementary

## In The Zone

TutorZone

DULLES DOLPHINS

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TUTOR ZONE
10255 Colima Rd.
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# Introduction:

In response to the growing demand for quality after-school academic support, Tutor Zone, a premier educational service provider located in Whittier, California, is proud to present a comprehensive proposal for after-school tutoring and academic enrichment services. Our proposal aims to collaborate with local school districts to enhance student learning, foster academic achievement, and provide a safe, nurturing environment for students to thrive beyond regular school hours.

## About Tutor Zone

Tutor Zone is a locally-owned and operated tutoring center that has been dedicated to empowering students with the tools they need for academic success. With a team of highly qualified educators and a track record of positive outcomes, Tutor Zone specializes in offering personalized tutoring services in a wide range of subjects, including mathematics, science, English, and more. Our programs are designed to cater to the unique needs of each student, ensuring a tailored learning experience that promotes confidence and academic growth.

## Objectives

The primary objectives of our after-school support program are:

- **Academic Improvement**: To provide targeted support in core subjects, helping students improve their grades and understanding of key concepts.
- **Skill Development**: To foster essential study and organizational skills that students can apply across all areas of their education.

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- **Safe Environment**: To offer a safe and structured setting where students can complete their homework and engage in constructive activities after school.
- **Parental Support**: To assist parents by offering a reliable and consistent after-school program that focuses on their children's academic growth, allowing them peace of mind while their children are in a supportive environment.

## Program Overview

Tutor Zone proposes a comprehensive after-school program that includes the following components:

- **Foundation Classes**: Small group classes, 20 student maximum, presenting curriculum that should have been covered in the previous year and is needed to be successful in their current grade.
- **Homework Assistance**: Dedicated time and support for students to complete their homework with the guidance of qualified tutors.
- **Enrichment Activities**: Engaging activities designed to stimulate critical thinking, creativity, and social skills.
- **Progress Tracking**: Regular assessments and progress reports to monitor student improvement and adjust learning strategies as needed.

## Target Audience

Our services are designed for students in elementary, middle, and high schools within the Whittier, CA area. We are particularly focused on supporting students who may be struggling academically, as well as those seeking to excel and deepen their knowledge.

## Partnership Benefits

By partnering with local school districts, Tutor Zone aims to:

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- Enhance the overall academic performance of students.
- Provide data that expresses the growth of each student.
- Contribute to the community by offering affordable and accessible educational services.

**Conclusion**

Tutor Zone is committed to fostering a positive and enriching educational experience for all students. Our expertise, dedication, and passion for education make us an ideal partner for local school districts seeking to provide top-notch after-school support. We look forward to the opportunity to collaborate and contribute to the academic success of students within the surrounding areas of Whittier, CA.

Tutor Zone has been in operations since 2006 bringing an array of programs built upon our experiences in working with hundreds of students per week. Partnerships with the ABC Unified School District and the USC Pathways program have allowed us to experiment with different lesson plans tailoring them to the present needs of our students.

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## Logistics/Costs

We will provide the appropriate number of instructors based on cohort sizes and the school's needs. The final number will depend on whether school schedules can be arranged back-to-back, allowing instructors to teach in two-hour blocks. This approach helps maximize instructors' time, maintain staffing consistency, and strengthen relationships with students.

The cost will be $100 per hour per class with a maximum of 20 students per class. This will include a Student Workbook and usability of My TZ Economy. We highly recommend implementing our recommended Lead Instructor, at $50/hour, to have a point of contact and to guide the rest of the staff. The Lead Instructor will arrive half an hour before and  and stay half an hour after class. These initiatives are discussed in detail on the next page.

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**Sample Quote**

The total cost for the program outlined in 8/2025 is **$162,000**. As of 2/9/26, only $28,215 has been used up and with the new adjustments to the schedule below, only another $**10,000** are expected to be used until 5/14/26. The total of **$38,215** could be the new adjusted budget for Dulles Tutoring for 2025/2026.

**New Schedule Starting 2/9**

**Session 2 – 1:00 PM**

- **Class A (1st Grade):** *Math*
- **Class B (2nd/3rd Grade):** *Math*
- **Class C (4th/5th Grade):** *Math*

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## Initiatives for Success in 2025-2026

1. **Lead Instructor: Highly Recommended but not a must- charged at $50/hour**
    a. Instructors will come in to work 30 minutes before and stay 30 minutes after class. This will allow instructors to plan accordingly for the following day of class and address any class management challenges with parents and administration. Instructors will be available to receive students early, reach out to parents regarding attendance or behavior challenges, address the school staff if anything is needed for the success of the class and wait with students for pick up. Along with that, they will continuously work on the Class Progress Reports that can be viewed on page 24.
2. **Student Workbooks:**
    a. There will be physical copies of the Student Workbook given to each student and these will correlate with the lesson material. All Student Workbooks will be kept at school so that they can be worked on weekly. These will allow students to be interactive in their learning by having a place to take notes, work out problems, as well as have reference sheets for any test or homework that may arise in the future. Instructors also will no longer rely on just the technology and we will be prepared for any challenges that may arise with technology.
3. **Class Management Training:**
    a. To enhance the ability of our instructors to manage the challenges that come with teaching large groups, we will have our instructors complete a Class Management certification that encompasses a 3 hour training covering topics such as attention getters, highlighting positive behavior, and how to redirect attention along with strategies to deal with poor behavior.
4. **My Economy:**
    a. We will implement our Tutor Zone version of an online store where students can earn TZ Bucks for good behavior, listening to the instructor, and completing tasks. At the end of the month students can make purchases from the TZ Shop

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# Tutor Zone Afterschool Math Intervention Sample Data

The data below shows the attendance average for each class, the percentage of classes that had at least 65% attendance each day and the percentage increase/decrease from pre-assessment to post-assessment. Of 47 total classes, only 8 suffered low attendance below the 65% mark. We will address this challenge by asking to drop students when they miss 3 classes and asking to enroll new students. Of those classes, 52% showed positive improvement in their score reports.

**23-2024 Attendance Overview**

| Aloha Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|
| Class 1 - 4th | 94.00% | 100.00% | **Avg Score: 13.7** |
| Class 2 - 6th | 80.81% | 85.71% | **(+29.2%)** |

| Burbank Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|
| Class 1 - 4th | 86.88% | 100.00% | **(+166.7%)** |
| Class 2 - 6th | 90.74% | 100.00% | **(+31.1%)** |

| Furgeson Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|
| Class 1 - 3rd | 73.00% | 70.00% | **Avg Score: 14** |
| Class 2 - 4th | 82.73% | 81.81% | **Avg Score: 10** |
| Class 3 - 5th | 86.87% | 90.90% | **Avg Score: 9.3** |
| Class 4 - 6th | 95.24% | 100.00% | **Avg Score: 9** |

| Melbourne Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|

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| | | | |
|---|---|---|---|
| Class 1 - 3rd (1st Session) | 90.67% | 100.00% | |
| Class 3 - 3rd | 88.79% | 100.00% | (-21.8%) |
| Class 4 - 4th | 87.15% | 100.00% | (+51.8%) |
| Class 2 - 5th (1st Session) | 95.19% | 85.71% | |
| Class 5 - 5th | 89.68% | 85.71% | (+23.2%) |
| Class 6 - 6th | 81.94% | 100.00% | (+12.0%) |

| Juarez Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|
| **Class 1 - 3rd (1st Session)** | **75.54%** | **81.81%** | |
| **Class 2 - 3rd (1st Session)** | **82.86%** | **80.00%** | (-5.9%) |
| Class 3 - 4th (1st Session) | 76.70% | 80.00% | |
| Class 4 - 4th (1st Session) | 79.75% | 100.00% | |
| Class 5 - 4th (2nd Session) | 60.24% | 40.00% | |
| Class 6 - 4th (2nd Session) | 63.89% | 66.66% | (+10.7%) |
| **Class 7 - 5th (1st Session)** | **91.03%** | **100.00%** | |
| **Class 8 - 5th (1st Session)** | **82.65%** | **66.66%** | |
| **Class 9 - 5th (2nd Session)** | **82.74%** | **85.71%** | |
| **Class 10 - 5th (2nd Session)** | **55.56%** | **50.00%** | (-22.1%) |
| Class 11 - 6th (2nd Session) | 72.83% | 50.00% | |
| Class 12 - 6th (2nd Session) | 56.72% | 50.00% | (+1.2%) |

| Nixon Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|
| Class 1 - 2nd | 86.81% | 100.00% | (-15.4%) |
| Class 2 - 6th | 89.69% | 100.00% | **Avg Score: 5** |

| Palms Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|

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| | | | |
|---|---|---|---|
| Class 1 - 2nd | 82.90% | 77.00% | **Avg Score: 11** |
| Class 2 - 5th | 66.16% | 40.00% | **Avg Score: 14.8** |
| Class 3 - 6th | 68.37% | 71.42% | **(-26.0%)** |

| Stowers Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|
| Class 1 - Kinder | 91.53% | 100.00% | **NA** |
| Class 2 - 1st | 91.46% | 100.00% | **(-21.6%)** |
| Class 3 - 4th | 92.86% | 100.00% | **Avg Score: 14** |
| Class 4 - 5th | 89.29% | 88.88% | **(-7.5%)** |

| Niemes Elementary | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|
| Class 1 - Kinder | 68.52% | 77.77% | **NA** |
| Class 2 - 1st | 66.67% | 66.66% | **NA** |
| Class 3 - 2nd | 66.67% | 80.00% | **Avg Score: 7.5** |
| Class 4 - 3rd | 58.18% | 60.00% | **Avg Score: 14.7** |
| Class 5 - 4th | 66.36% | 30.00% | **Avg Score: 10** |
| Class 6 - 5th | 75.15% | 57.14% | **Avg Score: 20** |
| Class 7 - 6th | 66.11% | 70.00% | **Avg Score: 5** |

| Carmenita Middle School | Average Attendance | Attendance of more than 65% of Classes | Assessment Percentage |
|---|---|---|---|
| Class 1 - 7th | 91.79% | 100.00% | **(-1.1%)** |
| Class 2 - 8th | 59.69% | 0.00% | |
| Class 3 - 8th | 66.97% | 50.90% | **(+22.1%)** |

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**Data Collection**:

To go along with the pre and post assessments, we would highly recommend that grades from the previous academic year be compared to grades for the end of the year to show growth.

In The Zone will be best measured through attendance, student surveys and pre and post assessments. Attendance measures the usability of the program along with its popularity amongst students and parents. The surveys would allow us to see the perception of students in terms of program efficacy and instructor effectiveness. We will also run a pre-assessment and post-assessment to help us compare the growth of the students and also for customization of the curriculum. The pre-test allows our team to alter the course curriculum based on the needs of the students while also serving as a comparison to the post-test that would be taken at the end of the course. These exams would be compared to see the impact of the teaching on each student's academic growth.

Below are some tools we have used to collect data in past programs:

- Kahoots
- Google forms
- Progress Reports
- Surveys

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**Curriculum Outlines:** below are our grade outlines and what will be used in all classes; every student will receive a workbook to go along with the lessons. Sample lessons are linked for each grade.

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Below are our English/Reading programs but more in depth outlines can be found on our website: https://www.tutor-zone.com/summer-programs-2/ or upon request.

## Rising Readers

Our Rising Readers program aims to extract the most from a text through fundamentals and the implementation of reading strategies. Designed to revitalize the manner in which reading comprehension is taught, is not only for the student to comprehend their texts but also to excerpt the most out of it; this methodology is intended to inspire the student to dig deeper for a more purposeful interpretation. We cover topics such as expressing opinions, thinking critically, building on prior knowledge, connecting concepts and ideas, and reading with a purpose.

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## Writers of Tomorrow, Today

Our Writers of Tomorrow program focuses on building our student's fundamental writing skills to better equip them for the complexities of college writing. The program builds each student's writing fitness through a systematic and topical process; beginning with the basics of grammar and moving into effective sentence and paragraph structure. As our students master the foundations of effective writing we challenge them to analyze and critique assigned texts, resulting in a multi-dimensional writing experience. This leads to the expectations of creating a great writing piece in high school such as FRQs faced in AP courses, SAT responses, and Personal Essay questions used in college applications.

## Fluency and Beyond

Our Fluency and Beyond program aims to build on reading accuracy, expression, and stamina. Each lesson covers the fundamentals of literacy to bridge the gap between word recognition and comprehension of the text. We aim to bring efficiency while maintaining the ability to read fluently. We have seen this program grow tremendously in the last two years as students coming out of distant learning especially struggle with the ability to simply read text at their grade level.

## PreK and Play

Our PreK curriculum is designed to allow students to get a jump start in their education. We focus on creating a strong foundation in literacy, writing, and math through letter recognition, phonics awareness, and numeracy. Our lesson plans center on learning through play and hands-on activities, all while building on academic skills. Our interactive approach establishes meaningful connections to the concepts at hand.

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**Sample Instructor Progress Report (folder linked):** These reports are completed throughout the semester to track progression of classes and to make adjustments to the curriculum as needed to support the instructor in their lessons. On the link above, you can access some of the reports from this past year but with the addition of the Lead Instructor, there will be one done for all classes and it will be a live and ongoing document.

## School Progress Update

School Name: Elementary Grade: 1st

Instructor: Samuel Lee Focus Area: Math

| Concepts Covered | Areas of Improvement |
|---|---|
| • Regrouping and Ungrouping<br>• Place value<br>• Ordering numbers (Least to Greatest)<br>• Patterns | • Commutative Property<br>• Word Problems<br>• Telling time |
| **Recommendations** | |

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1. Ran students through assessment recently to check progress, this gave me a good idea of what needed to be revisited. Since then, students have taken very well to recent lessons.
2. Incorporating simple and competitive games has been great, as well as the usage of worksheets with rewards for completing pages.
3. Students do not seem to be comfortable with word problems yet, I have not yet gotten around to a lesson on this.
4. Behavior of students has been a bit unruly at times, even if there are only a few students participating. Separation has limited effect, perhaps a behavior contract or incentive for participation would work if needed. However, behavior is relatively manageable with the help of the assistant present
5. Revisiting addition and subtraction with regrouping and ungrouping one last time before the end of the year would be good, just to ensure that students have it down.
6. Providing classroom materials: Hawaiian Elementary did provide some materials for us (though many of them have disappeared over time), having at least whiteboards would be great. So far I have been using my own pencils and printouts, but it has been costly and does not allow for spontaneous practice of a concept when students bring it up.
7. Overall, I am very happy with the progress of this class. Students often help each other to understand concepts, and most students listen well during instruction so they are able to complete individual practice without constant help.

Samuel Lee

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## Sample Assessment Data

| Pre Assessment | | | | |
|---|---|---|---|---|
| The math assessments were completed via Google Forms in the month of **January after Winter Break.** Below you will see a link to the actual assessment, our goal was to assess the students' level in preparation for lesson planning for the **2nd semester**. | | | | |
| **Math** | | | | |
| **Links** | 3rd Grade Assessment | 4th Grade Assessment | 5th Grade Assessment | 6th Grade Assessment |
| **Math** | **3rd** | **4th** | **5th** | **6th** |
| **# of students** | 6 | 3 | 9 | 9 |
| **Average Score** | 12.5 | 13 | 10.2 | 5.8 |

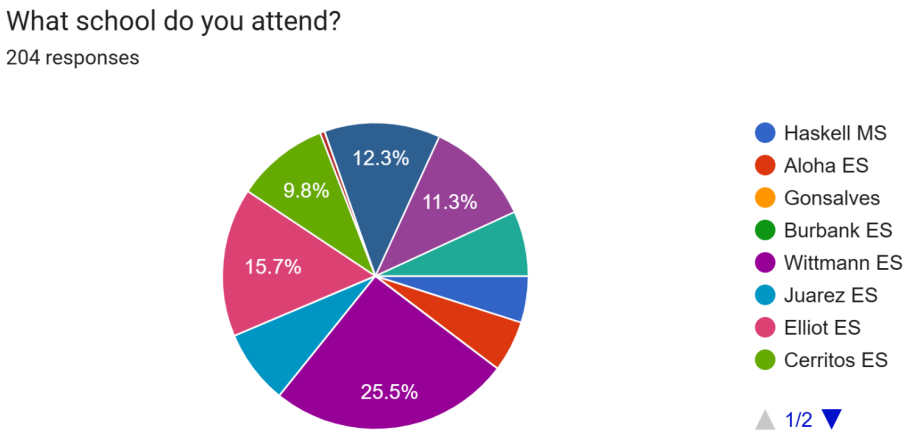
| Post Assessment | | | | |
|---|---|---|---|---|
| The math assessments were completed via Google Forms in the month of **May.** Below you will see a link to the actual assessment, our goal was to assess the students' level as the **3rd semester concluded.** | | | | |
| **Math** | | | | |
| **Links** | 3rd Grade Assessment | 4th Grade Assessment | 5th Grade Assessment | 6th Grade Assessment |
| **Math** | **3rd** | **4th** | **5th** | **6th** |
| **# of students** | 6 | 2 | 6 | 10 |
| **Average Score** | 15.17 | 15 | 9 | 10 |

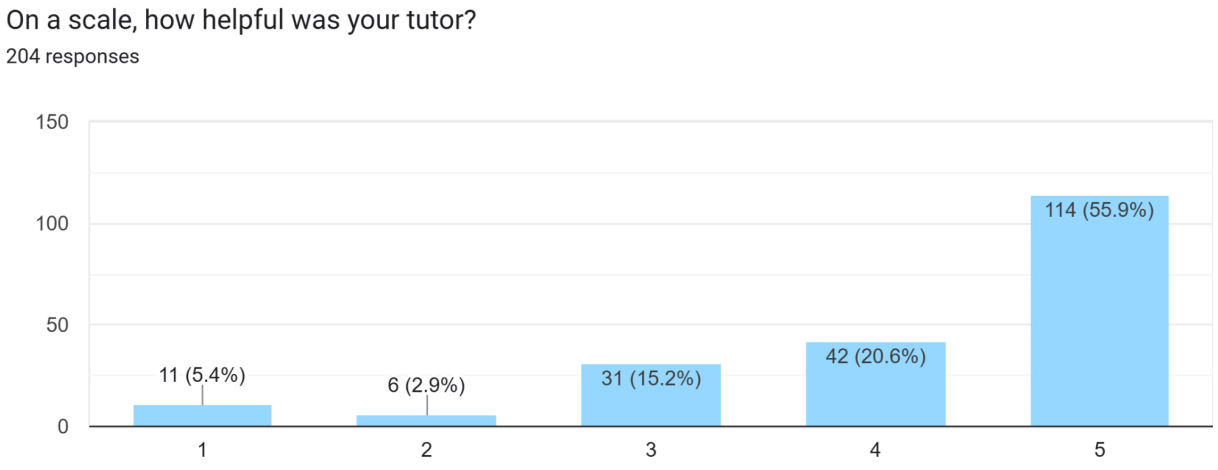
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# Student Survey

During our partnership with ABC Unified School District this past year, 204 elementary students were surveyed. Their responses are summarized below.



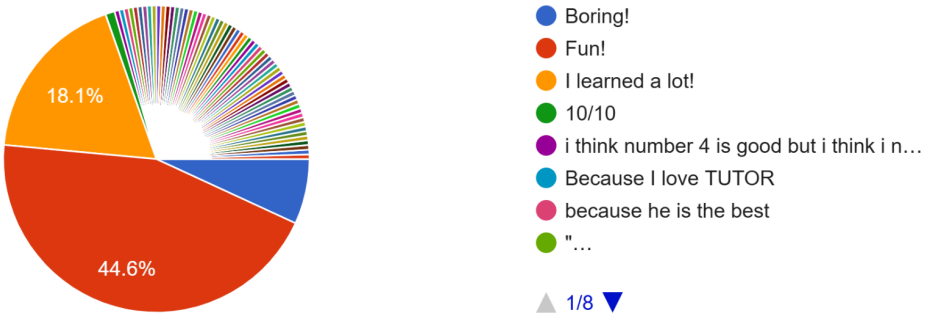



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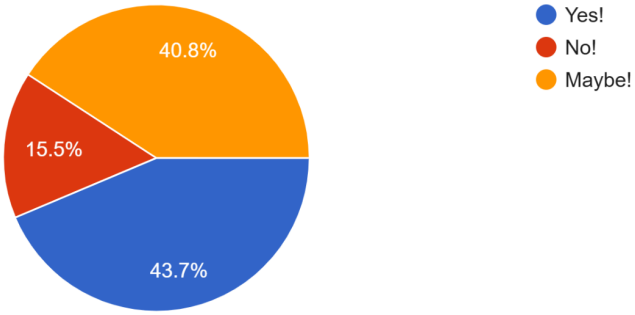
Classes were:

204 responses




Would you do it again?

142 responses

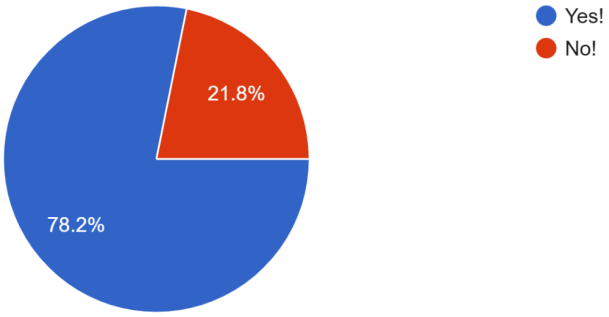


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Did you enjoy the TZ store?

142 responses



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## Meet our Team

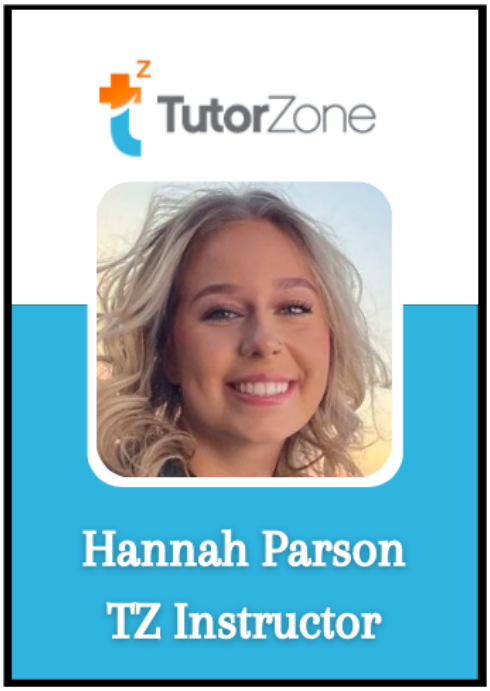
Our goal is to hire emerging professionals that will act as Academic Mentors for our students. We are looking to offer more than tutoring but rather an example of what it takes to succeed in the classroom which encompasses knowledge of curriculum but also time management and organizational skills. Our instructors are either working on their BA/BS, doing their student teaching or have recently graduated from college. We mainly hire Child Development majors who are seeking to gain experience teaching but often we also bring on Math, Science and English majors to help students with upper-level subject matter. The main qualities we seek in our instructors are enthusiasm for academics along with creativity and empathy in their teaching, and who can be more empathetic to the challenges of being a student since they currently or very recently made academics their priority in life by attending college.

Please see a few of our current Academic Mentors:



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# INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT dated 2/20/2026, by and between 2/25/2026, hereinafter referred to as "Contractor", and the Norwalk-La Mirada Unified School District, hereinafter referred to as "District".

WHEREAS, the District is in need of special services and advice in financial, engineering, educational, or administrative matters; and

WHEREAS, the Contractor is specially trained and competent to provide the special services and/or advice required; and

WHEREAS, such services are needed on a limited basis.

NOW, THEREFORE, the parties hereto agree as follows:

**Contractor acknowledge and initial Section 1, 2 and 4.**

1. SERVICES TO BE PROVIDED BY CONTRACTOR:

   MUSIC COACHING SERVICES to Norwalk High School.

   as outlined in the attached agreement dated 2/20/2026. Initial DG
2. The Contractor will commence providing services under this AGREEMENT on 8/15/2025 and will diligently perform, as required, and complete performance by 06/06/2026. The Contractor will perform said services as an independent contractor and not as an employee of the District. Contractor shall be under the control of the District as to the result to be accomplished and not as to the means or manner by which such result to be accomplished. Initial DG
3. The District will prepare and furnish to the Contractor, upon request, such information reasonably necessary to the performance of the AGREEMENT.
4. The District shall pay the Contractor the total amount of $5,000 for services rendered pursuant to this AGREEMENT. Payment shall be made after approval of the Board of Education, completion of service, and submission of an invoice to the District thirty (30) days in advance of each payment due date. Receipts for expense reimbursements are required. Initial DG
5. The District may at any time, for any reason terminate this AGREEMENT and compensate Contractor only for services to the date of termination. Written notice by the District shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three (3) days after the day of mailing, whichever is sooner.
6. The Contractor agrees to and shall hold harmless and indemnify the District, its Governing Board, officers, agents, and employees from every claim or demand made and every liability, loss, damage, expense or cost of any nature whatsoever, which may be incurred:
   a. For death or bodily injury to person, injury to property, or any other loss, damage or expense sustained, arising from, in connection with or in any way related to the services called for in this Agreement, except for liability for damages referred to above which result from the sole negligence or willful misconduct of the District, its officers, employees, or agents.

   The Contractor, at Contractor's expense, cost and risk, shall defend any and all actions, suits, or other proceedings that may be brought or instituted against the District, its officers, agents, or employees on any such claim, demand, loss, damage, expense (including attorney fees), cost or liability and shall pay or satisfy any judgment that may be rendered against the District, it's officers, agents, or employees in any action, suit, or other proceedings as a result thereof.
7. This AGREEMENT is not assignable without written consent of the parties hereto.

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8. This Agreement supersedes and replaces any other existing agreement between the parties, is a fully integrated and complete agreement, and the parties expressly represent that there are no covenants, agreement, representations, or warranties which exist outside of this Agreement. All prior discussions and negotiations have been merged, integrated into, and superseded by this Agreement.
9. Contractor shall comply with all applicable Federal, state and local laws, rules, regulations, and ordinances including workers' compensation. If Contractor is an employee of another public agency, Contractor certifies that Contractor will not receive salary remuneration other than vacation pay, as an employee of another public agency, for the actual time in which services are being performed pursuant to this AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed.

| **CONTRACTOR:** | | **DISTRICT:** | |
|---|---|---|---|
| Signature | Signed by: Diego Gonzalez 892312EB0BCC45B... | Signature | |
| Title | Brass Coach | | |
| Name | Diego Gonzalez | | Norwalk-La Mirada USD |
| Address | 15731 Thornlake Ave, Norwalk, CA 90650 | | 12820 Pioneer Boulevard<br>Norwalk, California 90650 |
| Phone Number | 5625746526 | | (562) 210-2000 |
| | | Date Approved | |

**FOR INTERNAL USE**

Please provide the complete account string(s) of the funding source(s) that will fund this contract. If multiple strings are being used, please indicate the dollar amount for each string.

01.0-67700.0-17600-10000-4300-4500000

***Please complete the following if using Categorical funding sources.***

The above services are being contracted to meet the specific needs of the _____ funded program, _____component, activity _____, project page _____.

Do the services under this Agreement include interactions with or access to students in the District? ☒ Yes ☐ No

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# INVOICE

2025 – 2026 School Year

Diego Gonzalez -
Music & Brass Coach
562-574-6526
Dg07282005@gmail.com

15731 Thronlake Ave
Norwalk, CA 90650
United States

Date: 09/15/2025

Bill To: Norwalk High School
Band 11356 E. Leffingwell Rd.
Norwalk, CA, 90650

Project Description: Music Coaching Services
Due Date: ASAP

| Description | Amount |
|---|---|
| Summer Music Coaching Services | $1,250.00 |
| Fall Music Coaching Services | $1,250.00 |
| Winter Music Coaching Services | $1,250.00 |
| Spring Music Coaching Services | $1,250.00 |
| **Total** | **$5,000.00** |

Make All Checks Payable To:
Diego Gonzalez
15731 Thronlake Ave.
Norwalk, CA 90650

Services Include:

- Marching Band and Concert Band (Brass) Coaching
- Coaching Intermediate, Intermediate Advance and Advanced Music Students
- Helping with Sectionals, Running Rehearsals
- One-on-one Private Lessons and Group Lessons
- Attending/Chaperoning Football Games and Performance Events
- Bus Chaperone Responsibilities

If you have any questions concerning this invoice, please contact Diego Gonzalez at 562-574-6526 or via email at Dg07282005@gmail.com.

American Outdoor Education

AMERICAN OUTDOOR EDUCATION
P.O. BOX 3288, CRESTLINE, CA 92325

# PROGRAM CONTRACT

*Issued:*
December ,

**Earl E. Edmondson Elementary**
**15121 S. Grayland Ave.**
**Norwalk, CA. 90650**

**Mayra Salguero**
**Email - msalguero@nlmusd.org**
**Phone - 562-896-3135**

## CONFERENCE INFORMATION

**Conference Dates** — **Beginning:** Monday, March 16, 2026
**Ending:** Friday, March 20, 2026

**Conference Duration** — **Nights:** 4
**Meals:** 12

**First Meal:** Monday Lunch
**Last Meal:** Friday Breakfast

| | ESTIMATED | RATE |
|---|---|---|
| 5 Day Student | 30* | $575.00 |
| **TOTAL** | **30** | |

**Requests to increase student registration will be based upon availability and is subject to approval by American Outdoor Education.*

We, Earl E. Edmondson Elementary do agree to use American Outdoor Education, LLC at the facilities of Thousand Pines from 3/16/2026 to 3/20/2026, and agree to the following:

initial

## A. ATTENDANCE

We guarantee 30 guests in full time attendance. Any number of guests above the guaranteed number will be accommodated based on availability. We will notify American Outdoor Education of the actual number of students (# of boys and # of girls) to attend at least two weeks before arrival.

initial

## B. FEES

Registration fees for early departures are non-refundable.
This rate will include:

- 4 nights lodging, arriving at 11:00 am and departing at 10:00am.
- 12 meals, starting with Monday Lunch and ending after Friday Breakfast.
- We will do our best to ensure the following ratio: 1 qualified program instructor for every 20-30 students to guide students through the program elements.
- American Outdoor Education requires every group attending a retreat at American Outdoor Education to provide a certificate of insurance listing American Outdoor Education as additionally insured.
- American Outdoor Education requires every person attending a retreat to complete an online registration, medical history, and activity release form. This will be the only registration form accepted by American Outdoor Education.

We agree to pay a minimum guarantee of **$16,982.50** for **30** full-time guests. A non-refundable deposit of **$1,500.00** is due no later than **, December ,** along with the signed contract. Dates will not be confirmed/secured until both the contract and deposit are received. You will receive a final invoice reflecting your balance two weeks prior to your arrival. All fees are due and payable before leaving camp. Any additional fees accrued due to increase in attendance, damages, etc. will be charged on an additional invoice submitted to the school upon departure.

initial

## C. CANCELLATIONS & REBOOKING

Should your School/District cancel its reservation 180 days (6 months) in advance, all monies but the deposit amount will be refunded.
Fewer than 180 days (6 months), the School/District is obligated to meet the full financial requirements of this contract. Should the School/District desire to change its reservation dates, the school shall be assessed no additional fees or penalties if it contracts for a date within the same fiscal year. If the re-booking date falls in the subsequent fiscal year, the full, contracted fees due shall be paid by the end of the originally contracted fiscal year. The School/District may decrease its guaranteed minimum by no more than 20% without restrictions until 90 days before the program date. If the school needs to decrease its guaranteed numbers and their beginning fiscal year is within the 90 day (3 month) period of their program date, the school has 30 days from the beginning of schools fiscal year to decrease its numbers by 20% without penalty. In the event that a reservation is canceled by American Outdoor Education due to uncontrollable acts of nature, neither the School/District nor American Outdoor Education will be held responsible or penalized in any way, all monies except the deposit will be refunded to the School/District. The non- refundable School/District deposit will be applied to a rebooking.

On or before Monday, March 2, 2026, we agree to inform American Outdoor Education of our anticipated count and pay the full amount of the contract guarantee less the pre-paid deposit. We will be invoiced for any balance due. If our group falls below the minimum guarantee, we will meet our entire financial obligation to American Outdoor Education for the full amount of the guarantee.

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initial

## D. HOLD HARMLESS

School and/or District shall hold harmless, defend and indemnify American Outdoor Education, its officers, agents and employees from any and all claims for damages resulting from the acts or omissions of the School District, its officers, agents, employees and pupils with the respect to the American Outdoor Education Program. American Outdoor Education shall hold harmless, defend, and indemnify the School/District, its officers, agents, and employees from any and all claims for damages resulting from the acts or omissions of American Outdoor Education, its officers, agents, and employees with respect to the American Outdoor Educationl Program. American Outdoor Education has performed background checks and fingerprinting of their staff members.

initial

## E. REGULATIONS

We agree to comply with the following American Outdoor Education's policies:

1. The School shall provide, two weeks prior to arrival, the School Arrival Details, Cabin Grouping Form and Student Care Worksheet. We also request all schools to submit an Endorsed Liability Insurance certificate naming American Outdoor Education as an additional insured.
2. The School shall administrate the online registration, medical history, and activity release form provided by American Outdoor Education to be completed by each person attending the camp before the arrival date.
3. All medications (prescription and non-prescription) shall be collected by the School from the students and submitted to the Thousand Pines Health Specialist upon arrival to camp.
4. Prior to students boarding buses or travel vehicles, all students need to have their temperature checked. Any student whose temperature is 100 or above will need to stay at school until temperature is normal and all symptoms of illness are gone.
5. The School/District shall retain responsibility for its students from the time of departure from home school to the time of return to the home school.
6. The School/District shall provide certified employees to participate and take an active role in the program and supervision of students and must remain on camp premises throughout the program.
7. Minimum of 2 teachers/school staff.
8. Teachers will be required to supervise all sick students until they are sent home or they are feeling better.
9. All Schools are required to bring a transport vehicle to Thousand Pines. Transportation would be used to transport non-life threatening emergencies to urgent care.
10. Students' medical prescriptions will be handled by the Thousand Pines Health Specialist; the AOE staff will have the primary responsibility in first aid situations. The Leadership staff will remain in communication with school staff regarding status and disposition of any accident/illness.
11. School staff and Camp staff are to work cooperatively involving students in activities that promote appropriate environmental ethics and social behavior. The American Outdoor Education Leadership shall be involved in the final determination regarding any student's behavioral infractions.
12. FIREARMS, WEAPONS, B-BGUNS, ARCHERY EQUIPMENT shall not be brought to American Outdoor Education programs.
13. ALCOHOLIC BEVERAGES, TOBACCO AND ILLEGAL DRUGS will not be permitted at any time during the American Outdoor Education program or on camp property.
14. Pets are not permitted at the outdoor science school.

Authorized School Signature: Elizabeth Kuzmich Date 9/22/2025

Typed or Printed Name: Elizabeth Kuzmich Title/Position PTO President

AOE Signature: Joe Candland Date 9/23/2025

American Outdoor Education reserves the right to update program curriculum and activities, based on state standards, current resources and/or availability.

American Outdoor Education - PO Box 3288 Crestline, CA. 92325
909-338-8900 phone - 909-338-3511 fax – registration@AmericanOutdoorEd.com - www.AmericanOutdoorEd.com/

Docusign Envelope ID: C94248A0-E7BE-4ADD-9630-DF47D851186B

**American Outdoor Education**
P.O. Box 3288
Crestline, CA. 92325

AMOE Edmondson 3/16-20/26
Expected Contract Minimum: $16,982.50
Deposit Requirement: $1,500.00
Deposit Due Date:

**Earl E. Edmondson Elementary**
15121 S. Grayland Ave.
Norwalk, CA. 90650
562-896-3135
msalguero@nlmusd.org

**Attendance**

| Product | Description | Attendees | Price | Total Price |
|---|---|---|---|---|
| 5 Day Student | | 30 | $575.00 | $17,250.00 |
| | | | | **Total Attendance Amount:** $17,250.00 |

**Add-ons**

| Product | Description | Quantity | Unit Price | Total Price |
|---|---|---|---|---|
| 5 Day Teacher | | 2 | $250.00 | $500.00 |
| | | | | **SubTotal:** $500.00 |

**Adjustments**

| Description | Discount |
|---|---|
| Pay On Time Discount (3% Off Per Student) | ($517.50) |
| Free Teacher Discount (1 Free Teacher Per 30 Students) | ($250.00) |
| | **Discount:** $767.50 |
| | **Net Amount:** $16,982.50 |

**Payment Information**

| Payment Name/Code | Date of Payment | Check Reference number | Payment Methods | Amount Received |
|---|---|---|---|---|
| | | | | **Total Received:** $0.00 |

**Balance Due $16,982.50**

Payment Options: Cash, Check, eCheck, ACH Bank Transfer or Credit Card (3.5% Fee Applied)

Invoice #:AMOE-0022084
May 21, 2025

*Copyright TM Camping.*

Docusign Envelope ID: 0395BCC4-07BD-4154-A462-4D3F029B13F8



26-1472

Original PO#_____

# AMENDMENT NO. 1
# TO

Staffing Agreement

The Agreement, dated ~~October 1, 2025~~ 7/31/2025 between the Norwalk – La Mirada Unified School District and Zen Educate shall be amended as follows:

To increase the contract amount from $250,000.00 to $475,000.00, due to students with IEPs staffing needs.

All other terms and conditions of the Agreement and any previous Amendments shall remain as approved by the Norwalk – La Mirada Unified School District on October 13, 2025.

**CONTRACTOR:**

Signature Signed by: 485018FB5239491...

Title Senior Growth Manager

Name Samuel Harper

Address 2136 Ford Parkway, 5208, Saint Paul, MN, 55116

Phone Number 217-250-0168

**DISTRICT:**

Signature _____

_____

Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000

Date Approved _____

Docusign Envelope ID: 07CAF27A-0123-46AD-B645-141A5D1C6B68

# AGREEMENT FOR EDUCATION STAFFING SERVICES

This Agreement For Education Staffing (this "Agreement") is made on ~~06/18/25~~ 07/31/2025, between Zen Educate Inc., a Delaware corporation, (hereafter referred to as the "Zen") and [Norwalk-La Mirada Unified School District] located at [12820 Pioneer Blvd, Norwalk, CA 90650] (hereafter referred to as the "District"). The term of this Agreement shall be from 07/31/25 - 06/30/26.

## RECITALS

A. Zen provides a service and online technology platform (or phone call/email/text message before the Platform is fully functional) (the "Platform") through which individuals including teachers, teaching assistants, cover supervisors, exam invigilators, substitute teachers, paraprofessionals, special education paraprofessionals, educational assistants, teacher aides, lunchroom supervisors, and other positions required in schools (collectively, "education professionals") can connect with schools, school districts, charter management organizations and colleges (collectively, "Districts") and where Districts can post open positions ("Assignments") for which Education Professionals are needed.

B. Districts can use the Platform (or phone call/email/text message before the Platform is fully functional) to search for and evaluate Education Professionals and Education Professionals can post individual profiles and search for and evaluate District Assignments. Districts may offer an Assignment to Education Professionals via the Platform (or phone call/email/text message before the Platform is fully functional). Education Professionals are free to accept or reject an Assignment and can communicate their decision via the Platform (or phone call/ email/text message before the Platform is fully functional).

C. When an Education Professional indicates via the Platform (or phone call/email/text message before the Platform is fully functional) his or her acceptance of an Assignment, the Education Professional will be assigned to the District as an employee of Zen and an assignment fee (the "Assignment Fee") is payable to Zen by the District.

D. A District may identify an Education Professional, introduced via the Platform (or phone call/email/text message before the Platform is fully functional), as a suitable candidate for a direct hire ("Direct Hire") position. Where the District engages an Education Professional on a Direct Hire basis, an introduction fee (the "Introduction Fee") is payable to Zen by the District.

E. An Introduction Fee is also payable to Zen by a District in so called "temp to perm" situations when an Education Professional who has worked at such District on an Assignment is subsequently hired directly by the District or engaged through another staffing firm within twenty-four (24) weeks of the end of any of their Assignments with the District.

F. The fees charged by Zen under this Agreement are sometimes referred to as "Charges".

In consideration of the premises and the mutual undertakings hereunder, the parties agree as follows:

1. Prior to publicizing profiles of Education Professionals on the Platform and prior to supplying an Education Professional for an Assignment, Zen will carry out background checks required for individuals working in Districts and colleges. Zen will communicate relevant information to the relevant District prior to commencement of each relevant Assignment.

2. When posting an Assignment on the Platform, the District will provide details of:

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(a) the date on which the District requires the Education Professional to commence work and the duration, or likely duration, of the work.
(b) the position which the District seeks to fill, including the type of work the Education Professional in that position would be required to do, the location at which, and the hours during which, the Education Professional would be required to work, and any risk to health or safety known to the District and what steps the District has taken to prevent or control such risks;
(c) the experience, training, qualifications and any authorization which the District considers are necessary, or which are required by law, or by any professional body, for the Education Professional to possess in order to work in the position; and
(d) any expenses payable to the Education Professional.

3. An agreed upon Assignment Fee shall be paid by the District in respect of each day of an Assignment.

4. The Introduction Fee shall be $4,500 for a Licensed Teacher (including substitute teacher) or $3,500 for other Education Professionals. This fee is payable when an Education Professional who has worked at a District on an Assignment is subsequently hired directly by the District or engaged through another staffing firm within twenty-four (24) weeks of the end of any of their Assignments with the District.

5. Should the Education Professional leave his or her Direct Hire position within the first ten (10) weeks and was not previously assigned to the District by Zen (i.e., no rebate will apply if the Education Professional was previously assigned to the District), then the District is entitled to a rebate (which is a percentage of Introduction Fee) depending on the period of employment.

   The period of employment rebate structure (% of Introduction Fee due) is outlined below:

   (a) Up to 2 weeks 75%
   (b) Up to 4 weeks 50%
   (c) Up to 6 weeks 25%

6. All Charges are subject to any applicable taxes.

7. If the District does not pay any Zen invoices when due, interest shall accrue on the unpaid balance at the rate of one and one-half percent (1-1/2) per month (or the highest rate permitted by law, if less) until paid in full. In addition, the District agrees to pay Zen's costs of collection, including its reasonable attorneys' fees and other professional fees (including expenses and court costs).

8. The District or Zen may terminate an Assignment without prior notice, but Zen strongly discourages the early termination of Assignments unless exceptional circumstances occur. Education Professionals depend on predictable schedules and reliable income. Early termination of Assignments without sufficient warning or reason causes undue inconvenience and provides Education Professionals with no income protection. Accordingly, the District agrees to pay one day's Assignment Fee in respect of any confirmed Assignment canceled less than twenty-four (24) hours prior to the agreed commencement date, to enable payment to the Education Professional.

9. The District undertakes to supervise the Education Professional sufficiently to ensure the District's satisfaction with the Education Professional's standards of work. If the District reasonably considers that the services of the Education Professional are unsatisfactory, the District may terminate the Assignment either by instructing the Education Professional to leave the Assignment immediately, or by directing Zen to remove the Education Professional. Zen may, in its absolute discretion in such circumstances, reduce or cancel the Charges for the time worked by that Education Professional, provided that the

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District has notified Zen immediately that they have asked the Education Professional to leave the Assignment or the Assignment terminates:

(a) within four (4) hours of the Education Professional commencing the Assignment where the Assignment is for more than seven (7) hours; or
(b) within two (2) hours for Assignments of seven (7) hours or less.

10. During an Assignment, the District will confirm to Zen that the Education Professional has indeed worked on the Assignment but, in any case, it shall be assumed that the Education Professional has worked (and the District will be invoiced accordingly) unless the District immediately notifies Zen that no work has been carried out by the Education Professional on the day in question.

11. Zen shall invoice the District weekly in respect of all time worked on Assignments by all Education Professionals at that District during the preceding week and the District shall pay all invoices within thirty (30) business days of issuance.

12. Zen shall keep, and maintain for at least six (6) years following each Assignment, details of all Assignments and the Education Professionals working on them.

13. Educational Professionals are required to have on file a certification showing that staff that require frequent or prolonged contact with students have submitted to a tuberculosis risk assessment and if tuberculosis risk factors were identified. was examined and found to be free of infectious tuberculosis. If no risk factors are identified an examination is not required.

14. Educational Professionals will have direct contact with students. As required under Education Code Section 45125.1, subdivision (a), Zen shall advise Educational Professionals who will provide services pursuant to this Agreement to submit their fingerprints in a manner authorized by the Department of Justice together with a fee determined by the Department of Justice in order to conduct a criminal background check to determine whether such Educational Professionals have been convicted of or have charges pending for a felony as defined under Education Code Section 45122.1. Zen shall advise Educational Professionals it is not permitted to perform Program services that may come in contact with students under this Agreement until the Department of Justice has determined that the Educational Professional has not been convicted of a felony or has no criminal charges pending for a felony as defined in Section 45122.1.

15. While Zen makes commercially reasonable efforts to ascertain the skill, integrity and reliability of the Education Professionals, and to provide the same in accordance with the details provided by the District, no liability is accepted by Zen for any loss, expense, damage or delay arising from any failure to provide any Education Professional for all or part of the Assignment or from the negligence, dishonesty, misconduct or lack of skill of the Education Professional, or if the Education Professional terminates the Assignment for any reason. For the avoidance of doubt, Zen does not exclude liability for death or personal injury arising from its own gross negligence or willful misconduct, or for any other loss which it is not permitted to exclude by law.

16. Education Professionals supplied by Zen are Zen's employees but are deemed to be under the supervision, direction and control of the District from the time they report to take up duties and for the duration of the Assignment. The District agrees to be responsible for all acts, errors or omissions of the Education Professional, whether willful, negligent or otherwise, as though the Education Professionals were on the payroll of the District.

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17. The District will comply in all respects with all public health, safety and statutory provisions as are in force from time to time, including codes of practice and legal requirements to which the District is ordinarily subject in respect of the District's own staff (such as adequate liability insurance coverage).

18. Zen and the District agree that they will keep confidential all confidential information and take reasonable steps to ensure that their officers, employees and agents do not disclose confidential information except in the proper performance of their obligations under this Agreement.

19. Without prejudice to the generality of Section 18 above:

    (a) All information relating to an Education Professional posted on the Platform or otherwise provided by Zen to the District is confidential and is provided solely for the purpose of providing work-finding services to the District. Such information shall not be used by the District for any other purpose nor divulged to any third party, and the District undertakes to abide by the provisions of any applicable data protection legislation at all times in receiving and processing personal data.
    (b) Zen undertakes to keep confidential all relevant terms and conditions of employment that the District discloses to Zen and not to use such information except for the purposes of this Agreement.

20. Each party agrees that they shall not be required to indemnify the other party for any losses, damages, liabilities, or expenses incurred, except as expressly provided for in this agreement.

21. Zen accepts no liability for any inability to access or use the Platform caused by system downtime or by technical issues beyond Zen's control.

22. Zen reserves the right to restrict a District's access to the Platform, for example in cases of non-payment.

23. TO THE MAXIMUM EXTENT ALLOWABLE BY LAW, NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, PUNITIVE, SPECIAL, EXEMPLARY, INCIDENTAL OR CONSEQUENTIAL DAMAGES (INCLUDING LOST PROFITS, LOSS OF BUSINESS OPPORTUNITY OR LOSS OF GOODWILL), WHETHER BASED ON CONTRACT OR TORT (INCLUDING NEGLIGENCE), ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, EVEN IF THE OFFENDING PARTY KNEW OR SHOULD HAVE KNOWN OR HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

24. This Agreement and the Assignment details constitutes the entire agreement between the parties pertaining to its subject matter and supersedes all prior agreements and understandings of the parties pertaining to its subject matter.

25. No modification or amendment of this Agreement shall be binding unless executed in writing by authorized signatories of both parties.

26. Any provision of this Agreement that expressly or by implication is intended to come into or continue in force on or after the termination or expiration of this Agreement, shall remain in full force and effect after the termination or expiration of this Agreement.

27. This Agreement may be signed in counterparts, and electronic and PDF signatures shall be treated as originals of the respective party's signatures.

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28. This Agreement shall be governed by and construed in accordance with the laws of the State of California, without regard to its conflicts of law principles. The parties irrevocably and unconditionally consent to the exclusive jurisdiction and venue of the state and federal courts located within LA County, State of California, for purposes of all legal proceedings arising out of or relating to this Agreement, and **hereby irrevocably waive the right to trial by jury in any such legal proceedings**.

29. Any notice required to be given under this Agreement shall be: (i) in writing signed by a person duly authorized by the sending party and (ii) delivered by hand, e-mail with acknowledgement of receipt, or prepaid first-class mail, to the recipient at its address specified in this Agreement (or otherwise notified from time to time to the sender by the recipient for the purposes of this Agreement).

30. If any provision of this Agreement is held to be unenforceable, (i) such provision shall be severed from this Agreement and the remainder of this Agreement shall not be affected; and (ii) Zen and the District shall negotiate in good faith a replacement provision which is enforceable.

Zen and the District, by their authorized representatives, have signed this Agreement as of the date set forth above.

**ZEN EDUCATE INC.**

By: Vlava Kremerman

Name: Vyacheslav Kremerman

Title: CEO

DocuSigned by:

By: Estuardo Santillan
4A74710ED8DD484...

Name: Estuardo A. Santillan

Title: Asst. Superintendent Business Services

01.0-65000.0-50010-11100-5810-6900000
Not to Exceed: $250,000.00

## Certificate Of Completion

Envelope Id: 07CAF27A-0123-46AD-B645-141A5D1C6B68
Subject: Zen Educate - 25-26 Staffing Agreement with NLMUSD
Source Envelope:
Document Pages: 6
Certificate Pages: 2
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Signatures: 1
Initials: 0

Status: Completed

Envelope Originator:
Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us
IP Address: 209.147.23.14

## Record Tracking

Status: Original
10/1/2025 3:55:51 PM

Holder: Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us

Location: DocuSign

| Signer Events | Signature | Timestamp |
|---|---|---|
| Harmony J Gutierrez<br>HGutierrez@nlmusd.k12.ca.us<br>Educational Support Technician<br>Special Education<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 10/1/2025 3:58:54 PM<br>Viewed: 10/1/2025 3:59:04 PM<br>Signed: 10/1/2025 4:02:23 PM |
| Jennifer Sun<br>jsun@nlmusd.org<br>10/13/2025<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 10/1/2025 4:02:24 PM<br>Viewed: 10/14/2025 11:25:58 AM<br>Signed: 10/14/2025 11:26:17 AM |
| Estuardo Santillan<br>esantillan@nlmusd.org<br>Assistant Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | DocuSigned by:<br>Estuardo Santillan<br>4A74716ED8DD484...<br>Signature Adoption: Pre-selected Style<br>Using IP Address: 209.147.23.14 | Sent: 10/14/2025 11:26:19 AM<br>Viewed: 10/14/2025 12:44:02 PM<br>Signed: 10/14/2025 12:44:07 PM |

| In Person Signer Events | Signature | Timestamp |
|---|---|---|
| **Editor Delivery Events** | **Status** | **Timestamp** |
| **Agent Delivery Events** | **Status** | **Timestamp** |
| **Intermediary Delivery Events** | **Status** | **Timestamp** |
| **Certified Delivery Events** | **Status** | **Timestamp** |
| **Carbon Copy Events** | **Status** | **Timestamp** |

| Carbon Copy Events | Status | Timestamp |
| --- | --- | --- |
| Sam Harper<br>sam.harper@zeneducate.com<br>Security Level: Email, Account Authentication (None) | COPIED | Sent: 10/14/2025 12:44:08 PM |

**Electronic Record and Signature Disclosure:**
Not Offered via Docusign

| Witness Events | Signature | Timestamp |
| --- | --- | --- |

| Notary Events | Signature | Timestamp |
| --- | --- | --- |

| Envelope Summary Events | Status | Timestamps |
| --- | --- | --- |
| Envelope Sent | Hashed/Encrypted | 10/1/2025 3:58:54 PM |
| Certified Delivered | Security Checked | 10/14/2025 12:44:02 PM |
| Signing Complete | Security Checked | 10/14/2025 12:44:07 PM |
| Completed | Security Checked | 10/14/2025 12:44:08 PM |

| Payment Events | Status | Timestamps |
| --- | --- | --- |

Docusign Envelope ID: 07CAF27A-0123-46AD-B645-141A5D1C6B68

# REQUEST FOR CONTRACT APPROVAL

**School Site/Department:** Special Education

**Name of Vendor:** Zen Educate

**Description of Services/Products to be Provided.**
**Include why they are needed and/or what they will be used for.**

To provide staffing/support needs for students with IEPs

**Effective Dates of Contract:**

**First Day of Services to be Provided (Start Date):** October 1, 2025

**Date Services to be Completed (End Date):** June 30, 2026

**Total Contract Value:** $ 250,000.00

**Funding Source(s):**
**Must be entered in BEST format**
**Fund . Sub Fund – Resource . Project Year – Goal – Function – Object - Location**

01.0-65000.0-50010-11100-5810-6900000 Amount 100

_____ Amount _____

_____ Amount _____

_____ Amount _____

_____ Amount _____

**If using ASB Funds, upload ASB Minutes approving the expenditure.**

**Yes** X **No**

## Agenda Item Details

| | |
|---|---|
| Meeting | Oct 13, 2025 - Board of Education Meeting |
| Category | 19. CONTRACTS/AGREEMENTS $4,000.00 & OVER (CA) |
| Subject | H. Zen Educate Inc. |
| Access | Public |
| Type | Action |
| Dollar Amount | 250,000.00 |
| Budget Source | 01.0-65000.0-50010-11100-5810-6900000, Special Education |
| Recommended Action | Approve Agreement |

21100

## Public Content

Agreement with Zen Educate Inc. to provide individualized and classroom aides to support students with Individualized Educational Plans. This Agreement is effective July 31, 2025 through June 30, 2026.

Submitted and referred to the Superintendent by Jim Wood, Executive Director, Student Support Services/Special Education

Zen Educate - 25-26 Staffing Agreement NLMUSD.pdf (282 KB)

## Administrative Content

## Motion & Voting

Approve Agreement

Motion by Norma Amezcua, second by Becky Langenwalter.
Final Resolution: Motion Carries
Yes: Norma Amezcua, Jose Rios, Narcis Brasov, Lorena Vidaurre, Becky Langenwalter, Espie Free
No: Robert Cancio

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

**Go to *www.irs.gov/FormW9* for instructions and the latest information.**

**Give form to the requester. Do not send to the IRS.**

**Before you begin.** For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

**Zen Educate Inc.**

2 Business name/disregarded entity name, if different from above.

**Zen Educate**

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

**Note:** Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

*(Applies to accounts maintained outside the United States.)*

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

**2136 Ford Parkway #5208**

Requester's name and address (optional)

6 City, state, and ZIP code

**Saint Paul, MN, 55116**

7 List account number(s) here (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

**Social security number**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | – | | | – | | | | |

**or**

**Employer identification number**

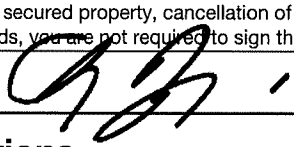
| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 8 | 7 | – | 4 | 5 | 9 | 2 | 7 | 5 | 4 |

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign Here** | **Signature of U.S. person**  **Date** 07/24/2025

# General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

## What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

**Requisition Date:**
**Due Date:**
**Issued By:** Jennifer G Sun
**Requested By:** Harmony J Gutierrez
**Suggested Vendor:** 0000283044
VENDOR TO BE ASSIGNED

# Requisition Form

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

**Requisition No:**
260000002268-7000000-1
**Phase:** Draft
**Function:** New

**Internal Header Comments:**

NEW VENDOR:
ZEN EDUCATE INC.
2136 FORD PARKWAY #5208
SAINT PAUL, MN 55116

**Shipping Location:** NLM777

NLMUSD (WAREHOUSE)
12820 PIONEER BLVD
NORWALK, CA 90650

| CL No | COMM Code | Commodity Line Description | Qty | UOM | Unit Price | Tax Amt | Total Line Amt |
|---|---|---|---|---|---|---|---|
| 1 | 64130000 | CONTRACT | 0.00 | | 0.00 | 0.00 | $250,000.00 |

**Additional Commodity Information:**
PER CONTRACT: TO PROVIDE INDIVIDUALIZED AND CLASSROOM AIDES TO SUPPORT STUDENTS WITH IEPs.
EFFECTIVE 7/31/25 - 6/30/26
BOARD APPROVED ON 10/13/25

| | |
|---|---|
| **Subtotal:** | $250,000.00 |
| **Freight:** | $0.00 |
| **Tax:** | $0.00 |
| **Total Amount:** | $250,000.00 |

01.0-65000.0-50010-21100-5810-6900000 - $250,000.00

Docusign Envelope ID: F32BAC36-18AB-4F16-9AE9-EB217ED4E790



26-0571

Original PO#_____

# AMENDMENT NO. 1
# TO

Client Service Agreement

The Agreement, dated July 1, 2025 between the Norwalk – La Mirada Unified School District and Inclusive Learning Partners shall be amended as follows:

To increase the contract amount from $200,000.00 to $602,000.00, due to the increased needs of students with IEPs

All other terms and conditions of the Agreement and any previous Amendments shall remain as approved by the Norwalk – La Mirada Unified School District on July 21, 2025.

**CONTRACTOR:**

Signed by:

Signature Brianna Behnke
3CEB105C16B0460...

Title VP of Client Services

Name Brianna Behnke

Address 28241 Crown Valley Pkwy 296
Laguna Niguel, CA 92677

Phone Number 949-384-5348

**DISTRICT:**

Signature _____

Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000

Date Approved _____

Docusign Envelope ID: 823C1830-6FF4-4209-BF4C-BE915B9754F9

INCLUSIVE LEARNING PARTNERS
EMPOWERING EXCEPTIONAL LEARNERS

# Client Services Agreement

This Agreement (the "Agreement") is entered into as of **July 1st, 2025** (the "Effective Date"), is by and between Inclusive Learning Partners LLC ("Inclusive Learning Partners" or "ILP") a California limited liability company whose location is 28241 Crown Valley Pkwy, Suite F296, Laguna Niguel, CA 92677 and **Norwalk-La Mirada Unified School District** (hereinafter referred to as "Client") located at **12820 Pioneer Blvd, Norwalk, CA 90650.** This is a non-exclusive Client Services Agreement for the purpose of referring and placing its employees ("Consultants") with Client. This Agreement shall govern the overall terms of the relationship, while a separate Assignment Confirmation for each placement will outline specifics as to bill rates, personnel, and assignment lengths.

WHEREAS, Client operates a School, and wishes to engage Inclusive Learning Partners to provide contract personnel to Client; and

WHEREAS, Inclusive Learning Partners operates a staffing agency that provides supplemental staffing to the Client;

THEREFORE, in consideration of the above premises set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged by the Parties, and intending to be legally bound, Client and Inclusive Learning Partners hereby agree to the following terms and conditions.

Inclusive Learning Partners will use its reasonable efforts to provide Consultants for assignment with Client in accordance with Client's specifications. ILP will be responsible for payment of each Consultant's wages and applicable payroll taxes, deductions, and insurance, including workers' compensation, general liability and professional liability coverage for the benefit of the Consultants. If a Consultant is unable to complete the specified assignment, ILP will use its reasonable efforts to find a replacement in a timely manner.

Each Consultant shall be the employee of Inclusive Learning Partners and that no qualified Consultant shall at any time be an employee of Client, unless the parties shall otherwise agree in writing. ILP agrees to provide and maintain all payroll services for any qualified Consultant placed with Client, to maintain payroll records and to withhold and remit all payroll taxes and social security payments.

Inclusive Learning Partners will recruit, screen, and present qualified Consultants who meet applicable professional standards and licenses or credentials if necessary. Will refer qualified candidates without regard to race, sex, color, religion, national origin, marital status, veteran status, non-job-related medical condition, or any other statutorily protected category. Client shall have the right of refusal regarding the Consultant. ILP will make available to Client all appropriate Consultant records that ILP may permissibly disclose. ILP will do its credentialing to ensure the professional and applicable Department of Education licensing and certification requirements for the Consultant discipline placed with Client, however, it is ultimately the responsibility of the Client to approve the Consultant's licensure and certifications as acceptable.

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Consultants shall perform Services at the work site of the Client or remotely and during the normal work hours of the Client. Client is responsible for providing all orientation, support, facilities, training, direction, and means for the Consultant to complete the assignment. All Consultants will work under the supervision and direction of the Client.

The Client agrees not to engage, either directly or indirectly, through personal means or via an agency, with any Consultant introduced or referred by Inclusive Learning Partners for a period of one year following the latest introduction, referral, placement, or the conclusion of a contract assignment. Should the Client or its affiliate enter into a relationship with such a Consultant or refer them to a third party for employment, the Client agrees to pay a fee equivalent to 20% of the Consultant's annual salary, including any signing bonus, as determined at the time of hiring. This payment will be due and payable to Inclusive Learning Partners upon the Consultant's start date.

The Client guarantees that its facilities and operations will consistently adhere to all federal, state, and local safety and health laws, regulations, and standards, including OSHA requirements. The Client is also responsible for providing all necessary safety training and equipment and ensuring that Consultants comply with health and safety regulations, including those established by the Client. The Client will offer orientation on its policies and procedures, as well as site-specific training. Client will provide emergency protocol training for students with medically-related disabilities.

The Client will supply all necessary materials for the Consultants' work and handle the disposal of all medical waste and biohazardous materials generated, in compliance with all relevant local, state, and federal regulations.

In the event of an occupational safety hazard or event that involves an Inclusive Learning Partner Consultant, the event shall be communicated as soon as possible to the Operations Manager at hr@ilpteam.com. Client agrees to provide ILP documentation of any investigation conducted.

Inclusive Learning Partners will maintain and provide written proof, if requested, at least the following minimum amounts of insurance:

General Liability - $2,000,000 per occurrence and $4,000,000 aggregate.
Workers Compensation - in accordance with state regulations.
Employers Liability - $1,000,000.
Excess Liability over General Liability and Employer's Liability - $5,000,000 per occurrence and $5,000,000 aggregate.
Professional Liability of $1,000,000 per occurrence and $3,000,000 aggregate.

Electronic timekeeping will be utilized through Inclusive Learning Partners online system. Client will be notified via e-mail regarding the hours submitted and agrees to review and approve the submitted hours on a weekly basis. ILP will use reasonable efforts to obtain signed timecards from Client. However, signed timecards are not required for approval to process and bill. By signing this Agreement, Client acknowledges that all hours worked by the Consultant will be billed to Client's district to be paid in full in accordance with the agreed upon payment terms,

Docusign Envelope ID: 823C1830-6FF4-4209-BF4C-BE915B9754F9



regardless of approval of the timecard submitted. A rejected timecard will be subject for review by ILP, Consultant, and Client. Client and ILP agree to cooperate in good faith to ensure that all Consultant time is properly captured to ensure compliance with applicable local, state, and federal wage and hour laws.

If the Consultant fails to submit paperwork as required by the Client's policies and procedures during the assignment, the Client must notify Inclusive Learning Partners, in writing, within three (3) business days of the issue. If the Client does not provide this notice before the end of the assignment, they forfeit any right to withhold payment due to delays or non-compliance with paperwork by the Consultant. The Client is also responsible for reporting any performance issues, incidents, errors, or other relevant events related to the care and services provided by ILP employees to Inclusive Learning Partners. ILP will document these reports in the employee's personnel file and monitor them for quality assurance. Supporting documentation must be submitted within seventy-two (72) hours of the incident.

Client will be billed on a bi-weekly basis for all services provided during the previous week. Client shall pay Inclusive Learning Partners an agreed hourly bill rate for each hour worked by a Consultant as set forth in the applicable Client Confirmation Agreement, which will also specify the duration and location of the assignment. Overtime and Holiday hours worked will be billed at least 1.5 times the normal hourly bill rate. Overtime hours will be determined in accordance with applicable Federal, state, and local laws. Travel time between client sites will be considered billable time and the mileage will be billed at current IRS rate. No travel will be billed when work is completed at one site.

Payment is due within fifteen (15) days of receipt of invoice. Invoices shall be considered past due if not paid by the agreed-upon due date. Client agrees to pay all necessary collection costs of amounts past due, including reasonable attorney's fees and costs. If payment is not current, Inclusive Learning Partners reserves the right to suspend performing further work.

If the Client's school or school system is closed (e.g., due to inclement weather or public health emergencies), including days when the school or system is closed but still provides educational instruction virtually or online, the Client is still required to pay Inclusive Learning Partners the full amount (at the agreed bill rate) for the typical hours worked and contracted for each consultant on each day of the closure. The Consultant must be prepared and available to work their regularly scheduled hours during all Remote Learning Days through virtual or online instruction.

This agreement remains in effect until terminated by either party. This agreement shall be terminable by either party upon thirty (30) days written notice.

Inclusive Learning Partners reserves the right to cancel the term of Consultant with thirty (30) days written notice to Client. Client may cancel an assignment with thirty (30) days written notice. ILP will seek to provide a qualified replacement for cancelled Assignment, if requested. If a Consultant's performance is unsatisfactory, the Client agrees to make a good faith effort to address the issue, including providing written notice to Inclusive Learning Partners that details the problem. This allows ILP staff to offer counsel and coaching to help the Consultant improve.

Docusign Envelope ID: 823C1830-6FF4-4209-BF4C-BE915B9754F9



If the issue remains unresolved within a reasonable timeframe, the Client may request the Consultant's removal from the assignment. ILP will strive to accommodate this request as promptly as possible. The Client agrees to uphold the terms of this Agreement and pay for all hours worked by the Consultant up to the point of their removal from the assignment.

To the extent permitted by law, both Inclusive Learning Partners and the Client agree to mutually indemnify, defend, and hold each other harmless against third-party claims arising from breaches of their respective obligations under this Agreement, excluding claims related to the acts or omissions of the other party, its agents, or employees.

Specifically, Inclusive Learning Partners (ILP) will indemnify, defend, and hold the Client and its parent company, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys' fees) arising from ILP's breach of this Agreement, its failure to fulfill its duties and responsibilities outlined herein or in a Staffing Confirmation Agreement, or any negligence, gross negligence, or willful misconduct by ILP or its officers, employees, or authorized agents. Similarly, the Client will indemnify, defend, and hold ILP and its affiliates harmless from all claims, losses, and liabilities (including reasonable attorneys' fees) arising from the Client's breach of this Agreement, its failure to fulfill its obligations, or any negligence, gross negligence, or willful misconduct by the Client or its agents.

Neither party shall be liable to the other for any special, consequential, indirect, exemplary, or punitive damages, including damages related to lost profits, lost data, loss of use of data, or lost opportunities, regardless of whether they were aware of such potential damages or the form of action used to seek them. Fees and billings due under this agreement are not considered special damages or lost profits and are not subject to these limitations.

Inclusive Learning Partners will adhere to all laws, rules, and regulations related to the Family Educational Rights and Privacy Act (FERPA) and recognizes that certain information about the Client's students is contained in records maintained by Inclusive Learning Partners and the Consultant, and may be confidential under FERPA and related Client policies. Both parties agree to safeguard these records in compliance with FERPA and Client policies. To the extent allowed by law, this Agreement does not prevent either party from sharing such information with the other to fulfill their respective responsibilities. Additionally, Consultants assigned to the Client will sign a FERPA Statement of Understanding detailing the appropriate guidelines.

This Agreement shall be governed by the laws of the state of California. Any dispute or claim from this Agreement shall be resolved exclusively in the federal and state courts of the State of California and the parties hereby irrevocably submit to the personal jurisdiction of said courts and waive all defenses thereto. All actions, including arbitration, arising out of this Agreement, shall be in Orange County, CA.

Any dispute between the Parties regarding the interpretation or enforcement of this Agreement or any of its terms shall be addressed by good faith negotiation between the Parties. Client must give written notice to the Inclusive Learning Partners, detailing the dispute or alleged nonperformance and identifying an individual who will act as the initiating Party's representative

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in the negotiations. The representatives from both Parties must meet at least once within forty-five (45) days of the initiating Party's notice to attempt to resolve the dispute in good faith. If agreed upon, the representatives may also use alternative dispute resolution methods, such as private mediation, to aid in the negotiation.

If the dispute is not resolved within forty-five (45) days from the date of the initiating Party's notice, either Party may seek any available remedies under this Agreement, at law, in equity, or otherwise, including initiating a proceeding in a court of competent jurisdiction.

This Agreement contains the complete agreement between the Parties with respect to the subject matter thereof and may not be modified except by written agreement signed by both Parties. This Agreement supersedes all previous written or oral agreements between the Parties.

The undersigned Client signatory warrants that they have the authority and capacity to represent the Client, enter into contracts on its behalf, and commit the Client to the obligations, rights, and duties outlined in this Agreement.

**Client:**

DocuSigned by:
Estuardo Santillan
4A74716ED8DD484...
Client Signature

Estuardo A. Santillan
Client Printed Name

07/21/2025
Date

**Inclusive Learning Partners:**

Signature

Printed Name

Date

Not to Exceed: $200,000.00

DS

## Certificate Of Completion

Envelope Id: 823C1830-6FF4-4209-BF4C-BE915B9754F9
Subject: Inclusive Learning Partners - 25-26 Client Services Agreement
Source Envelope:
Document Pages: 6
Certificate Pages: 2
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Signatures: 1
Initials: 1

Status: Completed

Envelope Originator:
Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us
IP Address: 209.147.23.14

## Record Tracking

Status: Original
6/25/2025 10:53:03 AM

Holder: Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us

Location: DocuSign

| Signer Events | Signature | Timestamp |
|---|---|---|
| Harmony J Gutierrez<br>hgutierrez@nlmusd.k12.ca.us<br>Educational Support Technician<br>Special Education<br>Security Level: Email, Account Authentication (None) | DS <br>Signature Adoption: Pre-selected Style<br>Using IP Address: 209.147.23.14 | Sent: 6/25/2025 10:55:56 AM<br>Viewed: 6/25/2025 10:57:05 AM<br>Signed: 6/25/2025 11:02:48 AM |
| **Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | | |
| Jennifer Sun<br>jsun@nlmusd.org<br>Interim Superintendent<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None) | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 6/25/2025 11:02:49 AM<br>Viewed: 7/22/2025 10:36:33 AM<br>Signed: 7/22/2025 10:36:48 AM |
| **Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | | |
| Estuardo Santillan<br>esantillan@nlmusd.org<br>Assistant Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None) | DocuSigned by:<br><br>4A74716ED8DD484...<br>Signature Adoption: Pre-selected Style<br>Using IP Address: 209.147.23.14 | Sent: 7/22/2025 10:36:50 AM<br>Viewed: 7/22/2025 4:50:40 PM<br>Signed: 7/22/2025 4:50:46 PM |
| **Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | | |

| In Person Signer Events | Signature | Timestamp |
|---|---|---|
| **Editor Delivery Events** | **Status** | **Timestamp** |
| **Agent Delivery Events** | **Status** | **Timestamp** |
| **Intermediary Delivery Events** | **Status** | **Timestamp** |
| **Certified Delivery Events** | **Status** | **Timestamp** |
| **Carbon Copy Events** | **Status** | **Timestamp** |

| Carbon Copy Events | Status | Timestamp |
| --- | --- | --- |
| Cara Sunshine<br>caras@ILPteam.com<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | COPIED | Sent: 7/22/2025 4:50:47 PM |

| Witness Events | Signature | Timestamp |
| --- | --- | --- |

| Notary Events | Signature | Timestamp |
| --- | --- | --- |

| Envelope Summary Events | Status | Timestamps |
| --- | --- | --- |
| Envelope Sent | Hashed/Encrypted | 6/25/2025 10:55:57 AM |
| Certified Delivered | Security Checked | 7/22/2025 4:50:40 PM |
| Signing Complete | Security Checked | 7/22/2025 4:50:46 PM |
| Completed | Security Checked | 7/22/2025 4:50:47 PM |

| Payment Events | Status | Timestamps |
| --- | --- | --- |

Docusign Envelope ID: 823C1830-6FF4-4209-BF4C-BE915B9754F9

# REQUEST FOR CONTRACT APPROVAL

**School Site/Department:** SPED

**Name of Vendor:** Inclusive Learning Partners

**Intended Board Meeting Date (if applicable):** 7/21/2025

**Contracts $4,000 and over require Board approval.**

**Description of Services to be Provided:**

LVN Services

**Why are these Services needed?**

To monitor an NPS student's oxygen machine while traveling to/from and attending school.

**Effective Dates of Contract:**

**First Day of Services to be Provided (Start Date):** July 1, 2025

**Date Services to be Completed (End Date):** June 30, 2026

**Rationale if Contract Start Date is BEFORE the intended Board Meeting:**

Student is attending ESY that begins before the next board meeting date

**Total Contract Value:** $ 200,000.00

**Funding Source(s):**

**Must be entered in BEST format**

**Fund . Sub Fund – Resource . Project Year – Goal – Function – Object - Location**

01.0-65000.0-50010-21100-5850-6900000 Amount 200,000.00

_____ Amount _____

_____ Amount _____

_____ Amount _____

_____ Amount _____

**If using ASB Funds, upload ASB Minutes approving the expenditure.**

| Yes | No |
|---|---|
| | X |

Rev. 5/19/2025

## Agenda Item Details

| | |
|---|---|
| Meeting | Jul 21, 2025 - Board of Education Meeting |
| Category | 19. CONTRACTS/AGREEMENTS $4,000.00 & OVER (CA) |
| Subject | R. Inclusive Learning Partners |
| Access | Public |
| Type | Action (Consent) |
| Dollar Amount | 200,000.00 |
| Budget Source | 01.0-65000.0-50010-21100-~~5850~~ 5810 -6900000, Special Education |
| Recommended Action | Approve Agreement |

## Public Content

Client Services Agreement with Inclusive Learning Partners to provide Licensed Vocational Nursing (LVN) services to monitor a student's oxygen machine throughout the day including during transportation to and from school. This Agreement is effective July 1, 2025 through June 30, 2026.

Submitted and referred to the Superintendent by Jim Wood, Executive Director, Student Support Services/Special Education

Inclusive Learning Partners - 25-26 Client Services Agreement.pdf (335 KB)

## Administrative Content

**Requisition Date:**
**Due Date:**
**Issued By:** Jennifer G Sun
**Requested By:** Harmony J Gutierrez
**Suggested Vendor:** 0000283044
VENDOR TO BE ASSIGNED

# Requisition Form

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

**Requisition No:** 260000001000-7000000-1
**Phase:** Draft
**Function:** New

**Internal Header Comments:**

NEW VENDOR:
INCLUSIVE LEARNING PARTNERS LLC
28241 CROWN VALLEY PKWY, SUITE F296
LAGUNA NIGUEL, CA 92677

**Shipping Location:** NLM777

NLMUSD (WAREHOUSE)
12820 PIONEER BLVD
NORWALK, CA 90650

| CL No | COMM Code | Commodity Line Description | Qty | UOM | Unit Price | Tax Amt | Total Line Amt |
|---|---|---|---|---|---|---|---|
| 1 | 64130000 | CONTRACT | 0.00 | | 0.00 | 0.00 | $200,000.00 |

**Additional Commodity Information:**
PER CONTRACT: TO PROVIDE LICENSED VACATIONAL NURSING SERVICES TO MONITOR A STUDENT'S OXYGEN MACHINE THROUGHOUT THE DAY INCLUDING DURING TRANSPORTATION TO AND FROM SCHOOL.
EFFECTIVE 7/1/25 - 6/30/26
BOARD APPROVED ON 7/21/25

| | |
|---|---|
| **Subtotal:** | $200,000.00 |
| **Freight:** | $0.00 |
| **Tax:** | $0.00 |
| **Total Amount:** | $200,000.00 |

01.0-65000.0-50010-21100-5810-6900000 - $200,000.00

Docusign Envelope ID: CA6617FC-EA8F-4B00-A5E8-0062D4923B71



26-1556

Original PO#_____

# AMENDMENT NO. 1
# TO

Service Contract

The Agreement, dated September 29, 2025 between the Norwalk – La Mirada Unified School District and Milestones Therapy Group shall be amended as follows:

To increase the contract amount form $70,000 to $168,000.00 due to the increased Speech Service needs of the students.

All other terms and conditions of the Agreement and any previous Amendments shall remain as approved by the Norwalk – La Mirada Unified School District on October 27, 2025.

**CONTRACTOR:**

Signature Signed by: Breanna Blumer EC2615D399E9411...

Title Owner/Clinical Director

Name Breanna Blumer

Address 1968 S Coast Hwy. Suite 370
Laguna Beach, CA 92651

Phone Number 949-229-2021

**DISTRICT:**

Signature _____

_____

Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000

Date Approved _____

Docusign Envelope ID: C61060AA-812D-4048-982B-BCA55B3BE9AF

MILESTONES
THERAPY GROUP

# Speech-Language Pathology Services Contract

This contract made this 29th day of September, 2025, contains any and all agreements by and between Norwalk-La Mirada Unified School District and Milestones Therapy Group, A Professional Speech-Language Pathology Corporation (the Contractor). It is understood that the Contractor will be providing Speech/Language Pathology (SLP) services to Norwalk-La Mirada Unified School District commencing on 10/7/2024 and end date of 6/30/2026.

This contract may be terminated by either party as long as written notice is given at least thirty (30) days in advance.

Subject to the terms and conditions of this agreement, Norwalk-La Mirada Unified School District engages Milestones Therapy Group, A Professional Speech-Language Pathology Corporation (the Contractor) as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement. This agreement shall not render the Contractor an employee, partner, agent of, or joint venture partner with Norwalk-La Mirada Unified School District for any purpose.

Norwalk-La Mirada Unified School District shall not be responsible for withholding taxes with respect to the Contractor's compensation. The Contractor shall have no claim againstNorwalk-La Mirada Unified School District or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance, or employee benefits of any kind.

Norwalk-La Mirada Unified School District shall indemnify, defend (with counsel reasonably acceptable to Milestones Therapy Group), and hold harmless Milestones Therapy Group, its subsidiaries and affiliates and the employees, partners, officers, directors, members, shareholders and agents of each from and against any and all losses, liabilities, costs and expenses including, reasonable attorney's fees and court costs, arising out of claims by third parties and sustained or incurred by or asserted against Milestones Therapy Group in connection with this Agreement, the Project or the Services, except to the extent such claims arise out of Milestones Therapy Group's negligence, intentional misconduct or fraud.

Norwalk-La Mirada Unified School District agrees not to, directly or indirectly, hire or engage, or arrange for or attempt to arrange for or persuade any other person to hire or engage, any employee of Milestones Therapy Group involved in the Project or Services while such employee is employed by Milestones Therapy Group and for a period of one year after the termination of such person's employment by Milestones Therapy Group, including without limitation, engaging such Milestones Therapy Group employee or former employee as an independent contractor or as an employee of any person other than Milestones Therapy Group or any affiliate of Milestones Therapy Group. In addition to all other remedies available to Milestones Therapy Group for breach of this provision, because the parties acknowledge the difficulty of calculating actual damages for breach of this provision, Client

Docusign Envelope ID: C61060AA-812D-4048-982B-BCA55B3BE9AF

agrees to pay Milestones Therapy Group, as liquidated damages and not as a penalty, the sum of $30,000 for each employee hired directly or indirectly by Client or any other person in violation of this Agreement.

All duties will be completed on-site at Norwalk-La Mirada Unified School District site(s). Duties may include, but are not limited to:

- review of academic records;
- individual and group therapy sessions;
- assessments;
- student observations;
- report writing;
- parent, teacher, and/or service provider consultation;
- attendance at team meetings;
- documenting services using systems provided by school district

Contractor agrees to render services under this agreement in a professional manner and in compliance with all state and federal laws including the ethical principles of respective professional affiliations.

The Norwalk-La Mirada Unified School District agrees to compensate Milestones Therapy Group, A Professional Speech-Language Pathology Corporation (the Contractor) at a rate of **$153.65 per hour** for all hours of service rendered. It is understood that all evaluations, documentation, data entry, participation in IEP and 504 meetings as well as consultation with teachers and parents are included within the hourly rate. Contractor is not required to make up sessions due to special school events, holidays, or school closures.

For the 2025-26 school year, Norwalk-La Mirada Unified School District has requested:

~~**1 full-time SLP (8 paid hours per day, 5 days per week when school is in session)**~~

1 - SLP (7 paid hours per day, 5 days per week, while school is in session through January 30, 2026)

**Norwalk-La Mirada Unified School District agrees:**

- To provide technology equipment (e.g., computer) and a suitable work area for students to receive SLP services
- To provide materials, including speech and language test protocols and evaluation materials appropriate to the caseload serviced by the Contractor
- To maintain a caseload cap of 55 students (elementary, middle, or high school) or 40 students (preschool) for each FTE SLP position
- To maintain confidentiality of professional reports as required by state law or professional standards
- To make payments to Milestones Therapy Group, A Professional Speech-Language Pathology Corporation (the Contractor) within 15 days of receipt of invoice
- To provide necessary information regarding each student to be serviced by the Contractor

Docusign Envelope ID: C61060AA-812D-4048-982B-BCA55B3BE9AF

**Milestones Therapy Group, A Professional Speech-Language Pathology Corporation (the Contractor) agrees:**

- To provide licensed and/or credentialed Speech-Language Pathologists, or licensed Speech-Language Pathology Assistants supervised by licensed SLPs
- To provide the school district with itemized invoices biweekly
- To provide general liability and worker's compensation insurance documentation for the SLP working with the students in Norwalk-La Mirada Unified School District
- To provide the school district with a copy of the SLP's licensure and continued education certificates, as requested
- To maintain confidentiality of student records as required by state law and professional standards
- All reports, files, and records relating to the business of Norwalk-La Mirada Unified School District, whether prepared by the Contractor or otherwise coming into the Contractor's possession, shall remain the exclusive property of Norwalk-La Mirada Unified School District. Forms, documents, or other inventions created by the Contractor prior to or while under contract with Norwalk-La Mirada Unified School District, outside of reports completed for the business of Norwalk-La Mirada Unified School District, are the property of the Contractor.

The above contract contains the entire agreement between Milestones Therapy Group, A Professional Speech-Language Pathology Corporation (the Contractor) and Norwalk-La Mirada Unified School District. Any amendments or changes must be executed in the same manner as this contract.

I agree to all stipulations of the above contract:

**Milestones Therapy Group, A Professional Speech-Language Pathology Corporation (the Contractor)**

**1968 S. Coast Hwy. Suite 370**
**Laguna Beach, CA 92651**

By: Breanna Blumer

Title: Owner/Clinical Director

Date: 09/29/2025

**Name of School District:**

**Address:**

DocuSigned by:
By: Estuardo Santillan
4A74710ED8DD484...
(Name)

Title: Asst. Superintendent Business Services

Date: 10/27/2025

01.0-65000.0-50010-21100-5810-6900000
Not to Exceed: $70,000.00

Docusign Envelope ID: C61060AA-812D-4048-982B-BCA55B3BE9AF

# CHEST XRAY

Collected on August 29, 2024 9:44 AM

Your test results are available to you and your ordering doctor or care team. Click for tips on navigating this results page.

HENRY KENG HUNG LIN MD 08/29/2024, 1:04 PM

Your chest x-ray came back normal.

## Results

### Impression

FINDINGS/IMPRESSION:
The lungs are clear. No pleural effusions are seen. The cardiomediastinal silhouette is normal.

This report electronically signed by Dr. Elisa M Chen, MD on 8/29/2024 9:44 AM

### Narrative

CLINICAL HISTORY: Reason: history of PPD positive, NO symptoms.

COMPARISON: No previous study available.

Authorizing provider: HENRY KENG HUNG LIN MD

Reading physician: ELISA MARIE CHEN MD

Study date: August 29, 2024 9:44 AM

Collection date: August 29, 2024 9:44 AM

Result date: August 29, 2024 9:44 AM

Result status: Final

Certain content delivered by MyChart®, licensed from Epic Systems Corporation, © 1999 to February 2024, patents pending.

Docusign Envelope ID: C61060AA-812D-4048-982B-BCA55B3BE9AF ne&fid=-1

HOME | BACKGROUND CHECK RESULTS | APPLICANTS | MESSAGES | REPORTS | AGENCY PROFILE | REQUESTS | CONTACT US

# Background Check Results

Home / *Background Check Results*

The table below contains the results from your agency's applicant fingerprint background checks along with any subsequent notifications. Subsequent notifications are not sent for non-retainable applicant types. Refer to the CJIS Information section on the Agency Profile page to find which applicant types (fingerprint reasons) are non-retainable.

If your agency is no longer interested in receiving subsequent notifications for an applicant, select the appropriate row(s) and click the "NLI Selected" button.

Create | Rename | Delete Folders

**Filter by Folder:** Inbox

Include Count ☐

Print | PDF

**Search:** keith

| ☐ | ATI Number | Applicant Name | Subject Line | Date | Background Check Date | Response Type | Mail Code | CA ORI | Location | NLI Status |
|---|---|---|---|---|---|---|---|---|---|---|
| ☐ | F068PIK843 | KEITH PALMA PIAD | APP: CALIFORNIA - PIAD, KEITH - CADOJ (.20250401072457_07:420803.) | 04/01/2025 | 03/29/2025 | No Record | 24913 | AP344 | Inbox | |

Showing 1 to 1 of 1 entries

**Move to Folder:** | Move Selected | Mark Selected Read | Mark Selected Unread | NLI Selected

To mark response(s) read or unread: select response(s) and then the appropriate read/unread button.

To move response(s) to a folder: select response(s), a Move to Folder option, and then the Move Selected button.

Docusign Envelope ID: C61060AA-812D-4048-982B-BCA55B3BE9AF

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

**Go to *www.irs.gov/FormW9* for instructions and the latest information.**

**Give form to the requester. Do not send to the IRS.**

**Before you begin.** For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Milestones Therapy Group, A Professional Speech-Language Pathology Corporation

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

**Note:** Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

*(Applies to accounts maintained outside the United States.)*

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.
1968 S. Coast Hwy., Suite 370

Requester's name and address (optional)

6 City, state, and ZIP code
Laguna Beach, CA 92651

7 List account number(s) here (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

**Social security number**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | – | | | – | | | | |

or

**Employer identification number**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 8 | 4 | – | 4 | 4 | 4 | 4 | 2 | 7 | 8 |

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign Here** | **Signature of U.S. person** [signature] **Date** 2/20/2025

# General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

## What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

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MILESTONES THERAPY GROUP
Speech-language pathology services

# GreatAcademy

## Certificate of Achievement

This Certificate is Awarded to:

## Keith Piad Carag

For the successful completion of:

Foundations in Preventing Abuse in Youth Organizations

(milestonestherapygroup)

With grade: **100**

*Instructor*

Instructor

e16d26c24d713c90722e9d0fa9ceebdc

Serial Number

09/23/2025

Date

Expire

Docusign Envelope ID: C61060AA-812D-4048-982B-BCA55B3BE9AF

# REQUEST FOR CONTRACT APPROVAL

**School Site/Department:** Special Education Department

**Name of Vendor:** Milestones Therapy Group

**Description of Services/Products to be Provided.**
**Include why they are needed and/or what they will be used for.**

Speech and Language services for students with IEPs, Assessments and Caseload Management

**Effective Dates of Contract:**

**First Day of Services to be Provided (Start Date):** October 7, 2025

**Date Services to be Completed (End Date):** January 30, 2026

**Total Contract Value:** $ 70,000.00

**Funding Source(s):**
**Must be entered in BEST format**
**Fund . Sub Fund – Resource . Project Year – Goal – Function – Object - Location**

01.0-65000.0-50010-21100-5810-6900000 Amount 70,000.00

_____ Amount _____

_____ Amount _____

_____ Amount _____

_____ Amount _____

**If using ASB Funds, upload ASB Minutes approving the expenditure.**

**Yes** X **No**

Rev. 8/21/2025

## Certificate Of Completion

Envelope Id: C61060AA-812D-4048-982B-BCA55B3BE9AF
Status: Completed
Subject: Milestones Therapy Group - SLP Services Contract Agreement with NLMUSD
Source Envelope:
Document Pages: 8
Signatures: 1
Certificate Pages: 2
Initials: 0
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Envelope Originator:
Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us
IP Address: 209.147.23.14

## Record Tracking

Status: Original
10/6/2025 12:53:34 PM
Holder: Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us
Location: DocuSign

| Signer Events | Signature | Timestamp |
|---|---|---|
| Harmony J Gutierrez<br>HGutierrez@nlmusd.k12.ca.us<br>Educational Support Technician<br>Special Education<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 10/6/2025 12:57:47 PM<br>Viewed: 10/6/2025 12:57:58 PM<br>Signed: 10/6/2025 1:01:13 PM |
| Jennifer Sun<br>jsun@nlmusd.org<br>10/13/2025<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 10/6/2025 1:01:16 PM<br>Viewed: 10/28/2025 9:53:39 AM<br>Signed: 10/28/2025 9:54:16 AM |
| Estuardo Santillan<br>esantillan@nlmusd.org<br>Assistant Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | DocuSigned by:<br>Estuardo Santillan<br>4A74716ED8DD484...<br>Signature Adoption: Pre-selected Style<br>Using IP Address: 209.147.23.14 | Sent: 10/28/2025 9:54:18 AM<br>Viewed: 10/28/2025 9:54:55 AM<br>Signed: 10/28/2025 9:55:02 AM |

| In Person Signer Events | Signature | Timestamp |
|---|---|---|
| **Editor Delivery Events** | **Status** | **Timestamp** |
| **Agent Delivery Events** | **Status** | **Timestamp** |
| **Intermediary Delivery Events** | **Status** | **Timestamp** |
| **Certified Delivery Events** | **Status** | **Timestamp** |
| **Carbon Copy Events** | **Status** | **Timestamp** |

| Carbon Copy Events | Status | Timestamp |
|---|---|---|
| Human Resources<br>consultants@nlmusd.org<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | COPIED | Sent: 10/6/2025 1:01:15 PM<br>Viewed: 10/8/2025 10:12:37 AM |
| Breanna Blumer<br>blumer@milestonestherapygroup.com<br>Speech Language Pathologist<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | COPIED | Sent: 10/28/2025 9:55:04 AM<br>Viewed: 10/28/2025 10:13:23 AM |

| Witness Events | Signature | Timestamp |
|---|---|---|

| Notary Events | Signature | Timestamp |
|---|---|---|

| Envelope Summary Events | Status | Timestamps |
|---|---|---|
| Envelope Sent | Hashed/Encrypted | 10/6/2025 12:57:48 PM |
| Envelope Updated | Security Checked | 10/7/2025 9:31:11 AM |
| Certified Delivered | Security Checked | 10/28/2025 9:54:55 AM |
| Signing Complete | Security Checked | 10/28/2025 9:55:02 AM |
| Completed | Security Checked | 10/28/2025 9:55:04 AM |

| Payment Events | Status | Timestamps |
|---|---|---|

## Agenda Item Details

| | |
|---|---|
| Meeting | Oct 27, 2025 - Board of Education Meeting |
| Category | 14. CONTRACTS/AGREEMENTS $4,000.00 & OVER (CA) |
| Subject | A. Milestones Therapy Group |
| Access | Public |
| Type | Action (Consent) |
| Dollar Amount | 70,000.00 |
| Budget Source | 01.0-65000.0-50010-21100-5810-6900000, Special Education |
| Recommended Action | Approve Contract |

## Public Content

Speech-Language Pathology Services Contract with Milestones Therapy Group to provide speech and language services including assessment and case management for students with Individualized Education Plans (IEPs). This Agreement is effective October 7, 2025 through January 30, 2026.

Submitted and referred to the Superintendent by Jim Wood, Executive Director, Student Support Services/Special Education

Milestones Therapy Group - SLP Services Contract.pdf (248 KB)

## Administrative Content

## Motion & Voting

That all items on the Consent Agenda (Items 11–19) be approved, with the exception of Item 18.B., Renumber and Amend Board Policy and Add Rule 6141, Recognition of Religious Beliefs and Customs, which was pulled by staff.

Motion by Norma Amezcua, second by Jose Rios.
Final Resolution: Motion Carries
Yes: Norma Amezcua, Jose Rios, Narcis Brasov, Lorena Vidaurre, Becky Langenwalter, Espie Free
No: Robert Cancio

**Requisition Date:**
**Due Date:**
**Issued By:** Jennifer G Sun
**Requested By:** Harmony J Gutierrez
**Suggested Vendor:** 0000283044
VENDOR TO BE ASSIGNED

# Requisition Form

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

**Requisition No:**
260000002480-7000000-1
**Phase:** Draft
**Function:** New

**Internal Header Comments:**

NEW VENDOR:
MILESTONES THERAPY GROUP
1968 S. COAST HWY., SUITE 370
LAGUNA BEACH, CA 92651

**Shipping Location:** NLM777

NLMUSD (WAREHOUSE)
12820 PIONEER BLVD
NORWALK, CA 90650

| CL No | COMM Code | Commodity Line Description | Qty | UOM | Unit Price | Tax Amt | Total Line Amt |
|---|---|---|---|---|---|---|---|
| 1 | 64130000 | CONTRACT | 0.00 | | 0.00 | 0.00 | $70,000.00 |

**Additional Commodity Information:**
PER CONTRACT: TO PROVIDE SPEECH AND LANGUAGE SERVICES INCLUDING ASSESSMENT AND CASE MANAGEMENT FOR STUDENTS WITH IEPs.
EFFECTIVE 10/7/25 - 1/30/26
BOARD APPROVED ON 10/27/2025

| | |
|---|---|
| **Subtotal:** | $70,000.00 |
| **Freight:** | $0.00 |
| **Tax:** | $0.00 |
| **Total Amount:** | $70,000.00 |

01.0-65000.0-50010-21100-5810-6900000 - $70,000.00

Docusign Envelope ID: D950757F-A12E-40E6-9CE3-2F48D0AB623E



603267-A1:24:27

LOS ANGELES COUNTY OFFICE OF EDUCATION

AMENDMENT NO. 1
TO
CONTRACT
FOR
WELLBEING AND SUPPORT SERVICES

The LOS ANGELES COUNTY OFFICE OF EDUCATION, a public educational agency, located at 9300 Imperial Highway, Downey, California 90242-2890, hereinafter referred to as "LACOE", and

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT, hereinafter referred to as "District", mutually agree to amend Contract 603267 as follows:

1. The term of the contract, as specified in Section 2 TERM of the original contract, shall be extended to June 30, 2027.

This Amendment is effective upon execution. Any dates set forth in the original Contract and/or prior Amendment(s) shall be deemed updated/revised, if necessary, to be compatible with this Amendment. All other terms and conditions of the original Contract and/or prior Amendment(s) shall remain the same.

| | |
|---|---|
| LOS ANGELES COUNTY<br>OFFICE OF EDUCATION | NORWALK-LA MIRADA UNIFIED<br>SCHOOL DISTRICT |
| By_____<br>David D. Hart<br>Chief Financial Officer | By_____<br>_____<br>Typed or Printed Name<br>Title _____ |
| Date _____ | Date _____ |

pb 1-14
Report 2/25/2026

Docusign Envelope ID: 75423AA1-0CEB-484D-8AE6-B602B5F85EDF

603267:24:26

LOS ANGELES COUNTY OFFICE OF EDUCATION

CONTRACT

FOR

WELLBEING AND SUPPORT SERVICES

The LOS ANGELES COUNTY OFFICE OF EDUCATION, a public educational agency, located at 9300 Imperial Highway, Downey, California 90242-2890, hereinafter referred to as "LACOE", and

Norwalk-La Mirada Unified School District, whose address is, 12820 Pioneer Boulevard, Norwalk, CA 90650, hereinafter referred to as "LEA" mutually agree as follows:

1. BASIS OF CONTRACT AND SCOPE OF WORK

California is implementing the Children and Youth Behavioral Health Initiative (CYBHI) to reimagine the systems, regardless of payer, that support behavioral health for all of California's children, youth, and their families.

As a part of CYBHI, the Department of Health Care Services (DHCS) has authority to award School-Linked Partnerships and Capacity Grants. The School-Linked Partnerships and Capacity Grants Program has three primary goals:

a. **Fee schedule readiness:** Increase the number of Local Educational Agencies (LEAs) who meet the operational readiness requirements needed to join the behavioral health provider network and utilize the fee schedule. LEAs include county offices of education, school districts, charter schools, the California Schools for the Deaf, and the California School for the Blind. The Statewide Multi-Payer School-Linked Fee Schedule (Fee Schedule) is a new model that establishes a specific set of behavioral health services and rates at which Medi-Cal and commercial plans are required to reimburse LEAs, public institutions of higher education, and other school-affiliated providers. Attaining fee schedule readiness will ensure that one-time funds are used in a way that promotes long-term sustainability.

b. **Expanded access:** Increase availability, equity, and range of behavioral health services in schools or school-linked settings by augmenting LEAs' capabilities and capacity. This provides an opportunity for educational entities to increase capacity and expand service delivery in the nearer term. Similarly, investments in the systems around school-linked services can help expand access to behavioral health care in schools.

c. **Collaborative Infrastructure:** Develop or enhance collaborative infrastructure across LEAs, Medi-Cal and commercial managed care plans (MCPs), county behavioral health departments, and community-based organization (CBO) providers that focus on child and youth behavioral wellbeing. Grant funds can be spent on developing plans to achieve common goals, policies to enable and measure success, and tools to improve collaboration to help these systems better support children and families.

DHCS has awarded a one-time School-Linked Partnership and Capacity Grants ("Grant Program" or "Program") to strengthen school-linked behavioral health services and build operational readiness for California public K- 12 schools to implement the Fee Schedule.

On August 8, 2024, LACOE executed an agreement with Sacramento County Office of Education to assist in the implementation of the Program.

LEA asserts that it has the required background, training and expertise to provide the services in accordance with the terms and conditions of this Contract and Exhibit A – Statement of Work, attached hereto, incorporated herein, and made a part hereof. All work shall be coordinated with LACOE's designated Program Manager or appointed designee(s).

2. TERM

This Contract shall begin on December 1, 2024, and continue in full force and effect through June 30, 2026, unless early termination occurs in accordance with the terms of this Contract.

3. PAYMENT

LACOE shall pay LEA an amount not to exceed One Million Eighty-Six Thousand Eight Hundred One Dollars ($1,086,801.00) as outlined in Exhibit A- Statement of Work, attached hereto. Any work performed by the LEA in excess of this amount shall be considered as having been done at no additional cost to LACOE, unless this Contract is so amended by written amendment. Payment shall be made upon completion and acceptance of the required deliverables and within thirty (30) days of receipt of an approved invoice. Invoices shall be submitted to the attention of the Accounts Payable Unit via email to: Accounts_Payable@lacoe.edu.

4. INDEMNIFICATION

LEA agrees to defend, indemnify, save, and hold harmless LACOE from and against any and all demands, debts, liens, claims, losses, damages, liability, costs, expenses (including, but not by way of limitation, attorney's fees and costs actually incurred, whether or not litigation has commenced), judgments

or obligations, actions, or causes of action whatsoever, for or in connection with injury, damage, or loss (including, but not limited to death) to any person or property unless such injury, damage or loss results from or is connected with the sole negligence or error or omission of LACOE. The provisions of this clause shall not be limited to the availability or collectability of insurance coverage.

LACOE agrees to defend, indemnify, save, and hold harmless the LEA from and against any and all demands, debts, liens, claims, losses, damages, liability, costs, expenses (including, but not by way of limitation, attorney's fees and costs actually incurred, whether or not litigation has commenced), judgments or obligations, actions, or causes of action whatsoever, for or in connection with injury, damage, or loss (including, but not limited to death) to any person or property unless such injury, damage or loss results from or is connected with the sole negligence or error or omission of the LEA. The provisions of this clause shall not be limited to the availability or collectability of insurance coverage.

5. INSURANCE

5.1 Without limiting the LEA's, its officers', agents', employees', subcontractors', representatives' and volunteers' (collectively hereinafter in this Section 5 referred to as LEA's) indemnification of LACOE, its governing boards and commissions and the individuals thereof, and all its officers, agents, employees, representatives and volunteers (collectively hereinafter in this Section referred to as LACOE), and as a material condition of this Contract, the LEA shall procure and maintain at its sole expense, and shall require and cause all of its subcontractors and independent contractors to procure and maintain without expense to LACOE, insurance as required below for the duration of this Contract and any extended period specified.

5.2 Minimum Scope and Limits of Insurance

5.2.1 Commercial General Liability Coverage, "occurrence" form only, to include bodily injury and property damage for premises and operations, contractual liability, independent contractors, personal and advertising injury, and wrongful termination with a combined single limit not less than $1,000,000 per occurrence and an annual general aggregate limit not less than $2,000,000. The policy shall be endorsed to name LACOE, its governing boards and commissions and the individuals thereof, and all its officers, agents, employees, representatives and volunteers, as additional insureds.

5.2.2 Professional Liability Coverage for errors and omissions with a limit of liability of not less than $1,000,000 each claim/$1,000,000 aggregate. If the policy is written on a claims made form, such insurance shall be endorsed to provide an extended reporting period of not less than one year following termination of this Contract.

5.2.3 Business Automobile Liability Coverage with limits as required by the State of California.

5.2.4 Workers' Compensation insurance with limits as required by the Labor Code of the State of California and Employers Liability insurance limits of $1,000,000 per accident.

5.2.5 Sexual Molestation and Abuse coverage with minimum limits of $2,000,000 per occurrence and $4,000,000 general aggregate. Coverage may be held as a separate policy or included by endorsement in the Commercial General Liability or the Errors and Omissions Policy.

Docusign Envelope ID: 75423AA1-0CEB-484D-8AE6-B602B5F85EDF

5.3 Endorsements

The LEA shall furnish LACOE with certificates of insurance evidencing insurance coverage for commercial general liability, automobile liability, sexual abuse and molestation liability, professional liability and workers' compensation, with an additional insured endorsement showing that LACOE, its Officers, Agents, Employees, Volunteers, and Board is named as an additional insured as to commercial general liability. The certificates and endorsements are to be signed by a person employed and authorized by the insurer to bind coverage on its behalf and shall specifically reference this Contract. The certificates of insurance and endorsements are to be received by LACOE prior to the full execution of this Contract. LACOE reserves the right to require complete, certified copies of all required insurance policies at any time.

Register with myCOI, LACOE's third-party insurance compliance management contractor and upload the required certificate of insurance

5.4 Other insurance provisions

The LEA shall cause its insurance policies to be amended to state the following:

5.4.1 The LEA's insurance coverage shall be primary insurance with respects to LACOE. Any insurance or self-insurance maintained by LACOE shall be in excess of the Contractor's insurance and shall not contribute to it.

5.4.2 All rights of subrogation against LACOE for injury (including death), damage or loss arising from performance or nonperformance of LACOE pertaining to this Contract are waived.

5.4.3 Coverage shall not be suspended, voided, canceled or reduced in coverage or in limits except after thirty (30) calendar days' prior written notice by certified mail, return receipt requested, has been given to LACOE.

5.4.4 LEA shall be obligated to renew its insurance policies as necessary and to provide new certificates of insurance from time to time, so that LACOE is continuously in possession of evidence of the Contractor's insurance in accordance with the foregoing provisions.

6. NOTICES

Any notices to be given pursuant to this Contract shall be in writing and such notices, as well as any other document to be delivered, shall be delivered by electronic mail, personal service, or by deposit in the U.S. Mail, certified or registered, return receipt requested, postage prepaid, and addressed to the party for whom intended as follows:

LACOE:

Docusign Envelope ID: 75423AA1-0CEB-484D-8AE6-B602B5F85EDF

Procurement Services
LOS ANGELES COUNTY OFFICE OF EDUCATION
9300 Imperial Highway, ECW-157
Downey, CA 90242-2890

Or via email: mycontracts@lacoe.edu

LEA:
Estuardo Santillan
Norwalk-La Mirada Unified School District
12820 Pioneer Boulevard
Norwalk, CA 90650
esantillan@nlmusd.org

7-10. SECTIONS RESERVED (Intentionally left blank.)

11. COVENANT AGAINST CONTINGENT FEES

LEA warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon a Contract or understanding for a commission, percentage, brokerage or contingent fee, excepting bona fide established commercial or selling agencies retained by LEA for the purpose of securing business. For breach or violation of this warranty, LACOE shall have the right to immediate termination of this Contract and, at its sole discretion, deduct from the contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or commission fee.

12. EMPLOYEE FINGERPRINTING

12.1 At the time of Contract award, and during the entire term of this Contract, the LEA, including all subcontractors, shall fully comply with the provisions of Education Code Section 45125.1 and AB 130.

12.2 If the LEA fails or refuses to comply with this Section, LACOE reserves the right to immediate termination of the Contract at any time for noncompliance.

13. INDEPENDENT CONTRACTOR

While performing its obligations under this Contract, Contractor is an Independent Contractor and not an officer, employee or agent of LACOE. Contractor shall not at any time or in any manner represent that it or any of its officers, employees, or agents are employees of LACOE. Contractor warrants its compliance with the criteria established by the U.S. Internal Revenue Service (I.R.S.) and the California Employment Development Department (EDD) for qualification as an Independent Contractor including, but not limited to, being hired on a temporary basis; having some discretion in scheduling time to complete contract work; working for more than one employer at a time; acquiring and maintaining its own office space and equipment; being free from the control and direction of LACOE in connection with the performance of the work, both under the contract for the performance of the work and in fact; performing work that is outside the usual course of LACOE's business; and being customarily engaged in an independently established

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trade, occupation, or business of the same nature as that involved in the work performed.

14. ASSIGNMENT

LEA shall not in any manner, directly or indirectly, by operation of law or otherwise, assign, transfer or encumber this Contract or any portion hereof of any interest herein, in whole or in part, without the prior written consent of LACOE. If prior written consent is not given by LACOE to assign, transfer, or encumber this Contract, such action shall be deemed automatically void. In addition, LEA shall not subcontract the work to be performed pursuant to this Contract without prior written approval of LACOE. The names and qualifications of subcontractors or others whom LEA intends to employ, other than those identified, shall be submitted to LACOE for prior written approval.

15. INTEGRATION

This Contract, including all exhibits and other documents incorporated herein or made applicable by reference, contains the complete and final understanding of the parties' rights, duties and obligations with respect to the transaction discussed in the Contract and supersedes all prior Contracts, understandings and commitments, whether oral or written. This Contract shall not be amended in any way except by a writing expressly purporting to be such an amendment, signed and acknowledged by both of the parties hereto.

16. MODIFICATION

The Contract shall not be modified or amended without mutual written consent of the parties. If any actual or physical deletions or changes appear on the face of the Contract, such deletions or changes shall only be effective if the initials of both contracting parties appear beside such deletion or change.

17. ORDER OF PRECEDENCE

Except as specifically provided elsewhere in this Contract, conflicting, vague and/or ambiguous provisions of this Contract shall prevail in the following order of precedence: (1) the provisions in the body of this Contract, (2) the exhibits of the Contract, if any; (3) all other documents cited in this Contract or incorporated by reference.

18. SEVERABILITY/WAIVER

a. If any provision of this Contract is determined to be illegal, unenforceable, or invalid, such act shall in no way affect the validity of any other provision in this Contract.

b. No waiver of any provision of this Contract shall be deemed, or shall constitute, a waiver of any other provision, whether or not similar, nor shall any such waiver constitute a continuing or subsequent waiver of the same provision. No waiver shall be binding unless executed in writing by the party making the waiver.

19. AMENDMENTS

The Contract may be amended by mutual written consent of the parties.

20. TERMINATION

a. The Contract may be terminated by either party upon 90-days written notification to the other party.

b. LACOE may at any time terminate this Contract, in whole or part, for the convenience of LACOE by giving the Contractor written notification. Immediately upon termination, Contractor shall stop work and take all reasonable steps to not incur additional costs associated with this Contract, except those costs necessary to close-out business on this Contract. Additional costs shall be reviewed by LACOE and must be deemed allowable before payment is made.

21. FAILURE TO COMPLY

In the event that either the LEA or LACOE fails to perform in accordance with the indemnification or insurance requirement clauses of this Contract, makes inaccurate certifications as part of this contract or contracting process, or otherwise breaches any other clause of this Contract, LACOE, LEA, Los Angeles County Board of Education and the individuals thereof, and all officers, agents, employees, representatives, and volunteers shall be entitled to recover all legal fees, costs, and other expenses incident to securing performance or incurred as a consequence of nonperformance.

22. ATTORNEY'S FEES

Should either party be required to file any legal action or claim to enforce any provision of this Contract or resolve any dispute arising under or connected to this Contract, except as set forth in the "Failure to Comply" in this contract, each party shall bear its own attorney's fees and costs in bringing such an action and any judgment or decree rendered in such a proceeding shall not include an award thereof.

23. COMPLIANCE WITH LAW

LEA/LACOE shall comply with all applicable federal, state, and local laws, statutes, ordinances, rules, regulations, policies, and procedures in performing under this Contract. LEA/LACOE warrants that it has all licenses, permits, certificates and credentials required by law to perform the work specified under this Contract and shall, upon request by LACOE/LEA, provide evidence of same.

24. FORCE MAJEURE

In the event that performance on the part of any party hereto shall be delayed or suspended as a result of circumstances beyond the reasonable control and without the fault or negligence of said party, none of the parties shall incur any liability to the other parties as a result of such delay or suspension. Circumstances deemed to be beyond the control of the parties hereunder shall include, but not be limited to, acts of God or of the public enemy, insurrection, acts of the federal government or any unit of state or local government in sovereign capacity, fires, floods, epidemics, pandemics, quarantine restrictions, strikes, freight embargoes or delays in transportation, to the extent that such

circumstances are not caused by the party's willful or negligent acts or omissions, and to the extent that they are beyond the party's reasonable control.

25. GOVERNING LAW/FORUM SELECTION

This Contract is made, entered into and executed in Los Angeles County, California, and the parties agree that any legal action, claim or proceeding arising out of or connected with this Contract shall be filed in the applicable court in Los Angeles County, California. The parties further agree this Contract shall be construed, and all disputes hereunder shall be settled, in accordance with the laws of the State of California.

26. INCORPORATION BY REFERENCE

Any exhibits referenced herein shall be incorporated and made a part of this Contract.

27. PROVISIONS REQUIRED BY LAW DEEMED INSERTED

Each and every provision of law and clause required by law to be inserted in this contract shall be deemed to be inserted herein and the contract shall be read and enforced as though it were so inserted and included.

28. RECORD RETENTION AND INSPECTION

LEA/LACOE agrees that LACOE/LEA shall have access to and the right to examine, audit, excerpt, copy or transcribe any pertinent records pertaining to this Contract. All records shall be kept and maintained by LEA/LACOE and made available to LACOE/LEA during the entire term of this Contract and for a period not less than five (5) years after final payment hereunder by LACOE/LEA.

29. NO THIRD-PARTY OBLIGATIONS

The execution and delivery of this Contract shall not be deemed to confer any rights upon, nor obligate any parties thereto, to any person or entity other than the parties hereto.

30. LACOE BUDGET/GRANT FUNDS CONTINGENCY

If any portion(s) of LACOE's financial budget affecting the contractual time period of this agreement does not appropriate sufficient funds for these contracted services and/or related programs, or if grant funds related to these contracted services and/or related programs are not available for any reason whatsoever, this agreement shall be of no further force and effect. In this event, LACOE shall have no liability to pay any funds to LEA under this agreement, and the LEA shall not be obligated to perform any provisions of this agreement.

In such instances, particularly when partial funding remains available, LACOE shall have the option to either terminate this agreement with no liability occurring to LACOE, or LACOE may offer an amendment to this agreement to reflect the reduced availability of funds.

31. NON-DISCRIMINATION AND NON-SEGREGATION

During the performance of this Contract, both parties hereby agree to comply with all Federal, state and local laws respecting non-discrimination in employment and non-segregation of facilities including, but not limited to requirements set out in 41 CFR 60-1.4, 60-250.4 and 60-741.4, which equal opportunity clauses are hereby incorporated by reference.

32. TOBACCO AND MARIJUANA-FREE SCHOOLS AND FACILITIES

When at LACOE-owned or LACOE–leased buildings, both parties hereby agree to comply with the Los Angeles County Board of Education's Policy 3513.3 which states: The County Board recognizes the health hazards associated with smoking and the use of tobacco and/or marijuana products including the breathing of second-hand smoke, and desires to provide a healthy environment for students and staff. The County Board prohibits the use of tobacco and/or marijuana products at any time in LACOE-owned or leased buildings, on LACOE property and in LACOE vehicles. This includes the use of an electronic smoking device that creates aerosol or vapor or of any oral smoking device for the purpose of circumventing the prohibition of smoking.

33. ALCOHOL AND DRUG-FREE WORKPLACE

Both parties hereby certify under penalty of perjury under the laws of the State of California that LEA will comply with the requirements of the Drug-Free Workplace Act of 1990 (Government Code Section 8350 et. seq.), and the Los Angeles County Board of Education's Alcohol and Drug-Free Workplace Policy 4020.

34. CERTIFICATION REGARDING DEBARMENT, SUSPENSION OR OTHER INELIGIBILITY (Federal Executive Order 12549)

By executing this contractual instrument, LEA certifies to the best of its knowledge and belief that it and its principals:

a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal Department or Agency;

b. Have not, within a three-year period preceding the execution of this contractual instrument, been convicted of, or had a civil judgment rendered against them, for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public transaction (Federal, State or Local) or contract under a public transaction; or violation of Federal or State antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

c. Are not presently indicted for, or otherwise criminally or civilly charged by any government entity (Federal, State or Local), with commission of any of the offenses enumerated in Section 34.2 above, of this certification; and,

d. Have not, within a three-year period preceding the execution of this contractual instrument, had one or more public transactions (Federal, State or Local) terminated for cause of default.

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35. FEDERAL AND/OR STATE LAW COMPLIANCES

Contractor shall ensure compliance with the following Federal/State statutes and regulations. Contractor shall ensure all contractors, sub-contractors and vendors comply with the following statutes and regulations as required by law, regulations and this Agreement.

36. COPELAND ACT

Contracts in excess of two thousand dollars and 00/100 ($2,000.00) for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick-Back" Act (40 U.S.C. 276a to a-7), as supplemented by Department of Labor regulations (29 CFR Part 5). All suspected or reported violations shall be reported to LACOE by Contractor.

37. DAVIS-BACON ACT

The Davis-Bacon Act requires that any contractor, or its sub-contractors, hired to construct, renovate or repair (if the contract exceeds $2,000) must pay the laborers and mechanics engaged in the construction, renovation, or repair "prevailing rate" wages. Prevailing wages are the higher of those listed with the Federal Department of Labor, or the State of California. A Notice of Intent to Begin a Davis-Bacon Project Form must be submitted to LACOE by the Contractor, prior to commencement of any designated project, using the Notice of Intent to Begin a Davis-Bacon Project Form provided by LACOE. Contractor shall comply with the Act and be solely responsible for its enforcement and consequences. Should Contractor (applies to local governments only) use its own employees for the renovation or repair of facilities, this section does not apply. However, should Contractor contract for the renovation or repair, all provisions of the Davis-Bacon Act are the responsibility of the Contractor.

38. COPYRIGHTS

The rights to any report, evaluation, book, or any other material developed by the Contractor under the performance of this sub-award shall belong to LACOE.

39. CA STATE "HEALTHY SCHOOLS ACT OF 2007"

Child development Contractor must a) provide annual written notification with specified information on pesticides to all staff and parents, (b) provide the opportunity for interested staff and parents to register with the facility if they want to be notified about individual pesticide applications at the school site before they occur, (c) post warning signs at each of the facilities where pesticides will be applied, (d) maintain records of all pesticide use at the facility for four years and make the records available to the public upon request, and (e) inform contractors hired to apply pesticides at the center that the facility must comply with the Healthy Schools Act.

40. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Where applicable, all contracts awarded by the Contractor in excess of $100,000 that

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involve the employment of mechanics or laborers must include a provision for compliance with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5).

41. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT

If the Federal award meets the definition of "funding agreement" under 37 CFR Part 401.2 and the Contractor desires to enter into a contract with a small business firm or non-profit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement", the Contractor must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Non-Profit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements", and any implementing regulations issued by the awarding agency.

42. CLEAN AIR ACT AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 USC 1251-1387), AS AMENDED

Contracts and sub-grants of amounts in excess of $150,000 must contain a provision that requires the Contractor to agree to comply with all applicable standards, orders or regulations issued pursuant to the above-referenced acts.

43. ENERGY EFFICIENCY

Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

44. BYRD ANTI-LOBBYING AMENDMENT (31 USC 1352)

Contractors that apply or bid for an award of $100,000 or more must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connections with obtaining any Federal contract, grant or any other award covered by 31 USC 1352.

45. CIVIL RIGHTS ACT

Contractor shall comply with the provisions of all Civil Rights Acts including Title VII of the Civil Rights Act of 1964, as amended by the Civil Rights Act of 1991, which provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. In addition, allocated State programs funded by the LACOE shall comply with the provisions of the "nondiscrimination Clause" included in the prime as specified in Title II, California Code of Regulations, Chapter 5, Section 8107.

46. SECTION 504

Contractor shall comply with Section 504 of the Rehabilitation Act of 1973 which provides

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that no otherwise qualified handicapped individual in the United States shall, solely by reason of the handicap, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any programs or activity receiving Federal financial assistance. In addition, the Contractor shall comply with the provisions of the Americans with Disabilities Act (A).

47. SMALL BUSINESSES, FIRMS OWNED BY MINORITY/WOMEN/DISABLED

The Los Angeles County Board of Education (LACOE) believes that small businesses, women-owned, minority-owned, and disabled veteran-owned business enterprises shall enjoy an equal opportunity to provide goods and services to LACOE.

The County Superintendent of Schools will be responsible for establishing administrative regulations for the development, implementation, and monitoring of a program to ensure nondiscriminatory participation in the purchase of goods and services and the award of contracts.

See 37 CFR Part 401 for specific information for Contractors.

48. EXECUTION REQUIREMENTS

Proper signatures required for execution of this instrument may be by original signature; photocopy; fax/facsimile copy; valid, encrypted, electronic transmission/signature; and/or other commonly accepted, widely used, commercially acceptable signature methods. This instrument may be executed in counter- parts by each party on a separate copy thereof with the same force and effect as though all parties had executed a single original copy. The Parties represent and warrant that those persons signing this Agreement are authorized to execute this Agreement.

49. RETIREMENT REPORTING

Contractor must disclose to LACOE if any of the employees of Contractor working under this contract have retired from the California State Teachers' Retirement System ("CALSTRS") or the California Public Employees' Retirement System ("CALPERS"). Pursuant to California Education Code section 24214 and 24214.5, there are postretirement limitations on earnings if employees of the Superintendents of Schools have retired from CALSTRS and hours worked limitations if employees of Contractor have retired from CALPERS. If employees of Contractor have retired from either CALSTRS or CALPERS, Contractor should be aware that LACOE is required to report all payments under this and any additional agreements in any given year.

50. SEXUAL HARASSMENT PREVENTION TRAINING

If Contractor employs five (5) or more employees, Contractor must provide at least two (2) hours of sexual harassment prevention training and education to all supervisory employees and one (1) hour of such training to all non- supervisory employees. Contractor must also provide sexual harassment prevention training to its temporary or seasonal employs within thirty (30) calendar days after the hire date or within one hundred (100) hours worked if the employee will work for less than six (6) months. Training and education must be provided once every two (2) years thereafter, pursuant to California Government Code Section 12950.1.

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LACOE reserves the right to request for certification of such training and to terminate this Contract if the Contractor fails to comply with this section.

51. SUBCONTRACT UNDER THE TERMS OF A PRIME CONTRACT

This contract is a subcontract under the terms of the LACOE contract with the Sacramento County Office of Education (Exhibit B-Prime Contract). All representations and warranties shall inure to the benefit of DHCS. LEA hereby certifies it has read, reviewed, understood and will comply with the Prime Contract.

| LOS ANGELES COUNTY OFFICE OF EDUCATION | NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT |
|---|---|
| By Karen Kimmel (Jul 17, 2025 10:24 PDT) | By DocuSigned by: Estuardo Santillan 4A74716ED8DD484... |
| Karen Kimmel<br>Chief Financial Officer | Estuardo A. Santillan<br>Typed or Printed Name |
| | Title Asst. Superintendent Business Services |
| Date 07/17/2025 | Date 06/09/2025 |

pb 4-8

Report 4/23/2025

Daniel Ding

Teri Lyttaker

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**EXHIBIT A – Statement of Work**

## 1. Responsibilities

LACOE Responsibilities:

a. Convene Informational Sessions to disseminate information about Capacity Grants.
b. Conduct extensive outreach as required to engage as many LEAs as possible and to encourage LEAs to submit both the Baseline Survey and Intent Survey.
c. Draft and submit COE Implementation Plan by September 10, 2024, utilizing Baseline Survey results and delegated allocations.
d. Hold Office Hours to assist with development of LEA Implementation Plan as needed.
e. Approve LEA Implementation Plan.
f. Draft and submit COE Progress Reports
g. Assist with development of LEA Progress Reports, as needed.
h. Provide updates to participating LEAs at least monthly via email, Communities of Practice and other means of communication.
i. Provide targeted assistance to LEAs upon request.

LEA Responsibilities:

a. Submit the Baseline Survey to SCOE and the Intent Survey to LACOE.
b. Participate in Informational Sessions, Office Hours and Communities of Practice hosted by LACOE.
c. Develop an LEA Implementation Plan, utilizing Baseline Survey results and direct allocation, and submit the Implementation Plan to SCOE via Qualtrics.
d. Develop and submit LEA Progress Reports to SCOE, according to the schedule below.
e. Maintain regular communication with designated LACOE staff throughout the grant period.
f. Request targeted assistance with completing deliverables, as needed.
g. Encumber all funds by June 30, 2025.
h. Expend all funds by June 30, 2026.

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| Deliverable | % of allocation to be released upon deliverable submission | Deadline for Submission |
|---|---|---|
| ***Grant program begins: March 1, 2024*** | | |
| LEA Baseline Survey and Intent Survey submitted | NA | August 22, 2024 |
| MOU fully executed between LEA and LACOE | NA | November 12, 2024 |
| LEA implementation plan submitted | 50% | December 13, 2024 |
| LEA Progress Report 1, covering January-June 2025 | 40% | July 31, 2025 |
| LEA Progress Report 2 covering July-December 2025 | 10% | January 31, 2026 |
| LEA Progress Report 3, covering January-June 2026 | NA | July 31, 2026 |
| ***Grant program ends: June 30, 2026*** | | |

EXHIBIT B - PRIME CONTRACT

# MEMORANDUM OF UNDERSTANDING BETWEEN SACRAMENTO COUNTY OFFICE OF EDUCATION AND COUNTIES

This Memorandum of Understanding (MOU) is entered into between the Sacramento County Office of Education (SCOE) and **Los Angeles** County Office of Education ("COE" or "County Office of Education") dated March 1, 2024 for reference purposes only.

## I. Recitals

California is implementing the Children and Youth Behavioral Health Initiative (CYBHI) to reimagine the systems, regardless of payer, that support behavioral health for all California's children, youth, and their families.

As a part of CYBHI, the Department of Health Care Services (DHCS) has authority to award School-Linked Partnership and Capacity Grants. The School-Linked Partnerships and Capacity Grants Program has three primary goals:

1. **Fee schedule readiness:** Increase the number of Local Educational Agencies (LEAs) who meet the operational readiness requirements needed to join the behavioral health provider network and utilize the fee schedule. LEAs include county offices of education, school districts, charter schools, the California Schools for the Deaf, and the California School for the Blind. The Statewide Multi-Payer School-Linked Fee Schedule (Fee Schedule) is a new model that establishes a specific set of behavioral health services and rates at which Medi-Cal and commercial plans are required to reimburse local educational agencies, public institutions of higher education, and other school-affiliated providers. Attaining fee schedule readiness will ensure that one-time funds are used in a way that promotes long-term sustainability.

2. **Expanded access:** Increase availability, equity, and range of behavioral health services in schools or school-linked settings by augmenting LEAs' capabilities and capacity. This provides an opportunity for educational entities to increase capacity and expand service delivery in the nearer term. Similarly, investments in the systems around school-linked services can help expand access to behavioral health care in schools.

3. **Collaborative Infrastructure:** Develop or enhance collaborative infrastructure across LEAs, Medi-Cal and commercial managed care plans (MCPs), county behavioral health departments, and community-based organization (CBO) providers that focus on child and youth behavioral wellbeing. Grant funds can be spent on developing plans to achieve common goals, policies to enable and measure success, and tools to improve collaboration to help these systems better support children and families.

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DHCS is awarding $400 million in one-time School-Linked Partnership and Capacity Grants ("Grant Program" or "Program") to strengthen school-linked behavioral health services and build operational readiness for California public K-12 schools to implement the Fee Schedule.

## II. Purpose

The purpose of this MOU is to disseminate Grant Program funds to COE ("Grant") and detail the roles and responsibilities of SCOE and COE in the Grant Program. Work funded by the Grant Program will be informed by other work COEs have done to build school-based mental health and wellness services, and the Grant Program may supplement such prior work and services.

## III. Term

This MOU is effective from the date of execution to June 30th, 2026.

This MOU is contingent upon SCOE's execution of a contract with DHCS, and that contract's continued existence. This MOU will be terminated if the contract with DHCS is not executed or is subsequently terminated. The terms of this MOU may be modified to reflect terms in the DHCS contract.

## IV. Scope of Work

A. COE shall utilize its Grant to advance fee schedule readiness within the COE and LEAs within its jurisdiction, including charter schools (collectively "COE LEAs"). To implement the Grant Program, COE will:

   a. Maintain effective communication with Grant Administrators and provide the Grant Administrator with timely notification of any significant issues.
   b. Assess countywide needs and submit a Grant Program **County Office of Education Implementation Plan** (see Exhibit A), through an online form.
      i. The Implementation Plan should reflect the COE's current understanding of countywide needs and capacity.
      ii. The COE Implementation Plan should outline how the COE plans to use its Grant.
      iii. To the extent that the COE will distribute funds to LEAs, the COE Implementation Plan should indicate the amounts to be distributed to each LEA and the rationale for the allocation amount.
      iv. The use of funds indicated in the COE Implementation Plan should align with the grant purpose and intended use of funds (see Exhibit B, DHCS School-Linked Partnerships and Capacity Grants Funding Guidance Overview (DHCS Funding Guidance Memo) for a description of permissible uses of funds).
      v. The COE Implementation Plan must be submitted to SCOE within 90

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days of the execution date of this MOU.

vi. Any updates or changes to the COE Implementation Plan require approval by the Grant Administrators (SCOE and Santa Clara County Office of Education [SCCOE]) and DHCS.

vii. Submit relevant documentation such as but not limited to LEA non-participation and LEA outreach and engagement.

c. **Complete the COE baseline and End of Program survey** provided by Grant Administrators to assist DHCS in assessing Program capacity and readiness.

d. **Lead COE LEAs in Capacity Grant Program:**

i. Conduct outreach to COE LEAs and encourage participation in the Grant Program.

1. Should a LEA opt out of receiving all or a portion of an allocation, COE must have documentation outlining sufficient outreach to said LEA as well as documentation of the LEA's decision to receive no allocation or a reduced allocation (i.e., a signed letter).
2. Nonparticipating LEA funding will remain with COE for allocation consistent with the DHCS Funding Guidance Memo (Exhibit B), which is attached and incorporated into this MOU. COE's utilization of such reallocated funds will be reflected in the COE Implementation Plan.

ii. Establish MOU between COE and each participating COE LEA, detailing amount of funds to be allocated and LEA grant activities to be performed.

iii. Distribute funds to participating COE LEAs (including charter schools) for utilization.

iv. Coordinate and ensure accountability for completion of LEA Baseline and End-of-Program Surveys.

v. Provide ongoing coordination and communication with participating COE LEAs around Grant Program implementation.

vi. Assist each COE LEA that is receiving its full or partial allocation of Grant Funds in creating an implementation plan consistent with the DHCS Funding Guidance Memo. Review, provide feedback, and coordinate accountability for COE LEA-level implementation plans.

1. COE LEAs do not need to submit an implementation plan if they choose not to accept any of the Grant Funds.

vii. Coordinate ongoing training and technical assistance to COE LEA regarding permissible uses of funding for the Grant Funds such as Medi-Cal enrollment, service delivery infrastructure and capacity building, data collection and documentation and billing infrastructure.

viii. Provide resources and training materials to COE LEAs to help with

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successful Program implementation.

ix. Support participating COE LEAs to complete required reporting, as described in section e below, and review COE LEA reports to monitor implementation progress.

e. Identify one **lead Point of Contact** (POC) to participate in Collaborative Learning Sessions and related activities coordinated by the Grant Administrators.

i. **Submit all reports** in a timely manner and in accordance with the timeline detailed below and in Section V.

ii. COE will utilize reporting tools provided by SCOE and will ensure both COE and COE LEAs timely submit their reports as appropriate. Reporting tools will include reporting progress on all tasks outlined herein and major milestones, including:

1. **COE Progress Report 1 on work completed between March 1, 2024 and December 31, 2024; due by January 31, 2025. This report may include updates on key activities such as:** COE spending (in alignment with the DHCS Funding Guidance Memo); conducting outreach to LEAs to share information about the Grant Program and encourage their participation; securing MOUs with participating COE LEAs and documentation from non-participating LEAs; reviewing results of LEA baseline survey; submitting documentation that COE has conducted outreach to COE LEAs; submitting documentation for LEA non-participation; reviewing LEA implementation plans; providing trainings and support to COE LEAs; distributing funds to LEAs; progress towards completed of deliverables identified in the COE Implementation Plan; submitting copies of LEA MOUs; and, completing other relevant activities associated with the Grant Program. Requests to modify the COE Implementation Plan may be submitted as a part of this progress report.
2. **COE Progress Report 2 on work completed between January 1, 2025, and June 30, 2025; due by July 31, 2025. This report may include updates on key activities such as:** COE spending of the Grant Funds (in alignment with the DHCS Funding Guidance Memo), securing remaining LEA MOUs; distributing funds to LEAs; reviewing modifications to LEA implementation plans; ensuring LEAs submit LEA Progress Report #1; providing trainings and support for COE LEAs; progress toward completion of deliverables identified in the COE Implementation Plan; and, completing other relevant activities associated with the Grant Program. Requests to

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modify the COE Implementation Plan may be submitted as part of this progress report.

   a. **LEA Progress Report #1 on work completed between January 1, 2025 and June 30, 2025; due by July 31, 2025. This report may include updates on key activities such as: LEA** spending of the Grant Funds (in alignment with DHCS Funding Guidance Memo); and progress toward completion of deliverables identified in the LEA Implementation Plan. Requests to modify the LEA Implementation Plan may be submitted as part of this progress report.

3. **COE Progress Report #3 on work completed between July 1, 2025 and December 31, 2025; due by January 31, 2026. This report may include updates on key activities such as:** COE spending of grant funds (in alignment with DHCS Funding Guidance Memo); providing trainings and support for COE LEAs; ensuring LEAs submit LEA Progress Report #2; distributing funds to LEAs; progress toward completion of deliverables identified in the COE Implementation Plan; and, securing remaining LEA MOUs; Requests to modify the COE Implementation Plan may be submitted as part of this progress report.
   a. **LEA Progress Report #2 on work completed between July 1, 2025, and December 31, 2025; due by January 31, 2026. This report may include updates on key activities such as LEA** spending of Grant Funds (in alignment with DHCS Funding Guidance Memo); and, progress toward completion of deliverables identified in the LEA Implementation Plan. Requests to modify the LEA Implementation Plan may be submitted as part of this progress report.
4. **COE Final Report on work completed between January 1, 2026 and June 30, 2026; due by July 31, 2026. This report may include updates on key activities such as:** COE spending of Grant Funds (in alignment with DHCS Funding Guidance Memo); providing trainings and support for COE LEAs; securing remaining LEA MOUs; completing the end-of-program survey; distributing funds to LEAs; and, completion of deliverables identified in the COE Implementation Plan.
   a. **LEA Progress Report #3 on work completed between January 1, 2026 and June 30, 2026; due by July 31, 2026. This report may include updates on key activities such as:** LEA spending of the Grant

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Funds (in alignment with DHCS Funding Guidance Memo); and, completion of deliverables identified in the LEA Implementation Plan.

f. **Attend and actively participate** in Technical Assistance and Collaborative Learning as needed and/or as advised by Grant Administrators to support the successful implementation of Grant Program activities in alignment with the COE Implementation Plan. Distribute information to COE LEAs as necessary for their successful utilization of the Grant Funds.

g. **Attend and actively participate in Office Hours** hosted by Grant Administrators, as necessary, to support the successful implementation of Grant Program activities in alignment with the COE Implementation Plan.

h. **Comply with relevant state and federal** law, including California Welfare and Institutions Code, Sections 5961 and 5961.4, as well as applicable DHCS policies.

i. **Collect and submit program data and metrics** as necessary for DHCS reporting.

j. **Comply with applicable sections of the DHCS Flow Down Terms**, attached hereto as Exhibit C and incorporated into this MOU. COE will comply with sections 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 17, 21 of Exhibit C ("Applicable Terms") and other provisions that are deemed applicable. COE will ensure that COE LEAs comply with Exhibit C's Applicable Terms.

    i. COE is responsible for COE's and COE LEAs' compliance with Exhibit C, sections 2-3, regarding equipment purchased, including prior approval, tagging, inventory, and reporting.

B. As Grant Administrator, SCOE shall serve as the primary point of contact for grant recipients and:

    a. Lead an outreach and onboarding process for COEs.

    b. Disseminate the grant funds to COEs and support COEs in developing Implementation Plans that prioritize activities based on local contexts, needs, and goals in alignment with the permissible use of funds (as set forth in Exhibit B).

    c. Convene and organize online meetings and conference calls with DHCS, subcontractors, and other stakeholders to support Program development and implementation.

    d. Deliver technical assistance in partnership with SCCOE.

        i. Provide technical assistance, coaching, and resources for COEs that will contribute to the successful development and implementation of each COE's Implementation Plan. This technical assistance is inclusive of:

            1. Program onboarding support: Answer questions about the development of the Implementation Plan and administration

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process, including alignment with Program goals and permissible uses.

2. Administrative support: Provide regular and ongoing training and technical assistance (TTA) about subcontracting requirements, invoicing procedures, monitoring and oversight, data collection, reporting, and meeting expected performance measures.
3. Collaborative learning: Provide networking and collaborative opportunities for COEs to help all grant recipients meet program objectives, advance equity in behavioral health services in schools, and improve outcomes for schools and educators.
4. Develop templates to assist COEs in fulfilling their obligations set forth in this agreement.

ii. Facilitate the gathering of feedback from COEs on the support offered related to this Program.

e. Monitor and Report on Implementation.

i. Provide monitoring, oversight, and support to COEs in the execution of Implementation Plan.

ii. Act as the Program lead, gather data from COE regarding progress of COE and LEAs regarding grant program, provide required reports, and engage in regular communications with DHCS to further support COEs and the implementation of Grant activities.

## V. Fiscal and Other Reporting

A. SCOE shall distribute up to **$86,162,624** (total allocation) to COE in grant funds based on milestones outlined in Table 1 below for successful performance of the deliverables set forth in this agreement.
B. The budget will be included as a part of the Implementation Plan and must be aligned with permissible use of funds.
C. COE shall submit progress reports to SCOE (via an online form) on the below schedule reflecting deliverables performed during that quarter. These reports will include:
    1. Detailed budget information.
    2. Project descriptions and timelines, including progress towards deliverables in COE's Implementation Plan as set forth in section IV.A, which will include:
        a. Progress toward meeting operational readiness requirements.
        b. Updated milestones and timelines for grant activities.
D. Updates and revisions to Implementation Plan deliverables and budgets must be reviewed and approved by Grant Administrator.
E. Invoices must be submitted with and aligned with Table 1 below.

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**Table 1**

The total Budget and invoice amount may not exceed allocation as follows:

| | |
|---|---|
| **Milestone #1: Completion of MOU**<br>**Funds:** 50% of funds released upon completion of MOU and approved invoice<br>**Signed MOU due to SCOE by June 3rd 2024**<br>MOU Invoice due to SCOE by June 10th 2024 | DOLLARS<br>$43,081,312 |
| **Milestone #2: COE Implementation Plan**<br>**Funds:** 40% of funds released upon approval of COE's completed Implementation Plan and approved invoice<br><br>**COE Implementation Plan due to SCOE by September 10, 2024** via online form<br>COE Implementation Plan Invoice due to SCOE by October 7 2024 | DOLLARS<br>$34,465,049.60 |
| **Milestone #3: LEA Implementation Plan(s)**<br><br>**LEA Implementation Plan due to SCOE within 60 days of COE Implementation Plan submission**<br><br>LEA Implementation Plan invoice due 7 days after Implementation Plan submission | N/A |
| **Milestone #4: Progress Report #1**<br>**Date range:** covering work from March 1st 2024 - December 31st 2024<br><br>Progress Report 1 due to SCOE by January 31st 2025 via online form | N/A |
| **Milestone #5: Progress Report #2**<br>**Date range:** covering work from January 1st 2025 – June 30th 2025<br><br>**Progress Report 2 due to SCOE by July 31st 2025** via online form | N/A |
| **Milestone #6: Progress Report #3**<br>**Date range:** covering work from July 1st 2025 – December 31st 2025<br>**Funds:** 10% of funds released upon completion of Progress Report #3 and approved invoice<br><br>COE and LEA Progress Reports, as described in Section IV A.e. | DOLLARS<br>$8,616,262.40 |

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| | |
|---|---|
| **Progress Report due to SCOE by January 30th 2026** due via online form<br>Progress Report 3 Invoice due by February 6th 2026 | |
| **Milestone #7: Final Report**<br><br>**Date range:** Covering work from January 1st 2026 – June 30th 2026<br><br>COE and LEA Final Report as described in Section IV Ae.<br><br>**Due to SCOE by July 31st 2026** via online form | N/A |
| GRAND TOTAL | $86,162,624 |

All expenditures should be directly, demonstrably, and credibly related to achieving operational readiness, developing collective infrastructure, or improving equity, access, and range in school-linked behavioral health services. Expenditures outside of these guidelines will not be permitted without explicit permission from DHCS. If a COE or LEA would like to request funds for another purpose, a proposal may be submitted to the Grant Administrators and DHCS for consideration. Any excess funds may be utilized by the COE or LEA for purposes consistent with the Grant Program goals; however, in this situation, entities shall send an updated Implementation Plan to DHCS through the grant administrator(s). To the extent expenditures are deemed to be outside of the DHCS Funding Guidance Memo, SCOE may seek recoupment of Grant Funds.

These payment provisions are contingent upon SCOE's receipt of full payment from DHCS. If DHCS's payments to SCOE are reduced, delayed, or terminated at any time during the term of this MOU, SCOE's payment to COE will be similarly reduced, delayed, or terminated.

## VI. Additional Terms

A. Termination of the MOU. Any party may terminate this MOU at any time by giving 60 days prior written notice to the other parties.

In the event COE fails to comply with the terms of this contract, DHCS policy, or state and federal law, SCOE will provide notice of the failure to COE. SCOE may provide the COE with time to remedy the deficiency and/or provide a written explanation of the failed compliance. If the COE does not provide a sufficient remedy or response within the time frame established by SCOE, SCOE may terminate the contract in writing immediately.

B. Avoidance of Conflicts of Interest by COE.

1. COE agrees to avoid any real or apparent conflict of interest on the part of the COE, subcontractors, or employees, officers and directors of the COE or

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subcontractors.

2. Conflicts of interest include, but are not limited to:
   a. An instance where the COE or any of its subcontractors, or any employee, officer, or director of the COE or any subcontractor has an interest, financial or otherwise, whereby the use or disclosure of information obtained while performing services under the MOU would allow for private or personal benefit or for any purpose that is contrary to the goals and objectives of the MOU.
   b. An instance where the COE's or any subcontractor's employees, officers, or directors use their positions for purposes that are, or give the appearance of being, motivated by a desire for private gain for themselves or others, such as those with whom they have family, business or other ties.

3. If SCOE becomes aware of a known or suspected conflict of interest, the COE will be given an opportunity to submit additional information or to resolve the conflict. If a conflict of interest is determined to exist and cannot be resolved to the satisfaction of SCOE, the conflict will be grounds for terminating the MOU.

C. Monitoring and Audits. COE agrees to maintain and preserve, until three (3) years after termination of this MOU, all records related to this MOU. COE shall be subject to monitoring by SCOE and/or DHCS for compliance with the provisions of this MOU. The audit provisions in Exhibit C, sections 6 and 7, apply to SCOE, DHCS, or any representatives thereof.

D. Scope of Agreement. Exhibits A-C, are attached to this MOU and incorporated by reference herein. This MOU, with Exhibits A-C, constitutes the entire agreement and understanding of the parties.

E. Modification. Any changes to this MOU must be agreed to in writing by all parties. Should changes in legislation, or SCOE's funding award occur that necessitate revision of this MOU, the parties shall meet to revise accordingly.

F. Recoupment of funds.

   a. COE shall return any unspent funds to DHCS, including any funds associated with unsatisfactory completion or lack of completion of subgrantee deliverables.
   b. Funds shall be returned immediately upon determining in collaboration with DHCS that a COE is not meeting its contractual obligations, including timely completion of deliverables within the required timeframe.

G. Notice: Any notices required to be given by the MOU or by law shall be in writing. Notices shall be served either personally, by mail, or email.

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**Any notice to County Office of Education may be given at the following address:**

Los Angeles County Office of Education
9300 Imperial Hwy., Downey, CA 90242
Attn: Sonya Smith, Ed.D.
Email: smith_sonya@lacoe.edu

**Any notice to SCOE shall be sent to the following address:**

Sacramento County Office of Education
P.O. Box 269003
Sacramento, CA 95826-9003
Attn: Brent Malicote
Associate Superintendent, Integrated Systems Support
Email: bmalicote@scoe.net

H. Indemnification. Each party agrees to defend, indemnify, and hold harmless the other party (including its directors, agents, officers, and employees), from any claim, action, or proceeding arising from any actual or alleged act or omission of the indemnifying party, its director, agents, officers, or employees arising from the indemnifying party's duties and obligations described in this MOU or imposed by law.

It is the intention of the parties that the provisions of this paragraph be interpreted to impose on each party responsibility to the other for the acts and omissions of their respective elected and appointed officials, employees, representatives, agents, and subcontractors. It is also the intention of the parties that the principles of comparative fault will be followed. This provision will survive the termination of this MOU.

I. Independent Agents. This MOU is by and between independent agents. It is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, and/or association between the independent agents. Neither party's employees shall have any rights to the other party's employee benefits, including pension, retirement, health and welfare, and any other similar benefits as a result of this MOU.

J. Nondiscrimination. During the performance of this MOU, COE and its subcontractors shall not deny the contract's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they discriminate unlawfully against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. COE shall ensure that the evaluation and treatment of employees and applicants for employment are free of such discrimination. COE and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12900 et seq.), the regulations promulgated thereunder (Cal. Code Regs., tit. 2, §11000 et

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seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code §§11135-11139.5), and the regulations or standards adopted by the awarding state agency to implement such article. COE shall permit access by representatives of the Department of Fair Employment and Housing and the awarding state agency upon reasonable notice at any time during the normal business hours, but in no case less than 24 hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or Agency shall require to ascertain compliance with this clause. COE and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. (See Cal. Code Regs., tit. 2, §11105.)

K. Americans with Disabilities Act. COE agrees to ensure that deliverables developed and produced, pursuant to this MOU shall comply with the accessibility requirements of Sections 7405 and 11135 of the California Government Code, Section 508 of the Rehabilitation Act of 1973 as amended (29 U.S.C. § 794d), regulations implementing the Rehabilitation Act of 1973 as set forth in Part 1194 of Title 36 of the Code of Federal Regulations, and the Americans with Disabilities Act of 1990 (42 U.S.C. § 12101 et seq.). In 1998, Congress amended the Rehabilitation Act of 1973 to require Federal agencies to make their electronic and information technology (EIT) accessible to people with disabilities. California Government Code Sections 7405 and 11135 codifies Section 508 of the Rehabilitation Act of 1973 requiring accessibility of EIT.

L. Insurance. Each Party shall maintain in full force and effect commercial general liability insurance in an amount of $2,000,000 per occurrence for bodily injury and property damage liability combined. The commercial general liability insurance policy shall include coverage for liabilities arising out of premises, operations, independent contractors, products, completed operations, personal and advertising injury, and liability assumed under an insured agreement. The commercial general liability insurance shall apply separately to each insured against whom claim is made or suit is brought subject to each Party's limit of liability.

M. Subcontractors. COE will notify SCOE of any subcontractors used in the performance of services in this MOU.

N. Debarment and Suspension. By executing this contract, COE certifies that it is not a party listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. In addition, COE covenants that it is not on the following lists:

a. Department of Health & Human Services, Office of Inspector General's list of Excluded Individuals and Entities (Medicare/Medicaid sanctions), which can be found at: LEIE Downloadable databases (hhs.gov)[1]

b. Medi-Cal Suspended & Ineligible List: Suspended and Ineligible Provider List[2]

O. COE will ensure that its MOUs with its COE LEAs contain the assurances found in this section. Executive Order N-6-22 – Russia Sanctions. On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (the EO) regarding Economic Sanctions against Russia and Russian entities and individuals. "Economic Sanctions" refers to sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law. The EO directs state agencies to terminate contracts with, and to refrain from entering any new contracts with, individuals or entities that are determined to be a target of Economic Sanctions. Accordingly, should the SCOE or DHCS determine Grantee is a target of Economic Sanctions or is conducting prohibited transactions with sanctioned individuals or entities, that shall be grounds for termination of this agreement. SCOE shall provide Grantee advance written notice of such termination, allowing Grantee at least 30 calendar days to provide a written response. Termination shall be at the sole discretion of DHCS.

P. Execution of Agreement. This MOU may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.

The undersigned represent that they are authorized representatives of the parties and hereby execute this MOU:

**SIGNATURES**

Brent Malicote

Brent Malicote (07/24/2024 11:07am PDT)

Brent Malicote
Associate Superintendent, Integrated Systems Support
Sacramento County Office of Education

07/24/2024
Date

Karen Kimmel
Chief Financial Officer
Los Angeles County Office of Education

AB TL LJ

Jul 19, 2024
Date

[1] https://oig.hhs.gov/exclusions/exclusions_list.asp

[2] https://mcweb.apps.prd.cammis.medi-cal.ca.gov/references/sandi

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**Exhibit A: Implementation Plan Template**[3]

**Exhibit B: Funding Guidance Memo**[4]

**Exhibit C: DHCS Flow Down Terms**

[3] https://www.sccoe.org/yhw/cybhi/Documents/COE-Level-Implementation-Plan-Planning-Tool.xlsx
[4] https://www.sccoe.org/yhw/cybhi/Documents/DHCS_Funding_Guidance_Memo.pdf

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# EXHIBIT C - DHCS FLOW-DOWN TERMS

COE will comply with sections 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 17, 21 of this Exhibit C ("Applicable Terms") and other provisions that are deemed applicable, and ensure that COE LEAs comply with Applicable Terms.

## Index of Special Terms and Conditions


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## 1. Travel and Per Diem Reimbursement

(Applicable if travel and/or per diem expenses are reimbursed with contract funds.)

Reimbursement for travel and per diem expenses from the Department of Health Care Services (DHCS) under this Agreement shall, unless otherwise specified in this Agreement, be at the rates currently in effect, as established by the California Department of Human Resources (CalHR), for nonrepresented state employees as stipulated in DHCS' Travel Reimbursement Information Exhibit. If the CalHR rates change during the term of the Agreement, the new rates shall apply upon their effective date and no amendment to this Agreement shall be necessary. Exceptions to CalHR rates may be approved by DHCS upon the submission of a statement by the Grantee indicating that such rates are not available to the Grantee. No travel outside the State of California shall be reimbursed without prior authorization from DHCS. Verbal authorization should be confirmed in writing. Written authorization may be in a form including fax or email confirmation.

## 2. Procurement Rules

(Applicable to agreements in which equipment/property, commodities and/or supplies are furnished by DHCS or expenses for said items are reimbursed by DHCS with state or federal funds provided under the Agreement.)

a. Equipment/Property definitions

Wherever the term equipment and/or property is used, the following definitions shall apply:

(1) Major equipment/property: A tangible or intangible item having a base unit cost of $10,000 or more with a life expectancy of one (1) year or more and is either furnished by DHCS or the cost is reimbursed through this Agreement. Software and videos are examples of intangible items that meet this definition.

(2) Minor equipment/property: A tangible item having a base unit cost of less than $10,000 with a life expectancy of one (1) year or more that is listed on the DHCS Asset Management Unit's Minor Equipment List and is either furnished by DHCS or the cost is reimbursed through this Agreement. Grantees may obtain a copy of the Minor Equipment List by making a request through the DHCS Program Contract Manager.

b. Government and public entities (including state colleges/universities and auxiliary organizations), whether acting as a Grantee and/or subGrantee, may secure all commodities, supplies, equipment and services related to such purchases that are required in performance of this Agreement. Said procurements are subject to Paragraphs d through h of Provision 2. Paragraph c of Provision 2 shall also apply, if equipment/property purchases are delegated to subgrantee that are nonprofit organizations or commercial businesses.

c. Nonprofit organizations and commercial businesses, whether acting as a Grantee and/or subgrantee, may secure commodities, supplies,

equipment/property and services related to such purchases for performance under this Agreement.

(1) Equipment/property purchases shall not exceed $50,000 annually.

To secure equipment/property above the annual maximum limit of $50,000, the Grantee shall make arrangements through the appropriate DHCS Program Contract Manager, to have all remaining equipment/property purchased through DHCS' Purchasing Unit. The cost of equipment/property purchased by or through DHCS shall be deducted from the funds available in this Agreement. Grantee shall submit to the DHCS Program Contract Manager a list of equipment/property specifications for those items that the State must procure. DHCS may pay the vendor directly for such arranged equipment/property purchases and title to the equipment/property will remain with DHCS. The equipment/property will be delivered to the Grantee's address, as stated on the face of the Agreement, unless the Grantee notifies the DHCS Program Contract Manager, in writing, of an alternate delivery address.

(2) All equipment/property purchases are subject to Paragraphs d through h of Provision 2. Paragraph b of Provision 2 shall also apply, if equipment/property purchases are delegated to subgrantee that are either a government or public entity.

(3) Nonprofit organizations and commercial businesses shall use a procurement system that meets the following standards:

(a) Maintain a code or standard of conduct that shall govern the performance of its officers, employees, or agents engaged in awarding procurement contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a procurement contract in which, to his or her knowledge, he or she has a financial interest.

(b) Procurements shall be conducted in a manner that provides, to the maximum extent practical, open, and free competition.

(c) Procurements shall be conducted in a manner that provides for all of the following:

[1] Avoid purchasing unnecessary or duplicate items.

[2] Equipment/property solicitations shall be based upon a clear and accurate description of the technical requirements of the goods to be procured.

[3] Take positive steps to utilize small and veteran owned businesses.

d. Unless waived or otherwise stipulated in writing by DHCS, prior written authorization from the appropriate DHCS Program Contract Manager will be required before the Grantee will be reimbursed for any purchase of $10,000 or more for commodities, supplies, equipment/property, and services related to such purchases. The Grantee must provide in its request for authorization all particulars necessary, as specified by DHCS, for evaluating the necessity or desirability of incurring such costs. The term "purchase" excludes the purchase

of services from a subGrantee and public utility services at rates established for uniform applicability to the general public.

e. In special circumstances, determined by DHCS (e.g., when DHCS has a need to monitor certain purchases, etc.), DHCS may require prior written authorization and/or the submission of paid vendor receipts for any purchase, regardless of dollar amount. DHCS reserves the right to either deny claims for reimbursement or to request repayment for any Grantee and/or subGrantee purchase that DHCS determines to be unnecessary in carrying out performance under this Agreement.

f. The Grantee and/or subGrantee must maintain a copy or narrative description of the procurement system, guidelines, rules, or regulations that will be used to make purchases under this Agreement. The State reserves the right to request a copy of these documents and to inspect the purchasing practices of the Grantee and/or subGrantee at any time.

g. For all purchases, the Grantee and/or subGrantee must maintain copies of all paid vendor invoices, documents, bids and other information used in vendor selection, for inspection or audit. Justifications supporting the absence of bidding (i.e., sole source purchases) shall also be maintained on file by the Grantee and/or subGrantee for inspection or audit.

h. DHCS may, with cause (e.g., with reasonable suspicion of unnecessary purchases or use of inappropriate purchase practices, etc.), withhold, cancel, modify, or retract the delegated purchase authority granted under Paragraphs b and/or c of Provision 2 by giving the Grantee no less than 30 calendar days written notice.

**3. Equipment/Property Ownership / Inventory / Disposition**

(Applicable to agreements in which equipment/property is furnished by DHCS and/or when said items are purchased or reimbursed by DHCS with state or federal funds provided under the Agreement.)

a. Wherever the term equipment and/or property is used in Provision 3, the definitions in Paragraph a of Provision 2 shall apply.

Unless otherwise stipulated in this Agreement, all equipment and/or property that is purchased/reimbursed with agreement funds or furnished by DHCS under the terms of this Agreement shall be considered state equipment and the property of DHCS.

(1) **Reporting of Equipment/Property Receipt**

DHCS requires the reporting, tagging and annual inventorying of all equipment and/or property that is furnished by DHCS or purchased/reimbursed with funds provided through this Agreement.

Upon receipt of equipment and/or property, the Grantee shall report the receipt to the DHCS Program Contract Manager. To report the receipt of said items and to receive property tags, the Grantee shall use a form or format designated by DHCS' Asset Management Unit. If the appropriate form (i.e., Grantee Equipment Purchased with DHCS Funds) does not accompany

this Agreement, Grantee shall request a copy from the DHCS Program Contract Manager.

(2) **Annual Equipment/Property Inventory**

If the Grantee enters into an agreement with a term of more than twelve months, the Grantee shall submit an annual inventory of state equipment and/or property to the DHCS Program Contract Manager using a form or format designated by DHCS' Asset Management Unit. If an inventory report form (i.e., Inventory/Disposition of DHCS-Funded Equipment) does not accompany this Agreement, Grantee shall request a copy from the DHCS Program Contract Manager. Grantee shall:

(a) Include in the inventory report, equipment and/or miscellaneous property in the Grantee's possession and/or in the possession of a subGrantee (including independent consultants).

(b) Submit the inventory report to DHCS according to the instructions appearing on the form or issued by the DHCS Program Contract Manager.

(c) Contact the DHCS Program Contract Manager to learn how to remove, trade-in, sell, transfer or survey off, from the inventory report, expired equipment and/or property that is no longer wanted, usable or has passed its life expectancy. Instructions will be supplied by either the DHCS Program Contract Manager or DHCS' Asset Management Unit.

b. Title to state equipment and/or property shall not be affected by its incorporation or attachment to any property not owned by the State.

c. Unless otherwise stipulated, DHCS shall be under no obligation to pay the cost of restoration, or rehabilitation of the Grantee's and/or SubGrantee's facility which may be affected by the removal of any state equipment and/or property.

d. The Grantee and/or SubGrantee shall maintain and administer a sound business program for ensuring the proper use, maintenance, repair, protection, insurance and preservation of state equipment and/or property.

(1) In administering this provision, DHCS may require the Grantee and/or SubGrantee to repair or replace, to DHCS' satisfaction, any damaged, lost or stolen state equipment and/or property. In the event of state equipment and/or miscellaneous property theft, Grantee and/or SubGrantee shall immediately file a theft report with the appropriate police agency or the California Highway Patrol and Grantee shall promptly submit one copy of the theft report to the DHCS Program Contract Manager.

e. Unless otherwise stipulated by the Program funding this Agreement, equipment and/or property purchased/reimbursed with agreement funds or furnished by DHCS under the terms of this Agreement, shall only be used for performance of this Agreement or another DHCS agreement.

f. Within sixty (60) calendar days prior to the termination or end of this Agreement, the Grantee shall provide a final inventory report of equipment and/or property to the DHCS Program Contract Manager and shall, at that time, query DHCS as to the requirements, including the manner and method, of returning state equipment and/or property to DHCS. Final disposition of equipment and/or

property shall be at DHCS expense and according to DHCS instructions. Equipment and/or property disposition instructions shall be issued by DHCS immediately after receipt of the final inventory report. At the termination or conclusion of this Agreement, DHCS may at its discretion, not require the return of equipment and/or property.

g. **Motor Vehicles**

(Applicable only if motor vehicles are purchased/reimbursed with agreement funds or furnished by DHCS under this Agreement.)

(1) If motor vehicles are purchased/reimbursed with agreement funds or furnished by DHCS under the terms of this Agreement, within thirty (30) calendar days prior to the termination or end of this Agreement, the Grantee and/or SubGrantee shall return such vehicles to DHCS and shall deliver all necessary documents of title or registration to enable the proper transfer of a marketable title to DHCS.

(2) If motor vehicles are purchased/reimbursed with agreement funds or furnished by DHCS under the terms of this Agreement, the State of California shall be the legal owner of said motor vehicles and the Grantee shall be the registered owner. The Grantee and/or a subGrantee may only use said vehicles for performance and under the terms of this Agreement.

(3) The Grantee and/or SubGrantee agree that all operators of motor vehicles, purchased/reimbursed with agreement funds or furnished by DHCS under the terms of this Agreement, shall hold a valid State of California driver's license. In the event that ten or more passengers are to be transported in any one vehicle, the operator shall also hold a State of California Class B driver's license.

(4) If any motor vehicle is purchased/reimbursed with agreement funds or furnished by DHCS under the terms of this Agreement, the Grantee and/or SubGrantee, as applicable, shall provide, maintain, and certify that, at a minimum, the following type and amount of automobile liability insurance is in effect during the term of this Agreement or any period of contract extension during which any vehicle remains in the Grantee's and/or SubGrantee's possession:

**Automobile Liability Insurance**

(a) The Grantee, by signing this Agreement, hereby certifies that it possesses or will obtain automobile liability insurance in the amount of $1,000,000 per occurrence for bodily injury and property damage combined. Said insurance must be obtained and made effective upon the delivery date of any motor vehicle, purchased/reimbursed with agreement funds or furnished by DHCS under the terms of this Agreement, to the Grantee and/or SubGrantee.

(b) The Grantee and/or SubGrantee shall, as soon as practical, furnish a copy of the certificate of insurance to the DHCS Program Contract Manager. The certificate of insurance shall identify the DHCS contract or agreement number for which the insurance applies.

(c) The Grantee and/or SubGrantee agree that bodily injury and property damage liability insurance, as required herein, shall remain in effect at all times during the term of this Agreement or until such time as the motor vehicle is returned to DHCS.

(d) The Grantee and/or SubGrantee agree to provide, at least thirty (30) days prior to the expiration date of said insurance coverage, a copy of a new certificate of insurance evidencing continued coverage, as indicated herein, for not less than the remainder of the term of this Agreement, the term of any extension or continuation thereof, or for a period of not less than one (1) year.

(e) The Grantee and/or SubGrantee, if not a self-insured government and/or public entity, must provide evidence, that any required certificates of insurance contain the following provisions:

[1] The insurer will not cancel the insured's coverage without giving thirty (30) calendar days prior written notice to the State (California Department of Health Care Services).

[2] The State of California, its officers, agents, employees, and servants are included as additional insureds, but only with respect to work performed for the State under this Agreement and any extension or continuation of this Agreement.

[3] The insurance carrier shall notify the Department of Health Care Services (DHCS), in writing, of the Grantee's failure to pay premiums; its cancellation of such policies; or any other substantial change, including, but not limited to, the status, coverage, or scope of the required insurance. Such notices shall contain a reference to each agreement number for which the insurance was obtained.

(f) The Grantee and/or SubGrantee is hereby advised that copies of certificates of insurance may be subject to review and approval by the Department of General Services (DGS), Office of Risk and Insurance Management. The Grantee shall be notified by DHCS, in writing, if this provision is applicable to this Agreement. If DGS approval of the certificate of insurance is required, the Grantee agrees that no work or services shall be performed prior to obtaining said approval.

(g) In the event the Grantee and/or SubGrantee fails to keep insurance coverage, as required herein, in effect at all times during vehicle possession, DHCS may, in addition to any other remedies it may have, terminate this Agreement upon the occurrence of such event.

**4. Subcontract Requirements**

(Applicable to agreements under which services are to be performed by subgrantee including independent consultants.)

a. Prior written authorization will be required before the Grantee enters into or is reimbursed for any subcontract for services costing $5,000 or more. Except as indicated in Paragraph a(3) herein, when securing subcontracts for services

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exceeding $5,000, the Grantee shall obtain at least three bids or justify a sole source award.

(1) The Grantee must provide in its request for authorization, all information necessary for evaluating the necessity or desirability of incurring such cost.

(2) DHCS may identify the information needed to fulfill this requirement.

(3) Subcontracts performed by the following entities or for the service types listed below are exempt from the bidding and sole source justification requirements:

(a) A local governmental entity or the federal government,

(b) A State college or State university from any State,

(c) A Joint Powers Authority,

(d) An auxiliary organization of a California State University or a California community college,

(e) A foundation organized to support the Board of Governors of the California Community Colleges,

(f) An auxiliary organization of the Student Aid Commission established under Education Code § 69522,

(g) Firms or individuals proposed for use and approved by DHCS' funding Program via acceptance of an application or proposal for funding or pre/post contract award negotiations,

(h) Entities and/or service types identified as exempt from advertising and competitive bidding in State Contracting Manual Chapter 5 Section 5.80 Subsection B.2.

b. DHCS reserves the right to approve or disapprove the selection of subgrantee and with advance written notice, require the substitution of subgrantee and require the Grantee to terminate subcontracts entered into in support of this Agreement.

(1) Upon receipt of a written notice from DHCS requiring the substitution and/or termination of a subcontract, the Grantee shall take steps to ensure the completion of any work in progress and select a replacement, if applicable, within 30 calendar days, unless a longer period is agreed to by DHCS.

c. Actual subcontracts (i.e., written agreement between the Grantee and a subGrantee) of $5,000 or more are subject to the prior review and written approval of DHCS. DHCS may, at its discretion, elect to waive this right. All such waivers shall be confirmed in writing by DHCS.

d. Grantee shall maintain a copy of each subcontract entered into in support of this Agreement and shall, upon request by DHCS, make copies available for approval, inspection, or audit.

e. DHCS assumes no responsibility for the payment of subgrantee used in the performance of the Agreement. Grantee accepts sole responsibility for the payment of subgrantee used in the performance of this Agreement.

f. The Grantee is responsible for all performance requirements under this Agreement even though performance may be carried out through a subcontract.

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g. The Grantee shall ensure that all subcontracts for services include provision(s) requiring compliance with applicable terms and conditions specified in this Agreement.

h. The Grantee agrees to include the following clause, relevant to record retention, in all subcontracts for services:

"(SubGrantee Name) agrees to maintain and preserve, until three years after termination of (Agreement Number) and final payment from DHCS to the Grantee, to permit DHCS or any duly authorized representative, to have access to, examine or audit any pertinent books, documents, papers and records related to this subcontract and to allow interviews of any employees who might reasonably have information related to such records."

i. Unless otherwise stipulated in writing by DHCS, the Grantee shall be the subGrantee's sole point of contact for all matters related to performance and payment under this Agreement.

j. Grantee shall, as applicable, advise all subgrantee of their obligations pursuant to the following numbered provisions of this Exhibit: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 17, 21, and/or other numbered provisions herein that are deemed applicable.

**5. Income Restrictions**

Unless otherwise stipulated in this Agreement, the Grantee agrees that any refunds, rebates, credits, or other amounts (including any interest thereon) accruing to or received by the Grantee under this Agreement shall be paid by the Grantee to DHCS, to the extent that they are properly allocable to costs for which the Grantee has been reimbursed by DHCS under this Agreement.

**6. Audit and Record Retention**

(Applicable to agreements over $10,000.)

a. The Grantee and/or SubGrantee shall maintain books, records, documents, and other evidence, accounting procedures, and practices, sufficient to properly reflect all direct and indirect costs of whatever nature claimed to have been incurred in the performance of this Agreement, including any matching costs and expenses. The foregoing constitutes "records" for the purposes of this provision.

b. The Grantee's and/or SubGrantee's facility or office or such part thereof as may be engaged in the performance of this Agreement and his/her records shall be subject at all reasonable times to inspection, audit, and reproduction.

c. Grantee agrees that DHCS, the Department of General Services, the Bureau of State Audits, or their designated representatives shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. Grantee agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, the Grantee agrees to include a similar right of the State to audit

records and interview staff in any subcontract related to performance of this

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Agreement. (GC 8546.7, CCR Title 2, Section 1896.77)

d. The Grantee and/or SubGrantee shall preserve and make available his/her records (1) for a period of three years from the date of final payment under this Agreement, and (2) for such longer period, if any, as is required by applicable statute, by any other provision of this Agreement, or by subparagraphs (1) or (2) below.

(1) If this Agreement is completely or partially terminated, the records relating to the work terminated shall be preserved and made available for a period of three years from the date of any resulting final settlement.

(2) If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three-year period, the records shall be retained until completion of the action and resolution of all issues which arise from it, or until the end of the regular three-year period, whichever is later.

e. The Grantee and/or SubGrantee may, at its discretion, following receipt of final payment under this Agreement, reduce its accounts, books and records related to this Agreement to microfilm, computer disk, CD ROM, DVD, or other data storage medium. Upon request by an authorized representative to inspect, audit or obtain copies of said records, the Grantee and/or subGrantee must supply or make available applicable devices, hardware, and/or software necessary to view, copy and/or print said records. Applicable devices may include, but are not limited to, microfilm readers and microfilm printers, etc.

**7. Site Inspection**

The State, through any authorized representatives, has the right at all reasonable times to inspect or otherwise evaluate the work performed or being performed hereunder including subcontract supported activities and the premises in which it is being performed. If any inspection or evaluation is made of the premises of the Grantee or SubGrantee, the Grantee shall provide and shall require Subgrantee to provide all reasonable facilities and assistance for the safety and convenience of the authorized representatives in the performance of their duties. All inspections and evaluations shall be performed in such a manner as will not unduly delay the work.

**8. Intellectual Property Rights**

a. **Ownership**

(1) Except where DHCS has agreed in a signed writing to accept a license, DHCS shall be and remain, without additional compensation, the sole owner of any and all rights, title and interest in all Intellectual Property, from the moment of creation, whether or not jointly conceived, that are made, conceived, derived from, or reduced to practice by Grantee or DHCS and which result directly or indirectly from this Agreement.

(2) For the purposes of this Agreement, Intellectual Property means recognized protectable rights and interest such as: patents, (whether or not issued)copyrights, trademarks, service marks, applications for any of the foregoing, inventions, trade secrets, trade dress, logos, insignia, color combinations, slogans, moral rights, right of publicity, author's rights,

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contract and licensing rights, works, mask works, industrial design rights, rights of priority, know how, design flows, methodologies, devices, business processes, developments, innovations, good will and all other legal rights protecting intangible proprietary information as may exist now and/or here after come into existence, and all renewals and extensions, regardless of whether those rights arise under the laws of the United States, or any other state, country or jurisdiction.

(a) For the purposes of the definition of Intellectual Property, "works" means all literary works, writings and printed matter including the medium by which they are recorded or reproduced, photographs, art work, pictorial and graphic representations and works of a similar nature, film, motion pictures, digital images, animation cells, and other audiovisual works including positives and negatives thereof, sound recordings, tapes, educational materials, interactive videos and any other materials or products created, produced, conceptualized and fixed in a tangible medium of expression. It includes preliminary and final products and any materials and information developed for the purposes of producing those final products. Works does not include articles submitted to peer review or reference journals or independent research projects.

(3) In the performance of this Agreement, Grantee will exercise and utilize certain of its Intellectual Property in existence prior to the effective date of this Agreement. In addition, under this Agreement, Grantee may access and utilize certain of DHCS' Intellectual Property in existence prior to the effective date of this Agreement. Except as otherwise set forth herein, Grantee shall not use any of DHCS' Intellectual Property now existing or hereafter existing for any purposes without the prior written permission of DHCS. Except as otherwise set forth herein, neither the Grantee nor DHCS shall give any ownership interest in or rights to its Intellectual Property to the other Party. If during the term of this Agreement, Grantee accesses any third-party Intellectual Property that is licensed to DHCS, Grantee agrees to abide by all license and confidentiality restrictions applicable to DHCS in the third- party's license agreement.

(4) Grantee agrees to cooperate with DHCS in establishing or maintaining DHCS' exclusive rights in the Intellectual Property, and in assuring DHCS' sole rights against third parties with respect to the Intellectual Property. If the Grantee enters into any agreements or subcontracts with other parties in order to perform this Agreement, Grantee shall require the terms of the Agreement(s) to include all Intellectual Property provisions. Such terms must include, but are not limited to, the subGrantee assigning and agreeing to assign to DHCS all rights, title and interest in Intellectual Property made, conceived, derived from, or reduced to practice by the subGrantee, Grantee or DHCS and which result directly or indirectly from this Agreement or any subcontract.

(5) Grantee further agrees to assist and cooperate with DHCS in all reasonable respects, and execute all documents and, subject to reasonable availability, give testimony and take all further acts reasonably necessary to acquire, transfer, maintain, and enforce DHCS' Intellectual Property rights and interests.

b. **Retained Rights / License Rights**

(1) Except for Intellectual Property made, conceived, derived from, or reduced to practice by Grantee or DHCS and which result directly or indirectly from this Agreement, Grantee shall retain title to all of its Intellectual Property to the extent such Intellectual Property is in existence prior to the effective date of this Agreement. Grantee hereby grants to DHCS, without additional compensation, a permanent, non-exclusive, royalty free, paid-up, worldwide, irrevocable, perpetual, non-terminable license to use, reproduce, manufacture, sell, offer to sell, import, export, modify, publicly and privately display/perform, distribute, and dispose Grantee's Intellectual Property with the right to sublicense through multiple layers, for any purpose whatsoever, to the extent it is incorporated in the Intellectual Property resulting from this Agreement, unless Grantee assigns all rights, title and interest in the Intellectual Property as set forth herein.

(2) Nothing in this provision shall restrict, limit, or otherwise prevent Grantee from using any ideas, concepts, know-how, methodology or techniques related to its performance under this Agreement, provided that Grantee's use does not infringe the patent, copyright, trademark rights, license or other Intellectual Property rights of DHCS or third party, or result in a breach or default of any provisions of this Exhibit or result in a breach of any provisions of law relating to confidentiality.

c. **Copyright**

(1) Grantee agrees that for purposes of copyright law, all works [as defined in Section a, subparagraph (2)(a) of this provision] of authorship made by or on behalf of Grantee in connection with Grantee's performance of this Agreement shall be deemed "works made for hire". Grantee further agrees that the work of each person utilized by Grantee in connection with the performance of this Agreement will be a "work made for hire," whether that person is an employee of Grantee or that person has entered into an agreement with Grantee to perform the work. Grantee shall enter into a written agreement with any such person that: (i) all work performed for Grantee shall be deemed a "work made for hire" under the Copyright Act and (ii) that person shall assign all right, title, and interest to DHCS to any work product made, conceived, derived from, or reduced to practice by Grantee or DHCS and which result directly or indirectly from this Agreement.

(2) All materials, including, but not limited to, visual works or text, reproduced or distributed pursuant to this Agreement that include Intellectual Property made, conceived, derived from, or reduced to practice by Grantee or DHCS and which result directly or indirectly from this Agreement, shall include DHCS' notice of copyright, which shall read in 3mm or larger typeface: "© [Enter Current Year e.g., 2010, etc.], California Department of Health Care Services. This material may not be reproduced or disseminated without prior written permission from the California Department of Health Care Services." This notice should be placed prominently on the materials and set apart from other matter on the page where it appears. Audio productions shall contain a similar audio notice of copyright. Materials posted on the DHCS CalHOPE website will be deemed to comply with this requirement.

**d. Patent Rights**

With respect to inventions made by Grantee in the performance of this Agreement, which did not result from research and development specifically included in the Agreement's scope of work, Grantee hereby grants to DHCS a license as described under Section b of this provision for devices or material incorporating, or made through the use of such inventions. If such inventions result from research and development work specifically included within the Agreement's scope of work, then Grantee agrees to assign to DHCS, without additional compensation, all its right, title and interest in and to such inventions and to assist DHCS in securing United States and foreign patents with respect thereto.

**e. Third-Party Intellectual Property**

Except as provided herein, Grantee agrees that its performance of this Agreement shall not be dependent upon or include any Intellectual Property of Grantee or third party without first: (i) obtaining DHCS' prior written approval; and (ii) granting to or obtaining for DHCS, without additional compensation, a license, as described in Section b of this provision, for any of Grantee's or third-party's Intellectual Property in existence prior to the effective date of this Agreement. If such a license upon the these terms is unattainable, and DHCS determines that the Intellectual Property should be included in or is required for Grantee's performance of this Agreement, Grantee shall obtain a license under terms acceptable to DHCS.

**f. Warranties**

(1) Grantee represents and warrants that:

(a) It is free to enter into and fully perform this Agreement.

(b) It has secured and will secure all rights and licenses necessary for its performance of this Agreement.

(c) Neither Grantee's performance of this Agreement, nor the exercise by either Party of the rights granted in this Agreement, nor any use, reproduction, manufacture, sale, offer to sell, import, export, modification, public and private display/performance, distribution, and disposition of the Intellectual Property made, conceived, derived from, or reduced to practice by Grantee or DHCS and which result directly or indirectly from this Agreement will infringe upon or violate any Intellectual Property right, non-disclosure obligation, or other proprietary right or interest of any third-party or entity now existing under the laws of, or hereafter existing or issued by, any state, the United States, or any foreign country. There is

currently no actual or threatened claim by any such third party based on an alleged violation of any such right by Grantee.

(d) Neither Grantee's performance nor any part of its performance will violate the right of privacy of, or constitute a libel or slander against any person or entity.

(e) It has secured and will secure all rights and licenses necessary for Intellectual Property including, but not limited to, consents, waivers or releases from all authors of music or performances used, and talent (radio, television and motion picture talent), owners of any interest in and to real estate, sites, locations, property or props that may be used or shown.

(f) It has not granted and shall not grant to any person or entity any right that would or might derogate, encumber, or interfere with any of the rights granted to DHCS in this Agreement.

(g) It has appropriate systems and controls in place to ensure that state funds will not be used in the performance of this Agreement for the acquisition, operation or maintenance of computer software in violation of copyright laws.

(h) It has no knowledge of any outstanding claims, licenses or other charges, liens, or encumbrances of any kind or nature whatsoever that could affect in any way Grantee's performance of this Agreement.

(2) DHCS makes no warranty that the intellectual property resulting from this agreement does not infringe upon any patent, trademark, copyright or the like, now existing or subsequently issued.

**g. Intellectual Property Indemnity**

(1) Grantee shall indemnify, defend and hold harmless DHCS and its licensees and assignees, and its officers, directors, employees, agents, representatives, successors, and users of its products, ("Indemnitees") from and against all claims, actions, damages, losses, liabilities (or actions or proceedings with respect to any thereof), whether or not rightful, arising from any and all actions or claims by any third party or expenses related thereto (including, but not limited to, all legal expenses, court costs, and attorney's fees incurred in investigating, preparing, serving as a witness in, or defending against, any such claim, action, or proceeding, commenced or threatened) to which any of the Indemnitees may be subject, whether or not Grantee is a party to any pending or threatened litigation, which arise out of or are related to (i) the incorrectness or breach of any of the representations, warranties, covenants or agreements of Grantee pertaining to Intellectual Property; or (ii) any Intellectual Property infringement, or any other type of actual or alleged infringement claim, arising out of DHCS' use, reproduction, manufacture, sale, offer to sell, distribution, import, export, modification, public and private performance/display, license, and disposition of the Intellectual Property made, conceived, derived from, or reduced to practice by Grantee or DHCS and which result directly or indirectly from this Agreement. This indemnity obligation shall apply irrespective of whether the infringement claim is based on a patent, trademark or copyright registration that issued after the effective

date of this Agreement. DHCS reserves the right to participate in and/or control, at Grantee's expense, any such infringement action brought against DHCS.

(2) Should any Intellectual Property licensed by the Grantee to DHCS under this Agreement become the subject of an Intellectual Property infringement claim, Grantee will exercise its authority reasonably and in good faith to preserve DHCS' right to use the licensed Intellectual Property in accordance with this Agreement at no expense to DHCS. DHCS shall have the right to monitor and appear through its own counsel (at Grantee's expense) in any such claim or action. In the defense or settlement of the claim, Grantee may obtain the right for DHCS to continue using the licensed Intellectual Property; or, replace or modify the licensed Intellectual Property so that the replaced or modified Intellectual Property becomes non-infringing provided that such replacement or modification is functionally equivalent to the original licensed Intellectual Property. If such remedies are not reasonably available, DHCS shall be entitled to a refund of all monies paid under this Agreement, without restriction or limitation of any other rights and remedies available at law or in equity.

(3) Grantee agrees that damages alone would be inadequate to compensate DHCS for breach of any term of this Intellectual Property Exhibit by Grantee. Grantee acknowledges DHCS would suffer irreparable harm in the event of such breach and agrees DHCS shall be entitled to obtain equitable relief, including without limitation an injunction, from a court of competent jurisdiction, without restriction or limitation of any other rights and remedies available at law or in equity.

**h. Federal Funding**

In any agreement funded in whole or in part by the federal government, DHCS may acquire and maintain the Intellectual Property rights, title, and ownership, which results directly or indirectly from the Agreement; except as provided in 37 Code of Federal Regulations part 401.14; however, the federal government shall have a non-exclusive, nontransferable, irrevocable, paid-up license throughout the world to use, duplicate, or dispose of such Intellectual Property throughout the world in any manner for governmental purposes and to have and permit others to do so.

**i. Survival**

The provisions set forth herein shall survive any termination or expiration of this Agreement or any project schedule.

**9. Prior Approval of Training Seminars, Workshops or Conferences**

Grantee shall obtain prior DHCS approval of the location, costs, dates, agenda, instructors, instructional materials, and attendees at any statewide reimbursable training seminar, workshop, or conference conducted pursuant to this Agreement and of any reimbursable publicity or educational materials to be made available for distribution. The Grantee shall acknowledge the support of the State whenever publicizing the work under this Agreement in any media. This provision does not apply to necessary staff meetings or training sessions held for the staff of the

Grantee or SubGrantee to conduct routine business matters.

**10. Confidentiality of Information**

a. The Grantee and its employees, agents, or subgrantee shall protect from unauthorized disclosure names and other identifying information concerning persons either receiving services pursuant to this Agreement or persons whose names or identifying information become available or are disclosed to the Grantee, his/her employees, agents, or subgrantee as a result of services performed under this Agreement, except for statistical information not identifying any such person.

b. The Grantee and its employees, agents, or subgrantee shall not use such identifying information for any purpose other than carrying out the Grantee's obligations under this Agreement.

c. The Grantee and its employees, agents, or subgrantee shall promptly transmit to the DHCS Program Contract Manager all requests for disclosure of such identifying information not emanating from the client or person. The requirements in this paragraph (c) shall not apply to general student record requests subject to the Federal Educational Rights and Privacy Act (FERPA), (Title 20 of the United States Code, section 1232g; Title 34 of the Code of Federal Regulations, Part 99), except if the requests are specifically targeted at obtaining information related to the services provided in connection with this agreement.

d. The Grantee shall not disclose, except as otherwise specifically permitted by this Agreement or authorized by the client, any such identifying information to anyone other than DHCS without prior written authorization from the DHCS Program Contract Manager, except if disclosure is required by State or Federal law.

e. For purposes of this provision, identity shall include, but not be limited to name, identifying number, symbol, or other identifying particular assigned to the individual, such as finger or voice print or a photograph.

f. As deemed applicable by DHCS, this provision may be supplemented by additional terms and conditions covering personal health information (PHI) or personal, sensitive, and/or confidential information (PSCI). Said terms and conditions will be outlined in one or more exhibits that will either be attached to this Agreement or incorporated into this Agreement by reference.

**11. Documents, Publications and Written Reports**

(Applicable to agreements over $5,000 under which publications, written reports and documents are developed or produced. Government Code Section 7550.)

Any document or written report prepared for or under the direction of DHCS (excluding progress reports, financial reports and normal contract communications) shall contain, in a separate section preceding the main body of the document, the number and dollar amounts of all contracts and subcontracts relating to the preparation of such document or report, if the total cost for work by nonemployees of the State exceeds $5,000.

**12. Dispute Resolution Process**

a. A Grantee grievance exists whenever there is a dispute arising from DHCS'

action in the administration of an agreement. If there is a dispute or grievance between the Grantee and DHCS, the Grantee must seek resolution using the procedure outlined below.

(1) The Grantee should first informally discuss the problem with the DHCS Program Contract Manager. If the problem cannot be resolved informally, the Grantee shall direct its grievance together with any evidence, in writing, to the program Branch Chief. The grievance shall state the issues in dispute, the legal authority or other basis for the Grantee's position and the remedy sought. The Branch Chief shall render a decision within ten (10) working days after receipt of the written grievance from the Grantee. The Branch Chief shall respond in writing to the Grantee indicating the decision and reasons therefore. If the Grantee disagree with the Branch Chief's decision, the Grantee may appeal to the second level.

(2) When appealing to the second level, the Grantee must prepare an appeal indicating the reasons for disagreement with Branch Chief's decision. The Grantee shall include with the appeal a copy of the Grantee's original statement of dispute along with any supporting evidence and a copy of the Branch Chief's decision. The appeal shall be addressed to the Deputy Director of the division in which the branch is organized within ten (10) working days from receipt of the Branch Chief's decision. The Deputy Director of the division in which the branch is organized or his/her designee shall meet with the Grantee to review the issues raised. A written decision signed by the Deputy Director of the division in which the branch is organized or his/her designee shall be directed to the Grantee within twenty (20) working days of receipt of the Grantee's second level appeal.

b. If the Grantee wishes to appeal the decision of the Deputy Director of the division in which the branch is organized or his/her designee, the Grantee shall follow the procedures set forth in Health and Safety Code Section 100171.

c. Unless otherwise stipulated in writing by DHCS, all dispute, grievance and/or appeal correspondence shall be directed to the DHCS Program Contract Manager.

d. There are organizational differences within DHCS' funding programs and the management levels identified in this dispute resolution provision may not apply in every contractual situation. When a grievance is received and organizational differences exist, the Grantee shall be notified in writing by the DHCS Program Contract Manager of the level, name, and/or title of the appropriate management official that is responsible for issuing a decision at a given level.

**13. Financial and Compliance Audit Requirements**

a. The definitions used in this provision are contained in Section 38040 of the Health and Safety Code, which by this reference is made a part hereof.

b. Direct service contract means a contract or agreement for services contained in local assistance or subvention programs or both (see Health and Safety [H&S] Code Section 38020). Direct service contracts shall not include contracts, agreements, grants, or subventions to other governmental agencies or units of government nor contracts or agreements with regional centers or area agencies on aging (See H&S Code Section 38030).The Grantee, as indicated below, agrees to obtain one of the following audits:

(1) If the Grantee is a nonprofit organization (as defined in H&S Code Section 38040) and receives $25,000 or more from any State agency under a direct service contract or agreement; the Grantee agrees to obtain an annual single, organization wide, financial and compliance audit. Said audit shall be conducted according to Generally Accepted Auditing Standards. This audit does not fulfill the audit requirements of Paragraph c(3) below. The audit shall be completed by the 15th day of the fifth month following the end of the Grantee's fiscal year, and/or

(2) If the Grantee is a nonprofit organization (as defined in H&S Code Section 38040) and receives less than $25,000 per year from any State agency under a direct service contract or agreement, the Grantee agrees to obtain a biennial single, organization wide financial and compliance audit, unless there is evidence of fraud or other violation of state law in connection with this Agreement. This audit does not fulfill the audit requirements of Paragraph c(3) below. The audit shall be completed by the 15th day of the fifth month following the end of the Grantee's fiscal year, and/or

(3) If the Grantee is a State or Local Government entity or Nonprofit organization (as defined by the Federal Office of Management and Budget [OMB] Circular A-133) and expends $500,000 or more in Federal awards, the Grantee agrees to obtain an annual single, organization wide, financial and compliance audit according to the requirements specified in OMB Circular A-133 entitled "Audits of States, Local Governments, and Non-Profit Organizations". An audit conducted pursuant to this provision will fulfill the audit requirements outlined in Paragraphs c(1) and c(2) above. The audit shall be completed by the end of the ninth month following the end of the audit period. The requirements of this provision apply if:

(a) The Grantee is a recipient expending Federal awards received directly from Federal awarding agencies, or

(b) The Grantee is a subrecipient expending Federal awards received from a pass-through entity such as the State, County or community based organization.

(4) If the Grantee submits to DHCS a report of an audit other than an OMB A-133 audit, the Grantee must also submit a certification indicating the Grantee has not expended $500,000 or more in federal funds for the year covered by the audit report.

c. Two copies of the audit report shall be delivered to the DHCS program funding this Agreement. The audit report must identify the Grantee's legal name and the number assigned to this Agreement. The audit report shall be due within 30 days after the completion of the audit. Upon receipt of said audit report, the DHCS Program Contract Manager shall forward the audit report to DHCS' Audits and Investigations Unit if the audit report was submitted under Section 13c(3), unless the audit report is from a City, County, or Special District within the State of California whereby the report will be retained by the funding program.

d. The cost of the audits described herein may be included in the funding for this Agreement up to the proportionate amount this Agreement represents of the Grantee's total revenue. The DHCS program funding this Agreement must provide advance written approval of the specific amount allowed for said audit expenses.

e. The State or its authorized designee, including the Bureau of State Audits, is responsible for conducting agreement performance audits which are not financial and compliance audits. Performance audits are defined by Generally Accepted Government Auditing Standards.

f. Nothing in this Agreement limits the State's responsibility or authority to enforce State law or regulations, procedures, or reporting requirements arising thereto.

g. Nothing in this Agreement limits the authority of the State to make audits of this Agreement, provided however, that if independent audits arranged for by the Grantee meet Generally Accepted Governmental Auditing Standards, the State shall rely on those audits and any additional audit work and shall build upon the work already done.

h. The State may, at its option, direct its own auditors to perform either of the audits described above. The Grantee will be given advance written notification, if the State chooses to exercise its option to perform said audits.

**14. Novation Requirements**

If the Grantee proposes any novation agreement, DHCS shall act upon the proposal within 60 days after receipt of the written proposal. DHCS may review and consider the proposal, consult and negotiate with the Grantee, and accept or reject all or part of the proposal. Acceptance or rejection of the proposal may be made orally within the 60-day period and confirmed in writing within five days of said decision. Upon written acceptance of the proposal, DHCS will initiate an amendment to this Agreement to formally implement the approved proposal.

**15. Payment Withholds**

(Applicable only if a final report is required by this Agreement. Not applicable to government entities.)

Unless waived or otherwise stipulated in this Agreement, DHCS may, at its discretion, withhold 10 percent (10%) of the face amount of the contract, 50 percent (50%) of the final invoice, or $3,000 whichever is greater, until DHCS receives a final report that meets the terms, conditions and/or scope of work requirements of this Agreement.

**16. Performance Evaluation**

(Not applicable to grant agreements.)

DHCS may, at its discretion, evaluate the performance of the Grantee at the conclusion of this Agreement. If performance is evaluated, the evaluation shall not be a public record and shall remain on file with DHCS. Negative performance evaluations may be considered by DHCS prior to making future contract awards.

**17. Officials Not to Benefit**

No members of or delegate of Congress or the State Legislature shall be admitted to any share or part of this Agreement, or to any benefit that may arise therefrom. This provision shall not be construed to extend to this Agreement if made with a corporation for its general benefits.

**18. Four Digit Date Compliance**

(Applicable to agreements in which Information Technology (IT) services are provided to DHCS or if IT equipment is procured.)

Grantee warrants that it will provide only Four Digit Date Compliant (as defined below) Deliverables and/or services to the State. "Four Digit Date compliant" Deliverables and services can accurately process, calculate, compare, and sequence date data, including without limitation date data arising out of or relating to leap years and changes in centuries. This warranty and representation is subject to the warranty terms and conditions of this Contract and does not limit the generality of warranty obligations set forth elsewhere herein.

**19. Union Organizing**

(Applicable only to grant agreements.)

Grantee, by signing this Agreement, hereby acknowledges the applicability of Government Code Sections 16645 through 16649 to this Agreement. Furthermore, Grantee, by signing this Agreement, hereby certifies that:

a. No state funds disbursed by this grant will be used to assist, promote or deter union organizing.

b. Grantee shall account for state funds disbursed for a specific expenditure by this grant, to show those funds were allocated to that expenditure.

c. Grantee shall, where state funds are not designated as described in b herein, allocate, on a pro-rata basis, all disbursements that support the grant program.

d. If Grantee makes expenditures to assist, promote or deter union organizing, Grantee will maintain records sufficient to show that no state funds were used for those expenditures, and that Grantee shall provide those records to the Attorney General upon request.

**20. Contract Uniformity (Fringe Benefit Allowability)**

(Applicable only to nonprofit organizations.)

Pursuant to the provisions of Article 7 (commencing with Section 100525) of Chapter 3 of Part 1 of Division 101 of the Health and Safety Code, DHCS sets forth the following policies, procedures, and guidelines regarding the reimbursement of fringe benefits.

a. As used herein fringe benefits shall mean an employment benefit given by one's employer to an employee in addition to one's regular or normal wages or salary.

b. As used herein, fringe benefits do not include:

   (1) Compensation for personal services paid currently or accrued by the Grantee for services of employees rendered during the term of this Agreement, which is identified as regular or normal salaries and wages, annual leave, vacation, sick leave, holidays, jury duty and/or military leave/training.

   (2) Director's and executive committee member's fees.

(3) Incentive awards and/or bonus incentive pay.

(4) Allowances for off-site pay.

(5) Location allowances.

(6) Hardship pay.

(7) Cost-of-living differentials

c. Specific allowable fringe benefits include:

(1) Fringe benefits in the form of employer contributions for the employer's portion of payroll taxes (i.e., FICA, SUI, SDI), employee health plans (i.e., health, dental and vision), unemployment insurance, worker's compensation insurance, and the employer's share of pension/retirement plans, provided they are granted in accordance with established written organization policies and meet all legal and Internal Revenue Service requirements.

d. To be an allowable fringe benefit, the cost must meet the following criteria:

(1) Be necessary and reasonable for the performance of the Agreement.

(2) Be determined in accordance with generally accepted accounting principles.

(3) Be consistent with policies that apply uniformly to all activities of the Grantee.

e. Grantee agrees that all fringe benefits shall be at actual cost.

f. Earned/Accrued Compensation

(1) Compensation for vacation, sick leave and holidays is limited to that amount earned/accrued within the agreement term. Unused vacation, sick leave and holidays earned from periods prior to the agreement term cannot be claimed as allowable costs. See Provision f (3)(a) for an example.

(2) For multiple year agreements, vacation and sick leave compensation, which is earned/accrued but not paid, due to employee(s) not taking time off may be carried over and claimed within the overall term of the multiple years of the Agreement. Holidays cannot be carried over from one agreement year to the next. See Provision f (3)(b) for an example.

(3) For single year agreements, vacation, sick leave and holiday compensation that is earned/accrued but not paid, due to employee(s) not taking time off within the term of the Agreement, cannot be claimed as an allowable cost. See Provision f (3)(c) for an example.

(a) **Example No. 1:**

If an employee, John Doe, earns/accrues three weeks of vacation and twelve days of sick leave each year, then that is the maximum amount that may be claimed during a one year agreement. If John Doe has five weeks of vacation and eighteen days of sick leave at the beginning of the Agreement, the Grantee during a one-year agreement term may only claim up to three weeks of vacation and twelve days of sick leave actually used by the employee. Amounts earned/accrued in periods prior to the beginning of the Agreement are not an allowable cost.

(b) **Example No. 2:**

If during a three-year (multiple year) agreement, John Doe does not use his three weeks of vacation in year one, or his three weeks in year two, but he does actually use nine weeks in year three; the Grantee would be allowed to claim all nine weeks paid for in year three. The total compensation over the three-year period cannot exceed 156 weeks (3 x 52 weeks).

(c) **Example No. 3:**

If during a single year agreement, John Doe works fifty weeks and used one week of vacation and one week of sick leave and all fifty-two weeks have been billed to DHCS, the remaining unused two weeks of vacation and seven days of sick leave may not be claimed as an allowable cost.

**21. Prohibited Use of State Funds for Software**

(Applicable to agreements in which computer software is used in performance of the work.)

Grantee certifies that it has appropriate systems and controls in place to ensure that state funds will not be used in the performance of this Agreement for the acquisition, operation or maintenance of computer software in violation of copyright laws.

**22. Suspension or Stop Work Notification**

a. DHCS may, at any time, issue a notice to suspend performance or stop work under this Agreement. The initial notification may be a verbal or written directive issued by the funding Program's Contract Manager. Upon receipt of said notice, the Grantee is to suspend and/or stop all, or any part, of the work called for by this Agreement.

b. Written confirmation of the suspension or stop work notification with directions as to what work (if not all) is to be suspended and how to proceed will be provided within 30 working days of the verbal notification. The suspension or stop work notification shall remain in effect until further written notice is received from DHCS. The resumption of work (in whole or part) will be at DHCS' discretion and upon receipt of written confirmation.

(1) Upon receipt of a suspension or stop work notification, the Grantee shall immediately comply with its terms and take all reasonable steps to minimize or halt the incurrence of costs allocable to the performance covered by the notification during the period of work suspension or stoppage.

(2) Within 90 days of the issuance of a suspension or stop work notification, DHCS shall either:

(a) Cancel, extend, or modify the suspension or stop work notification; or

(b) Terminate the Agreement as provided for in the Cancellation / Termination clause of the Agreement.

c. If a suspension or stop work notification issued under this clause is canceled or the period of suspension or any extension thereof is modified or expires, the Grantee may resume work only upon written concurrence of funding Program's Contract Manager.

d. If the suspension or stop work notification is cancelled and the Agreement resumes, changes to the services, deliverables, performance dates, and/or contract terms resulting from the suspension or stop work notification shall require an amendment to the Agreement.

e. If a suspension or stop work notification is not canceled and the Agreement is cancelled or terminated pursuant to the provision entitled Cancellation / Termination, DHCS shall allow reasonable costs resulting from the suspension or stop work notification in arriving at the settlement costs.

f. DHCS shall not be liable to the Grantee for loss of profits because of any suspension or stop work notification issued under this clause.

**23. Public Communications**

Electronic and printed documents developed and produced, for public communications shall follow the following requirements to comply with Section 508 of the Rehabilitation Act and the American with Disabilities Act:

a. Ensure visual-impaired, hearing-impaired and other special needs audiences are provided material information in formats that provide the most assistance in making informed choices.

## Certificate Of Completion

Envelope Id: 75423AA1-0CEB-484D-8AE6-B602B5F85EDF
Status: Completed
Subject: CYBHI Implementation Grant Agreement with NLMUSD (Health & Wellness)
Source Envelope:
Document Pages: 53
Signatures: 1
Certificate Pages: 2
Initials: 0
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Envelope Originator:
Denise Rizo
DRizo@nlmusd.k12.ca.us
IP Address: 209.147.23.14

## Record Tracking

Status: Original
5/27/2025 9:30:57 AM

Holder: Denise Rizo
DRizo@nlmusd.k12.ca.us

Location: DocuSign

| Signer Events | Signature | Timestamp |
|---|---|---|
| Denise Rizo<br>drizo@nlmusd.k12.ca.us<br>Mental Health & Wellness<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 5/27/2025 9:47:03 AM<br>Viewed: 5/27/2025 9:47:14 AM<br>Signed: 5/27/2025 10:01:47 AM |
| Jennifer Sun<br>jsun@nlmusd.org<br>Interim Superintendent<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 5/27/2025 10:01:51 AM<br>Viewed: 6/10/2025 12:16:40 PM<br>Signed: 6/10/2025 12:21:56 PM |
| Estuardo Santillan<br>esantillan@nlmusd.org<br>Assistant Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | DocuSigned by:<br>Estuardo Santillan<br>4A74716ED8DD484...<br>Signature Adoption: Pre-selected Style<br>Using IP Address: 209.147.23.14 | Sent: 6/10/2025 12:22:00 PM<br>Viewed: 6/10/2025 4:33:25 PM<br>Signed: 6/10/2025 4:33:31 PM |
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| **Editor Delivery Events** | **Status** | **Timestamp** |
| **Agent Delivery Events** | **Status** | **Timestamp** |
| **Intermediary Delivery Events** | **Status** | **Timestamp** |
| **Certified Delivery Events** | **Status** | **Timestamp** |
| **Carbon Copy Events** | **Status** | **Timestamp** |
| Human Resources<br>consultants@nlmusd.org<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:** | **COPIED** | Sent: 5/27/2025 10:01:51 AM<br>Viewed: 6/2/2025 12:43:05 PM |

| Carbon Copy Events | Status | Timestamp |
| --- | --- | --- |
| Not Offered via Docusign | | |
| Sonya Smith<br>mycontracts@lacoe.edu<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | COPIED | Sent: 6/10/2025 4:33:35 PM<br>Viewed: 6/10/2025 5:28:25 PM |

| Witness Events | Signature | Timestamp |
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| Notary Events | Signature | Timestamp |
| --- | --- | --- |

| Envelope Summary Events | Status | Timestamps |
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| Envelope Updated | Security Checked | 5/27/2025 10:01:16 AM |
| Envelope Updated | Security Checked | 6/10/2025 12:21:14 PM |
| Envelope Updated | Security Checked | 6/10/2025 12:21:14 PM |
| Envelope Updated | Security Checked | 6/10/2025 12:21:14 PM |
| Certified Delivered | Security Checked | 6/10/2025 4:33:25 PM |
| Signing Complete | Security Checked | 6/10/2025 4:33:31 PM |
| Completed | Security Checked | 6/10/2025 4:33:35 PM |

| Payment Events | Status | Timestamps |
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Docusign Envelope ID: 75423AA1-0CEB-484D-8AE6-B602B5F85EDF

# REQUEST FOR CONTRACT APPROVAL

**School Site/Department:** Health & Wellness

**Name of Vendor:** Children and Youth Behavioral Health Initiative (CYBHI)

**Intended Board Meeting Date (if applicable):** 6/9/25

**Contracts $4,000 and over require Board approval.**

**Description of Services to be Provided:**

Approve to accept the Children and Youth Behavioral Health Initiative (CYBHI) Implementation Grant in the amount of $1,086,801 from Los Angeles County Office of Education. This grant will support the implementation of the CYBHI by establishing the billing process for mental health services to students. The grant period is from Dec. 1, 2024 to June 30, 2026.

**Why are these Services needed?**

This grant will support the implementation of the CYBHI which will create an ongoing reimbursement process for the mental health services provided to the students at our schools.

**Effective Dates of Contract:**

**First Day of Services to be Provided (Start Date):** 12/1/24

**Date Services to be Completed (End Date):** 6/30/26

**Rationale if Contract Start Date is BEFORE the intended Board Meeting:**

Funds are not dispersed until contract has been completed with all required signatures.

**Total Contract Value:** $ $1,086,801

**Funding Source(s):**

**Must be entered in BEST format**

**Fund . Sub Fund – Resource . Project Year – Goal – Function – Object - Location**

N/A _____ Amount N/A

_____ Amount _____

_____ Amount _____

_____ Amount _____

_____ Amount _____

**If using ASB Funds, upload ASB Minutes approving the expenditure.**

**Yes** X **No**

Rev. 5/19/2025

## Agenda Item Details

| | |
|---|---|
| Meeting | Jun 09, 2025 - Board of Education Meeting |
| Category | 22. CONTRACTS/AGREEMENTS $4,000.00 & OVER (CA) |
| Subject | J. Los Angeles County Office of Education |
| Access | Public |
| Type | Action (Consent) |
| Dollar Amount | 1,086,801.00 |
| Recommended Action | Ratify Contract. |

## Public Content

Contract with the Los Angeles County Office of Education to receive grant funds to support the implementation of the Children and Youth Behavioral Health Initiative (CYBHI) by establishing the billing process for mental health services to students. This Contract is effective December 1, 2024 through June 30, 2026.

Submitted by Cara Lee, Coordinator, Health & Wellness
Referred to the Superintendent by Jim Wood, Executive Director, Student Support Services/Special Education

LACOE Contract for CYBHI grant 603267.pdf (6,014 KB)

## Administrative Content

## Motion & Voting

That all items on the Consent Agenda (Items 17 - 27) be approved, with Routine Personnel Items 27.B., 27.C., and 27.D. pulled from the agenda with no action taken on those items, and Contractual Items 22.A., 22.H., 22.P., and 22.T. pulled for discussion and separate vote.

Motion by Norma Amezcua, second by Robert Cancio.
Final Resolution: Motion Carries
Yes: Norma Amezcua, Jose Rios, Robert Cancio, Narcis Brasov, Lorena Vidaurre, Becky Langenwalter, Espie Free

Docusign Envelope ID: 7174E83F-6BC3-4D6D-BBF7-522C6C6030E5



25-0152
Original PO#_____

# AMENDMENT NO. 2
# TO

Professional Service Agreement

The Agreement, dated July 1, 2024 between the Norwalk – La Mirada Unified School District and Vital Healthcare Inc. shall be amended as follows:

Increasing the contract/PO amount from $850,000.00 to $1,160,000.00 due to increased student needs. Also to cover the remainder of the life of the contract. This is a 2-year contract (2024 - 2026)

All other terms and conditions of the Agreement and any previous Amendments shall remain as approved by the Norwalk – La Mirada Unified School District on 08/18/2025.

**CONTRACTOR:**

Signature Signed by: Taguhi Sogomonyan 69EE6F25FBF7490...
Title President
Name Taguhi Sogomonyan
Address 701 N. Brand Blvd, Suite 850
Glendale, CA 91203
Phone Number (818) 963-5648

**DISTRICT:**

Signature _____

Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000

Date Approved _____

Docusign Envelope ID: 5E6D683A-F58C-433E-89CD-1359CFDE6D7F

Original PO# 25-0152

# AMENDMENT NO. 1
# TO

Professional Service Agreement

The Agreement, dated July 1, 2024 between the Norwalk – La Mirada Unified School District and Vital Healthcare Inc. shall be amended as follows:

Increasing the contract/PO amount from $500,000.00 to $850,000.00 to cover the remainder of the life of the contract. This is a 2-year contract (2024 - 2026)

All other terms and conditions of the Agreement and any previous Amendments shall remain as approved by the Norwalk – La Mirada Unified School District on 5/20/2024.

**CONTRACTOR:**

Signature: Signed by: Taguhi Sogomonyan 69EE6F25FBF7490...
Title: President
Name: Taguhi Sogomonyan
Address: 701 N. Brand Blvd Ste 850
Glendale, CA 91203
Phone Number: (818) 254-8791

**DISTRICT:**

Signature: DocuSigned by: Estuardo Santillan 4A74716ED8DD484...
Asst. Superintendent Business Services
Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000
Date Approved 08/18/2025

docusign

## Certificate Of Completion

Envelope Id: 5E6D683A-F58C-433E-89CD-1359CFDE6D7F
Status: Completed
Subject: Vital Healthcare Inc - 24-26 Professional Service Agreement - Amendment
Source Envelope:
Document Pages: 1
Signatures: 2
Certificate Pages: 5
Initials: 0
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Envelope Originator:
Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us
IP Address: 209.147.23.14

## Record Tracking

Status: Original
7/17/2025 3:51:05 PM
Holder: Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us
Location: DocuSign

| Signer Events | Signature | Timestamp |
|---|---|---|
| Harmony J Gutierrez<br>hgutierrez@nlmusd.k12.ca.us<br>Educational Support Technician<br>Special Education<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 7/17/2025 3:57:09 PM<br>Viewed: 7/17/2025 3:57:40 PM<br>Signed: 7/17/2025 4:02:54 PM |
| Jennifer Sun<br>jsun@nlmusd.org<br>Interim Superintendent<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 7/17/2025 4:02:55 PM<br>Viewed: 7/21/2025 4:10:00 PM<br>Signed: 7/21/2025 4:10:16 PM |
| Taguhi Sogomonyan<br>tag@vitalnurseservices.com<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Accepted: 7/24/2025 8:38:42 AM<br>ID: f92ddd73-d544-49ab-a7cc-8ce2f04b2740 | Signed by:<br>Taguhi Sogomonyan<br>69EE6F25FBF7490...<br>Signature Adoption: Pre-selected Style<br>Using IP Address:<br>2603:8000:da40:f7a3:14d:7ae5:e487:4919 | Sent: 7/21/2025 4:10:17 PM<br>Resent: 7/22/2025 9:11:34 AM<br>Viewed: 7/24/2025 8:38:42 AM<br>Signed: 7/25/2025 9:16:26 AM |
| Jennifer G Sun<br>jsun@nlmusd.org<br>Interim Superintendent<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via Docusign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 7/25/2025 9:16:27 AM<br>Viewed: 8/19/2025 9:48:33 AM<br>Signed: 8/19/2025 9:48:49 AM |

| Signer Events | Signature | Timestamp |
|---|---|---|
| Estuardo Santillan<br>esantillan@nlmusd.org<br>Assistant Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None) | DocuSigned by:<br><br>4A74716ED8DD484...<br><br>Signature Adoption: Pre-selected Style<br>Using IP Address: 209.147.23.14 | Sent: 8/19/2025 9:48:51 AM<br>Viewed: 8/19/2025 10:11:52 AM<br>Signed: 8/19/2025 10:11:58 AM |

**Electronic Record and Signature Disclosure:**
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| Editor Delivery Events | Status | Timestamp |
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| Agent Delivery Events | Status | Timestamp |
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| Intermediary Delivery Events | Status | Timestamp |
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| Certified Delivery Events | Status | Timestamp |
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| Carbon Copy Events | Status | Timestamp |
|---|---|---|

| Witness Events | Signature | Timestamp |
|---|---|---|

| Notary Events | Signature | Timestamp |
|---|---|---|

| Envelope Summary Events | Status | Timestamps |
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| Envelope Sent | Hashed/Encrypted | 7/17/2025 3:57:09 PM |
| Certified Delivered | Security Checked | 8/19/2025 10:11:52 AM |
| Signing Complete | Security Checked | 8/19/2025 10:11:58 AM |
| Completed | Security Checked | 8/19/2025 10:11:58 AM |

| Payment Events | Status | Timestamps |
|---|---|---|

## Electronic Record and Signature Disclosure

# ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Norwalk-La Mirada Unified School District (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

## Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a $0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

## Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

## Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

## All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

**How to contact Norwalk-La Mirada Unified School District:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: jsun@nlmusd.org

**To advise Norwalk-La Mirada Unified School District of your new email address**

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at jsun@nlmusd.org and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

**To request paper copies from Norwalk-La Mirada Unified School District**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to jsun@nlmusd.org and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

**To withdraw your consent with Norwalk-La Mirada Unified School District**

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to jsun@nlmusd.org and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

**Required hardware and software**

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: https://support.docusign.com/guides/signer-guide-signing-system-requirements.

**Acknowledging your access and consent to receive and sign documents electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Norwalk-La Mirada Unified School District as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Norwalk-La Mirada Unified School District during the course of your relationship with Norwalk-La Mirada Unified School District.

## Agenda Item Details

| | |
|---|---|
| Meeting | Aug 18, 2025 - Board of Education Meeting |
| Category | 16. CONTRACTS/AGREEMENTS $4,000.00 & OVER (CA) |
| Subject | I. Vital Healthcare Inc. |
| Access | Public |
| Type | Action (Consent) |
| Dollar Amount | 350,000.00 |
| Budget Source | As per PO #25-0152, Special Education |
| Recommended Action | Approve Amendment |

## Public Content

Amendment No. 1 to Professional Service Agreement with Vital Healthcare Inc. to increase the total contract value from $500,000 to $850,000 for the provision of individualized student support as included in students' Individualized Education Plans (IEPs). Amendment is for Year 2 of the 2-year contract. All other terms and conditions to remain as approved by the Board of Education on May 20, 2024.

Submitted and referred to the Superintendent by Jim Wood, Executive Director, Student Support Services/Special Education

Amendment Template - For Docusign.doc.pdf (231 KB)

## Administrative Content

DocuSign Envelope ID: 50EF0BE6-0906-42B9-BB35-6BF8A33A51E2

# PROFESSIONAL SERVICES AGREEMENT

BETWEEN THE
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
AND
VITAL HEALTHCARE, INC.

**THIS AGREEMENT** ("Agreement"), effective July 1, 2024 ("Effective Date"), is between the NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT ("DISTRICT"), and VITAL HEALTHCARE, INC. ("CONSULTANT"), a California corporation (collectively, "PARTIES" or individually, "PARTY").

## RECITALS

A. CONSULTANT represents that it is, and will continue to be for this Agreement's duration, a California corporation which employs or otherwise engages physicians, physician assistants, nurse practitioners, nurses, paramedics, phlebotomists, other medical personnel, and behavioral health personnel (collectively, "Staff") who are duly registered or licensed to practice their respective professions in the State of California.

B. CONSULTANT possesses the competence, experience, expertise, skill, facilities, equipment, Staff, financial wherewithal, and other resources necessary to perform this Agreement's tasks in a professional and competent manner.

C. CONSULTANT desires to furnish and perform, and/or cause to be furnished and performed, professional services for DISTRICT, on the terms and conditions described in this Agreement. CONSULTANT has the legal authority to provide, engage in, and carry out, and/or cause to be provided, engaged in or carried out, the professional services set forth in this Agreement.

## AGREEMENT

**THEREFORE**, DISTRICT engages CONSULTANT's services, and in consideration of the PARTIES' mutual promises, the PARTIES agree as follows:

## 1.0 INCORPORATION OF RECITALS

1.1. The Recitals constitute the factual basis upon which DISTRICT and CONSULTANT have entered into this Agreement. DISTRICT and CONSULTANT acknowledge the Recitals' accuracy and, therefore, incorporate them into this Agreement.

## 2.0 TERM

2.1. This Agreement shall commence on July 1, 2024, for a term of two (2) years, unless otherwise terminated or suspended ("Term"). DISTRICT may also extend this Agreement, at its sole discretion, for three (3) additional terms of one (1) year each on the same terms and conditions as set forth in this Agreement, not to exceed five (5) years total.

## 3.0 SERVICES

3.1. **Scope of Work.**

(A) CONSULTANT shall provide the following services upon DISTRICT's request ("Scope of Work"): Nasal Naloxone (Narcan) program oversight, including initial training of DISTRICT staff and continued medical director oversight; School medical services, including hearing, vision and other health screenings for students, employees, officials, representatives, volunteers, and other persons as directed by the DISTRICT.

(1) Under the direction and guidance of DISTRICT, provide licensed nursing and medical staff services that may be required by DISTRICT to perform medical services for students, employees, agents, volunteers, and other personnel directly or indirectly affiliated with DISTRICT.

(2) On an "as needed" basis, and upon advance notice from the authorized representative of DISTRICT, provide appropriately licensed and trained medical Staff at DISTRICT facilities or other locations as directed by DISTRICT.

(B) DISTRICT shall provide CONSULTANT Staff with an adequate location and/or facilities, as well as incidental items such as tables and chairs, necessary for the administration of services set forth in subsection (A). DISTRICT will provide CONSULTANT with laptop(s) and internet connection for use by CONSULTANT Staff to register, log, and organize confidential data for services. CONSULTANT shall return laptop(s) to DISTRICT each day.

(C) DISTRICT will use good faith efforts to provide CONSULTANT a request for service at least twenty-four (24) hours in advance of the desired commencement time to ensure appropriate Staff are assigned in a timely manner.

3.2. **Written Authorization.**

(A) CONSULTANT shall not make changes to the Scope of Work, perform any additional work, or provide any additional material, without first obtaining written authorization from DISTRICT.

3.3. **Professional Standard of Care.** During this Agreement's Term:

(A) CONSULTANT and its subconsultants, subcontractors, employees, and agents (collectively, "CONSULTANT PARTIES") shall perform all of the services in this Agreement in an expeditious and professional manner, using professionals properly licensed and duly qualified to perform the services.

(B) CONSULTANT PARTIES shall perform the work described in this Agreement in accordance with generally accepted professional practices and principles, and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by members of CONSULTANT PARTIES' profession currently practicing in California. By delivering the completed work, CONSULTANT PARTIES represent and certify that their work conforms to: the requirements of this Agreement; all applicable (federal, state, county, local, city) laws, rules, regulations, orders, and procedures; and the professional standard of care in California.

(C) When the Scope of Work requires or permits DISTRICT's review, approval, conditional approval, or disapproval, CONSULTANT acknowledges that DISTRICT's review, approval, conditional approval, or disapproval:

(1) Is solely for the purposes of administering this Agreement and determining whether CONSULTANT is entitled to payment for its services;

(2) Is not to be construed as a waiver of any breach, or acceptance by DISTRICT, of any responsibility— professional or otherwise— for the services or CONSULTANT's work product;

(3) Does not relieve CONSULTANT of the responsibility for complying with the standard of performance or professional care; or laws, regulations, or industry standards; and

(4) Does not relieve CONSULTANT from liability for damages arising out of CONSULTANT's: negligent acts, errors, or omissions; recklessness; willful misconduct; or noncompliance with industry standards.

(D) Without additional compensation to CONSULTANT and at no cost to DISTRICT, CONSULTANT shall correct or revise all errors, mistakes, or deficiencies in its work product, studies, reports, designs, drawings, specifications, or other services.

## 4.0 TIME FOR PERFORMANCE

4.1 **Force Majeure.** If an event or condition constituting a "force majeure"—including, but not limited to, an act of God, labor dispute, civil unrest, epidemic, or natural disaster— prevents or delays a PARTY from performing or fulfilling an obligation under this Agreement, the PARTY is not in Default, under Paragraph 13.1 of this Agreement of the obligation. A delay beyond a PARTY's control automatically extends the time, in an amount equal to the period of the delay, for the PARTY to perform the obligation under this Agreement.

## 5.0 PERSONNEL

5.1. **Project Management.** Each PARTY shall appoint a project manager. The project managers shall meet as needed to coordinate, review, and ensure CONSULTANT's performance under this Agreement. DISTRICT's project manager will oversee the administration of CONSULTANT's tasks under this Agreement.

5.2. **Staff.** CONSULTANT shall maintain a current list with the names, titles, and qualifications of its Staff who provide services under this Agreement. At any time, upon DISTRICT's request, CONSULTANT shall furnish that list to DISTRICT's project manager or a designee.

5.3. **Use of Agents or Assistants.** CONSULTANT may subcontract with or otherwise engage third parties ("Subconsultants") that CONSULTANT may deem proper to aid or assist in the proper performance of CONSULTANT's duties. CONSULTANT is as responsible for the performance of its Subconsultants as it would be if it had rendered the services itself. All costs of the tasks performed or the expenses incurred by the Subconsultants are chargeable directly to CONSULTANT. Nothing in this Agreement constitutes or creates a contractual relationship between DISTRICT and anyone other than CONSULTANT.

5.4. **Independent Contractor.**

(A) CONSULTANT understands and acknowledges that CONSULTANT is an independent contractor, not an employee, partner, agent, or principal of DISTRICT. This Agreement does not create a partnership, joint venture, association, or employer-employee relationship between the PARTIES. At its own expense, CONSULTANT is responsible for providing compensation; employment benefits; disability, unemployment, and other insurance; workers' compensation; training; permits and licenses; and office space for CONSULTANT and for CONSULTANT's employees and Subconsultants. CONSULTANT has, and shall retain, the right to exercise full control over the

employment, direction, compensation, and discharge of all persons whom CONSULTANT uses in performing the services under this Agreement. CONSULTANT shall provide the services in CONSULTANT's own manner and method, except as this Agreement specifies. CONSULTANT shall treat a provision in this Agreement that may appear either to give DISTRICT the right to direct CONSULTANT as to the details of doing the work, or to exercise a measure of control over the work, as giving CONSULTANT direction only as to the work's end result.

5.5. **Placement of Staff.** The PARTIES agree that the CONSULTANT is not an employment agency and this Agreement's intention is for temporary assignment of CONSULTANT Staff with DISTRICT, not permanent placement, nor employment of Staff with DISTRICT. CONSULTANT undergoes a rigorous human resources process to recruit and onboard highly qualified Staff to service various clients of CONSULTANT. In the event that DISTRICT procures the services of any Staff, Subconsultants or anyone employed directly or indirectly by CONSULTANT ("Hired Staff") outside the terms of this Agreement, including services that benefit District through a third-party agency or staffing company, beginning on the Effective Date until twelve (12) months after Hired Staff last provided services to DISTRICT, DISTRICT agrees to compensate CONSULTANT with a one-time placement payment ("Staff Placement Payment"). DISTRICT and CONSULTANT acknowledge that the Staff Placement Payment, as defined below, is fair compensation to CONSULTANT for the loss related to the financial and time investment associated with recruiting, training, and oversight of Hired Staff. Staff Placement Payment shall be calculated as eight (8) weeks of the prevailing hourly rate specified in Section 7.2 times forty (40) hours per week (8 x prevailing hourly rate x 40) of each Hired Staff.

5.6 **Non-Discrimination in Employment.** CONSULTANT shall not discriminate against any employee or person who is subject to this Agreement because of race, color, religion, age, sex, marital status, mental or physical disability, gender, gender identity, gender expression, sexual orientation, genetic information, ethnicity, ethnic group identification, national origin or nationality, ancestry, or a perception that a person has any of these characteristics or that the person is associated with a person who has, or is perceived to have, any of these characteristics.

5.7 **Prevailing Wage Laws.** Services by persons deemed to be employees of CONSULTANT possibly may be subject to prevailing wages under California Labor Code Sections 1770-1781. CONSULTANT's sole responsibility is to comply with those requirements, should they apply. If a dispute based upon the prevailing wage laws occurs, CONSULTANT, at its expense, shall indemnify, defend, and hold harmless DISTRICT, its officers, agents, employees, and representatives from and against all liability, claims, suits, demands, damages, fines, penalties, wages, costs, or expenses pertaining to the prevailing wage laws.

5.8. **Workers' Compensation.** CONSULTANT understands and acknowledges that all persons furnishing services to DISTRICT under this Agreement are, for the purpose of workers' compensation liability, employees solely of CONSULTANT and not of DISTRICT. In performing the services or the work under this Agreement, CONSULTANT is liable for providing workers' compensation benefits to CONSULTANT's

employees, or anyone whom CONSULTANT directly or indirectly hires, employs, or uses. DISTRICT is not responsible for any claims at law or in equity caused by CONSULTANT's failure to comply with this Paragraph.

## 6.0 FACILITIES

6.1. CONSULTANT shall travel to DISTRICT work locations to provide services pursuant to this Agreement.

## 7.0 PAYMENT

7.1. Payment for services to be rendered under this Agreement will be determined on a fee-for-service basis.

7.2. Charges are set forth below and shall be itemized separately on the invoices:

(A) CONSULTANT will bill up to the dollar rates in the table below, per Staff hour, or a fraction thereof, for services requested by the DISTRICT. Notwithstanding anything to the contrary, the Base Rate will apply to all health office and specialty care roles, including all assignments that are door-to-door, ventilator care, during field trips or are after school. CONSULTANT will bill the LVN Discounted Rate below per Staff hour, or fraction thereof, for semester-long regular 1-on-1 special needs care coverage, covered by Staff that are LVN or LPN, where the coverage is at least one month in length and the placement of the Staff continues uninterrupted through the end of the semester from when DISTRICT makes a formal semester-long request in writing. The Staff assigned for the formal semester-long request may remain in their original assignment, may be changed to an alternate similar assignment, or may be substituted by a different Staff member. CONSULTANT will determine the distinction between specialty care and regular 1-on-1 special needs care roles.

| | |
|---|---|
| Medical Staff (Base Rate) | 95 |
| Certified Nurse Assistant (CNA)/Medical Assistant (MA) | 49 |
| Licensed Vocational Nurse Discounted Rate | 63 |
| Behavioral Interventionist Specialist/Behavior Technician (BII/BT) | 49 |
| Board Certified Assistant Behavior Analyst (BCaBA) | 69-79 |
| Board Certified Behavior Analyst (BCBA) | 99-124 |
| Credentialed School Nurse (CSN) | 115-124 |
| School Psychologist | 115-124 |

(B) Additional hour(s) of service over the eight (8) hour workday or forty (40) hour workweek for each Staff will be billed at an overtime rate of one- and one-half times (1.5x) the prevailing hourly rate specified

in Section 7.2(A) per Staff hour, or a fraction thereof, as requested by an authorized representative of DISTRICT.

(C) In the event that DISTRICT requires the services of CONSULTANT on DISTRICT holidays, DISTRICT agrees to pay CONSULTANT a holiday rate of one- and one-half times (1.5x) the prevailing hourly rate per Staff specified in Section 7.2(A) per Staff hour, or a fraction thereof, for the first eight (8) hours of service. Any additional hour, or a fraction thereof, over the eight (8) hours will be billed at a holiday overtime rate of two- and one-quarter times (2.25x) the prevailing hourly rate specified in Section 7.2(A). DISTRICT holidays include but are not limited to New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.

(D) CONSULTANT will bill DISTRICT a minimum of eight (8) Staff hours for any request for service cancelled less than twenty-four (24) hours prior to the specified start time agreed upon by both PARTIES in advance.

(E) In the event DISTRICT makes a service request less than twenty-four (24) hours prior to its desired commencement time ("Short Notice Requests"), CONSULTANT will bill DISTRICT for a full eight (8) hour workday regardless of the actual length of the deployment, even if this service request is subsequently canceled by DISTRICT. Short Notice Requests incur an increase of twenty percent (20%) of fees listed in Section 7.2(A) through (F). In the event DISTRICT cancels a service request less than forty-eight (48) hours prior to its desired commencement time, CONSULTANT will bill DISTRICT for the full length of deployment originally scheduled. Notwithstanding anything to the contrary, rates related to Short Notice Requests are not eligible for the discounted rates in Section 7.2(A).

(F) Staff travel to DISTRICT designated location(s) will be reimbursed at the prevailing mileage rate based on the Internal Revenue Service Standard Mileage Rates.

(G) Time spent by CONSULTANT Staff for orientation and training will be billed at the prevailing hourly rate specified in Section 7.2(A) through (F). As required by California law, CONSULTANT is legally obligated to pay any staff their hourly pay rate equal to one additional hour of work for each meal and rest break the staff is required to stay on-site, at their designated placement locations, or on duty. CONSULTANT will bill DISTRICT one hour at the prevailing hourly rate specified in Section 7.2 (A) for each missed meal or rest break CONSULTANT is obligated to pay its staff.

(H) Provide audiometry and/or vision testing for students. CONSULTANT's rate for this service is comprised of the applicable Staff fees for the testing services, as defined in Section 7.2(A) through (G), plus Fifteen and 00/100 Dollars ($15.00) per audiometry test and Fifteen and 00/100 Dollars ($15.00) per vision test. For an additional fee, CONSULTANT will rent to DISTRICT required testing equipment for the audiometry and/or vision testing should the DISTRICT not have the required equipment available.

7.3. Except as set forth in Sections 7.1 and 7.2, CONSULTANT shall pay for all expenses, including reimbursable or out-of-pocket expenses, that CONSULTANT incurs in performing the services.

7.4. CONSULTANT may increase its rates at the beginning of each fiscal year by a percentage equal to the higher of 3% or the annual percentage change in the Consumer Price Index (CPI) for the Los Angeles-Long Beach-Anaheim, CA area. If the annual percentage change in the CPI is 3% or less, the rates shall be increased by 3%.

7.5. If DISTRICT requires additional work not included in this Agreement, CONSULTANT and DISTRICT shall negotiate the additional work, mutually agree on the amount of additional compensation, and memorialize the terms in either a separate written contract or an amendment to this Agreement.

7.6. **Taxes.** CONSULTANT shall pay all applicable (federal, state, county, local, city) excise, sales, consumer use, possessory interest, or other similar taxes required by law that are levied upon this Agreement or upon CONSULTANT's services under this Agreement.

7.7. **Invoices.** CONSULTANT shall submit invoices to DISTRICT for approval before receiving compensation. All invoices must include a summary of total costs.

## 8.0 AUDIT BY DISTRICT

8.1. During this Agreement's Term and for a period of twelve (12) months after the expiration, cancellation, or termination of this Agreement, or any extension of it, CONSULTANT shall:

(A) Keep and maintain, in their original form, all records, books, papers, or documents related to CONSULTANT's performance of this Agreement; and

(B) Permit DISTRICT or its authorized representatives, at all reasonable times, to have access to, examine, audit, excerpt, copy, photocopy, photograph, or transcribe all records, books, papers, or documents related to CONSULTANT's performance of this Agreement.

## 9.0 DATA, RECORDS, PROPRIETARY RIGHTS

9.1. **Copies of Data.** CONSULTANT shall provide DISTRICT with copies or originals of all data that CONSULTANT generates, uses, collects, or stores in relation to all work associated with this Agreement. Data that CONSULTANT generates, uses, collects, stores, or provides must be in a form acceptable to, and agreed upon by, DISTRICT.

9.2. **Ownership and Use.** CONSULTANT acknowledges that its use of the work product is limited to the purposes contemplated by the Scope of Work. CONSULTANT makes no representation of the work product's application to, or suitability for use in, circumstances not contemplated by the Scope of Work.

9.3. **Intellectual Property.**

(A) If CONSULTANT uses or incorporates patented, trademarked, or copyrighted work, ideas, or products— in whole or in part— into CONSULTANT's work product in performing the services under this Agreement, CONSULTANT represents that:

(1) CONSULTANT holds the patent, trademark, or copyright to the work, idea, or product; or

(2) CONSULTANT is licensed to use the patented, trademarked, or copyrighted work, idea, or product.

9.4. **Confidentiality.** Both PARTIES shall not use any information obtained from the services performed in this Agreement for any purpose other than for fulfillment of CONSULTANT's Scope of Work. Without mutual agreement between DISTRICT and CONSULTANT, either PARTY shall not disclose or publish— or authorize, permit, or allow others to disclose or publish— data, drawings, designs, specifications, reports, or other information relating to the services or the work that DISTRICT assigns to CONSULTANT or to which CONSULTANT has access. Notwithstanding the foregoing, CONSULTANT may disclose the existence of this Agreement, its contents, and aggregated statistics regarding the services provided or any other information that may be required by law. CONSULTANT and DISTRICT shall maintain confidentiality of any protected health information that they each obtain and which is protected by the Health Insurance Portability and Accountability Act of 1996, as amended ("HIPAA"), or under similar California law, Protected Health Information (PHI).

## 10.0 CONFLICT OF INTEREST

10.1. **Conflict of Interest.** CONSULTANT represents and certifies that:

(A) CONSULTANT's Staff are not currently officers, agents, employees, representatives, or elected officials of DISTRICT;

(B) CONSULTANT will not employ or hire a DISTRICT officer, agent, employee, representative, or elected official during this Agreement's Term;

(C) DISTRICT officers, agents, employees, representatives, and elected officials do not, and will not, have any direct or indirect financial interest in this Agreement; and

(D) During this Agreement's Term, CONSULTANT will inform DISTRICT about any possible conflict of interest that may arise as a result of any change in circumstances.

## 11.0 INSURANCE

11.1. When CONSULTANT signs and delivers this Agreement to DISTRICT, and during this Agreement's Term, CONSULTANT shall furnish DISTRICT with insurance forms that fully meet the requirements of— and contain provisions entirely consistent with— all of the "Insurance Requirements."

CONSULTANT shall, at its sole cost and expense, maintain in full force and effect, during the term of this Agreement, the following insurance coverage from a California licensed insurer with an A minus, (A-), VII, or better rating from A.M. Best, sufficient to cover any claims, damages, liabilities, costs and expenses (including counsel fees) arising out of or in connection with CONSULTANT's fulfillment of any of its obligations under this Agreement or either PARTY's use of the work of any component or part thereof:

(A) Commercial Form General Liability Insurance, including both bodily injury and property damage, with limits as follows:

$1,000,000 per occurrence
$ 5,000 medical expenses
$1,000,000 personal & advertising injury
$2,000,000 general aggregate
$2,000,000 products/completed operations aggregate

(B) Workers' Compensation and Employers Liability Insurance in a form and amount covering CONSULTANT's full liability under the California Workers' Compensation Insurance and Safety Act and in accordance with applicable State and Federal laws.

Part A—Statutory Limits
Part B—$1,000,000/$1,000,000/$1,000,000 Employers Liability

(C) Errors & Omissions (Professional Liability) coverage with the following limits:

$1,000,000 per occurrence/$1,000,000 aggregate

(D) CONSULTANT, upon execution of this Agreement and periodically thereafter upon request, shall furnish DISTRICT with certificates of insurance evidencing such coverage. The certificate of insurance shall include a thirty (30) day non-renewal notice provision. The policies of insurance providing the coverages referred to in clauses A and B above shall name DISTRICT as additional insureds with respect to any potential tort liability, irrespective of whether such potential liability might be predicated on theories of negligence, strict liability or products liability. Premiums on all insurance policies shall be paid by CONSULTANT and shall be deemed included in CONSULTANT's obligations under this Agreement at no additional charge.

(E) Waiver of Subrogation. CONSULTANT hereby grants to DISTRICT entities, a waiver of any right to subrogation which any insurer of said CONSULTANT may acquire against DISTRICT, its board of trustees, officials, employees, volunteers, and agents by virtue of the payment of any loss under such insurance. CONSULTANT shall obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not DISTRICT, its board of trustees, officials, employees, volunteers, and agents have received a waiver of subrogation endorsement from the insurer.

(F) The DISTRICT shall provide CONSULTANT a copy of its certificate of insurance, naming CONSULTANT as additional insured.

## 12.0 INDEMNITY

12.1 Notwithstanding any language to the contrary in this Agreement or any exhibit(s) to this Agreement, CONSULTANT shall indemnify DISTRICT and DISTRICT shall indemnify CONSULTANT as follows:

### 12.2 General Indemnity

(A) To the fullest extent allowed by the law, CONSULTANT shall indemnify and hold harmless DISTRICT against all liability, loss, damage and expenses (including reasonable attorney fees) that arises or may cause to arise by the gross negligence of CONSULTANT and its agents, employees, Subconsultants or anyone employed directly or indirectly by it. To the fullest extent allowed by the law, DISTRICT shall indemnify and hold harmless CONSULTANT against all liability, loss, damage and expenses (including reasonable attorney fees) that arises or may cause to arise by the negligence of DISTRICT and its agents, employees, Subconsultants or anyone employed directly or indirectly by it.

(B) This indemnification shall apply even in the event of the act, omission, fault, or negligence, whether active or passive, of the indemnitee(s), but shall

not apply to claims arising from the sole negligence or willful misconduct of the indemnitee(s).

## 13.0 DEFAULT, REMEDIES, AND TERMINATION

13.1. **Default.** Default under this Agreement occurs upon any one or more of the following events (each an "Event of Default"):

(A) CONSULTANT refuses or fails— whether partially, fully, temporarily, or otherwise— to:

(1) Provide or maintain enough properly trained Staff, or licensed Staff, or both, to perform the services that this Agreement requires;

(2) Pay for, obtain, maintain, or renew the insurance policies or coverages that this Agreement requires; or

(B) CONSULTANT, or its Staff, or both— whether partially, fully, temporarily, or otherwise:

(1) Disregards or violates a law, ordinance, rule, procedure, regulation, directive, or order applicable to the performance of the services hereunder or otherwise in connection with this Agreement;

(2) Refuses or fails to pay for, obtain, maintain, or renew requisite licenses;

(3) Refuses or fails to observe, perform, or fulfill a covenant, condition, obligation, term, or provision of this Agreement;

(4) Commits an unlawful, false, fraudulent, dishonest, deceptive, or dangerous act while performing the services under this Agreement; or

(C) CONSULTANT:

(1) Or another party for or on behalf of CONSULTANT: institutes proceedings under any bankruptcy, reorganization, receivership or other insolvency; or assigns or transfers assets to its creditors;

(2) Delegates— whether in whole, in part, temporarily, or otherwise— its duties or obligations under this Agreement,

without notifying DISTRICT, or without DISTRICT's written authorization;

(3) Assigns, transfers, pledges, hypothecates, grants, or encumbers— whether in whole, in part, temporarily, or otherwise— this Agreement or any interest in it, without notifying DISTRICT, or without DISTRICT's written authorization;

(4) Or one of its partners, directors, officers, or general managers, or a person who exercises managerial authority on CONSULTANT's behalf, is convicted under state or federal law, during this Agreement's Term, of embezzlement, theft, fraud, forgery, bribery, deceptive or unlawful business practices, perjury, falsifying or destroying records or evidence, receiving stolen property, or other offense indicating a lack of business integrity or business honesty; or

(D) DISTRICT, or its Staff, or both—whether partially, fully, temporarily, or otherwise refuses or fails to observe, perform, or fulfill a covenant, condition, obligation, term, or provision of this Agreement; or if DISTRICT institutes proceedings under any bankruptcy, reorganization, receivership or other insolvency proceeding.

13.2. **Notice of Default.** If an Event of Default has occurred, the non-defaulting PARTY may give written notice to the other PARTY specifying the Event of Default and the defaulting PARTY shall have thirty (30) days to remedy the Event of Default after receiving the notice. The Notice of Default will set forth one or more bases for any dissatisfaction and may suggest corrective measures.

13.3. **Remedies upon Default.** If, within thirty (30) days after receiving a Notice of Default, the defaulting PARTY has not remedied the Event of Default, or if the defaulting PARTY does not commence steps to remedy the Event of Default to the other PARTY's reasonable satisfaction, the non-defaulting PARTY may exercise any one or more of the following remedies:

(A) In whole or in part and for any length of time, immediately suspend this Agreement until such time as the defaulting PARTY has remedied the Event of Default;

(B) The non-defaulting PARTY may immediately terminate the Agreement upon written notice to the defaulting PARTY;

(C) The non-defaulting PARTY may exercise any other legal remedy, or equitable remedy, or both, including, but not limited to, filing and action in court:

(1) Seeking specific performance by the defaulting PARTY of all or any part of this Agreement; or

(2) Recovering damages resulting from the Event of Default; or

(D) The non-defaulting PARTY may pursue any other available lawful right, remedy, or action.

13.4. **Termination for Convenience.** Independent of the remedies provided in Paragraph 13.3, DISTRICT or CONSULTANT may terminate this Agreement at any time without cause and without liability upon sixty (60) days' prior written notice. Upon termination, CONSULTANT shall receive compensation only for that work which CONSULTANT had satisfactorily completed to the termination date. DISTRICT shall not pay CONSULTANT for de-mobilization, takedown, disengagement, wind-down, or other costs incurred arising out of this Agreement's termination.

## 14.0 GENERAL PROVISIONS

14.1. **Entire Agreement.** This Agreement represents the entire and integrated agreement between the PARTIES. This Agreement supersedes all prior and contemporaneous communications, negotiations, understandings, promises and agreements, either oral or written. Neither CONSULTANT nor DISTRICT has made any promises or representations, other than those contained in this Agreement or those implied by law. The PARTIES may modify this Agreement, or any part of it, by a written amendment with DISTRICT's and CONSULTANT's signature.

14.2. **Interpretation.** This Agreement is the product of negotiation and compromise by both PARTIES. Every provision in this Agreement must be interpreted as though the PARTIES equally participated in its drafting. Therefore, despite the provisions in California Civil Code Section 1654, if this Agreement's language is uncertain, the Agreement must not be construed against the PARTY causing the uncertainty to exist. In interpreting this Agreement and resolving any ambiguities, this Agreement will take precedence over any cover page or attachments.

14.3. **Headings.** All headings or captions in this Agreement are for convenience and reference only. They are not intended to define or limit the scope of any term, condition, or provision.

14.4. **Governing Law.** California's laws govern this Agreement's construction and interpretation. Unless this Agreement provides otherwise, any reference to laws, ordinances, rules, or regulations include their later amendments, modifications, and successor legislation.

14.5. **Waiver of Breach.** If a PARTY waives the other PARTY's breach of a term in this Agreement, that waiver is not treated as waiving a later breach of the term and does not prevent the PARTY from later enforcing that term, or any other term. A waiver of a term is valid only if it is in writing and signed by the PARTY waiving it. This Agreement's duties and obligations:

(A) Are cumulative (rather than alternative) and are in addition to (rather than a limitation on) any option, right, power, remedy, or privilege; and

(B) Are not exhausted by a PARTY's exercise of any one of them.

14.6. **Attorney's Fees.** If DISTRICT or CONSULTANT brings an action at law or in equity to enforce or interpret one or more provisions of this Agreement, the "prevailing party" is entitled to "reasonable attorney's fees" in addition to any other relief to which the prevailing party may be entitled. A "prevailing party" has the same meaning as that term is defined in California Code of Civil Procedure Section 1032(a)(4).

14.7. **Further Assurances.** Upon DISTRICT's request at any time, CONSULTANT shall promptly:

(A) Take further necessary action; and

(B) Sign, acknowledge, and deliver all additional documents as may be reasonable, necessary, or appropriate to carry out this Agreement's intent, purpose, and terms.

14.8. **Assignment.**

(A) This Agreement does not give any rights or benefits to anyone, other than to DISTRICT and CONSULTANT. All duties, obligations, and responsibilities under this Agreement are for the sole and exclusive benefit of DISTRICT and CONSULTANT, and are not for the benefit of another person, entity, or organization. Without DISTRICT's prior written authorization, CONSULTANT shall not do any one or more of the following:

(1) Assign or transfer a right or interest— whether in whole, in part, temporarily, or otherwise— in this Agreement; or

(2) Delegate a duty or obligation owed—whether in whole, in part, temporarily, or otherwise—under this Agreement.

(B) Any actual or attempted assignment of rights or delegation of duties by CONSULTANT, without DISTRICT's prior written authorization, is wholly void and totally ineffective for all purposes; and does not postpone, delay, alter, extinguish, or terminate CONSULTANT's duties, obligations, or responsibilities under this Agreement.

(C) If DISTRICT consents to an assignment of rights, or a delegation of duties, or both, CONSULTANT's assignee or legal representative shall agree in writing to personally assume, perform, and to be bound unconditionally by the covenants, obligations, terms, and conditions in this Agreement.

14.9. **Successors and Assigns.** Subject to the provisions in Paragraph 14.8, this Agreement is binding on the heirs, executors, administrators, successors, and assigns of the respective PARTIES.

14.10. **Time is of the Essence.** Except when this Agreement states otherwise, time is of the essence in this Agreement. CONSULTANT acknowledges that this Agreement's time limits and deadlines are reasonable for CONSULTANT to perform the services under this Agreement.

14.11. **Notices.**

(A) The PARTIES shall submit in writing all notices and correspondence that this Agreement requires or permits, and shall deliver the notices and correspondence to the places set forth below. The PARTIES may give notice by:

(1) Personal delivery;

(2) U.S. mail, first class postage prepaid;

(3) "Certified" U.S. mail, postage prepaid, return receipt requested; or

(4) Facsimile.

(B) All written notices or correspondence sent in the described manner will be presumed "given" to a PARTY on whichever date occurs earliest:

(1) The date of personal delivery;

(2) The third (3rd) business day following deposit in the U.S. mail, when sent by "first class" mail;

(3) The date on which the PARTY or its agent either signed the return receipt or refused to accept delivery, as noted on the return receipt or other U.S. Postal Service form, when sent by "certified" mail; or

(4) The date of transmission, when sent by facsimile.

(C) At any time, by providing written notice to the other PARTY, DISTRICT or CONSULTANT may change the place, or facsimile number, for giving notice.

DISTRICT: Norwalk-La Mirada Unified School District
Attn:

12820 Pioneer Blvd
Norwalk, CA 90650
Tel. No. (562) 210-2000

CONSULTANT: Vital Healthcare, Inc.
Attn: Taguhi Sogomonyan
President
701 North Brand Blvd., Suite 850
Glendale, CA 91203
Tel. No. (818) 963-5648
Fax. No. (818) 582-8207

14.12. **Survival.** This Paragraph and the obligations set forth in Paragraphs 5.5, 5.6, 5.7, 5.8, 5.9, 7.1, 7.6, 8.1, 9.1, 9.2, 9.3, 9.4, 11.1, 12.1, 12.2, 13.3, 14.5, 14.6, 14.7, 14.8, 14.9, and 14.11 survive this Agreement's expiration, cancellation, or termination.

14.13. **Severability.** The invalidity, in whole or in part, of any term of this Agreement will not affect this Agreement's remaining terms.

14.14. **Counterparts.** This Agreement may be executed in counterparts, each of which is an original, but all of which constitutes one and the same document.

14.15. **Representations – Authority.** The PARTIES represent that:

(A) They have read this Agreement, fully understand its contents, and have received a copy of it;

(B) Through their duly authorized representative, they are authorized to sign this Agreement, and they are bound by its term; and

**DISTRICT:**

DocuSigned by:
By: Estuardo Santillan 05/20/2024
4A74716ED9DD484...
Estuardo Santillan
Assistant Superintendent
Business Services

**CONSULTANT:**

By: _____
Taguhi Sogomonyan
President

01.0-65000.0-50010-21100-43000-6900000
Not To Exceed: $500,000.00

DocuSign

## Certificate Of Completion

Envelope Id: 50EF0BE6090642B9BB356BF8A33A51E2
Subject: Vital Nurse Services - 24-25 Professional Services Agreement - 2024.07....
Source Envelope:
Document Pages: 17
Certificate Pages: 5
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Signatures: 1
Initials: 0

Status: Completed

Envelope Originator:
Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us
IP Address: 209.147.23.14

## Record Tracking

Status: Original
5/6/2024 1:18:56 PM

Holder: Harmony J Gutierrez
HGutierrez@nlmusd.k12.ca.us

Location: DocuSign

| Signer Events | Signature | Timestamp |
|---|---|---|
| Harmony J Gutierrez<br>hgutierrez@nlmusd.k12.ca.us<br>Educational Support Technician<br>Special Education<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via DocuSign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 5/6/2024 1:22:12 PM<br>Viewed: 5/6/2024 1:22:30 PM<br>Signed: 5/6/2024 1:24:33 PM |
| Jennifer G Sun<br>jsun@nlmusd.org<br>Asst. Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via DocuSign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 5/6/2024 1:24:35 PM<br>Viewed: 5/7/2024 11:19:23 AM<br>Signed: 5/7/2024 11:22:19 AM |
| kristine Cvar<br>KCvar@nlmusd.k12.ca.us<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Accepted: 3/22/2024 8:54:05 AM<br>ID: b1cdd497-503e-4d03-8159-37214f81739c | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 5/7/2024 11:22:21 AM<br>Viewed: 5/8/2024 11:00:06 AM<br>Signed: 5/8/2024 11:00:11 AM |
| Jennifer G Sun<br>jsun@nlmusd.org<br>Asst. Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via DocuSign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 5/8/2024 11:00:12 AM<br>Viewed: 5/8/2024 11:02:44 AM<br>Signed: 5/8/2024 11:05:18 AM |
| Jennifer Sun<br>jsun@nlmusd.org<br>Asst. Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via DocuSign | **Completed**<br>Using IP Address: 209.147.23.14 | Sent: 5/8/2024 11:12:41 AM<br>Viewed: 5/22/2024 10:17:41 AM<br>Signed: 5/22/2024 10:17:53 AM |

| Signer Events | Signature | Timestamp |
|---|---|---|
| Estuardo Santillan<br>esantillan@nlmusd.org<br>Assistant Superintendent Business Services<br>Norwalk-La Mirada Unified School District<br>Security Level: Email, Account Authentication (None) | DocuSigned by:<br><br>4A74716ED8DD484... | Sent: 5/8/2024 11:05:19 AM<br>Resent: 5/22/2024 10:17:55 AM<br>Viewed: 5/22/2024 11:26:10 AM<br>Signed: 5/22/2024 11:26:16 AM |
| **Electronic Record and Signature Disclosure:**<br>Not Offered via DocuSign | Signature Adoption: Pre-selected Style<br>Using IP Address: 209.147.23.14 | |

| In Person Signer Events | Signature | Timestamp |
|---|---|---|

| Editor Delivery Events | Status | Timestamp |
|---|---|---|

| Agent Delivery Events | Status | Timestamp |
|---|---|---|

| Intermediary Delivery Events | Status | Timestamp |
|---|---|---|

| Certified Delivery Events | Status | Timestamp |
|---|---|---|

| Carbon Copy Events | Status | Timestamp |
|---|---|---|
| Taguhi Sogomonyan<br>tag@vitalnurseservices.com<br>Security Level: Email, Account Authentication (None)<br>**Electronic Record and Signature Disclosure:**<br>Not Offered via DocuSign | COPIED | Sent: 5/22/2024 11:26:18 AM<br>Viewed: 5/22/2024 11:56:36 AM |

| Witness Events | Signature | Timestamp |
|---|---|---|

| Notary Events | Signature | Timestamp |
|---|---|---|

| Envelope Summary Events | Status | Timestamps |
|---|---|---|
| Envelope Sent | Hashed/Encrypted | 5/6/2024 1:22:12 PM |
| Envelope Updated | Security Checked | 5/8/2024 11:04:47 AM |
| Envelope Updated | Security Checked | 5/8/2024 11:04:47 AM |
| Envelope Updated | Security Checked | 5/8/2024 11:12:40 AM |
| Envelope Updated | Security Checked | 5/8/2024 11:12:40 AM |
| Envelope Updated | Security Checked | 5/8/2024 11:12:40 AM |
| Envelope Updated | Security Checked | 5/8/2024 11:12:40 AM |
| Certified Delivered | Security Checked | 5/22/2024 11:26:10 AM |
| Signing Complete | Security Checked | 5/22/2024 11:26:16 AM |
| Completed | Security Checked | 5/22/2024 11:26:18 AM |

| Payment Events | Status | Timestamps |
|---|---|---|

## Electronic Record and Signature Disclosure

## ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Norwalk-La Mirada Unified School District (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

### Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a $0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

### Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

### Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

### All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

**How to contact Norwalk-La Mirada Unified School District:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: jsun@nlmusd.org

**To advise Norwalk-La Mirada Unified School District of your new email address**

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at jsun@nlmusd.org and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

**To request paper copies from Norwalk-La Mirada Unified School District**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to jsun@nlmusd.org and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

**To withdraw your consent with Norwalk-La Mirada Unified School District**

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to jsun@nlmusd.org and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

**Required hardware and software**

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: https://support.docusign.com/guides/signer-guide-signing-system-requirements.

**Acknowledging your access and consent to receive and sign documents electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Norwalk-La Mirada Unified School District as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Norwalk-La Mirada Unified School District during the course of your relationship with Norwalk-La Mirada Unified School District.

**Agenda Item Details**

| | |
|---|---|
| Meeting | May 20, 2024 - Board of Education Study Session |
| Category | 11. CONTRACTS/AGREEMENTS OVER $4,000 (CA) |
| Subject | B. Vital Healthcare, Inc. |
| Access | Public |
| Type | Action (Consent) |
| Dollar Amount | 500,000.00 |
| Budget Source | 01.0-65000.0-50010-31400-5850-6900000, Special Education |
| Recommended Action | Approve and authorize execution of Agreement. |

**Public Content**

Professional Services Agreement with Vital Healthcare, Inc. to provide Nasal Naloxone (Narcan) program oversigt, including initial training of District staff and continued medical director oversight. This Agreement is effective July 1, 2024 for a term of two (2) years. District may also extend this Agreement for three (3) additional terms of one (1) year each on the same terms and conditions as set for in this Agreement, not to exceed five (5) years total.

Submitted by Maricela Lopez-Harvin, Interim Executive Director, Special Education
Referred to the Board of Education by Dr. Kristine Cvar, Assistant Superintendent Educational Services, Elementary

Vital Nurse Services - 24-25 Professional Services Agreement - 2024.07.01.pdf (361 KB)

**Administrative Content**

**Requisition Date:** 07/01/2024
**Due Date:**
**Issued By:** Jennifer G Sun
**Requested By:** Harmony J Gutierrez
**Suggested Vendor:** 0000413733
VITAL HEALTHCARE INC.

# Requisition Form

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

**Requisition No:**
250000000090-7000000-1
**Phase:** Pending
**Function:** New

**Internal Header Comments:**

**Shipping Location:** NLM777

NLMUSD (WAREHOUSE)
12820 PIONEER BLVD
NORWALK, CA 90650

| CL No | COMM Code | Commodity Line Description | Qty | UOM | Unit Price | Tax Amt | Total Line Amt |
|---|---|---|---|---|---|---|---|
| 1 | 64130000 | CONTRACT | 0.00 | | 0.00 | 0.00 | $500,000.00 |

**Additional Commodity Information:**
PER CONTRACT: TO PROVIDE NASAL NALOXONE (NARCAN) PROGRAM OVERSIGHT, INCLUDING INITIAL TRAINING OF DISTRICT STAFF AND CONTINUED MEDICAL DIRECTOR OVERSIGHT.
EFFECTIVE 7/1/24 - 6/30/26
DISTRICT MAY ALSO EXTEND THIS AGREEMENT FOR 3 ADDITIONAL TERMS OF 1 YEAR EACH ON THE SAME TERMS AND CONDITIONS AS SET FORTH IN THE AGREEMENT, NOT TO EXCEED 5 YEARS TOTAL.
BOARD APPROVED ON 5/20/24

| | |
|---|---|
| **Subtotal:** | $500,000.00 |
| **Freight:** | $0.00 |
| **Tax:** | $0.00 |
| **Total Amount:** | $500,000.00 |

01.0-65000.0-50010-31400-5850-6900000 - $500,000.00

# INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT dated February 10, 2026, by and between General Installers, hereinafter referred to as "Contractor", and the Norwalk-La Mirada Unified School District, hereinafter referred to as "District".

WHEREAS, the District is in need of special services and advice in financial, engineering, educational, or administrative matters; and

WHEREAS, the Contractor is specially trained and competent to provide the special services and/or advice required; and

WHEREAS, such services are needed on a limited basis.

NOW, THEREFORE, the parties hereto agree as follows:

**Contractor acknowledge and initial Section 1, 2 and 4.**

1. SERVICES TO BE PROVIDED BY CONTRACTOR:

   Repair of the damaged door jamb sides on the existing walk-in cooler at the Central Kitchen.

   as outlined in the attached Quote dated 2/5/2026. Initial
2. The Contractor will commence providing services under this AGREEMENT on 2/23/2026 and will diligently perform, as required, and complete performance by 6/30/2026. The Contractor will perform said services as an independent contractor and not as an employee of the District. Contractor shall be under the control of the District as to the result to be accomplished and not as to the means or manner by which such result to be accomplished. Initial
3. The District will prepare and furnish to the Contractor, upon request, such information reasonably necessary to the performance of the AGREEMENT.
4. The District shall pay the Contractor the total amount of $4,805.00 for services rendered pursuant to this AGREEMENT. Payment shall be made after approval of the Board of Education, completion of service, and submission of an invoice to the District thirty (30) days in advance of each payment due date. Receipts for expense reimbursements are required. Initial
5. The District may at any time, for any reason terminate this AGREEMENT and compensate Contractor only for services to the date of termination. Written notice by the District shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three (3) days after the day of mailing, whichever is sooner.
6. The Contractor agrees to and shall hold harmless and indemnify the District, its Governing Board, officers, agents, and employees from every claim or demand made and every liability, loss, damage, expense or cost of any nature whatsoever, which may be incurred:
   a. For death or bodily injury to person, injury to property, or any other loss, damage or expense sustained, arising from, in connection with or in any way related to the services called for in this Agreement, except for liability for damages referred to above which result from the sole negligence or willful misconduct of the District, its officers, employees, or agents.

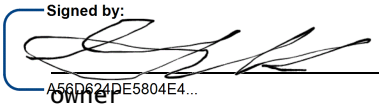
   The Contractor, at Contractor's expense, cost and risk, shall defend any and all actions, suits, or other proceedings that may be brought or instituted against the District, its officers, agents, or employees on any such claim, demand, loss, damage, expense (including attorney fees), cost or liability and shall pay or satisfy any judgment that may be rendered against the District, it's officers, agents, or employees in any action, suit, or other proceedings as a result thereof.
7. This AGREEMENT is not assignable without written consent of the parties hereto.

Docusign Envelope ID: 24CAC078-FB51-44F6-AD40-21B1482C0D78

8. This Agreement supersedes and replaces any other existing agreement between the parties, is a fully integrated and complete agreement, and the parties expressly represent that there are no covenants, agreement, representations, or warranties which exist outside of this Agreement. All prior discussions and negotiations have been merged, integrated into, and superseded by this Agreement.
9. Contractor shall comply with all applicable Federal, state and local laws, rules, regulations, and ordinances including workers' compensation. If Contractor is an employee of another public agency, Contractor certifies that Contractor will not receive salary remuneration other than vacation pay, as an employee of another public agency, for the actual time in which services are being performed pursuant to this AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed.

**CONTRACTOR:**

Signed by:
Signature 
A56D624DE5804E4...
Title Owner
Name George Mejia
Address 6475 Knott Ave. #2 Buena Park Ca. 90620
Phone Number 714-501-0229

**DISTRICT:**

Signature _____
_____
Norwalk-La Mirada USD
12820 Pioneer Boulevard
Norwalk, California 90650
(562) 210-2000
Date Approved _____

---

**FOR INTERNAL USE**

Please provide the complete account string(s) of the funding source(s) that will fund this contract. If multiple strings are being used, please indicate the dollar amount for each string.

13.0-53100.0-00000-37000-5637-7600000 - $4,805.00

***Please complete the following if using Categorical funding sources.***

The above services are being contracted to meet the specific needs of the N/A funded program, N/A component, activity N/A, project page N/A.

Do the services under this Agreement include interactions with or access to students in the District? ☐ Yes ☒ No

Docusign Envelope ID: 24CAC078-FB51-44F6-AD40-21B1482C0D78

GENERAL INSTALLERS
6475 Knott Avenue, Unit 2 • Buena Park, CA 90620 • (714) 523 - 2253 • Fax (714) 523 - 5913
Walk-In Cooler & Freezer Specialists
C.A. State License No. 449272

February 5, 2026

**Norwalk-La Mirada**
**Unified School District**
12820 Pioneer Blvd.
Norwalk, CA 90650

**Attn: Alexis Wahl**
Cell: 562-210-2147
awahl@nlmusd.org

**Jobsite:** **Central Kitchen**
12244 Rosecrans Ave
Norwalk, CA 90650

# BUDGET QUOTATION

***Valid for 30 Days***

---

**Re: Existing Walk-In Cooler Damaged Door Opening**

We are to remove all of the damaged white sheet metal and plywood from the left and right vertical jamb sides. We will clean and prepare the existing plaster jamb material. We will deliver and install all new 5/8" CDX plywood and new 1/8" aluminum diamond plate 7"x15"x84" angles on the left and right vertical jambs. Top header to remain as is. All to be Butyl caulked and silicone sealed. *Please Note: We would require a two (2) week notice to start this project.*

| | |
|---|---|
| New Materials: | $882.00 |
| Tax: | $83.00 |
| Delivery & Installation : | $3,840.00 |
| **Net 30 Total:** | **$4,805.00** |

---

***Prices are based on our regular hours, Monday-Friday, 7am-4pm.***

Upon your acceptance, please sign, date, and enter PO# and return a copy to our office.

Sign _____Date_____

Print Name_____ PO#_____

Thank You,
George Mejia
(714) 501-0229 Cell
george@generalinstallers.net

Docusign Envelope ID: 909E511C-075E-4F27-ADCA-D7D6545C5C6D



# INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT dated February 23, 2026, by and between Dunkel Bros., hereinafter referred to as "Contractor", and the Norwalk-La Mirada Unified School District, hereinafter referred to as "District".

WHEREAS, the District is in need of special services and advice in financial, engineering, educational, or administrative matters; and

WHEREAS, the Contractor is specially trained and competent to provide the special services and/or advice required; and

WHEREAS, such services are needed on a limited basis.

NOW, THEREFORE, the parties hereto agree as follows:

**Contractor acknowledge and initial Section 1, 2 and 4.**

1. SERVICES TO BE PROVIDED BY CONTRACTOR:

   Labor and equipment to remove and dispose of an 8' ft by 40' ft steel storage container from Moffitt Elementary School

   as outlined in the attached proposal dated January 19, 2026. Initial

2. The Contractor will commence providing services under this AGREEMENT on February 24, 2026 and will diligently perform, as required, and complete performance by June 30, 2026. The Contractor will perform said services as an independent contractor and not as an employee of the District. Contractor shall be under the control of the District as to the result to be accomplished and not as to the means or manner by which such result to be accomplished. Initial
3. The District will prepare and furnish to the Contractor, upon request, such information reasonably necessary to the performance of the AGREEMENT.
4. The District shall pay the Contractor the total amount of $8,100.00 for services rendered pursuant to this AGREEMENT. Payment shall be made after approval of the Board of Education, completion of service, and submission of an invoice to the District thirty (30) days in advance of each payment due date. Receipts for expense reimbursements are required. Initial
5. The District may at any time, for any reason terminate this AGREEMENT and compensate Contractor only for services to the date of termination. Written notice by the District shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three (3) days after the day of mailing, whichever is sooner.
6. The Contractor agrees to and shall hold harmless and indemnify the District, its Governing Board, officers, agents, and employees from every claim or demand made and every liability, loss, damage, expense or cost of any nature whatsoever, which may be incurred:
   a. For death or bodily injury to person, injury to property, or any other loss, damage or expense sustained, arising from, in connection with or in any way related to the services called for in this Agreement, except for liability for damages referred to above which result from the sole negligence or willful misconduct of the District, its officers, employees, or agents.

   The Contractor, at Contractor's expense, cost and risk, shall defend any and all actions, suits, or other proceedings that may be brought or instituted against the District, its officers, agents, or employees on any such claim, demand, loss, damage, expense (including attorney fees), cost or liability and shall pay or satisfy any judgment that may be rendered against the District, it's officers, agents, or employees in any action, suit, or other proceedings as a result thereof.
7. This AGREEMENT is not assignable without written consent of the parties hereto.

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8. This Agreement supersedes and replaces any other existing agreement between the parties, is a fully integrated and complete agreement, and the parties expressly represent that there are no covenants, agreement, representations, or warranties which exist outside of this Agreement. All prior discussions and negotiations have been merged, integrated into, and superseded by this Agreement.
9. Contractor shall comply with all applicable Federal, state and local laws, rules, regulations, and ordinances including workers' compensation. If Contractor is an employee of another public agency, Contractor certifies that Contractor will not receive salary remuneration other than vacation pay, as an employee of another public agency, for the actual time in which services are being performed pursuant to this AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed.

| **CONTRACTOR:** | | **DISTRICT:** | |
|---|---|---|---|
| Signature | Signed by: Jason Louk RVP BD687C9D1CFA459... | Signature | |
| Title | | | |
| Name | Jason Louk | | Norwalk-La Mirada USD |
| Address | 14555 Alondra blvd | | 12820 Pioneer Boulevard<br>Norwalk, California 90650 |
| Phone Number | 714-712-5888 | | (562) 210-2000 |
| | | Date Approved | |

**FOR INTERNAL USE**

Please provide the complete account string(s) of the funding source(s) that will fund this contract. If multiple strings are being used, please indicate the dollar amount for each string.

40.0-00000.0-00000-81000-5810-1800000

***Please complete the following if using Categorical funding sources.***

The above services are being contracted to meet the specific needs of the _____ funded program, _____component, activity _____, project page _____.

Do the services under this Agreement include interactions with or access to students in the District? ☐ Yes ☒ No

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**MEI Industrial Solutions**

14555 Alondra Blvd,
La Mirada, CA 90638

Quote Number: **LAX.185967.26.01**
Customer: **Norwalk-La Mirada Unified School**
Date: 01/19/2026

### Attention:

Jerome Cygan

5622104044

jcygan@nlmusd.org

### Job Address:

MG1439/DD

13323 S Goller Ave, Norwalk, CA 90650 United States of America

### Bill to Address:

Norwalk-La Mirada Unified School

12820 Pioneer Blvd La Mirada, 90650

## Description

REF#: MG1439/DD - BILL TO: NORWALK - LA MIRADA USD (NO161) - Terms: PREPAY

LOCATION: MOFFITT ELEMENTARY SCHOOL 13323 S Goller Ave, Norwalk, CA 90650

We will provide the necessary labor and equipment to remove [1] Storage Container from the facility in Norwalk, load onto our trucks, and transport to scrap yard, as directed, as per job walk.

**NOTE- Price includes Prevailing Wage. Customer to deal directly with scrap yard for scrap value.

## Customer Equipment

## Clarifications

- Payment terms are dependent upon approved credit.
- Please add 3% for credit card payments.
- First time customers are Prepay.
- Subject to availability of equipment and rigging crews.
- Waivers of subrogation, certified payroll, and prevailing wage are not included in this quote.
- Certificates of Insurance are available upon request, OCIP and UCIP are additional.
- Leveling and anchoring can be done for an additional fee if needed.
- Any delays not caused by Dunkel Bros. may be charged in addition to the price.
- All disconnections and preparation for moving are to be done by others.

- Quote is based upon weekdays during regular hours. Anything after 1pm is subject to overtime charges.
- Clear ground level concrete access to be provided.
- The depositor (customer) must maintain insurance for their property while in MEI's care (§9–10, implied by the liability limits).
- MEI is not responsible for loss or damage from causes such as fire, weather, or other unforeseen events
- MEI is not liable for losses or damages unless caused by its failure to use reasonable care
- MEI must exercise "the level of care with regard to the Goods that a reasonably careful person would have exercised under the circumstances"
- MEI agrees to "provide warehousing, storage, handling, delivery, and related services"
- Quotes are good for 7 days unless noted otherwise.

| | |
|---|---|
| MEI Industrial Solutions will perform the above work for the contract rate of: | **$8,100.00** |

| ***Authorized Acceptance*** | |
|---|---|
| *Date:* | P.O.# |
| *Authorized by (Print Name):* | |
| *Signature:* | |
| ***Signature acknowledges acceptance of all applicable terms and conditions attached*** | |

### Terms and Conditions

# Standard Terms

These Terms & Conditions ("**Terms**") govern all services provided by MEI Industrial Solutions ("**MEI**") to you ("**Customer**"), including rigging, crating, storage, transportation, and related services. If you are contracting with MEI or an affiliated brand of MEI, the legal entity that you are contracting with is MEI Rigging & Crating, LLC, and these Terms shall govern.

**1. General Terms Applicable to All Services**

**1.1 Agreement Structure.** These Terms, together with any signed quote, proposal, or invoice from MEI, form the full and final agreement between MEI and Customer. Any additional or conflicting terms proposed by Customer (including those in a purchase order or online portal) are rejected unless explicitly agreed to by MEI in writing.

**1.2 Payment Terms.**

a. Payment for general services is due within thirty (30) days of the invoice date.
b. Charges for warehouse storage are invoiced monthly in advance.
c. Overdue balances are subject to a finance charge of 1.5% per month (or the maximum amount permitted by law).
d. A full month's charge applies to goods received between the 1st and 15th of the month; a half month's charge applies to goods received between the 16th and end of the month; and a full month's charge applies to any goods stored as of the 1st of the month.
e. MEI shall be entitled to collect its reasonable attorney's fees and collection costs in collecting overdue balances.

**1.3 Force Majeure.** MEI is not responsible for damages, delays or non-performance caused by events beyond its control, including but not limited to natural disasters such as floods, fires, earthquakes, hurricanes, and tornados; epidemics, pandemics, or similar public health emergencies; government actions, laws, embargos, blockades, and tariffs; labor strikes, stoppages, or slowdowns; supply chain disruptions; war, invasion, and hostilities, terrorist threats or acts, riot, or other civil unrest; shortage of adequate power or facilities; or other similar events beyond the reasonable control of MEI.

**1.4 Limitation of Liability.**

a. If MEI or any of its employees are found to have been negligent in performing their work, or to have made and breached any express or implied warranty, representation, or contract, then Customer — along with anyone claiming through Customer or relying on MEI's work — agrees that the maximum total liability of MEI, its officers, employees, and agents will be limited to the greater of (a) $25,000.00, or (b) the total amount of fees paid to MEI for its work on the project.
b. If Customer would prefer that MEI have a higher Limit of Liability, Customer may request it in writing within five (5) days of accepting this agreement. In that case, MEI's Limit of Liability will be increased to $1,000,000.00— provided that Customer agrees to pay an additional amount equal to 5% of MEI's total fee for the project.
c. Further, if Customer would prefer that MEI have an even higher Limit of Liability, Customer may request it in writing within five (5) days of accepting this agreement. In that case, Customer shall pay MEI an additional $250.00 per $100,000.00 in requested heightened liability, above and beyond $1,000,000.00. As an example: payment to MEI of $1,250.00 would increase MEI's Limit of Liability by $500,000.00, equaling a total liability cap of $1.5M.
d. In any event, neither MEI nor Customer shall be liable for indirect, incidental, or consequential damages, including lost profits.

**1.5 Indemnification.** Customer agrees to defend, indemnify, and hold harmless MEI from any third-party claims, losses, or direct damages to the extent resulting from Customer's negligence, misconduct, or breach of these Terms. MEI agrees to defend, indemnify, and hold harmless Customer from any third-party claims, losses, or direct damages to the extent resulting from MEI's

negligence, misconduct, or breach of these Terms.

**1.6 Governing Law and Disputes.** These Terms are governed by Texas law. Any dispute will be resolved by state or federal court in Dallas County, Texas, unless MEI and Customer mutually agree to an alternate venue.

**1.7 Customer Insurance.** Customer is responsible for insuring all property that MEI handles, stores, or transports.

**1.8 Survival of Key Terms.** Provisions relating to limitation of liability, indemnity, insurance, dispute resolution, lien rights, and confidentiality shall survive the expiration or termination of this agreement.

**2. Additional Terms for Rigging, Crating & General Services**

**2.1 Site Access & Safety.** Customer must provide MEI with safe, clear access to the jobsite and a suitable work area. Unless otherwise agreed, Customer is responsible for overall jobsite safety.

**2.2 Load Specifications.** Customer is responsible for providing accurate weight and dimensions for any equipment or materials to be handled. MEI is not responsible for damage caused by incorrect information.

**2.3 Hazardous Materials.** Customer must disclose in writing any hazardous or regulated materials. MEI reserves the right to reject, remove, or dispose of any unsafe, misdeclared, or noncompliant items at Customer's risk and expense.

**2.4 Site Conditions.** If MEI is performing services at any location other than its own premises, Customer is responsible for ensuring that the site conditions are suitable for MEI's equipment and operations. This includes confirming that the ground, pavement, soil, and any nearby or supporting structures can safely withstand the weight, ground pressure, and movement of MEI's equipment. MEI is not responsible for any damage to ground surfaces, subsurface structures, or underground utilities that result from its equipment operating as directed.

**2.5 Structural Integrity of Goods.** Customer is solely responsible for the structural integrity of any item to be lifted, moved, transported, stored, or salvaged by MEI. Unless explicitly agreed in writing, MEI does not assume responsibility for assessing or ensuring the stability or condition of the goods handled.

**3. Additional Terms for Warehouse & Storage Services**

**3.1 Storage Duration & Rate Changes.** Storage is provided on a month-to-month basis. MEI may adjust rates with thirty (30) days' written notice. MEI may terminate storage at any time with thirty (30) days' notice, or immediately if safety is at risk.

**3.2 Storage Requirements.** Customer represents that it owns or controls the goods tendered for storage and agrees to:

a. Properly pack and label goods.
b. Provide accurate documentation.
c. Notify MEI of any hazardous or perishable materials.

**3.3 Release of Goods.** Customer must give MEI at least seventy-two (72) hours' written notice to release stored goods. MEI may withhold release until all balances are paid.

**3.4 Warehouse Access.** Any physical access by Customer to MEI's warehouse must be requested in writing at least seventy-two (72) hours in advance and is subject to MEI's approval. MEI may require that a representative be present and may deny access at its reasonable discretion.

**3.5 Limited Liability for Stored Goods.** MEI is only liable for loss or damage resulting from its failure to use reasonable care. Claims must be made in writing within ten (10) days of the goods being released.

**3.6 Warehouse Lien.** MEI has a lien on all stored goods for unpaid charges. If Customer does not pay, MEI may sell or dispose of goods to recover amounts due, in accordance with applicable law.

**3.7 Warehouse Receipts.** Each storage order includes a non-negotiable warehouse receipt listing what was stored, where, and at what cost. These receipts are informational only—Customer retains title to the goods. If there is a conflict between the warehouse receipt and these Terms, these Terms govern. MEI may refuse goods that do not match the warehouse receipt.

**3.8 Care, Custody, and Liability for Stored Goods.** MEI will exercise reasonable care in the storage, protection, and handling of Customer's goods while in its care, custody, and control. MEI will store goods in accordance with the terms of any executed quote, proposal, or invoice. MEI is responsible for protecting stored goods from theft, vandalism, loss, damage, and deterioration—except for deterioration resulting from the inherent condition of the goods or the fault of the manufacturer. MEI is only liable for loss or

damage that results from its failure to use reasonable care. Claims must be submitted in writing within ten (10) days after release of the goods.

**3.9 Warehouse Insurance.** MEI will maintain Warehouse Legal Liability Insurance in an amount not less than $2,500,000 per occurrence during the term of storage.

**3.10 Wrapped Goods.** If goods arrive at MEI's warehouse wrapped, crated, or otherwise obscured, MEI will not be able to inspect or audit the condition of those goods upon receipt. MEI will not be liable for any damages unless MEI later admits in writing that it negligently caused the damage. Damages not expressly caused by MEI shall be deemed pre-existing and undiscovered due to concealment. If Customer would like MEI to unwrap or otherwise inspect goods upon arrival—and re-wrap them afterward—MEI can provide a quote for those services upon request.

**4. Change to Services**

**4.1 Change Orders.** If Customer or MEI wishes to change the Terms, scope of work, or fees, both MEI and Customer must agree to a Change Order in writing.

**4.2 Out of Scope Requests.** Should Customer request services from MEI outside of its scope of work, MEI may proceed with a clear notice to proceed so as to not delay a Project. Customer shall endeavor to sign a Change Order as soon as possible, and in any event shall pay MEI for MEI's services prior to execution of a Change Order.

**5. Delivery and Delays**

**5.1 Delivery Dates.** MEI will make reasonable efforts to meet delivery dates, but these are estimates only.

**6. Warranty and Insurance**

**6.1 Warranty.** MEI's only warranty is that its services provided shall be performed in a professional and workmanlike manner, consistent with the standard of care and skill exercised by professionals in MEI's industry.

**6.2 Insurance.** MEI maintains the following insurance: Commercial General Liability; Workers' Compensation; Automotive Liability; Commercial Property, and Rigger's Liability. A sample Certificate of Insurance is available upon request.

**7. Project-Specific Requirements**

**7.1 Labor Agreements.** The Terms specifically exclude compliance with any project labor agreement, labor agreement, or other union or apprenticeship requirements.

**7.2 Prevailing Wages.** Unless explicitly agreed to, the Terms specifically exclude compliance with any state or federal prevailing wage law or associated requirements, including the Davis Bacon Act. It is agreed that no applicable prevailing wage classification or wage rate has been provided to MEI, and that all wages and cost estimates contained herein are based solely upon standard, non-prevailing wage rates. Should it later be determined by the Owner or any applicable agency that in fact prevailing wage applies, then it is agreed that the contract value of this agreement shall be equitably adjusted to account for such changed circumstance. Customer will reimburse, defend, indemnify and hold harmless MEI from and against any liability resulting from a subsequent determination that prevailing wage regulations cover the Project, including all costs, fines and attorney's fees.

**7.3 Controlled Insurance Programs.** Unless explicitly agreed to, the Terms specifically exclude enrolling in any Controlled Insurance Program. MEI reserves the right to charge an administrative fee for enrollment.

**8. Miscellaneous Provisions**

**8.1 Confidentiality.** Any confidential information shared by MEI must be kept private and not shared with third parties without MEI's written consent.

**8.2 Use of Subcontractors.** MEI may use subcontractors to perform part or all of the services without prior notice to Customer.

**8.3 Termination.** This Agreement may be terminated by MEI upon seven days prior written notice.

**8.4 Witness and Subpoena Costs.** Customer agrees to pay MEI's legal expenses, administrative costs and fees pursuant to MEI's then current fee schedule for MEI to respond to any subpoena, prep and attend any deposition, or prep and attend any trial as a witness.

**8.5 No Waiver.** Failure to immediately enforce a contractual term does not waive the existence and enforcement of that term.

**8.6 Severability.** If any part of these Terms is found invalid or unenforceable, the rest remain fully effective.

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# AGREEMENT FOR ARCHITECTURAL SERVICES

This AGREEMENT is made and entered into this **10th** day of **March** in the year **2026** between the Norwalk-La Mirada Unified School District, hereinafter referred to as "DISTRICT", and **Perkins Eastman Architects** hereinafter referred to as "ARCHITECT". The DISTRICT and the ARCHITECT are sometimes referred to herein as a "PARTY" and collectively as the "PARTIES". This AGREEMENT is made with reference to the following facts:

WHEREAS, DISTRICT desires to obtain architectural services for the **John Glenn High School Pathway Garden Project** hereinafter referred to as the "PROJECT", located within the DISTRICT; and

WHEREAS, ARCHITECT is fully licensed to provide architectural services in conformity with the laws of the State of California;

NOW, THEREFORE, the parties hereto agree as follows:

## ARTICLE I - ARCHITECT'S SERVICES AND RESPONSIBILITIES

I. RESPONSIBILITIES OF THE ARCHITECT

A. Basic Services of the Architect shall include the following:

1. ARCHITECT's services shall consist of those services performed by ARCHITECT, ARCHITECT's employees and ARCHITECT's consultants as enumerated in this AGREEMENT and in any EXHIBIT to this AGREEMENT.

2. The ARCHITECT's services shall be performed in a manner which is consistent with professional skill and care and the orderly progress of the work. The ARCHITECT represents that he/she will follow the standards of his/her profession in performing all services under this AGREEMENT. Upon request of the DISTRICT, the ARCHITECT shall submit for the DISTRICT's approval a schedule for the performance of the ARCHITECT's services. The schedule may be adjusted as the PROJECT proceeds by mutual written agreement of the parties and shall include allowances for time required for the DISTRICT's review and for approval by authorities having jurisdiction over the PROJECT. The time limits established by this schedule shall not, except for reasonable cause, be exceeded by the ARCHITECT.

3. The ARCHITECT shall provide to the DISTRICT, on the terms herein set forth, all of the architectural, design and/or engineering services necessary to complete the PROJECT. The ARCHITECT shall be responsible for performing all of the services described in this Article II as well as those services identified in the ARCHITECT's "PROPOSAL" which is attached hereto and incorporated herein by this reference as **EXHIBIT "A"**. The ARCHITECT's PROPOSAL is only attached to this AGREEMENT for purposes of describing the additional scope of work that shall be performed by the ARCHITECT unless otherwise specifically stated within this AGREEMENT. The PARTIES agree that the terms of this AGREEMENT shall be controlling over any of the terms contained within the ARCHITECT's PROPOSAL. The ARCHITECT's services shall include all structural, civil, mechanical and electrical engineering and landscape architecture services and any other services necessary to produce a reasonably complete and accurate set of "Construction Documents" defined as including, but not limited to, the following: The contract between the DISTRICT and the "Contractor" awarded the

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PROJECT (the "Contract"), general and supplementary conditions of the Contract between the DISTRICT and Contractor, drawings, specifications, Addenda, Revisions and other documents listed in the Contract, and modifications issued after execution of the Contract between the DISTRICT and Contractor.

4. If the PROJECT includes the replacement or repair of more than 25% of a roof or the replacement or repair of a roof that has a total cost of more than $21,000, the ARCHITECT shall comply with the requirements set forth in Public Contract Code section 3000, et seq., including signing the required certification.

5. The ARCHITECT shall coordinate its services with the Contractor, Project Inspector, its consultants and other parties to ensure that all requirements under DSA's Inspection Card (Form DSA 152) and any subsequent revisions, supplements or updates thereto issued or required by DSA, or any other/alternate processes are being met in compliance with DSA requirements and in compliance with the PROJECT schedule. The ARCHITECT and its consultants shall take all action necessary as to not delay progress in meeting any DSA requirements. The ARCHITECT shall meet all requirements set forth in DSA's Construction Oversight Process Procedure (PR 13-01) and any subsequent revisions, supplements or updates thereto issued or required by DSA. Any references to the DSA requirements, DSA forms, documents, manuals applicable to the PROJECT shall be deemed to include and incorporate any revisions or updates thereto.

6. The ARCHITECT shall provide a PROJECT description which includes the DISTRICT's needs, program, and the requirements of the PROJECT prior to preparing preliminary designs for the PROJECT.

7. The ARCHITECT shall assist the DISTRICT in obtaining required approvals from governmental agencies responsible for electrical, gas, water, sanitary or storm sewer, telephone, public utilities, as well as the Office of Public School Construction (OPSC), California Department of Education (CDE) and Division of the State Architect (DSA).

8. The ARCHITECT shall attend regular PROJECT coordination meetings between the ARCHITECT, its Consultants, the DISTRICT's representative(s), and other Consultants of the DISTRICT during PROJECT development.

9. The ARCHITECT shall provide services required due to programmatic changes in the PROJECT including, but not limited to, size, quality, complexity, method of bidding or negotiating the contract for construction.

10. The ARCHITECT shall provide services in connection with the work of a construction manager or separate consultants retained by DISTRICT.

11. The ARCHITECT shall provide detailed estimates of Construction Cost at no additional cost to DISTRICT.

12. The ARCHITECT shall certify to the best of its information, pursuant to 40 Code of Federal Regulations §763.99(a)(7), that no asbestos-containing material was specified as a building material in any Construction Document for the PROJECT and will ensure that contractors provide the DISTRICT with a certification that all materials used in the construction of any school building are free from any asbestos-containing building materials ("ACBM's"). ARCHITECT shall include statements in the PROJECT's

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specifications that materials containing ACBM's shall not to be included or incorporated into the PROJECT. The ARCHITECT shall incorporate requirements into the PROJECT's specifications that indicate the above certification shall be part of the Contractor's final PROJECT submittal to the DISTRICT.

13. The ARCHITECT shall prepare for and make formal presentations to the Governing Board of the DISTRICT, attend public hearings and other public meetings. The ARCHITECT shall be prepared to address concept and programmatic requirements for the PROJECT in such presentations, public hearings and public meetings. In the case where there are Budget constraints, the ARCHITECT, shall prepare a priority list of critical Programmatic needs and items that may be of lesser priority and review the Program with the DISTRICT. In addition, the ARCHITECT shall attend and assist in legal proceedings that arise from the errors or omissions of the ARCHITECT.

14. The duties, responsibilities and limitations of authority of the ARCHITECT shall not be restricted, modified or extended without written agreement between the DISTRICT and ARCHITECT.

15. The ARCHITECT shall comply with all federal, state and local laws, rules, regulations and ordinances that are applicable to the PROJECT.

16. The ARCHITECT shall commit the same PROJECT representatives from the commencement of services under this AGREEMENT through PROJECT Close-Out. Any change in staff will require the written approval of the DISTRICT.

17. The DISTRICT shall provide to the ARCHITECT information regarding requirements for the PROJECT, including information regarding the DISTRICT's objectives, schedule, and budget constraints, as well as any other criteria provided by the DISTRICT. Prior to the preparation of Construction Documents, the ARCHITECT shall prepare a current overall budget for the PROJECT which shall include the Construction Cost budget for the PROJECT. The overall budget shall be based upon the DISTRICT's objectives, schedule, budget constraints, and any other criteria that are provided to the ARCHITECT by the DISTRICT in accordance with this Section. The DISTRICT shall approve the Construction Cost budget prepared by the ARCHITECT pursuant to this Section and this shall be the "Budget" for the PROJECT as set forth in this AGREEMENT.

18. The ARCHITECT shall prepare Construction Documents including, but not limited to, all drawings and specifications for the PROJECT setting forth, in detail, the requirements for the construction of the entire PROJECT in conformity with all applicable governmental and code requirements including, but not limited to, the requirements of the OPSC, the DSA, the local fire marshal/department, the County Health Department and any other governmental agency having jurisdiction over the PROJECT. The Construction Documents shall show all the materials, workmanship, finishes, and equipment required for the completion of the PROJECT. All Construction Documents prepared by the ARCHITECT shall be properly coordinated including, but not limited to, the various disciplines, dimensions, terminology, details, etc.

19. The ARCHITECT shall prepare and file all documents required for, and obtain the required approvals of, all governmental agencies having jurisdiction over the PROJECT including, but not limited to, the OPSC, CDE, DSA, local fire marshal/department, City Design Review, County Health Department, Department of Public Works, and any other governmental agencies or authorities which have jurisdiction over the PROJECT. The DISTRICT shall pay all fees required by such governmental agencies and/or authorities. ARCHITECT shall, whenever feasible, establish beforehand the exact costs due any governmental agencies and/or authorities in order to submit such cost information to the DISTRICT so payments can be prepared by the DISTRICT.

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20. The ARCHITECT shall identify all tests and special inspections on the Statement of Structural Tests and Special Inspections (Form DSA 103) that are required for the completion of the PROJECT as designed and submit such DSA 103 to the DSA for approval along with all other Construction Documents. Upon the DSA's approval of the Construction Documents, including the approved DSA 103 for the PROJECT, the ARCHITECT shall ensure that a copy of the approved DSA 103 for the PROJECT is provided to the DISTRICT, the Laboratory of Record, each Special Inspector working on the PROJECT, the Project Inspector and the Contractor.

21. The ARCHITECT, following the DISTRICT's approval of the Construction Documents and of the latest estimate of Construction Cost, shall assist the DISTRICT in obtaining bids and awarding the Contract for the construction of the PROJECT. The ARCHITECT shall prepare all the necessary bidding information and bidding forms required to bid the PROJECT. The ARCHITECT shall also assist the DISTRICT with the preparation of the Contractor's Contract form, the general conditions, the supplementary conditions, and all other contract documents necessary to bid the PROJECT and award a complete Contract to the lowest responsible responsive bidder. The ARCHITECT shall deposit a reproducible set of Construction Documents including, but not limited to, all drawings and specifications for the PROJECT at a reprographics company specified by the DISTRICT for the bid and for printing of additional sets of the DSA approved Construction Documents during the PROJECT. If the lowest bid exceeds the Budget for the PROJECT, the ARCHITECT, in consultation with, and at the direction of, the DISTRICT, shall provide such modifications in the Construction Documents as necessary to bring the cost of the PROJECT within its Budget at no additional cost to the DISTRICT.

22. Prior to the start of construction, the ARCHITECT shall certify that the following two documents have been submitted to the DSA:

(a) Contract Information Form DSA-102.
(b) Inspector Qualification Record Form DSA-5 should be submitted 10 days prior to the time of starting construction.

23. The ARCHITECT shall provide technical direction to a full-time Project Inspector employed by, and responsible to, the DISTRICT, as required by applicable law. The ARCHITECT shall direct and monitor the work of the Laboratory of Record as required by applicable law and provide code required supervision of Special Inspectors not provided by the Laboratory of Record. Upon the DISTRICT's award of the Construction Contract to the Contractor, the ARCHITECT shall obtain the necessary Project Inspection Cards ("PIC") (Form DSA 152) from the DSA that are needed for the Project Inspector's use in approving and signing off work as it is completed on the PROJECT. The ARCHITECT shall provide such PICs to the Project Inspector prior to the commencement of any work by the Contractor on the PROJECT. The ARCHITECT shall provide the Project Inspector, Laboratory of Record and each Special Inspector with a copy of the DSA approved Construction Documents including, but not limited to, the approved Statement of Structural Tests and Special Inspections (Form DSA 103) prior to the commencement of any Work on the PROJECT at the ARCHITECT's expense.

24. The ARCHITECT shall meet with the Project Inspector, DISTRICT, Contractor, Laboratory of Record and Special Inspectors as needed throughout the completion of the PROJECT to verify, acknowledge and coordinate the testing and special inspection program required by the DSA approved Construction Documents.

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25. The ARCHITECT shall prepare the necessary Interim Verified Reports and the final Verified Report (Form DSA 6-AE) and timely submit such reports to the DSA, the Project Inspector and the DISTRICT. If the ARCHITECT has delegated responsibility for any portion of the PROJECT's design to other engineers, the ARCHITECT shall ensure that such engineers timely submit the necessary Interim Verified Reports and the final Verified Report (Form DSA 6-AE) to the DSA, the Project Inspector and the DISTRICT.

26. The ARCHITECT will endeavor to secure compliance by Contractor with the Construction Documents, but does not guarantee the performance of Contractor's contracts.

27. The ARCHITECT shall be the DISTRICT's representative during construction and shall advise and consult with the DISTRICT. The ARCHITECT shall have authority to act on behalf of the DISTRICT only to the extent provided in this AGREEMENT unless otherwise modified in writing.

28. The ARCHITECT shall be the interpreter of the requirements of the Construction Documents and advise the DISTRICT as to the performance by the Contractor thereunder.

29. The ARCHITECT shall not issue orders to Contractor that might commit the DISTRICT to extra expenses or otherwise amend the Construction Documents without first obtaining the written approval of the DISTRICT.

30. The ARCHITECT shall advise the DISTRICT to reject work which does not conform to the Construction Documents. The ARCHITECT shall promptly inform the DISTRICT, whenever, in the ARCHITECT's opinion, it may be necessary, to stop the work to avoid the improper performance of the Contractor. The ARCHITECT has authority to require additional inspection or testing of the work in accordance with the provisions of the Construction Documents, whether work is fabricated, installed or completed.

31. The ARCHITECT shall, at no additional cost, provide services made necessary by defect or deficiencies in the work of the Contractor which through reasonable care should have been discovered by the ARCHITECT and promptly reported to the DISTRICT and Contractor but which ARCHITECT failed to do.

32. The ARCHITECT shall provide written evaluation of the performance of the Contractor under the requirements of the Construction Documents when requested in writing by the DISTRICT.

33. The ARCHITECT shall be responsible for gathering information and processing forms required by applicable governing authorities, such as building departments, OPSC, and DSA, in a timely manner and ensure proper PROJECT close-out.

34 After the PROJECT has been let, all changes to the DSA approved Construction Documents shall be made by means of a Construction Change Document ("CCD") that is prepared by the ARCHITECT and approved by the DISTRICT unless otherwise approved by the DISTRICT in writing.

35. The ARCHITECT shall inspect the PROJECT to determine the date or dates of Substantial Completion and final completion.

36. Upon the substantial completion of the PROJECT, the ARCHITECT shall inspect the PROJECT, in conjunction with the Contractor, in order to prepare a list of all defects, deficiencies, and/or incomplete items, which include all minor items that remain outstanding (hereinafter the "Punch-List"). The ARCHITECT shall notify the Contractor in writing that all Punch-List items must be corrected prior to acceptance of the PROJECT and final payment and that all Punch-List items must be completed within the

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duration set forth in the Contract between the DISTRICT and the Contractor. The DISTRICT shall also be notified in writing of all Punch-List items identified by the ARCHITECT and the Contractor. The ARCHITECT shall notify the DISTRICT when all Punch-List items have been corrected by the Contractor for the DISTRICT's final acceptance of the PROJECT and final payment. In the event the Contractor fails to correct any Punch-List item(s) within the duration set forth in the Contract between the DISTRICT and the Contractor, the ARCHITECT shall inform the DISTRICT of such default and provide the DISTRICT with a valuation of the cost to correct each outstanding Punch-List item for deduction from the Contractor's final payment and/or retention.

37. Project Close-Out. The ARCHITECT shall assist the DISTRICT in securing the delivery of any and all applicable documents described in Article II, Sections 37(a) and (b) below, to the DSA for review prior to issuance of a "Certificate of Completion." The ARCHITECT shall submit all documents prepared by, or in control of, the ARCHITECT to the DSA without delay.

a. During the period the PROJECT is under construction, the ARCHITECT shall certify that the following documents have been submitted to the DSA:

(1) Copies of the Project Inspector's semi-monthly reports;
(2) Copies of the laboratory reports on all tests or laboratory inspections as returned and done on the PROJECT;
(3) Copies of all the necessary PICs which have been approved and signed off by the Project Inspector for the certification by the DSA; and
(4) All other documents required to be submitted to the DSA in accordance with Title 24 and the Construction Oversight Process Procedure set forth in the DSA's PR 13-01.

The ARCHITECT shall notify the DISTRICT, in writing, if any of the above forms are not promptly submitted to the DSA by the responsible parties. If necessary, the ARCHITECT shall assist the DISTRICT in obtaining the delivery of the above documents to the DSA.

b. Upon the completion of all construction, including all Punch List items, the ARCHITECT shall assist the DISTRICT in securing the delivery of the following documents to the DSA:

(1) Copy of the Notice of Completion.
(2) Final Verified Report Form DSA-6A/E certifying all work is 100% complete from the ARCHITECT, structural engineer, mechanical engineer, and electrical engineer.
(3) Final Verified Report Form DSA-293 certifying all work is 100% complete from the Geotechnical Engineer of Record.
(4) Final Verified Report Form DSA-6 certifying all work is 100% complete from the Contractor or Contractors, Project Inspector, and Special Inspector(s).
(5) Verified Reports of Testing and Inspections as specified on the approved drawings and specifications, i.e., Final Laboratory Report, Welding, Glued-Laminated Timber, etc.
(6) Weighmaster's Certificate (if required by approved drawings and specifications).
(7) Copies of the signature page of all Addenda as approved by the DSA.
(8) Copies of the signature pages of all Deferred Approvals as approved by the DSA.
(9) Copies of the signature pages of all Revisions as approved by the DSA.
(10) Copies of the signature page of all applicable Construction Change Documents as approved by the DSA.
(11) Verification by the Project Inspector that all items noted on any "Field Trip Notes" have been corrected.

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The ARCHITECT shall notify the DISTRICT, in writing, if any of the above items are not promptly submitted to the ARCHITECT and/or the DISTRICT by the responsible parties for submittal to the DSA. If necessary, the ARCHITECT shall assist the DISTRICT in obtaining the above documents for delivery to the DSA.

## ARTICLE II
## ADDITIONAL SERVICES

1. The ARCHITECT shall notify the DISTRICT in writing of the need for additional services required due to circumstances beyond the ARCHITECT's control ("Additional Services"). The ARCHITECT shall obtain written authorization from the DISTRICT before rendering Additional Services. Compensation for all valid Additional Services shall be negotiated and approved in writing by the DISTRICT before such Additional Services are performed by the ARCHITECT. No compensation shall be paid to the ARCHITECT for any Additional Services that are not previously approved by the DISTRICT in writing. Additional Services may include:

a. Making material revisions in reports or other documents when such revisions are required by the enactment or revision of laws, rules or regulations subsequent to the preparation and completion of such documents.

b. Preparing reports and other documentation and supporting data, and providing other services in connection with project modifications required by causes beyond the control of the ARCHITECT which are not the result of the direct or indirect negligence, errors or omissions on the part of ARCHITECT.

c. If the DISTRICT requests additional shifts to complete the services articulated in EXHIBIT "A" where the requests for additional shifts do not arise from the direct or indirect negligence, errors or omissions on the part of ARCHITECT. The ARCHITECT's compensation is expressly conditioned on the lack of fault of the ARCHITECT.

d. Providing any other services not otherwise included in this AGREEMENT or not customarily furnished in accordance with the generally accepted practice in the ARCHITECT's industry.

## ARTICLE III - TERMINATION

1. This AGREEMENT may be terminated by either party upon fourteen (14) days written notice to the other party in the event of a substantial failure of performance by such other party, including insolvency of ARCHITECT; or if the DISTRICT should decide to abandon or indefinitely postpone the PROJECT.

2. In the event of a termination based upon abandonment or postponement by DISTRICT, the DISTRICT shall pay to the ARCHITECT for all services performed and all expenses incurred under this AGREEMENT supported by documentary evidence, including payroll records, and expense reports up until the date of the abandonment or postponement plus any sums due the ARCHITECT for Board approved extra services. In ascertaining the services actually rendered hereunder up to the date of termination of this AGREEMENT, consideration shall be given to both completed work and work in process of completion and to complete and incomplete drawings and other documents whether delivered to the DISTRICT or in the possession of the ARCHITECT. In the event termination is for a substantial failure of performance, all damages and costs associated with the termination, including increased consultant and replacement architect costs shall be deducted from payments to the ARCHITECT.

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3. In the event a termination for cause is determined to have been made wrongfully or without cause, then the termination shall be treated as a termination for convenience in accordance with Article III, Section 4 below and CONSULTANT shall have no greater rights than it would have had if a termination for convenience had been effected in the first instance. No other loss, cost, damage, expense or liability may be claimed, requested or recovered by ARCHITECT.

4. This AGREEMENT may be terminated without cause by DISTRICT upon fourteen (14) days written notice to the ARCHITECT. In the event of a termination without cause, the DISTRICT shall pay to the ARCHITECT for all services performed and all expenses incurred under this AGREEMENT supported by documentary evidence, including payroll records, and expense reports up until the date of notice of termination plus any sums due the ARCHITECT for Board approved extra services. In ascertaining the services actually rendered hereunder up to the date of termination of this AGREEMENT, consideration shall be given to both completed work and work in process of completion and to complete and incomplete drawings and other documents whether delivered to the DISTRICT or in the possession of the ARCHITECT.

5. In the event of a dispute between the parties as to performance of the work or the interpretation of this AGREEMENT, or payment or nonpayment for work performed or not performed, the parties shall attempt to resolve the dispute. Pending resolution of this dispute, ARCHITECT agrees to continue the work diligently to completion. If the dispute is not resolved, ARCHITECT agrees it will neither rescind the AGREEMENT nor stop the progress of the work, but ARCHITECT's sole remedy shall be to submit such controversy to determination by a court having competent jurisdiction of the dispute, after the PROJECT has been completed, and not before. The parties may agree in writing to submit any dispute between the parties to arbitration.

6. THE PARTIES UNDERSTAND AND AGREE THAT ARTICLE III OF THIS AGREEMENT SHALL GOVERN ALL TERMINATION RIGHTS AND PROCEDURES BETWEEN THE PARTIES. ANY TERMS, CONDITIONS AND/OR PROVISIONS, THAT MAY BE ATTACHED TO THIS AGREEMENT AS PART OF AN EXHIBIT, WHICH ADDRESS, AFFECT OR OTHERWISE PURPORT TO GOVERN THE TERMINATION OF THIS AGREEMENT AND/OR THE TERMINATION RIGHTS OF THE PARTIES SHALL BE VOID AND UNENFORCEABLE BETWEEN THE PARTIES.

## ARTICLE IV - ARCHITECT'S DRAWINGS AND SPECIFICATIONS

1. All documents including, but not limited to, plans, drawings, specifications, record drawings, models, mock-ups, renderings and other documents (including all computer file and/or AutoCAD files) prepared by the ARCHITECT or the ARCHITECT's Consultants for this PROJECT, shall be and remain the "PROPERTY" of the DISTRICT pursuant to Education Code Section 17316 for the purposes of repair, maintenance, renovation, modernization or other purposes as they relate to the PROJECT. The DISTRICT, however, shall not be precluded from using the ARCHITECT's or ARCHITECT's Consultant's documents enumerated above for the purposes of additions, alignments or other development on the PROJECT site. The DISTRICT may provide the ARCHITECT with a written request for the return of its PROPERTY at any time. Upon ARCHITECT's receipt of the DISTRICT's written request, ARCHITECT shall return the requested PROPERTY to the DISTRICT within seven (7) calendar days. Failure of the ARCHITECT to provide the DISTRICT with its PROPERTY within the time detailed herein this section shall be a material breach of this AGREEMENT.

## ARTICLE V - ACCOUNTING RECORDS OF ARCHITECT

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1. Records of the ARCHITECT's direct personnel and reimbursable expenses pertaining to any extra services for this PROJECT, and records of accounts between the DISTRICT and the ARCHITECT shall be kept on a generally recognized accounting basis and shall be available to the DISTRICT or the DISTRICT's authorized representative at mutually convenient times.

## ARTICLE VI - COMPENSATION TO ARCHITECT

1. The DISTRICT shall compensate ARCHITECT as follows:

a. The DISTRICT agrees to pay the ARCHITECT in accordance with the rate and price schedule information set forth in EXHIBIT "A" for the services performed pursuant to this AGREEMENT subject to the limitations set forth herein this Article VI, Section 1(a). In no event shall the ARCHITECT's total compensation under this AGREEMENT exceed **FIFTY-SIX THOUSAND DOLLARS AND ZERO CENTS** (**$56,000.00**) for performing all the basic services detailed in Article I and in EXHIBIT "A".

b. ARCHITECT shall invoice costs monthly for the services provided pursuant to this AGREEMENT from the time ARCHITECT begins work on the PROJECT. All costs must be supported by an invoice, receipt, or other acceptable documentation.

c. Reimbursable expenses that are in addition to compensation for basic and extra services, and shall be paid to the ARCHITECT at one and one-tenth (1.1) times the expenses incurred by the ARCHITECT, ARCHITECT's employees and consultants for the following specified items:

(1) Approved reproduction of reports and/or other documents in excess of the copies provided by this AGREEMENT; and

(2) Fees advanced for securing approval of authorities having jurisdiction over the PROJECT.

d. Reimbursable expenses are estimated to be **ZERO DOLLARS ($0.00)**, and this amount shall not be exceeded without the prior written approval of the DISTRICT.

e. Notwithstanding any terms or conditions in the ARCHITECT's PROPOSAL attached hereto as EXHIBIT "A" related to Compensation and/or Reimbursable Expenses, ARCHITECT agrees that its Compensation and Reimbursable Expenses shall not exceed the rates and/or values permitted under this Article VI. In accordance with Article I, Section 3, the PARTIES agree that the terms of this AGREEMENT shall be controlling over any of the terms contained within EXHIBIT "A" that relate to the ARCHITECT's Compensation and/or Reimbursable Expenses.

## ARTICLE VII - MISCELLANEOUS

1. To the fullest extent permitted by law, ARCHITECT agrees to indemnify and hold the DISTRICT harmless from all liability arising out of:

a. Workers' Compensation and Employer's Liability. Any and all claims under Workers' Compensation acts and other employee benefit acts with respect to ARCHITECT's employees or ARCHITECT's subcontractor's employees arising out of ARCHITECT's work under this AGREEMENT; and

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b. General Liability. If arising out of, pertaining to, or relating to the negligence, recklessness, or willful misconduct of the ARCHITECT, the ARCHITECT shall indemnify and hold the DISTRICT harmless from any liability for damages for (1) death or bodily injury to person; (2) injury to, loss or theft of property; (3) any failure or alleged failure to comply with any provision of law; or (4) any other loss, damage or expense arising under either (1), (2), or (3) above, sustained by the ARCHITECT or the DISTRICT, or any person, firm or corporation employed by the ARCHITECT or the DISTRICT upon or in connection with the PROJECT, except for liability resulting from the sole or active negligence, or willful misconduct of the DISTRICT, its officers, employees, agents, or independent Architects who are directly employed by the DISTRICT. The ARCHITECT, at its own expense, cost, and risk, shall defend any and all claims, actions, suits, or other proceedings that may be brought or instituted against the DISTRICT (other than professional negligence covered by Section c below), its officers, agents, or employees, that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of the ARCHITECT, and shall pay or satisfy any judgment that may be rendered against the DISTRICT, its officers, agents, or employees, in any action, suit or other proceedings as a result thereof; and

c. Professional Liability. If arising out of, pertaining to, or relating to the negligence, recklessness, or willful misconduct of the ARCHITECT, the ARCHITECT shall indemnify and hold the DISTRICT harmless from any loss, injury to, death of persons, or damage to property caused by any act, neglect, default, or omission of the ARCHITECT, or any person, firm, or corporation employed by the ARCHITECT, either directly or by independent contract, including all damages due to loss or theft, sustained by any person, firm, or corporation, including the DISTRICT, arising out of, or in any way connected with, the PROJECT, including injury or damage either on or off DISTRICT property; but not for any loss, injury, death, or damages caused by sole or active negligence, or willful misconduct of the DISTRICT. With regard to the ARCHITECT's obligation to indemnify for acts of professional negligence, such obligation does not include the obligation to provide defense counsel or to pay for the defense of actions or proceedings brought against the DISTRICT, but rather to reimburse the DISTRICT for attorneys' fees and costs incurred by the DISTRICT in defending such actions or proceedings brought against the DISTRICT that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of the ARCHITECT.

d. THE PARTIES UNDERSTAND AND AGREE THAT ARTICLE VII, SECTION 1 OF THIS AGREEMENT SHALL BE THE SOLE INDEMNITY, AS DEFINED BY CALIFORNIA CIVIL CODE § 2772, BETWEEN THE DISTRICT AND THE ARCHITECT RELATED TO THE PROJECT. ANY TERMS, CONDITIONS AND/OR PROVISIONS, THAT MAY BE ATTACHED TO THIS AGREEMENT AS PART OF AN EXHIBIT, WHICH ADDRESS, AFFECT OR OTHERWISE PURPORT TO GOVERN THE INDEMNIFICATION RESPONSIBILITIES OF THE PARITIES UNDER THIS AGREEMENT SHALL BE VOID AND UNENFORCEABLE BETWEEN THE PARTIES.

e. ANY ATTEMPT TO LIMIT THE ARCHITECT'S LIABILITY TO THE DISTRICT IN ANY ATTACHED EXHIBIT OR IN ANY OTHER DOCUMENT SHALL BE VOID AND UNENFORCEABLE BETWEEN THE DISTRICT AND THE ARCHITECT.

2. ARCHITECT shall purchase and maintain policies of insurance with an insurer or insurers, qualified to do business in the State of California and acceptable to DISTRICT which will protect ARCHITECT and DISTRICT from claims which may arise out of or result from ARCHITECT's actions or

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inactions relating to the AGREEMENT, whether such actions or inactions be by themselves or by any subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. The aforementioned insurance shall include coverage for:

a. The ARCHITECT shall carry Workers' Compensation and Employers Liability Insurance in accordance with the laws of the State of California. However, such amount shall not be less than ONE MILLION DOLLARS ($1,000,000).

b. Comprehensive general and auto liability insurance with limits of not less than TWO MILLION DOLLARS ($2,000,000) combined single limit, bodily injury and property damage liability per occurrence, including:

1. Owned, non-owned and hired vehicles;
2. Blanket contractual;
3. Broad form property damage;
4. Products/completed operations; and
5. Personal injury.

c. Professional liability insurance, including contractual liability, with limits of $2,000,000, per occurrence. Such insurance shall be maintained during the term of this AGREEMENT and renewed for a period of at least five (5) years thereafter and/or at rates consistent with the time of execution of this AGREEMENT adjusted for inflation. In the event that ARCHITECT subcontracts any portion of ARCHITECT's duties, ARCHITECT shall require any such subcontractor to purchase and maintain insurance coverage as provided in this subparagraph. Failure to maintain professional liability insurance is a material breach of this AGREEMENT and grounds for immediate termination.

d. Valuable Papers Coverage. The ARCHITECT shall carry adequate insurance on all drawings and specifications as may be required to protect the DISTRICT in the amount of its full equity in those drawings and specifications that are in the care, custody and control of the ARCHITECT. The ARCHITECT shall deliver to the DISTRICT a certificate of insurance as evidence of compliance with the requirements set forth herein. The cost of this insurance shall be paid by the ARCHITECT and the DISTRICT shall be named as a loss payee.

e. Each policy of insurance required in Article VII, Section 2(b) above shall name the DISTRICT and its officers, agents and employees as additional insureds; shall state that, with respect to the operations of ARCHITECT hereunder, such policy is primary and any insurance carried by DISTRICT is excess and non-contributory with such primary insurance; shall state that not less than thirty (30) days' written notice shall be given to DISTRICT prior to cancellation; and, shall waive all rights of subrogation. ARCHITECT shall notify the DISTRICT in the event of material change in, or failure to renew, each policy. Prior to commencing work, ARCHITECT shall deliver to the DISTRICT certificates of insurance as evidence of compliance with the requirements herein. In the event ARCHITECT fails to secure or maintain any policy of insurance required hereby, the DISTRICT may, at its sole discretion, secure such policy of insurance in the name of and for the account of ARCHITECT, and in such event ARCHITECT shall reimburse the DISTRICT upon demand for the cost thereof.

f. In the event that ARCHITECT subcontracts any portion of ARCHITECT's duties, ARCHITECT shall require any such subcontractor to purchase and maintain insurance

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coverage for the types of insurance referenced in Article VII 2(a)(b)(c)(d), in amounts which are appropriate with respect to that subcontractor's part of work which shall in no event be less than $500,000 per occurrence.

g. Failure to maintain professional liability insurance is a material breach of this AGREEMENT and grounds for immediate termination.

3. ARCHITECT, in the performance of this AGREEMENT, shall be and act as an independent contractor. ARCHITECT understands and agrees that ARCHITECT and all of ARCHITECT's employees shall not be considered officers, employees or agents of the DISTRICT, and are not entitled to benefits of any kind or nature normally provided employees of the DISTRICT and/or to which DISTRICT's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. ARCHITECT assumes the full responsibility for the acts and/or omissions of ARCHITECT's employees or agents as they relate to the services to be provided under this AGREEMENT. ARCHITECT shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes for the respective ARCHITECT's employees.

4. Nothing contained in this AGREEMENT shall create a contractual relationship with or a cause of action in favor of any third party against either the DISTRICT or ARCHITECT.

5. The DISTRICT and ARCHITECT, respectively, bind themselves, their partners, officers, successors, assigns and legal representatives to the other party to this AGREEMENT with respect to the terms of this AGREEMENT. ARCHITECT shall not assign this AGREEMENT.

6. This AGREEMENT shall be governed by the laws of the State of California.

7. THIS AGREEMENT SHALL NOT INCLUDE OR INCORPORATE THE TERMS OF ANY GENERAL CONDITIONS, CONDITIONS, TERMS AND CONDITIONS, MASTER AGREEMENT OR ANY OTHER BOILERPLATE TERMS OR FORM DOCUMENTS PREPARED BY THE ARCHITECT. THE ATTACHMENT OF ANY SUCH DOCUMENT TO THIS AGREEMENT AS EXHIBIT "A" SHALL NOT BE INTERPRETED OR CONSTRUED TO INCORPORATE SUCH TERMS INTO THIS AGREEMENT UNLESS THE DISTRICT APPROVES OF SUCH INCORPORATION IN A SEPARATE WRITING SIGNED BY THE DISTRICT. ANY REFERENCE TO BOILERPLATE TERMS AND CONDITIONS IN THE PROPOSAL OR QUOTE SUBMITTED BY THE ARCHITECT SHALL BE NULL AND VOID AND HAVE NO EFFECT UPON THIS AGREEMENT. PROPOSALS, QUOTES, STATEMENT OF QUALIFICATIONS AND OTHER SIMILAR DOCUMENTS PREPARED BY THE ARCHITECT MAY BE INCORPORATED INTO THIS AGREEMENT AS EXHIBIT "A" BUT SUCH INCORPORATION SHALL BE STRICTLY LIMITED TO THOSE PARTS DESCRIBING THE ARCHITECT'S SCOPE OF WORK, RATE AND PRICE SCHEDULE AND QUALIFICATIONS.

8. Each of the PARTIES have had the opportunity to, and have to the extent each deemed appropriate, obtained legal counsel concerning the content and meaning of this AGREEMENT. Each of the PARTIES agrees and represents that no promise, inducement or agreement not herein expressed has been made to effectuate this AGREEMENT. This AGREEMENT represents the entire AGREEMENT between the DISTRICT and ARCHITECT and supersedes all prior negotiations, representations or agreements, either written or oral. This AGREEMENT may be amended or modified only by an agreement in writing signed by both the DISTRICT and the ARCHITECT.

9. Time is of the essence with respect to all provisions of this AGREEMENT.

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10. If either PARTY becomes involved in litigation arising out of this AGREEMENT or the performance thereof, each PARTY shall bear its own litigation costs and expenses, including reasonable attorney's fees.

11. All exhibits referenced herein and attached hereto shall be deemed incorporated into and made a part of this AGREEMENT by each reference as though fully set forth in each instance in the text hereof with the exception of those documents or provisions that are subject to the exclusions specifically set forth in this AGREEMENT.

12. In accordance with California Education Code Section 17604, this AGREEMENT is not a valid or enforceable obligation against the DISTRICT until approved or ratified by motion of the Governing Board of the DISTRICT duly passed and adopted.

13. This AGREEMENT shall be liberally construed to effectuate the intention of the PARTIES with respect to the transaction described herein. In determining the meaning of, or resolving any ambiguity with respect to any word, phrase or provision of this AGREEMENT, neither this AGREEMENT nor any uncertainty or ambiguity herein will be construed or resolved against either party (including the PARTY primarily responsible for drafting and preparation of this AGREEMENT), under any rule of construction or otherwise, it being expressly understood and agreed that the PARTIES have participated equally or have had equal opportunity to participate in the drafting hereof.

14. This AGREEMENT may be executed in any number of counterparts, each of which shall be deemed an original, and the counterparts shall constitute one and the same instrument, all of which shall be sufficient evidence of this AGREEMENT.

The PARTIES, through their authorized representatives, have executed this AGREEMENT as of the day and year first written above.

| ARCHITECT: | DISTRICT: |
|---|---|
| Perkins Eastman Architects | Norwalk-La Mirada Unified School District |
| By: Signed by: Kimberly Coffeen 0BDB83414DDA490... | By: _____ |
| Kimberly Coffeen | _____ |
| Principal | _____ |
| Date: 2/24/2026 \| 3:31 PM PST | Date: _____ |

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**EXHIBIT "A"**

Proposal from Perkins Eastman Architects dated October 13, 2025 (3 pages).

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PERKINS EASTMAN

October 13, 2025

Mr. Jerome Cygan
Norwalk-La Mirada Unified School District
Supervisor

Re: John Glenn High School

Project Name: Golden State Pathways Program Grant Project
Regenerative Farm at John Glenn High School

Subject: Fee Proposal for Site Modification for CTE Program

Dear Jerome:

The following fee proposal is associated with Golden State Pathways Program (GSPP) grant to develop, expand, or improve high-quality college and career pathway opportunities. The proposed project is to implement the Agricultural Science and Urban Farming Certificate pathway at John Glenn High School.

1. **Project Scope**
   The project scope includes services for design through site modification oversight. The scope of work requires code analysis, irrigation and landscape services. Also, included an allowance for a Civil engineer to oversee and advise on the design. Site modification documents will be provided for the installation of a regenerative farm in a portion of the campus grounds; approximately 12,700 SF. GSPP funds must be used in accordance with California Education Code (EC) sections 53020–53025.

2. **Project Services**
   a. Conduct site visits with Perkins Eastman and their consultants to review existing conditions.
   b. Review as-built documentation and topographic reports provided by the District.
   c. Review the applicable code sections and develop an accessible compliant plan for the proposed farm addition.
   d. Documents shall include drawings (plans and typical details, layout of irrigation associated with crop rows, modification to surfaces, and material specifications for bidding.
   e. Obtain DSA Approval for accessibility only. The project valuation is below $203,611, therefore it shall be limited to 20% accessible upgrades as required by CBC Section 11B-202.4 Exception 8.

3. **Project Team**

| | |
|---|---|
| Perkins Eastman | Code analysis and Specifications |
| Brandow & Johnston | Civil Engineering (oversight review only) - for ADA compliance & water drainage |
| NUVIS | Landscape Design – Irrigation, hardscape and specifications |

4. **Project Schedule**
   Anticipated schedule to be approximately 2 months to complete the design and construction documents and assumes a DSA over-the-counter review.

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PERKINS EASTMAN

5. **Proposed Fee**

| | |
|---|---|
| Architectural | $28,250.00 |
| Landscape Design | $22,750.00 |
| Civil | $ 5,000.00 (Hourly Not to Exceed – Review/Oversight only) |
| Total Fee | $56,000.00 |

6. Additional services beyond this proposal would require a fee adjustment to reflect the effort associated with the added scope, per the following hourly rate schedule.

| | |
|---|---|
| Principal | $305.00 |
| Senior Project Engineer | $210.00 |
| Project Manager/Engineer | $185.00 |
| Revit Technician | $170.00 |
| Junior Designer | $160.00 |
| Administrative Support | $ 90.00 |

7. Assumes the district will provide the potable water and power needed for the functions of the farm and in coordination with the landscape designer's plan.

We are very pleased to be able to work with the Norwalk La Mirada Unified School District on enhancing the CTE Ag. Program at John Glenn High School. Please feel free to call me should you have any questions.

Sincerely,

Kimberly Coffeen, AIA LEED AP ALEP
Principal

cc: Diego Matzkin, Managing Principal, Adrienne Tabo, Project Manager
Attachment: Site Plan Exhibit – showing initial project scope

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## LEGEND

1. CONCRETE PAVERS ON SAND BASE FOR FARMER'S MARKET (POP-UP CANOPIE(S), PORTABLE TABLES NOT INCLUDED)
2. ~~STORAGE SHED &~~ COMPOSTING AREA
3. STABILIZED DECOMPOSED GRANITE PAVING FOR OUTDOOR CTE CLASSROOM.
4. LECTURN WITH POWER OUTLET
5. TECHNOLOGY CROP ROW / FARM BOTS
6. ROTATING CROP ROW
7. ~~ESPALIER APPLE TREE 'LIVING FENCE'~~
8. IRRIGATION CONTROLLER AND HOSE BIB / QUICK COUPLER WITH CONCRETE PAD
9. EXISTING UTILITY BOX TO REMAIN
10. CONCRETE EDGE 6" WIDE x 2'-3' DEEP RAISED 6" ABOVE GRADE
11. STORM WATER DRAINAGE AREA WITH DURABLE DROUGHT-TOLERANT & BIO-FILTRATION GRASSES / SHRUBS, AND GRAVEL MULCH
12. MODIFIED EXISTING LOCKERS FOR FARM STORAGE, FARM ART, AND CURRICULUM SUPPORT - (CHALKBOARD PAINTED OPTION)

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SITE: ~ 0.30 AC / 12,775 SF

**EXHIBIT A**

# THE FARM at THE GLENN

Norwalk, CA

John Glenn HS | NLMUSD

nuvis LANDSCAPE ARCHITECTURE

**RECREATIONAL USE AGREEMENT**
**CITY OF LA MIRADA MAINTENANCE AND USE OF**
**LOS COYOTES MIIDDLE SCHOOL ATHLETIC FIELDS**
**ONE-YEAR EXTENSION**
**FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027**

The Agreement between the City of La Mirada and Norwalk-La Mirada Unified School District was executed in July 2023 for the period of July 1, 2023 through June 30, 2025. The City agrees to maintain the Los Coyotes Middle School Athletic Facility on condition District agrees to allow La Mirada Athletic Council Organizations first priority to reserve the Facility for practices and games whenever Facility is not required for use by District.

Section 5 of the Agreement allows the Facility Use Agreement to be extended on the same terms for up to three (3) optional additional one (1) year period upon mutual agreement of both parties. On July 14, 2025, both parties executed the first of the three one-year optional extensions for the period covering July 1, 2025 through June 30, 2026. It is the intention of both parties to exercise the second of the three one-year options and extend the Agreement for the period covering July 1, 2026 through June 30, 2027.

The City Manager of La Mirada and Superintendent of Norwalk La Mirada Unified School District authorize the extension of the Agreement between the City of La Mirada and Norwalk La Mirada Unified School District for the period of July 1, 2026 through June 30, 2027 as indicated by the authorized signatures below.

**NORWALK LA MIRADA UNIFIED SCHOOL DISTRICT**

_____
Tania Magaña, Interim Superintendent

Date: _____

**CITY OF LA MIRADA**

_____
Jeff Boynton, City Manager

Date: _____

**FACILITY USE AGREEMENT**
**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT USE OF**
**CITY OF LA MIRADA FACILITIES**
**ONE-YEAR EXTENSION**
**FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027**

The Agreement between the City of La Mirada and Norwalk-La Mirada Unified School District was executed in July 2023 for the period of July 1, 2023 through June 30, 2025. The City authorizes District to utilize Behringer Athletic Fields, La Mirada Community Gymnasium, and Splash! La Mirada Regional Aquatics Center on a non-exclusive basis for the purpose of conducting physical education activities, organizes sports practices and competitions primarily for the benefit of La Mirada High School.

Section 3 of the Agreement allows the Facility Use Agreement to be extended on the same terms for up to three (3) optional additional one (1) year period upon mutual agreement of both parties. On July 14, 2025, both parties executed the first of the three one-year optional extensions for the period covering July 1, 2025 through June 30, 2026. It is the intention of both parties to exercise the second of the three one-year options and extend the Agreement for the period covering July 1, 2026 through June 30, 2027.

The City Manager of La Mirada and Superintendent of Norwalk La Mirada Unified School District authorize the extension of the Agreement between the City of La Mirada and Norwalk La Mirada Unified School District for the period of July 1, 2026 through June 30, 2027 as indicated by the authorized signatures below.

**NORWALK LA MIRADA UNIFIED SCHOOL DISTRICT**

_____
Tania Magaña, Interim Superintendent

Date: _____

**CITY OF LA MIRADA**

_____
Jeff Boynton, City Manager

Date: _____

ST-26-1066

Click here for helpful tips on completing cost and funding tables

Item 23 a.

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

## STUDENT TRIP APPROVAL REQUEST

**(Overnight, out-of-State, or out of Los Angeles/Orange Counties)**

**DATE SUBMITTED:** 02-18-2026

**SCHOOL NAME:** GARDENHILL ELEMENTARY

Student Group or Grade Level:
5TH GRADE

Teachers / Staff Coordinators:
ANTHONY GAGLIO, TEACHER; ANDREA ACOSTA, TEACHER; WENDY NAMETZ, TEACHER; MICHELLE STEWART, TEACHER;

**TRIP DATE(S):** start 03-23-2026 end 03-26-2026

**TRIP AND DESTINATION:**
THOUSAND PINES OUTDOOR SCIENCE SCHOOL; 359 THOUSAND PINES ROAD, CRESTLINE, CA 92325

Purpose of Trip: SCIENCE CAMP

Type of Trip: STUDENT STUDY TRIP

## ESTIMATED COST PER PARTICIPANT

| | Cost per Participant | # of participants | Other Cost | Estimated Total Cost |
|---|---|---|---|---|
| 1. Admission/Registration Fees | 495.00 | 95.00 | 0.00 | 47025.00 |
| 2. Transportation to trip | 9.00 | 95.00 | | 855.00 |
| 3. Transportation during trip | | | | 0.00 |
| 4. Lodging | | | | 0.00 |
| 5. Food | | | | 0.00 |
| 6. Other (specify): | | | | 0.00 |
| 7. Other (specify): | | | | |

**TOTAL ESTIMATED TRIP COST** $ 47880.00

**TOTAL FUNDING PROVIDED** $ 47880.00

Difference 0.00

X

**PLEASE NOTE:** If the Total Estimated cost and Total Funding Provided amounts do not match, the request will be sent back for corrections.

If using Title I funds, please include Activity/Goal/Page: _____

## PROJECTED FUNDING SOURCES

| | ASB FUNDRAISERS | ASB PARENT DONATIONS | ASB/TRUST | DISTRICT STRING(S) | TOTAL ALL APPLICABLE |
|---|---|---|---|---|---|
| 1. Admission/Registration Fees | 0.00 | 0.00 | 0.00 | 47880.00 | 47880.00 |
| 2. Transportation to trip | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 3. Transportation during trip | | | | | 0.00 |
| 4. Lodging | | | | | 0.00 |
| 5. Food | | | | | 0.00 |
| 6. Other (specify): | | | | | 0.00 |
| 7. Other (specify): | | | | | |
| | 0.00 | 0.00 | 0.00 | 47880.00 | 47880.00 |

| Fund | Resource | Goal | Funct | Object | Location | % | Bdgt Amt |
|---|---|---|---|---|---|---|---|
| 01.0 | 01370.0 | 11100 | 10000 | 5710 | 2800000 | 100 | 47880.00 |
| | | | | | | | |
| | | | | | | | |
| Amount from additional strings (list attached) | | | | | | | |

**TOTAL** $

## SIGNATURES:

SARAH GILBERT — 02-18-2026
Certificated Trip Coordinator or Secretary — Date

MAGANA TANIA — 02-19-2026
Principal/ Director

MAGANA TANIA — 02-20-2026
Ed Services Director/Asst Superintendent — Date

JENNIFER WILLIFORD — 02-20-2026
Fiscal Services Assigner — Date

ALVA DIAZ
Fiscal Officer #1 — Fiscal Officer #2

Superintendent — Date

Form updated 12/16/19

ST-26-1047

Click here for helpful tips on completing cost and funding tables

b.

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

## STUDENT TRIP APPROVAL REQUEST

**(Overnight, out-of-State, or out of Los Angeles/Orange Counties)**

**DATE SUBMITTED:** 01-20-2026

**SCHOOL NAME:** LA PLUMA ELEMENTARY

Student Group or Grade Level:
5TH GRADE SCIENCE CAMP

Teachers / Staff Coordinators:
MICHELLE LEE, KIM HYUN

**TRIP DATE(S):** start 03-23-2026 end 03-26-2026

**TRIP AND DESTINATION:**
AMERICAN OUTDOOR EDUCATION

Purpose of Trip: 5TH GRADE SCIENCE CURRICULUM STUDY TRIP

Type of Trip: STUDENT STUDY TRIP

### ESTIMATED COST PER PARTICIPANT

| | Cost per Participant | # of participants | Other Cost | Estimated Total Cost |
|---|---|---|---|---|
| 1. Admission/Registration Fees | 500.00 | 35.00 | | 17500.00 |
| 2. Transportation to trip | 49.37 | 35.00 | | 1727.95 |
| 3. Transportation during trip | | | | 0.00 |
| 4. Lodging | | | | 0.00 |
| 5. Food | | | | 0.00 |
| 6. Other (specify): | | | | 0.00 |
| 7. Other (specify): | | | | |

**TOTAL ESTIMATED TRIP COST** $ 19227.95

**TOTAL FUNDING PROVIDED** $ 25000.00

Difference -5772.05

X

**PLEASE NOTE:** If the Total Estimated cost and Total Funding Provided amounts do not match, the request will be sent back for corrections.

If using Title I funds, please include Activity/Goal/Page: _____

### PROJECTED FUNDING SOURCES

| ASB FUNDRAISERS | ASB PARENT DONATIONS | ASB/TRUST | DISTRICT STRING(S) | TOTAL ALL APPLICABLE |
|---|---|---|---|---|
| | 25000.00 | | | 25000.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | |
| 0.00 | 25000.00 | 0.00 | 0.00 | 25000.00 |

| Fund | Resource | Goal | Funct | Object | Location | % | Bdgt Amt |
|---|---|---|---|---|---|---|---|
| 01.0 | 01370.0 | 11100 | 10000 | 5810 | 1600000 | 100 | 19227.95 |
| | | | | | | | |
| | | | | | | | |
| Amount from additional strings (list attached) | | | | | | | |
| TOTAL | | | | | | $ | |

### SIGNATURES:

BRENDA CISNEROS BRENDA CISNEROS 01-20-2026
Certificated Trip Coordinator or Secretary — Date

BIXBY MAUREEN 02-19-2026
Principal/ Director

MAGANA TANIA 02-20-2026
Ed Services Director/Asst Superintendent — Date

JENNIFER WILLIFORD 02-20-2026
Fiscal Services Assigner — Date

ALVA DIAZ
Fiscal Officer #1 — Fiscal Officer #2

Superintendent — Date

Form updated 12/16/19

ST-26-1068

Click here for helpful tips on completing cost and funding tables

C.

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

## STUDENT TRIP APPROVAL REQUEST

**(Overnight, out-of-State, or out of Los Angeles/Orange Counties)**

**DATE SUBMITTED:** 02-23-2026

**SCHOOL NAME:** NORWALK HIGH

Student Group or Grade Level:
WRESTLING

Teachers / Staff Coordinators:
FRANCISCO SOTO, BRYAN DEVRIES, MIA FARR

**TRIP DATE(S):** start 02-25-2026 end 02-28-2026

**TRIP AND DESTINATION:**
MECHANICS BANK AND ARENA IN BAKERSFIELD

Purpose of Trip: STATE WRESTLING TOURNAMENT

Type of Trip: ATHLETIC COMPETITION

## ESTIMATED COST PER PARTICIPANT

| | Cost per Participant | # of participants | Other Cost | Estimated Total Cost |
|---|---|---|---|---|
| 1. Admission/Registration Fees | | | | 0.00 |
| 2. Transportation to trip | | | | 0.00 |
| 3. Transportation during trip | | | | 0.00 |
| 4. Lodging | | | 3151.17 | 3151.17 |
| 5. Food | | | | 0.00 |
| 6. Other (specify): | | | | 0.00 |
| 7. Other (specify): | | | | |

**TOTAL ESTIMATED TRIP COST** $ 3151.17

**TOTAL FUNDING PROVIDED** $ 3151.17

Difference 0.00

X

**PLEASE NOTE:** If the Total Estimated cost and Total Funding Provided amounts do not match, the request will be sent back for corrections.

If using Title I funds, please include Activity/Goal/Page: _____

## PROJECTED FUNDING SOURCES

| ASB FUNDRAISERS | ASB PARENT DONATIONS | ASB/TRUST | DISTRICT STRING(S) | TOTAL ALL APPLICABLE |
|---|---|---|---|---|
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | 3151.17 | | 3151.17 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | |
| 0.00 | 0.00 | 3151.17 | 0.00 | 3151.17 |

| Fund | Resource | Goal | Funct | Object | Location | % | Bdgt Amt |
|---|---|---|---|---|---|---|---|
| 01.0 | 06000.0 | 15000 | 42000 | 5810 | 4500000 | 100 | 3151.17 |
| | | | | | | | |
| | | | | | | | |
| Amount from additional strings (list attached) | | | | | | | |
| TOTAL | | | | | | $ | |

## SIGNATURES:

AMANDA CARDENAS — 02-23-2026
Certificated Trip Coordinator or Secretary — Date

DAVID OLEA — 02-23-2026
Principal/ Director

MAGANA TANIA — 02-27-2026
Ed Services Director/Asst Superintendent — Date

JENNIFER WILLIFORD — 02-27-2026
Fiscal Services Assigner — Date

ALVA DIAZ
Fiscal Officer #1 — Fiscal Officer #2

Superintendent — Date

Form updated 12/16/19

ST-26-1038

Click here for helpful tips on completing cost and funding tables

d.

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

## STUDENT TRIP APPROVAL REQUEST

**(Overnight, out-of-State, or out of Los Angeles/Orange Counties)**

**DATE SUBMITTED:** 01-12-2026

**SCHOOL NAME:** CTE

Student Group or Grade Level:
SKILLSUSA CHAPTERS, GRADES 6-12

Teachers / Staff Coordinators:
TRACY HORTON, KRISTI MELTON, KEN COOK, BEN HOPSON, ASHLEY BACLAAN, JOE PARRA, LISA HARRINGTON, SAMUEL SAATZAR, HEATHER CROCKER, CASEY CROCKER, BRENT TUTTLE, DEREK WOOD, ANDREA WOOD, RAUL PENA, CHRISTIAN SUAREZ

**TRIP DATE(S):** start 04-09-2026 end 04-12-2026

**TRIP AND DESTINATION:**
SKILLSUSA STATE CONFERENCE, ONTARIO, CA

Purpose of Trip: TAKE STUDENTS TO PARTICIPATE IN SKILLSUSA STATE LEADERSHIP AND SKILLS CONFERENCE

Type of Trip: CO-CURRICULAR ACTIVITY

## ESTIMATED COST PER PARTICIPANT

| | Cost per Participant | # of participants | Other Cost | Estimated Total Cost |
|---|---|---|---|---|
| 1. Admission/Registration Fees | 230.00 | 110.00 | | 25300.00 |
| 2. Transportation to trip | 1008.00 | 3.00 | 500.00 | 3524.00 |
| 3. Transportation during trip | | | | 0.00 |
| 4. Lodging | 650.00 | 42.00 | | 27300.00 |
| 5. Food | 165.00 | 110.00 | | 18150.00 |
| 6. Other (specify): | | | | 0.00 |
| 7. Other (specify): | | | | |

**TOTAL ESTIMATED TRIP COST** $ 74274.00

**TOTAL FUNDING PROVIDED** $ 74274.00

Difference 0.00

X

**PLEASE NOTE:** If the Total Estimated cost and Total Funding Provided amounts do not match, the request will be sent back for corrections.

If using Title I funds, please include Activity/Goal/Page: _____

## PROJECTED FUNDING SOURCES

| ASB FUNDRAISERS | ASB PARENT DONATIONS | ASB/TRUST | DISTRICT STRING(S) | TOTAL ALL APPLICABLE |
|---|---|---|---|---|
| | | | 25300.00 | 25300.00 |
| | | | 3524.00 | 3524.00 |
| | | | | 0.00 |
| | | | 27300.00 | 27300.00 |
| 3000.00 | 13500.00 | | 1650.00 | 18150.00 |
| | | | | 0.00 |
| | | | | |
| 3000.00 | 13500.00 | 0.00 | 57774.00 | 74274.00 |

| Fund | Resource | Goal | Funct | Object | Location | % | Bdgt Amt |
|---|---|---|---|---|---|---|---|
| 01.0 | 63870.0 | 38000 | 10000 | 5220 | 6500000 | 100 | 43800.00 |
| 01.0 | 00720.0 | 38010 | 10000 | 5710 | 6000000 | 100 | 3024.00 |
| 01.0 | 63870.0 | 38000 | 10000 | 5220 | 6500000 | 100 | 10300.00 |
| Amount from additional strings (list attached) | | | | | | | |
| **TOTAL** | | | | | | $ | |

## SIGNATURES:

TRACY HORTON — 01-12-2026
Certificated Trip Coordinator or Secretary — Date

JOANNE JUNG DR. — 02-25-2026
Principal/ Director

AMBER WYSOPAL — 03-06-2026
Ed Services Director/Asst Superintendent — Date

JENNIFER WILLIFORD — 03-06-2026
Fiscal Services Assigner — Date

ALVA DIAZ — ALVA DIAZ
Fiscal Officer #1 — Fiscal Officer #2

Superintendent — Date

Form updated 12/16/19

# Norwalk-La Mirada Unified School District
## Division of Human Resources
## Personnel Report - Employments
## March 9, 2026

| Name | Position | Mths | % | Scale/ Range | Step | Rate | Freq | Effective Date | Funding | Type |
|---|---|---|---|---|---|---|---|---|---|---|
| Victoria E. Partida | Paraeducator - Special Education | 11 | 75 | 231 | B | $4,000.00 | Per Month | 02/18/26 | Gen - SpEd | NP |
| Jolissa R. Avila | School Psychologist | 11 | 100 | 49 | 2 | $12,236.18 | Per Month | 02/02/26 | Gen - SpEd | NP |
| Nadia S. Flores | Temporary Teacher | 11 | 100 | 4 | 1 | $7,297.82 | Per Month | 02/23/26 - 06/05/26 | Gen - SpEd | NP |
| Eduardo Duran Munoz | Bus Driver | 11 | 75 | 250 | B | $5,060.00 | Per Month | 02/12/26 | Gen - Cat Flex | RP |
| Jorge Molina | Bus Driver | 11 | 75 | 250 | A | $4,815.00 | Per Month | 02/11/26 | Gen - Cat Flex | RP |
| Patzy Zamora Hinojosa | Clerk Typist Jr. Bilingual | 11 | 43.8 | 222 | A | $3,398.00 | Per Month | 02/18/26 | Gen - Unrestricted | RP |
| Jadyn A. Guerrero | N.S. Assistant II | 11 | 46.9 | 215 | A | $3,224.00 | Per Month | 02/11/26 | Cafe - Nutrition | RP |
| Hector J. Santana | Paraeducator - Special Education | 11 | 43.8 | 231 | A | $3,805.00 | Per Month | 02/19/26 | Gen - SpEd | RP |
| Amanda L. Slate | Paraeducator - Special Education | 11 | 75 | 231 | C | $4,201.00 | Per Month | 02/17/26 | Gen - SpEd | RP |
| Linda-Marie Tovar | School Nurse | 12 | 100 | 101 | 1 | $6,275.33 | Per Month | 02/17/26 | Child Dev - Head Start Basic | RP |
| Peter A. Griffith | Security Assistant | 11 | 87.5 | 237 | D | $4,753.00 | Per Month | 02/19/26 | Gen - Unrestricted | RP |
| Evelyn Pozos | Speech & Language Pathologist | 11 | 100 | 21 | 3 | $9,275.55 | Per Month | 02/17/26 - 06/05/26 | Gen - SpEd | RP |
| Sandra A. Estrada | Supervision Aide/Noon Aide | 11 | 33.3 | 214 | A | $3,214.00 | Per Month | 02/17/26 | Gen - LCFF | RP |
| Maricruz Camacho | Temporary Teacher | 11 | 100 | 1 | 1 | $6,304.09 | Per Month | 02/12/26 - 06/05/26 | Gen - Unrestricted | RP |
| Tammy P. Pham | Temporary Teacher | 11 | 100 | 2 | 4 | $7,296.45 | Per Month | 02/23/26 - 06/05/26 | Gen - LCFF | RP |
| Andrea Carlin | Substitute Clerical Group | 12 | 100 | | A | Varies | Per Hour | 02/04/26 | Gen - Unrestricted | IP |
| Betzaida F. Mendez | Substitute Clerical Group | 12 | 100 | | A | Varies | Per Hour | 02/04/26 | Gen - Unrestricted | IP |
| Linda N. Rivas | Substitute Clerical Group | 12 | 100 | | A | Varies | Per Hour | 02/04/26 | Gen - Unrestricted | IP |

NP - New Position
RP - Replacement
IP - Increase Pool

# Norwalk-La Mirada Unified School District
## Division of Human Resources
## Personnel Report - Employments
## March 9, 2026

| Name | Position | Mths | % | Scale/ Range | Step | Rate | Freq | Effective Date | Funding | Type |
|---|---|---|---|---|---|---|---|---|---|---|
| Rachelle L. Routh | Substitute Maintenance and Operations Group | 12 | 100 | | A | Varies | Per Hour | 02/02/26 | Gen - Unrestricted | IP |
| Arpita N. Mehta | Substitute Nutrition Services Group | 11 | 100 | | A | Varies | Per Hour | 02/03/26 | Cafe - Nutrition | IP |
| Joceline A. Lopez | Substitute Paraeducator - Preschool | 10 | 100 | 524 | A | $20.04 | Per Hour | 02/10/26 | Child Dev - Head Start Local | IP |
| Andrea Carlin | Substitute Supervision Aide/Noon Aide | 11 | 100 | 214 | A | $18.48 | Per Hour | 02/04/26 | Gen - LCFF | IP |
| Betzaida F. Mendez | Substitute Supervision Aide/Noon Aide | 11 | 100 | 214 | A | $18.48 | Per Hour | 02/04/26 | Gen - LCFF | IP |
| Jennifer E. Perez-Funes | Substitute Supervision Aide/Noon Aide | 11 | 100 | 514 | A | $18.48 | Per Hour | 02/04/26 | Gen - LCFF | IP |
| Gisselle A. Cervantes Ochoa | Expanded Learning Aide | 11 | 100 | 720 | A | $22.06 | Per Hour | 02/17/26 | Gen - ASES After School | RP |
| Monica M. Phillips | Expanded Learning Aide | 11 | 100 | 720 | A | $22.06 | Per Hour | 02/10/26 | Gen - ASES After School | RP |
| Aretzi-Mia Alvarez | Student Worker - Cafeteria | 11 | 100 | 700 | A | $16.90 | Per Hour | 02/02/26 | Cafe - Nutrition | RP |
| Sierra A. Dias | Student Worker - Cafeteria | 11 | 100 | 700 | A | $16.90 | Per Hour | 01/16/26 | Cafe - Nutrition | RP |
| Seyla H. Heang | Student Worker - Cafeteria | 11 | 100 | 700 | A | $16.90 | Per Hour | 01/26/26 | Cafe - Nutrition | RP |
| Vanna Hong | Student Worker - Cafeteria | 11 | 100 | 700 | A | $16.90 | Per Hour | 02/04/26 | Cafe - Nutrition | RP |
| Estelita B. Munsell | Temporary Adult Teacher | 11 | 100 | 11 | 3 | $60.45 | Per Hour | 02/10/26 - 06/30/26 | Adult - ROP | RP |
| Emma C. Chagollan | Walk-On Coach/Varsity Water Polo Assistant | 3 | 100 | | | $3,222.00 | Per Assign | 12/01/25 - 02/28/26 | Gen - Lottery Coaching | RP |

NP - New Position
RP - Replacement
IP - Increase Pool

**Norwalk-La Mirada Unified School District**
**Division of Human Resources**
**Personnel Report - Employee Change Actions**
**March 9, 2026**

| Name | Position | Action | Mths | % | Scale/ Range | Step | Rate | Effective Date | Funding | Type |
|---|---|---|---|---|---|---|---|---|---|---|
| Richard R. Reynoso | Security Assistant @ 43.8% | Increase of Hours | 11 | 87.5 | 237 | B | $4,308.00 | 02/23/26 | Gen - LCFF | RP |
| Jacqueline Moreno | To: Paraeducator - Regular Classroom<br>From: Supervision Aide/Noon Aide | Reclass | 11 | 43.8 | 219 | B | $3,444.00 | 02/17/26 | Gen - LCFF | RP |
| Victoria P. Ortega | To: Elementary Student Support Specialist<br>From: Direct Intense Behavior Support Paraeducator | Reclass | 11 | 81.3 | 280 | B | $7,348.00 | 02/11/26 | Gen - LCFF | RP |
| Clayton H. Barragan | To: Temporary Supervisor, Maintenance & Operations<br>From: Head of Plant, High School | Temp Reclass | 12 | 100 | 660 | A | $9,045.00 | 02/02/26 - 02/28/26 | Gen - Unrestricted | RP |
| Mireya Chavez | To: Temporary School Secretary - Elementary<br>From: Attendance Clerk, Junior | Temp Reclass | 11 | 100 | 244 | B | $4,697.00 | 02/05/26 - 02/16/26 | Gen - Unrestricted | RP |
| Carlos L. Gonzalez | To: Temporary Custodian Leadersperson S.D.<br>From: Custodian | Temp Reclass | 12 | 100 | 243 | C | $4,877.00 | 02/06/26 - 02/20/26 | Gen - Unrestricted | RP |
| Karina De Loza | To: Temporary Preschool Program Lead Accounting Technician<br>From: Account Clerk, Senior | Ext Temp Reclass | 12 | 100 | 280 | B | $7,348.00 | 01/01/26 - 02/27/26 | Child Dev - Head Start Local | RP |

NP - New Position
RP - Replacement
IP - Increase Pool

**Norwalk-La Mirada Unified School District**
**Division of Human Resources**
**Personnel Report - Leaves and Separations**
**March 9, 2026**

| Name | Position | Action | Effective Date |
|---|---|---|---|
| Matthew W. Grayson | Permanent Teacher | Ext Leave of Abs | 07/01/26 - 06/30/27 |
| Joaquin T. Aguilar | Student Worker - Cafeteria | Resignation | 06/01/24 |
| Kaila Marie Z. Alayon | Student Worker - Harbor Freight Summer | Resignation | 07/19/24 |
| Xavier Alemparte | Student Worker - Harbor Freight Summer | Resignation | 07/20/24 |
| Isaiah D. Altamirano | Student Worker - Cafeteria | Resignation | 06/01/25 |
| Jesse Arias Figueroa | Student Worker - Workability | Resignation | 06/30/25 |
| Joshua D. Avila | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Ari Barreda Ramirez | Student Worker - Harbor Freight Summer | Resignation | 07/20/24 |
| Ingrid L. Bautista | Student Worker - Cafeteria | Resignation | 06/10/24 |
| Abraxas Bedolla | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Louie R. Bernal | Student Worker - Cafeteria | Resignation | 06/05/25 |
| William J. Berumen | Student Worker - Cafeteria | Resignation | 06/15/25 |
| Christina S. Black | Direct Intense Behavior Support Paraeducator | Resignation | 02/24/26 |
| Fabian I. Burgos | Student Worker - Harbor Freight Summer | Resignation | 07/18/25 |
| Izzie J. Camargo | Student Worker - Workability | Resignation | 06/06/25 |
| Emily E. Carrasco | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Jackeline Castillo | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Kimberly Castro Hernandez | Student Worker - Workability | Resignation | 06/30/24 |
| Mariana J. Centeno | Student Worker - Workability | Resignation | 06/06/24 |
| Amy E. Chacon | AVID Tutor | Resignation | 02/13/26 |
| Jesse Y. Chamreun | Student Worker - Workability | Resignation | 06/30/24 |
| Celeste A. Chavez | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Olivia A. Cordova | Student Worker - Cafeteria | Resignation | 06/01/24 |

NP - New Position
RP - Replacement
IP - Increase Pool

**Norwalk-La Mirada Unified School District**
**Division of Human Resources**
**Personnel Report - Leaves and Separations**
**March 9, 2026**

| Name | Position | Action | Effective Date |
|---|---|---|---|
| Brian Coronel | Student Worker - Cafeteria | Resignation | 06/05/24 |
| Devin R. Correa | Student Worker - Workability | Resignation | 12/31/24 |
| Leonardo Cortes | Student Worker | Resignation | 06/12/22 |
| Christian M. Cortez | Student Worker - Cafeteria | Resignation | 06/05/25 |
| Devin D. Daugherty | Student Worker - Workability | Resignation | 06/30/25 |
| Matthew Delgadillo | Student Worker - Cafeteria | Resignation | 06/03/25 |
| Alexander J. Delgado | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Dayanara N. Diaz | Student Worker - Workability | Resignation | 06/25/25 |
| Gavin J. Dionne | Student Worker - Cafeteria | Resignation | 06/01/25 |
| Marc Dale A. Domingo | Student Worker - Cafeteria | Resignation | 06/01/24 |
| Miracle A. Echesirim | Student Worker - Cafeteria | Resignation | 06/05/25 |
| Mia Estrada | Student Worker - Cafeteria | Resignation | 06/05/24 |
| Noah Estrada | Student Worker - Cafeteria | Resignation | 06/05/25 |
| Diego J. Fernandez | Student Worker - Workability | Resignation | 06/30/24 |
| Janeth B. Flores | Student Worker - Cafeteria | Resignation | 06/05/24 |
| Ricardo Flores | Student Worker - Cafeteria | Resignation | 06/06/24 |
| Harrison Q. Fowler | Student Worker - Harbor Freight Summer | Resignation | 07/18/25 |
| Luis E. Fragoso-Mayen | Student Worker - Workability | Resignation | 06/30/24 |
| Gina H. Galvan | Supervision Aide/Noon Aide | Resignation | 02/27/26 |
| Jaime R. Garcia | Student Worker - Workability | Resignation | 06/30/25 |
| David A. Garza | Student Worker - Harbor Freight Summer | Resignation | 07/20/24 |
| Isaiah D. Gonzales | Supervision Aide/Noon Aide | Resignation | 02/16/26 |
| Jacob C. Grant | Student Worker - Workability | Resignation | 06/30/25 |

NP - New Position
RP - Replacement
IP - Increase Pool

**Norwalk-La Mirada Unified School District**
**Division of Human Resources**
**Personnel Report - Leaves and Separations**
**March 9, 2026**

| Name | Position | Action | Effective Date |
|---|---|---|---|
| Jonathan A. Gutierrez | Student Worker - Cafeteria | Resignation | 07/18/25 |
| Ayzia T. Haile | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Selina H. Haile | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Lilia I. Hennings | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Eileene S. Lara Cernas | Student Worker - Cafeteria | Resignation | 06/10/24 |
| Preston J. Lopez | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Alondra Maldonado | Bilingual Clerk, Liaison of Community Affairs | Resignation | 02/27/26 |
| Dulce S. Molina | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Isaac S. Montiel | Student Worker - Cafeteria | Resignation | 06/01/24 |
| Pedro Montoya Jr | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Juan J. Padilla | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Christopher E. Prieto | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Rakeem A. Rahmany | Student Worker - Cafeteria | Resignation | 05/23/24 |
| Genesis I. Rivas | Student Worker - Cafeteria | Resignation | 06/06/24 |
| Natalie A. Rodriguez | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Giovanie M. Rojas | Student Worker - Workability | Resignation | 06/06/24 |
| Gabriel Santoyo | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Emily P. Sarria | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Amanda L. Slate | Paraeducator - Special Education | Resignation | 02/17/26 |
| Andrew Villasenor | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Zhi Yang | Student Worker - Cafeteria | Resignation | 06/06/25 |
| Roshni Rose Zahid | Student Worker - Cafeteria | Resignation | 06/10/25 |
| Jada S. Aleman | Student Worker - Workability | Termination | 02/06/26 |

NP - New Position
RP - Replacement
IP - Increase Pool

**Norwalk-La Mirada Unified School District**
**Division of Human Resources**
**Personnel Report - Leaves and Separations**
**March 9, 2026**

| Name | Position | Action | Effective Date |
|---|---|---|---|
| Daniel E. Arizmendi | Student Worker - Workability | Termination | 02/06/26 |
| Lily A. Avalos | Student Worker - Cafeteria | Termination | 02/06/26 |
| Michael A. Bermejo | Student Worker - Workability | Termination | 02/06/26 |
| Ernesto M. Bobadilla | Student Worker - Workability | Termination | 02/06/26 |
| De'Angelo D. Carlos-Garcia | Student Worker - Cafeteria | Termination | 02/06/26 |
| Rayleigh V. Catbagan | Student Worker - Cafeteria | Termination | 02/06/26 |
| Melissa J. Chavando Reveles | Student Worker - Cafeteria | Termination | 02/06/26 |
| Natalia A. Contreras | Student Worker - Cafeteria | Termination | 02/06/26 |
| Armando Crisostomo Romero | Student Worker - Cafeteria | Termination | 02/06/26 |
| Emma G. Flores | Student Worker - Cafeteria | Termination | 02/06/26 |
| Emme F. Flores | Student Worker - Cafeteria | Termination | 02/06/26 |
| Hector A. Flores | Student Worker - Workability | Termination | 02/06/26 |
| Justin A. Foster | Student Worker - Workability | Termination | 02/06/26 |
| Genaro D. Gomez | Student Worker - Cafeteria | Termination | 02/06/26 |
| George J. Guzman | Adult Substitute Teacher | Termination | 01/30/26 |
| Joseph Hernandez | Student Worker - Cafeteria | Termination | 02/06/26 |
| Jon I. Holquin | Student Worker - Cafeteria | Termination | 02/06/26 |
| Easton D. Imes | Student Worker - Cafeteria | Termination | 02/06/26 |
| Lilith L. Jensen | Student Worker - Cafeteria | Termination | 02/06/26 |
| Matthew L. Lagman | Substitute Teacher | Termination | 02/12/26 |
| Ian J. Lambert | Student Worker - Cafeteria | Termination | 02/06/26 |
| Nicholas B. Lorsung | Student Worker - Cafeteria | Termination | 02/06/26 |
| Raea B. Luna | Student Worker - Cafeteria | Termination | 02/06/26 |

NP - New Position
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IP - Increase Pool

**Norwalk-La Mirada Unified School District**
**Division of Human Resources**
**Personnel Report - Leaves and Separations**
**March 9, 2026**

| Name | Position | Action | Effective Date |
|---|---|---|---|
| Emily D. Martinez | Student Worker - Cafeteria | Termination | 02/06/26 |
| Betzaida F. Mendez | Substitute Secretary I | Termination | 04/19/23 |
| Jesus S. Oaxaca | Student Worker - Cafeteria | Termination | 02/06/26 |
| Rosa I. Pineda | Student Worker - Cafeteria | Termination | 02/06/26 |
| Md A. Rahman | Student Worker - Cafeteria | Termination | 02/06/26 |
| Oscar Sanchez Jr | Student Worker - Cafeteria | Termination | 02/06/26 |
| Cordell M. Scott | Student Worker - Cafeteria | Termination | 02/06/26 |
| Kyle Z. Soltura Mangaban | Student Worker - Cafeteria | Termination | 02/06/26 |
| Manuel D. Soto | Student Worker - Cafeteria | Termination | 02/06/26 |
| Kaled A. Terrones-Sanchez | Student Worker - Cafeteria | Termination | 02/06/26 |
| A'Loni Vallejo | Student Worker - Cafeteria | Termination | 02/06/26 |
| Fatima Vargas Prestegui | Student Worker - Cafeteria | Termination | 02/06/26 |
| Gavin Vasquez | Student Worker - Cafeteria | Termination | 02/06/26 |
| Isabelle Weeks | Student Worker - Cafeteria | Termination | 02/06/26 |
| Zhi Yang | Student Worker - Cafeteria | Termination | 02/06/26 |

NP - New Position
RP - Replacement
IP - Increase Pool

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
# AND THE
# TEACHERS ASSOCIATION OF THE NORWALK-LA MIRADA AREA
# 2025-2026 SCHOOL YEAR | TENTATIVE AGREEMENT

| Increase to Wages for All Bargaining Unit Members | |
|---|---|
| **On-Schedule/Ongoing**<br><br>**For the 2025-2026 school year, retroactive to July 1, 2025, or an employee's start date in the 2025-2026 school year, the Norwalk-La Mirada Unified School District and the Teachers Association of the Norwalk La Mirada Area agree to an increase in the amount of 2.3% to all salaries and stipends in Appendices A-K.** | **2.3%**<br>**(Retroactive to July 1, 2025)** |
| **Including Master Agreement article(s) language items as denoted in subsequent pages.** | |
| **This tentative agreement concludes all negotiation items inclusive of salary and health & welfare benefits for the 2025-2026 school year.** | |

2-18-26

Michael R. Gotto, Ed.D. Date
Assistant Superintendent, Human Resources
Norwalk-La Mirada Unified School District

Maureen Gray 2-18-26

Maureen Quiros Gray Date
Association President
Teachers Association of the Norwalk La Mirada Area

2/18/26

Amanda M. Cobian Date
Association Bargaining Chair
Teachers Association of the Norwalk La Mirada Area

NORWALK - LA MIRADA
UNIFIED SCHOOL DISTRICT

# MASTER AGREEMENT

BETWEEN THE

BOARD OF EDUCATION
NORWALK-LA MIRADA
UNIFIED SCHOOL DISTRICT

AND THE

TEACHERS ASSOCIATION OF THE
NORWALK-LA MIRADA AREA

EFFECTIVE
JULY 1, 2024 - JULY 31, 2027
REVISED MARCH 2026

**NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT**

**AND**

**TEACHERS ASSOCIATION OF THE NORWALK-LA MIRADA AREA (TANLA)**

July 1, 2024 – June 30, 2027

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**ARTICLE I: AGREEMENT**

A. The Articles and provisions contained herein constitute a bilateral and binding agreement (Agreement) by and between the Governing Board of the Norwalk-La Mirada Unified School District ("District") and the Teachers Association of the Norwalk-La Mirada Area/California Teachers Association/National Education Association ("Association"), an employee organization.

B. The specific provisions contained in this Agreement shall prevail over conflicting present and past District practices, procedures and regulations, and over conflicting State Laws to the extent permitted by State Law.

C. Within thirty (30) days of ratification of this Agreement by both parties herein, the District shall print and deliver to the Association 200 copies of this Agreement and post this Agreement on the District website for access by all certificated staff.

D. This Agreement shall remain in full force and effect from July 1, 2024 through June 30, 2027, except for re-openers in the following areas:

1. Both the District and the Association shall have the ability to reopen salary and health benefits and two (2) specific contract articles for amendment by written notification to the other party no later than June 15, of each year.

2. Any programs or changes in State law and/or State funding which is identified as being within the scope of bargaining.

3. Any other Contract Articles that are mutually agreed upon as areas to reopen.

E. The Master Calendar will be negotiated annually to ensure two subsequent academic years are agreed upon no later than October 1st of each year. In addition, either party may propose revisions annually for the calendar of the upcoming school year.

**ARTICLE II: RECOGNITION**

A. The District recognizes the Association as the exclusive representative for those certificated employees listed below for the purpose of meeting and negotiating:

Teachers - Probationary
Teachers - Permanent
Teachers - Temporary
Teachers - Emergency Permit
Teachers - Waivered
Teachers - Intern
Teachers - Pre-Intern
Teachers - Home
Teachers - Summer School
Teachers - On Special Assignment (Non-Administrative)
Teachers-Alternative Programs
Title I Resource Teachers
Counselors
Librarians
Adult School Academic & Support Services Provider
Adult Education Teachers (Full or Part-time)
Preschool and Head Start Teachers
Coordinators-Head Start/Preschool
Preschool/Head Start Nurses
Special Education School Nurses
School Nurses
Inclusion Specialists
Speech Language Pathologists
Peer Assistance Teachers
Media Technician (High School)
Common Core Coaches
Math Specialists
Education Specialist: Special Education
Psychologists (Inclusive of School Psychologists and Educationally Related Mental Health Services (ERMHS) Psychologists)

B. Excluded from the bargaining unit are the positions listed below:

Superintendent
Deputy Superintendent
Associate Superintendents
Assistant Superintendents
Area Superintendents
Administrators
Administrative TOSA
Directors
Principals

Associate Principal
Assistant Principals
Deans of Students
Supervisors
Coordinators
Project Managers
Project/Program Specialists
Substitute Teachers
Facilitators

C. In the event that positions are established by the Board of Education which reflect a job title not covered in Section A and B above, and the Association does not agree with the Board's designation as to inclusion in or exclusion from the recognized bargaining unit, an appeal may be made to the Public Employment Relations Board for review and final decision.

D. Disputes concerning the interpretation of Sections A, B, and C of this Article are not subject to Article VIII, Grievance Procedures, but may be subject to resolution through appropriate Public Employment Relations Board proceedings.

E. Each year, the District shall make reasonable effort to place qualified bargaining unit members, who apply, into all advertised extra-duty assignments before hiring any persons outside the unit to fill such assignments.

F. The Board of Education shall not subcontract out to private parties, individuals or businesses, any work heretofore performed by any member(s) of the certificated employee bargaining unit of the school district, except for advertised extra duty assignments as per provision of Article II, Section E of this Agreement. The Superintendent and Association Executive Director may, by mutual agreement, in writing, allow a needed certificated employee position to be filled temporarily from outside the bargaining unit, on a full-time or part-time basis, at a mutually agreeable hourly rate, to provide needed emergency services for students, for no more than sixty (60) calendar days maximum, during which time the District will make every reasonable effort to hire a qualified certificated employee to fill the job position in question.

**ARTICLE III: ACADEMIC AND PERSONAL FREEDOM**

A. Academic freedom shall be granted to teachers in the study, investigation and presentation of any facts and/or ideas concerning people, human society, the physical and biological world, and other branches of learning, subject to accepted standards of professional responsibility with due regard to the maturity level of the student, District rules and policies, state Curriculum Frameworks, California State Standards, Board-approved curriculum and instructional material, and the laws of the State of California.

B. The Board of Education, as an employer, is not concerned with the personal life of any teacher, unless it prevents the teacher from performing assigned functions. The citizenship and the teacher's religious or political activities are not grounds for discipline or discrimination with respect to the teacher's professional employment as long as he/she does not violate any local, state, or federal law. The Association recognizes that the Board of Education, as per Board Policy 0402, is committed to equal opportunity for all individuals and does not discriminate on the basis of race, religion or creed, color, national origin, sexual orientation, mental or physical handicap (or disability), or age, in any of its policies, programs, practices, or procedures.

C. No person, including a pupil, shall use any electronic listening, recording, or video device in any individual teacher's classroom without first receiving the prior consent of both the teacher and the principal of the school. This provision shall not preclude a teacher from using such devices in his/her classroom. The Board of Education shall press for the prosecution, under provision of Education Code Section 51512, of any person, or student, violating this code section.

**ARTICLE IV: DEFINITIONS**

A. 'Teachers/Unit Members': refers to all members of the bargaining unit with the exception of Permit Teachers in the sections dealing with calendar and salary and therefore are covered by the terms and provisions of this agreement except as specified in particular Articles of the agreement.

B. 'School Day': means a day and time during which students are required to be in attendance.

C. 'Teacher Workday': means a day and time during which teachers are required to be on the job.

D. 'Teacher Work-year': Teacher work-year will be comprised of 186 total teacher workdays. Total student ADA days 180 and six (6) non-instructional days.

E. 'Negotiate in Good Faith': means a serious and honest effort on the part of each party to reach agreement.

F. 'Workday': shall mean any day in which the District Administration Office is open for business.

G. 'District': shall mean the public school employer and/or the Board of Education.

H. 'Immediate Supervisor': shall mean that member of the District Management Team who has immediate jurisdiction over a teacher.

I. "Daily Rate of Pay" means the unit member's annual scheduled salary divided by the number of duty days required by the agreement.

**ARTICLE V: MANAGEMENT RIGHTS**

A. The exercise of the following powers, rights, authority, duties, and responsibilities by the District, the adoption of policies, rules, regulations, and practices in furtherance thereof and the use of judgment and discretion in connection therewith shall be limited only by the specific and express terms of this agreement and then only to the extent such specific and express terms are in conformance with law. It is not the intention of the parties, in setting forth the following rights of management, to detract or diminish in any way the rights of teachers or the Association as set forth in the Agreement.

B. The exercise of the following powers, rights, authority, duties, and responsibilities by the District is expressly excluded from the provisions of Article VIII, Grievance Procedures. It is understood and agreed that the District retains all of its powers and authority to direct, manage, and control to the full extent of the law. Included in, but not limited to, those duties and powers are the exclusive rights to: determine its organization; direct the work of its employees; determine the times and hours of operation; determine the kinds and levels of service to be provided, and the methods and means of providing them; establish its educational policies, goals and objectives; ensure the rights and educational opportunities of students; determine staffing patterns; determine whether, when, and where there is a job opening; maintain the efficiency of District operations; determine the curriculum; build, move, or modify facilities; establish budget procedures and determine budgetary allocations; determine the methods of raising revenue; contract out work; utilize Personnel not covered by this Agreement, including, but not limited to, substitutes, casuals, provisional personnel consultants, supervisory or managerial personnel, to do work which is normally done by employees covered hereby, and the methods of selection and assignment of such personnel.

C. In addition, the Board retains the authority to hire, classify, transfer, assign, evaluate, promote, terminate, and discipline employees. Discipline will be in conformity with Education Code 44944.

D. The District retains its right to suspend the provisions of this Agreement in cases of emergency for the duration of the emergency. The determination of whether or not an emergency exists is solely within the discretion of the District. When an emergency is called, the District will notify the Association of the reasons for the emergency, the expected duration of the emergency, and the specific articles of agreement that are suspended by the emergency. Emergency is a natural or human catastrophe, such as fire, earthquake, flood, active shooter, or large-scale student disturbance.

**ARTICLE VI: ORGANIZATIONAL SECURITY**

A. In order to continue the practice that provides for the full-time release of the President of TANLA, the following conditions and procedures shall be continued:

1. The President shall be released from his/her regular duties in the District. The District shall pay the same salary and fringe benefits he/she would have received without the loss of seniority or other rights and benefits. The President shall be paid the TOSA stipend. The District shall return the President to the same teaching position and site, or an equivalent position, at the unit member's discretion, at the completion of the unit member's term in office. Should the selected site be over-staffed, the provisions of Article XII shall apply.

2. While serving in the capacity of Association President, the individual remains an employee of the District and is under the direction of the Superintendent or his/her designee, except when performing Association-related duties.

3. The President shall provide a monthly accounting of his/her workdays to the Assistant Superintendent of Human Resources and shall be responsible to work the number of days required for all members of the certificated bargaining unit under the Master Collective Bargaining Agreement.

4. TANLA will contribute an amount equal to the daily rate of pay for a long-term substitute for one hundred and eighty workdays to the District to help offset the cost of the release of the President. Such payments will be made in two equal installments; the first of which shall be payable on January 15th, and the second shall be due on June 15th. The District shall provide the Association with an invoice requesting payment at least two weeks prior to the due date for each payment. *Payment to be determined by the following formula: Number of substitute days = 180 multiplied by the Daily Rate for a long-term substitute*. TANLA additionally agrees that these funds shall be allocated to the general fund.

5. The President shall assume the role of lead person to the District for the Association in all matters related to the Shared Decision-Making (SDM) Program/Professional Learning Communities (PLCs) as a part of his/her assigned duties. He/she shall serve as an official representative of the Association in all matters related to the SDM Program/District PLC.

6. The President shall, to the degree possible, attend all such functions and meetings as requested by the District as a part of his/her assigned duties. Such meetings may include the Superintendent's Cabinet, and other meetings and functions mutually agreed upon by the President and the Superintendent.

B. Any teacher, other than an Adult School teacher teaching less than ten (10) hours per week, who is not a member of the Association, shall become a member of the Association upon completion of membership form.

The District and the Association agree that any teacher who is a member of the Association at the time the agreement becomes effective, or who enrolls in membership by signing and delivering to the District an assignment authorizing deductions of unified membership dues in the Association during

the term of the Agreement, shall maintain such payment of membership dues for the duration of this agreement unless revoked in writing. The member who is covered by the maintenance of membership requirements may withdraw authorization for dues deduction by officially requesting to drop in writing through the TANLA office. Pursuant to such authorization, the Board shall deduct 1/10 of such dues from the regular salary check of the teacher each month for ten months. Deductions for teachers who signed such authorization after commencement of the school year, shall be prorated to complete the payment by the end of the school year. Association members who currently have authorization cards on file for the above purposes need not be solicited again. Association dues and fees, upon formal request from the Association to the District, may be increased or decreased without being solicited again and receiving authorization from the teacher.

C. The District and the Association shall coordinate a District New Teacher Orientation. The time and date shall be jointly agreed upon by both parties. The orientation shall take place no later than two (2) days before the start of the students' school year. Additionally, the District will pay new teachers the extra pay hourly rate to attend the New Teacher Orientation.

D. With respect to all sums deducted by the District pursuant to Section B, above, , the District agrees to remit such monies promptly to the Association accompanied by an alphabetical list of all bargaining unit members for whom deductions have been made, and indicating any changes in personnel or amount of deductions from the list previously furnished.

E. Association dues and fees, upon formal written request from the Association to the District, shall be increased or decreased without re-solicitation and authorization from unit members.

F. The members of the Association assigned to work at any given school site shall be allowed reasonable use of school facilities for the purpose of meetings. When school facilities are to be used by the Association for meetings accommodating teachers from more than one school site, the Association shall be accorded reasonable use of such facilities upon the completion and submission of District Form 8B, Application and Agreement for Use of School Facilities, in accordance with the Civic Center Act. The Administration shall be contacted prior to the request to ensure the availability of facilities.

G. The Association, through its designated Officers, Professional Staff, and/or Faculty Representatives, shall have freedom to post notices of activities and all other printed matters of Association concern on bulletin boards designated for Association use. The District shall provide at least one bulletin board for such use in each school building in work/lounge areas frequented by teachers.

H. The Association, through its designated Officers, Professional Staff, and/or Faculty Representatives, shall be accorded freedom to utilize the District's inter-school mail service, and shall be granted access to and utilization of teacher mailboxes located at each school site, for the purpose of distributing printed matter of concern to the Association, and that does not contain endorsements of particular candidates or ballot measures to all teachers. All such materials sent through the District's inter-school mail service and/or placed in teacher mailboxes shall be clearly identified with the Association's name. Only designated Association Representatives shall receive and distribute Association sponsored materials intended for general teacher distribution through mailboxes.

I. The Association shall have the right to use the District mail service and unit member mailboxes for communication to unit members without interference, censorship, or examination of such

communications by the District. The Association shall have the right to use the District electronic mail service and unit member electronic mailboxes for communication to unit members.

J. Official representatives of the Association shall be permitted to transact official Association business on school property at all reasonable times. When entering the campus, the site's main office shall be advised.

K. Names, complete addresses, telephone numbers, date of hire, job titles, contract status, and work locations of all teachers represented by the Association shall be provided to the Association not later than September 1st of each school year. The District shall provide the Association with this entire information for all bargaining unit members at least every ninety (90) days thereafter. Those addresses and telephone numbers formally designated as confidential by an individual teacher through exercise of existing law covering confidentiality of such information shall be deleted from the listing, but in every case the name, job title, and work location of each teacher shall be provided by the District. The District will apprise the Association of all changes in this information which have occurred on at least a monthly basis. All of the above information for new hires shall be provided to the Association within thirty (30) days of hire.

L. The District shall notify the Association within ten (10) workdays of any California Public Records Act request for personal, non-District contact information, or personnel file records of a unit member.

M. Upon appropriate written authorization from the teacher, the District shall deduct from the salary of any teacher and make appropriate remittance for Association sponsored programs, annuities, credit unions, charitable donations, or any other programs jointly approved by the Association and the District.

N. Upon appropriate written authorization from an individual teacher, the District shall deduct from the salary of any such teacher and make appropriate remittance within twenty-two (22) calendar days to the Association voluntary contributions to the Political Action Committee of the National Education Association.

O. A procedure shall be implemented which will allow a teacher to authorize payroll deduction for payment of insurance program plan premiums to California Casualty Insurance Company.

P. The Association's office, if located within five (5) miles of the District's Administration Building, shall be provided inter-district telephone service, through the school district's central switchboard no cost to the Association. *Note: The District agrees to provide the same telephone system in the TANLA Office with all operating features provided on the Superintendent's office telephones.

Q. The District shall provide inter-school mail pickup and delivery service between the Association Office, if located within five (5) miles of the District's Administration Building, and all school sites and Administrative Offices of the District, at no cost to the Association.

R. The Association shall be provided at no cost up to sixty (60) days of release time per year to be used by the local chapter officers and/or members of the Association for District and/or Association business. Prior to using any of the days, local chapter officers or agents must contact the Division of Human Resources at least forty-eight (48) hours in advance to request a substitute.

S. Monday of each week shall be established as Professional Association Meeting Day for teacher involvement in Association activities, and/or meetings. Teachers shall be allowed to leave their school or site premises immediately after the end of their respective student instructional day to participate in Association activities. Only under unusual circumstances will any administrative or in-service training school site meeting be held on Mondays. All such District meetings shall be approved in advance by the District Superintendent, and the Association notified as far in advance as possible.

**ARTICLE VII: NEGOTIATING PROCEDURES**

A. The District and the Association shall submit its initial proposal for a successor agreement to the Board of Education no later than June 15th of the year this Agreement expires, unless otherwise mutually agreed to by both parties. By mutual agreement, the District and the Association shall meet and negotiate in good faith over a successor Agreement in accordance with the procedures set forth herein in a good faith effort to reach agreement. Both the District and the Association shall have the ability to reopen salary and health benefits and two (2) specific contract articles for amendment by written notification to the other party no later than June 15th, of each year. The agreement reached between the parties shall be reduced to writing and signed by them.

B. During negotiations, the District and the Association shall present data and exchange information relative to their respective positions. The District representatives agree to keep the Association fully informed on aspects relating to the development of the District's fiscal budget each year. The District agrees to share with the Association enrollment projections, preliminary budget, monthly budget summaries, budget publications, such County and State reports as the District prepares and the Association may request, and any other information of the District which will help facilitate negotiations. No later than October 10th, the Board shall furnish the Association with the placement of teachers on their respective salary schedules as of the September payroll period.

C. Either party may utilize the services of outside consultants and/or professional representatives to help facilitate the negotiations process. Said consultants and professional representatives shall be reimbursed by the respective parties seeking such service.

D. The representatives appointed by each party shall have the power to negotiate for that party and to make tentative and temporary agreement. However, the final agreement shall be contingent upon ratification by the Board of Education of the District and the Association.

E. The District shall provide reasonable release time for negotiations for five (5) members, excluding the TANLA President.

**ARTICLE VIII: GRIEVANCE PROCEDURES**

A. A grievance by a teacher, a group of teachers, or the Association is a formal written allegation involving any alleged violation, misinterpretation or misapplication of any specific provision of the Agreement and that by reason of such violation, misinterpretation or misapplication, rights have been adversely affected.

**Informal Conference:**

Before filing a formal Level One written grievance, the grievant shall attempt to resolve his/her concern with an informal conference with the immediate supervisor, or in the Association's case, at the level where the alleged grievance occurred, within forty-five (45) teacher workdays after the event or within forty-five (45) teacher workdays of the time the grievant should have known of the event giving rise to the grievance. The immediate supervisor or the person with whom the informal conference was requested, shall hold a meeting to address the concern within five (5) workdays of the conference. A response to the grievance shall be provided within five (5) workdays after the meeting.

LEVEL ONE (Immediate Supervisor):

A. If the Informal Conference does not resolve the concern, the grievant may file a formal Level One written grievance. The grievance must be submitted in writing to the grievant's immediate supervisor or in the Association's case, to the level where the alleged grievance occurred, within ten (10) teacher workdays after receiving a response from the informal conference or absent a response within fifteen (15) teacher workdays after the informal conference meeting.

B. A conference to address the Level One grievance shall be held within ten (10) teacher workdays of receipt of the grievance. The grievant and the immediate supervisor shall be in attendance. The grievant also has the right to TANLA representation. In the event that the grievant chooses to invite a TANLA representative other than a local site representative, the immediate supervisor may invite a second administrator. In the case of an Association grievance, except by mutual agreement, only the Association's designated representative and one Administrator shall be in attendance.

C. The immediate supervisor, in the case of a teacher originated grievance, or the Administrator dealing with an Association originated grievance will give his/her written answer to the grievant or the Association respectively by the end of the tenth ($10^{th}$) workday following the Level One conference. If no response is forthcoming within ten (10) teacher workdays, the grievance may be forwarded to Level Two (Formal Appeal to Superintendent or Designee).

LEVEL TWO (Formal Appeal to Superintendent or Designee)

A. If the grievance is not resolved at Level One, the grievant may, within ten (10) teacher workdays after the date of decision at Level One, or within twenty (20) teacher work-days from the date of the Level One conference, if no decision is rendered, request a review by the Superintendent and/or his/her designee(s) by formally filing a grievance with the Grievance Officer on an official District Grievance Form. The appeal shall include a written copy of the

grievance, the response, if any, and a statement of the reasons for the appeal.

B. The Superintendent and/or his/her designee(s) to whom the appeal is being made shall: (1) hold a conference with the grievant within ten (10) teacher work-days after receiving the appeal; (2) obtain additional information as is deemed appropriate; and (3) within ten (10) teacher work-days after the conference with the grievant, summarize his/her findings and his/her decision in writing and submit copies to the grievant, the representative of the grievant's own choosing, if any, and the grievant's immediate supervisor. If no response is forthcoming within ten (10) teacher workdays, the grievance may be forwarded to Level Three.

LEVEL THREE - (Mediation)

A. If the grievance is not resolved at Level Two, the grievant may, within ten (10) teacher workdays from the decision at Level Two, or within twenty (20) teacher workdays from the date of the conference at Level Two, if no decision is rendered, appeal the grievance to the District Grievance Officer, requesting, in writing, mediation of the grievance. In this event, the District Grievance Officer, shall within ten (10) teacher workdays of the date of the receipt of the request, submit to the State Mediation & Conciliation Service a written request for immediate services of a mediator. The function of the mediator shall be to assist the parties to achieve a mutually satisfactory resolution of the grievance by means of the mediation process. The fees and expenses, if any, of the mediator shall be equally shared by the District and the Association. All other expenses, except for reasonable release time of the grievant and his/her representative, shall be borne by the party incurring them. Except for release time as provided by the law.

B. At the outset of this process the parties to the grievance shall submit to the mediator copies of all documents completed in conformance with the requirements at each previous grievance level.

C. If a satisfactory resolution of the grievance is achieved by means of this mediation process, both parties of the grievance shall sign a written statement to that effect and thus waive the right of either party to any further appeal of the grievance.

D. The District and the Association have agreed that this level (Mediation) may be waived by mutual agreement of the District and the grievant. If no satisfactory settlement is reached within five (5) teacher workdays following the Level Two grievance mediation either party may appeal the grievance to the next step (Arbitration).

E. The mediation process is confidential. The opinions of the mediator and the statements made by the grievant and the District during mediation may not be offered as evidence in any subsequent arbitration.

LEVEL FOUR - (Arbitration)

A. If a grievance is not resolved at Level Three, the grievant may request within ten (10) teacher workdays of the conclusion of mediation that the Association submit the grievance to

arbitration. The Association shall notify the Superintendent or his/her designee in writing within ten (10) teacher workdays after the receipt of the request from the grievant that the grievance has been submitted for arbitration. The Association has the discretion to reject any grievance submitted by a member for arbitration.

B. The arbitrator shall be mutually selected by the two parties within five (5) teacher workdays after such notice is given. If the two parties fail to reach agreement on the choice of an arbitrator within five (5) teacher workdays, The State Mediation & Conciliation Service shall be requested to supply a list of five (5) names of people who are experienced in public school arbitration. Within five (5) teacher workdays after receipt of the list of names, each party will alternately strike from the list until only one name remains. The order of striking shall be determined by a flip of a coin. If any question arises as to the arbitrability of the grievance, such question shall be ruled upon by the arbitrator only after he/she has had the opportunity to hear the merits of the grievance. By mutual agreement between the parties expedited arbitration procedures may be used.

C. After a hearing and after both parties have had an opportunity to make written arguments, the arbitrator shall submit, in writing, to all parties his/her findings which shall be final and binding on the parties.

D. The fees and expenses of the arbitrator shall be equally shared by the District and the Association. All other expenses, except for reasonable release time for the grievant and/or his/her representative, shall be borne by the party incurring them and neither party shall be responsible for the expense of the witnesses called by the other, except for release time as provided by law.

E. Powers of the Arbitrator are subject to the following limitations:

1. The Arbitrator shall have no power to add to, subtract from, disregard, alter or modify any of the terms of this Agreement.
2. The Arbitrator shall have no power to establish the structure of the salary schedule.
3. The Arbitrator shall have no power to change any practice, policy or rule of the Board nor substitute his/her judgment for that of the Board as to the reasonableness of any such practice, policy, rule, or any action taken by the Board unless such practice, rule or action directly relates to a provision of this Agreement.
4. The Arbitrator shall have no power to interpret State or Federal law unless such law is part of this Agreement.
5. The Arbitrator shall not hear any grievance previously barred from the scope of the grievance procedure.
6. The Arbitrator shall have no power to expand the scope of negotiations.

GOVERNING REGULATIONS

A. The Arbitrator may hear and determine only one grievance at a time filed by a teacher, group of teachers, or the Association, filing a common grievance unless the District agrees otherwise. However, both parties will in good faith endeavor to handle in an expeditious and convenient manner cases which involve the same or similar facts and issues.

B. The grievant, if desired, may be represented by an Association representative at all meetings and hearings.

C. Failure at any step of this procedure to communicate the decision on a grievance within the specific time limits shall permit the grievant to proceed to the next level. The time limits specified on any level of this procedure may be extended, in a specific instance, by mutual agreement. Failure by the grievant to process the grievance within the timelines shall cause the grievance proceedings to cease with the solution being the last administrative decision.

D. Nothing contained herein will be construed as limiting the right of any teacher alleging a grievance to discuss the matter informally with any appropriate number of the administration and to have the grievance adjusted without intervention of the Association provided the adjustment is not inconsistent with the terms of the Agreement and that the Association has been given an opportunity to be present at such adjustment and to share its views.

E. Time limits shall consist of teacher workdays except that when a grievance is filed subsequent to May 15, and prior to the end of the school year, the time limits shall be regarded as calendar days. When processing grievances during the months of July and August, due regard shall be given to the availability of personnel to assure that proper filing and processing of grievances occurs. Any time limits affected by Winter or Spring breaks will be extended by ten (10) teacher workdays.

F. Time limits are defined as the day following the filing of the grievance, the reply to the grievance, the holding of a conference, the receipt of a reply to a conference, etc.

G. No reprisals of any kind will be taken by the District or by any member of representative of the administration or the Board against any grievant or any party in interest, any bargaining unit member, the Association, or any other participant in the grievance procedure by reason of such participation.

H. All documents, communications and reports dealing with the processing of a grievance shall be filed in a separate grievance file and will not be kept in the personnel file of any unit member.

I. Forms and other necessary documents for filing grievances, shall be prepared jointly by the District and Association and given appropriate distribution as to facilitate operation of the grievance procedures.

## ARTICLE IX: EVALUATION PROCEDURES OF TEACHERS

A. PURPOSE OF THE EVALUATION PROCESS

The primary purpose of evaluation is to recognize commendable practices and to assist the teacher with the improvement of instruction and effective management of students. The evaluation process is intended to provide the teacher with careful, objective, and systematic assessment of teacher competence and effectiveness in relation to instructional methodology, adherence to the California State Standards, and District's recorded curriculum.

B. FREQUENCY OF EVALUATION

To provide an orderly procedure for the ongoing process of improving instruction and assessment of performance, evaluation shall be conducted according to the following schedule:

1. Non-Permanent teachers and non-teaching personnel shall be evaluated twice a year. The first evaluation shall be completed prior to the Winter Recess and the second evaluation shall be completed and provided to the teacher not later than thirty (30) calendar days before the last school day scheduled on the Master Calendar of the evaluation year, per Ed Code 44663(a). Each evaluation shall have a required minimum of two observations.

2. Teachers and non-teaching personnel with permanent status shall be evaluated at least once every three years, unless they qualify for evaluation consideration pursuant to Article IX, section 3a-d, or are working under the provisions of a Performance Action Plan in which case the permanent teacher shall be evaluated every year until the level of performance has improved to the extent they are no longer on a Performance Action Plan. Each evaluation shall have a required minimum of two observations. The evaluation shall be completed and provided to the teacher not later than thirty (30) calendar days before the last school day scheduled on the Master Calendar of the evaluation year, per Ed Code 44663(a). Some federal and state programs may require evaluations more often.

3. Unit Members with permanent status who have:
    a. been employed at least ten (10) years with the school district, and
    b. are highly qualified, as defined in 20 U.S.C. Sec. 7801, and
    c. who have the appropriate English Learner Certification, and
    d. whose previous evaluation rated the employee as proficient or exceeding standards

    shall transition to the 5-year cycle. In the event that a unit member no longer meets the above criteria or the administrator identifies a performance concern during the 5-year cycle, the administrator may elect to evaluate the unit member and move the unit member back to a regular evaluation track. The administrator will provide the specific performance concern(s) in writing to the unit member.

4. The District shall not complete the formal evaluation process for any teacher whose resignation/retirement request has been accepted by the Board of Education or designee.

C. EVALUATION PROCEDURE

1. It shall be the responsibility each year, for the evaluator to formally meet with all evaluatee(s) being evaluated that year, under his/her supervision, to explain the District's evaluation policy, procedures, education policy, and philosophy. Such meetings shall be held between the parties prior to the conference required by this Article, Section D2 below. A written record will be maintained by the evaluator verifying this meeting was held and shall be signed and dated by the teacher(s) in question being evaluated and shall be distinguished as separate from the meeting records verifying staff in-service relevant to required "Annual Notices". All materials distributed at this meeting shall be attached to this written record of the meeting. Such meetings shall be held during the first thirty (30) teacher workdays of each new school year. In the event that an evaluation for a permanent unit member is started, as defined by an official signed observation, and the observation is positive, if the evaluation is not completed, the teacher shall have the option to have their evaluation completed based on that observation or start a new evaluation the following year.

2. Non-Permanent teachers and non-permanent non-teaching personnel shall be evaluated under the provisions of the regular evaluation track in every case.

3. Permanent teachers and permanent non-teaching personnel, who have completed two or more successful and sequential performance evaluations (where all six categories of the evaluation instrument were rated "Proficient") shall be allowed to subsequently elect (with the approval of the site principal) whether to be evaluated under the provisions of either the Regular Evaluation Track or an Alternative Evaluation Track.

4. Prior to being visited by another teacher, the receiving teacher shall be notified and approve the visit. The approval shall be documented on a form mutually developed by the District and Association (Appendix Q: Walk Through/Classroom Visitation Form). Completed forms will reside at the school site in a file in the principal's office.

5. Self-evaluation shall be encouraged in all areas of certificated assignment but shall not be included in the formal evaluation process unless the teacher in question has elected to use the Alternative Evaluation Track and it requires the use of a self-evaluation instrument.

D. STULL OBJECTIVES (Applies to both evaluation tracks)

1. Every teacher is required to write a reasonable number of Stull Objectives only during their evaluation year. Said objectives shall be turned in to the site administrator or his/her designee each school year. Refer to Article XXIX; Section P. regarding Stull Objectives for non-special education Early Education programs (i.e., Early Head Start, Head Start, State Preschool, etc.).

2. Every school year objectives and standards of performance shall be established for all teachers including those not in the evaluation cycle. A meeting between the evaluatee(s) and evaluator regarding these objectives and standards shall take place each school year. Such meetings shall be held no later than the first thirty (30) teacher workdays of each new school year for permanent and non-permanent teachers. Each teacher evaluated shall have the opportunity to participate in

establishing the objectives and standards of performance, related to the teacher's position and assignment, upon which formal evaluation shall occur. If the objectives cannot be mutually agreed upon, an appeal relating to these differences may be written by the teacher and submitted to the Superintendent or his/her designee for final resolution after a meeting with the parties has been held.

3. All teachers shall be evaluated on one (1) required adjunct duty each school year, as agreed to by the individual teacher and his/her respective principal or administrative evaluator which may include participation on a District, school site or Association committee (i.e., elected representatives to TANLA's Rep. Council or Executive Board), written up as a behavioral objective at the beginning of each school year.

4. Teachers serving in more than one school would only be required to be evaluated on the basis of an adjunct duty at no more than one (1) site.

E. USE OF PUBLIC CHARGES IN EVALUATION (Applies to Both Evaluation Tracks)

As per Board Policy 1340, a negative and/or unsatisfactory evaluation of a teacher shall not be predicated upon information or material of a derogatory or critical nature which has not been reviewed and processed within the District's adopted policies and regulations for processing a complaint against a teacher and the complaint has been found to have merit and substance in fact.

F. SERIOUS SITUATIONS BETWEEN EVALUATIONS (Applies to Both Evaluation Tracks)

In the event a situation arises during an evaluation time period that is serious enough to warrant immediate attention, the evaluator shall make a written report of the incident to be filed in the official personnel file of the teacher. The teacher shall have the right to prepare an appropriate memorandum of rebuttal to said written report, and it shall also be included in the official personnel file of the teacher.

G. REBUTTING DEROGATORY INFORMATION (Applies to Both Evaluation Tracks)

A teacher may submit a written response (rebuttal) to the evaluator's statements made on any written observation report, conference report, or official evaluation. Said response (rebuttal) shall be filed within one-hundred twenty (120) teacher workdays from the date on the observation report, conference report or evaluation report being responded to (rebutted) and attached to the report or evaluation and shall be placed in the teacher's official personnel file retained by the Division of Human Resources.

H. EVALUATION CONFERENCE (Applies to Both Evaluation Tracks)

The official evaluation shall be discussed in a conference between the evaluator and the evaluatee. The teacher shall receive a copy of the evaluation instrument. The evaluatee may submit a written response to the evaluator's statement(s) on an evaluation at any time. The response will be attached to the evaluation and retained in the teacher's file in the Division of Human Resources. The evaluatee shall sign the evaluation report. The signature does not necessarily indicate that the teacher endorses or agrees with the content of the evaluation.

I. REGULAR EVALUATION TRACK PROCEDURES

1. Data to facilitate formulation of the above standards of performance shall be secured through a number of procedures including, but not limited to: classroom observations, formal conference, personal observations, and other information considered of value in making an objective evaluation or an alternative path, such as portfolios, exhibitions, projects, and presentations. The evaluation shall have a factual basis.

2. The following minimum standards for classroom observation shall be established:

   a. All permanent teachers being evaluated shall have at least one scheduled and one unscheduled observation and such follow-up conferences as are necessary prior to any evaluation report. A sign-up list will be provided for scheduled observations for permanent employees. Failure of a permanent employee to sign-up may result in an unscheduled observation.

   b. All first-year non-permanent teachers shall have a required minimum of two (2) observations prior to each evaluation report.

   c. Second-year non-permanent teachers shall have two (2) observations prior to the evaluation due by Winter Recess. If no areas are cited as less than satisfactory on the first evaluation report, then only one (1) observation shall be required prior to the completion of the final evaluation report which shall be completed and provided to the teacher not later than thirty (30) calendar days before the last school day scheduled on the Master Calendar of the evaluation year, per Ed Code 44663(a).

   d. Third year and beyond non-permanent/non-probationary teachers shall follow the same regular evaluation process as permanent teachers inclusive of the five (5) year and POP options.

   e. If the initial observation indicates potential non-retention of an employee, then the principal will return to a minimum of three (3) observations for each evaluation on those employees.

   f. Each observation shall be no less than twenty (20) minutes in duration to help provide the evaluator with sufficient data to make contributions to the evaluation. The beginning and ending times of each such observation shall be clearly marked on the Report of Observation Form by the evaluator.

   g. Any formal written record of the observation, and any required follow-up conferences together with commendations and recommendations shall be made on forms mutually developed by the District and the Association. The forms shall be incorporated into the Master Agreement.

   h. The evaluatee shall be given a copy of the written record of the observations within five (5) working days of the observation. Written observation reports shall be dated and signed by both the evaluator and evaluatee.

i. Any negative formal observation which cites deficiencies or weaknesses shall be followed by a related conference between evaluator and evaluatee within fifteen (15) teacher workdays of the observation. Extensions will be allowed on a day-to-day basis when either the evaluator or evaluatee is on an authorized absence from the District. A conference summary shall be written on the "Report of Conference Form Related to an Observation" as a result of that conference with input solicited from the evaluatee in the development of a personal assistance plan. The written conference report shall be dated and signed by both the evaluator and evaluatee.

j. If new or additional deficiencies or weaknesses are cited on any written classroom observation report and written conference report, the evaluator shall make specific suggestions on the report for improvement of deficiencies and/or weak areas cited on the report(s) and shall allow at least ten (10) teacher workdays prior to official evaluation for improvement by the teacher. The evaluator, in collaboration with the evaluatee, shall provide in writing plans for personal and resource assistance in a reasonable effort to help the teacher improve.

k. Evaluation may involve more than one evaluator. The Principal of the school shall be responsible for and have final authority in the evaluation of teachers assigned to his/her school and shall show evidence of same by personally reviewing and signing all evaluation forms. Only certificated administrators shall evaluate.

l. No teacher shall be involved in the evaluation process of another teacher or be required to provide any administrator with information relative to another teacher's competency skills in the classroom.

m. An official evaluation shall cover a defined period of time. The evaluation form shall provide specific date references for the period of time being evaluated. At least twenty (20) teacher workdays must elapse between all official evaluations. The official evaluation shall be based on dated observation and conference reports. Said dated observation and conference reports shall be referenced on the evaluation form and shall be available to document any deficiencies or weaknesses cited on the evaluation report. No assessments of "Needs to Improve" or "Unsatisfactory" shall be introduced in writing on a teacher's evaluation form which have not first been formally called to his/her attention in written observation and written conference report(s). No less than ten (10) teacher workdays shall be allowed from the date of the written observation and written conference report where the deficiency is first noted, and the date of the next evaluation when the deficiency is formally cited, to allow for proper correction of said deficiency. Factors, either positive or negative, that affected the achievement of the stated objectives shall become a matter of written record on the evaluation form.

n. If an "N" or "U" is noted on the official evaluation, the evaluator, with input solicited from the evaluatee, shall, following the issuance of the evaluation, develop a written Performance Action Plan for the purpose of assisting the teacher to improve. The Performance Action Plan shall then be attached to the evaluation and shall contain specific suggestions for improvement of deficiencies and/or weak areas cited on the evaluation and shall allow

reasonable time prior to the next official evaluation for improvement by the teacher. The Performance Action Plan shall be signed by both parties within five (5) teacher workdays from the date cited on the evaluation form leading to the development of the plan. Should the evaluatee refuse to provide input in the action plan, the evaluator shall then be authorized to develop said plan, including a written explanation stating the evaluatee formally refused/declined participation. Should the evaluatee or evaluator be absent from work on one or more of the five (5) teacher workdays immediately following the date cited on the evaluation form, then the five (5) day time line shall be extended one day for each day of absence. The Performance Action Plan shall contain:

1. Areas where improvement is needed.

2. A minimum of two (2) examples for improvement.

3. Additional resources to be utilized to assist with improvement, if any.

4. Evaluator's role in assisting the evaluatee.

5. Techniques for measurement of improvement.

Any Performance Action Plan that results from a rating of "N" or "U" on the teacher's evaluation shall be developed and signed by both the rating administrator and teacher and implemented within five (5) teacher workdays from the date cited on the evaluation leading to the development of the Performance Action Plan. This five (5) teacher workday administrative deadline shall be extended one day for each day during the five (5) day period that a teacher is away from his/her work site on sick leave, or the teacher in question has declined, for any personal reason, to meet with the administrator on an appointed day, within the five (5) day period, to develop, sign, and implement said Performance Action Plan. The administrative deadline shall also be extended one day for each day during the five (5) day period that a rating administrator in question is away from his/her work site on sick leave.

J. ALTERNATIVE EVALUATION TRACK PROCEDURES

1. After a permanent teacher or non-teaching personnel who has completed two or more successful and sequential performance evaluations (where all six categories of the evaluation instrument were rated "Proficient") the individual evaluatee may elect, with the approval of the site principal, to pursue an alternative evaluation track, called the Professional Options Plan (POP). If a principal declines, the Assistant Superintendent, Human Resources, or designee, and TANLA President, or designee, will determine a viable solution.

2. The POP is a process that is employee-centered, encourages peer sharing and support and includes voluntary self-assessment and goal-setting. The administrator and teacher share the joint responsibility for developing the POP. Any projects must align with District goals, standards, and objectives.

   a. Each permanent teacher and permanent non-teaching person shall first decide whether they wish to be evaluated under the Professional Option Plan procedures. The evaluator shall

provide the teacher or non-teaching person with a district developed form to sign and date indicating their wish to be evaluated through the Alternative Evaluation Track procedures.

b. Each teacher shall privately complete the District-provided Teacher Self-Appraisal Guide to prepare to participate in the end-of-the-year assessment of the POP.

c. In addition, each permanent teacher electing to use POP during the school year shall agree to use the District-provided draft document entitled, "What All Teachers Should Know And Be Able to Do" and the draft Professional Teaching Standards for their subject area/grade level, if available, to assist in formulating professional growth goals for the school year.

d. Prior to the initial participation in POP the permanent teacher or non-teaching person, will attend a District provided information training session, for no more than one hour, after school, at a central location, on one day. This information training session will occur during the first twenty (20) student instructional days of each new school year.

e. On or before the thirtieth (30) student instructional day of the school year, the permanent teacher or non-teaching person and the supervisor will cooperatively establish the evaluatee's annual goals, reducing them to writing, mutually dated, and signed by both parties. The District will provide the form for accomplishing this task.

f. No later than thirty (30) student instructional days prior to the final student day, the evaluatee and the evaluator shall meet to analyze and discuss employee-gathered-data related to the accomplishment of the established annual goals.

g. The rating evaluator may, following the meeting in Section J, 2, f, above, decide to move the permanent teacher or non-teaching person back to the Regular Evaluation Track Procedures for the successive school year. This decision, if made, must be communicated to the evaluatee, in writing, no later than thirty (30) calendar days before the last school day scheduled on the Master Calendar of the evaluation year, per Ed Code 44663(a).

h. POP shall not be used as a basis for determining that a permanent teacher's or non-teaching person's overall performance is unsatisfactory nor as a probable cause for non-renewal of an employee contract under applicable law. Information from the Professional Options Plan may not be used as a basis to determine if a permanent teacher's or non-teaching person's performance is unsatisfactory in subsequent evaluations done under the provisions of the Regular Evaluation Track Procedure.

K. FILING OF EVALUATIONS

Evaluation reports shall be retained in the Division of Human Resources as confidential material and filed in the personnel folder of the individual teacher.

L. PROCEDURAL CALENDAR FOR EVALUATIONS

The Division of Human Resources shall develop and distribute to certificated personnel responsible for evaluation, a procedural calendar which shall provide, but not be necessarily limited to, specific

deadlines for evaluation. A copy will be provided to the Association.

Extensions shall be allowed on a day-to-day basis when either the evaluator or evaluatee is absent from the District.

M. NON-PERMANENT TEACHERS

1. The first official evaluation shall be completed before the winter recess.

2. The final required official evaluation for a non-permanent teacher not being recommended for reemployment shall be completed not later than March 15. If the teacher is assigned to the school at such time that the conditions of Part 1, immediately preceding cannot be met, only one evaluation will be required by March 15 in order to substantiate a recommendation of non-reemployment. The deadline for persons covered in the preceding sentence may be adjusted in accordance with provisions of the Education Code and this Agreement.

3. The two required evaluations for each second-year probationary teacher must be completed not later than thirty (30) calendar days before the last school day scheduled on the Master Calendar of the evaluation year, per Ed Code 44663(a). Recommendations for each second-year probationary teacher relative to reemployment must be made and provided to the teacher not later than March 15.

4. The final written evaluation conference and written evaluation for non-permanent teachers who are being reemployed shall be completed and provided to the teacher not later than thirty (30) calendar days before the last school day scheduled on the Master Calendar of the evaluation year, per Ed Code 44663(a).

5. A non-permanent teacher assigned to a school or District department after the beginning of school and who is recommended for reemployment must be evaluated twice, if possible, under the time schedule that is required by law and this Agreement. If two evaluations are not possible, one must be held if the teacher has been in the assignment for forty-five (45) calendar days prior to the date school is dismissed.

6. First and second year probationary employees may be dismissed during the school year for unsatisfactory performance determined pursuant to Article II, Recognition (commencing with Education Code Section 44660), or for cause pursuant to Education Code Section 44932. Any dismissal pursuant to this section shall be in accordance with all of the following procedures:

    a. The Superintendent of the District or the Superintendent's designee shall give 30 days prior written notice of dismissal, not later than March 15 in case of second year probationary employees. The notice shall include a statement of the reasons for the dismissal and notice of the opportunity to appeal. In the event of a dismissal for unsatisfactory performance, a copy of the evaluation conducted pursuant to Education Code Section 44664 shall accompany the written notice.

    b. The employee shall have 15 days from receipt of the notice of dismissal to submit to the Governing Board a written request for a hearing. The Governing Board may establish

procedures for the appointment of a hearing officer to conduct the hearing and submit a recommended decision to the Board. The failure of an employee to request a hearing within 15 days from receipt of a dismissal notice shall constitute a waiver of the right to a hearing.

c. The Governing Board may suspend a probationary employee for a specified period of time without pay as an alternative to dismissal pursuant to this section.

N. PERMANENT TEACHERS

Each permanent teacher shall be evaluated in writing by an evaluator at least once every three years except as specified in Article IX, B.3.

1. The evaluation and any conference related to the evaluation for permanent teachers and non-teaching personnel who are required to be evaluated during a particular school year shall be completed and provided to the employees not later than thirty (30) calendar days before the last school day scheduled on the Master Calendar of the evaluation year, per Ed Code 44663(a).

2. Any permanent teacher and non-teaching personnel to whom, on an official evaluation, is given an “N” or “U” shall be given a Performance Action Plan and evaluated each year thereafter until the level of performance reaches the District standard.

O. ADULT EDUCATION TEACHERS

1. Contract (full-time) Adult Education Teachers shall be evaluated as prescribed throughout the provisions of this article.

2. Other Adult Education School members of the certificated employee bargaining unit (part-time teachers assigned more than ten (10) but less than twenty-five (25) instructional hours per week), will be evaluated once every other year following their first two (2) years of employment on a part-time basis, as prescribed throughout the due process provisions of this article.

**ARTICLE X: PERSONNEL FILES**

A. The official personnel files for teachers shall be maintained and stored in the Division of Human Resources. Materials related to evaluation not properly placed into a teacher's official personnel file shall not be utilized in any discipline procedure against the teacher or retained in the personnel file.

B. Any rating, reports, records, or other materials to be placed in a teacher's official file must be dated, signed, and submitted by the author to the Division of Human Resources, for inclusion in the teacher's official personnel file, within ten (10) teacher workdays from the date on the material to be included in the file.

C. Every teacher shall have the right to inspect ratings, reports, records, and all other materials placed in his/her official personnel file which may serve as a basis for affecting the status of his/her employment, except as follows:

   1. Materials, such as ratings, reports, or records which were obtained prior to the first date of District service.

   2. Materials prepared by identifiable examination committee members.

   3. Materials which were obtained in connection with promotional examination.

D. This inspection of an official personnel file shall be made at a time other than during the teacher's regular working hours and shall be during the normal business hours of the Division of Human Resources. Upon written authorization by the unit member, an Association representative may review the unit member's file or accompany the unit member in her/his review of the file.

E. Materials contained in official personnel files may not be taken from the Division of Human Resources. Reproductions of the materials in the file shall be made by the Division of Human Resources for the teacher or his/her designated representative, within 24 hours, upon formal request of the teacher in writing. During the term of this Agreement, each teacher may receive a maximum of three (3) reproductions at no cost.

F. The official personnel file will be made available to a teacher only upon authorization of the Superintendent or authorized employees assigned to the Division of Human Resources. Exempt materials referred to in Section C of this Article will be removed by said Administrator prior to the teacher's inspection. The administrator will verbally identify for the teacher wishing to review his/her official file the nature of any item being removed from the official personnel file, prior to the teacher's inspection of the file, without revealing the informational content of the item(s) being removed.

G. With the exception of written responses or reactions to evaluations or information of a derogatory nature, no materials shall be inserted into or removed from an official file except upon approval of the Superintendent or an Administrator in the Division of Human Resources.

H. No information of a derogatory nature that directly affects an employee's evaluation shall be placed in the official personnel file until the employee has had a reasonable written notice and an opportunity to respond. Prior to placing item(s) in the personnel file, reasonable cause shall exist to

believe that the information has a factual basis. With the exception of evaluation related observation and conference reports, all other materials to be placed in an employee's official personnel file must be dated and signed by both parties within ten (10) teacher workdays of the occurrence of the situation being cited, or within ten (10) teacher workdays of the date the immediate supervisor first became aware of the situation being cited. Derogatory materials not properly placed in the official personnel file shall not be utilized in any discipline procedure against the employee or retained in the official personnel file.

Any response by the employee to be placed in the official personnel file shall be submitted for attachment to the material(s) being rebutted for inclusion in the official personnel file, no later than one-hundred twenty (120) teacher workdays after receipt of the derogatory material(s) by the employee.

I. The teacher shall have the option of reviewing the derogatory material in the Division of Human Resources during regular business hours, or upon written request, the Division of Human Resources will send the teacher a copy of the derogatory information in question for his/her examination within ten (10) teacher workdays.

J. A teacher who wishes to review and comment on derogatory information during working hours must make proper arrangements with his/her principal or supervisor before leaving his/her workstation. The principal or immediate supervisor will work in a positive manner to assist a teacher seeking the opportunity during working hours to review derogatory materials contained in his/her personnel file.

K. The contents of all official teacher personnel files shall be kept in the strictest confidence. The District will restrict access to official teacher personnel files to the individual teachers involved, the Superintendent, and such administrators as the Superintendent designates on a strict need-to-know basis. The Board of Education or a member of the Board authorized by the Board may review the personnel file of a specific teacher, as needed, regarding personnel matters.

L. All transcripts that are required by the District shall be returned to the teacher within ten (10) teacher workdays upon his/her written request following the District's usage. The District reserves the right to require an official transcript in specific cases (i.e., audit for proper scale and step placement and/or verification of degrees).

M. Disciplinary action in the form of a dismissal shall be processed in accordance with the Education Code procedures and shall not be the basis of a grievance.

**ARTICLE XI: SAFETY CONDITIONS OF EMPLOYMENT**

A. District Management and the Board of Education shall be jointly responsible for furnishing and maintaining conditions of employment that are free of hazards that are causing, or are likely to cause accident, injury, or illness to teachers. The District's Occupational Health and Safety Program will comply with requirements of the Regulations of Cal/OSHA California Regulations, Title VIII.

B. A teacher shall report in writing any observed unsafe working conditions to his/her immediate supervisor. The immediate supervisor shall route the report through established District procedures for corrective action.

C. The District shall make every reasonable effort to see that teachers shall not be required to perform tasks or work under conditions which endanger their safety.

D. The District shall take reasonable steps to provide adequate security to ensure the safety of teachers. Each school shall develop a written site plan which shall provide for staff security at all times. Copies of each school site's written security plan shall be made available to the Association, by a respective site administrator, upon request by the Association.

E. A unit member, while serving within the responsibilities of their duties, may use reasonable force to protect themselves, another person or property, to quell a disturbance threatening physical injury to others, or to obtain possession of weapons or other dangerous objects within the control of another person.

F. Within legal limitations, the District shall give legal support and other assistance as described in this paragraph for any assault or battery upon the unit member while acting in the discharge of their duties.

    1. Unit members shall immediately report an assault or battery suffered by them in connection with their employment to their principal or immediate supervisor and may file a formal police report.

    2. The District shall notify the unit member of its readiness to assist the unit member, upon request, as follows:

        a. By obtaining from policy relevant information as may be released concerning the accused.

        b. By providing the unit member with representation in court appearances, and by acting in appropriate ways as liaison between unit member, immediate supervisor, police, and the courts.

    3. When absence arises out of or from such assault or injury, the unit member shall utilize industrial accident/injury leave in accordance with provisions of law.

    4. Health and Welfare Benefits and/or Leave Benefits derived under this, or subsequent agreements, shall continue in accordance with this Agreement.

G. As permitted by law, the District shall insure any teacher, at no cost to the teacher, against all or any part of his/her liability for injury resulting from an act or omission in the scope of his/her employment.

H. The District shall reimburse teachers to a maximum of five hundred dollars ($500.00) per incident for any loss, damage or destruction of personal equipment of the teacher, used for instructional purposes in the classroom, unless such damage is due to negligence on the part of the teacher. To be eligible for reimbursement, a teacher must complete a District form, at the time the article is brought to school, accurately describing the item, its intended instructional use, and the specific dollar figure of its current replacement value. Claims must be submitted on a form provided by the District within thirty (30) days of the date of the loss. No reimbursement shall be made for mysterious disappearances (unrelated to reported vandalism/theft), accidental damage, or any other loss suffered because of lack of supervision by the owner. Items may not be left over the summer period.

I. The District shall provide for the payment of the costs of replacing or repairing personal property of the teacher, when any such property is damaged or stolen in the line of duty without negligence on the part of the teacher. Personal property is defined as eyeglasses, clothing, cell phones, and watches only and specifically excludes automobiles or other personal property. The District shall not pay on items of less than twenty-five dollars ($25.00) with the maximum payment for any loss of three hundred fifty dollars ($350.00). The District shall not be financially responsible for any part of eyeglass losses reimbursed by an insurance carrier, District authorized and paid, in part or in full, by District funds. Claims must be submitted to the Business Office within ten (10) workdays after the incident and be verified by the immediate supervisor. The District shall not cover any loss of personal property for which the employee has made a duplicate claim for that same loss of any applicable personal insurance carrier (e.g., Homeowner's, etc.).

J. District Management shall ensure that there is reasonable access to adequate first-aid kits at each school site. The kits shall be maintained in designated locations at each school site.

K. Damage to a unit member's purchased and owner-driven automobile due to vandalism shall be paid if the site administrator has reasonable cause to believe that the damage occurred on the school site or at an off-site work event. Vandalism shall irenclude, but not be limited to slashed/stolen tires, stolen batteries, stolen auto parts which renders the vehicle inoperable, or broken windows and mirrors. The District shall reimburse the unit member for up to a maximum of nine hundred twenty-five dollars ($925.00) per each incident, providing a police report is filed and appropriate District forms are completed and submitted within ten (10) workdays of the incident. A unit member is limited to two (2) claims per year. All repairs must be made and claims for reimbursement submitted to the Business Office within twelve (12) calendar months following approval of a claim.

L. Information regarding Worker's Compensation will be available upon request from the Risk/Safety Management Office, Extension 2113.

M. After required due process has been provided students, a teacher may suspend, for good cause, any pupil from his/her class for the day of the suspension and the day following. In such instances the following procedure shall be observed:

    1. The teacher shall notify the principal immediately of the circumstances and send the student directly to the principal.

2. The teacher shall contact the parent as soon as possible and request a parent-teacher conference.

3. An administrator shall participate in the conference, if so requested by either party.

4. The pupil shall not be returned to class during the period of suspension without the concurrence of the teacher of the class from which the pupil was suspended and the principal.

5. A pupil suspended from a class shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day, this subdivision shall apply only to other regular classes scheduled at the same time the class from which the pupil was suspended. Administration shall provide a place for the suspended student.

   Upon request of the pupil or parent/legal guardian, the teacher of any class from which a pupil is suspended will provide the suspended pupil any missed assignments and/or tests during the suspension, per Education Code 48911.1.

   The district shall notify teachers in writing, each school year, in each respective school's teacher handbook, what specific steps must be followed to provide a student proper due process prior to the teacher electing to suspend a student from his/her class.

   Acceptable causes for classroom suspension shall be enumerated in the same section of the teacher's handbook, at each school, and shall include those specific acts or conditions while under the school's authority included in Education Code Section 48900.

N. A teacher may also refer a pupil, for any of the acts enumerated in Education Code Section 48900, to the principal for his/her consideration of a possible suspension from the school.

O. The District shall promptly provide written notice to teachers, within two (2) teacher workdays, any time a law enforcement agency releases any information to the school district's administration, or any school site administrator, relating to the taking of a juvenile enrolled in any teacher's respective class, or conviction of crimes against school property, school personnel, or students.

P. The District shall establish a standing safety committee which shall include the TANLA President and one member of the certificated employee bargaining unit appointed by the Association. This safety committee shall meet during hours the District Administration building is normally open for business and teacher representatives shall be provided release time to participate.

Q. When safety inspection tours are made at a school site, the TANLA Faculty Representative will be invited to walk through with the personnel making the site inspection.

R. As per Education Code 49079, the District/Site Administration shall provide the teacher with the student's information applicable to Education Code 48900, except subdivision (h), Section 48900.2, 48900.3, 48900.4, or 48900.7, upon the student's transfer to his/her class.

## ARTICLE XII: TRANSFERS AND REASSIGNMENTS WITHIN A SCHOOL

A. LENGTH OF SERVICE

1. Length of service for the purpose of applying this Article is subject to the following seniority ranking order:

    a. First day of paid service under the contractually mandated work-year. (This excludes voluntary staff development days, hourly service rendered in the summer, site-specific days prior to the start of the regular work-year, etc.)

    b. If the date established as referenced in number 1 above is equal, then a lottery among the affected individuals shall be conducted to determine who shall be transferred. Such lottery shall be conducted by the Division of Human Resources with a representative of TANLA present to serve as a witness.

B. TRANSFERS

1. Transfers shall be defined as a change from one school to another.

2. Requests for a transfer may be initiated by the teacher, the principal, or the Superintendent, or Superintendent's designee.

3. The Superintendent, or designee, after initial consultation with the Association President or Executive Director, and in conformance with the requirements of this Article, shall personally approve/disapprove all transfers prior to any such transfer being made.

4. The basic criterion in determining transfers shall be the reasonable educational needs of the District as determined by the Superintendent or designee in accordance with the following procedures:

    a. A transfer shall not be made for a non-permanent teacher, except under a highly extenuating circumstance. Teachers serving on non-permanent employment contracts are normally expected to work at one school site as they complete their respective credential program and earn permanent employment status. The Superintendent shall determine whether circumstances are extenuating enough in a given situation to transfer such a temporary or probationary teacher.

    b. If the transfer occurs after the school year begins, then two (2) days of paid student-free release time shall be provided to the teacher, upon his/her request, for the purpose of preparation for the new assignment.

    c. If the reassignment of the teacher requires a change of classroom prior to the beginning of the school year, one (1) paid transition day ($350) shall be granted prior to the beginning of the new assignment, upon the request of the teacher.

C. TEACHER-INITIATED TRANSFER REQUESTS

1. Posting of specific openings shall be made as soon as possible after the Division of Human Resources is made aware of a vacancy. Vacancies will not be filled until teachers from the following areas have first been placed. Also, posting and consideration of transfer requests shall not be required during the four (4) weeks immediately prior to the first day of school, the first three (3) weeks of the first semester, and the first two (2) weeks of the second semester.

    a. Closed schools.

    b. Surplus teachers from schools with declining enrollment and surplus teachers from District Office program assignments.

    c. Teachers needing to be placed due to administrative-initiated transfer.

    d. Teachers returning from a long-term (six months or more) leave of absence shall be placed in an available opening prior to beginning the voluntary teacher transfer process.

2. A dated list(s) of specific openings for the current or subsequent school year shall be provided via email, as they become known. The list(s) shall include:

    a. The school and/or administrative divisions where the vacancies exist.

    b. The subject(s) and/or grade level(s) and required credentials or certificates.

    c. The closing date for application.

    d. The date that each position will begin.

3. Each transfer request that is initiated by a teacher shall be valid only between the date submitted in the current school year through the first four calendar weeks from the first day of student attendance of each year. After this date, the transfer request automatically expires. A new transfer request must then be submitted for any succeeding school year as defined in the preceding sentence. Any transfer to another school shall be confirmed in writing by the Superintendent or Superintendent's designee.

4. The teacher may obtain the Transfer Request Form from the Forms Directory on the District website. Only teachers whose most current evaluation is satisfactory may submit a transfer request. Should a question arise as to whether or not the teacher's evaluation status reflects satisfactory performance for the purpose of a transfer, a representative chosen by the Association and a representative chosen by the Superintendent or Superintendent's designee, shall meet to mutually decide as to whether or not the teacher shall be permitted to transfer. Teachers shall be granted only one teacher-initiated transfer per school year.However, teachers are encouraged to submit them no later than March 1st if the transfer is desired for the next school year. A written request for a transfer to a specific vacancy may be submitted any time and will be considered.

5. If two or more classroom teachers apply for the same vacancy the teacher with an appropriate

basic teaching credential allowing her/him to teach the class and the greatest seniority shall receive the transfer. In the case of a non-classroom teacher, the teacher with an appropriate credential for the position being filled and the greatest seniority shall receive the transfer. If the teacher with the greatest seniority subsequently declines the offered transfer, his/her name shall be removed from further consideration for a transfer for the current school year.

6. When a requested position becomes available, the Division of Human Resources will make multiple attempts over a 24-hour period to contact a teacher via phone and email to offer the requested transfer. The teacher shall keep the Division of Human Resources current with phone numbers and email where they can be reached when not in school.

7. If an interview or transfer opportunity is approved or denied, the decision and rationale shall be stated in writing, if requested by the teacher. This written response will be submitted within ten (10) workdays of receipt of the request.

8. If the transfer occurs after the school year begins, then two (2) days of paid student-free release time shall be provided to the teacher, upon the unit member's request, for the purpose of preparation for the new assignment.

9. If the transfer requires a change of classroom prior to the beginning of the school year, one (1) paid transition day ($350) shall be granted prior to the beginning of the new assignment, upon the request of the teacher.

D. ADMINISTRATIVE-INITIATED TEACHER TRANSFER

1. An administrative-initiated transfer generally shall not be implemented more than once every three (3) years. If a permanent teacher is transferred administratively, said teacher shall serve a minimum of two school years at the new school to which they were assigned before they can request a teacher-initiated transfer to another school site. The Superintendent or designee shall determine whether circumstances are extenuating enough in a given situation to transfer a teacher before serving a minimum of two school years at the school to which they were transferred.

    a. If the transfer occurs after the school year begins, then two (2) days of paid student-free release time shall be provided to the teacher, upon the unit member's request, for the purpose of preparation for the new assignment.
    b. If the reassignment of the teacher requires a change of classroom prior to the beginning of the school year, one (1) paid transition day ($350) shall be granted prior to the beginning of the new assignment, upon the request of the teacher.

2. In the event of an involuntary transfer, and upon written request of the teacher, the District shall be responsible for moving the teacher's personal instructional equipment and property from the former work site to the newly assigned work site. The teacher must properly box and label the materials to be moved. The District shall complete such move at least one (1) workday before the teacher begins the new assignment. Notice to TANLA will occur as soon as possible once all school sites have been successfully contacted.

a. If the involuntary or surplus volunteer transfer occurs after the school year begins, then two (2) days of paid student-free release time shall be provided to the teacher, upon his/her request, for the purpose of preparation for the new assignment.

3. Teachers may be transferred by administrative-initiative for the following reasons:

   a. Transfers deemed by the Superintendent to be in the best interest of the District (Education Code 35035).

   b. Declining enrollment.

   c. Addition, elimination, or reduction of classes in special areas or regular educational programs.

   d. Fluctuations in pupil enrollment. An over-staffed or surplus situation may be deemed to exist when the number of teachers present in a given school, after the beginning of the school year, exceeds the ratios established by Article XIII, Class Size.

   e. Lack of required credential or certificate.

   f. Performance renewal. A teacher may be transferred by administrative-initiative no more than once every three (3) years in order to improve his/her performance. Administrative-initiated transfers made during the temporary or probationary period for the purpose of performance renewal shall not apply to the general three (3) year limitation.

4. When an administrative-initiated transfer is deemed necessary, then the following shall occur:

   a. Volunteers shall be sought prior to utilizing involuntary transfers, except for transfers carried out under provisions of Section D.1 (a) of this article.

   b. The teacher(s) under consideration for an administrative-initiated transfer shall be notified prior to the rendering of any formal decision to recommend transfer.

   c. Within five (5) workdays of the notification, the teacher may request and shall be granted a meeting with the Superintendent or Superintendent's designee to discuss and consider alternatives to the proposed transfer. Upon written request, the teacher shall receive written reasons for the transfer. Such request shall be made within five (5) days following notification of the administrative-initiated transfer. The District shall provide the written reason within five (5) days of receipt of the request.

   d. All teachers being transferred by administrative-initiative shall have equal opportunity to interview for available openings. When a choice of positions is possible, teachers may indicate an order of preference.

   e. Teachers who are displaced from their school due to administrative transfer necessitated by declining enrollment or fluctuations in pupil enrollment shall have the first option to return to his/her previous school assignment during the next year (after being transferred), should a formula-based opening at that site occur in the fall (during Enrollment Stabilization) or in

the spring. This transfer option shall take precedence over placement of displaced teachers and/or teacher-initiated transfer requests.

In the event that more than one teacher from a school site has been administratively-transferred due to declining enrollment or fluctuations in pupil enrollment, and a formula-based opening becomes available at the school of previous assignment (during the one-year time period), the teacher with the most district seniority shall be offered the voluntary transfer back to the school of origin. In the event that the most senior teacher declines such transfer, the next most senior teacher shall be offered the transfer option. In the event of a tie in seniority, then a lottery for the affected individuals shall be conducted to determine who shall be permitted to return to the previous school assignment. Such lottery shall be made in accordance with Section A.1.b. of this Article.

E. TRANSFER NECESSITATED BY SCHOOL CLOSURE/OVERSTAFFING

1. If a school(s) is closed, teachers affected by such closure shall be accorded priority for filling vacant positions at the school(s) where the students from the closed school(s) are being placed (receiving schools) subject to the following conditions:

   a. Possession of appropriate credential.

   b. Major/minor field of study.

   c. Previous experience in the grade/subject area.

   d. Seniority.

   e. The reasonable educational needs of the District.

2. In order to satisfy the conditions cited herein, the District shall identify the number of vacant positions which exist at the receiving schools.

3. Teachers affected by closure of a school(s) may elect to request a voluntary transfer in accordance with the Teacher-Initiated Transfer Request provision(s) of this Article or to follow the students that normally would have been at the closed school in the succeeding year.

4. A teacher who fails to be placed as a result of electing to follow the students that normally would have been at the closed school in the succeeding year shall have priority over those requesting voluntary transfer requests not resulting from a school closure.

5. If the teacher elects to follow the students, the following procedure shall apply:

   a. Teachers shall submit a priority ranking of up to three (3) schools to which they desire to be assigned. The ranking shall be made from the receiving schools of the students.

   b. If the District requests the priority ranking during the regular school year, then the teacher shall return the ranking request to the District within five (5) workdays after the District's

request for the ranking.

c. If the priority ranking request is to be made by the District during the summer months, then the District shall mail the request to the teacher's mailing address on record with the District. The priority ranking shall be returned by the teacher to the District within fifteen (15) workdays of the date of mailing. Teachers are required to submit summer mailing addresses to the District.

6. In the event of an involuntary transfer, and upon written request of the teacher, the District shall be responsible for moving the teacher's personal instructional equipment and property from the former work site to the newly assigned work site. The teacher must properly box and label the materials to be moved. The District shall complete such move at least one (1) working day before the teacher begins the new assignment. The District is not liable for missing or damaged personal property that is transported.

    a. If the involuntary or surplus volunteer transfer occurs after the school year begins, then two (2) days of paid student-free release time shall be provided to the teacher, upon the teacher's request, for the purpose of preparation for the new assignment.

    b. If the reassignment of the teacher required a change of classroom prior to the beginning of the school year, one (1) paid transition day ($350) shall be granted prior to the beginning of the new assignment, upon the request of the teacher.

F. TRANSFER NECESSITATED BY OPENING A SCHOOL

1. If a school(s) (which may have earlier been closed) is opened, teachers affected by such opening shall be accorded priority for filling vacant positions as the school(s) into which students are being placed at opening (receiving) school(s) subject to the following conditions in no particular order:

    a. Possession of appropriate credential.

    b. Major/minor field of study.

    c. Previous experience in the grade/subject area.

    d. The reasonable educational needs of the Site/District.

The teacher with the greatest length of service shall be transferred provided the above factors are equal.

2. In order to satisfy the conditions cited herein, the District shall identify the number of vacant positions which exist at the opening (receiving) school(s).

3. Teachers affected by the opening of a school(s) may elect to request a voluntary transfer in accordance with the Teacher Initiated Transfer Request provisions of this Article or to follow the students that will be going to the school(s) being opened.

4. A teacher who fails to be placed as a result of electing to follow the students that normally would have been at the school whose student population is being reduced/changed, shall have priority over those teachers requesting voluntary transfers not resulting from a school being opened.

5. If the teacher elects to follow the students, the following procedures shall apply:

    a. Teachers shall submit a priority ranking of up to three (3) schools, or at least up to the number of schools being opened, to which they desire to be assigned. The ranking shall be made from the school(s) being opened that are receiving students from other schools.

    b. If the District requests the priority ranking during the regular school year, then the teacher shall return the ranking request to the District within five (5) working days after the District's request for the ranking.

    c. If the priority request is to be made by the District during the summer months, then the District shall mail the request to the teacher's mailing address on record with the District. The priority ranking shall be returned by the teacher to the District within fifteen (15) working days of the date of mailing. Teachers are required to submit summer mailing addresses to the District.

6. If the transfer occurs after the school year begins, then two (2) days of paid student-free release time shall be provided to the teacher, upon the unit member's request, for the purpose of preparation for the new assignment.

7. If the transfer requires a change of classroom prior to the beginning of the school year, one (1) paid transition day ($350) shall be granted prior to the beginning of the new assignment, upon the request of the teacher.

G. TRANSFER OF DISTRICT-ASSIGNED PERSONNEL

A teacher who is considered part of a District Program (Adapted Physical Education Teachers, Home Teachers, Inclusion Teachers, Itinerant Teachers, Nurses, Orientation and Mobility Teachers, Special Day Class Teachers, Special Education Counselors, Special Education Resource Specialists Teachers, Special Education Vocational Teachers, Speech Language Pathologists, Visually Handicapped Teachers, and Psychologists), but who is assigned to a specific school or schools, may be administratively transferred (by the Executive Director, Special Education or designee), when the program/class they are a part of is transferred, otherwise the transfer language in this Article applies to all types of transfers for these unit members. Generally, transfers within a District Program will be done prior to the beginning of a school year, but unexpected contingencies could require transfers within a given program to be made at other times.

H. REASSIGNMENT WITHIN A SCHOOL

1. A reassignment is a change in the current grade level, assignment, location, and/or core subject matter assignment within the same school. Assignment changes within a school are the responsibility of the principal, subject to the written approval of the Superintendent or

Superintendent's designee on a form mutually developed by the District and Association which identifies the reason for the reassignment. The Unit member reassigned shall be provided an opportunity to sign that they were provided a copy of the form and allowed to indicate whether or not they agree to the reassignment. Original copies of reassignment forms will remain in the Division of Educational Services with a copy provided to the Association in a timely manner.

2. Among other considerations, the principal shall, at a minimum, also take into consideration the staffing needs and the curriculum of the school, the interests and rights of the teachers, and the credential authorization of the teacher. Prior to making a reassignment, the principal shall discuss the reassignment with the teacher as early as possible.

3. The decision to reassign a teacher is not subject to the grievance procedures set forth in Article VIII. The unit member may, however, require the process set forth in paragraphs 1 and 2 above be followed.

4. Should the reassignment, or relocation of the teacher require a change of rooms, grade level, or subjects taught, the principal will arrange for the movement of the teacher's materials. If the reassignment is made after the start of the current school year, a maximum of two (2) instructional-free days shall be granted prior to beginning the new assignment, upon the request of the teacher. If the reassignment of the teacher requires a change of classroom prior to the beginning of the school year, one (1) paid transition day ($350) shall be granted prior to the beginning of the new assignment, upon the request of the teacher.

5. Should the reassignment or relocation, due to school modernization, require a change of rooms, grade level, or subjects taught, the teacher will be granted one (1) instructional-free day to facilitate the change and the principal will arrange for the movement of the teacher's materials. If the reassignment is made after the start of the current school year, a maximum of two (2) instructional-free days shall be granted prior to beginning the new assignment.

I. PRELIMINARY NOTICE OF ASSIGNMENT

1. Each unit member shall be given tentative notice not later than two weeks prior to the end of the current school year specifying his/her assignment for the following year. Such notice shall specify the room assignment, grade or grade levels, subject area, and position to which the unit member shall be assigned.

2. The District shall make a good faith effort to maintain teacher assignments as provided for in Section I. 1. however, should circumstances, such as enrollment, programmatic, or other educationally-sound reasons necessitate a change in a unit member's assignment after the date prescribed in Section I. 1. the District shall inform the affected unit member as to the change of assignment and also the reasons for such change.

3. Failure to maintain the tentative assignment shall not be subject to the Grievance Article of this Agreement.

**ARTICLE XIII: CLASS SIZE**

A. The District shall utilize the following staffing ratios for the allocation of classroom teachers to a school:

Allocation of Teacher Positions

| | |
|---|---|
| **Grades TK** | Beginning with the 2025-2026 school year the District will follow California Education Code regarding student-to-adult ratios. The current Ed Code is one (1) teacher and one (1) aide (or certificated adult) for a ratio of 10:1. |
| **Grades TK/K-3** | One teacher per twenty-four and four tenths (24.4) student maximum average per school, with no individual class exceeding twenty-five (25) students by the third week from the beginning of the school year |
| **Grades 4-5** | One (1) teacher per 31 average student enrollment per school |
| **Grades 6-8** | One (1) teacher per 30 average student enrollment per school |
| **Grades 9-12** | One (1) teacher per 28.8 average student enrollment per school |

When requested, site administrators shall discuss and attempt to resolve the concerns of teachers relating to class size. Reasonable effort will be made to ensure that no core class exceeds 34 students for grades 4-5, and 36 students in grades 6-12. In the event that class size exceeds this number, the site administrator shall immediately schedule a meeting with the teacher(s) and the TANLA site representative or designee to attempt to find a mutually acceptable solution. If it is not resolved at this level, the District Superintendent or designee and TANLA President or designee shall meet to explore a mutually acceptable solution. The efforts to find a mutually acceptable option or outcome shall not be subject to the grievance procedures in Article VIII. (In keeping with past practice, traditionally large classes such and Band and PE are excluded).

Elementary students, rostered in a separate setting (i.e. FAST, ASC, ASPIRE) who participate in the General Education setting for at least 50% of the student's school week, shall be calculated in the general education class ratios and/or maximums. Elementary unit members with mainstreamed students that exceed the class staffing ratio and/or maximum for their grade level, shall receive the same compensation as outlined in the reduction of combination classes in Article XIV.R.

Secondary students mainstreamed for the entire period of core subjects (i.e., Language Arts, math, science, social science), shall be listed on the roster and calculated in the general education class ratios.

For high school science laboratory classes, the district shall ensure that each classroom has the appropriate amount of lab tables or lab stations and access to a sink.

For grades 6-12, reasonable effort shall be made to ensure that core classes of the same subject, grade level, and period shall have an equitable distribution of students.

1. For grades ~~TK~~/K-3, staffing projections will be calculated at 24.2:1. TA: 12/02/25

2. For grades 4-12 after a waiting period of two (2) weeks from the first day of student attendance for enrollment stabilization to occur, if the application of the above staffing ratios results in a fraction of .65 or more school wide, an additional teacher position shall be allocated to the school, to be evaluated at the end of the trimester/semester pending enrollment. If, after this initial waiting period and placement of teachers, a site's school wide enrollment rises above the staffing ratios by a fraction of .65 or more, and holds for two (2) weeks, then the school shall be allocated either an additional teacher or a dollar amount placed in the school's budget equivalent to multiplying the remaining days of the trimester/semester. The placement allotment will be evaluated at the end of the trimester/semester. If enrollment school wide drops below the fraction of .65, the funding allocated, in place of a teacher, shall be discontinued at the end of the trimester/semester in which the reduction falls below the fraction of .65. The teaching staff, by majority vote shall determine whether a dollar amount shall be utilized in place of an additional teacher.

3. For grades 6-12, following enrollment stabilization, reasonable effort will be made to place students on an equitable basis in the class with the lowest enrollment.

4. Elementary and Middle and High School music teachers, resource teachers, counselors, youth development teachers, special education teachers, non-unit members and other non-classroom assigned unit members shall not be utilized in the computation or application of the above staffing ratios.

B. The Association shall be provided with copies of each school's class size reports in a timely manner, following the two (2) week enrollment stabilization period at the beginning of the school year and just prior to the start of the second semester. In the event that copies of the class size reports are not provided in a timely manner, the TANLA President and the Assistant Superintendent of Human Resources or designee shall meet to resolve the issue.

C. If funds are appropriated by the State and earmarked specifically for class size reduction, the District and the exclusive bargaining unit representative will negotiate to the extent allowable under applicable law, and shall reach agreement prior to the expenditure of said funds earmarked for class size reduction.

**ARTICLE XIV: HOURS, WORKDAY, AND WORK-YEAR**

A. WORKDAY/YEAR: The teacher preparation day (the day before students attend) shall not include any meetings of any kind. Teachers shall have the full day to set up their classrooms and prepare instructional materials. Should the August Professional Development day no longer be provided, the Principal may hold a meeting of up to two (2) hours during the first two (2) hours of the worday in order to accomplish site and/or District operational needs. TA: 11/06/25

1. The length of the unit member's workday shall be from fifteen (15) minutes before the start of the student instructional day until the completion of preparation time for the elementary level and the student day for the secondary levels.

2. The following Early Dismissal Program and procedures shall be established:

   a. All elementary and middle schools within the District shall participate in the Early Dismissal Program. The purpose of this Program is to provide the individual sites with the time necessary to do quality staff development and training.

   b. The elementary student instructional day shall be extended fifteen (15) minutes per day for four (4) days per week.

   c. The workday for elementary and middle school teachers shall begin thirty (3) minutes prior to the start of the instructional day on the day of the week that the site exercises the Early Release Program.

   d. For elementary and middle schools, the following apportionment of time shall apply:

      1. On the first and third week of each month, the administrator shall have the authority to hold a sixty-five minute staff meeting and may additionally use the one hour created through the lengthening of the instructional day on the other four days of the week for the purpose of staff development and training on the Early Release day. The principal may choose to allocate this time for both staff development and/or faculty meetings depending on the site's specific programmatic needs and requirements.

      2. On the second and fourth week of each month the teachers shall be provided with the entire two-hour block of time for the purposes of team meeting and planning, teacher chosen activities and other educationally appropriate endeavors. Teachers will be required to remain at the school site during this time unless they have been excused for educationally appropriate activities at another location. No administrative meetings, trainings, other interference, or administrative events are permitted on these days. Teachers shall not normally be required to produce any written reports to the site administrator concerning the use of time on these days. On these weeks, the administrator is not permitted to hold any required administrative meeting as provided for under Article XIV, Section H, Number 1.

      3. In months where vacation or other breaks occur, the integrity of the first and third and second and fourth week schedules shall be maintained. Trading or exchanging weeks

between administrative allocation and teacher allocation of time is not permitted. This provision shall not apply when a site has opted to exercise option "e" from this Article.

4. The Bargaining Team and District shall, on an annual basis, review and assure even distribution of teacher/administrative Wednesdays throughout the school year (except for fifth Wednesdays)., ~~inclusive of any 5th Wednesday.~~All fifth Wednesdays shall be teacher Wednesdays. TA: 10/28/25

e. The Administrator shall seek consultation with certificated staff members at the beginning of the school year to set an agreeable and reasonable start time (allowing for student dismissal, bathroom break, on-time arrival) for the first and third Early Dismissal days. Once the start time is established it shall remain consistent for the entire year.

f. The required teacher team meeting and planning days and administrator days as described under section A.2.d.1. and d.2, (Wednesday Early Dismissal days) shall conclude 120 minutes after the dismissal of students on Teacher Wednesdays and 125 minutes after the dismissal of students on Administrator Wednesdays.

3. Comprehensive high schools shall participate in the following Late Start Program:

a. Late Start meetings shall start at all participating schools no earlier than 8:18 a.m.
b. At the discretion of the administration, certificated staff may be divided into departments, academies, pathways, or other such groupings in order to facilitate Late Start meeting objectives.
c. The Late Start meeting must end no later than 5 minutes prior to the first student nutrition bell.
d. The weekly Late Start schedule will commence on the first Wednesday of the school year and shall be held weekly, except on holidays, finals days, and minimum days. The first two Late Start meetings will be for the purpose of mandated training and/or other school-specific opening needs.
e. On the first and third week of each month, the administrator shall have the authority to hold a late-start staff meeting.
f. On the second and fourth week of each month, the teachers shall be provided with the entire block of time for the purposes of PLC. No administrative meetings, training, other interference, or administrative events are permitted on these days.
g. In months where vacation or other breaks occur, the integrity of the first and third and second and fourth week schedules shall be maintained. If trading or exchanging of the Wednesdays is needed, the administrator will collaborate with the Site Leadership Team to ensure that at least half of the Late Start meetings for the month will be allocated for the purpose of PLC collaboration.
h. All fifth ($5^{th}$) Wednesdays shall be Teacher Wednesdays. On Teacher Wednesdays, teachers shall be provided with the entire block of time for the purposes of team meeting, planning, teacher chosen activities, and other educationally appropriate endeavors. Teachers will be required to remain at the school site during this time unless they have an excuse for educationally appropriate activities at another location. No administrative meetings, trainings, other interference, or administrative events are permitted on these days.

4. The length of the teacher's workday may be reduced because of unusual circumstances at the discretion of the principal for any teacher.

5. Middle and high school classroom teachers shall be assigned five (5) teaching periods per student instructional day but may be voluntarily assigned to teach a sixth teaching period under the provisions of Section J of this Article. Benton Middle School Teachers shall be assigned six (6) teaching periods over two (2) instructional days but may be voluntarily assigned to teach a seventh (7) teaching period under the provisions of Section J of this Article.

6. Teachers shall be provided an assigned, duty-free uninterrupted lunch period of no less than thirty (30) minutes each day, excluding passing time, when the school District offers a lunch period for students, unless an extreme emergency is declared by the Superintendent or his/her designee.

7. Teachers and his/her respective principal or administrative evaluator shall mutually agree upon one adjunct in a reasonable and equitable basis, consistent with past practice (Refer to Article IX. D Sec. 3). However, nothing shall preclude a teacher and his/her principal or administrative evaluator from mutually agreeing to an adjunct not previously established. There is no pre-determined amount of time that constitutes an acceptable adjunct duty.

8. No teacher shall be compelled to attend any school-sponsored night event past 8:00 p.m., except for adjunct duties, if necessary. This provision shall not be construed to cover teachers assigned to perform paid extra-duty assignments.

9. All extra-pay assignments specified in Appendix J shall be performed by teachers on a voluntary basis.

10. The calendar(s) establishing required workdays for teachers for each school year within the term of this Agreement, shall be attached as Appendices N and O.

B. MINIMUM DAY

1. A minimum day for excessive heat or smog may be called by the Superintendent in accordance with Education Code Sections 46114 and 46142. On such minimum days, teachers shall be permitted to leave school at the end of the student instructional day. On days this option is invoked by the District, the Association shall be notified of the decision before said decision is relayed to teachers at each school site.

2. For elementary and middle schools, the first two (2) TA: 02/18/26 student instructional days, the last student instructional day prior to the start of Winter Break, the last student instructional day prior to the start of Spring Break, and the last three (3) student instructional days of the school year, shall all be Minimum Days. All teachers shall be allowed to end their workday when the minimum student instructional day ends.

3. The first ten (10) instructional days of school for TK and K teachers will consist of 210 minutes (including 180 instructional minutes and 30 minutes for lunch). On Day 1 upon student dismissal, unit members will receive information about upcoming trainings/assessments and may be provided with preparation and planning time. On Day 1, unit members will follow the standard

end time for the workday outlined for the elementary level. On Days 2-10, with the exception of Wednesdays, unit members will receive three (3) District training days and (3) assessment days and either one (1) day for training for new TK and K teachers or self-paced learning for returning TK and K teachers. The District training and/or assessment sessions will take place for up to one hundred forty minutes (140) concluding no later than 2:50 p.m. On Wednesdays that fall during Day 2 through Day 10, unit members will follow the established Principal and Teacher Wednesday Schedule. On these Wednesdays, the additional time between student dismissal and the start of Principal/Teacher Wednesday time can be used for preparation, planning, PLCs, and/or assessments at the unit member's discretion.

4. For high schools, the first two (2) TA: 02/18/26 student instructional days, the last student instructional day prior to the start of Spring Break, and the third-to-last student instructional day of school, shall all be Minimum Days. All teachers shall be allowed to end their workday when the minimum student instructional day ends. The last two (2) student instructional days before the start of Winter Break and the last two (2) student instructional days of the school year are shortened days for the purpose of final exams.

5. For preschool, the first two (2) student instructional days, ~~on~~ TA: 02/18/26 the last student instructional day prior to the start of Winter Break, the last student instructional day prior to the start of Spring Break, and the last three (3) student instructional days of school, full-day Head Start/State Preschool Teachers (not including Early Head Start Home Base Teachers) may end their workday as soon as their last child is released to parent/guardian, morning Head Start/State Preschool teachers may end their workday one (1) hour early, and afternoon Head Start/State Preschool Teachers may arrive one (1) hour after their normal start time. This practice will remain in force as long as it meets the Head Start/State Preschool requirements.

C. SUBSTITUTE COVERAGE

1. The District shall make a reasonable good faith effort to hire substitute teacher coverage for the class(es) or any teacher required to attend a District sponsored or approved meeting or activity. Substitute coverage includes all unit members who provide instructional and/or service minutes directly to students.

   The District shall make a reasonable good faith effort to hire substitute teachers when teachers are absent. If, however, the District is unable to find a substitute for any absent teacher, the Principal for the school in question shall ask for a volunteer(s) to cover the absent teacher's class(es).

   a. At the middle and high school levels, the volunteer unit member that provides period coverage due to an unfilled absence or for participating in an Individualized Education Program (IEP), 504, CAPSS, or SST shall be compensated at fifty-two dollars and fifty cents ($52.50) per period for at least ten (10) minutes of time.
      1. During block schedule (SBAC testing), any unit member providing period coverage will be compensated at twice the amount of the regular period coverage rate.
      2. During finals at the high school level, any unit member providing period coverage will be compensated at twice the amount of the regular period sub coverage rate.

b. At the elementary level, the volunteer unit member(s) shall be paid when no substitutes are available for one hour or more. The students from the absent teacher's class shall be equitably distributed among the volunteers appointed by the Principal. The unit member(s) receiving the students shall equally divide two hundred sixty two and fifty cents ($262.50) total. Transitional Kindergarten (TK) classes can only be split when the adult-to-student ratios, required by law, are upheld. Additionally, students split from other classrooms shall not be added to a TK classroom if the established ratio is not upheld.

c. Unit members including TOSAs and counselors, who do not have a rostered class list, shall be compensated at the rate of pay as specified in 1(a) and 1(b) depending on the grade levels they service.

d. In the case where no one, or an insufficient number of teachers volunteer, under either Section a or b above, a teacher or teachers shall be appointed by the Principal to provide substitute coverage, on an equitable basis, and on the same pay basis as enumerated for volunteers above.

e. No Special Education Teacher shall be expected to provide substitute coverage for any absent regular teacher's classroom, except on a strictly voluntary basis.

D. SUPERVISORY DUTIES

1. Any teacher (including State Preschool/Head Start) may, on a strictly voluntary basis, offer to provide student supervision to the District at an established hourly rate for student supervision enumerated in Appendix J of this Agreement. A respective school site principal shall solicit said voluntary service for up to one trimester/semester at a time. The principal shall rotate supervision among all teacher volunteers based on seniority.

   No teacher shall be required to perform any type of non-paid student supervision, during or outside the student instructional day, except in emergency situations involving the imminent safety of students and/or employees. Such non-paid student supervision shall be put into effect only with the direct permission of the Superintendent or his/her designee in the event the Superintendent is not available to judge the situation. Such non-paid student supervision, if approved, shall last only as long as the imminent threat to the safety of students and/or employees exists. Such situations normally are expected to be short term in nature.

   Counselors may be assigned limited student supervisory duties only in conformance with Article XIX, Counselors, Sections A.6 and B.3, of this Master Agreement.

E. DUTY-FREE PHYSICAL RELIEF

1. All elementary unit members (grades TK-5), and all State Preschool and Head Start unit members, shall be provided a daily assigned duty-free physical-relief break, whose aggregate total shall be no less than twenty (20) minutes, exclusive of passing time.

2. All middle school and high school unit members shall be provided a daily assigned duty-free physical-relief break of no less than twenty (20) consecutive minutes, including passing time.

F. PREPARATION TIME

1. Full-time elementary teachers, including all Resource Teachers and Resource Specialist Teachers, but excluding State Preschool and Head Start Teachers, shall be allocated one-hundred fifty (150) minutes of preparation time per five-day week, pro-rata, in blocks of time of no less than fifteen (15) minutes each outside the student instructional day, for personal instructional preparation, planning, and conferencing, and shall be used for other purposes only under highly unusual circumstances.

    a. On shortened or minimum days (Early Release Wednesdays), the scheduled preparation time shall be eliminated.

    b. It shall be the District's good faith intent to provide each full-time Elementary Teacher, Resource Teacher, and Special Resource Specialist an average of thirty (30) minutes preparation time per school day, which may be reduced only under highly unusual circumstances, approved in advance by the Superintendent or his/her central office administrative designee. When such approval is granted in a given situation, the Superintendent or central office designee shall promptly notify the Association.

        1) On Mondays, Tuesdays, Thursdays, and Fridays, the 30-minute preparation time would commence each workday immediately upon completion of student dismissal (unless other arrangements are approved by the principal), following assigned duties and responsibilities, if any. Teachers can elect to split their preparation time to be conducted fifteen (15) minutes before their regular start time and fifteen (15) minutes after dismissal.

        2) No administrative encroachment shall be made during this preparation time.

        3) Teachers shall be required to remain at school during this prep time.

    c. Except in those circumstances where the District and TANLA mutually agree to an alternative schedule, Special Day Class (Special Education) Teachers (elementary) shall have their preparation time assigned outside of the time when their students are on campus. Resource Specialist and Designated Instructional Services Teachers and Special Education Nurses shall arrange, with the approval of their designated supervisor, for appropriate/equitable preparation time that does not conflict with the availability of their services to students.

2. Middle School and High School Teachers shall have one assigned period within the student instructional day for the purposes of professional preparation, planning, and student and parent conferences. Middle School Teachers shall have preparation time equivalent to 1/6 of the instructional minutes offered to the students each day.

    High School teachers may also elect to begin an athletic coaching assignment, during an assigned last period of preparation for additional pay at the appropriate level.

Middle School and High School Teachers shall be required to remain at school during their preparation time. This assigned period shall be used for other purposes only under highly unusual circumstances with the approval of the site administrator.

As a common practice, no administrative encroachment shall be made during this preparation time.

Emergency situations involving the imminent safety of students and/or school employees may lead to more than one administrative called meeting per week or portion thereof, if the Superintendent or his/her designee in the Superintendent's absence from the District, has approved in advance the holding of one or more extra meetings as reasonably necessary due to the nature of a bona fide emergency.

Administrators shall make every reasonable effort to avoid more than three (3) core curricular areas per teacher. Assignments will still be made based on student need.

G. PARENT CONFERENCING

1. There shall be five (5) minimum student instructional days at all elementary and middle schools for the purpose of providing teacher time for Fall parent conferencing for two (2) hours after the student instructional day ends provided that the last scheduled parent conference for that day has been completed. The dates for the Fall parent conferences shall be determined and scheduled at the time that the school year calendar is adopted. Per Section O.1. of this Article, if Fall Night Conferences is mutually selected by the teachers and principal as one of the two (2) required night events, the following shall apply: The Evening Parent Conference shall be determined by a vote of the certificated staff. Elementary and middle school teachers shall be allowed to end their workday at the same time as the minimum student instructional day ends on the final day of parent conferences, provided that the last scheduled parent conference for that day has been completed. All elementary and middle school teachers shall be available at their respective school sites, in a centralized location with appropriate security, to conference with parents for two (2) consecutive hours during the 5:00 p.m. to 8:00 p.m. window. A unit member may leave the night conference at the conclusion of their last conference.

   Conferences can be held virtually or in person. The teacher will schedule a conference with the parent on a mutually agreed option.

   Teachers at each elementary and middle school shall be allowed to end their Fall night conferencing instructional workday at the same time as the minimum student instructional day ends.

   There shall be five minimum student instructional days at all elementary and middle schools for the purpose of providing teacher time for Spring parent conferencing for two (2) hours after the student instructional day ends. The dates for spring parent conferences shall be determined and scheduled at the time in which the school year calendar is adopted. Elementary and middle school teachers shall be allowed to end their workday at the same time as the minimum student instructional day ends on the final day of parent conferences, provided that the last scheduled parent conference for that day has been completed.

Elementary and middle school teachers shall be available to conference with parents on an as-needed basis during spring parent conferences. "As-needed" shall be defined as one or more of the following: (a) teacher request; (b) parent request; (c) student entered school after the first reporting period; (d) student is receiving an academic performance descriptor level of one or two on the elementary report card or D or F on the middle school report card and the student is not making adequate progress as determined by recent teacher assessment.

Students who meet the criteria of possible retention or failure as described in Board Policy and Procedures shall be scheduled for the Student Study Team, or Retention Committee, and teachers will not be required to schedule these students for an additional Spring parent conference.

There shall be no mandated evening conferencing in the Spring.

If during, or two weeks prior to, the spring conference period, a parent, through the parent's own volition, requests and subsequently participates in a telephone parent conference with the teacher, the phone conference may be credited as a "spring parent conference." Teachers shall record each telephone parent conference on a log or folder as approved by the Principal.

2. Regarding Fall Parent Conferences: The Principal shall invite parents, in writing, to attend Parent Conferences. The Principal's letter shall include the dates and times available for parent Conferences. Parents shall be informed that one night Parent Conference date is available to those parents who cannot attend the day conferences. Teachers shall schedule evening conferences with parents who have requested an evening conference appointment.

   Parents indicating their need for a night conference shall be provided with the opportunity to meet with their child's teachers during the designated night Parent Conference date and time block. Teachers who have completed all of their parent conferences or have no requested or scheduled night parent conferences shall inform the Principal. The teacher shall indicate that they have no scheduled evening parent conferences and shall be excused from attending night parent conferences. Teachers excused from night Parent Conferences shall remain on campus, on the night conference date, until the normal, full instructional day, would have ended. At the conclusion of the Parent Conference week teachers shall submit to the Principal the completed Parent Conference Sign-In Sheet and Teacher Survey of parent/Teacher Conference.

H. ADMINISTRATIVE MEETINGS

1. Principals of schools participating in the "minimum day/early release" of students for the purposes of staff development/planning time shall not call required faculty/staff meeting prior to the scheduled start of the school day, with the exception of:

   a. Conferences with an administrator to address items listed under Article IX; the administrator shall make every effort to accommodate a unit member's request for an alternative time.
   b. Voluntary Meetings.

2. Emergency situations involving the imminent safety of students and/or school employees may

lead to a need to call an administrative meeting if the Superintendent or his/her designee in the Superintendent's absence from the District, has approved in advance the holding of emergency meeting as reasonably necessary due to the nature of a bona fide emergency.

3. No unit member shall be compelled to attend any kind of District meeting, in-service, or activity on a Saturday or Sunday. This provision shall not be construed to cover unit members assigned to perform paid extra-duty assignments.

I. SPECIAL EDUCATION

1. With respect to the various meetings required by the Federal and State Regulations governing Individualized Education Programs (I.E.P.) the District shall not, as a common practice schedule such meetings outside the daily work hours. In addition, the District shall not, as a common practice, schedule SST/CAPPS meetings outside the daily work hours. No teacher, as a common practice, shall be mandated to participate in IEPs and/or SST/CAPPS/504 during their regularly assigned preparation time.

2. Substitute release time for members of the IEP team to participate in IEPs will be provided and paid for by the District. In the event that a meeting amongst staff to prepare for an IEP is held, substitute coverage will also be provided, when needed, and paid for by the District.

3. Elementary Special Education teachers (SDC and RSP) shall be entitled to receive a stipend (as identified in Appendix J) per school year based on the unit member's primary assignment. TA: 02/18/26

~~2.~~4. Special Education unit members assigned to teach moderate/severe special day classes (i.e. FAST) shall be provided up to three (3) release days, when Science is included, or up to two (2) release days, when Science is not included, in coordination with their site principal, to conduct state-wide assessments. These release days are separate from IEP release days in Article XXVII. TA: 02/18/26

J. ADDITIONAL PAID PERIOD OF INSTRUCTION FOR MIDDLE AND HIGH SCHOOL TEACHERS

1. The Association and the District have agreed that, in certain situations, bargaining unit members at the middle school and high school levels may teach an additional period beyond the normal five (5) periods of instruction and be compensated at an additional 18 percent (.18) of the individual's pro-rata rate of compensation.

   The District and the Association further agree that this provision shall not be utilized to replace or eliminate teaching positions, and that the District shall determine the staffing ratio for each middle and high school, and the District shall make every effort to fill all open positions with appropriately-credentialed teachers. Should the need for additional periods of instruction still exist once a site is fully staffed, then the District and Association agree that a limited number of additional periods may be offered under this section. The utilization of this provision shall be limited by the procedures and restrictions established in this section.

2. No unit member shall be required to teach an additional period as participation in such arrangements shall be entirely voluntary.

3. Non-Permanent teachers shall not normally be utilized to teach an additional period. Should a school site wish to have a non-permanent teacher teach an additional period, that will require the approval of the Association and the Superintendent or the Superintendent's designee.

4. During the first five (5) weeks of a semester the selection of bargaining unit members for teaching an additional period shall be based on the following selection priority ranking:

   First offer of position based on: Seniority within the Department after a teacher has served in an extra period assignment. The next available assignment shall be offered to the next teacher in seniority ranking in the department to provide equity to all permanent teachers who choose to be considered for an extra period assignment. Teachers who teach an additional period shall, at the conclusion of his/her assignment, be placed at the bottom of the department seniority list for subsequent year rotations. Teachers displaced due to school closures, shall maintain their number of years from the closed school site for seniority purposes.

   At the middle school level, the next available assignment shall be based on seniority at the school site and the appropriate credential, except for teachers who only have a Multiple-Subject Credential. Teachers displaced due to school closures shall maintain their number of years from the closed school site for seniority purposes.

   After the first five (5) weeks of the semester have passed, should the need for additional periods arise, then site administration may offer the assignment of an additional period to an individual teacher who has the appropriate credential and period opening so as not to disrupt the established schedules of the other teachers and students.

5. Payment for the additional period shall be completed in a timely fashion. Procedures and practices shall be established by the Association and the District.

6. The District shall report to the Association at the end of each school month the number of additional period offerings at each middle school and high school in the District.

K. ZERO PERIOD OF INSTRUCTION FOR MIDDLE AND HIGH SCHOOL TEACHERS

   1. No unit member shall be required to teach zero period as participation in such arrangements shall be entirely voluntary.

   2. For teachers teaching zero period, the teacher and the principal shallagree to end the teacher's workday at the end of the teacher's fifth ($5^{th}$) period of instruction and a preparatory period without additional compensation. For middle schools participating in the Early Release Program, teachers agreeing to this option would end their workday at the same time as the other teachers on the Early Release Day.

      Zero period assignments will remain in effect for each semester unless programmatic needs and/or students requests necessitate the elimination of the zero period assignment.

L. BACK-TO-SCHOOL NIGHT

Elementary, middle, and high school teachers and their respective principal or administrative evaluator shall mutually agree upon a date and time that shall be identified for purposes of a "Back-To-School Night" event. The date options for this event will be based on the District's rotating designated evening event schedule. In the event that a date and time cannot be mutually agreed upon, a vote shall be conducted by the TANLA Representative to determine the date and time from a predetermined list of three (3) alternate dates and times that are mutually defined by Administration and the site TANLA Representative. No teacher will be required to stay longer than ninety minutes for the duration of this event.

M. OPEN HOUSE/SHOWCASE EVENT

Teachers at each elementary, middle, and high school and his/her respective principal or designee shall mutually agree upon a date and time that shall be identified for purposes of spring "Open House/Showcase" event. In the event that a date and time cannot be mutually agreed upon, the Administrator and site TANLA Representative, with input from the certificated staff, shall develop a ballot with three (3) possible options. The certificated staff may then cast their ballot during a staff meeting. All ballots will be counted by the Administrator and TANLA Representative. If Open House is not selected as an evening/night event at the elementary level, Open House will be scheduled within the contractual workday.

N. No teacher shall be required to attend more than two (2) school-sponsored events outside of the teacher workday, except for adjunct duties.

O. NIGHT EVENTS FOR ELEMENTARY AND MIDDLE SCHOOL TEACHERS

1. In addition to Back-to-School Night and applicable adjunct duties, all Elementary and Middle School Teachers will attend one (1) of the following additional night events: Fall Night Conferences (for two (2) consecutive hours during a 5:00-8:00 p.m. window) or Open House/Showcase (for ninety (90) minutes during a 5:00-8:00 p.m. window). The selection of the event shall be mutually agreed upon between the principal and the teachers before Teachers Check-out Day the year prior. In the event that a selection cannon be mutually agreed upon, a vote shall be conducted by the TANLA Representative to determine the selection. If Open House is not selected as the evening event, the existing contract language under section M shall apply. If the Fall Night Conferences event is not selected, elementary and middle school teachers will ensure that all conferences are held for five (5) consecutive days for two (2) hours after the Minimum Day dismissal. If a parent is not available during that timeframe, the teacher and parent will mutually agree upon a conference during non-instructional time within the Fall Conference Week; a phone conference may be credited as a "Fall Parent Conference."

2. If a unit member ~~teacher~~ is absent from any of the two-required following night events: Back-to-School Night (90 min.), Open House (90 min.), or Fall Night Conferences (2 hours), the teacher will be required to make up the respective time in a manner mutually agreed upon with their principal in instances in which the unit member did not take an available leave accrual (e.g., Illness, Personal Necessity, etc.). TA: 11/06/25 If a mutual agreement

cannot be made, the Superintendent or designee and the TANLA President or designee shall meet to explore a mutually acceptable solution.

P. NIGHT EVENTS FOR HIGH SCHOOL TEACHERS

1. In addition to Back-to-School Night and applicable adjunct duties, all High School Teachers will attend one (1) of the following additional night events: Graduation (not to exceed two (2) hours) or Open House/Showcase (for ninety (90) minutes during a 5:00-8:00 p.m. window). Each member can select the event, if available, based on the number of staff needed as determined by the principal.

2. If a unit member ~~teacher~~ is absent from any of the two-required following night events: Back-to-School Night (90 min.), Open House (90 min.), or Graduation (2 hours), the teacher will be required to make up the respective time in a manner mutually agreed upon with their principal in instances in which the unit member did not take an available leave accrual (e.g., Illness, Personal Necessity, etc.). TA: 11/06/25 If a mutual agreement cannot be made, the Superintendent or designee and the TANLA President or designee shall meet to explore a mutually acceptable solution.

Q. ~~ELEMENTARY~~ COMBINATION CLASSES

1. ELEMENTARY

Unit members who volunteer or are appointed to teach combination classes (2 or more grade levels at the elementary level) shall be entitled to receive a stipend (as identified in Appendix J) per school year. If a combination class is in effect and/or discontinued at any time during the month, the stipend will be paid for that month and the stipend will be removed the following month. TA: 01/23/26 Additionally, unit members who volunteer or are appointed to teach combination classrooms shall be entitled to three additional release days per year for teacher directed planning. In the case where more than one teacher volunteers for the combination classroom position, the teacher with the greatest length of service (as defined in ARTICLE XII.A.1) shall be assigned. If no teacher from the impacted grade levels volunteers, the principal/site administrator shall appoint a teacher for the position from grade levels being impacted. Teachers who volunteer or are assigned to teach a combination class shall, at the conclusion of his/her assignment, be placed at the bottom of the rotation list for any subsequent combination classes at the teacher's grade level in the following school year. However, the same teacher may volunteer and be selected by the principal/site administrator to serve in a combination setting for consecutive years (if there are no other volunteers).

2. SECONDARY

Unit members who have at least one Advanced Placement (AP) class and another class section in the same period shall receive a stipend as outlined in Appendix J. If a combination class is in effect and/or discontinued at any time during the month, the stipend will be paid for that month and the stipend will be removed the following month. TA: 02/18/26

R. REDUCTION OF COMBINATION CLASSES

In an effort to reduce the number of combination classes, those classes with eight (8) or fewer

students, shall be eliminated as follows:

1. K-5th Grade Teachers will be paid a monthly stipend (as identified in Appenddix J) for each additional student above the negotiated cap of twenty-four and four-tenths (24.4). In grades K-3, unit members shall be paid for each additional student above twenty-five (25). In grades 4 and 5, unit members shall be paid for each additional student above thirty-four (34). ~~If a student is disenrolled at any time during the month, the stipend for that student will end that month and be removed the following month.~~ If a student is enrolled and/or disenrolled at any time during the month, the stipend will be paid for that month and the stipend will be removed the following month. TA: 02/18/26
2. No teacher shall exceed four (4) additional students (K-3=28/4-5=38) and the students shall be equitably distributed by the principal among the available teachers in the assigned grade level(s).

S. BILINGUAL/DUAL IMMERSION CLASSES

Unit members assigned to teach Bilingual and/or Dual Immersion classes shall be entitled to receive a stipend (as identified in Appendix J) per school year. Additionally, unit members assigned to teach Bilingual and or Dual Immersion classrooms shall be entitled to three additional release days per year for teacher directed planning. Only permanent teachers who possess the appropriate credential (BCLAD) will be eligible for these assignments. In the case where more than one qualified teacher volunteers for the Bilingual/Dual Immersion classroom position, the teacher with the greatest length of service (as defined in ARTICLE XII.A.1) shall be assigned. If no qualified teacher volunteers, the principal/site administrator shall appoint a teacher for the position.

T. VAPA PROGRAM ZERO PERIOD

The daily work schedule for VAPA teachers shall be based on the following principles:

1. Shall only apply to VAPA teaching assignments in Middle School and Elementary Schools.
2. Shall only apply to those qualified VAPA teachers who agree to teach classes for the VAPA programs at said grade levels.
3. Shall allow teaching VAPA classes in a “Zero Period” that will not exceed one (1) instructional hour before the start of the established school day.
4. Shall be offered to qualified VAPA teachers for said VAPA classes only as a voluntary commitment.
5. Shall be offered to qualified VAPA teachers who voluntarily commit, to do so for the entire period of the school year for which the VAPA class is scheduled, unless otherwise agreed to by all parties involved.
6. Shall provide qualified VAPA teachers who volunteer to teach “Zero Period” classes, the options listed below at the start of the assignment with the chosen option remaining in effect the remainder of the school year:
    a. Compensation for the “Zero Period” shall be .18 (18%) of the individual teacher’s prorated rate of compensation and completion of the teacher’s assigned workday or;
    b. Completion of the workday at an earlier time equal to the duration of the VAPA class taught in the daily “Zero Period”, not to exceed one (1) hour, and with no additional compensation.

7. Shall allow workdays to commence at the start of the "Zero Period" whereby said teacher would report for duty either 15 or 30 minutes prior to the start, as prescribed in Article XIV, paragraph A, 1, 2, a & b of the Master Agreement.

U. UNIT MEMBERS WORKING LESS THAN A 100% CONTRACT (EXCLUDING JOB-SHARES)

1. Unit members attending full-day trainings/PDs, shall have the option to attend either the percentage of the day correlated to their contract (i.e., 80%, 60%, etc.) or attend the full day and receive compensation at their per diem rate for the amount of time beyond their contracted workday.
2. Unit members shall not be required to attend meetings on Early Release or Late Start Wednesdays if it lengthens their workday. If a unit member chooses to attend an Early Release or Late Start Wednesday meeting, outside of their contracted work day, then they shall be compensated at their per diem rate for the additional work hours. For Early Release, unit members will be paid for two (2) additional hours. For Late Start, unit members will be paid for one (1) additional hour.
3. Unit member schedules will be designed to avoid non-contracted periods within their Schedule.
4. Unit members working less than a 50% contract, do not have a required preparation time or preparation period.

V. INDEPENDENT STUDY

1. Short-Term
    a. Unit members shall be given a minimum of two weeks notice, when possible, to provide work for a short-term Independent Study.
    b. Unit members shall determine the appropriate type and amount of work for the term.
    c. Unit members are required to sign the designated form indicating work was completed.
    d. Unit members are not required to submit student work.

2. Long-Term
    a. ISP Teachers will have a maximum number of students on their caseload as outlined below:
        1. TK-3 = 34
        2. 4-5 = 42
        3. 6-8 = 45
        4. 9-12 = 47

    b. ISP Teachers will be paid a stipend of $48 per month for each additional student, up to three (3) additional students maximum, above the negotiated cap. If a student is disenrolled at any time during the month, the stipend for that student will end that month and be removed the following month.

**ARTICLE XV: PSYCHOLOGISTS**

A. School Psychologists and Educationally Related Mental Health Services (ERMHS) Psychologists shall follow the pay scale according to Appendix H-3.

B. The district shall staff at least one (1) School Psychologist to every 800 enrolled students in the District.
   1. Additionally, the District shall employ a minimum of one (1) School Psychologist to service preschool assessment exclusively. School Psychologist(s) assigned exclusively to conduct preschool assessments, will not be included in the staffing formula referenced in Article XV.B.
   2. Additionally, the District shall employ a minimum of one (1) Roving School Psychologist per Section C of this article. School Pyscholosits(s) assigned exclusively to be a Roving Psychologist will not be included in the staffing formula referenced in Article XV.B.
   3. ERMHS Psycholoigst(s) shall not be included in the staffing formula referened in Article XV.B.
   4. School Psychologists assigned to a school site will not be required, on a regular basis, to conduct Functional Behavior Assessments (FBAs).

C. The district shall employ one (1) additional "roving" school psychologist, who does not have a regularly assigned caseload, to support all psychologists with coverage and assessment needs at various sites. The District shall make a reasonable good faith effort to create a Substitute Psychologist pool to support all psychologists with day to day coverage needs and assessment needs at various sites as determined by the Executive Director, Special Education or designee. The "roving" School Psychologist position will be funded out of LCAP or another non-base funding source.

D. School Psychologists shall be assigned a maximum of two school sites when working a 100% contract. At least one full-time Psychologist shall be assigned to a comprehensive high school campus. If a School Psychologist is assigned to a comprehensive high school they shall only be assigned to one site. In the event that a School Psychologist is working less than 100% contract, they shall only be assigned to one site. In the event that the Adult Transition Program (ATP) is located at a comprehensive high school with less than 1,000 students enrolled, ATP shall be counted with that high school assignment. If ATP is located at a high school with 1,000 students or more, they shall be considered their own "site" and assigned independently of that high school. Independent Studies shall be assigned by school of residence. El Camino Continuation High School will be assigned as one "site."

E. Psychologists shall participate in the evaluation cycle as outlined in Article IX. Evaluations shall be reflective of criteria based on the National Association of School Psychologists (NASP) Practice Model Domains. The psychologist and their evaluator shall mutually agree upon four (4) domains to focus on during each evaluation cycle. School Psychologists shall be evaluated by their primary site administrator, in consultation with the Director or Executive Director, Special Education. If there are multiple administrators

at the primary site, the administrator in charge of Special Education shall be the evaluator. ERMHS Psychologists will be evaluated by the Director, Special Education.

F. Psychologists shall follow the transfer language as outlined in Article XII, including receiving a Reassignment Notice. The District shall make a good faith effort to keep Psychologists at a given school site for a minimum of two (2) school years, unless initiated by the unit member.

G. Psychologists shall follow the teacher workday based on their primary site assignment. School Psychologists shall be contracted at 188 days according to the teacher work calendar and ERMHS Psychologists shall be contracted for 202 days. Psychologists shall be provided an assigned, duty-free uninterrupted lunch period of no less than thirty (30) minutes each day and one twenty (20) min break.
   1. School Psychologists working less than a 100% calendar contract and all ERMHS Psychologists will submit a positive work calendar for approval from the Executive Director of Special Education or Designee.
   2. For ERMHS Psychologists, the work-year calendar is July 1st through June 30th.
   3. ERMHS Psychologists working a 202-day contract will work the 180-day student calendar as part of their work-year.
   4. For School Psychologists working less than a 100% contract and ERMHS Psychologists working a 202-day contract, should a change to the approved calendar need to be made for work-related purposes, the request will be submitted for approval to the Executive Director, Special Education or designee with at least a two-week notice.

H. Psychologists working a 188-day work calendar shall be provided thirteen (13) sick days per year and Psychologists working a 202-day work calendar shall be provided fifteen (15) sick days per year.
   1. In the event that a psychologist is absent in an excess of five (5) days, a credentialed substitute or “roving psychologist” from within the district will be provided, when possible, beginning with the sixth day of the absence.
   2. If the psychologist knows that the absence will be extended beyond five (5) days and notifies the district at least two weeks prior, the district will make a good faith effort to provide a substitute. A substitute shall be provided beginning with the first day of absence.

I. Should a Psychologist identify a need for support with their counseling caseload, the Director, Special Education or designee will meet with the Psychologist to discuss the need and develop a mutually acceptable solution that shall include support with the counseling caseload and/or assessments upon the request of the Psychologist.

J. Pyschologists shall not be required to attend parent conferences or any events outside of their contract hours.

K. Psychologists shall use their professional discretion to build time within their work schedule to conduct report writing requirements.

L. Psychologists shall follow the established Principal/Teacher schedule. Psychologist meetings shall only be held on Principal Wednesdays. On teacher Wednesdays, Psycholoigsts may use this time for PLC, collaboration with colleagues, or preparation for other job duties at their discretion. There shall be no administrative encroachment on the psychologists' time during teacher-directed time.

M. Psychologists shall not be assigned to any supervision duties or assigned to a rotating schedule of support for an individual student with behavioral needs. Psychologists may need to assist on an as-needed basis.

N. School Psychologist with more than nine (9) active assessment plans for nine (9) individual students, may request that the District provide additional testing support until the unit member is under nine (9) active assessment plans. School Pyschologists shall not be required to complete more than two (2) assessments for any one individual student concurrently. Assessments may include, but are not limited to: Triennual Assessment Review; Functional Behavior Assessments (FBA); Manifestation Determination (MD); and Special Circumstance Instructional Assistant (SCIA). In the event that an individual student requires more than two (2) assessments, Psychologists shall be provided additional support with testing, observations, and report writing by a credentialed Psycholoigst without a regular assigned site.
    1. If the District employs ERMHS Psychologists, they shall be responsible for all assessments for students in their assigned ASPIRE class.

O. Neither School Psychologists nor ERMHS Psychologists shall be direct supervisors to the other group or paraprofessionals.

P. Neither group shall require changes to another psychologist's reports/evaluations. Psychologists shall utilize their professional discretion completing all evaluations and service recommendations.

Q. Psychologists may provide training in their areas of expertise, as mutually agreed upon with the Special Education Director, to parents, classified staff, and/or Special/General Education Teachers. Training for School Psychologists and/or ERMHS Pscyholgists shall not, on a regular basis, be conducted by current School/ERMHS psychologists. The District will make a reasonable effort to provide outside expert training pertinent to the psychologists' roles and responsibilities when needed.

R. School Psychologists shall not serve as Case Carriers/Managers except during the initial assessment period for "pending" students. ERMHS Psychologists may serve as Case Carriers/Managers for students enrolled in a Non-Public School (NPS).

S. Psychologists shall not be required to provide support for a Gaggle Alert outside of their contracted hours.

T. The District shall approve up to four (4) Board-approved contract days of release time, per school year, for psychologists to attend conferences and/or ongoing educational events. These days will not affect individual sick time accumulation. The request shall be submitted to and approved by the immediate supervisor.

U. Psychologists shall not be primarily assigned as the Administrative Designee for IEP meetings.

V. Any services outside of the contracted day shall be on a strictly voluntary basis. Psychologists shall be compensated at the established tutoring rate for any direct services provided to students outside of their workday. Any meetings or trainings outside of the workday will be compensated at the extra pay rate.

W. Psychologists will be provided with materials and curriculum resources. If additional materials are needed, psychologists may submit their request to Special Education.

X. The District shall provide appropriate testing materials, work space, up-to-date and efficient digital protocols, if available, and appropriate scoring software. The District will phase out paper assessment protocols where digital is available by the 2027-2028 school year.

**ARTICLE XVIII: ADULT EDUCATION**

A. In this Agreement, a full-time Adult Education teacher is one who is assigned a minimum of thirty (30) hours per week. All full-time Adult Education teachers shall be paid according to their respective placement on the Teacher's Salary Schedule and are provided all the teacher benefits provided under provisions of Article XXIV. Health and Welfare Benefits and are entitled to all leaves.

B. The Board shall provide hourly Adult Education teachers assigned twenty (20) hours, but less than thirty (30) hours of instructional time per week with all teacher benefits provided under provisions of Article XXIV. Health and Welfare Benefits, for all full-time teachers in the District and shall be paid in accordance with the Adult Education Hourly Rate Schedule found in Appendix H.

C. The Board shall provide hourly Adult Education teachers assigned fifteen (15) hours, but less than twenty (20) hours of instructional time per week with 50 percent of the plan premium paid for any sponsored health and accident plan only in which the part-time teacher enrolls during an open enrollment period or within thirty (30) calendar days of initial employment each school year. The part-time teacher shall pay for the balance of the plan premium through an appropriate payroll deduction process that shall be made available for that purpose by the District.

D. Each Adult School teacher, teaching twelve (12) to fourteen (14) hours per week, may elect to enroll in one of the District's sponsored health and accident plans, and by enrolling in the plan of his/her choice during the regular open enrollment period or within thirty (30) calendar days of initial employment each school year, by paying the monthly premiums for the plan selected, through an appropriate deduction process that shall be made available for this purpose by the District.

E. Adult Education Teachers who work less than twenty hours (20) per week shall be paid according to their proper placement on the Adult Education Hourly Rate Salary Schedule found in Appendix H.

F. For purposes of Adult Education, an hourly teacher shall receive one (1) hour of cumulative sick leave for eighteen and three-tenths (18.3) instructional hours worked.

G. Hourly Adult Education teachers shall be entitled to the following leaves: Sick, Maternity, Industrial Accident and Illness, Bereavement, Personal Necessity, Personal Business, and Family Illness.

H. For purpose of Adult Education, any teacher assigned more than thirty (30) hours per week shall be additionally compensated at an hourly rate that they would have received were they regularly employed hourly teacher working twenty (20) to twenty-four (24) hours per week.

I. Full-time Adult Education teachers, hired after July 1, 1991, shall receive credit on the Salary Schedule for prior teaching experience outside of the School District. This prior teaching experience shall be credited on a year-to-year basis up to a maximum of seven (7) years. Teaching experience must be in Adult Education Programs and must be within the past seven (7) years.

J. Part-time hourly Adult Education teachers, hired after July 1, 1991, shall receive credit on the Hourly Adult Education Teacher Salary Schedule (Appendix H) for prior part-time or full-time teaching experience outside of the School District. This prior teaching experience shall be credited on a year-to-year basis up to a maximum of seven (7) years. Teaching experience must be in Adult Education

Programs and must be within the past seven (7) years.

K. Prior to changing the assignment of any Adult Education Teacher, full-time or hourly, the Director, Adult School or designee shall discuss the matter with each such teacher in question at least one class session ahead of the time a class must be closed due to inadequate enrollment, except for the first two sessions of any given class.

L. Teachers with teaching assignments of 17 hours, but less than 27 hours, are eligible to work and be paid for one hour per week for curriculum planning time at the District stipend rate.

The planning time must be done on campus and one hour per month of the time may be designated by administration for the purpose of planning, staff development, department meetings, or other curricular needs. The paid staff development time will not be credited towards employees earning any District-paid benefits.

**ARTICLE XIX: COUNSELORS**

A. HIGH SCHOOL COUNSELORS

1. A standard work year for High School Counselors shall consist of the same workdays established for teachers as shown in Article XIV, Hours, Appendix N, plus nine (9) additional workdays. The additional nine days shall be scheduled consecutively with the teachers' work-year in August/September and/or in June. The site administrator shall notify Counselors of when they are to work the additional nine days prior to the end of the preceding regular school year.

2. By mutual consent of the Principal and the individual Counselor, days worked by Counselor within the specific calendar of workdays established in paragraph 1 above, may be substituted for days outside those established in paragraph 1 above.

3. By mutual agreement of the Principal, an individual Counselor, and the Superintendent or designee, a Counselor may be hired to work extra days, in addition to those cited above, at his/her current regular per diem salary rate.

4. High School TA Counselors shall be assigned on the basis of at least one (1) counselor for no more than 425 high school students (9-12). Such students shall be equally distributed among the counselors at each high school in such a manner as to establish uniform student loads for each counselor. Should a school site utilize counselors in a manner that removes students from the caseload of a counselor, the counselor ratio of 1 counselor to 425 students shall not be impacted to accommodate such programmatic changes without unanimous consent of all the counselors at that school site. One (1) counselor shall be assigned to the Continuation High School. Counselor(s), if needed as determined by the Director, Adult Education, shall be assigned to the Adult School.

5. Counselors shall not be assigned any lunchtime supervision.

6. Counselors shall not be assigned to any supervision duties, except in situations of extreme emergency that shall be subject to the tests of true urgency and reasonableness.

7. The salary schedule for Counselors is depicted in Article XXII, Wages, Appendix D.

8. Any Counselor performing Summer School work shall be paid at the Summer School teacher rate.

9. No Counselor shall be required to make a home visit which the individual Counselor feels may pose a potential threat to his/her personal safety. No Counselor shall be required to make any home visitation outside his/her regular prescribed workday. This provision shall not prevent an individual Counselor from voluntarily opting to make home visits. Whether an individual Counselor opts to make home visits shall not be a proper subject for inclusion on that employee's formal written evaluation.

10. No Counselor shall be assigned to teach any class in addition to his/her regular counseling duties.

11. The Counselor's workday shall start thirty (30) minutes before the beginning of the regular

student instructional day and end thirty (30) minutes after the end of the regular instructional day.

12. High School Counselors shall not normally be required to work with students on related discipline and/or attendance problems.

B. MIDDLE SCHOOL COUNSELORS

1. Standard work year for Middle School Counselors shall consist of the same workdays for teachers as shown in Article XIV, Hours, Appendix N.

2. By mutual agreement of the Principal, an individual Middle School Counselor, and the Superintendent or designee, a Middle School Counselor may be hired to work extra days, in addition to those cited above, at his/her current regular per diem salary rate.

3. Middle School Counselors shall not be assigned supervision duties except in situations of extreme emergency that shall be subject to the tests of true urgency and reasonableness.

4. One Counselor shall be assigned at each Middle School.

Counselors shall not be assigned any lunchtime supervision.

5. The salary schedule for Middle School Counselors is depicted in Article XXII, Wages, Appendix D.

6. Any Middle School Counselor performing Summer School work shall be paid at the Summer School teacher rate.

7. No Middle School Counselor shall be required to make a home visit which the individual Middle School Counselor feels may pose a potential threat to his/her personal safety. No Middle School Counselor shall be required to make any home visitation outside his/her regular prescribed workday. This provision shall not prevent an individual Middle School Counselor from voluntarily opting to make home visits. Whether an individual Middle School Counselor opts to make home visits shall not be a proper subject for inclusion on that employee's formal written evaluation.

8. The Middle School Counselor workday shall start thirty (30) minutes before the beginning of the student instructional day and end thirty (30) minutes after the end of the regular student instructional day.

9. Middle School Counselors will not be assigned to regular teaching duties. Regular teaching duties is considered one in which the Middle School Counselor assigns grades. This paragraph is meant to allow the Middle School Counselor to teach Career or units pertaining to Middle School Counselor related units.

10. The Middle School Counselor shall be at the school site when parent conferences are scheduled.

11. Middle School Counselors shall not normally be required to work with students on discipline matters.

C. ELEMENTARY SCHOOL COUNSELORS

1. Standard work-year for Elementary School Couneselors shall consist of the same workdays for elementary teachers. The Elementary School Counselor workday shall start thirty (30) minutes before the beginning of the student instructional day and end thirty (30) minutes after the end of the regular student instructional day.

2. By mutual agreement of the Principal, an individual Elementary School Counselor, and the Superintendent or designee, an Elementary School Counselor may be hired to work extra days, in addition to those cited above, at his/her current regular per diem salary rate.

3. Elementary School Counselors shall not be assigned supervision duties except in situations of extreme emergency that shall be subject to the tests of true urgency and reasonableness. Counselors shall not be assigned any lunchtime supervision.

4. The salary schedule for Elementary School Counselors is depicted in Article XXII, Wages, Appendix D.

5. Any Elementary School Counselor performing Summer School work shall be paid at the Summer School teacher rate.

6. No Elementary School Counselor shall be required to make a home visit which the individual Elementary School Counselor feels may pose a potential threat to his/her personal safety. No Elementary School Counselor shall be required to make any home visitation outside his/her regular prescribed workday. This provision shall not prevent an individual Elementary School Counselor from voluntarily opting to make home visits. Whether an individual Elementary School Counselor opts to make home visits shall not be a proper subject for inclusion on that employee's formal written evaluation.

7. Elementary School Counselors will not be assigned to regular teaching duties.

8. The Elementary School Counselor shall be at the school site when parent conferences are scheduled.

9. Elementary School Counselors shall work with students on social-emotional and/or behavioral matters.

**ARTICLE XX: LEAVES OF ABSENCE**

A. PROVISIONS APPLICABLE TO ALL LEAVES

1. Affidavit of Absence

   Within two (2) teacher workdays after returning from an absence, each teacher will complete an Affidavit of Absence.

2. Verification of Absence

   When returning from absence for illness reasons, a teacher absent five (5) days or less: shall check illness or days deduct on the verification form. A teacher who is absent six (6) consecutive days or more shall check illness or days deduct on the verification form and provide a statement from the medical doctor or licensed practitioner stating the dates of the absence and the teacher's fitness to return to work. Additionally, it shall be the prerogative of the District to require verification of absence if the District has reason to believe that the leave day(s) may not have been used for the purposes stated. If such verification is requested, the supervisor will give the teacher a written statement citing the specific reasons leading to the verification request, the proposed action to be taken and explaining to the teacher his/her right to appeal the proposed action through the Grievance Procedure, Article VIII, Grievance procedures, for final determination. Any actions resulting from this verification process will be instituted only after the appeal process has been concluded.

3. The Board of Education authorizes the Superintendent or his/her designated representative to require health examinations of teachers when, he/she has reason to believe it appears to be necessary to protect the health and general well-being of the teacher, students, or other employees. This is without loss of pay to the teacher. When such examination is required, it shall be conducted by a doctor selected by the District and at no cost to the teacher. The District may use the results of the examination in determining whether any leave is appropriate or in determining if the teacher is capable of returning to work.

4. Teachers absent for reasons not specified in this Article shall have their monthly salary reduced by one day's salary for each day of unauthorized absence.

5. Paid leave of absence is defined as a leave granted by the Board of Education that entitles a teacher to receive his/her current wages, Health and Welfare benefits, and retirement benefits. A teacher on paid leave of absence receives credit for annual salary increment during the leave. Teachers on paid leave for less than one (1) semester or an equivalent number of days thereof shall return to their previous position, provided it still exists. Teachers on a paid leave for one (1) semester or more shall be considered a surplus teacher under the provisions of Article XII, Transfers and Reassignments.

6. Unpaid leave of absence is defined as a leave granted by the Board of Education that entitles a teacher to be absent, without compensation, for a specified period of time. Teachers on unpaid leave for less than one (1) semester or an equivalent number of days thereof shall return to their previous position, provided it still exists. Teachers on unpaid leave for one (1) semester or more

shall be considered a surplus teacher under the provisions of Article XII, Transfers and Reassignments.

7. Teachers granted long term leave of absence shall sign an agreement that the Board of Education will be given written notice of their intention to return at least sixty (60) days prior to the term of leave. Failure to so notify the Board of Education shall be deemed to constitute a resignation on the part of the teacher.

8. An unpaid leave of absence for a maximum of one school year may be granted to teachers for any reason deemed acceptable by the Board of Education. Upon written request of the teacher, the superintendent or his/her designee may authorize up to thirty (30) calendar days of unpaid leave.

9. Any employee requesting an extension to his/her existing leave of absence shall notify both his/her immediate supervisor and the Division of Human Resources at the earliest possible date. No extension to a leave is granted until acted upon by the Board of Education or its designee.

B. STATUS FOR FRINGE BENEFIT PURPOSES

1. Teachers on medically related leaves of absence (as opposed to a voluntary unpaid leave of absence), shall have the right to remain enrolled in the District sponsored/paid Health and Welfare benefit programs as described in Article XXIV. Health and Welfare Benefits, for period of up to twenty-four (24) calendar months from the date said medical related leave commences. Any teacher who has accumulated sick leave in excess of twenty-four (24) calendar months, under applicable Education Code provisions, shall be allowed to utilize the greater amount of sick leave days in excess of twenty-four (24) calendar months.

   (Teachers currently affected by this article will be grandfathered under the thirty-six months allowed in previous Contract language.)

2. Teachers on unpaid leave will be required to pay the gross premium due from the beginning date of the leave.

3. Payment must be made by check or money order in the gross premium amount payable to each respective plan and sent to the District's Business Division, not later than the first (1st) of the month in which the premium is due. It shall be the sole responsibility of the teacher to make such payments in order to assure his/her continued enrollment.

4. Termination of enrollment for any teacher on leave occurs immediately at the close of the coverage period for which the last premium was made, either by deduction or direct payment:

   a. By failure of the teacher to pay his/her portion of the premium.

   b. On cancellation by the teacher at any time he/she desires, upon filing the appropriate forms.

   c. Upon termination of employment.

d. By failure of the teacher on leave to notify the District of his/her desire to continue the insurance as provided in Section A.

e. At the close of the Enrollment Year because of a teacher's loss of eligibility.

C. BEREAVEMENT

1. Each teacher shall be entitled to five (5) days per death, with full pay, when such absence is caused by the death of a member of his/her immediate family. The term "immediate family" used here means the mother, father, brother, sister, stepparent, grandmother, grandfather, aunt, uncle, niece, nephew, or grandchild of the teacher or of the spouse of the teacher, and the spouse/domestic partner (as defined by law), son, son-in-law, daughter, daughter-in-law, stepchild, brother-in-law, sister-in-law of the teacher, or any relative living in the immediate household of the teacher.

2. If a member of a teacher's immediate family, residing more than six hundred and fifty (650) miles from a teacher's place of residence, passes away, the teacher shall be entitled to up to seven (7) days off per death, with full pay, if services are actually attended as verified by the Employee Affidavit of Absence.

D. EDUCATIONAL MEETINGS

Teachers who are absent for the purpose of attending educational meetings when no additional funds are to be appropriated for the expense of those individuals who attend such meetings, may be approved by the immediate supervisor. Such absences, if approved, would be without loss of pay.

E. PARENT OBLIGATION LEAVE

The Board of Education shall allow teachers, who are parents, guardians, grandparents having custody of one (1) or more children in K-12, or a licensed childcare provider, inclusive, to take up to forty (40) hours each school year, not exceeding eight (8) hours in any calendar month of the school year, to participate in school activities of any such child. Teacher(s) may utilize personal necessity or personal business leave for such school visits. The teacher may also utilize time off without pay to conduct such school visits. The teacher shall provide the school District with twenty-four (24) hours advance notice prior to making such a school visit during normal work hours.

F. INDUSTRIAL ACCIDENT AND ILLNESS LEAVE

1. AMOUNT OF LEAVE

Each teacher employed on a regular basis shall be allowed sixty (60) working days, exclusive of all days the teacher is not required to render service to the District, each school year with full pay for absences resulting from an industrial illness or accident.

2. ELIGIBILITY

Each teacher who is absent because of illness or injury resulting from an industrial accident and qualifying under provisions of the District's Workers' Compensation Insurance Plan, will be entitled to the benefits of this section.

3. BENEFITS

Each teacher absent under the provisions of this section will maintain all rights and benefits that would accrue to him/her had he/she been on the job. The provisions of this section shall not be accumulative from year to year. No charge will be made against the teacher's accumulated sick leave for the first sixty (60) working days of the absence.

4. PAYMENT OF SALARY - FIRST SIXTY WORKING DAYS

Teachers will receive not less than full salary at the rate being earned at the time of the illness or accident.

5. PAYMENT OF SALARY - AFTER SIXTIETH WORKING DAY

When entitlement to industrial accident or illness leave under this section has been exhausted, entitlement to their sick leave, shall be used. If, however, an employee is still receiving temporary disability payments under Workers' Compensation laws of this state at the time of the exhaustion of benefits under this section, he/she shall be entitled to use only so much of his/her accumulated and available normal sick leave which, when added to the Workers' Compensation award, provides for a day's pay at the regular rate of pay. Teachers who exhaust all accumulated sick leave and who are entitled to the difference between their regular salary and that paid to the substitute, as required by law, will be paid that difference by the District, and will retain any monies to which they are entitled from Workers' Compensation. The application for sick leave shall be made in the same manner as though the absence were for a "non-injury" illness. Teachers who exhaust all provisions for full salary, and are not able to return to work, will continue to receive whatever monies are due them from the Districts' Worker's Compensation Insurance Plan. The amount and length of time teachers receive these monies will be determined by the District's Workers' Compensation Insurance Plan administrators, in accordance with the laws governing Workers' Compensation benefits.

6. TERMINATION OF BENEFITS

Benefits granted in accordance with this policy will terminate the time the teacher is released by the District's Workers' Compensation Insurance Plan administrators.

7. END OF SCHOOL YEAR

When an industrial accident or illness leave overlaps the next fiscal year, the teacher shall be entitled to only the amount of unused leave due him/her for the same illness or injury.

8. RETURN TO WORK

Any teacher absent under this Article will be required to furnish proof that he/she is able to resume his/her normal duties. Proof shall be a statement from the physician who treated the teacher for the illness or accident. The physician must specify restrictions, if any, and the length of time these restrictions will need to apply to the teacher. The teacher shall inform the District

of the date when a return to service will occur. This notice shall be provided within a reasonable number of working days before the return.

G. FAMILY AND MEDICAL LEAVE ACT (FMLA) AND CALIFORNIA FAMILY RIGHTS ACT (CFRA)

The intent of this section is to comply with the requirements of the FMLA, CFRA, and any other applicable California law, including the regulations under each law. Where there is a conflict between FMLA and CFRA, the law or regulations that provide the greater benefit to the employee shall apply.

As required by the FMLA and CFRA an eligible teacher shall be entitled to up to twelve (12) workweeks of unpaid leave during a twelve (12) month period to care for:

1. The teacher's newborn child or a child placed with the teacher for adoption or foster care, within twelve (12) months of the birth of the child or placement for adoption or foster care, or

2. The teacher's spouse, registered domestic partner (as defined by California law), child or parent (including parent-in-law) with a serious health condition, or

3. A teacher's own serious health condition, or

4. A teacher's parent, spouse, child or next of kin with a serious illness or injury sustained in the line of duty on active duty by a military servicemember or veteran (26 FMLA workweeks), or

5. For qualifying exigency arising out of the fact that a spouse, child, or parent of the teacher is a covered servicemember on covered active duty or has been notified of an impending call or order to covered active military duty.

In order to be eligible for family and medical leave, an employee must have been employed by the District for at least twelve (12) months (which need not be consecutive) and have actually worked 1,250 hours in the 12 months immediately prior to commencing the leave. Full-time classroom teachers are presumed to work 1,250 hours unless the District can provide differently.

The District shall grant up to twelve (12) workweeks of leave for each 12-month school year (extending from July 1st through June 30th). Any leave taken under other provisions of this Article which would be covered by FMLA and/or CFRA shall be counted as part of the twelve (12) weeks allotted by this paragraph.

When such a leave is foreseeable, such as for the birth of a child or planned medical treatment, a teacher shall give the District thirty (30) days advance written notice. When leave is not foreseeable, a teacher shall give written notice to the District within one working day of learning of the need for leave.

The District shall continue all group health coverage plans for a teacher on such leave at the same level of benefits and under the same conditions that existed while the teacher was working. If the District changes a health plan during a teacher's leave, the change applies to the teacher as if still on the job. The teacher shall be required to continue to pay his/her portion of the insurance premium while on leave.

The District may require a teacher to report his/her status and intention to return to work. After a leave, the District shall reinstate the teacher to the same position held before the leave. If a teacher gives an

unequivocal notice of intent not to return to work, the District's obligation to provide health benefits and to reinstate the teacher ceases. However, this obligation continues if the teacher indicates he or she may be unable to return to work but expresses a continuing desire to do so.

Upon the teacher's return to work, the District shall reinstate all benefits at the same level provided when the leave began without any form of requalification. Any changes in benefits not based on service during the leave period shall be effective upon the teacher's return to work.

H. PERSONAL NECESSITY LEAVE

1. Each teacher entitled to sick leave may, at his/her election, use up to thirteen (13) days per year of his/her accumulated sick leave for personal necessity. The teacher will notify his/her immediate supervisor of his/her election to make such personal necessity leave and will indicate the dates of the leave and the reason, therefore.

2. Advanced permission to take personal necessity leave must be requested by the teacher except for items a, b, and c listed below. Permission will be granted providing proof can be established to the satisfaction of the District, that a personal necessity does exist. Personal necessity shall be based on the following conditions:

    a. Death of a member of his/her immediate family when additional leave is required beyond that provided in Bereavement Leave, or serious illness of a member of his/her immediate family as defined in this leave;

    b. Accident involving the property of his/her person, or the person or property of a member of the immediate family as defined in this leave;

    c. Attendance at high school, college, and/or university-level graduation for a member of the immediate family as defined in this leave;

    d. Attendance at a wedding or funeral of a close friend;

    e. Observance of no more than two nationally recognized religious holiday other than those scheduled on the teacher work year calendar in Appendix N, O, P and Q;

    f. Any other reason which may be determined by the Board of Education.

3. If the teacher receives remuneration for participation in the function or event, it will not cause the request to be denied, but the leave will be revised to non-pay status proportionate to the remuneration received.

4. The definition of "immediate family" as used here means the mother, father, brother, sister, stepparent, grandmother, grandfather, aunt, uncle, niece, nephew, or grandchild of the teacher or of the spouse of the teacher, and the spouse/domestic partner (as defined by law), son, son-in-law, stepchild, brother-in-law, sister-in-law of the teacher, or any relative living in the immediate household of the teacher.

5. The days allowed shall be deducted from and may not exceed the number of full days of the illness leave to which the teacher is entitled.

I. PAID JURY DUTY

When called upon in a manner prescribed by law, the unit member shall be granted a leave of absence, with pay, if proof from the court is submitted by the unit member, to serve as a juror for no more than ten (10) days. The District will provide to each unit member who notifies the District in writing that he or she has been called for jury duty, a standard letter to the court confirming that the District only pays jury duty pay for ten (10) days annually for each member. Compensation received for jury service shall not exceed the unit member's daily compensation. Therefore, a member on jury duty leave shall endorse jury fee checks received for the first ten (10) days of service to the District. It is understood that bargaining unit members who are able to postpone jury duty to the summer break, winter break, or spring break shall be compensated at the day-to-day substitute rate of pay for a period not to exceed five (5) days.

J. PERSONAL BUSINESS LEAVE

Up to a maximum of six (6) days per year may be utilized in this section for Personal Business. A teacher who requests Personal Business leave must do so at least one (1) teacher workday in advance. No request for Personal Business leave shall be granted during the first or last week of school, not any day immediately preceding or following a holiday; a legal or local holiday as enumerated in the applicable teacher work year calendar in either Appendix N, O, P and Q. Any leave days utilized are subtracted from Personal Necessity days and hence from accumulated Sick Leave.

K. PREGNANCY DISABILITY AND CHILD CARE LEAVE

The intent of this section is to follow the requirements of the laws that pertain to pregnancy and childbirth. If these laws are amended, the District shall comply with the laws' requirements as amended.

1. PREGNANCY DISABILITY

a. During the period of time in which the teacher is certified by her physician as being medically unable to perform her regular duties due to pregnancy, miscarriage, childbirth, and other related medical conditions, she shall be permitted to utilize her benefits under this Article, including, but not limited to, the Sick Leave Section, under the same terms and conditions as for other temporary disabilities. While disabled by pregnancy, miscarriage, childbirth, or related medical conditions, the teacher will be using her entitlement to leave under the Pregnancy Disability Leave Act. This leave may not be used for childbirth preparation or for child bonding.

b. A teacher may request unpaid leave for pregnancy or childbirth preparation or childcare after the birth. The request shall be in writing.

c. A teacher may work during the pregnancy until the date of disability, as certified by the teacher's attending physician.

2. Paid Child Care/Parental Leave

The intent of this section is to follow the requirements of Parental Leave, as defined by Assembly Bill AB 2393. If this law is amended, the District shall comply with the law's requirements as amended.

a. Effective January 1, 2017, as provided by Education Code section 44977.5, teachers shall be entitled to parental leave as set forth in this section.

b. For purposes of this section, "parental leave" shall be defined as leave for reason of the birth of the teacher's child, or the placement of a child with the teacher for adoption or foster care.

c. Teachers shall be entitled to use all current and accumulated sick leave for parental leave, for a period of up to twelve (12) workweeks.

d. When a teacher has exhausted all current and accumulated sick leave and continues to be absent on account of parental (child-bonding) leave under the California Family Rights Act (CFRA; Government Code Section 12945.2), he/she shall be entitled to substitute differential pay or no less than fifty percent (50%) of his/her regular salary for any of the remaining twelve (12) workweek period. Such substitute differential pay shall be paid as set forth in Section O.4., below, but shall not count against the leave entitlement set forth in that Section. In order to use substitute differential pay, the teacher must be eligible for leave under the California Family Rights Act, except that he/she is not required to have worked 1,250 hours in the twelve (12) months immediately preceding the leave.

e. Any leave taken under this section shall count against any entitlement to child-bonding leave under the California Family Rights Act and the aggregate amount of leave taken under this section and CFRA shall not exceed twelve (12) workweeks in any twelve (12) month period.

f. A teacher shall not be entitled to more than one (1) twelve (12) week period for parental leave in any twelve (12) month period.

g. Leave under this section shall be in addition to any leave taken for pregnancy or childbirth-related disability.

h. When such a leave is foreseeable, such as for the birth of a child or parental bonding, a teacher shall give at least thirty (30) calendar days' notice of the birth of a child and intent to take parental leave under this section. Leave shall be taken in increments of at least two (2) weeks' duration except on two (2) occasions. Leave under this section must be completed within twelve (12) months of the birth of the child or placement for adoption or foster care.

3. CHILD CARE LEAVE

A leave of absence shall be granted to a teacher without pay for the purpose of raising his/her natural or adopted child, for one year. Upon written request, an extension of one year may be granted.

L. MILITARY LEAVE

1. Teachers who enlist or are called into the armed forces of the United States shall be entitled to the benefits of Sections 45059-45060 of the California Education Code and Sections 395.l and 395.4 of the Military and Veterans Code, and the Uniformed Services Employment and Reemployment Rights Act (USERRA).

2. Teachers shall receive one-tenth of the annual salary established for their position for the first thirty (30) days of such military service, in accordance with law.

M. PEACE CORPS

A leave of absence, not to exceed two complete school years, may be granted to any teacher who is accepted for service in the Peace Corps. Upon return to the service of the District, said teacher shall be granted salary step credit for the period of time the teacher was on leave and shall have any sick leave and unused vacation benefits restored.

An incomplete probationary period, if any, must be completed upon reinstatement.

N. PUBLIC OFFICE

Leave of absence to hold public office may be granted by the Board of Education for a period of time to be determined by the Board.

O. SICK LEAVE

1. The purpose of sick leave shall be for physical and mental disabilities which make the teacher's presence impractical. Teachers may use seven (7) days of sick leave in any calendar year to attend to the illness of their child, parent, spouse, domestic partner, or domestic partner's child.

2. AMOUNT

Effective July 1, 2009, Teachers shall be provided thirteen (13) days of paid sick leave per year. Counselors who work nine (9) extra days shall be provided fourteen (14) paid sick leave days per year. Twelve-month School Nurses who work 216 workdays shall be provided sixteen (16) paid sick leave days per year.

3. ACCUMULATION

The amount of leave not taken each year under the provisions of this policy shall be accumulated from year to year.

4. LIMITATIONS OF PAY - PERMANENT AND PROBATIONARY TEACHERS

Permanent teachers who are absent due to illness, or accident and who have used their current and accumulated sick leave, shall be paid the difference between their gross per diem salary rate and that of a substitute teacher or, if no substitute teacher were employed, the amount which would have been paid to the substitute teacher had one been employed, for five (5) school

months. The five (5) school months or end of the school year period shall begin after the current and accumulated sick leave has been utilized. A permanent teacher who is absent for less than five (5) school months when the school year ends, and continues to be absent due to illness or injury, shall at the beginning of the subsequent new school year, receive his/her thirteen (13) days of current sick leave for that new school year and the balance of the five (5) months brought forward from the prior year. Following the five (5) school months of differential pay, the permanent teacher shall be on unpaid leave status and placed on a thirty-nine (39) month reemployment list, per Ed Code section 44978.1.

Probationary teachers who are absent due to illness, or accident, and who have used their accumulated sick leave, shall be paid the difference between their per diem salary rate and that of a substitute teacher, or, if no substitute teacher was employed, the amount which would have been paid to the substitute teacher had one been employed for the period of five (5) school months.

Following the five (5) school months of differential pay, the probationary teacher shall be on an unpaid leave status if retained by the district and placed on a twenty-four (24) month reemployment list.

5. HOURLY TEACHERS

Regularly employed hourly teachers will be credited with one (1) hour of sick leave for each eighteen and three-tenths (18.3) hours of pay. Unused sick leave will accumulate from year to year.

Earned sick leave for hourly employees will be paid on the basis of the average number of hours of their specific assignment. Payment of sick leave cannot exceed the amount of sick leave accumulated to the day of absence.

6. DISABILITY LEAVE

The District shall grant a leave of absence to any teacher who has applied for a disability allowance from the State Teachers' Retirement System. This leave shall not exceed thirty (30) days beyond the final determination of the disability allowance. If the teacher is determined to be eligible for the disability allowance by STRS, such leave shall be extended for the term of the disability, but not for more than thirty-nine (39) months.

7. REPORT ON UNUSED SICK LEAVE

The District shall provide each teacher with an accounting of the number of days of sick leave he/she has accumulated, plus the number of days to which the teacher is entitled for the current school year. This accounting shall be given to the teacher by the end of the first school month of each year.

8. DONATED SICK LEAVE

a. Certificated employees may donate sick leave to another member of the certificated

employee bargaining unit who qualifies for leave due to an unforeseen event affecting the employee's health, and the employee has exhausted all fully paid leaves of absence.

b. Employees who choose to donate sick leave may donate from his/her accrued sick leave.

c. For this situation, sick leave donation shall be made in terms of days and shall be utilized in terms of days.

d. Employees who would like to donate sick days to a specific employee must complete a Sick Leave Donation form and return said form to the Human Resources Office.

e. Donations will be transferred to the recipient as needed in the order they are received by the Human Resources Office. Donated sick leave not used by the recipient shall be returned to the individual donors by the end of the fiscal year in question.

f. The recipient of donated sick leave shall be required to exhaust sick leave as it is credited during the absence due to the unforeseen event.

g. Donated sick leave used by the recipient shall run concurrently with the five (5) month differential pay as outlined in Article XX. Leaves of Absence, Section P, Sub-section 4.

h. Nothing in this section shall be interpreted to entitle an employee to a leave of absence, with or without pay. Entitlement to leave shall be regulated by other applicable provisions of this Agreement.

i. Verification of transfer of days will be provided by the District on an annual basis to the donor employee as well as the beneficiary.

P. SPECIAL OBLIGATION

1. In order to participate in a lawful function or event which a teacher conscientiously feels is unavoidable and indispensable to him/her, a one day leave of absence with pay each year, non-accumulative, may be allowed provided that:

   a. The function or event is imposed because of an obligation resulting from the teacher's rank, status, or conviction, and

   b. The teacher notifies his/her supervisor before the end of the working day prior to his/her intended absences, and

   c. A suitable substitute or other provision for coverage can be made that is mutually agreeable to the teacher and the administrator or supervisor, and

   d. The teacher receives no remuneration for participation in such function or event, and

   e. Participation in the function or event can occur only during working hours, and

f. The teacher returns to work the same day, if arranged in advance, and if such participation does not require absence of the full working day, for which no less than two (2) days will be chargeable as Special Obligation Leave, and

g. In no case will such participation be recreation in nature, and

h. No leave will be approved that is provided by any other provision of Policies and Bylaws and Rules and Regulations of the Norwalk-La Mirada Unified School District nor for purposes prohibited therein.

Q. UNPAID LEAVES

A leave of absence for one school year, without pay, may be granted to teachers for any reason deemed acceptable by the Board of Education.

Leaves may be extended for one year by the Board of Education if an acceptable reason is provided.

**ARTICLE XXI: SUMMER SCHOOL TEACHERS**

A. Information relative to summer school teaching positions available each year shall be distributed by the Division of Human Resources, within the District six (6) weeks prior to the last instructional day of the current school year. This information shall include all District-required duties, programs, and assessments that are relevant to the teaching assignment. This information shall be distributed to each site and shall be posted in a conspicuous place on a bulletin board at each respective site. A deadline shall be advertised for the filing of applications from teachers for all such summer school teaching jobs.

B. Appropriate summer school teaching position application forms will be accessible online for all interested teachers. Completed applications shall be filed directly with the Division of Human Resources by the deadline date as indicated on the application.

C. Selection and appointment of District summer school personnel shall be the direct responsibility of the Assistant Superintendent, Human Resources or his or her designee in compliance with this article. Selections will be made and announced at least two (2) weeks prior to the last instructional day of the current school year.

D. Regularly employed teachers of the District shall be given preference over teachers outside the District for summer school placement. The order of preference shall be Permanent, Probationary, Temporary, Substitute, and outside candidates. A current satisfactory evaluation of regular teaching performance is required for consideration for summer school teaching assignments. It is understood that the latest evaluation received by the teacher is the basis of determining satisfactory status.

E. Teachers selected to teach summer school, shall teach no more than two consecutive years in a row. The only exception to this provision would be if no other teachers within the District who have applied are qualified to teach for a particular summer school teaching job, and a vacancy still remains to be filled. The intent of the section is to periodically rotate summer school teaching positions among all qualified applicants.

F. Regular and Special Education Summer School Teachers, Counselors, and Nurses shall be required to work up to five (5) day workweek with the following minutes per summer school day:

At the Elementary School Level - 325 minutes.

At the Middle School Level - 325 minutes.

At the High School Level - 343.75 minutes.

G. All Summer School Teachers, Counselors, and Nurses shall be provided assigned duty-free physical relief breaks of no less than twenty (20) minutes total per day inclusive of passing. The schedule of the break(s) shall be determined by each site.

H. All Regular and Special Education Summer School Teachers, Counselors, and Nurses shall be paid the daily rate enumerated in Appendix I of this Agreement.

I. In the event that, in a single session, a secondary unit member is teaching multiple subjects or multiple

sections of a class (such as Physics Semester 1 and Physics Semester 2), they shall receive compensation at 100% for the first subject/section and 75% for the second subject/section. This excludes Edgenuity programs/classes.

**ARTICLE XXII: WAGES**

A. The Salary Schedule and Extra Pay rates applicable to all teachers are set forth in Appendices A through K.

B. The payroll period shall be defined as eleven (11) monthly salary payments shall be made not later than the last working day of the calendar month teachers are required to work, except December and June.

For December only, the following teacher-initiated options shall prevail. If the teacher is signed up for direct deposit of his/her payroll warrants, then the December payroll warrant should be deposited to each such teacher's receiving account by the last District Office working day in December.

If the teacher has not signed up for direct deposit of his/her pay warrants, the December warrant will be mailed.

For June, a teacher will be paid on June 30, and the check will be mailed.

1. The warrant will be dispensed from a location at the District Office.

2. The warrant will be mailed to the teacher's home.

Salary payment for services in addition to the teacher's regular assignment shall be made within a reasonable time period following the time that the service was completed.

C. Assignments of teachers to scale will be in accordance with Appendix L.

D. Assignments of Permit and Home Base Teachers to scale will be in accordance with Appendices E, F, and G.

E. Teachers who are required/directed to return to work for the District for any purpose on days not scheduled as regular workdays as exhibited in Appendices N and O, shall be paid at each teacher's respective per diem rate, for each such extra day worked.

A full workday for these purposes is defined as 6.5 hours excluding lunch. Workdays of less than 6.5 hours will be prorated.

~~F. Teachers who have completed fourteen (14) or more years of full-time paid service to the District shall receive an additional anniversary increment. The amount shall be reflected in the basic teacher salary schedule.~~

~~G. Teachers who have completed nineteen (19) or more years of full-time paid service to the District shall receive an additional anniversary increment each year. The amount shall be reflected in the basic teacher salary schedule.~~

~~H. Teachers who have completed twenty-three (23) or more years of full-time paid service to the District shall receive a second additional anniversary increment each year. The amount shall be reflected in~~

~~the basic teacher salary schedule.~~

~~I. Teachers who have completed twenty-nine (29) or more years of full-time paid service to the District shall receive a third additional anniversary increment each year. The amount shall be reflected in the basic teacher salary schedule.~~ TA: 02/18/26

~~J.~~F. Each fiscal year the District shall pay each teacher with either a Ph.D. or Ed.D. Degree, a bonus sum in the amount of $1,000 per each fiscal year. Said bonus amount shall be added to each eligible unit member's tenthly salary warrant and be subject to the State Teacher's Retirement System employee-employer retirement contributions.

In addition, the parties agree that unit members with Ph.D. or Ed.D. Degree will register the degree with the Division of Human Resources so that the bonus can be paid. In order to receive the bonus, each unit member will have to provide the School District with a photocopy of the respective Ph.D. or Ed.D. degree, or a transcript clearly showing the attainment of a Ph.D. or Ed.D.

~~K.~~G. Unit members who are required and authorized by the site administrator to use their personal automobiles in performance of their duties shall be reimbursed at the rate of maximum rate allowed per mile by regulation of the Internal Revenue Service.

~~L.~~H. The District shall not pay any salary rate or extra-duty stipend to any member of the certificated employee bargaining unit, that is not included in either Appendix I, J, or K, of this Agreement. This provision shall include the allocation of Renewal Funds granted to each school site for program renewal.

~~M.~~I. Effective with the 2025-2026 school year, ~~T~~the basic teachers' salary schedule shall be structured on the basis of equal three and three-tenths percent (3.3%) incremental increases between all steps on the schedule and equal five percent (5%) incremental increases between all scales on the schedule. The last salary increments ~~before anniversary increases for longevity~~ using this formula for each scale are: Scale 1, Step 9; Scale 2, Step 10; Scale 3, Step 11; Scale 4, Step 12; and Scale 5, Step 12.

~~Anniversary increments for longevity are listed below~~:

~~1st Anniversary –~~ Step 15 Salary Increase: ~~3.2% Less than Step 20 increment~~ 3.101% above the last step of each scale before Step 15
~~2nd Anniversary –~~ Step 20 Salary Increase: ~~6.4%~~ 3.2% Increase over Step 15 ~~last salary increment as noted above~~
~~3rd Anniversary –~~ Step 24 Salary Increase: 4.9% Increase over ~~2nd anniversary~~ Step 20
~~4th Anniversary –~~ Step 30 Salary Increase: 4.9% Increase over ~~3rd anniversary~~ Step 24

~~N.~~J. The District shall provide a process under which each certificated employee, at his/her option, can cause his/her monthly pay warrant to be directly deposited to the respective teacher's personal checking account in the bank or credit union of his/her choice.

~~O.~~K. The parties agree to negotiate the 2025-2026 and the 2026-2027 Wage increase, Health Benefits and Teacher Work Year Calendar and two (2) reopeners.

~~P.~~L. PTAP Support Providers shall receive a stipend per year, pro rata, for services provided to each assigned teacher. Assignments of PTAP Support Providers to assist a specific teacher shall be made by the Director of Head Start/State Preschool Programs. Services shall be provided consistent with the PTAP Support Provider Job Description. The selection process for the position of PTAP Support Provider shall be based on an interview process of qualified candidates.

~~Q.~~M. Vocational/Work Experience Credit for the purpose of placement on Appendix C (Salary Schedule) will be determined by Human Resources. Experience will be based upon verifiable vocational experience that shall require qualified individuals to provide professional references who can validate work history. This credit (maximum 5 years) may be granted to attract highly qualified individuals whose experience would be beneficial to the District.

~~R.~~N. EXTENSION OF WORK-YEAR – PROFESSIONAL DEVELOPMENT DAYS

1. The work-year shall include three (3) additional student-free workdays for a total of one hundred eighty-six (186) workdays. These three (3) days will be utilized as Professional Development ~~D~~days. One day will be added prior to the Teacher Preparation Day and the remaining two (2) days will be selected by the District in consultation with TANLA leadership. On Professional Development days, the unit member's workday will be 8:30 a.m. – 3:00 p.m. TA: 11/03/25

2. These three (3) additional Professional Development workdays are only provided to:

   - TK-12th Grade Teachers/Nurses and Elementary and Middle School Counselors shall have a work-year of 186 workdays; and

   - High school Counselors shall have a work-year of 195 workdays.

3. Speech Language Pathologists shall have a work-year of 188 workdays.

4. The second and thirdProfessional Development workdays are contingent upon Los Angeles County Office of Education's approval of our Local Control Accountability Plan (LCAP). These days are currently funded by LCAP.

5. If the State eliminates or changes the structure of the Local Control Funding Formula model that results in significantly decreasing the District's overall budget amount, the District and the TANLA bargaining team will meet to negotiate the effects of reducing these wrokdays.

## ARTICLE XXIII: ALLOCATION OF LOTTERY FUNDS FOR SCHOOL SITE RENEWAL

A. RATIONALE FOR THE ALLOCATION OF LOTTERY FUNDS.

The District and TANLA agree that programs and processes require financial support in order to function effectively. To that end the following agreements have been reached regarding the allocation of a percentage of the lottery funds received by the District in order to facilitate school site projects.

B. SITE ALLOCATION OF LOTTERY FUNDS

1. Twelve percent (12%) of the total California Lottery Funds received by the District each fiscal year, shall be allocated to each school site for use in the attainment of goals and programs established in the site's School Improvement Plan and shall be under the administration and control of the site's School Site Council.

2. All lottery funds shall be allocated to the schools on a per year ADA basis using the prior year's funded rate for Lottery Funds. Each school's ADA is then multiplied by the derived dollar amount and that determines the allocation for each individual school.)

3. These funds may be expended on any legal and instructionally appropriate items, materials, programs or other necessary supplies and equipment that will assist the school in the attainment of improved instructional and educational environment for the students.

4. Should these lottery funds be utilized to provide additional instructional days or hours for teachers, any teacher who volunteers to work such extended days or hours shall be paid at the teacher's per diem rate of pay. All teachers at a site must be given an equitable opportunity to provide such service when such service is utilizing this funding source for payment.

**ARTICLE XXIV: HEALTH AND WELFARE BENEFITS**

A. FOR THE TERM OF THIS AGREEMENT:

In order to fund expenses of health plans (health insurance, dental insurance, life insurance and vision insurance) for eligible employees and dependents as of January 1, 2025, the District agrees to contribute annually a total amount equal to $11,475 per benefited employee contribution effective February 1, multiplied by the number of benefited employees to a fund to be designated the Health and Welfare (H&W) Self Insurance fund (an internal service proprietary fund).

H&W District Contribution of $1,000,000 (ongoing) that will cover the first $1,000,000 of any increase in total cost of premiums from plan year to plan year. If total cost of premiums from plan year to plan year exceed $1,000,000, the increase will be borne by all eligible active employees on a floating percentage tied to the health benefit plan option selected by the benefitted employee (PPO, HMO, Kaiser). * "Ongoing" refers to the cumulative running total for the H&W District Contributions for overage costs. See Appendix N. TA: 10/28/25

In a plan year where the total cost of premiums does not exceed $1,000,000, district will still contribute the full amount and use any excess to mitigate employee out of pocket expenses for the up-and-coming plan year.

All costs attributable to employee health benefits will be expensed to this fund. Any surplus funds at year-end shall remain in the fund for the following year to defray any future increases in health benefit costs, which may occur. Any rebates of payments shall accrue to the Health and Welfare Self-Insurance Fund.

Subsequent to the District's annual contribution of $11,475 per benefited employee, as well as the ongoing $1,000,000 annual contribution directly to the Health & Welfare Self-Insurance fund, should health benefit cost exceed the funds available, the expenses in excess shall be borne by all eligible benefited employees on a floating percentage tied to the Health benefit plan option selected by the employee (PPO, HMO, Kaiser).

A Health Benefit Committee, comprised of representatives of employee bargaining units and management, is charged with the task of annually reviewing the District's health insurance plans and recommending changes. The following health and life insurance plans will be provided:

1. Health Insurance

   The District shall offer one of the following two health insurance plans for employees:

   Option A – A Fully insured Preferred Provider Organization (PPO)
   Option B – A Health Maintenance Organization (HMO)

2. Dental Insurance

   The District shall offer dental coverage under the Delta Preferred Dental Program to include spouses, domestic partners (as defined by law), and dependents. The District shall continue to

offer one dental Preferred Provider Organization (PPO) and one dental Health Maintenance Organization (HMO).

3. Life Insurance

   The District shall offer a life insurance policy, which shall have a death benefit of thirty-thousand ($30,000) through a fiscally responsible carrier. This policy shall not be a decreasing term policy.

4. Vision Insurance

   The District shall continue to provide the policy currently in effect, Vision Service Plan

5. Adult School teachers shall receive Health and Welfare benefits in accordance with Article XVIII, Adult Education Teacher.

6. Unit members paid on an hourly basis are not eligible for Health and Welfare Benefit coverage except as provided in Article XVIII, Adult Education Teachers.

7. Annually, the District and the Association may mutually agree to modify any provisions of the insurance plan as well as to seek quotes from other insurance carriers.

B. Unit memberswho work to the end of a school year shall have Health and Welfare benefits under the District's Health and Welfare benefit program effective through the last day of August. Unit members who are employed subsequent to the first day of the school year and who sign the appropriate enrollment forms by the end of the month shall have Health and Welfare benefits commence at the beginning of the month following the signing of the forms which shall be effective through the last day of August.

C. Unit members who terminate their employment prior to the close of the school year shall have the District's Health and Welfare benefit programs through the last day of the month following the month in which the termination occurs, in accordance with the insurance company's policy with the District.

D. Unit members shall continue to be covered under the District's Health and Welfare benefit program through the last day of December during the year of which this contract terminates.

E. A unit members who experiences a qualifying event may add or subtract dependents to their selected Health and Dental Insurance program at any time during the school year by completing the necessary forms in Risk Management.

F. Upon the death of aunit member, the coverage for the District paid health and accident plan in effect at that time shall remain in effect for the unit member's eligible dependents for three (3) months after the end of the month in which the death occurred. TA: 10/23/25

G. The District shall pay its contribution and the employee (retiree) shall pay the same contribution as active employees for medical benefits, based on the plan selected (excluding dental, vision and life) for the unit member who has served the District six (6) complete years and spouse/domestic partner or dependent (Effective day after board approval),if any, at date of retirement, from the date of

retirement for a period of six (6) years or to the age of 65, whichever comes first. The retiree shall remain enrolled in the medical plan he/she was enrolled in during the last year of employment if available but may switch to another sponsored medical insurance plan during the open enrollment period. Benefits due to any surviving spouse or domestic partner (as defined by law) are defined under Section I. of the following paragraph.

H. Upon the death of a unit memberor retired unit memberhaving served the District fifteen (15) TA: 01/23/26 ~~twenty (20)~~ years or more, any surviving spouse or domestic partner (as defined by law), or dependent (provided they qualify for a monthly survivor check, were an eligible dependent at the time of the retiree's death, and continue to qualify as an eligible family member) shall have the option to enroll or continue health insurance coverage available through the District at no cost to the District in accordance with CalPERS guidelines.

I. A unit member who retires shall have the opportunity to enroll in a District medical insurance at no cost to the District. The retired unit member shall have the opportunity to continue medical insurance at his/her cost, for life.

Coverage may be, at the retired unit member'soption, for the unit memberand an eligible spouse/domestic partner or dependent whose age is permitted by law.

For married couples employed by the District and entitled to health and welfare benefits, or retired with benefits, the District will provide one plan with no employee contribution for premiums. For retirees this is a medical plan only (no vision, dental, or life).

**ARTICLE XXV: PROGRESSIVE DISCIPLINE AND JUST CAUSE**

A. DISCIPLINE

1. No unit member shall be disciplined absent "just cause" and according to the principles of "progressive discipline."

2. The District shall keep all information or proceedings regarding any such actual or proposed discipline confidential.

3. Progressive discipline and correction shall include, but not be limited to, the following:

    a. Any verbal warning given to a unit member shall include a clear and concise statement of the applicable employment standard or standards of which the unit member has been accused of failing to comply with, and the unit member shall be informed as to the consequences of continued non-compliance or a repeat offense.

    b. No written notices shall be given to any unit member unless he or she has first been given a verbal warning about a similar action or infraction within the past one (1) year.

    c. No written reprimand shall be given to any unit member unless he or she has been given one (1) written warning about a similar action or infraction within the past year. A teacher may submit a written response (rebuttal) to the administrator within thirty (30) calendar days.

    d. All such verbal and written notices shall be based on substantiated evidence.

    e. In all cases where a unit member's job performance is at issue, the District shall provide a real and continuing program of positive assistance to the unit member to overcome the alleged deficiencies. Such positive assistance shall include, but not be limited to, in-service training, conferences and workshops, demonstration teaching and classroom visitations, and other appropriate activities directly related to the alleged deficiencies. These shall normally occur on District time and at District expense.

    f. The Association shall be afforded the right to represent the unit member at all stages in the progressive discipline process and the unit member shall have the right to request representation and action by the Association.

4. In cases of serious misconduct, the foregoing remedial steps need not be taken, and the District may advance the level of discipline such that it is appropriate to the level of misconduct. Serious misconduct that may warrant such action shall include willful, wanton, or deliberate violations of District policies or school laws of the state.

5. In the case of the suspension of a bargaining unit member, such suspension shall be with pay pending the final outcome of the disciplinary proceedings or without pay if so authorized under provisions of the California Education Code.

6. Should the final outcome of a discipline proceeding result in suspension of the unit member, such

suspension may be without pay, but shall not reduce or deprive the unit member of health and welfare benefits until the time of separation or dismissal from the District.

7. The parties to this Agreement recognize that emergency situations can occur involving a clear, present and serious danger to the health and welfare of employees under which the Education Code authorizes the use of emergency suspension. In cases of emergency suspension, the District shall serve notice and statement of the charges supporting the emergency suspension.

8. This Article shall not reduce the rights of permanent bargaining unit members contained in Education Code 44932 and 44944.

9. Public charges or complaints against a bargaining unit member shall be handled in accordance with the directives and procedures established in Norwalk-La Mirada Unified School District's Board Policy 1340.

**ARTICLE XXVI: JOB-SHARE OR SHARED EMPLOYMENT CONTRACT**

A. Job-sharing shall refer to two (2) unit members sharing one (1) assignment.

B. Two unit members may share a job share assignment for a minimum of one (1) year.

C. Applications for a job-sharing assignment for the following school year shall be filed with the District no later than April l.

D. Job Share Agreements shall not be denied except for just cause based on educationally-sound reasons and such reasons shall be reduced to writing upon the applicants request in the case of the denial of an application to participate in a job-sharing arrangement. Should the unit member believe that such reasons are not accurate or misrepresent the issues in question, the site administrator, representative(s) from the District administration, the unit member(s), and a representative(s) of the Association shall meet to discuss the reasons cited for the denial to determine their validity. Final decisions regarding job share shall rest with the District.

E. Notwithstanding other provisions of this Agreement, job-sharing unit members' wages, benefits, and paid leaves shall be prorated relative to the actual time worked.

F. The health and welfare benefits may be divided up such that each employee receives fifty percent (50%) of the District contribution toward the benefit package of each job shared or the job sharers may divide the benefit package between themselves in a mutually agreeable manner. In no case will the District be required to contribute additional funding beyond what would have been contributed if the assignment was staffed by one teacher.

G. Once the job-share contract has specified how the benefits are to be divided, that decision is binding and non-revocable for that school year. However, in no event shall the amount of health and welfare benefits for the job-sharers exceed the amount the District would have paid if the position had not been shared.

H. Unit members participating in a job-share assignment shall receive service credit proportionately based on the unit member's job share percentage, not to exceed one (1) full year total between job share partners. Evaluation for service credit advancement shall take place once per year, on July 1.

I. Unit members entering into a job-sharing arrangement shall complete the Certificated Partnership Teaching Agreement mutually developed by the Association and the District.

J. Upon the request of the two bargaining unit members, and the approval of the site administrator, a job-sharing assignment may be renewed provided the two unit members notify the District prior to April 1. In the event the two unit members fail to notify the District to continue the job-sharing assignment, or in the event the District does not approve the continuance of the assignment, the unit members shall be returned to full-time assignments. If the site administrator does not approve the request, the unit member may forward the request to the TANLA President, or designee, and the Assistant Superintendent, Human Resources, or designee, to discuss a possible solution.

K. Any unit member who has been employed by the District in a teaching position for three (3) or more

years shall be eligible to participate in job-sharing assignments

L. In the event that one job-share participant fails to complete the school year in a job-sharing assignment or requests removal from the job-sharing partnership, it shall be the responsibility of the other job-sharing partner to return to full time employment until an acceptable replacement is secured or until the conclusion of that school year, whichever occurs first.

It shall not be the responsibility of the District or the Association to secure job-share partners for those individuals who wish to establish a job-sharing partnership. That responsibility shall rest solely with the individual(s) who wish to enter into a job-sharing partnership.

M. At the conclusion of a job-sharing assignment, if the certificated position still exists or is projected to exist, the partner teacher with the greatest District seniority (Article XII, A.1.a.b.c.) shall remain at the site and the displaced teacher shall be assigned to available openings in the District, prior to teacher initiated transfer, Article XII, C.

In the event that the certificated position does not exist, or is not projected to exist, then the least senior partner teacher of the job share shall be assigned to available openings in the District, prior to teacher initiated transfer, Article XII, C. The most senior partner of the job share will be ranked by first day of paid service with the rest of a site's certificated staff prior to teacher initiated transfer, Article XII, A.1.a.b.c.

**ARTICLE XXVII: SPECIAL EDUCATION PROGRAMS AND PROCEDURES**

A. The District shall not normally require a unit member to extend their normal hours of employment in order to participate in the development or review of an Individual Education Program (IEP). Should an individual unit member have cause to believe the District is not making a good faith effort to adhere to the practice of scheduling IEPs during a time that does not require the extension of their workday, that unit member may request a meeting with the Executive Director, Special Education or designee and a representative of the Association. Should that meeting result in a finding that supports a pattern of over utilization of the extension of the individual member's normal workday, then an arrangement shall be made that will provide the unit member with additional compensation at the extra pay rate.

B. Counsel retained to represent the District in any due process procedure that requires the participation of bargaining unit members, shall consult with the unit member prior to the hearing or procedure regarding preparation for the hearing or procedure.

C. Members of the certificated bargaining unit shall not normally be required to provide custodial/restroom/medical care to any of their students unless the provision of such care was described in their respective job description and/or is part of the student's curriculum or IEP and was explained prior to their acceptance of their employment. When such services and/or care is required, appropriately certified, trained and/or qualified individuals shall only deliver such care.

D. In order to regularly monitor student/teacher ratios in the Special Education classrooms, a Special Education Task Force Team will be established. The team will meet monthly to review the Special Education staffing ratios for the mild-moderate and moderate-severe/extensive support needs classes, as well as monitor the DIS/Related Service Provider caseloads. The team may make recommendations to the Executive Director, Special Education regarding Special Education caseload numbers and staffing ratios. The task force team members will serve a minimum two-year term and consist of three (3) certificated teachers chosen by the Association and one (1) Special Education administrator/designee. In addition, the District agrees to remove the classrooms for students with visual or hearing disabilities from the overall moderate-severe staffing ratio. The Executive Director, Special Education or designee shall make a consistent reasonable effort to provide correct class lists and share all relevant information regarding class size with the Special Education Task Force Team.

E. Classes identified for class size ratio in this article shall not be altered or changed without prior agreement with the Association. If a class is renamed, the Executive Director, Special Education or designee shall meet and confer with the Association prior to making a change. Renaming of a class shall have no effect on class size ratios or maximums.

F. The District shall utilize the following caseload limits and staffing ratios for the staffing of the District's Special Education classes. In addition, the District will make every effort to minimize the disparity of the number of students between comparable Special Day Classes and hire the appropriate staff per the following chart. The aide staffing ratio in the chart below applies to classroom aides only and does not include individualized support aides assigned through a student's IEP. Classroom support provided may be a Paraeducator-Special Education or, for classes in which students primarily have medical or behavior needs, the classroom aide may be a Health Care Support Provider or Direct Intense Behavior Support Paraeducator, respectively.

| Self-Contained Special Day Classes: | Allocation of Teaching Positions | Staffing Ratio (excluding Teacher positions) | Caseload Maximum |
|---|---|---|---|
| Special Day Classes: | | | |
| Pre-K SDC | 1 | 1:7 | 11 |
| Mild-Moderate (Specific Learning Disability, Mild to Moderate Cognitive Disabilities, Serious Emotional Disturbance, Other Health Impairment, Autism). Can include students who have other concomitant disabilities as well (for example, students with a visual or hearing impairment who also have a mild cognitive disability). | 1 | 1:10 | TK-8 = 14<br>9-12 = 15 |
| Moderate-Severe/Extensive Support Needs (Moderate to Severe Cognitive Disabilities, Deaf-Blind, Multiple Disabilities, Serious Emotional Disturbance, Autism). Can include students who have other concomitant disabilities as well (for example, students with a visual or hearing impairment who also have a severe cognitive disability). | 1 | 1:7 | TK-8 = 11<br>9-12 = 12 |
| ASPIRE (Mental Health and Behavior Management Program) | 1 | 1:4 | 9 |
| Hearing-Impaired, Visually-Impaired | 1 | 1:10 | 13 |

| CATEGORY | |
|---|---|
| Resource Specialist Program (RSP) | Maximum of 28 |
| Speech and Language Pathologist (SLP) | Maximum of 55 |
| Related Services/Adaptive P.E. (APE) | Maximum of 55 |
| Inclusion Specialist | Maximum of 10 |
| Related Services/Deaf/Hard of Hearing (DHH) | Maximum of 28 |
| Related Services/Visually-Impaired | Maximum of 18 |
| Related Services/Orientation & Mobility (OMS) | Maximum of 18 |
| Orthopedic-Impaired (OI) | Maximum of 55 |

*The District will make a good faith effort to provide each RSP Teacher with a minimum of one (1) Paraeducator per Education Code.

G. Secondary ASC class periods shall not have more than eighteen (18) students unless mutually

ageed upon by the teacher and the principal and notification is provided to the TANLA President.

H. Adaptive Physical Education teachers shall not normally be required to provide service at more than five (5) school sites. In the event that a DIS/Adaptive P.E. teacher is required to provide service to more than five (5) school sites, the following caseload maximums shall apply:

- Service to six (6) sites shall reduce the maximum caseload number to fifty-one (51).
- Service to seven (7) sites shall reduce the maximum caseload number to forty-five (45).

I. Orthopedic-Impaired (OI) service providing teachers' caseloads shall not exceed fifty-five (55) students. In the event that an Orthopedic Impaired (OI) service providing teacher is required to provide service to more than ten (10) school sites, the following caseload maximums shall apply:

- Service to eleven (11) to fifteen (15) sites shall reduce the maximum caseload number to fifty (50).
- Service to sixteen (16) or more sites shall reduce the maximum caseload number to forty-five (45).

J. The maximum caseload is reflected when a unit member is assigned to only one school site. When a unit member is assigned to two school sites (excluding APE & OI), the maximum caseload will be reduced by 4 students for RSP and 5 students for SLPs. No RSP or SLP will be assigned to more than two school sites.
    1. Unit members with split assignments or Speech assigned at elementary and secondary sites will follow the scheduled workday of one site based on student needs in consultation with the Executive Director, Special Education or designee.
    2. Per Ed. Code, Speech and Language Pathologists providing services exclusively to Preschool students shall have a maximum caseload of forty (40).
        a. Speech and Language Pathologists providing service to multiple levels, including Preschool, shall have their caseload maximum prorated according to the percentage of Preschool students. [i.e. 20 Preschool students is 50% of the Preschool caseloads, thus, they can only have 50% of the 55 (or 50 if split) maximum which equals 27 (or 25) for a total of 47 (or 45)].

K. DIS/Related Service Providers shall be provided a substitute teacher for any absence, if requested by the DIS teacher.

L. The District shall make a good faith effort to provide substitute paraprofessional coverage from the first day of absence for all Special Day Class (SDC) classrooms.

M. Speech and Language Pathologists may use up to three (3) business days per school year to attend conferences.

N. In the event that an RSP Teacher or SLP has nine (9) or more open assessments, the unit member may request that the District provide additional support with assessment services until the unit member is under nine (9) open assessments.

O. Any trained unit member that holds an Administrative or Special Education credential may serve as an Administrative Designee at an IEP meeting. The unit member, who may be asked to be an Administrative Designee at an IEP meeting, must receive training on an annual basis prior to serving as an Administrative Designee. Any bargaining unit member who serves as an Administrative Designee during an IEP meeting, shall receive the extra pay rate if the meeting is held during their preparation time, lunch, or any part of the day that occurs outside of instructional minutes.

P. All Elementary Education Specialists, Middle School Mild/Moderate SDC Teachers, and Secondary Extensive Support Needs Teachers (FAST, ATP) upon request will be provided up to four (4) sub release days per school year for IEP planning, assessment, and progress monitoring. This release time will be scheduled with the site administrator. Effective with the 2026-27 school year, Middle School Mild/Moderate SDC Teachers will be removed from this section.

Q. Middle School Teachers (RSP) and High School Teachers (RSP and Mild/Moderate SDC) shall have an assigned IEP monitoring period, in addition to their preparation period, within the instructional day to prepare for IEP meetings, conduct assessments, hold IEP meetings, and complete IEP paperwork. Effective with the 2026-27 school year, Middle School Mild/Moderate SDC Teachers will also have an assigned IEP monitoring period as described above.

R. For Secondary RSP teachers, aside from their instructional preparation period and their IEP monitoring periods, the remaining periods shall be used to provide a continuum of services based on student needs including Academic Enrichment periods, push-in support and pull-out support.

S. Full Inclusion

1. A full inclusion student is a student who was recommended for a self-contained program, but was ultimately placed in a general education classroom. The Inclusion Specialist provides direct support and/or consultation services for the full inclusion student. In the event that the District no longer employs an Inclusion Specialist, this section shall be revised through the bargaining process.
2. Every reasonable effort shall be made to evenly distribute enrollment of fully included students. In the event that students are not evenly distributed within a grade level at a given site, the Superintendent, or designee, and the TANLA President, or designee, shall conduct a collaborative meeting to determine appropriate options and support.
3. To the extent possible, full inclusion students will be enrolled in single-grade level elementary classes. Elementary classes with full inclusion student(s) shall be the last class at that grade level to reach maximum enrollment per Article XIII of this agreement.
4. To ensure the success of a student with an IEP who participates in full inclusion in the general education classroom, the District will make a good faith effort of notifying the receiving general teacher(s) at least two days prior to the student starting.
5. The teacher(s) of the identified inclusion students can request release time/period to co-plan with the Inclusion Specialist and other related service providers. This release time shall be approved by and scheduled with the site administrator.
6. Unit members supporting appropriate full inclusion students shall be provided specialized training necessary for successful implementation.

**ARTICLE XXVIII: EL CAMINO HIGH SCHOOL, SITE SPECIFIC PROGRAM GUIDELINES AND PROGRAM OFFERINGS**

A. Article XIV, Section D of the contract shall be waived and replaced with the following: Each teacher shall teach six (6) consecutive periods of forty-five (45) minutes in length followed by a seventh period preparation period of forty-five (45) minutes in length.

B. It is mutually agreed to those provisions in Article XIV regarding extra pay for teaching a sixth period shall not apply.

C. Should the District be unable to provide substitute coverage for an absent teacher, each teacher who received additional students shall receive 1/6th of the substitute pay for each period.

D. The District shall make a good faith effort to maintain the maximum class size per period, per teacher, at a total of thirty (30) students, or below. No class size shall exceed thirty-five (35) students per period. Should an individual class size exceed thirty-five (35) students, an immediate meeting shall be scheduled between the site administrator, the teacher, and the TANLA Representative to arrive at a mutually acceptable resolution to the class size issue.

E. All other provisions of the Master Agreement between the Board of Education of the Norwalk-La Mirada Unified School District and the Teachers Association of the Norwalk-La Mirada Area shall remain in force. Minor unforeseen circumstances unique to this program shall be collaboratively resolved through a consensus decision-making process.

**ARTICLE XXIX: RAMONA AND DISTRICT PRE-K PROGRAMS, SITE SPECIFIC PROGRAM GUIDELINES AND PROGRAM OFFERINGS**

A. An annual Pre-K calendar shall be negotiated with TANLA and based on the following principles:

1. Contracted workdays for eleven-month (11) teachers shall be 203. Start date will begin in August.
2. Student school days will be 195.
3. All remaining non-contract days shall be applied at the end of the school year.
4. One (1) teacher prep/student free day and one (1) staff development day prior to the first student school day.
5. One (1) teacher check-out day the day after the last student school day.
6. A minimum of one (1) Staff Development day that will coincide with the first trimester Student Free Day for Elementary & Middle School Teachers as negotiated in the Master Calendar.
7. Same holidays as in the District Master Calendar.
8. Same Thanksgiving, Winter, and Spring Breaks as in the District Master Calendar.
9. Parent Orientation Night in lieu of Back-to-School Night; and Open House events as provided for the Article XIV, Section K & L.
10. Training days for Early Head Start Teachers shall be scheduled concurrently unless precluded by the calendar.

B. Teacher Wednesdays: On the second and fourth Wednesday of each month, the teachers shall be provided an entire block of time from 3:10 – 4:40 for full-day teachers; 12:30 – 2:00 for morning teachers; and 9:30 – 11:00 for afternoon teachers, for the purposes of team meeting and planning, teacher chosen activities and other educationally-appropriate endeavors. Teachers will be required to remain at the school site during this time unless, they have been excused for educationally appropriate activities at another location. No administrative meetings, training, other interference, or administrative events are permitted on these days. On these weeks the site administrator is not permitted to hold any required administrative meeting as provided for under Article XIV, Section H, Number 1. Teachers shall complete required adjunct duty meetings and work that was conducted on 3rd Wednesday but on a day and time of their choosing.

C. Afternoon break on staff meeting days: The start time on staff meeting days shall be 3:20 to allow for a minimum of a fifteen (15) minute afternoon break before the start of the staff meeting. The end time for this meeting shall be 4:30.

D. Sick Leave: All teachers, TOSA's and Nurses working more than 10 months/183 days will receive illness days at the same equitable rate that teachers who work 10 months/183 days receive. Specifically, that would be as follows:

- 184 days – 197 days: 1 additional illness day for a total of 14 days
- 198 days – 211 days: 2 additional illness days for a total of 15 days
- 212 days – 225 days: 3 additional illness days for a total of 16 days
- 226 days – 240 days: 4 additional illness days for a total of 17 days
- 241 days – 254 days: 5 additional illness days for a total of 18 days

* These illness day allocations will take effect on July 1, 2016

E. Release time during Home Visits: There shall be no change to the program procedures already in place during Home Visits. This protocol already provides teachers the flexibility to allow each teacher to have a minimum of a fifteen (15) minute release break without having to travel on and off campus when conducting Home Visits.

F. A Code of Conduct and attendant penalties for violations of the Code. The Code of Conduct for the Pre-K programs is the following.

1. I will implement positive strategies to support children's well-being and prevent and address challenging behavior.
2. I will respect and promote the unique identity of each child and family and refrain from stereotyping on the basis of gender, race, ethnicity, culture, religion, disability or ability, sexual orientation, or family composition.
3. I will follow program confidentiality policies concerning personally- identifiable information about children, families, and other staff members, Children's names and information, as well as the content of any classroom and office files are confidential.
4. I will maintain visual observation of children at all times and not leave children alone or unsupervised at any time while under my care. Children are never to be left alone with a volunteer(s).*
5. I will not maltreat or endanger the health and safety of children in any of the following ways:*
    i. Use corporal punishment;
    ii. Use isolation to discipline a child;
    iii. Bind or tie a child to restrict movement or tape a child's mouth;
    iv. Use or withhold food as punishment or reward;
    v. Use toilet learning/training methods that punish, demean, or humiliate a child;
    vi. Use any form of emotional abuse, including public or private humiliation, rejecting, terrorizing, extended ignoring, or corrupting a child;
    vii. Physically abuse a child;
    viii. Use any form of verbal abuse, including profane, sarcastic language, threats or derogatory remarks about the child or child's family or;
    ix. Use physical activity or outdoor time as a punishment or reward.
6. I will not solicit or accept personal gratuities, favors, or anything of significant monetary value from contractors or potential contractors.
7. I will avoid letting personal relationships influence my professional judgment and performance of my work.
8. I will refrain from the unlawful manufacture, distribution, dispensing, possession, or use of alcoholic beverage, controlled substance, and tobacco in the workplace or at any activity funded by federal or state funds.
9. I will maintain respect and promote professional relationships with the Los Angeles County Office of Education (LACOE), our own agency, other preschool agencies, family, staff and children.
10. I will not engage in fraudulent practices in determining, verifying, and documenting program eligibility.

G. All staff, consultants, and volunteers must abide by these standards of conduct and sign their name annually on the Code of Conduct to attest that they will abide by its standards.

H. All violations will be subject to the progressive discipline protocol outlined in the Master Agreement with the exception of the items considered Licensing Type A violations, marked with an asterisk above (F4 & F5) and (I) below.

I. * All licensing Type A violations will be subject to the following more stringent protocol:

1. First Offense: Formal written warning in the personnel file.
2. Second Offense: Formal Written Warning in the personnel file with a two-day unpaid suspension.
3. Third Offense: Formal written warning in the Personnel File with a four-day unpaid suspension
4. Fourth Offense: Letter of Reprimand in the Personnel File with a seven-day unpaid suspension
5. Fifth Offense: Termination of Employment

J. Additional Prep Time will be allocated as follows: Two (2) additional hours at the first assessment period; One and one-half (1.5) additional hours at the second assessment period; If there is a third assessment period, one and one-half (1.5) additional hours at the third assessment period; for the purposes of inputting data. This time will be designated during a non-student day or through the use of roving substitutes, or release from a staff meeting.

K. PRESCHOOL CLASS SIZE

1. State Preschool halfday classes will be at 24 students per class.

2.

| | |
|---|---|
| EHS-Neonatal (0-2.11 year olds) | 9 |
| Home-Base (3-4 year olds) | 12 |
| Combo Classes (3-5 year olds) | 17 |
| Half-Day Classes (3-5 year olds) | 18 |

3. In the occasion where two or more Permanent teachers have selected the same classroom preferred assignment, District level seniority shall be used to select the teacher to be assigned. (Article 12)

4. The District will make a good faith effort to provide every classroom-based class with a minimum of one (1) Paraeducator assigned.

L. PROTOCOL FOR HOME VISITS

1. Administration shall notify the affected staff as soon as practicable when potentially unsafe neighborhood issues are known. This notification shall be done verbally or via District e-mail, and via hard copy readily seen postings at each campus.

2. Teachers shall follow the following instructions when encountering potentially unsafe situations in neighborhoods where home visits are conducted:
    i. Ask the family member for directions as well as the home address.
    ii. Arrive on time.
    iii. Establish the purpose of the home visit.
    iv. Program 911 into cell phone as well as 562-929-1677 (NLMUSD School Safety).
    v. Carry only what is needed for the visit in a single bag.
    vi. Park car so it is possible to drive out easily and quickly if necessary.
    vii. When leaving campus for a home visit, sign-out with the name of the child being visited and the time of the appointment.
    viii. Pair up with an assigned Family Services Worker or a classroom Paraeducator (with prior permission) when going to risky neighborhoods or homes. If not sure about a neighborhood or home, consult with the Family Services Worker or administrator.
    ix. Put own safety first. If anything is out of the ordinary that is of concern do not proceed with the home visit. Call family (w/*67 to hide phone number) informing them that the home visit is being rescheduled, then call the program administrators with the reason the visit was not held.
    x. Once inside, sit between the door and the family for a quick exit if needed. Leave if feeling unsafe at any time and reschedule the visit. (Look at watch/phone. Say, "I'm so sorry, but I just realized I have another appointment and I need to leave.") If anything unusual (unsafe) occurred during the visit, call NLMUSD School Safety after leaving to report the issue.
    xi. If in the event it is felt that the neighborhood is not safe for a visit, it is acceptable to meet in a public place, if mutually agreeable with the parent.

M. TRANSFER POLICY

1. Transfer procedures would adhere to those outlined in Master Agreement Article XII.
2. Teachers wanting to transfer would need to apply and would have to meet all the conditions and requirements of the new position.
3. Approved selections and offers would be by district-wide seniority.
4. This would apply for teachers moving from a 10-month position to an 11-month or 12-month position and from an 11-month to a 12-month position.
5. Teachers moving from program to program (i.e., Home-Base, State Preschool, EHS, and HS).

N. SPECIAL EDUCATION CLASSROOM AT RAMONA

1. Two collaborative Special Education classrooms established for the Ramona Head Start program only shall have the following staffing requirements:

    a. One (1) SPED Preschool teacher shall be split evenly in time and responsibilities between both classrooms to perform as an RSP teacher at the preschool level and to serve only students at the Ramona site. Given the additional collaboration and instruction demands at the preschool level, the caseload for said teacher shall not exceed a combined total of

twenty (20) students, which is less than the maximum of twenty-eight (28) students for an RSP SPED teacher, as stated in the Master Agreement.

b. Two (2) half-day/six (6) hour permit teachers shall be supervised and evaluated by District level SPED administrators. Said teachers shall not perform home visits but shall participate in the IEP process as the General Education teacher of their assigned students.

O. Students who require supervision after the student dismissal time shall be supervised based on the following principles:
   1. Teachers shall be compensated for the supervision of one or more students at the extra pay rate on Appendix J. Teachers shall be paid in 5-minute increments rounded up to the next 5 minutes.
   2. Compensation shall commence eleven (11) minutes after the students' dismissal time.
   3. Teachers at sites with multiple teachers who have the same dismissal time may opt to create a rotating schedule of supervision on a weekly basis.

P. If there is a County, State, and/or Federal mandate requiring an annual evaluation and/or professional development plan, unit members shall write a reasonable number of Stull Objectives annually. Said objectives shall be submitted on the Stull Bill Objective form and turned into the site administrator or designee.

**ARTICLE XXX: SHARED MANAGEMENT AND DECISION-MAKING AT SCHOOLS**

The role of the District Office is to assist schools in increasing student achievement for all students. The focus or decisions on student achievement that occurs between the District administration, school sites, employee organizations, and stakeholders involves dialogue, review and clarification of issues, sharing of information and data, and resolution of conflicts.

A. SUPERINTENDENT'S CABINET

1. The ongoing membership of the Superintendent's Cabinet shall consist of Central Office administrators, representatives from each employee organization, and Principal and teacher representatives from each level. Other personnel may participate as needed.

2. This District body reviews the initiation and modifications of programs and practices that influence the progress of learning for all students. The Superintendent's Cabinet has an active role in reviewing, providing input and assistance to ensure the decisions and directions are systemic and implemented with defined guidelines at each site, while providing an avenue for site creativity that enriches their programs for students.

3. Minutes from the Cabinet meetings will be sent to all employees and the Board of Education.

4. The President of TANLA and the Executive Director of TANLA shall be members of the Superintendent's Cabinet, along with teacher representatives from each level (chosen by TANLA) and the District Teacher of the Year. Should TANLA so desire, they may replace the Executive Director's position on the Cabinet with an appointee from the TANLA Board of Directors. If TANLA should exercise the option of replacing the Executive Director with an appointee, then the appointee shall be provided with full release days, subtracted from the Association days granted in Article 6: Organizational Security, for the purpose of attending Superintendent's Cabinet meetings.

5. The Assistant Superintendent of Educational Services or designee would serve as the liaison between the schools and the Cabinet, as well as be the monitor for the site process for evaluation purposes. The teachers (TANLA), classified (CSEA), and administrative (NLMAA) representatives would also serve as liaisons for communications and conflict resolutions.

B. PROFESSIONAL LEARNING COMMUNITIES

1. We believe that Professional Learning Communities (PLCs) are a critical component in the success of our instructional and extracurricular programs. Professional Learning Communities are an ongoing process in which educators work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for the students they serve. Professional Learning Communities operate under the assumption that the key to improved learning for students is continuous job-imbedded learning for educators. The elements of the PLC process are as follows:

    a. A Focus on Learning
    b. A Collaborative Culture With a Focus on Learning for All
    c. Collective Inquiry Into Best Practice and Current Reality

d. Action Orientation: Learning by Doing
e. A Commitment to Continuous Improvement
f. Results Orientation

*(Taken from DuFours)*

C. SHARED-DECISION MAKING COUNCILS (SDMC'S)

1. PARAMETERS

a. Parameters are guidelines and checkpoints for decision-making. The following parameters guide the work of SDMC's:

1. Be accountable for all site decisions made that are within the scope of decision making.
2. Adhere to Board policy, negotiated agreements, and Federal and State guidelines/regulations or seek a waiver.
3. Assess annually local PLC and Shared Management as it relates to increased student achievement.
4. Ensure awareness and support from Board of Education and District.
5. Be consistent with the District goals, objectives, and standards.
6. Collaborate and coordinate with District and others affected.
7. Involve school community and stakeholders.
8. Use the school plan to support rationale for direction and decisions.

2. SCOPE

a. The establishment of scope areas and parameters for the decision-making process allows councils to develop and implement School Plans that focus on teaching, learning, student achievement and behavior management. The key to the development of the School Plan is the use of data as provided by the Site, District, and the State. The requirements of state and federal statutes, guidelines, regulations, School Board Policy, and collective bargaining agreements must be met. A waiver process is available for decisions that require changes in the preceding documents.

b. All scope area decisions must be within District/State and/or Federal Guidelines and Collective Bargaining Agreements.

c. Each site must, on an annual basis, review the following scope areas and document through agendas/minutes which scope areas they will be addressing in the following year. This review can be accomplished through surveys, task forces, and other processes provided for use or developed by the sites.

d. Scope Areas for shared decision making are intended to focus on student learning goals, instruction and climate. The areas that a school site will focus on are:

1. Personnel Recommendation Panel Recommendations
2. Budget (Funds under control of the SSC)

3. Reform Models/Interventions/Programs (Site Specific)
4. Site Staff Development (Data-based, Implements School Plan)
5. Scheduling (Time within the day)
6. Attendance/Discipline (Must be reviewed every 4 years)

3. CONSENSUS DECISION MAKING PROCESS

a. Each Shared Decision-Making Council is expected to use the consensus process, as they implement shared decision making.

b. Consensus is defined as "when participants whose support is needed to implement a decision have input into making the decision, agree with/to the decision, and express a commitment to support its implementation". Consensus is a process that requires informed dialogue, decisions, actions, and evaluation. The consensus process allows decision making to be made based on trust and belief in the strength of shared responsibility

4. ELECTIONS

a. Elections for each year's term shall be conducted in May and their term shall commence the following school year. Members shall serve a 2-year term with alternating start years.
b. Composition; the shared decision-making councils shall be composed as outlined in California Ed. Code 65000.

D. WAIVERS

1. The District, TANLA, CSEA and the educational community of the Norwalk-La Mirada Unified School District, recognize and encourage innovation and flexible working environments with the potential to improve learning opportunities for students as well as working environment for employees. For this purpose, TANLA and the District stand ready to consider waivers to established provisions of the Master Collective Bargaining Agreement provisions.

2. In order for a waiver to be considered by TANLA and the District, the following conditions must be met:

a. Approvals of waivers are not automatic, but subject to the approval of appropriate entities before implementation is possible.
b. School sites may make an application for a waiver of any provision of the Master Collective Bargaining Agreement directly to the Board of Directors of TANLA.

3. All applications for a waiver shall be in writing and must include the following items:

a. A written statement of the desired modification to contract citing the specific Article.
b. A rationale for the desired modification.
c. Signature of no less than 80% of the members of the certificated bargaining unit assigned to the site.
d. The term of the waiver request. A waiver may not be submitted for a term exceeding one (1) year. (Waivers that have been approved three consecutive times shall be considered

the operational norm for that site. It would then require a request signed by 80% of the certificated bargaining unit members at that site to return to the controlling provisions of the Master Collective Bargaining Agreement.)

e. Waiver requests shall require a two-thirds vote of approval by the TANLA Board of Directors and a majority of the Norwalk-La Mirada Unified School District's Board of Education. If either body fails to approve the waiver request, then said waiver shall be deemed to have been denied.
f. Should waiver requests involve any Ed. Code provisions, the approval process would start with the Superintendent's Cabinet whose body includes the District's General Counsel.

**ARTICLE XXXI: CONFORMITY TO LAW**

If any provision of this Agreement, or any application thereof to any teacher, are held to be contrary to law by a court of competent jurisdiction, then such provision or application will be deemed invalid, to the extent required by such court decision, but all other provisions will continue in full force and effect. In such event, the District and the Association shall, upon request of either party, commence negotiations within thirty (30) workdays regarding the means of compliance with such law or decision.

**ARTICLE XXXII: SUPPORT OF AGREEMENT**

The Association agrees that there shall be no strikes, work stoppages, slowdowns, or other concerted refusals by teachers in the bargaining unit to perform work during the term of the Agreement. The Association, as defined in Article I, Agreement, shall make all reasonable efforts to induce members of the negotiating unit to conform to this Article.

**ARTICLE XXXIII: SIGNATURES**

The signatures that follow indicate that the Agreement has been ratified by the Board of Education and the Association:

| | |
|---|---|
| 10/17/2025 | 10/17/2025 |
| Dr. Narcis Brasov, Esq. Date | Maureen Quiros Gray Date |
| Board President | Association President |
| Norwalk-La Mirada Unified School District | Teachers Association of Norwalk-La Mirada Area |
| 10/17/2025 | 10/17/2025 |
| Michael R. Gotto, Ed.D. Date | Amanda Cobian Date |
| Assistant Superintendent, Human Resources | Association Bargaining Chair |
| Norwalk-La Mirada Unified School District | Teachers Association of Norwalk-La Mirada Area |

**APPENDIX A: TEACHER/SCHOOL NURSE SALARY SCHEDULE (186 WORKDAYS - 180 STUDENT DAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 1 BA | SCALE 2 BA + 30 OR MA | SCALE 3 BA + 45 | SCALE 4 BA + 60 INC. MA (OR) BA +75 | SCALE 5 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 70940~~69345~~ | 74487~~72812~~ | 78211~~76453~~ | 82122~~80276~~ | 86228~~84290~~ |
| 2 | 73281~~71633~~ | 76945~~75215~~ | 80792~~78976~~ | 84832~~82925~~ | 89074~~87071~~ |
| 3 | 75699~~73997~~ | 79484~~77697~~ | 83458~~81582~~ | 87631~~85661~~ | 92013~~89944~~ |
| 4 | 78197~~76439~~ | 82107~~80261~~ | 86212~~84274~~ | 90523~~88488~~ | 95049~~92912~~ |
| 5 | 80778~~78961~~ | 84817~~82909~~ | 89058~~87054~~ | 93511~~91407~~ | 98187~~95977~~ |
| 6 | 83444~~81567~~ | 87616~~85645~~ | 91997~~89927~~ | 96597~~94423~~ | 101427~~99144~~ |
| 7 | 86198~~84259~~ | 90508~~88472~~ | 95033~~92896~~ | 99785~~97541~~ | 104774~~102418~~ |
| 8 | 89043~~87040~~ | 93495~~91392~~ | 98170~~95962~~ | 103079~~100760~~ | 108233~~105798~~ |
| 9 | 91981~~89912~~ | 96580~~94408~~ | 101409~~99128~~ | 106479~~104084~~ | 111803~~109288~~ |
| 10 | | 99767~~97523~~ | 104755~~102399~~ | 109993~~107519~~ | 115493~~112895~~ |
| 11 | | | 108212~~105778~~ | 113623~~111067~~ | 119304~~116620~~ |
| 12 | | | | 117373~~114732~~ | 123242~~120469~~ |
| 15~~*~~ | 94833~~92700~~ | 102861~~100547~~ | 111568~~109058~~ | 121013~~118290~~ | 127064~~124204~~ |
| 20~~**~~ | 94924~~95666~~ | 106153~~103764~~ | 115138~~112548~~ | 124885~~122075~~ | 131130~~128179~~ |
| 24~~***~~ | 99575~~100354~~ | 111354~~108848~~ | 120780~~118063~~ | 131004~~128057~~ | 137555~~134460~~ |
| 30~~****~~ | 104454~~105271~~ | 116810~~114182~~ | 126698~~123848~~ | 137423~~134332~~ | 144295~~141049~~ |

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

Effective Date: 07/01/2025

Board Approved: XX/XX/XXXX

**APPENDIX A-3: ADULT EDUCATION MONTHLY TEACHER SALARY SCHEDULE**
**(183 WORKDAYS - 180 TEACHING DAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | SCALE 1 BA | SCALE 2 BA + 30 OR MA | SCALE 3 BA + 45 | SCALE 4 BA + 60 INC. MA (OR) BA +75 | SCALE 5 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 69795~~68226~~ | 73285~~71637~~ | 76949~~75219~~ | 80796~~78980~~ | 84836~~82929~~ |
| 2 | 72098~~70477~~ | 75703~~74001~~ | 79488~~77701~~ | 83462~~81586~~ | 87635~~85665~~ |
| 3 | 74477~~72803~~ | 78201~~76443~~ | 82111~~80265~~ | 86217~~84278~~ | 90528~~88492~~ |
| 4 | 76935~~75205~~ | 80782~~78965~~ | 84821~~82913~~ | 89062~~87059~~ | 93515~~91412~~ |
| 5 | 79474~~77687~~ | 83448~~81571~~ | 87620~~85650~~ | 92001~~89933~~ | 96601~~94430~~ |
| 6 | 82097~~80251~~ | 86202~~84264~~ | 90512~~88477~~ | 95038~~92901~~ | 99790~~97546~~ |
| 7 | 84806~~82899~~ | 89046~~87044~~ | 93498~~91396~~ | 98173~~95966~~ | 103082~~100764~~ |
| 8 | 87605~~85635~~ | 91985~~89917~~ | 96584~~94413~~ | 101413~~99134~~ | 106484~~104091~~ |
| 9 | 90496~~88461~~ | 95021~~92884~~ | 99772~~97528~~ | 104761~~102404~~ | 109999~~107524~~ |
| 10 | | 98157~~95949~~ | 103065~~100746~~ | 108218~~105783~~ | 113629~~111072~~ |
| 11 | | | 106466~~104071~~ | 111789~~109275~~ | 117378~~114739~~ |
| 12 | | | | 115478~~112881~~ | 121252~~118525~~ |
| 15~~*~~ | 93302~~91204~~ | 101201~~98924~~ | 109768~~107298~~ | 119059~~116381~~ | 125012~~122200~~ |
| 20~~**~~ | 96288~~94123~~ | 104439~~102090~~ | 113281~~110732~~ | 122869~~120105~~ | 129012~~126111~~ |
| 24~~***~~ | 101006~~98735~~ | 109557~~107092~~ | 118832~~116158~~ | 128890~~125990~~ | 135334~~132290~~ |
| 30~~****~~ | 105955~~103573~~ | 114925~~112340~~ | 124655~~121850~~ | 135206~~132164~~ | 141965~~138772~~ |

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX A-4: SCHOOL NURSE SALARY SCHEDULE (216 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 1 BA ANNUAL | SCALE 2 BA + 30 OR MA ANNUAL | SCALE 3 BA + 45 ANNUAL | SCALE 4 BA + 60 INC. MA (OR) BA +75 ANNUAL | SCALE 5 BA + 75 INC MA ANNUAL |
|---|---|---|---|---|---|
| 1 | 82381~~80529~~ | 86500~~84555~~ | 90825~~88783~~ | 95366~~93222~~ | 100134~~97883~~ |
| 2 | 85100~~83186~~ | 89355~~87345~~ | 93823~~91712~~ | 98514~~96298~~ | 103440~~101113~~ |
| 3 | 87908~~85931~~ | 92303~~90228~~ | 96918~~94739~~ | 101764~~99476~~ | 106852~~104450~~ |
| 4 | 90809~~88767~~ | 95349~~93205~~ | 100116~~97865~~ | 105122~~102758~~ | 110378~~107896~~ |
| 5 | 93806~~91696~~ | 98496~~96281~~ | 103421~~101095~~ | 108592~~106150~~ | 114022~~111458~~ |
| 6 | 96902~~94722~~ | 101747~~99458~~ | 106834~~104431~~ | 112176~~109653~~ | 117785~~115136~~ |
| 7 | 100100~~97848~~ | 105105~~102740~~ | 110360~~107877~~ | 115878~~113271~~ | 121672~~118935~~ |
| 8 | 103403~~101077~~ | 108573~~106131~~ | 114002~~111438~~ | 119702~~117010~~ | 125687~~122861~~ |
| 9 | 106815~~104413~~ | 112156~~109634~~ | 117764~~115116~~ | 123652~~120872~~ | 129835~~126916~~ |
| 10 | | 115857~~113252~~ | 121650~~118915~~ | 127733~~124861~~ | 134120~~131104~~ |
| 11 | | | 125664~~122839~~ | 131947~~128981~~ | 138544~~135430~~ |
| 12 | | | | 136301~~133237~~ | 143116~~139899~~ |
| 15~~*~~ | 110127~~107651~~ | 119450~~116764~~ | 129561~~126648~~ | 140528~~137368~~ | 147554~~144237~~ |
| 20~~**~~ | 113651~~111095~~ | 123272~~120500~~ | 133707~~130701~~ | 145025~~141764~~ | 152276~~148853~~ |
| 24~~***~~ | 119220~~116539~~ | 129312~~126405~~ | 140259~~137105~~ | 152131~~148710~~ | 159738~~156147~~ |
| 30~~****~~ | 125062~~122249~~ | 135648~~132599~~ | 147132~~143823~~ | 159585~~155997~~ | 167565~~163798~~ |

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

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~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX C: CAREER TECHNICAL EDUCATION TEACHER SALARY SCHEDULE**
**(186 WORKDAYS – 180 STUDENT DAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | SCALE 1 NO BA | SCALE 2 BA | SCALE 3 BA + 30 OR MA | SCALE 4 BA + 45 | SCALE 5 BA + 60 INC. MA (OR) BA +75 | SCALE 6 BA + 75 INC MA |
|---|---|---|---|---|---|---|
| 1 | 654566~~3984~~ | 890408~~7038~~ | 934929~~1390~~ | 981679~~5960~~ | 1030751~~00758~~ | 1082291~~05796~~ |
| 2 | 689496~~7399~~ | 919788~~9910~~ | 965779~~4406~~ | 1014069~~9126~~ | 1064761~~04082~~ | 1118001~~09286~~ |
| 3 | 726487~~1015~~ | 950139~~2877~~ | 997649~~7521~~ | 1047521~~02397~~ | 1099901~~07517~~ | 1154901~~12893~~ |
| 4 | 760547~~4344~~ | 981489~~5942~~ | 1030551~~00739~~ | 1082081~~05776~~ | 1136181~~11065~~ | 1192991~~16618~~ |
| 5 | 796467~~7855~~ | 1013879~~9108~~ | 1064561~~04063~~ | 1117791~~09266~~ | 1173681~~14729~~ | 1232361~~20465~~ |
| 15* | 821168~~0267~~ | 1045311~~02181~~ | 1097571~~07290~~ | 1152451~~12654~~ | 1210081~~18286~~ | 1270581~~24200~~ |
| 20** | 847448~~2834~~ | 1078761~~05451~~ | 1132691~~10723~~ | 1189331~~16259~~ | 1248801~~22072~~ | 1311241~~28175~~ |
| 24*** | 888968~~6894~~ | 1131621~~10618~~ | 1188191~~16148~~ | 1247611~~21956~~ | 1309991~~28054~~ | 1375491~~34456~~ |
| 30**** | 932529~~1151~~ | 1187071~~16038~~ | 1246411~~21839~~ | 1308741~~27932~~ | 1374181~~34329~~ | 1442891~~41044~~ |

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

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**APPENDIX D: COUNSELOR SALARY SCHEDULE**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | SCALE 9<br>ELEMENTARY AND MIDDLE<br>186 WORKDAYS (11 MO) | SCALE 10<br>HIGH SCHOOL<br>195 WORKDAYS (11 MO) | SCALE 11<br>ADULT SCHOOL<br>202 WORKDAYS (12 MO) |
|---|---|---|---|
| 1 | 101426~~99146~~ | 106303~~103913~~ | 110147~~107671~~ |
| 2 | 104773~~102418~~ | 109811~~107342~~ | 113782~~111224~~ |
| 3 | 108231~~105798~~ | 113435~~110884~~ | 117537~~114894~~ |
| 4 | 111803~~109289~~ | 117178~~114543~~ | 121416~~118686~~ |
| 5 | 115492~~112896~~ | 121045~~118323~~ | 125423~~122603~~ |
| 6 | 119303~~116622~~ | 125039~~122228~~ | 129562~~126649~~ |
| 7 | 123240~~120471~~ | 129165~~126262~~ | 133838~~130828~~ |
| 15* | 127062~~124207~~ | 133170~~130177~~ | 137988~~134885~~ |
| 20** | 131128~~128181~~ | 137431~~134343~~ | 142404~~139201~~ |
| 24*** | 137553~~134462~~ | 144165~~140926~~ | 149382~~146022~~ |
| 30**** | 144293~~141051~~ | 151229~~147831~~ | 156702~~153177~~ |

~~* After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule.~~

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~~*** After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule.~~

~~**** After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule.~~

**APPENDIX E: PRESCHOOL TEACHER SALARY SCHEDULE (6HR/183 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 15 | SCALE 16 EARNED AA DEGREE OR HIGHER | SCALE 17 BACHELOR OF ARTS OR BACHELOR OF SCIENCE | SCALE 18 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 33950~~33187~~ | 35679~~34877~~ | 37436~~36594~~ | 39309~~38425~~ |
| 2 | 35708~~34905~~ | 37465~~36623~~ | 39376~~38491~~ | 41344~~40414~~ |
| 3 | 37453~~36611~~ | 39351~~38466~~ | 41302~~40373~~ | 43365~~42390~~ |
| 4 | 39418~~38532~~ | 41356~~40426~~ | 43432~~42456~~ | 45605~~44580~~ |
| 5 | 41356~~40426~~ | 43432~~42456~~ | 45593~~44568~~ | 47876~~46800~~ |
| 6 | 43420~~42444~~ | 45564~~44540~~ | 47876~~46800~~ | 50272~~49142~~ |
| 7 | 45760~~44731~~ | 47976~~46897~~ | 50369~~49237~~ | 52890~~51701~~ |
| 8 | 47976~~46897~~ | 50369~~49237~~ | 52876~~51687~~ | 55520~~54272~~ |
| 15* | 49345~~48236~~ | 51782~~50618~~ | 54385~~53162~~ | 57101~~55817~~ |
| 20** | 50922~~49777~~ | 53430~~52229~~ | 56145~~54883~~ | 58954~~57629~~ |
| 24*** | 53831~~52621~~ | 56477~~55207~~ | 59342~~58008~~ | 62304~~60903~~ |
| 30**** | 56877~~55598~~ | 59688~~58346~~ | 62707~~61297~~ | 65835~~64355~~ |

~~NOTE: Any Preschool teacher required to perform extra work outside their normal assigned workday, shall be paid for said work.~~

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

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~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX F: EARLY HEAD START CENTER BASED BILINGUAL PRESCHOOL TEACHER SALARY SCHEDULE (8HR/203 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 21 | SCALE 22 EARNED AA DEGREE OR HIGHER | SCALE 23 EARNED B.A. OR B.S. DEGREE OR HIGHER | SCALE 24 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 5052749391 | 5314251947 | 5574354490 | 5853057215 |
| 2 | 5317751981 | 5581454559 | 5866257343 | 6159560210 |
| 3 | 5576754513 | 5859157274 | 6151160128 | 6458763134 |
| 4 | 5871057390 | 6160660221 | 6465563201 | 6788866361 |
| 5 | 6160660221 | 6465563201 | 6792766400 | 7132369720 |
| 6 | 6463263179 | 6790466377 | 7128369680 | 7484773164 |
| 7 | 6815166619 | 7144869842 | 7502773340 | 7877877007 |
| 8 | 7144869842 | 7502773340 | 7872376953 | 8265980801 |
| 15* | 7346171809 | 7714575411 | 8103079208 | 8508283168 |
| 20** | 7580374099 | 7961877828 | 8359681717 | 8777685803 |
| 24*** | 8014878346 | 8412682235 | 8834186355 | 9275890673 |
| 30**** | 8470382799 | 8887186873 | 9335791258 | 9802595821 |

This is a positive work calendar with no paid vacation.

*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule

**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule

***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule

****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule

**APPENDIX F-2: PRESCHOOL NURSE/PRESCHOOL TOSA SALARY SCHEDULE**
**(8HR/202 WORKDAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | SCALE 101 BA | SCALE 102 BA + 30 OR MA | SCALE 103 BA + 45 | SCALE 104 BA + 60 INC MA (OR) BA +75 | SCALE 105 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 77036~~75304~~ | 80888~~79069~~ | 84932~~83022~~ | 89179~~87173~~ | 93638~~91532~~ |
| 2 | 79578~~77789~~ | 83557~~81678~~ | 87735~~85762~~ | 92122~~90050~~ | 96728~~94553~~ |
| 3 | 82204~~80356~~ | 86314~~84374~~ | 90630~~88593~~ | 95162~~93023~~ | 99920~~97674~~ |
| 4 | 84917~~83008~~ | 89163~~87158~~ | 93621~~91516~~ | 98302~~96092~~ | 103217~~100897~~ |
| 5 | 87719~~85747~~ | 92105~~90034~~ | 96710~~94536~~ | 101546~~99263~~ | 106623~~104226~~ |
| 6 | 90614~~88577~~ | 95145~~93006~~ | 99902~~97656~~ | 104897~~102539~~ | 110142~~107666~~ |
| 7 | 93604~~91500~~ | 98284~~96075~~ | 103198~~100879~~ | 108358~~105923~~ | 113776~~111219~~ |
| 8 | 96693~~94520~~ | 101528~~99246~~ | 106604~~104208~~ | 111934~~109418~~ | 117531~~114889~~ |
| 9 | 99884~~97639~~ | 104878~~102521~~ | 110122~~107647~~ | 115628~~113029~~ | 121409~~118680~~ |
| 10 | | 108339~~105904~~ | 113756~~111199~~ | 119444~~116759~~ | 125416~~122597~~ |
| 11 | | | 117510~~114869~~ | 123386~~120612~~ | 129555~~126643~~ |
| 12 | | | | 127458~~124592~~ | 133831~~130822~~ |
| 15~~*~~ | 102981~~100667~~ | 111699~~109188~~ | 121154~~118431~~ | 131410~~128455~~ | 137981~~134878~~ |
| 20~~**~~ | 106276~~103888~~ | 115273~~112682~~ | 125031~~122221~~ | 135615~~132566~~ | 142396~~139195~~ |
| 24~~***~~ | 111484~~108979~~ | 120921~~118203~~ | 131158~~128210~~ | 142260~~139062~~ | 149373~~146016~~ |
| 30~~****~~ | 116947~~114319~~ | 126846~~123995~~ | 137585~~134492~~ | 149231~~145876~~ | 156692~~153171~~ |

This is a positive work calendar with no paid vacation.

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX F-3: PRESCHOOL TEACHER/PRESCHOOL PERMIT TOSA SALARY SCHEDULE (8HR/183 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 21 | SCALE 22 EARNED AA DEGREE OR HIGHER | SCALE 23 EARNED B.A. OR B.S. DEGREE OR HIGHER | SCALE 24 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 4557244547 | 4790346826 | 5025749127 | 5276451578 |
| 2 | 4792646848 | 5031549184 | 5288251693 | 5551954271 |
| 3 | 5028049150 | 5282451636 | 5546154214 | 5822756918 |
| 4 | 5294151751 | 5551954271 | 5828656976 | 6119459818 |
| 5 | 5551954271 | 5828656976 | 6122959852 | 6430262856 |
| 6 | 5826256952 | 6120659830 | 6425562810 | 6746865951 |
| 7 | 6144060059 | 6440762959 | 6762266102 | 7101369416 |
| 8 | 6440762959 | 6762266102 | 7095369358 | 7450972834 |
| 15* | 6622164732 | 6956468000 | 7304971407 | 7669874974 |
| 20** | 6832766791 | 7176570152 | 7535673662 | 7913577356 |
| 24*** | 7223670612 | 7583974134 | 7962977839 | 8362081740 |
| 30**** | 7635774640 | 8011278311 | 8415082258 | 8836586378 |

This is a positive work calendar with no paid vacation.

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX G-1: EARLY HEAD START HOME-BASE BILINGUAL PRESCHOOL TEACHER SALARY SCHEDULE (8HR/225 WORKDAYS/11.5 MONTHS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 18 | SCALE 19 EARNED AA DEGREE OR HIGHER | SCALE 20 BACHELOR OF ARTS OR BACHELOR OF SCIENCE | SCALE 21 BACHELOR OF ARTS + 30 OR MA |
|---|---|---|---|---|
| 1 | 55636~~54385~~ | 58435~~57121~~ | 61375~~59995~~ | 64458~~63009~~ |
| 2 | 58486~~57171~~ | 61427~~60046~~ | 64562~~63110~~ | 67784~~66260~~ |
| 3 | 61389~~60009~~ | 64497~~63047~~ | 67695~~66173~~ | 71097~~69499~~ |
| 4 | 64638~~63185~~ | 67796~~66272~~ | 71188~~69587~~ | 74759~~73078~~ |
| 5 | 67796~~66272~~ | 71188~~69587~~ | 74732~~73052~~ | 78456~~76692~~ |
| 6 | 71162~~69562~~ | 74680~~73001~~ | 78456~~76692~~ | 82400~~80547~~ |
| 7 | 75015~~73328~~ | 78675~~76906~~ | 82566~~80710~~ | 86727~~84777~~ |
| 8 | 78675~~76906~~ | 82566~~80710~~ | 86701~~84752~~ | 91016~~88970~~ |
| 15~~*~~ | 80819~~79002~~ | 84892~~82983~~ | 89180~~87175~~ | 93650~~91544~~ |
| 20~~**~~ | 83401~~81526~~ | 87614~~85644~~ | 92018~~89949~~ | 96604~~94432~~ |
| 24~~***~~ | 88204~~86221~~ | 92621~~90539~~ | 97245~~95059~~ | 102138~~99842~~ |
| 30~~****~~ | 93226~~91130~~ | 97862~~95662~~ | 102781~~100470~~ | 107931~~105504~~ |

This is a positive work calendar with no paid vacation.

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX H: ADULT EDUCATION HOURLY SALARY SCHEDULE**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 11<br>REGULAR<br>Hourly Rate | SCALE 12<br>BA + 30 OR MA<br>Hourly Rate | SCALE 13<br>BA + 75 INC MA<br>Hourly Rate |
|---|---|---|---|
| 1 | $55.99~~$54.73~~ | $57.59~~$56.29~~ | $59.38~~$58.04~~ |
| 2 | $58.87~~$57.55~~ | $60.57~~$59.21~~ | $62.43~~$61.03~~ |
| 3 | $61.84~~$60.45~~ | $63.73~~$62.30~~ | $65.61~~$64.13~~ |
| 4 | $64.72~~$63.27~~ | $66.66~~$65.16~~ | $68.68~~$67.14~~ |
| 5 | $67.61~~$66.09~~ | $69.57~~$68.00~~ | $71.70~~$70.09~~ |
| 6 | $70.57~~$68.99~~ | $72.68~~$71.04~~ | $74.81~~$73.13~~ |
| 7 | $73.46~~$71.81~~ | $75.71~~$74.01~~ | $77.92~~$76.17~~ |
| 8 | $76.34~~$74.63~~ | $78.63~~$76.87~~ | $81.03~~$79.21~~ |
| 15* | $76.81~~$75.08~~ | $79.11~~$77.33~~ | $81.55~~$79.71~~ |
| 20** | $79.28~~$77.50~~ | $81.64~~$79.80~~ | $84.15~~$82.26~~ |
| 24*** | $81.77~~$79.93~~ | $87.26~~$85.30~~ | $89.84~~$87.82~~ |
| 30**** | $89.02~~$87.02~~ | $97.55~~$95.35~~ | $100.25~~$97.99~~ |

MONTHLY RATES

Adult Education teachers who work every day scheduled each year by the adult school (school day plus orientation days) and who are assigned 25 to 30 hours per week shall be assigned to the regular Teacher Salary Schedule for pay purposes.

No full time Adult Education Teacher can serve as a full time regular classroom teacher in this District or any other at the same time.

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX H-2: CREDENTIALED SPEECH & LANGUAGE PATHOLOGIST**
**(188 WORKDAYS – 11 MONTHS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | ANNUAL |
|---|---|
| 1 | 97438~~95247~~ |
| 2 | 100847~~98580~~ |
| 3 | 104378~~102031~~ |
| 4 | 108028~~105599~~ |
| 5 | 111810~~109296~~ |
| 6 | 115726~~113124~~ |
| 7 | 119774~~117081~~ |
| 8 | 123968~~121181~~ |
| 9 | 128308~~125423~~ |
| 10 | 132797~~129811~~ |
| 11 | 137446~~134356~~ |
| 12 | 142254~~139056~~ |
| 13 | 147234~~143924~~ |
| 14 | 152387~~148961~~ |
| 15* | 157721~~154175~~ |
| 20** | 165604~~161880~~ |
| 25*** | 173885~~169976~~ |

- The maximum step allowed for comparable experience prior to NLMUSD employment shall be commensurate with verified years of prior service (as approved by Human Resources) before becoming a district employee.

- Clinical experience in the private sector for a Speech and Language Pathologist who possesses a credential prior to an offer of employment with NLMUSD, may be used for step placement upon verification.

~~* Longevity Stipends: At the conclusion of 19 and 24 years of creditable service in the district (inclusive of comparable experience approved) a 5% stipend shall be paid annually. (Annual amounts cited above (20 & 25) reflect said 5% increase)~~

## APPENDIX H-3: PSYCHOLOGIST SALARY SCHEDULE

### SCHOOL PSYCHOLOGIST SALARY SCHEDULE (188 WORKDAYS – 11 MONTHS)

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | ANNUAL |
|---|---|
| 1 | 134971~~131936~~ |
| 2 | 137694~~134598~~ |
| 3 | 140450~~137292~~ |
| 4 | 143257~~140036~~ |
| 13* | 146122~~142837~~ |
| 15* | 150420~~147038~~ |
| 20* | 154718~~151239~~ |
| 25* | 157583~~154040~~ |

### ERMHS PSYCHOLOGIST SALARY SCHEDULE (202 WORKDAYS – 12 MONTHS)

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | ANNUAL |
|---|---|
| 1 | 144525~~141276~~ |
| 2 | 147443~~144128~~ |
| 3 | 150373~~146992~~ |
| 4 | 153353~~149905~~ |
| 13* | 156420~~152903~~ |
| 15* | 161021~~157400~~ |
| 20* | 165621~~161897~~ |
| 25* | 168688~~164896~~ |

~~**Longevity Increments**~~

~~2% adjustment is available after completion of 13 years of creditable service.~~

~~5% adjustment is available after completion of 15 years of creditable service.~~

~~8% adjustment is available after completion of 20 years of creditable service.~~

~~10% adjustment is available after completion of 25 years of creditable service.~~

**APPENDIX I: HOURLY, DAILY & INTERMITTENT PAY**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| ASSIGNMENT | AMOUNT | BASED ON: |
|---|---|---|
| Summer School Hourly Rate | $53.51 ~~$52.26~~ Per Hour | 325-Minute Day |
| Summer School Elementary School | $290.02 ~~$283.25~~ Per Day | 325-Minute Day |
| Summer School Middle School | $290.02 ~~$283.25~~ Per Day | 325-Minute Day |
| Summer School High School | $306.61 ~~$299.45~~ Per Day | 343.75-Minute Day |
| Home Teacher | $46.01 ~~$44.98~~ Per Hour | |

**APPENDIX J: EXTRA PAY FOR EXTRA DUTY**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| | PER ASSIGNMENT | PER ASSIGNMENT PER |
|---|---|---|
| **1. High School Athletics** | **RATE** | **WEEK POST SEASON** |
| Athletic Director | $6,199~~$6,060~~ | |
| Athletic Director-Assistant | $4,659~~$4,554~~ | |
| Varsity Baseball-Head | $5,122~~$5,007~~ | $251~~$245~~ |
| Varsity Baseball-Assistant | $3,597~~$3,516~~ | $170~~$166~~ |
| JV Baseball-Head | $3,597~~$3,516~~ | |
| Freshman Baseball-Head | $3,219~~$3,147~~ | |
| Varsity Basketball-Head | $5,236~~$5,118~~ | $251~~$245~~ |
| Varsity Basketball-Assistant | $3,606~~$3,525~~ | $170~~$166~~ |
| JV Basketball-Head | $3,606~~$3,525~~ | |
| Sophomore Basketball-Head | $3,475~~$3,397~~ | |
| Freshman Basketball-Head | $3,346~~$3,271~~ | |
| Cross Country-Head | $4,177~~$4,083~~ | $170~~$166~~ |
| Cross Country-Assistant | $3,152~~$3,081~~ | $170~~$166~~ |
| Varsity Football-Head | $6,154~~$6,016~~ | $336~~$328~~ |
| Varsity Football-Assistant | $3,937~~$3,848~~ | $251~~$245~~ |
| JV Football-Head | $3,814~~$3,728~~ | |
| JV Football-Assistant | $3,501~~$3,422~~ | |
| Sophomore Football-Head | $3,365~~$3,289~~ | |
| Sophomore Football-Assistant | $3,265~~$3,192~~ | |
| Freshman Football-Head | $3,640~~$3,558~~ | |
| Freshman Football-Assistant | $3,265~~$3,192~~ | |
| Golf-Head | $4,105~~$4,013~~ | $85~~$83~~ |
| Gymnastics/Dance Team-Head | $4,833~~$4,724~~ | $170~~$166~~ |
| Gymnastics/Dance Team-Assistant | $3,122~~$3,052~~ | $170~~$166~~ |
| Varsity Soccer-Head | $4,742~~$4,635~~ | $251~~$245~~ |
| Varsity Soccer-Assistant | $3,219~~$3,147~~ | $85~~$83~~ |
| JV Soccer-Head | $3,219~~$3,147~~ | |
| JV Soccer-Assistant | $3,219~~$3,147~~ | |
| Freshman Soccer-Head | $3,219~~$3,147~~ | |
| Freshman Soccer-Assistant | $3,219~~$3,147~~ | |
| Varsity Softball-Head | $5,122~~$5,007~~ | $251~~$245~~ |
| Varsity Softball-Assistant | $3,597~~$3,516~~ | $170~~$166~~ |
| JV Softball-Head | $3,597~~$3,516~~ | |
| Varsity Swim Team-Head | $5,067~~$4,953~~ | $251~~$245~~ |
| Varsity Swim Team-Assistant | $3,296~~$3,222~~ | $170~~$166~~ |
| Varsity Water Polo-Head | $5,067~~$4,953~~ | $251~~$245~~ |
| Varsity Water Polo-Assistant | $3,296~~$3,222~~ | $170~~$166~~ |

**APPENDIX J: EXTRA PAY FOR EXTRA DUTY**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| | PER ASSIGNMENT RATE | PER ASSIGNMENT PER WEEK POST SEASON |
|---|---|---|
| **1. High School Athletics (CONT)** | | |
| Varsity Tennis-Head | $4,420~~$4,321~~ | $170~~$166~~ |
| JV Tennis-Head | $3,219~~$3,147~~ | |
| Varsity Track-Head | $5,122~~$5,007~~ | $170~~$166~~ |
| Track-Assistant | $3,327~~$3,252~~ | $170~~$166~~ |
| Varsity Volleyball-Head | $4,858~~$4,749~~ | $251~~$245~~ |
| JV Volleyball-Head | $3,432~~$3,355~~ | |
| Sophomore Volleyball-Head | $3,219~~$3,147~~ | |
| Freshman Volleyball-Head | $3,122~~$3,052~~ | |
| Wrestling-Head | $4,882~~$4,772~~ | $170~~$166~~ |
| Wrestling-Assistant | $3,368~~$3,292~~ | $170~~$166~~ |
| Varsity ESports-Head | $3,219~~$3,147~~ | $170~~$166~~ |
| Varsity ESports-Assistant | $2,890~~$2,825~~ | $85~~$83~~ |
| JV ESports-Head | $2,890~~$2,825~~ | |
| JV ESport-Assistant | $2,000 TA: 02/25/26 | |
| Flag Football-Head | $3,640~~$3,558~~ | |
| Flag Football-Assistant | $3,265~~$3,192~~ | |
| **2. Other High School Activities** | | |
| Band Director | $8,152~~$7,969~~ | $240~~$235~~ |
| Coordinator of Activities | $7,452~~$7,284~~ | |
| El Camino High School Coordinator of Activities | $3,724~~$3,640~~ | |
| Drill Team Director | $3,931~~$3,843~~ | |
| Pep Squad | $3,931~~$3,843~~ | |
| Forensics-Head | $3,479~~$3,401~~ | |
| Forensics-Assistant | $2,218~~$2,168~~ | |
| News Releases | $1,992~~$1,947~~ | |
| Technical Stage Director | $3,732~~$3,648~~ | |
| Play & Productions Directors (Per Production) | $3,450~~$3,372~~ | |
| Yearbook Advisor | $3,937~~$3,848~~ | |
| Newspaper Advisor | $4,246~~$4,151~~ | |
| Academic Decathlon Coach | $3,426~~$3,349~~ | |
| **3. High School Department Heads** | | |
| 7 to 14 Sections | $1,418~~$1,386~~ | |
| 15 to 20 Sections | $1,813~~$1,772~~ | |
| 21 to 45 Sections | $2,207~~$2,157~~ | |
| 46 to 70 Sections | $2,616~~$2,557~~ | |
| 71 to 95 Sections | $3,018~~$2,950~~ | |
| 96 plus Sections | $3,420~~$3,343~~ | |
| El Camino (2 Positions) | $1,397~~$1,366~~ | |

Effective Date: 07/01/2025
Board Approved: XX/XX/XXXX

| | |
|---|---|
| Adult Education | $1,418~~$1,386~~ |

| 4. **Other Assignments, All levels** | **PER ASSIGNMENT RATE** |
|---|---|
| Assessment Liaison (One per school) | $2,437 per school year~~$2,382 per school year~~ |
| Peer Assistance and Support Teacher | $2,339 - $9,358~~$2,286 - 9,147~~ |
| Intern Support Provider | $414~~$405~~ per semester X # new teachers (4 max) |
| Onsite Support Provider for New Teachers | $414~~$405~~ per semester X # new teachers (4 max) |
| ~~Tutoring~~Extra Pay (Working with students) | $53.51 per hour~~$52.31 per hour~~ |
| Homework Helpline | $53.51 per hour~~$52.31 per hour~~ |
| Saturday School | $53.51 per hour~~$52.31 per hour~~ |
| Honor Band | $840 ~~$822~~ |
| Saturday School Teacher - Migrant Ed | $53.51 per hour~~$52.31per hour~~ |
| Student Supervision Duty (Provided when necessary) | $36.58 per hour~~$35.21 per hour~~ |
| Nurses | $7,798~~$7,623~~ per school year |
| Middle School Coaching | $42.64 per hour~~$41.68 per hour~~ |
| English to Spanish/Second Language Translations | $34.43 ~~$33.65~~ |
| Bilingual Area Resource Teacher | Three (3) $9,027~~$8,824~~ stipends for three (3) positions only to be funded exclusively by Categorical Aid Funds. Stipends for 180 hours of additional work above and beyond the normal required 186 workdays. The 180 hours shall be subject to verification and audit. |
| Extra Pay (PD, planning, meetings, etc.) | $48.16~~$47.08~~ per hour |
| Over-the-ratio (Elementary Level) | $105~~$103.00~~ per student/per month |
| Combo Classes (Elementary Level) | $4,500 ~~3,695~~ per school year TA: 02/18/26 |
| Bilingual Dual Immersion | $3,780 $3,695 TA: 10/23/25 ~~1,848~~ per school year |
| Speech and Language Pathologist (Waiver) | $1,455~~$1,422~~ per school year |
| District Level TOSA (Excludes TOSA Admin) | $7,798 ~~$7,623~~ |
| Technology Teacher | $7,798 ~~$7,623~~ |
| PTAP Support Providers | $1,891 ~~$1,848~~ |
| Elementary SPED Teacher Stipend (RSP& SDC) | $4,500 per year TA: 02/18/26 |
| AP Combo Stipend | $300/month per combo period TA: 02/18/26 |
| Middle School Music Performances | $822/performance (up to 4/teacher per year) TA: 02/18/26 |

**APPENDIX J: EXTRA PAY FOR EXTRA DUTY**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| **4. Other Assignments, All Levels (CONT)** | **PER ASSIGNMENT RATE** |
|---|---|
| (IWP) District Literacy Specialist | $3,636~~$3,554~~ per school year |
| (IWP) Pathway Counselor | $2,422~~$2,368~~ per school year |
| (IWP) Data Specialist | $7,278~~$7,114~~ per school year |
| (IWP) Pathway Teacher | $726~~$710~~ per school year & $144 ~~$141~~ per meeting attended ($726~~$679~~ maximum). (IWP) Pathway teachers may participate in five (5) voluntary after school meetings (each school year that they hold this title) where they will be compensated at a rate of $144 ~~$141~~ per meeting attended for a maximum not to exceed $726~~$710~~. |
| (IWP) Control Teacher | $726~~$710~~ per school year |
| Middle School Play Productions Directors | $1,455 ~~$1,422~~ (Per Production)<br><br>Stipend paid to one (1) volunteer teacher selected by the Principal for purposes of providing support to students who participated in play or productions (from the beginning until completion of production). This stipend will be paid for a maximum of two (2) plays or productions developed in a single school year. |
| Middle School Play Productions Directors' Assistant | $946~~$925~~ (Per Production)<br><br>Stipend paid to no more than two (2) volunteer Teachers selected by the Principal for purposes of providing support to students who participate in plays or productions (from the beginning until completion of production). This stipend will be paid for a maximum of two (2) play or productions developed in a single school year. |

(a) It is understood that the purpose of this article and Appendix J is to establish stipend rates of pay for extra duty only if a school or district desires to fund such a position. There is no intent to fund, commit funding or create all of the positions listed in Appendix J

**APPENDIX K: CATEGORICAL, GRANTS & FIXED COSTS PROGRAM**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| ASSIGNMENT | RATE |
|---|---|
| Master Training Teacher (Full Assignment-Per Semester) | $912 ~~$891~~ (Agreement Limit) |
| | |
| Master Training Teacher (Full Summer School Assignment) | $417 ~~$407~~ (Agreement Limit) |
| | |
| Categorical Aide Program Facilitator | $1,951 ~~$1,907~~ |
| | |
| GATE Teachers (Elementary & Secondary) | $790~~$772~~ per assignment per school year |
| | |
| Resource Teacher Categorical/Bilingual Programs | One (1) $8,436~~$8,246~~ stipend for one (1) position only, to be funded exclusively by Categorical Aid Funds. Stipends for 180 hours of additional work above and beyond the normal required 186 workdays. The 180 hours shall be subject to verification and audit. |

## APPENDIX L: SALARY POLICY

SALARY POLICY

A. ASSIGNMENT TO TEACHERS' SCALE

1. Scale 1 – Bachelor's degree and a regular credential.

2. Scale 2 – Bachelor's degree and a regular credential plus (1) thirty semester hours of upper division or graduate work with a grade of C or better, earned after the granting of the Bachelor's degree, or (2) earned Master's degree and/or Juris Doctorate (J.D.).

3. Scale 3 – Bachelor's degree and a regular credential plus forty-five semester hours of upper division or graduate work with a grade of C or better earned after the granting of a Bachelor's degree.

4. Scale 4 – Bachelor's degree and a regular credential plus sixty semester hours of upper division or graduate work with a grade of C or better, earned after the granting of a Bachelor's degree, including the granting of a Master's degree and/or Juris Doctorate (J.D.), or a Bachelor's degree and a regular credential plus seventy-five semester hours of upper division or graduate work with a grade of C or better without a Master's degree.

5. Scale 5 – Bachelor's degree and a regular credential plus seventy-five semester hours of upper division or graduate work with a grade of C or better, earned after the granting of a Bachelor's degree, including the granting of a Master's degree and/or Juris Doctorate (J.D.).

   All degrees, upper division units and graduate semester hours mentioned above must be taken at an institution whose courses are accepted for credentialing purposes by the California State Department of Education.

B. INITIAL PLACEMENT

1. For teachers hired after July 1, 1986, prior public school teaching experience is credited on a year-to-year basis up to a maximum of thirteen years. A school year shall be defined at 75% of the teaching days within each year. A long-term substitute teacher who qualified with respect to the required number of days constituting a school year may receive credit on the schedule in the same manner as a regular teacher. To receive maximum credit a teacher must have been employed in consecutive years without a break in service. If there is a break in consecutive years of service, the district will review the last five years of service and place the teacher on the next step. This experience must have been obtained within the last five years of service and place the teacher on the next step. No more than one step credit will be granted for one year of teaching.

   If the Superintendent or his/her designee wishes, a break in service may be reviewed for purposes of credit placement.

   A teacher has sixty (60) days from their effective start date to submit verified years of experience and/or official transcripts with a completed Salary Schedule Change Form in order for the salary

advancement to be effective as of their effective start date.

2. Teachers entering the system who have experience in private schools in the United States shall be granted credit for this experience as other teachers new to the District, with the following conditions:

   a. The experience must have been in schools which are acceptable to the State Department of Education for credentialing purposes.

   b. The teacher must have had a valid teaching credential during the teaching experience.

3. Speech Language Pathologists entering the system, who have prior public or private school experience, or hospital experience, shall be granted credit for this experience for initial placement on the salary schedule. Any Speech Language Pathologist who was not previously accorded such credit for this type of prior acceptable employment experience for initial placement on the salary schedule shall be granted such credit effective September 1, 1990, and thereafter.

4. Pyschologists entering the system, who have prior public/non-public or private school experience, or clinical/hospital experience, and were fully licensed as a psychologist by the California Board of Psychology (or equivalent out-of-state agency) or credentialed as a School Psycholgist during the duration of the experience shall be granted credit for this experience for initial placement on the salary schedule as per Salary Schedule H. Any psychologist without this previous employment experience shall be placed on step 1.

5. School Nurses who have prior public or private school experience, or hospital experience, and were fully licensed as a Registered Nurse (RN) during the duration of the experience, shall be granted credit for this experience for initial placement on the salary schedule, effective March 28, 2023, as per Salary Schedule A and A-4.

6. Teachers returning from leave of absence without pay shall be placed upon the appropriate salary step which they had earned prior to their departure for leave.

7. Teachers returning from leave of absence with pay shall receive the normal increment as though he/she had not been on leave, providing that normal increments have been negotiated.

8. A teacher on an unpaid leave because of military obligations shall be granted one year credit for each year of military service, provided that normal increments have been negotiated each year the teacher is absent from his district responsibilities.

9. Any teaching experience accrued in a foreign educational system will not receive salary credit for those years of experience.

C. VERTICAL AND HORIZONTAL MOVEMENT

1. Teachers who serve less than the required annual number of working days for regular full-time teachers in their classification, shall receive salary in the ratio that the number of days actually served bears to the total number of annual working days for that classification. Notwithstanding

the above, teachers who serve for one full school semester, shall receive not less than one-half the annual salary applicable to their scale and step.

2. Mandatory deductions from gross earnings are those required by law and include Federal and State Income Tax, and State Teachers Retirement System.

3. Option deductions are those deductions the teacher may elect to have taken from his/her gross earnings. Such deductions are made for items and services that are, from time to time, made available to the teachers by Board action. Optional deductions must be initiated in writing by the teacher. This authorization shall remain in effect continuously until the District receives from such teacher written notice withdrawing the authorization for the deduction.

4. Vertical Movement

   a. All teachers shall advance one vertical step on the salary schedule for each year of service, except those whose placement is at the maximum step for their scale.

   b. Teachers who have been employed in the regular educational program of the District as probationary or permanent members before being subsequently assigned to programs conducted under contract with public or private agencies or other categorically funded projects will be entitled to continue on the salary schedule for each year of service while assigned to such restricted programs.

5. Horizontal Movement

   a. All courses taken for salary schedule advancement must be:

      1) Directly related to the individual teacher's assignment or

      2) Part of a program leading to any credential or advanced degree.

   b. Teachers may advance from one scale of the salary schedule to another after initial rating in, if the following criteria are met:

      1) All course work shall have a grade of C or above or passing in pass/fail graduation or credit in credit/noncredit graduations.

      2) All course work, post-graduate, graduate or upper division level taken from four-year colleges, universities or graduate schools accredited teacher training institutions, accepted by the State of California, must be in the areas listed below:

| **Category A** | | |
|---|---|---|
| - Anthropology | - Environment Studies | - Psychology |
| - Bilingual Education | - Ethnic Studies | - Reading |
| - Business Education | - Geography | - Science |
| - Computer Science/ Technology | - History | - Sociology |
| - Education | - Mathematics | - Speech |

| | | |
|---|---|---|
| - English/Language Arts | - Music (excluding Music Appreciation)/Vocal | |
| - English Language Development | - Political Science | |

| **Category B** (May be taken only by those certificated personnel teaching in that subject.) | | |
|---|---|---|
| - Art | - Health | - Physical Education/Dance |
| - Automotive | - Industrial Studies | - Reading |
| - Ceramics | - Journalism | - Typing |
| - Culinary Arts | - Music (including Music Appreciation) | - World Languages |
| - Criminal Justice/Forensics | - PLTW-Related Courses | |
| - Drama/Theater | - Photography | |

c. Unless course work is in Category A or appropriate in Category B, prior approval must be obtained from the Administrator of Human Resources if District credit is to be granted unless the courses are taken for the purpose of securing any credential or advanced degree. If prior approval is not granted and member disagrees, the Assistant Superintendent, Human Resources, or designee, and the TANLA President, or designee, will meet to discuss a viable solution.

d. Lower division courses with credit transferable to the University of California or to the State Universities taken from Categories A or B or on a planned program shall require the prior approval of the Administrator of Human Resources.

e. Credit for units of course work completed for scale change purposes shall be determined as follows:

1) Teachers may earn no more than twenty-four semester units per any regular school year (August - June). For salary advancement purposes the following applies: One (1) quarter unit equals 2/3 of one (1) semester unit.

2) Teachers are free to take as many semester units as they wish during a summer recess if they are not teaching summer school for the Norwalk-La Mirada Unified School District. If a teacher is teaching summer school during a given summer, then he/she is limited to taking six units of semester course work to be applied at any one time for scale changes during the course of that particular summer.

3) Nothing, however, shall preclude a teacher from accumulating more units prior to turning them in for scale change purposes. When more than the prescribed number of allowable semester units has been taken by a teacher than enumerated in the immediately preceding paragraphs labeled A1" and A2" above, the additional units, in excess, shall be credited the following year.

f. A teacher may submit a transcript at any time applying for scale change. If an official transcript with a completed Salary Schedule Change Form is submitted on or before the 15th of the month, the salary change will be effective that month. If an official transcript with a completed Salary Schedule Change Form is submitted after the 15th of the month, the salary

change will be effective the next month.

g. The teacher shall provide the official transcript or affidavit document to the District as soon as it is available.

h. The burden of proof of training, experience, possession of credentials and other required documents shall lie with the teacher, both for initial placement and for subsequent scale changes. Any error in assignment to scale shall be corrected as soon as the error is verified.

i. Audited courses will not be accepted as credits valid for salary schedule placement or scale change.

j. Credit will not be accepted for course work taken in the armed services, except as it was taken in conjunction with an accredited college or university and can be verified through official transcripts subject to the criteria under (b) above.

k. Course work taken through a foreign university or other institution which sponsors travel tours for credits assigned upper division or graduate status, assigned a course title, and given unit value subject to first paragraph under C above, shall be acceptable. Such foreign university or other institution must be listed in the current edition of accredited institutions of higher learning or one of its regional accrediting commissions.

l. Course work listed by an accredited college or university as post-graduate credit on a teacher's transcript shall be counted by the District as credits earned beyond the attainment of a four-year degree if those units were not applied toward the attainment of the degree.

m. If a teacher believes that participation in a lower division course will be of direct benefit to the District and that a similar benefit is not available at an upper division or graduate course level, such teacher may petition in the District for a waiver. Such waiver, if granted, would allow the units so approved to be counted for advancement on the salary schedule. Prior to the date of enrollment in lower division courses, the teacher must make formal application to the District's Office of Human Resources and receive approval in the form of the aforementioned waiver.

D. PROFESSIONAL DEVELOPMENT

All professional development education programs approved for salary schedule advancement by the Office of Curriculum, Instruction, and Staff Development will adhere to the following rules:

1. An employee may request equivalent unit credit for District in-service programs for salary schedule advancement at the rate of one salary credit for each fifteen (15) hours of participation in approved workshops or programs.

   a. Courses must provide resources, strategies, skills, materials, and information that relate to improvement in the individual's current assignment or which lead to advancement in their area of expertise.

b. Courses taken at an accredited university must be verified through an official transcript.

2. No more than five (5) professional development credits may be applied toward salary schedule advancement in one year.

3. College courses which enhance individual professional skills but are not counted toward college degrees or other formal programs may apply.

4. Salary schedule credit may be accrued through the accumulation of District staff development activities only or through a combination of District and university courses.

5. A committee consisting of District and Association members will work together to survey staff needs and to approve appropriate course offerings.

6. Voluntary professional improvement shall be reimbursed:

   a. Through advancement on the salary scale, or

   b. Through extra pay for extra hours as agreed to in the extra pay portion of this document.

## APPENDIX M: HEALTH & WELFARE BENEFITS

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
DIVISION OF BUSINESS SERVICES

ALL BARGAINING UNITS

HEALTH AND WELFARE BENEFITS
Effective: January 1, 2025

**RATES WILL REFLECT CHANGES TO HEALTH AND WELFARE BENEFITS PER RATIFIED AGREEMENT OR AS DEFINED IN A MEMORANDUM OF UNDERSTANDING**

| Medical Plan Elections | Level of Coverage | Tenthly Payroll Deductions |
|---|---|---|
| Anthem HMO Select | Employee Only<br>Employee + One<br>Employee + Family | $140.74<br>$281.48<br>$365.92 |
| Anthem HMO Traditional | Employee Only<br>Employee + One<br>Employee + Family | $163.55<br>$327.09<br>$425.22 |
| Blue Shield Access+ HMO | Employee Only<br>Employee + One<br>Employee + Family | $127.17<br>$254.34<br>$330.64 |
| Blue Shield Trio HMO | Employee Only<br>Employee + One<br>Employee + Family | $113.30<br>$226.60<br>$294.58 |
| Health Net Salud y Mas | Employee Only<br>Employee + One<br>Employee + Family | $109.66<br>$219.32<br>$285.11 |
| Kaiser | Employee Only<br>Employee + One<br>Employee + Family | $142.22<br>$284.44<br>$369.77 |
| United Health Care Alliance | Employee Only<br>Employee + One<br>Employee + Family | $132.99<br>$265.98<br>$345.78 |
| United Health Care Harmony | Employee Only<br>Employee + One<br>Employee + Family | $116.09<br>$232.17<br>$301.83 |
| PERS Gold PPO | Employee Only<br>Employee + One<br>Employee + Family | $133.26<br>$266.52<br>$346.47 |
| PERS Platinum PPO | Employee Only<br>Employee + One<br>Employee + Family | $193.98<br>$387.96<br>$504.35 |

Payroll deduction is authorized for voluntary deductions, i.e., American Fidelity Income Protection, For Our Kids, United Way, Credit Unions, Camino, Long Beach School Employees, School First Federal Credit Union, and Providence for CSEA members, voluntary life insurance and flexible spending accounts. The District DOES NOT contribute to these. Direct Deposit is available. Necessary forms for direct check deposit are available in the Payroll Department.

## APPENDIX N: HEALTH & WELFARE BENEFIT DISTRICT CONTRIBUTIONS FOR OVERAGE COSTS

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

ALL BARGAINING UNITS

H&W DISTRICT CONRIBUTIONS FOR OVERAGE COSTS

| Year | Additional Amount | Cumulative Overage Contribution |
|---|---|---|
| 2014 | $600,000 | $600,000 |
| 2015 | $800,000 | $1,400,000 |
| 2016 | $800,000 | $2,200,000 |
| 2017 | $1,000,000 | $3,200,000 |
| 2018 | $1,000,000 | $4,200,000 |
| 2019 | $1,000,000 | $5,200,000 |
| 2020 | $1,000,000 | $6,200,000 |
| 2021 | $1,000,000 | $7,200,000 |
| 2022 | $1,000,000 | $8,200,000 |
| 2023 | $1,000,000 | $9,200,000 |
| 2024 | $1,000,000 | $10,200,000 |
| 2025 | $1,000,000 | $11,200,000 |

TA: 10/28/25

NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT

# MASTER CALENDAR | 2025-26

### JULY 2025

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | **4** |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 | |

**Workdays 0**

**4** **Independence Day Holiday**

### AUGUST 2025

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | ◇12 | ◇13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

**Workdays 14**

**12** Teacher/Counselor Professional Development/ Student-Free Day (All Students)
**13** Teacher Prep Day/Student-Free Day
**14** 1st Day for Students (Minimum Day)

### SEPTEMBER 2025

| M | T | W | TH | F |
|---|---|---|---|---|
| **1** | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

**Workdays 21**

**1** **Labor Day Holiday**
**29-30** Elementary Parent Conf. (Minimum Days)

### OCTOBER 2025

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | 3 |
| ◇6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

**Workdays 23**

**1-3** Elementary Parent Conf. (Minimum Days)
**3** End of 1st Quarter (Middle & High School)
**6** Teacher/Counselor Professional Development/ Student-Free Day (All Students)
**13-17** Middle School Parent Conf. (Minimum Days)
**29** 5th Wednesday (Teacher)
**31** End of 1st Trimester (Elementary)

### NOVEMBER 2025

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | ◇7 |
| ◇10 | **11** | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | **27** | ○28 |

**Workdays 13**

**7** Student-Free Day (All Students)
**7** Elementary Report Cards/Secondary PD
**10** Teacher Non-Contract/Student-Free Day
**11** **Veteran's Day Holiday (Observed)**
**24-26** Teacher Non-Contract/Student-Free Day
**27** **Thanksgiving Day Holiday**
**28** **Local Holiday**

### DECEMBER 2025

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | ○24 | **25** | 26 |
| 29 | 30 | ○31 | | |

**Workdays 15**

**18-19** Finals Schedule (High School)
**19** Minimum Day (Elementary & Middle School)
**19** End of 1st Semester (Middle & High School)
**22-31** Winter Recess
**24** **Local Holiday**
**25** **Christmas Day Holiday**
**31** **Local Holiday**

### JANUARY 2026

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | **1** | 2 |
| ◇5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| **19** | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

**Workdays 19**

**1** **New Year's Day Holiday**
**1-2** Winter Recess
**5** Student-Free Day (All Students)
**5** Secondary Report Cards/Elementary PD
**6** All Students Return
**19** **Martin Luther King Jr. Day Holiday**

### FEBRUARY 2026

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| **9** | 10 | 11 | 12 | 13 |
| **16** | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |

**Workdays 18**

**2-6** Elementary Parent Conf. (Minimum Days)
**9** **Lincoln's Birthday Holiday**
**16** **President's Day Holiday**
**20** End of 2nd Trimester (Elementary)

### MARCH 2026

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | 31 | | | |

**Workdays 22**

**2-6** Middle School Parent Conf. (Minimum Days)
**13** End of 3rd Quarter (Middle & High School)

### APRIL 2026

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | ○3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | |

**Workdays 16**

**2** Minimum Day (All Students)
**3** **Local Holiday**
**6-10** Spring Recess
**29** 5th Wednesday (Teacher)

### MAY 2026

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| **25** | 26 | 27 | 28 | 29 |

**Workdays 20**

**25** **Memorial Day Holiday**

### JUNE 2026

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | ◇5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | **19** |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

**Workdays 5**
**Total Teacher Workdays 186**

**2** Minimum Day (High School)
**2-4** Minimum Day (Elementary & Middle School)
**3-4** Finals Schedule (High School)
**4** Last Day for Students
**5** Teacher Check-Out Day
**19** **Juneteenth Holiday**

■ HOLIDAY
△ VOLUNTARY STAFF DEVELOPMENT DAY
○ LOCAL HOLIDAY
◇ STUDENT-FREE DAY
▭ TEACHER NON-CONTRACT DAY/STUDENT-FREE DAY

Revision: February 11, 2025

**NOTE: Calendar is subject to change due to employee union negotiations.**

NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT

# EARLY ED CALENDAR | 2025-26

**JULY 2025**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 | |

| | |
|---|---|
| **4** | **Independence Day Holiday** |
| **8** | Early Head Start Home Base Vol. Tchr Prep Day |
| 9 | EHS HB Staff Development Day |
| 10 | EHS HB Teacher Prep Day |
| 11 | EHS HB First Day of Visits |

**AUGUST 2025**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| | |
|---|---|
| **6** | Early Head Start Center Base Vol. Tchr Prep Day |
| **7** | EHS CB Staff Development Day |
| **8** | EHS CB Teacher Prep Day |
| **11** | EHS CB First Day of Class |
| **13** | Preschool Voluntary Teacher Prep Day |
| 14 | Preschool Staff Development Day |
| 15 | Preschool Teacher Prep Day |
| 18 | Preschool First Day of Class |

**SEPTEMBER 2025**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

| | |
|---|---|
| **1** | **Labor Day Holiday** |
| **8** | Non-student day/Staff Development Day (All) |

**OCTOBER 2025**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

| | |
|---|---|
| **6** | Non-student day/Staff Development Day (All) |
| **29** | 5th Wednesday (Teacher) |

**NOVEMBER 2025**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |

| | |
|---|---|
| **7** | Non-student day/Staff Development Day (All) |
| **10** | Teacher Non-Contract/Student-Free Day |
| **11** | **Veteran's Day Holiday (Observed)** |
| **24-26** | Teacher Non-Contract/Student-Free Day |
| **27** | **Thanksgiving Day Holiday** |
| **28** | **Local Holiday** |

**DECEMBER 2025**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| | |
|---|---|
| **22-31** | Winter Recess |
| **24** | **Local Holiday** |
| **25** | **Christmas Day Holiday** |
| **31** | **Local Holiday** |

**JANUARY 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| | |
|---|---|
| **1** | **New Year's Day Holiday** |
| **1-2** | Winter Recess |
| **5** | Non-student day/Staff Development Day (All) |
| **6** | All Students Return |
| **19** | **Martin Luther King Jr. Day Holiday** |

**FEBRUARY 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |

| | |
|---|---|
| **9** | **Lincoln's Birthday Holiday** |
| **16** | **President's Day Holiday** |

**MARCH 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | 31 | | | |

| | |
|---|---|
| **9** | Non-student day/Staff Development Day (All) |

**APRIL 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | |

| | |
|---|---|
| **2** | Minimum Day (All Students) |
| **3** | **Local Holiday** |
| **6-10** | Spring Recess |
| **29** | 5th Wednesday (Teacher) |

**MAY 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| | |
|---|---|
| **25** | **Memorial Day Holiday** |

**JUNE 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

| | |
|---|---|
| **3** | Preschool Last Day of Class |
| **4** | Preschool Teacher Check-out Day |
| **19** | **Juneteenth Holiday** |
| **25** | EHS CB Last Day of Class |
| **26** | EHS CB Teacher Check-out Day |
| **26** | EHS HB Last Day of Visits |
| **29** | **EHS HB Teacher Check-out Day** |

**Workdays** **Preschool=183**
**EHS CB=203**
**EHS HB=225**

HOLIDAY

VOLUNTARY STAFF DEVELOPMENT DAY

LOCAL HOLIDAY

STUDENT-FREE DAY

TEACHER NON-CONTRACT DAY/STUDENT-FREE DAY

Revision: June 17, 2025

**NOTE: Calendar is subject to change due to employee union negotiations.**

NORWALK- LA MIRADA UNIFIED SCHOOL DISTRICT

# MASTER CALENDAR | 2026-27

**JULY 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

Workdays: 0

- 3 **Independence Day Holiday**

**AUGUST 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

Workdays: 15

- 11 Teacher/Counselor Professional Development/ Student-Free Day (All Students)
- 12 Teacher Prep Day/Student-Free Day
- 13 1st Day for Students (Minimum Day)

**SEPTEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

Workdays: 21

- 7 **Labor Day Holiday**
- 30 5th Wednesday (Teacher)

**OCTOBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

Workdays: 22

- 2 End of 1st Quarter (Middle & High School)
- 5-9 Elementary Parent Conf. (Minimum Days)
- 12 Teacher/Counselor Professional Development/ Student-Free Day (All Students)
- 19-23 Middle School Parent Conf. (Minimum Days)
- 30 End of 1st Trimester (Elementary)

**NOVEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | | | | |

Workdays: 15

- 6 Student-Free Day (All Students)
- 6 Elementary Report Cards/Secondary PD
- 11 **Veteran's Day Holiday (Observed)**
- 23-25 Teacher Non-Contract/Student-Free Day
- 26 **Thanksgiving Day Holiday**
- 27 **Local Holiday**

**DECEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 | |

Workdays: 13

- 16-17 Finals Schedule (High School)
- 17 Minimum Day (Elementary & Middle School)
- 17 End of 1st Semester (Middle & High School)
- 18 Teacher Non-Contract/Student-Free Day
- 21-31 Winter Recess
- 24 **Local Holiday**
- 25 **Christmas Day Holiday**
- 31 **Local Holiday**

**JANUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

Workdays: 19

- 1 **New Year's Day Holiday**
- 1 Winter Recess
- 4 Student-Free Day (All Students)
- 4 Secondary Report Cards/Elementary PD
- 5 All Students Return
- 18 **Martin Luther King Jr. Day Holiday**

**FEBRUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

Workdays: 18

- 1-5 Elementary Parent Conf. (Minimum Days)
- 8 **Lincoln's Birthday Holiday**
- 15 **President's Day Holiday**
- 19 End of 2nd Trimester (Elementary)

**MARCH 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

Workdays: 19

- 1-5 Middle School Parent Conf. (Minimum Days)
- 12 End of 3rd Quarter (Middle & High School)
- 25 Minimum Day (All Students)
- 26 **Local Holiday**
- 29-31 Spring Recess

**APRIL 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

Workdays: 20

- 1-2 Spring Recess

**MAY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

Workdays: 20

- 31 **Memorial Day Holiday**

**JUNE 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

Workdays: 4

Total Teacher Workdays: 186

- 1 Minimum Day (All Students)
- 2-3 Minimum Day (Elementary & Middle School)
- 2-3 Finals Schedule (High School)
- 3 Last Day for Students
- 4 Teacher Check-Out Day
- 18 **Juneteenth Holiday**

HOLIDAY

VOLUNTARY STAFF DEVELOPMENT DAY

LOCAL HOLIDAY

STUDENT-FREE DAY

TEACHER NON-CONTRACT DAY/STUDENT-FREE DAY

Revision: November 4, 2025

**NOTE: Calendar is subject to change due to employee union negotiations.**

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

# EARLY EDUCATION MASTER CALENDAR | 2026-27

## PRE-K

**JULY 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | **3** |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

**3** **Independence Day Holiday**

**AUGUST 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

**10** Pre K Teacher Volunteer Day (Pre K Teacher Extra Pay)
**11** Pre K Teacher Staff Development Day
**12** Pre K Teacher Prep Day/Student Free Day
**13** 1st Day for Pre K

**SEPTEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| **7** | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

**7** **Labor Day Holiday**
**14** Staff Development Day/Student-Free Day (All Students)
**30** 5th Wednesday (Teacher)

**OCTOBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

**12** Staff Development Day/Student-Free Day (All Students)

**NOVEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | **11** | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | **26** | 27 |
| 30 | | | | |

**6** Staff Development Day/Student-Free Day (All Students)
**11** **Veteran's Day Holiday (Observed)**
**23-25** Teacher Non-Contract/Student-Free Day
**26** **Thanksgiving Day Holiday**
**27** **Local Holiday**

**DECEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | **25** |
| 28 | 29 | 30 | 31 | |

**18** Teacher Non-Contract/Student-Free Day
**21-31** Winter Recess
**24** **Local Holiday**
**25** **Christmas Day Holiday**
**31** **Local Holiday**

**JANUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | **1** |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| **18** | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

**1** **New Year's Day Holiday**
**1** Winter Recess
**4** Staff Development Day/Student-Free Day (All Students)
**18** **Martin Luther King Jr. Day Holiday**

**FEBRUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| **8** | 9 | 10 | 11 | 12 |
| **15** | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

**8** **Lincoln's Birthday Holiday**
**15** **President's Day Holiday**

**MARCH 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

**26** **Local Holiday**
**29-31** Spring Recess

**APRIL 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

**1-2** Spring Recess
**19** Staff Development Day/Student-Free Day (All Students)

**MAY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| **31** | | | | |

**28** HS/ST Last Day for Students
**31** **Memorial Day Holiday**

**JUNE 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | **18** |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

**1** HS/ST Teacher Check-Out Day

**Total Teacher Workdays**
Preschool=183

HOLIDAY
VOLUNTARY STAFF DEVELOPMENT DAY
LOCAL HOLIDAY
STUDENT-FREE DAY
TEACHER NON-CONTRACT DAY/STUDENT-FREE DAY

Revision: January 23, 2026

**NOTE: Calendar is subject to change due to employee union negotiations.**

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

# EARLY ED MASTER CALENDAR | 2026-27
# EHS CENTER BASE

**JULY 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

**3** **Independence Day Holiday**

**AUGUST 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

**5** EHS CB Teacher Volunteer Day
**6** EHS CB Teacher Staff Development Day
**7** EHS CB Teacher Prep Day/Student-Free Day
**10** 1st Day of School for EHS CB

**SEPTEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

**7** **Labor Day Holiday**
**14** Staff Development Day/Student-Free Day (All Students)
**30** 5th Wednesday (Teacher)

**OCTOBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

**12** Staff Development Day/Student-Free Day (All Students)

**NOVEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | | | | |

**6** Staff Development Day/Student-Free Day (All Students)
**11** **Veteran's Day Holiday (Observed)**
**23-25** Teacher Non-Contract/Student-Free Day
**26** **Thanksgiving Day Holiday**
**27** **Local Holiday**

**DECEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 | |

**18** Teacher Non-Contract/Student-Free Day
**21-31** Winter Recess
**24** **Local Holiday**
**25** **Christmas Day Holiday**
**31** **Local Holiday**

**JANUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

**1** **New Year's Day Holiday**
**1** Winter Recess
**4** Staff Development Day/Student-Free Day (All Students)
**18** **Martin Luther King Jr. Day Holiday**

**FEBRUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

**8** **Lincoln's Birthday Holiday**
**15** **President's Day Holiday**

**MARCH 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

**26** **Local Holiday**
**29-31** Spring Recess

**APRIL 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

**1-2** Spring Recess
**19** Staff Development Day/Student-Free Day (All Students)

**MAY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

**31** **Memorial Day Holiday**

**JUNE 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

**18** **Juneteenth Holiday**
**24** EHS CB Last Day for Students
**25** EHS CB Teacher Check-Out Day

**Total Teacher Workdays**
EHS CB-203

HOLIDAY
VOLUNTARY STAFF DEVELOPMENT DAY
LOCAL HOLIDAY
STUDENT-FREE DAY
TEACHER NON-CONTRACT DAY/STUDENT-FREE DAY

Revision: January 23, 2026

**NOTE: Calendar is subject to change due to employee union negotiations.**

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

# EARLY ED MASTER CALENDAR | 2026-27
# EHS HOME BASE

**JULY 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

| | |
|---|---|
| **3** | **Independence Day Holiday** |
| **7** | EHS HB Teacher Volunteer Day |
| **8** | EHS HB Teacher Staff Development Day |
| **9** | EHS HB Teacher Prep Day/Student-Free Day |
| **10** | 1st Day for EHS HB Visits |

**AUGUST 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

**SEPTEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

| | |
|---|---|
| **7** | **Labor Day Holiday** |
| **14** | Staff Development Day/Student-Free Day (All Students) |
| **30** | 5th Wednesday (Teacher) |

**OCTOBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| | |
|---|---|
| **12** | Staff Development Day/Student-Free Day (All Students) |

**NOVEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | | | | |

| | |
|---|---|
| **6** | Staff Development Day/Student-Free Day (All Students) |
| **11** | **Veteran's Day Holiday (Observed)** |
| **23-25** | Teacher Non-Contract/Student-Free Day |
| **26** | **Thanksgiving Day Holiday** |
| **27** | **Local Holiday** |

**DECEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 | |

| | |
|---|---|
| **18** | Teacher Non-Contract/Student-Free Day |
| **21-31** | Winter Recess |
| **24** | **Local Holiday** |
| **25** | **Christmas Day Holiday** |
| **31** | **Local Holiday** |

**JANUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| | |
|---|---|
| **1** | **New Year's Day Holiday** |
| **1** | Winter Recess |
| **4** | Staff Development Day/Student-Free Day (All Students) |
| **18** | **Martin Luther King Jr. Day Holiday** |

**FEBRUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

| | |
|---|---|
| **8** | **Lincoln's Birthday Holiday** |
| **15** | **President's Day Holiday** |

**MARCH 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| | |
|---|---|
| **26** | **Local Holiday** |
| **29-31** | Spring Recess |

**APRIL 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| | |
|---|---|
| **1-2** | Spring Recess |
| **19** | Staff Development Day/Student-Free Day (All Students) |

**MAY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| | |
|---|---|
| **31** | **Memorial Day Holiday** |

**JUNE 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

| | |
|---|---|
| **18** | **Juneteenth Holiday** |
| **25** | EHS HB Last Day of Home Base Visits |
| **28** | EHS HB Teacher Check-Out Day |

**Total Teacher Workdays**
EHS HS-225

HOLIDAY
VOLUNTARY STAFF DEVELOPMENT DAY
LOCAL HOLIDAY
STUDENT-FREE DAY
TEACHER NON-CONTRACT DAY/STUDENT-FREE DAY

Revision: January 23, 2026

**NOTE: Calendar is subject to change due to employee union negotiations.**

## APPENDIX P: TEACHER REASSIGNMENT NOTICE

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
DIVISION OF HUMAN RESOURCES
**TEACHER REASSIGNMENT NOTICE**

Time Stamp

Teacher Name: _____ Date: _____

School Site: _____

Current Assignment: _____ New Assignment: _____

Rationale for change (if applicable):

- ☐ Fluctuation in Student Enrollment
- ☐ Core Content Master Schedule Necessity
- ☐ Grade Level Re-organization
- ☐ Unanticipated Loss/Add of Additional FTE
- ☐ Other: _____

_____ _____
Teacher Signature: Date:

My signature above does not verify my agreement with the implemented change, rather it is to verify that I have received a copy of this notice.

Teacher Response: (If Desired)

| |
|---|
| |

_____ _____
Administrator Signature: Date:

**APPENDIX Q: INSTRUCTIONAL WALKTHROUGH CLASSROOM VISITATION REQUEST**

**INSTRUCTIONAL WALKTHROUGH/CLASSROOM VISITATION REQUEST**

Instructional Purpose:

**Master Agreement between NLMUSD & TANLA: Article IX, C, 4:** Except for teachers participating in the Peer Assistant Review Program, prior to being visited by another teacher, the receiving teacher shall be notified and approve the visit.

**Master Agreement between NLMUSD & TANLA: Article IX, I, 2, k:** No teacher shall be involved in the evaluation process of another teacher or be required to provide any administrator with information relative to another teacher's competency skills in the classroom.

**Approval by requested teacher:**

☐ Approve
☐ Not at this time

| Teacher Name (Please Print) | Teacher Signature | Date |
|---|---|---|

* Approval from requested teacher must be received before instructional walkthrough/classroom visitation occurs. Requested teacher's failure to respond to said request **does not** permit the requesting party to visit the classroom.

The original of each request, once completed, will reside at the school site in a file in the Principal's office.

**FORMS FOR GRIEVANCE PROCEDURES**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

**LEVEL I: INFORMAL LEVEL**

DATE: _____ TIME: _____

Please provide a description of the general and specific grounds or actions alleged to have contribution to the grievance (violations of negotiated agreements must cite contact article and sections number violated.)

☐ Parties agree to resolve grievance at informal level.

☐ Advance to Level II – Formal Level (Superintendent or Designee.)

**FORMS FOR GRIEVANCE PROCEDURES**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

**LEVEL II – FORMAL LEVEL (SUPERINTENDENT OR DESIGNEE)**

| DATE: | DATE CAUSE OF GRIEVANCE OCCURRED: | DEADLINE FOR FILING WITH SUPERVISOR: | ASSOCIATION/UNION DESIGNATED AGENT, IF ANY: | CASE NO: |
|---|---|---|---|---|
| | | | | |

NAME OF GRIEVANT: _____JOB TITLE: _____

WORK SITE: _____GRADE/TITLE: _____

GRIEVANT'S ADDRESS & TELEPHONE: _____

_____

A DESCRIPTION OF THE GENERAL AND SPECIFIC GROUNDS OR ACTIONS ALLEGED TO HAVE CONTRIBUTION TO THE GRIEVANCE (VIOLATIONS OF NEGOTIATED AGREEMENT MUST CITE CONTRACT ARTICLE AND SECTIONS NUMBER VIOLATED).

_____

_____

_____

_____

_____

THE LISTING OF THE SPECIFIC SENTENCE(S) IN THE CONTRACT WHICH IS BEING VIOLATED AND HOW THE ACTION ADVERSELY AFFECTS THE EMPLOYEE:

_____

_____

_____

**NOTE: THE GRIEVANT HAS THE RIGHT TO TANLA REPRESENTATION AT ANY LEVEL.**
A LIST OF THE SPECIFIC ACTION WHICH THE AGGRIEVED EMPLOYEE FEELS NECESSARY TO REMEDY THE GRIEVANCE.

_____

_____

_____

_____
GRIEVANT'S SIGNATURE

**HUMAN RESOURCES OFFICE USE ONLY**

**TIMELINE**

DATE FILED IN SUPERVISOR'S OFFICE: _____RECEIVED BY: _____

SUPERVISOR'S REPLY ATTACHED? ☐ YES ☐ NO

SUPERVISOR'S REPLY: _____RECEIVED BY: _____

GRIEVANT'S DISPOSITION:

☐ SETTLED ☐ DROPPED ☐ MOVED TO LEVEL 3

DISTRIBUTION:

☐ HUMAN RESOURCES
☐ GRIEVANT
☐ APPROPRIATE ADMINISTRATOR

REVISED SEPTEMBER 1996
REVISED: JULY 9, 1997
REVISED: APRIL 15, 1998
REVISED: January 20, 2016

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**

**TANLA GRIEVANCE**

**LEVEL III: FORMAL LEVEL (MEDIATIONS)**

NAME OF GRIEVANT: _____JOB TITLE: _____

WORK SITE: _____GRADE/TITLE: _____

STEP TWO DISPOSITION

a. I APPEAL THE FORMAL LEVEL II DISPOSITION OF ADMINISTRATION BECAUSE:

_____

_____

_____

b. REMEDY (IES) REQUESTED:

_____

_____

_____
GRIEVANT'S SIGNATURE

**HUMAN RESOURCES OFFICE USE ONLY**
**TIMELINE LEVEL III (MEDIATION)**

DATE FILED: _____

SUPERVISOR'S REPLY ATTACHED? ☐ YES ☐ NO

WRITTEN REQUEST FOR MEDIATION? ☐ YES ☐ NO DATE: _____
MEDIATOR'S NAME: _____

MEDIATION DECISION: _____

MEDIATION RESULTS: _____

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**

**TANLA GRIEVANCE**

**LEVEL IV – FORMAL LEVEL (ARBITRATION)**

NAME OF GRIEVANT: _____JOB TITLE: _____

WORK SITE: _____GRADE TITLE: _____

**STEP THREE DISPOSITION**

a. I APPEAL THE FORMAL LEVEL III MEDIATION OF ADMINISTRATION BECAUSE:

_____

_____

_____

b. Association approval granted on: _____

_____ _____

GRIEVANT'S SIGNATURE DATE

**HUMAN RESOURCES OFFICE USE ONLY**
**TIMELINE LEVEL IV FORMAL LEVEL**

DATE FILED: _____

SUPERVISOR'S REPLY ATTACHED? ☐ YES ☐ NO

WRITTEN REQUEST FOR ARBITRATION? ☐ YES ☐ NO DATE: _____

ARBITRATOR'S NAME: _____

ARBITRATION DECISION: _____

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**FORMS FOR EVALUATION AND OBSERVATION PROCEDURE**
**PERFORMANCE ACTION PLAN**

To be developed mutually by the evaluator and the evaluate, for the purpose of assisting the teacher to improve, and signed by both parties within five (5) teacher workdays from the date cited on the evaluation leading to the development of this plan. Attach additional pages as needed).

Name: _____ Assignment: _____

School: _____Date: _____

I. **STANDARD WHERE IMPROVEMENT IS NEEDED:**

II. **EVALUATOR ASSISTANCE PLAN/SPECIFIC SUGGESTIONS FOR IMPROVEMENT:**
(List each criterion and provide two (2) or more examples for improvement)

III. **ADMINISTRATIVE RESOURCES TO ASSIST WITH IMPROVEMENT:**

IV. **EVIDENCE OF IMPROVEMENT:**
(Specify assessment techniques and methods to be used to measure improvement)

This plan will remain in effect through the employee's next formal evaluation.

_____
Signature of Evaluatee Date Signature of Evaluator Date

*Distribution: Personnel, Evaluator & Evaluatee

Revised: 09/06/01

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**REPORT OF OBSERVATION FORM**

_____
NAME SCHOOL ASSIGNMENT

DATE: _____ FROM: _____☐AM ☐PM TO: _____☐AM ☐PM

(OBSERVATION MUST BE A MINIMUM OF 20 MINUTES IN LENGTH)

| **SUMMARY OF LESSON & ACTIVITIES** |
|---|
| |

| **I. ENGAGING & SUPPORTING ALL STUDENTS IN LEARNING** | **OBSERVED TEACHING STRATEGIES** |
|---|---|
| * Connects student's prior knowledge, life experience, and interests with learning goals.<br><br>* Uses a variety of instructional strategies and resources to respond to students diverse needs.<br><br>* Facilitates learning experiences that promote autonomy, interaction, and choice.<br><br>* Engages students in problem solving, critical thinking, and other activities that make subject matter meaningful.<br><br>* Promotes self-directed, reflective learning for all students | |
| **II. CREATING & MAINTAINING EFFECTIVE ENVIRONMENTS FOR STUDENT LEARNING** | **OBSERVED TEACHING STRATEGIES** |
| * Creates a physical environment that engages all students.<br><br>* Establishes a climate that promotes fairness and respect.<br><br>* Promotes social development and group responsibility.<br><br>* Establishes and maintains standards for student behavior.<br><br>* Plans and implements classroom procedures and routines that support student learning.<br><br>* Uses instructional time effectively. | |

| III. **UNDERSTANDING & ORGANIZING SUBJECT MATTER FOR STUDENTS LEARNING** | **OBSERVED TEACHING STRATEGIES** |
|---|---|
| * Demonstrates knowledge of subject matter content and student development.<br><br>* Organizes curriculum to support student understanding of subject matter.<br><br>* Interfaces ideas and information within and across subject matter areas.<br><br>* Develops student understanding through instructional strategies that are appropriate to the subject matter.<br><br>* Uses materials, resources, and technologies to make subject matter accessible to students. | |
| IV. **PLANNING INSTRUCTION & DESIGNING LEARNING EXPERIENCES FOR ALL STUDENTS** | **OBSERVED TEACHING STRATEGIES** |
| * Aligns curriculum with District and State Standards.<br><br>* Draws on and values student's backgrounds, interests, and developmental learning needs.<br><br>* Establishes and articulates goals for student learning.<br><br>* Develops and sequences instructional activities and materials for student learning.<br><br>* Modifies instructional plans to adjust for student needs. | |
| V. **ASSESSING STUDENT LEARNING** | **OBSERVED TEACHING STRATEGIES** |
| * Establishes and communicates learning goals for all students.<br><br>* Collects and uses multiple sources of information to assess student learning.<br><br>* Involves and guides all students in assessing their own learning.<br><br>* Uses the results of assessments to guide instruction. | |

| | |
|---|---|
| * Communicates with students, families and other audiences about student progress. | |



VI. **IDENTIFY OBSERVED SUCCESSES/STRENGTHS:**

VII. **SPECIFIC SUGGESTIONS FOR CONTINUED PROFESSIONAL DEVELOPMENT**

VIII. **SPECIFIC SUGGESTIONS FOR IMPROVEMENT OF DEFICIENCIES AND WEAKNESSES:**
(REPORT OF CONFERENCE REQUIRED)

IX. **EMPLOYEE'S COMMENTS: (OPTIONAL)**

Conference with Employee: ☐ Required ☐ Not Required ☐ Requested ☐ Not Requested

_____

Observer's Signature (Required) Title Date (Required)

Conference with Evaluator: ☐ Requested ☐ Not Requested

_____

Employee's Signature Required or Witness Date (Required)

******SIGNING THIS FORM DOES NOT NECESSARILY MEAN THAT I AGREE WITH THIS REPORT******

Distribution: Evaluator & Evaluatee

Revised: 11/30/06

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**

**REPORT OF CONFERENCE FORM RELATED TO AN OBSERVATION**

(To be completed within fifteen (15) working days of all formal observations wherein deficiencies or weakness have been cited)

☐ AM
☐ PM

NAME SCHOOL DATE TIME

I. **AREAS FOR REFINEMENT:**

II. **SPECIFIC SUGGESTIONS FOR IMPROVEMENT:**

III. **RESOURCE AND ASSISTANCE PLAN WITH INPUT SOLICITED FROM THE EVALUATEE:**

IV. **EVIDENCE OF IMPROVEMENT (ASSESSMENT TECHNIQUES AND METHODS TO BE USED TO MEASURE IMPROVEMENT).**

V. **EMPLOYEE COMMENTS:**

Signature of Person Holding Conference (Required) Title Date(Required)

1. This conference report has been discussed with me and I have had the opportunity to provide input in the development of the Assistance Plan.
2. A signature on this report does not necessarily signify agreement with this report.
3. I understand that I may submit a written reaction of response to this report.

Employee Signature (Required) Date (Required)

Distribution: Evaluator & Evaluatee

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**

**REPORT OF CONFERENCE FORM**

☐ AM
☐ PM

_____

NAME SCHOOL DATE TIME

During the conference, the following conduct was discussed:

I reviewed your conduct as it relates to the following rule(s), directive(s), labor contract provision(s), expectation(s):

I informed you that your conduct negatively impacted the _____inasmuch as:

During the conference, I provided you with the following directive(s) and assistance, to take effect:

I also informed you that your failure to comply with any of the above directives will result in:

_____

Signature of Person Holding Conference (Required) Title Date (Required)

1. This conference report has been discussed with me.
2. A signature on this report does not necessarily signify agreement with this report.
3. A copy of this report will be placed in your ☐ Site File ☐ Personnel File.
4. You may prepare a response and have that response attached to this document.

_____

Employee Signature (Required) Date (Required)

Distribution: Evaluator & Evaluatee
Revised: 11/30/06

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**TEACHER EVALUATION**

Evaluatee: _____ ☐ Permanent ☐ Probationary ☐ Temporary ☐ Intern
(Last) (First) ☐ Pre-Intern ☐ Emergency Permit ☐ Waiver

Location: _____ Assignment: _____

Dates of Observation: _____

Dates of Conferences-Related to Observation: _____

Dates of Any Other Conferences: _____

Period Covered by this Evaluation: _____ through _____

**Explanation of Rating Symbols**

**P: PROFICIENT** Meets or exceeds expectations of the Norwalk-La Mirada Unified School District

**N: NEEDS TO IMPROVE** Does Not meet the Norwalk-La Mirada Unified School District expectations at this time but appears to have potential for improvement.

**U: UNSATISFACTORY** Performance is not of the quality acceptable in the Norwalk – La Mirada Unified School District.

| I. **ENGAGING & SUPPORTING ALL STUDENTS IN LEARNING** | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |
|---|---|
| * Connects students' prior knowledge, life experience, and interest with learning goals.<br><br>* Uses a variety of instructional strategies and resources to respond to students' diverse needs.<br><br>* Facilitates learning experiences that promote autonomy, interaction and choice.<br><br>* Engages students in problems solving, critical thinking, and other activities that make subject matter meaningful.<br><br>* Promotes self-directed, reflective learning for all students. | |

| II. **CREATING & MAINTAINING EFFECTIVE ENVIRONMENTS FOR STUDENT LEARNING** | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |
|---|---|
| * Creates a physical environment that engages all students.<br><br>* Establishes a climate that promotes fairness and respect.<br><br>* Promotes social development and group responsibility.<br><br>* Establishes and maintains standards for student behavior.<br><br>* Plans and implements classroom procedures and routines that support student learning.<br><br>* Uses instructional time effectively. | |

| III. **UNDERSTANDING & ORGANIZING SUBJECT MATTER FOR STUDENTS' LEARNING** | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |
|---|---|
| ***** Demonstrates knowledge of subject matter content and student development.<br><br>* Organizes curriculum to support student understanding of subject matter.<br><br>* Interfaces ideas and information within and across subject matter areas.<br><br>* Develops student understanding through instructional strategies that are appropriate to the subject matter.<br><br>* Uses materials, resources, and technologies to make subject matter accessible to students. | |

| IV. **PLANNING INSTRUCTION & DESIGNING LEARNING EXPERIENCES FOR ALL STUDENTS**<br><br>* Aligns curriculum with district and State Standards.<br><br>* Draws on and values students' background, interests, and development learning needs.<br><br>* Establishes and articulates goals for student learning.<br><br>* Develops and sequences instructional activities and material for student learning.<br><br>* Designs short-term and long-term plans for foster student learning.<br><br>* Modifies instructional plans to adjust for student needs. | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |
|---|---|
| V. **ASSESSING STUDENT LEARNING**<br><br>* Establishes and communicates learning goals for all students.<br><br>* Collects and uses multiple sources of information to assess student learning.<br><br>* Involves and guides all students in assessing their own learning.<br><br>* Uses the results of assessments to guide instruction.<br><br>* Communicates with students, families, and other audiences about student progress. | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |

| VI. **DEVELOPS AS A PROFESSIONAL EDUCATOR** | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |
|---|---|
| * Reflects on teaching practice and plans professional development.<br><br>* Establishes professional goals and pursues opportunities to grow professionally.<br><br>* Works with families and communities to improve professional practice.<br><br>* Works with colleagues to improve professional practice.<br><br>* Provides support service to faculty and students through the development of implantation of, and/or participation in one mutually agreed upon required, adjunct duty. | |

**Comments:**

Continued Service:

- ☐ Recommended
- ☐ I reserve the right not to make a recommendation until the Final Official Evaluation (Probationary/Temporary/Intern/Pre-Intern/Emergency Permit & Waiver only at 1st Year Evaluation)
- ☐ Not Recommended

**If rating is less than Proficient (P), and Performance Action Plan shall be mutually developed within five teacher workdays after the date on this evaluation and shall then be attached to this evaluation.**

This evaluation has been discussed with me. Signing this form does not necessarily mean that I agree with all the ratings.

_____

_____Date of Evaluation Conference Signature of Evaluatee

Date of Signing(Required)

_____

_____

Signature of Evaluator Date of Signing (Required) Signature of Principal Date of Signing (Required)

Distribution: Evaluator, Evaluatee & Personnel File
Revised 11/30/06

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

PERFORMANCE ACTION PLAN

To be developed mutually by the evaluator and the evaluate, for the purpose of assisting the teacher to improve and signed by both parties within five (5) teacher workdays from the date cited on the evaluation leading to the development of this plan. Attach additional pages as needed.

Name: _____ Assignment: _____

School: _____ Date: _____

I. **STANDARD WHERE IMPROVEMENT IS NEEDED**:

II. **EVALUATOR ASSISTANCE PLAN/SPECIFIC SUGGESTIONS FOR IMPROVEMENT**:
(List each criterion and provide two (2) or more example for improvement)

III. **ADMINISTRATIVE RESOURCES TO ASSIST WITH IMPROVEMENT**:

IV. **EVIDENCE OF IMPROVEMENT**:
(Specify assessment techniques and methods to be used to measure improvement)

This plan will remain in effect through the employee's next formal evaluation.

_____ _____

Signature of Evaluatee Date Signature of Evaluator Date

*Distribution: Personnel, Evaluator & Evaluatee
Revised: 09/06/01

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
DIVISION OF HUMAN RESOURCES

# COUNSELOR EVALUATION

Time Stamp

Emp #: _____ Evaluatee: _____

Status: _____

Location: _____ Assignment: _____

Dates of Observations: _____

Dates of Conferences Related to Observations: _____

Dates of Any Other Conferences: _____

Period Covered by This Evaluation: _____ Through: _____

**E: EXCEEDS EXPECTATIONS** Exceeds expectations of the Norwalk-La Mirada Unified School District.
**P: PROFICIENT** Meets expectations of the Norwalk-La Mirada Unified School District.
**N: NEEDS TO IMPROVE** Does not meet the Norwalk-La Mirada Unified School District expectations at this time, but appears to have potential for improvement.
**U: UNSATISFACTORY** Performance is not of the quality acceptable in the Norwalk-La Mirada Unified School District.

| **I. ENGAGE, ADVOCATE FOR, AND SUPPORT ALL STUDENTS IN LEARNING** _____ | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |
|---|---|
| A. Engage all students in a system of support designed for learning and academic success.<br>B. Identify problems that impede learning at the earliest stages and implement strategies to address these problems.<br>C. Assess the learning and academic needs of all students and develop interventions to address those needs.<br>D. Support student achievement by promoting student motivation, positive interactions, and educational choice.<br>E. Advocate for educational opportunity, equity, and access for all students. | |
| **II. PLAN, IMPLEMENT, AND EVALUATE PROGRAMS TO PROMOTE ACADEMIC, CAREER, PERSONAL, AND SOCIAL DEVELOPMENT OF ALL STUDENTS** _____ | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES**<br>☐ Academic ☐ College/Career ☐ Social/Emotional |
| A. Utilize knowledge of local, state, and national standards as a guide in the development of student-support programs.<br>B. Develop and implement programs that support students in the areas of personal, social, academic, and career development.<br>C. Manage time and task responsibilities.<br>D. Implement, assess, and utilize evaluation data to monitor progress and involve other stakeholders in the assessment and improvement process.<br>E. Proactively identify student needs, create programs to address needs, and evaluate student outcomes. | |

HR Initial: _____ ☐ Recommended ☐ Recommendation Pending Final Eval ☐ Not Recommended Date Entered: _____ Revised: 05/2019

| **III. UTILIZE MULTIPLE SOURCES OF INFORMATION TO MONITOR AND IMPROVE STUDENT BEHAVIOR AND ACHIEVEMENT** _____<br><br>A. Gather information to facilitate data-based decisions that promote student academic, career, personal, and social development.<br><br>B. Assess student characteristics and utilize the information to plan for individual student growth and achievement.<br><br>C. Interpret and use student assessment data with students and parent(s)/guardian(s) in developing personal, academic, and career plans.<br><br>D. Monitor student personal, academic, and career progress. | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |
|---|---|
| **IV. COLLABORATE AND COORDINATE WITH SCHOOL AND COMMUNITY RESOURCES** _____<br><br>A. Build and maintain student-support teams for student achievement and well-being.<br><br>B. Develop working relationships within the school that include school staff members, parents, and community members.<br><br>C. Provide timely consultation and relevant information/support for all stakeholders.<br><br>D. Coordinate support from community agencies to foster student success. | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |
| **V. PROMOTE AND MAINTAIN A SAFE LEARNING ENVIRONMENT FOR ALL STUDENTS** _____<br><br>A. Actively participate in systematic planning for a school safety plan that includes school crisis and response.<br><br>B. Address elements of prevention, intervention, and treatment and contribute to establishing and maintaining a positive, safe, and secure environment.<br><br>C. Develop and implement programs that reduce the incidence of school site verbal, psychological, and physical intimidation and violence.<br><br>D. Promote and provide support to all students for healthy, balanced, and responsible lifestyles. | **COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES** |

| VI. DEVELOP AS A PROFESSIONAL SCHOOL COUNSELOR _____ | COMMENDATIONS/AREAS FOR REFINEMENT/DEFICIENCIES |
|---|---|
| A. Establish professional goals and pursue opportunities to improve practice.<br>B. Model effective practices and continuous progress in school counseling.<br>C. Adhere to District counseling programs and practices.<br>D. Provide support service to faculty and students through the development of, implementation of, and/or participation in one mutually agreed upon required, adjunct duty. | |
| **COMMENTS:** | **RECOMMENDATIONS FOR CONTINUED IMPROVEMENT:** |
| | |

Continued Service:
- ☐ Recommended
- ☐ I reserve the right not to make a recommendation until the Final Official Evaluation (Prob/Temp/Intern/Provisional Intern/Emergency Permit/Short Term & Waiver only at 1st yearly evaluation)
- ☐ Not Recommended

**If rating is less than Proficient(P), a Performance Action Plan shall be mutually developed within five (5) workdays after the date on this evaluation and shall be attached to this evaluation.**

This evaluation has been discussed with me. Signing this form does not necessarily mean that I agree with all of the ratings.

Date of Evaluation Conference _____ Signature of Evaluatee _____ Date of Signing (Required) _____

Signature of Evaluator _____ Date of Signing (Required) _____

Signature of Principal _____ Date of Signing (Required) _____

Print Name of Evaluator _____

Print Name of Principal _____

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**

**PSYCHOLOGIST EVALUATION FORM**

**INSTRUCTIONS FOR: PERMANENT/PROBATIONARY SCHOOL PSYCHOLOGIST**

1. This Psychologist evaluation is based on the National Association of School Psychologists Model for Comprehensive and Integrated School Psychological Services.
2. In preparation for the pre-evaluation meeting: Identify which domain area**s** you want to focus on for the current evaluation cycle and then complete the Success Indicators and/or Goals section for each Domain. Success Indicators and/or Goals should be relative to the psychologist's plan and the District's goals or areas of focus with the psychologists' field.
3. At the pre-evaluation meeting, the evaluator and the administrators will discuss and mutually agree upon (1) the four (4) domains that the psychologist is being evaluated on during that evaluation cycle and (2) the Success Indicators and/or Goals for the identified domains. Only those four (4) domains will be evaluated per evaluation cycle.
4. Please submit this completed form electronically to your evaluator no later than September 15th. Please bring a hard copy of this completed form to the pre-evaluation meeting.

**PERFORMANCE RATING CRITERIA**

Overall Assessment is a holistic indicator of Psychologist's performance as it relates to the Professional Standards of the National Association of School Psychologists. The overall assessment is the sum total of the entire spectrum of the Psychologist's performance. In arriving at an overall rating, the administrator will consider the total performance as recorded during the year.

1. Proficient in Standards – Psychologist exemplifies exceptional or proficient practices in relation to elements of the Professional Standards of the National Association of School
2. Needs Improvement in Standards – Psychologist demonstrates a need to improve in one or more areas as revealed by a specific set of evidence in relation to elements of the Professional Standards of the National Association of School Psychologists
3. Unsatisfactory in Standards – Psychologist demonstrates a significant need for improvement in one or more areas as revealed by a specific set of evidence in relation to elements of the Professional Standards of the National Association of School Psychologists

**Domain 1: Data-Based Decision Making:** Psychologists understand and utilize assessment methods for identifying strengths and needs; for developing effective interventions, services, and programs; and for measuring progress and outcomes within a multi-tiered system of supports. Psychologists use a problem-solving framework as the basis for all professional activities. Psychologists systematically collect data from multiple sources as a foundation for decision making at the individual, group, and systems levels, and consider ecological factors (e.g., classroom, family, and community characteristics) as a context for assessment and intervention.

**Domain 2: Consultation and Collaboration:** Psychologists understand varied models and strategies of consultation and collaboration applicable to individuals, families, groups, and systems, as well as methods to promote effective implementation of services. As part of a systematic and comprehensive process of effective decision making and problem solving that permeates all aspects of service delivery, psychologists demonstrate skills to consult, collaborate, and communicate effectively with others.

**Domain 3: Academic Interventions and Instructional Supports:** Psychologists understand the biological, cultural, and social influences on academic skills; human learning, cognitive, and developmental processes; and evidence-based curricula and instructional strategies. Psychologists, in collaboration with others, use assessment and data collection methods to implement and evaluate services that support academic skill development in children.

| PERFORMANCE RATING CRITERIA |
|---|
| **Domain 4: Mental and Behavioral Health Services and Interventions:** Psychologists understand the biological, cultural, developmental, and social influences on mental and behavioral health; behavioral and emotional impacts on learning; and evidence-based strategies to promote social–emotional functioning. Psychologists, in collaboration with others, design, implement, and evaluate services that promote resilience and positive behavior, support socialization and adaptive skills, and enhance mental and behavioral health.<br><br>**Domain 5: School-Wide Practices to Promote Learning:** Psychologists understand systems' structures, organization, and theory; general and special education programming; implementation science; and evidence- based school-wide practices that promote learning, positive behavior, and mental health. Psychologists, in collaboration with others, develop and implement practices and strategies to create and maintain safe, effective, and supportive learning environments for students and school staff.<br><br>**Domain 6: Services to Promote Safe and Supportive Schools:** Psychologists understand principles and research related to social–emotional well-being, resilience, and risk factors in learning, mental and behavioral health, services in schools and communities to support multi-tiered prevention and health promotion, and evidence-based strategies for creating safe and supportive schools. Psychologists, in collaboration with others, promote preventive and responsive services that enhance learning, mental and behavioral health, and psychological and physical safety and implement effective crisis prevention, protection, mitigation, response, and recovery.<br><br>**Domain 7: Family, School, and Community Collaboration:** Psychologists understand principles and research related to family systems, strengths, needs, and cultures; evidence-based strategies to support positive family influences on children's learning and mental health; and strategies to develop collaboration between families and schools. Psychologists, in collaboration with others, design, implement, and evaluate services that respond to culture and context. They facilitate family and school partnerships and interactions with community agencies to enhance academic and social–behavioral outcomes for children.<br><br>**Domain 8: Equitable Practices for Diverse Student Populations:** Psychologists have knowledge of, and inherent respect for, individual differences, abilities, disabilities, and other diverse characteristics and the effects they have on development and learning. They also understand principles and research related to diversity in children, families, schools, and communities, including factors related to child development, religion, culture and cultural identity, race, sexual orientation, gender identity and expression, socioeconomic status, and other variables. School psychologists implement evidence-based strategies to enhance services in both general and special education and to address potential influences related to diversity. Psychologists demonstrate skills to provide professional services that promote effective functioning for individuals, families, and schools with diverse characteristics, cultures, and backgrounds through an ecological lens across multiple contexts. Psychologists recognize that equitable practices for diverse student populations, respect for diversity in development and learning, and advocacy for social justice are foundational to effective service delivery. While equality ensures that all children have the same access to general and special educational opportunities, equity ensures that each student receives what they need to benefit from these opportunities.<br><br>**Domain 9: Research and Evidence-Based Practice:** Psychologists have knowledge of research design, statistics, measurement, and varied data collection and analysis techniques sufficient for understanding research, interpreting data, and evaluating programs in applied settings. As scientist practitioners, Psychologists evaluate and apply research as a foundation for service delivery and, in collaboration with others, use various techniques and technology resources for data collection, measurement, and analysis to support effective practices at the individual, group, and/or systems levels.<br><br>**Domain 10: Legal, Ethical, and Professional Practice:** Psychologists have knowledge of the history and foundations of school psychology; multiple service models and methods; ethical, legal, and professional standards; and other factors related to professional identity and effective practice as psychologists. Psychologists provide services consistent with ethical, legal, and professional standards; engage in responsive ethical and professional decision making; collaborate with other professionals; and apply professional work characteristics needed for effective practice as psychologists, including effective interpersonal skills, responsibility, adaptability, initiative, dependability, technological competence, advocacy skills, respect for human diversity, and a commitment to social justice and equity. |

Emp #: _____ Evaluatee: _____

Status: _____

Location: _____ Assignment: _____

Dates of Observations: _____

Dates of Conferences Related to Observations: _____

Dates of Any Other Conferences: _____

Period Covered by this Evaluation: _____ Through: _____

Domain: _____

| **Success/Indicators and/or Goals:** | **Evaluatee Reflection:** |
|---|---|
| | |
| **Evaluator Comments:** | |
| | |

Rating: _____

Domain: _____

| **Success/Indicators and/or Goals:** | **Evaluatee Reflection:** |
|---|---|
| | |
| **Evaluator Comments:** | |
| | |

Rating: _____

Domain: _____

| Success/Indicators and/or Goals: | Evaluatee Reflection: |
|---|---|
| | |
| **Evaluator Comments:** | |
| | |

Rating: _____

Domain: _____

| Success/Indicators and/or Goals: | Evaluatee Reflection: |
|---|---|
| | |
| **Evaluator Comments:** | |
| | |

Rating: _____

| **Evaluator Comments/Recommendation(s) for Continued Improvement:** |
|---|
| |

| **Evaluatee Written Response:** |
|---|
| |

Continued Service:

- ☐ Recommended
- ☐ I reserve the right not to make a recommendation until the Final Official Evaluation (Prob/temp/Intern/Provisional Intern/emergency Permit/Short Term & Waiver only at 1st yearly evaluation)
- ☐ Not Recommended

**If rating is less than proficient (P), a Performance Action Plan shall be mutually developed within five (5) workdays after the date on this evaluation and shall be attached to this evaluation.**

This evaluation has been discussed with me, signing this form does not necessarily mean that I agree with all of the ratings.

| Date of Evaluation Conference | Signature of Evaluatee | Date of Signing (Required) |
|---|---|---|
| Print Name of Evaluator | Signature of Evaluator | Date of Signing (Required) |

HR Initial: _____

**APPENDIX A: TEACHER/SCHOOL NURSE SALARY SCHEDULE (186 WORKDAYS - 180 STUDENT DAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 1 BA | SCALE 2 BA + 30 OR MA | SCALE 3 BA + 45 | SCALE 4 BA + 60 INC. MA (OR) BA +75 | SCALE 5 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 70940~~69345~~ | 74487~~72812~~ | 78211~~76453~~ | 82122~~80276~~ | 86228~~84290~~ |
| 2 | 73281~~71633~~ | 76945~~75215~~ | 80792~~78976~~ | 84832~~82925~~ | 89074~~87071~~ |
| 3 | 75699~~73997~~ | 79484~~77697~~ | 83458~~81582~~ | 87631~~85661~~ | 92013~~89944~~ |
| 4 | 78197~~76439~~ | 82107~~80261~~ | 86212~~84274~~ | 90523~~88488~~ | 95049~~92912~~ |
| 5 | 80778~~78961~~ | 84817~~82909~~ | 89058~~87054~~ | 93511~~91407~~ | 98187~~95977~~ |
| 6 | 83444~~81567~~ | 87616~~85645~~ | 91997~~89927~~ | 96597~~94423~~ | 101427~~99144~~ |
| 7 | 86198~~84259~~ | 90508~~88472~~ | 95033~~92896~~ | 99785~~97541~~ | 104774~~102418~~ |
| 8 | 89043~~87040~~ | 93495~~91392~~ | 98170~~95962~~ | 103079~~100760~~ | 108233~~105798~~ |
| 9 | 91981~~89912~~ | 96580~~94408~~ | 101409~~99128~~ | 106479~~104084~~ | 111803~~109288~~ |
| 10 | | 99767~~97523~~ | 104755~~102399~~ | 109993~~107519~~ | 115493~~112895~~ |
| 11 | | | 108212~~105778~~ | 113623~~111067~~ | 119304~~116620~~ |
| 12 | | | | 117373~~114732~~ | 123242~~120469~~ |
| 15~~*~~ | 94833~~92700~~ | 102861~~100547~~ | 111568~~109058~~ | 121013~~118290~~ | 127064~~124204~~ |
| 20~~**~~ | 94924~~95666~~ | 106153~~103764~~ | 115138~~112548~~ | 124885~~122075~~ | 131130~~128179~~ |
| 24~~***~~ | 99575~~100354~~ | 111354~~108848~~ | 120780~~118063~~ | 131004~~128057~~ | 137555~~134460~~ |
| 30~~****~~ | 104454~~105271~~ | 116810~~114182~~ | 126698~~123848~~ | 137423~~134332~~ | 144295~~141049~~ |

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

Effective Date: 07/01/2025

Board Approved: XX/XX/XXXX

**APPENDIX A-3: ADULT EDUCATION MONTHLY TEACHER SALARY SCHEDULE**
**(183 WORKDAYS - 180 TEACHING DAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | SCALE 1<br>BA | SCALE 2<br>BA + 30 OR MA | SCALE 3<br>BA + 45 | SCALE 4<br>BA + 60 INC. MA (OR) BA +75 | SCALE 5<br>BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 69795~~68226~~ | 73285~~71637~~ | 76949~~75219~~ | 80796~~78980~~ | 84836~~82929~~ |
| 2 | 72098~~70477~~ | 75703~~74001~~ | 79488~~77701~~ | 83462~~81586~~ | 87635~~85665~~ |
| 3 | 74477~~72803~~ | 78201~~76443~~ | 82111~~80265~~ | 86217~~84278~~ | 90528~~88492~~ |
| 4 | 76935~~75205~~ | 80782~~78965~~ | 84821~~82913~~ | 89062~~87059~~ | 93515~~91412~~ |
| 5 | 79474~~77687~~ | 83448~~81571~~ | 87620~~85650~~ | 92001~~89933~~ | 96601~~94430~~ |
| 6 | 82097~~80251~~ | 86202~~84264~~ | 90512~~88477~~ | 95038~~92901~~ | 99790~~97546~~ |
| 7 | 84806~~82899~~ | 89046~~87044~~ | 93498~~91396~~ | 98173~~95966~~ | 103082~~100764~~ |
| 8 | 87605~~85635~~ | 91985~~89917~~ | 96584~~94413~~ | 101413~~99134~~ | 106484~~104091~~ |
| 9 | 90496~~88461~~ | 95021~~92884~~ | 99772~~97528~~ | 104761~~102404~~ | 109999~~107524~~ |
| 10 | | 98157~~95949~~ | 103065~~100746~~ | 108218~~105783~~ | 113629~~111072~~ |
| 11 | | | 106466~~104071~~ | 111789~~109275~~ | 117378~~114739~~ |
| 12 | | | | 115478~~112881~~ | 121252~~118525~~ |
| 15~~*~~ | 93302~~91204~~ | 101201~~98924~~ | 109768~~107298~~ | 119059~~116381~~ | 125012~~122200~~ |
| 20~~**~~ | 96288~~94123~~ | 104439~~102090~~ | 113281~~110732~~ | 122869~~120105~~ | 129012~~126111~~ |
| 24~~***~~ | 101006~~98735~~ | 109557~~107092~~ | 118832~~116158~~ | 128890~~125990~~ | 135334~~132290~~ |
| 30~~****~~ | 105955~~103573~~ | 114925~~112340~~ | 124655~~121850~~ | 135206~~132164~~ | 141965~~138772~~ |

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX A-4: SCHOOL NURSE SALARY SCHEDULE (216 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 1 BA ANNUAL | SCALE 2 BA + 30 OR MA ANNUAL | SCALE 3 BA + 45 ANNUAL | SCALE 4 BA + 60 INC. MA (OR) BA +75 ANNUAL | SCALE 5 BA + 75 INC MA ANNUAL |
|---|---|---|---|---|---|
| 1 | 82381~~80529~~ | 86500~~84555~~ | 90825~~88783~~ | 95366~~93222~~ | 100134~~97883~~ |
| 2 | 85100~~83186~~ | 89355~~87345~~ | 93823~~91712~~ | 98514~~96298~~ | 103440~~101113~~ |
| 3 | 87908~~85931~~ | 92303~~90228~~ | 96918~~94739~~ | 101764~~99476~~ | 106852~~104450~~ |
| 4 | 90809~~88767~~ | 95349~~93205~~ | 100116~~97865~~ | 105122~~102758~~ | 110378~~107896~~ |
| 5 | 93806~~91696~~ | 98496~~96281~~ | 103421~~101095~~ | 108592~~106150~~ | 114022~~111458~~ |
| 6 | 96902~~94722~~ | 101747~~99458~~ | 106834~~104431~~ | 112176~~109653~~ | 117785~~115136~~ |
| 7 | 100100~~97848~~ | 105105~~102740~~ | 110360~~107877~~ | 115878~~113271~~ | 121672~~118935~~ |
| 8 | 103403~~101077~~ | 108573~~106131~~ | 114002~~111438~~ | 119702~~117010~~ | 125687~~122861~~ |
| 9 | 106815~~104413~~ | 112156~~109634~~ | 117764~~115116~~ | 123652~~120872~~ | 129835~~126916~~ |
| 10 | | 115857~~113252~~ | 121650~~118915~~ | 127733~~124861~~ | 134120~~131104~~ |
| 11 | | | 125664~~122839~~ | 131947~~128981~~ | 138544~~135430~~ |
| 12 | | | | 136301~~133237~~ | 143116~~139899~~ |
| 15~~*~~ | 110127~~107651~~ | 119450~~116764~~ | 129561~~126648~~ | 140528~~137368~~ | 147554~~144237~~ |
| 20~~**~~ | 113651~~111095~~ | 123272~~120500~~ | 133707~~130701~~ | 145025~~141764~~ | 152276~~148853~~ |
| 24~~***~~ | 119220~~116539~~ | 129312~~126405~~ | 140259~~137105~~ | 152131~~148710~~ | 159738~~156147~~ |
| 30~~****~~ | 125062~~122249~~ | 135648~~132599~~ | 147132~~143823~~ | 159585~~155997~~ | 167565~~163798~~ |

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX C: CAREER TECHNICAL EDUCATION TEACHER SALARY SCHEDULE**
**(186 WORKDAYS – 180 STUDENT DAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | SCALE 1 NO BA | SCALE 2 BA | SCALE 3 BA + 30 OR MA | SCALE 4 BA + 45 | SCALE 5 BA + 60 INC. MA (OR) BA +75 | SCALE 6 BA + 75 INC MA |
|---|---|---|---|---|---|---|
| 1 | 654566~~3984~~ | 890408~~7038~~ | 934929~~1390~~ | 981679~~5960~~ | 1030751~~00758~~ | 1082291~~05796~~ |
| 2 | 689496~~7399~~ | 919788~~9910~~ | 965779~~4406~~ | 1014069~~9126~~ | 1064761~~04082~~ | 1118001~~09286~~ |
| 3 | 726487~~1015~~ | 950139~~2877~~ | 997649~~7521~~ | 1047521~~02397~~ | 1099901~~07517~~ | 1154901~~12893~~ |
| 4 | 760547~~4344~~ | 981489~~5942~~ | 1030551~~00739~~ | 1082081~~05776~~ | 1136181~~11065~~ | 1192991~~16618~~ |
| 5 | 796467~~7855~~ | 1013879~~9108~~ | 1064561~~04063~~ | 1117791~~09266~~ | 1173681~~14729~~ | 1232361~~20465~~ |
| 15* | 821168~~0267~~ | 1045311~~02181~~ | 1097571~~07290~~ | 1152451~~12654~~ | 1210081~~18286~~ | 1270581~~24200~~ |
| 20** | 847448~~2834~~ | 1078761~~05451~~ | 1132691~~10723~~ | 1189331~~16259~~ | 1248801~~22072~~ | 1311241~~28175~~ |
| 24*** | 888968~~6894~~ | 1131621~~10618~~ | 1188191~~16148~~ | 1247611~~21956~~ | 1309991~~28054~~ | 1375491~~34456~~ |
| 30**** | 932529~~1151~~ | 1187071~~16038~~ | 1246411~~21839~~ | 1308741~~27932~~ | 1374181~~34329~~ | 1442891~~41044~~ |

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX D: COUNSELOR SALARY SCHEDULE**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | SCALE 9<br>ELEMENTARY AND MIDDLE<br>186 WORKDAYS (11 MO) | SCALE 10<br>HIGH SCHOOL<br>195 WORKDAYS (11 MO) | SCALE 11<br>ADULT SCHOOL<br>202 WORKDAYS (12 MO) |
|---|---|---|---|
| 1 | 101426~~99146~~ | 106303~~103913~~ | 110147~~107671~~ |
| 2 | 104773~~102418~~ | 109811~~107342~~ | 113782~~111224~~ |
| 3 | 108231~~105798~~ | 113435~~110884~~ | 117537~~114894~~ |
| 4 | 111803~~109289~~ | 117178~~114543~~ | 121416~~118686~~ |
| 5 | 115492~~112896~~ | 121045~~118323~~ | 125423~~122603~~ |
| 6 | 119303~~116622~~ | 125039~~122228~~ | 129562~~126649~~ |
| 7 | 123240~~120471~~ | 129165~~126262~~ | 133838~~130828~~ |
| 15* | 127062~~124207~~ | 133170~~130177~~ | 137988~~134885~~ |
| 20** | 131128~~128181~~ | 137431~~134343~~ | 142404~~139201~~ |
| 24*** | 137553~~134462~~ | 144165~~140926~~ | 149382~~146022~~ |
| 30**** | 144293~~141051~~ | 151229~~147831~~ | 156702~~153177~~ |

~~* After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule.~~

~~** After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule.~~

~~*** After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule.~~

~~**** After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule.~~

**APPENDIX E: PRESCHOOL TEACHER SALARY SCHEDULE (6HR/183 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 15 | SCALE 16 EARNED AA DEGREE OR HIGHER | SCALE 17 BACHELOR OF ARTS OR BACHELOR OF SCIENCE | SCALE 18 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 33950~~33187~~ | 35679~~34877~~ | 37436~~36594~~ | 39309~~38425~~ |
| 2 | 35708~~34905~~ | 37465~~36623~~ | 39376~~38491~~ | 41344~~40414~~ |
| 3 | 37453~~36611~~ | 39351~~38466~~ | 41302~~40373~~ | 43365~~42390~~ |
| 4 | 39418~~38532~~ | 41356~~40426~~ | 43432~~42456~~ | 45605~~44580~~ |
| 5 | 41356~~40426~~ | 43432~~42456~~ | 45593~~44568~~ | 47876~~46800~~ |
| 6 | 43420~~42444~~ | 45564~~44540~~ | 47876~~46800~~ | 50272~~49142~~ |
| 7 | 45760~~44731~~ | 47976~~46897~~ | 50369~~49237~~ | 52890~~51701~~ |
| 8 | 47976~~46897~~ | 50369~~49237~~ | 52876~~51687~~ | 55520~~54272~~ |
| 15* | 49345~~48236~~ | 51782~~50618~~ | 54385~~53162~~ | 57101~~55817~~ |
| 20** | 50922~~49777~~ | 53430~~52229~~ | 56145~~54883~~ | 58954~~57629~~ |
| 24*** | 53831~~52621~~ | 56477~~55207~~ | 59342~~58008~~ | 62304~~60903~~ |
| 30**** | 56877~~55598~~ | 59688~~58346~~ | 62707~~61297~~ | 65835~~64355~~ |

~~NOTE: Any Preschool teacher required to perform extra work outside their normal assigned workday, shall be paid for said work.~~

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX F: EARLY HEAD START CENTER BASED BILINGUAL PRESCHOOL TEACHER SALARY SCHEDULE (8HR/203 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 21 | SCALE 22 EARNED AA DEGREE OR HIGHER | SCALE 23 EARNED B.A. OR B.S. DEGREE OR HIGHER | SCALE 24 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 5052749391 | 5314251947 | 5574354490 | 5853057215 |
| 2 | 5317751981 | 5581454559 | 5866257343 | 6159560210 |
| 3 | 5576754513 | 5859157274 | 6151160128 | 6458763134 |
| 4 | 5871057390 | 6160660221 | 6465563201 | 6788866361 |
| 5 | 6160660221 | 6465563201 | 6792766400 | 7132369720 |
| 6 | 6463263179 | 6790466377 | 7128369680 | 7484773164 |
| 7 | 6815166619 | 7144869842 | 7502773340 | 7877877007 |
| 8 | 7144869842 | 7502773340 | 7872376953 | 8265980801 |
| 15* | 7346171809 | 7714575411 | 8103079208 | 8508283168 |
| 20** | 7580374099 | 7961877828 | 8359681717 | 8777685803 |
| 24*** | 8014878346 | 8412682235 | 8834186355 | 9275890673 |
| 30**** | 8470382799 | 8887186873 | 9335791258 | 9802595821 |

This is a positive work calendar with no paid vacation.

*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule

**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule

***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule

****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule

**APPENDIX F-2: PRESCHOOL NURSE/PRESCHOOL TOSA SALARY SCHEDULE**
**(8HR/202 WORKDAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | SCALE 101 BA | SCALE 102 BA + 30 OR MA | SCALE 103 BA + 45 | SCALE 104 BA + 60 INC MA (OR) BA +75 | SCALE 105 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 77036~~75304~~ | 80888~~79069~~ | 84932~~83022~~ | 89179~~87173~~ | 93638~~91532~~ |
| 2 | 79578~~77789~~ | 83557~~81678~~ | 87735~~85762~~ | 92122~~90050~~ | 96728~~94553~~ |
| 3 | 82204~~80356~~ | 86314~~84374~~ | 90630~~88593~~ | 95162~~93023~~ | 99920~~97674~~ |
| 4 | 84917~~83008~~ | 89163~~87158~~ | 93621~~91516~~ | 98302~~96092~~ | 103217~~100897~~ |
| 5 | 87719~~85747~~ | 92105~~90034~~ | 96710~~94536~~ | 101546~~99263~~ | 106623~~104226~~ |
| 6 | 90614~~88577~~ | 95145~~93006~~ | 99902~~97656~~ | 104897~~102539~~ | 110142~~107666~~ |
| 7 | 93604~~91500~~ | 98284~~96075~~ | 103198~~100879~~ | 108358~~105923~~ | 113776~~111219~~ |
| 8 | 96693~~94520~~ | 101528~~99246~~ | 106604~~104208~~ | 111934~~109418~~ | 117531~~114889~~ |
| 9 | 99884~~97639~~ | 104878~~102521~~ | 110122~~107647~~ | 115628~~113029~~ | 121409~~118680~~ |
| 10 | | 108339~~105904~~ | 113756~~111199~~ | 119444~~116759~~ | 125416~~122597~~ |
| 11 | | | 117510~~114869~~ | 123386~~120612~~ | 129555~~126643~~ |
| 12 | | | | 127458~~124592~~ | 133831~~130822~~ |
| 15~~*~~ | 102981~~100667~~ | 111699~~109188~~ | 121154~~118431~~ | 131410~~128455~~ | 137981~~134878~~ |
| 20~~**~~ | 106276~~103888~~ | 115273~~112682~~ | 125031~~122221~~ | 135615~~132566~~ | 142396~~139195~~ |
| 24~~***~~ | 111484~~108979~~ | 120921~~118203~~ | 131158~~128210~~ | 142260~~139062~~ | 149373~~146016~~ |
| 30~~****~~ | 116947~~114319~~ | 126846~~123995~~ | 137585~~134492~~ | 149231~~145876~~ | 156692~~153171~~ |

This is a positive work calendar with no paid vacation.

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX F-3: PRESCHOOL TEACHER/PRESCHOOL PERMIT TOSA SALARY SCHEDULE (8HR/183 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 21 | SCALE 22 EARNED AA DEGREE OR HIGHER | SCALE 23 EARNED B.A. OR B.S. DEGREE OR HIGHER | SCALE 24 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 4557244547 | 4790346826 | 5025749127 | 5276451578 |
| 2 | 4792646848 | 5031549184 | 5288251693 | 5551954271 |
| 3 | 5028049150 | 5282451636 | 5546154214 | 5822756918 |
| 4 | 5294151751 | 5551954271 | 5828656976 | 6119459818 |
| 5 | 5551954271 | 5828656976 | 6122959852 | 6430262856 |
| 6 | 5826256952 | 6120659830 | 6425562810 | 6746865951 |
| 7 | 6144060059 | 6440762959 | 6762266102 | 7101369416 |
| 8 | 6440762959 | 6762266102 | 7095369358 | 7450972834 |
| 15* | 6622164732 | 6956468000 | 7304971407 | 7669874974 |
| 20** | 6832766791 | 7176570152 | 7535673662 | 7913577356 |
| 24*** | 7223670612 | 7583974134 | 7962977839 | 8362081740 |
| 30**** | 7635774640 | 8011278311 | 8415082258 | 8836586378 |

This is a positive work calendar with no paid vacation.

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX G-1: EARLY HEAD START HOME-BASE BILINGUAL PRESCHOOL TEACHER SALARY SCHEDULE (8HR/225 WORKDAYS/11.5 MONTHS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 18 | SCALE 19 EARNED AA DEGREE OR HIGHER | SCALE 20 BACHELOR OF ARTS OR BACHELOR OF SCIENCE | SCALE 21 BACHELOR OF ARTS + 30 OR MA |
|---|---|---|---|---|
| 1 | 55636~~54385~~ | 58435~~57121~~ | 61375~~59995~~ | 64458~~63009~~ |
| 2 | 58486~~57171~~ | 61427~~60046~~ | 64562~~63110~~ | 67784~~66260~~ |
| 3 | 61389~~60009~~ | 64497~~63047~~ | 67695~~66173~~ | 71097~~69499~~ |
| 4 | 64638~~63185~~ | 67796~~66272~~ | 71188~~69587~~ | 74759~~73078~~ |
| 5 | 67796~~66272~~ | 71188~~69587~~ | 74732~~73052~~ | 78456~~76692~~ |
| 6 | 71162~~69562~~ | 74680~~73001~~ | 78456~~76692~~ | 82400~~80547~~ |
| 7 | 75015~~73328~~ | 78675~~76906~~ | 82566~~80710~~ | 86727~~84777~~ |
| 8 | 78675~~76906~~ | 82566~~80710~~ | 86701~~84752~~ | 91016~~88970~~ |
| 15~~*~~ | 80819~~79002~~ | 84892~~82983~~ | 89180~~87175~~ | 93650~~91544~~ |
| 20~~**~~ | 83401~~81526~~ | 87614~~85644~~ | 92018~~89949~~ | 96604~~94432~~ |
| 24~~***~~ | 88204~~86221~~ | 92621~~90539~~ | 97245~~95059~~ | 102138~~99842~~ |
| 30~~****~~ | 93226~~91130~~ | 97862~~95662~~ | 102781~~100470~~ | 107931~~105504~~ |

This is a positive work calendar with no paid vacation.

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX H: ADULT EDUCATION HOURLY SALARY SCHEDULE**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | SCALE 11<br>REGULAR<br>Hourly Rate | SCALE 12<br>BA + 30 OR MA<br>Hourly Rate | SCALE 13<br>BA + 75 INC MA<br>Hourly Rate |
|---|---|---|---|
| 1 | $55.99~~$54.73~~ | $57.59~~$56.29~~ | $59.38~~$58.04~~ |
| 2 | $58.87~~$57.55~~ | $60.57~~$59.21~~ | $62.43~~$61.03~~ |
| 3 | $61.84~~$60.45~~ | $63.73~~$62.30~~ | $65.61~~$64.13~~ |
| 4 | $64.72~~$63.27~~ | $66.66~~$65.16~~ | $68.68~~$67.14~~ |
| 5 | $67.61~~$66.09~~ | $69.57~~$68.00~~ | $71.70~~$70.09~~ |
| 6 | $70.57~~$68.99~~ | $72.68~~$71.04~~ | $74.81~~$73.13~~ |
| 7 | $73.46~~$71.81~~ | $75.71~~$74.01~~ | $77.92~~$76.17~~ |
| 8 | $76.34~~$74.63~~ | $78.63~~$76.87~~ | $81.03~~$79.21~~ |
| 15* | $76.81~~$75.08~~ | $79.11~~$77.33~~ | $81.55~~$79.71~~ |
| 20** | $79.28~~$77.50~~ | $81.64~~$79.80~~ | $84.15~~$82.26~~ |
| 24*** | $81.77~~$79.93~~ | $87.26~~$85.30~~ | $89.84~~$87.82~~ |
| 30**** | $89.02~~$87.02~~ | $97.55~~$95.35~~ | $100.25~~$97.99~~ |

MONTHLY RATES

Adult Education teachers who work every day scheduled each year by the adult school (school day plus orientation days) and who are assigned 25 to 30 hours per week shall be assigned to the regular Teacher Salary Schedule for pay purposes.

No full time Adult Education Teacher can serve as a full time regular classroom teacher in this District or any other at the same time.

~~*After completion of 14 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~**After completion of 19 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~***After completion of 23 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

~~****After completion of 29 years of paid service to the Norwalk-La Mirada Unified School District on this Salary Schedule~~

**APPENDIX H-2: CREDENTIALED SPEECH & LANGUAGE PATHOLOGIST**
**(188 WORKDAYS – 11 MONTHS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| STEP | ANNUAL |
|---|---|
| 1 | 97438~~95247~~ |
| 2 | 100847~~98580~~ |
| 3 | 104378~~102031~~ |
| 4 | 108028~~105599~~ |
| 5 | 111810~~109296~~ |
| 6 | 115726~~113124~~ |
| 7 | 119774~~117081~~ |
| 8 | 123968~~121181~~ |
| 9 | 128308~~125423~~ |
| 10 | 132797~~129811~~ |
| 11 | 137446~~134356~~ |
| 12 | 142254~~139056~~ |
| 13 | 147234~~143924~~ |
| 14 | 152387~~148961~~ |
| 15* | 157721~~154175~~ |
| 20** | 165604~~161880~~ |
| 25*** | 173885~~169976~~ |

- The maximum step allowed for comparable experience prior to NLMUSD employment shall be commensurate with verified years of prior service (as approved by Human Resources) before becoming a district employee.

- Clinical experience in the private sector for a Speech and Language Pathologist who possesses a credential prior to an offer of employment with NLMUSD, may be used for step placement upon verification.

~~* Longevity Stipends: At the conclusion of 19 and 24 years of creditable service in the district (inclusive of comparable experience approved) a 5% stipend shall be paid annually. (Annual amounts cited above (20 & 25) reflect said 5% increase)~~

## APPENDIX H-3: PSYCHOLOGIST SALARY SCHEDULE

### SCHOOL PSYCHOLOGIST SALARY SCHEDULE (188 WORKDAYS – 11 MONTHS)

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | ANNUAL |
|---|---|
| 1 | 134971~~131936~~ |
| 2 | 137694~~134598~~ |
| 3 | 140450~~137292~~ |
| 4 | 143257~~140036~~ |
| 13* | 146122~~142837~~ |
| 15* | 150420~~147038~~ |
| 20* | 154718~~151239~~ |
| 25* | 157583~~154040~~ |

### ERMHS PSYCHOLOGIST SALARY SCHEDULE (202 WORKDAYS – 12 MONTHS)

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| STEP | ANNUAL |
|---|---|
| 1 | 144525~~141276~~ |
| 2 | 147443~~144128~~ |
| 3 | 150373~~146992~~ |
| 4 | 153353~~149905~~ |
| 13* | 156420~~152903~~ |
| 15* | 161021~~157400~~ |
| 20* | 165621~~161897~~ |
| 25* | 168688~~164896~~ |

~~**Longevity Increments**~~

~~2% adjustment is available after completion of 13 years of creditable service.~~

~~5% adjustment is available after completion of 15 years of creditable service.~~

~~8% adjustment is available after completion of 20 years of creditable service.~~

~~10% adjustment is available after completion of 25 years of creditable service.~~

**APPENDIX I: HOURLY, DAILY & INTERMITTENT PAY**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| ASSIGNMENT | AMOUNT | BASED ON: |
|---|---|---|
| Summer School Hourly Rate | $53.51 ~~$52.26~~ Per Hour | 325-Minute Day |
| Summer School Elementary School | $290.02 ~~$283.25~~ Per Day | 325-Minute Day |
| Summer School Middle School | $290.02 ~~$283.25~~ Per Day | 325-Minute Day |
| Summer School High School | $306.61 ~~$299.45~~ Per Day | 343.75-Minute Day |
| Home Teacher | $46.01 ~~$44.98~~ Per Hour | |

**APPENDIX J: EXTRA PAY FOR EXTRA DUTY**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| | PER ASSIGNMENT | PER ASSIGNMENT PER |
|---|---|---|
| **1. High School Athletics** | **RATE** | **WEEK POST SEASON** |
| Athletic Director | $6,199~~$6,060~~ | |
| Athletic Director-Assistant | $4,659~~$4,554~~ | |
| Varsity Baseball-Head | $5,122~~$5,007~~ | $251~~$245~~ |
| Varsity Baseball-Assistant | $3,597~~$3,516~~ | $170~~$166~~ |
| JV Baseball-Head | $3,597~~$3,516~~ | |
| Freshman Baseball-Head | $3,219~~$3,147~~ | |
| Varsity Basketball-Head | $5,236~~$5,118~~ | $251~~$245~~ |
| Varsity Basketball-Assistant | $3,606~~$3,525~~ | $170~~$166~~ |
| JV Basketball-Head | $3,606~~$3,525~~ | |
| Sophomore Basketball-Head | $3,475~~$3,397~~ | |
| Freshman Basketball-Head | $3,346~~$3,271~~ | |
| Cross Country-Head | $4,177~~$4,083~~ | $170~~$166~~ |
| Cross Country-Assistant | $3,152~~$3,081~~ | $170~~$166~~ |
| Varsity Football-Head | $6,154~~$6,016~~ | $336~~$328~~ |
| Varsity Football-Assistant | $3,937~~$3,848~~ | $251~~$245~~ |
| JV Football-Head | $3,814~~$3,728~~ | |
| JV Football-Assistant | $3,501~~$3,422~~ | |
| Sophomore Football-Head | $3,365~~$3,289~~ | |
| Sophomore Football-Assistant | $3,265~~$3,192~~ | |
| Freshman Football-Head | $3,640~~$3,558~~ | |
| Freshman Football-Assistant | $3,265~~$3,192~~ | |
| Golf-Head | $4,105~~$4,013~~ | $85~~$83~~ |
| Gymnastics/Dance Team-Head | $4,833~~$4,724~~ | $170~~$166~~ |
| Gymnastics/Dance Team-Assistant | $3,122~~$3,052~~ | $170~~$166~~ |
| Varsity Soccer-Head | $4,742~~$4,635~~ | $251~~$245~~ |
| Varsity Soccer-Assistant | $3,219~~$3,147~~ | $85~~$83~~ |
| JV Soccer-Head | $3,219~~$3,147~~ | |
| JV Soccer-Assistant | $3,219~~$3,147~~ | |
| Freshman Soccer-Head | $3,219~~$3,147~~ | |
| Freshman Soccer-Assistant | $3,219~~$3,147~~ | |
| Varsity Softball-Head | $5,122~~$5,007~~ | $251~~$245~~ |
| Varsity Softball-Assistant | $3,597~~$3,516~~ | $170~~$166~~ |
| JV Softball-Head | $3,597~~$3,516~~ | |
| Varsity Swim Team-Head | $5,067~~$4,953~~ | $251~~$245~~ |
| Varsity Swim Team-Assistant | $3,296~~$3,222~~ | $170~~$166~~ |
| Varsity Water Polo-Head | $5,067~~$4,953~~ | $251~~$245~~ |
| Varsity Water Polo-Assistant | $3,296~~$3,222~~ | $170~~$166~~ |

**APPENDIX J: EXTRA PAY FOR EXTRA DUTY**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

Effective: July 1, 2025

| | PER ASSIGNMENT RATE | PER ASSIGNMENT PER WEEK POST SEASON |
|---|---|---|
| **1. High School Athletics (CONT)** | | |
| Varsity Tennis-Head | $4,420~~$4,321~~ | $170~~$166~~ |
| JV Tennis-Head | $3,219~~$3,147~~ | |
| Varsity Track-Head | $5,122~~$5,007~~ | $170~~$166~~ |
| Track-Assistant | $3,327~~$3,252~~ | $170~~$166~~ |
| Varsity Volleyball-Head | $4,858~~$4,749~~ | $251~~$245~~ |
| JV Volleyball-Head | $3,432~~$3,355~~ | |
| Sophomore Volleyball-Head | $3,219~~$3,147~~ | |
| Freshman Volleyball-Head | $3,122~~$3,052~~ | |
| Wrestling-Head | $4,882~~$4,772~~ | $170~~$166~~ |
| Wrestling-Assistant | $3,368~~$3,292~~ | $170~~$166~~ |
| Varsity ESports-Head | $3,219~~$3,147~~ | $170~~$166~~ |
| Varsity ESports-Assistant | $2,890~~$2,825~~ | $85~~$83~~ |
| JV ESports-Head | $2,890~~$2,825~~ | |
| JV ESport-Assistant | $2,000 TA: 02/25/26 | |
| Flag Football-Head | $3,640~~$3,558~~ | |
| Flag Football-Assistant | $3,265~~$3,192~~ | |
| **2. Other High School Activities** | | |
| Band Director | $8,152~~$7,969~~ | $240~~$235~~ |
| Coordinator of Activities | $7,452~~$7,284~~ | |
| El Camino High School Coordinator of Activities | $3,724~~$3,640~~ | |
| Drill Team Director | $3,931~~$3,843~~ | |
| Pep Squad | $3,931~~$3,843~~ | |
| Forensics-Head | $3,479~~$3,401~~ | |
| Forensics-Assistant | $2,218~~$2,168~~ | |
| News Releases | $1,992~~$1,947~~ | |
| Technical Stage Director | $3,732~~$3,648~~ | |
| Play & Productions Directors (Per Production) | $3,450~~$3,372~~ | |
| Yearbook Advisor | $3,937~~$3,848~~ | |
| Newspaper Advisor | $4,246~~$4,151~~ | |
| Academic Decathlon Coach | $3,426~~$3,349~~ | |
| **3. High School Department Heads** | | |
| 7 to 14 Sections | $1,418~~$1,386~~ | |
| 15 to 20 Sections | $1,813~~$1,772~~ | |
| 21 to 45 Sections | $2,207~~$2,157~~ | |
| 46 to 70 Sections | $2,616~~$2,557~~ | |
| 71 to 95 Sections | $3,018~~$2,950~~ | |
| 96 plus Sections | $3,420~~$3,343~~ | |
| El Camino (2 Positions) | $1,397~~$1,366~~ | |

Effective Date: 07/01/2025

Board Approved: XX/XX/XXXX

| | |
|---|---|
| Adult Education | $1,418~~$1,386~~ |

| 4. **Other Assignments, All levels** | **PER ASSIGNMENT RATE** |
|---|---|
| Assessment Liaison (One per school) | $2,437 per school year~~$2,382 per school year~~ |
| Peer Assistance and Support Teacher | $2,339 - $9,358~~$2,286 - 9,147~~ |
| Intern Support Provider | $414~~$405~~ per semester X # new teachers (4 max) |
| Onsite Support Provider for New Teachers | $414~~$405~~ per semester X # new teachers (4 max) |
| ~~Tutoring~~Extra Pay (Working with students) | $53.51 per hour~~$52.31 per hour~~ |
| Homework Helpline | $53.51 per hour~~$52.31 per hour~~ |
| Saturday School | $53.51 per hour~~$52.31 per hour~~ |
| Honor Band | $840 ~~$822~~ |
| Saturday School Teacher - Migrant Ed | $53.51 per hour~~$52.31per hour~~ |
| Student Supervision Duty (Provided when necessary) | $36.58 per hour~~$35.21 per hour~~ |
| Nurses | $7,798~~$7,623~~ per school year |
| Middle School Coaching | $42.64 per hour~~$41.68 per hour~~ |
| English to Spanish/Second Language Translations | $34.43 ~~$33.65~~ |
| Bilingual Area Resource Teacher | Three (3) $9,027~~$8,824~~ stipends for three (3) positions only to be funded exclusively by Categorical Aid Funds. Stipends for 180 hours of additional work above and beyond the normal required 186 workdays. The 180 hours shall be subject to verification and audit. |
| Extra Pay (PD, planning, meetings, etc.) | $48.16~~$47.08~~ per hour |
| Over-the-ratio (Elementary Level) | $105~~$103.00~~ per student/per month |
| Combo Classes (Elementary Level) | $4,500 ~~3,695~~ per school year TA: 02/18/26 |
| Bilingual Dual Immersion | $3,780 $3,695 TA: 10/23/25 ~~1,848~~ per school year |
| Speech and Language Pathologist (Waiver) | $1,455~~$1,422~~ per school year |
| District Level TOSA (Excludes TOSA Admin) | $7,798 ~~$7,623~~ |
| Technology Teacher | $7,798 ~~$7,623~~ |
| PTAP Support Providers | $1,891 ~~$1,848~~ |
| Elementary SPED Teacher Stipend (RSP& SDC) | $4,500 per year TA: 02/18/26 |
| AP Combo Stipend | $300/month per combo period TA: 02/18/26 |
| Middle School Music Performances | $822/performance (up to 4/teacher per year) TA: 02/18/26 |

**APPENDIX J: EXTRA PAY FOR EXTRA DUTY**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| **4. Other Assignments, All Levels (CONT)** | **PER ASSIGNMENT RATE** |
|---|---|
| (IWP) District Literacy Specialist | $3,636~~$3,554~~ per school year |
| (IWP) Pathway Counselor | $2,422~~$2,368~~ per school year |
| (IWP) Data Specialist | $7,278~~$7,114~~ per school year |
| (IWP) Pathway Teacher | $726~~$710~~ per school year & $144 ~~$141~~ per meeting attended ($726~~$679~~ maximum). (IWP) Pathway teachers may participate in five (5) voluntary after school meetings (each school year that they hold this title) where they will be compensated at a rate of $144 ~~$141~~ per meeting attended for a maximum not to exceed $726~~$710~~. |
| (IWP) Control Teacher | $726~~$710~~ per school year |
| Middle School Play Productions Directors | $1,455 ~~$1,422~~ (Per Production)<br><br>Stipend paid to one (1) volunteer teacher selected by the Principal for purposes of providing support to students who participated in play or productions (from the beginning until completion of production). This stipend will be paid for a maximum of two (2) plays or productions developed in a single school year. |
| Middle School Play Productions Directors' Assistant | $946~~$925~~ (Per Production)<br><br>Stipend paid to no more than two (2) volunteer Teachers selected by the Principal for purposes of providing support to students who participate in plays or productions (from the beginning until completion of production). This stipend will be paid for a maximum of two (2) play or productions developed in a single school year. |

(a) It is understood that the purpose of this article and Appendix J is to establish stipend rates of pay for extra duty only if a school or district desires to fund such a position. There is no intent to fund, commit funding or create all of the positions listed in Appendix J

**APPENDIX K: CATEGORICAL, GRANTS & FIXED COSTS PROGRAM**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
Effective: July 1, 2025

| ASSIGNMENT | RATE |
|---|---|
| Master Training Teacher (Full Assignment-Per Semester) | $912 ~~$891~~ (Agreement Limit) |
| | |
| Master Training Teacher (Full Summer School Assignment) | $417 ~~$407~~ (Agreement Limit) |
| | |
| Categorical Aide Program Facilitator | $1,951 ~~$1,907~~ |
| | |
| GATE Teachers (Elementary & Secondary) | $790~~$772~~ per assignment per school year |
| | |
| Resource Teacher Categorical/Bilingual Programs | One (1) $8,436~~$8,246~~ stipend for one (1) position only, to be funded exclusively by Categorical Aid Funds. Stipends for 180 hours of additional work above and beyond the normal required 186 workdays. The 180 hours shall be subject to verification and audit. |

**APPENDIX A: TEACHER ANNUAL SALARY SCHEDULE**
**(186 WORKDAYS - 180 STUDENT DAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 1 BA | SCALE 2 BA + 30 OR MA | SCALE 3 BA + 45 | SCALE 4 BA + 60 INC. MA (OR) BA +75 | SCALE 5 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 70940 | 74487 | 78211 | 82122 | 86228 |
| 2 | 73281 | 76945 | 80792 | 84832 | 89074 |
| 3 | 75699 | 79484 | 83458 | 87631 | 92013 |
| 4 | 78197 | 82107 | 86212 | 90523 | 95049 |
| 5 | 80778 | 84817 | 89058 | 93511 | 98187 |
| 6 | 83444 | 87616 | 91997 | 96597 | 101427 |
| 7 | 86198 | 90508 | 95033 | 99785 | 104774 |
| 8 | 89043 | 93495 | 98170 | 103079 | 108233 |
| 9 | 91981 | 96580 | 101409 | 106479 | 111803 |
| 10 | | 99767 | 104755 | 109993 | 115493 |
| 11 | | | 108212 | 113623 | 119304 |
| 12 | | | | 117373 | 123242 |

| ANNUAL LONGEVITY INCREASES | | | | | | | |
|---|---|---|---|---|---|---|---|
| STEP | % INCREASE | YEARS OF SERVICE | SCALE 1 INCREASE FROM STEP 9 | SCALE 2 INCREASE FROM STEP 10 | SCALE 3 INCREASE FROM STEP 11 | SCALE 4 INCREASE FROM STEP 12 | SCALE 5 INCREASE FROM STEP 12 |
| 15 | 3.1010 | AFTER 14 YEARS | 2852 | 3094 | 3356 | 3640 | 3822 |
| 20 | 6.4000 | AFTER 19 YEARS | 5887 | 6386 | 6926 | 7512 | 7888 |
| 24 | 11.6140 | AFTER 23 YEARS | 10683 | 11587 | 12568 | 13631 | 14313 |
| 30 | 17.0831 | AFTER 29 YEARS | 15714 | 17043 | 18486 | 20050 | 21053 |

Effective Date: 07/01/2025
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**APPENDIX A-3: ADULT EDUCATION TEACHER ANNUAL SALARY SCHEDULE**
**(183 WORKDAYS - 180 TEACHING DAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 1 BA | SCALE 2 BA + 30 OR MA | SCALE 3 BA + 45 | SCALE 4 BA + 60 INC. MA (OR) BA +75 | SCALE 5 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 69795 | 73285 | 76949 | 80796 | 84836 |
| 2 | 72098 | 75703 | 79488 | 83462 | 87635 |
| 3 | 74477 | 78201 | 82111 | 86217 | 90528 |
| 4 | 76935 | 80782 | 84821 | 89062 | 93515 |
| 5 | 79474 | 83448 | 87620 | 92001 | 96601 |
| 6 | 82097 | 86202 | 90512 | 95038 | 99790 |
| 7 | 84806 | 89046 | 93498 | 98173 | 103082 |
| 8 | 87605 | 91985 | 96584 | 101413 | 106484 |
| 9 | 90496 | 95021 | 99772 | 104761 | 109999 |
| 10 | | 98157 | 103065 | 108218 | 113629 |
| 11 | | | 106466 | 111789 | 117378 |
| 12 | | | | 115478 | 121252 |

| ANNUAL LONGEVITY INCREASES | | | | | | | |
|---|---|---|---|---|---|---|---|
| STEP | % INCREASE | YEARS OF SERVICE | SCALE 1 INCREASE FROM STEP 9 | SCALE 2 INCREASE FROM STEP 10 | SCALE 3 INCREASE FROM STEP 11 | SCALE 4 INCREASE FROM STEP 12 | SCALE 5 INCREASE FROM STEP 12 |
| 15 | 3.1010 | AFTER 14 YEARS | 2806 | 3044 | 3302 | 3581 | 3760 |
| 20 | 6.4000 | AFTER 19 YEARS | 5792 | 6282 | 6815 | 7391 | 7760 |
| 24 | 11.6140 | AFTER 23 YEARS | 10510 | 11400 | 12366 | 13412 | 14082 |
| 30 | 17.0831 | AFTER 29 YEARS | 15459 | 16768 | 18189 | 19728 | 20713 |

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**APPENDIX A-4: SCHOOL NURSE ANNUAL SALARY SCHEDULE (216 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 1 BA | SCALE 2 BA + 30 OR MA | SCALE 3 BA + 45 | SCALE 4 BA + 60 INC. MA (OR) BA +75 | SCALE 5 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 82381 | 86500 | 90825 | 95366 | 100134 |
| 2 | 85100 | 89355 | 93823 | 98514 | 103440 |
| 3 | 87908 | 92303 | 96918 | 101764 | 106852 |
| 4 | 90809 | 95349 | 100116 | 105122 | 110378 |
| 5 | 93806 | 98496 | 103421 | 108592 | 114022 |
| 6 | 96902 | 101747 | 106834 | 112176 | 117785 |
| 7 | 100100 | 105105 | 110360 | 115878 | 121672 |
| 8 | 103403 | 108573 | 114002 | 119702 | 125687 |
| 9 | 106815 | 112156 | 117764 | 123652 | 129835 |
| 10 | | 115857 | 121650 | 127733 | 134120 |
| 11 | | | 125664 | 131947 | 138544 |
| 12 | | | | 136301 | 143116 |

| ANNUAL LONGEVITY INCREASES | | | | | | | |
|---|---|---|---|---|---|---|---|
| STEP | % INCREASE | YEARS OF SERVICE | SCALE 1 INCREASE FROM STEP 9 | SCALE 2 INCREASE FROM STEP 10 | SCALE 3 INCREASE FROM STEP 11 | SCALE 4 INCREASE FROM STEP 12 | SCALE 5 INCREASE FROM STEP 12 |
| 15 | 3.1010 | AFTER 14 YEARS | 3312 | 3593 | 3897 | 4227 | 4438 |
| 20 | 6.4000 | AFTER 19 YEARS | 6836 | 7415 | 8043 | 8724 | 9160 |
| 24 | 11.6140 | AFTER 23 YEARS | 12405 | 13455 | 14595 | 15830 | 16622 |
| 30 | 17.0831 | AFTER 29 YEARS | 18247 | 19791 | 21468 | 23284 | 24449 |

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**APPENDIX C: CAREER TECHNICAL EDUCATION TEACHER ANNUAL SALARY SCHEDULE**
**(186 WORKDAYS – 180 STUDENT DAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 1 NO BA | SCALE 2 BA | SCALE 3 BA + 30 OR MA | SCALE 4 BA + 45 | SCALE 5 BA + 60 INC. MA (OR) BA +75 | SCALE 6 BA + 75 INC MA |
|---|---|---|---|---|---|---|
| 1 | 65456 | 89040 | 93492 | 98167 | 103075 | 108229 |
| 2 | 68949 | 91978 | 96577 | 101406 | 106476 | 111800 |
| 3 | 72648 | 95013 | 99764 | 104752 | 109990 | 115490 |
| 4 | 76054 | 98148 | 103055 | 108208 | 113618 | 119299 |
| 5 | 79646 | 101387 | 106456 | 111779 | 117368 | 123236 |

| ANNUAL LONGEVITY INCREASES | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| STEP | % INCREASE | YEARS OF SERVICE | SCALE 1 INCREASE FROM STEP 5 | SCALE 2 INCREASE FROM STEP 5 | SCALE 3 INCREASE FROM STEP 5 | SCALE 4 INCREASE FROM STEP 5 | SCALE 5 INCREASE FROM STEP 5 | SCALE 6 INCREASE FROM STEP 5 |
| 15 | 3.1010 | AFTER 14 YEARS | 2470 | 3144 | 3301 | 3466 | 3640 | 3822 |
| 20 | 6.4000 | AFTER 19 YEARS | 5098 | 6489 | 6813 | 7154 | 7512 | 7888 |
| 24 | 11.6140 | AFTER 23 YEARS | 9250 | 11775 | 12363 | 12982 | 13631 | 14313 |
| 30 | 17.0831 | AFTER 29 YEARS | 13606 | 17320 | 18185 | 19095 | 20050 | 21053 |

Effective Date: 07/01/2025
Board Approved: XX/XX/XXXX

**APPENDIX D: COUNSELOR ANNUAL SALARY SCHEDULE**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 9 ELEMENTARY AND MIDDLE 186 WORKDAYS (11 MO) | SCALE 10 HIGH SCHOOL 195 WORKDAYS (11 MO) | SCALE 11 ADULT SCHOOL 202 WORKDAYS (12 MO) |
|---|---|---|---|
| **1** | **101426** | **106303** | **110147** |
| **2** | **104773** | **109811** | **113782** |
| **3** | **108231** | **113435** | **117537** |
| **4** | **111803** | **117178** | **121416** |
| **5** | **115492** | **121045** | **125423** |
| **6** | **119303** | **125039** | **129562** |
| **7** | **123240** | **129165** | **133838** |

| ANNUAL LONGEVITY INCREASES | | | | | |
|---|---|---|---|---|---|
| **STEP** | **% INCREASE** | **YEARS OF SERVICE** | **SCALE 9 INCREASE FROM STEP 7** | **SCALE 10 INCREASE FROM STEP 7** | **SCALE 11 INCREASE FROM STEP 7** |
| 15 | 3.1010 | AFTER 14 YEARS | **3822** | **4005** | **4150** |
| 20 | 6.4000 | AFTER 19 YEARS | **7888** | **8266** | **8566** |
| 24 | 11.6140 | AFTER 23 YEARS | **14313** | **15000** | **15544** |
| 30 | 17.0831 | AFTER 29 YEARS | **21053** | **22064** | **22864** |

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**APPENDIX E: PRESCHOOL TEACHER ANNUAL SALARY SCHEDULE (6HR/183 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 15 | SCALE 16 EARNED AA DEGREE OR HIGHER | SCALE 17 BACHELOR OF ARTS OR BACHELOR OF SCIENCE | SCALE 18 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 33950 | 35679 | 37436 | 39309 |
| 2 | 35708 | 37465 | 39376 | 41344 |
| 3 | 37453 | 39351 | 41302 | 43365 |
| 4 | 39418 | 41356 | 43432 | 45605 |
| 5 | 41356 | 43432 | 45593 | 47876 |
| 6 | 43420 | 45564 | 47876 | 50272 |
| 7 | 45760 | 47976 | 50369 | 52890 |
| 8 | 47976 | 50369 | 52876 | 55520 |

| ANNUAL LONGEVITY INCREASES | | | | | |
|---|---|---|---|---|---|
| STEP | YEARS OF SERVICE TO NLMUSD | SCALE 15 INCREASE FROM STEP 8 | SCALE 16 INCREASE FROM STEP 8 | SCALE 17 INCREASE FROM STEP 8 | SCALE 18 INCREASE FROM STEP 8 |
| 15 | AFTER 14 YEARS | 1369 | 1413 | 1509 | 1581 |
| 20 | AFTER 19 YEARS | 2946 | 3061 | 3269 | 3434 |
| 24 | AFTER 23 YEARS | 5855 | 6108 | 6466 | 6784 |
| 30 | AFTER 29 YEARS | 8901 | 9319 | 9831 | 10315 |

Effective Date: 07/01/2025

Board Approved: XX/XX/XXXX

**APPENDIX F: EARLY HEAD START CENTER BASED BILINGUAL PRESCHOOL TEACHER ANNUAL SALARY SCHEDULE (8HR/203 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 21 | SCALE 22 EARNED AA DEGREE OR HIGHER | SCALE 23 EARNED B.A. OR B.S. DEGREE OR HIGHER | SCALE 24 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 50527 | 53142 | 55743 | 58530 |
| 2 | 53177 | 55814 | 58662 | 61595 |
| 3 | 55767 | 58591 | 61511 | 64587 |
| 4 | 58710 | 61606 | 64655 | 67888 |
| 5 | 61606 | 64655 | 67927 | 71323 |
| 6 | 64632 | 67904 | 71283 | 74847 |
| 7 | 68151 | 71448 | 75027 | 78778 |
| 8 | 71448 | 75027 | 78723 | 82659 |

| ANNUAL LONGEVITY INCREASES | | | | | |
|---|---|---|---|---|---|
| STEP | YEARS OF SERVICE TO NLMUSD | SCALE 21 INCREASE FROM STEP 8 | SCALE 22 INCREASE FROM STEP 8 | SCALE 23 INCREASE FROM STEP 8 | SCALE 24 INCREASE FROM STEP 8 |
| 15 | AFTER 14 YEARS | 2013 | 2118 | 2307 | 2423 |
| 20 | AFTER 19 YEARS | 4355 | 4591 | 4873 | 5117 |
| 24 | AFTER 23 YEARS | 8700 | 9099 | 9618 | 10099 |
| 30 | AFTER 29 YEARS | 13255 | 13844 | 14634 | 15366 |

Effective Date: 07/01/2025
Board Approved: XX/XX/XXXX

**APPENDIX F-2: PRESCHOOL NURSE/PRESCHOOL TOSA ANNUAL SALARY SCHEDULE**
**(8HR/202 WORKDAYS)**
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 101 BA | SCALE 102 BA + 30 OR MA | SCALE 103 BA + 45 | SCALE 104 BA + 60 INC MA (OR) BA +75 | SCALE 105 BA + 75 INC MA |
|---|---|---|---|---|---|
| 1 | 77036 | 80888 | 84932 | 89179 | 93638 |
| 2 | 79578 | 83557 | 87735 | 92122 | 96728 |
| 3 | 82204 | 86314 | 90630 | 95162 | 99920 |
| 4 | 84917 | 89163 | 93621 | 98302 | 103217 |
| 5 | 87719 | 92105 | 96710 | 101546 | 106623 |
| 6 | 90614 | 95145 | 99902 | 104897 | 110142 |
| 7 | 93604 | 98284 | 103198 | 108358 | 113776 |
| 8 | 96693 | 101528 | 106604 | 111934 | 117531 |
| 9 | 99884 | 104878 | 110122 | 115628 | 121409 |
| 10 | | 108339 | 113756 | 119444 | 125416 |
| 11 | | | 117510 | 123386 | 129555 |
| 12 | | | | 127458 | 133831 |

| ANNUAL LONGEVITY INCREASES | | | | | | | |
|---|---|---|---|---|---|---|---|
| STEP | % INCREASE | YEARS OF SERVICE | SCALE 101 INCREASE FROM STEP 9 | SCALE 102 INCREASE FROM STEP 10 | SCALE 103 INCREASE FROM STEP 11 | SCALE 104 INCREASE FROM STEP 12 | SCALE 105 INCREASE FROM STEP 12 |
| 15 | 3.1010 | AFTER 14 YEARS | 3097 | 3360 | 3644 | 3952 | 4150 |
| 20 | 6.4000 | AFTER 19 YEARS | 6392 | 6934 | 7521 | 8157 | 8565 |
| 24 | 11.6140 | AFTER 23 YEARS | 11600 | 12582 | 13648 | 14802 | 15542 |
| 30 | 17.0831 | AFTER 29 YEARS | 17063 | 18507 | 20075 | 21773 | 22861 |

Effective Date: 07/01/2025
Board Approved: XX/XX/XXXX

**APPENDIX F-3: PRESCHOOL TEACHER/PRESCHOOL PERMIT TOSA ANNUAL SALARY SCHEDULE (8HR/183 WORKDAYS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 21 | SCALE 22 EARNED AA DEGREE OR HIGHER | SCALE 23 EARNED B.A. OR B.S. DEGREE OR HIGHER | SCALE 24 BA + 30 OR MA |
|---|---|---|---|---|
| 1 | 45572 | 47903 | 50257 | 52764 |
| 2 | 47926 | 50315 | 52882 | 55519 |
| 3 | 50280 | 52824 | 55461 | 58227 |
| 4 | 52941 | 55519 | 58286 | 61194 |
| 5 | 55519 | 58286 | 61229 | 64302 |
| 6 | 58262 | 61206 | 64255 | 67468 |
| 7 | 61440 | 64407 | 67622 | 71013 |
| 8 | 64407 | 67622 | 70953 | 74509 |

| ANNUAL LONGEVITY INCREASES | | | | | |
|---|---|---|---|---|---|
| STEP | YEARS OF SERVICE | SCALE 21 INCREASE FROM STEP 8 | SCALE 22 INCREASE FROM STEP 8 | SCALE 23 INCREASE FROM STEP 8 | SCALE 24 INCREASE FROM STEP 8 |
| 15 | AFTER 14 YEARS | 1814 | 1942 | 2096 | 2189 |
| 20 | AFTER 19 YEARS | 3920 | 4143 | 4403 | 4626 |
| 24 | AFTER 23 YEARS | 7829 | 8217 | 8676 | 9111 |
| 30 | AFTER 29 YEARS | 11950 | 12490 | 13197 | 13856 |

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Board Approved: XX/XX/XXXX

**APPENDIX G-1: EARLY HEAD START HOME-BASE BILINGUAL PRESCHOOL TEACHER ANNUAL SALARY SCHEDULE (8HR/225 WORKDAYS/11.5 MONTHS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 18 | SCALE 19 EARNED AA DEGREE OR HIGHER | SCALE 20 BACHELOR OF ARTS OR BACHELOR OF SCIENCE | SCALE 21 BACHELOR OF ARTS + 30 OR MA |
|---|---|---|---|---|
| 1 | 55636 | 58435 | 61375 | 64458 |
| 2 | 58486 | 61427 | 64562 | 67784 |
| 3 | 61389 | 64497 | 67695 | 71097 |
| 4 | 64638 | 67796 | 71188 | 74759 |
| 5 | 67796 | 71188 | 74732 | 78456 |
| 6 | 71162 | 74680 | 78456 | 82400 |
| 7 | 75015 | 78675 | 82566 | 86727 |
| 8 | 78675 | 82566 | 86701 | 91016 |

| ANNUAL LONGEVITY INCREASES | | | | | |
|---|---|---|---|---|---|
| STEP | YEARS OF SERVICE | SCALE 18 INCREASE FROM STEP 8 | SCALE 19 INCREASE FROM STEP 8 | SCALE 20 INCREASE FROM STEP 8 | SCALE 21 INCREASE FROM STEP 8 |
| 15 | AFTER 14 YEARS | 2144 | 2326 | 2479 | 2634 |
| 20 | AFTER 19 YEARS | 4726 | 5048 | 5317 | 5588 |
| 24 | AFTER 23 YEARS | 9529 | 10055 | 10544 | 11122 |
| 30 | AFTER 29 YEARS | 14551 | 15296 | 16080 | 16915 |

Effective Date: 07/01/2025
Board Approved: XX/XX/XXXX

**APPENDIX H: ADULT EDUCATION HOURLY SALARY SCHEDULE**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | SCALE 11<br>REGULAR<br>HOURLY RATE | SCALE 12<br>BA + 30 OR MA<br>HOURLY RATE | SCALE 13<br>BA + 75 INC MA<br>HOURLY RATE |
|---|---|---|---|
| 1 | $55.99 | $57.59 | $59.38 |
| 2 | $58.87 | $60.57 | $62.43 |
| 3 | $61.84 | $63.73 | $65.61 |
| 4 | $64.72 | $66.66 | $68.68 |
| 5 | $67.61 | $69.57 | $71.70 |
| 6 | $70.57 | $72.68 | $74.81 |
| 7 | $73.46 | $75.71 | $77.92 |
| 8 | $76.34 | $78.63 | $81.03 |

| ANNUAL LONGEVITY INCREASES | | | | |
|---|---|---|---|---|
| STEP | YEARS OF SERVICE | SCALE 11 INCREASE FROM STEP 8 | SCALE 12 INCREASE FROM STEP 10 | SCALE 13 INCREASE FROM STEP 11 |
| 15 | AFTER 14 YEARS | $0.46 | $0.48 | $0.52 |
| 20 | AFTER 19 YEARS | $2.94 | $3.00 | $3.12 |
| 24 | AFTER 23 YEARS | $5.43 | $8.63 | $8.82 |
| 30 | AFTER 29 YEARS | $12.68 | $18.91 | $19.22 |

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Board Approved: XX/XX/XXXX

**APPENDIX H-2: CREDENTIALED SPEECH & LANGUAGE PATHOLOGIST ANNUAL SALARY SCHEDULE (188 WORKDAYS – 11 MONTHS)**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| STEP | ANNUAL |
|---|---|
| 1 | 97438 |
| 2 | 100847 |
| 3 | 104378 |
| 4 | 108028 |
| 5 | 111810 |
| 6 | 115726 |
| 7 | 119774 |
| 8 | 123968 |
| 9 | 128308 |
| 10 | 132797 |
| 11 | 137446 |
| 12 | 142254 |
| 13 | 147234 |
| 14 | 152387 |

| ANNUAL LONGEVITY INCREASES | | | |
|---|---|---|---|
| STEP | % INCREASE | YEARS OF SERVICE | SCALE 106 FROM STEP 14 |
| 15 | 3.5000 | AFTER 14 YEARS | **5334** |
| 20 | 8.6730 | AFTER 19 YEARS | **13217** |
| 25 | 14.1074 | AFTER 24 YEARS | **21498** |

Effective Date: 07/01/2025
Board Approved: XX/XX/XXXX

**APPENDIX H-3: PSYCHOLOGIST ANNUAL SALARY SCHEDULE**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

## SCHOOL PSYCHOLOGIST ANNUAL SALARY SCHEDULE (188 WORKDAYS – 11 MONTHS)

| STEP | ANNUAL |
|---|---|
| 1 | $ 134,971 |
| 2 | $ 137,694 |
| 3 | $ 140,450 |
| 4 | $ 143,257 |

| ANNUAL LONGEVITY INCREASES | | | |
|---|---|---|---|
| STEP | % INCREASE | YEARS OF SERVICE | FROM STEP 4 |
| 13 | 2.00 | AFTER 13 YEARS | $ 2,865 |
| 15 | 5.00 | AFTER 15 YEARS | $ 7,163 |
| 20 | 8.00 | AFTER 20 YEARS | $ 11,461 |
| 25 | 10.00 | AFTER 25 YEARS | $ 14,326 |

## ERMHS PSYCHOLOGIST ANNUAL SALARY SCHEDULE (202 WORKDAYS – 12 MONTHS)

| STEP | ANNUAL |
|---|---|
| 1 | $ 144,525 |
| 2 | $ 147,443 |
| 3 | $ 150,373 |
| 4 | $ 153,353 |

| ANNUAL LONGEVITY INCREASES | | | |
|---|---|---|---|
| STEP | % INCREASE | YEARS OF SERVICE | FROM STEP 4 |
| 13 | 2.00 | AFTER 13 YEARS | $ 3,067 |
| 15 | 5.00 | AFTER 15 YEARS | $ 7,668 |
| 20 | 8.00 | AFTER 20 YEARS | $ 12,268 |
| 25 | 10.00 | AFTER 25 YEARS | $ 15,335 |

**APPENDIX I: HOURLY, DAILY & INTERMITTENT PAY**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| ASSIGNMENT | AMOUNT | BASED ON: |
|---|---|---|
| Summer School Hourly Rate | $53.51 Per Hour | 325-Minute Day |
| Summer School Elementary School | $290.02 Per Day | 325-Minute Day |
| Summer School Middle School | $290.02 Per Day | 325-Minute Day |
| Summer School High School | $306.61 Per Day | 343.75-Minute Day |
| Home Teacher | $46.01 Per Hour | |

**APPENDIX J: EXTRA PAY FOR EXTRA DUTY**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| | PER ASSIGNMENT | PER ASSIGNMENT PER |
|---|---|---|
| **1. High School Athletics** | **RATE** | **WEEK POST SEASON** |
| Athletic Director | $6,199 | |
| Athletic Director-Assistant | $4,659 | |
| Varsity Baseball-Head | $5,122 | $251 |
| Varsity Baseball-Assistant | $3,597 | $170 |
| JV Baseball-Head | $3,597 | |
| Freshman Baseball-Head | $3,219 | |
| Varsity Basketball-Head | $5,236 | $251 |
| Varsity Basketball-Assistant | $3,606 | $170 |
| JV Basketball-Head | $3,606 | |
| Sophomore Basketball-Head | $3,475 | |
| Freshman Basketball-Head | $3,346 | |
| Cross Country-Head | $4,177 | $170 |
| Cross Country-Assistant | $3,152 | $170 |
| Varsity Football-Head | $6,154 | $336 |
| Varsity Football-Assistant | $3,937 | $251 |
| JV Football-Head | $3,814 | |
| JV Football-Assistant | $3,501 | |
| Sophomore Football-Head | $3,365 | |
| Sophomore Football-Assistant | $3,265 | |
| Freshman Football-Head | $3,640 | |
| Freshman Football-Assistant | $3,265 | |
| Golf-Head | $4,105 | $85 |
| Gymnastics/Dance Team-Head | $4,833 | $170 |
| Gymnastics/Dance Team-Assistant | $3,122 | $170 |
| Varsity Soccer-Head | $4,742 | $251 |
| Varsity Soccer-Assistant | $3,219 | $85 |
| JV Soccer-Head | $3,219 | |
| JV Soccer-Assistant | $3,219 | |
| Freshman Soccer-Head | $3,219 | |
| Freshman Soccer-Assistant | $3,219 | |
| Varsity Softball-Head | $5,122 | $251 |
| Varsity Softball-Assistant | $3,597 | $170 |
| JV Softball-Head | $3,597 | |
| Varsity Swim Team-Head | $5,067 | $251 |
| Varsity Swim Team-Assistant | $3,296 | $170 |
| Varsity Water Polo-Head | $5,067 | $251 |
| Varsity Water Polo-Assistant | $3,296 | $170 |

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**APPENDIX J: EXTRA PAY FOR EXTRA DUTY**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| | | PER ASSIGNMENT | PER ASSIGNMENT PER |
|---|---|---|---|
| **1.** | **High School Athletics (CONT)** | **RATE** | **WEEK POST SEASON** |
| | Varsity Tennis-Head | $4,420 | $170 |
| | JV Tennis-Head | $3,219 | |
| | Varsity Track-Head | $5,122 | $170 |
| | Track-Assistant | $3,327 | $170 |
| | Varsity Volleyball-Head | $4,858 | $251 |
| | JV Volleyball-Head | $3,432 | |
| | Sophomore Volleyball-Head | $3,219 | |
| | Freshman Volleyball-Head | $3,122 | |
| | Wrestling-Head | $4,882 | $170 |
| | Wrestling-Assistant | $3,368 | $170 |
| | Varsity ESports-Head | $3,219 | $170 |
| | Varsity ESports-Assistant | $2,890 | $85 |
| | JV ESports-Head | $2,890 | |
| | JV ESport-Assistant | $2,000 | |
| | Flag Football-Head | $3,640 | |
| | Flag Football-Assistant | $3,265 | |
| **2.** | **Other High School Activities** | | |
| | Band Director | $8,152 | $240 |
| | Coordinator of Activities | $7,452 | |
| | El Camino High School Coordinator of Activities | $3,724 | |
| | Drill Team Director | $3,931 | |
| | Pep Squad | $3,931 | |
| | Forensics-Head | $3,479 | |
| | Forensics-Assistant | $2,218 | |
| | News Releases | $1,992 | |
| | Technical Stage Director | $3,732 | |
| | Play & Productions Directors (Per Production) | $3,450 | |
| | Yearbook Advisor | $3,937 | |
| | Newspaper Advisor | $4,246 | |
| | Academic Decathlon Coach | $3,426 | |
| **3.** | **High School Department Heads** | | |
| | 7 to 14 Sections | $1,418 | |
| | 15 to 20 Sections | $1,813 | |
| | 21 to 45 Sections | $2,207 | |
| | 46 to 70 Sections | $2,616 | |
| | 71 to 95 Sections | $3,018 | |
| | 96 plus Sections | $3,420 | |
| | El Camino (2 Positions) | $1,397 | |

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| | |
|---|---|
| Adult Education | $1,418 |

| 4. **Other Assignments, All levels** | **PER ASSIGNMENT RATE** |
|---|---|
| Assessment Liaison (One per school) | $2,437 per school year |
| Peer Assistance and Support Teacher | $2,339 - $9,358 |
| Intern Support Provider | $414 per semester X # new teachers (4 max) |
| Onsite Support Provider for New Teachers | $414 per semester X # new teachers (4 max) |
| Extra Pay (Working with students) | $53.51 per hour |
| Homework Helpline | $53.51 per hour |
| Saturday School | $53.51 per hour |
| Honor Band | $840 |
| Saturday School Teacher - Migrant Ed | $53.51 per hour |
| Student Supervision Duty (Provided when necessary) | $36.58 per hour |
| Nurses | $7,798 per school year |
| Middle School Coaching | $42.64 per hour |
| English to Spanish/Second Language Translations | $34.43 |
| Bilingual Area Resource Teacher | Three (3) $9,027 stipends for three (3) positions only to be funded exclusively by Categorical Aid Funds. Stipends for 180 hours of additional work above and beyond the normal required 186 workdays. The 180 hours shall be subject to verification and audit. |
| Extra Pay (PD, planning, meetings, etc.) | $48.16 per hour |
| Over-the-ratio (Elementary Level) | $105 per student/per month |
| Combo Classes (Elementary Level) | $4,500 per school year |
| Bilingual Dual Immersion | $3,780 per school year |
| Speech and Language Pathologist (Waiver) | $1,455 per school year |
| District Level TOSA (Excludes TOSA Admin) | $7,798 |
| Technology Teacher | $7,798 |
| PTAP Support Providers | $1,891 |
| Elementary SPED Teacher Stipend (RSP& SDC) | $4,500 per year |
| AP Combo Stipend | $300/month per combo period |
| Middle School Music Performances | $822/performance (up to 4/teacher per year) |

| **4. Other Assignments, All Levels (CONT)** | **PER ASSIGNMENT RATE** |
|---|---|
| (IWP) District Literacy Specialist | $3,636 per school year |
| (IWP) Pathway Counselor | $2,422 per school year |
| (IWP) Data Specialist | $7,278 per school year |
| (IWP) Pathway Teacher | $726 per school year & $144 per meeting attended ($726 maximum). (IWP) Pathway teachers may participate in five (5) voluntary after school meetings (each school year that they hold this title) where they will be compensated at a rate of $144 per meeting attended for a maximum not to exceed $726. |
| (IWP) Control Teacher | $726 per school year |
| Middle School Play Productions Directors | $1,455 (Per Production)<br><br>Stipend paid to one (1) volunteer teacher selected by the Principal for purposes of providing support to students who participated in play or productions (from the beginning until completion of production). This stipend will be paid for a maximum of two (2) plays or productions developed in a single school year. |
| Middle School Play Productions Directors' Assistant | $946 (Per Production)<br><br>Stipend paid to no more than two (2) volunteer Teachers selected by the Principal for purposes of providing support to students who participate in plays or productions (from the beginning until completion of production). This stipend will be paid for a maximum of two (2) play or productions developed in a single school year. |

(a) It is understood that the purpose of this article and Appendix J is to establish stipend rates of pay for extra duty only if a school or district desires to fund such a position. There is no intent to fund, commit funding or create all of the positions listed in Appendix J

**APPENDIX K: CATEGORICAL, GRANTS & FIXED COSTS PROGRAM**

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

| ASSIGNMENT | RATE |
|---|---|
| Master Training Teacher (Full Assignment-Per Semester) | $912 (Agreement Limit) |
| | |
| Master Training Teacher (Full Summer School Assignment) | $417 (Agreement Limit) |
| | |
| Categorical Aide Program Facilitator | $1,951 |
| | |
| GATE Teachers (Elementary & Secondary) | $790 per assignment per school year |
| | |
| Resource Teacher Categorical/Bilingual Programs | One (1) $8,436 stipend for one (1) position only, to be funded exclusively by Categorical Aid Funds. Stipends for 180 hours of additional work above and beyond the normal required 186 workdays. The 180 hours shall be subject to verification and audit. |

**Los Angeles County Office of Education**
**Business Advisory Services**

# PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
**in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

| | |
|---|---|
| Name of School District: | Norwalk-La Mirada Unified School District |
| Name of Bargaining Unit: | Teachers Association of Norwalk-La Mirada (TANLA) |
| Certificated, Classified, Other: | Certificated |

The proposed agreement covers the period beginning: July 1, 2025 (date) and ending: June 30, 2026 (date)

The Governing Board will act upon this agreement on: March 9, 2026 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

## A. Proposed Change in Compensation

| | Bargaining Unit Compensation<br>All Funds - Combined | | Fiscal Impact of Proposed Agreement<br>(Complete Years 2 and 3 for multiyear and overlapping agreements only) | | |
|---|---|---|---|---|---|
| | | Annual Cost Prior to Proposed Settlement | Year 1 Increase/(Decrease)<br>2025-26 | Year 2 Increase/(Decrease)<br>2026-27 | Year 3 Increase/(Decrease)<br>2027-28 |
| 1. | **Salary Schedule**<br>Including Step and Column | $ 105,197,514 | $ 2,419,543 | | |
| | | | 2.30% | 0.00% | 0.00% |
| 2. | **Other Compensation**<br>Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | $ 4,025,181 | $ 92,579 | | |
| | | | 2.30% | 0.00% | 0.00% |
| | **Description of Other Compensation** | | Salary Schedule Apendices I-K include stipends and | | |
| 3. | **Statutory Benefits** - STRS, PERS, FICA, WC, UI, Medicare, etc. | $ 26,286,626 | $ 604,592 | | |
| | | | 2.30% | 0.00% | 0.00% |
| 4. | **Health/Welfare Plans** | | | | |
| | | | | | |
| 5. | **Total Bargaining Unit Compensation**<br>Add Items 1 through 4 to equal 5 | $ 135,509,321 | $ 3,116,714 | $ - | $ - |
| | | | 2.30% | 0.00% | 0.00% |
| 6. | **Total Number of Bargaining Unit Employees** (Use FTEs if appropriate) | 901.00 | | | |
| 7. | **Total Compensation Average Cost per Bargaining Unit Employee** | $ 150,399 | $ 3,459 | $ - | $ - |
| | | | 2.30% | 0.00% | 0.00% |

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

2.30% increase to TANLA salary schedules, retro-active to July 1, 2025.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

None

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes [X] No [ ]
If yes, please describe the cap amount.

The District contributes an amount per-active eligible employee of $11,475. The District also contributes an annual on-going contribution of $1,000,000.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Teachers now have the full day for prep time on the day before students begin. Previously, principals had 2 hours to meet with them.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Not applicable.

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

The master agreement allows for three (3) reopeners, in addition to health benefits, salary and calendar.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None

**F. Source of Funding for Proposed Agreement:**

1. Current Year

General Fund (Unrestricted & Restricted), Adult Education Fund, and Child Development Fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The on-going salary schedule increase will be funded by the General Fund (Unrestricted-increases in LCFF funding & Restricted), Adult Education Fund, and Child Development Fund.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Not applicable.

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Unrestricted General Fund**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | Column 1<br>Latest Board-Approved Budget Before Settlement (As of 03/09/2026) | Column 2<br>Adjustments as a Result of Settlement (compensation) | Column 3<br>Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Column 4<br>Total Revised Budget (Columns 1+2+3) |
|---|---|---|---|---|---|
| REVENUES | | | | | |
| LCFF Revenue | 8010-8099 | $ 210,313,220 | | $ - | $ 210,313,220 |
| Federal Revenue | 8100-8299 | $ - | | $ - | $ - |
| Other State Revenue | 8300-8599 | $ 6,668,329 | | $ - | $ 6,668,329 |
| Other Local Revenue | 8600-8799 | $ 5,235,826 | | $ - | $ 5,235,826 |
| **TOTAL REVENUES** | | $ 222,217,375 | | $ - | $ 222,217,375 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | $ 79,686,433 | $ 1,544,232 | | $ 81,230,665 |
| Classified Salaries | 2000-2999 | $ 35,045,595 | $ - | | $ 35,045,595 |
| Employee Benefits | 3000-3999 | $ 51,488,436 | $ 371,651 | | $ 51,860,087 |
| Books and Supplies | 4000-4999 | $ 6,440,853 | | $ - | $ 6,440,853 |
| Services and Other Operating Expenditures | 5000-5999 | $ 19,890,328 | | $ - | $ 19,890,328 |
| Capital Outlay | 6000-6999 | $ 47,000 | | $ - | $ 47,000 |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ 120,000 | | $ - | $ 120,000 |
| Transfers of Indirect Costs | 7300-7399 | $ (4,018,295) | | $ - | $ (4,018,295) |
| **TOTAL EXPENDITURES** | | $ 188,700,350 | $ 1,915,883 | $ - | $ 190,616,233 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | $ 2,187,890 | $ - | $ - | $ 2,187,890 |
| Transfers Out and Other Uses | 7600-7699 | $ 692,741 | $ - | $ - | $ 692,741 |
| Contributions | 8980-8999 | $ (45,325,342) | $ (616,915) | $ - | $ (45,942,257) |
| **OPERATING SURPLUS (DEFICIT)*** | | $ (10,313,168) | $ (2,532,798) | $ - | $ (12,845,966) |
| | | | | | |
| BEGINNING FUND BALANCE | 9791 | $ 65,137,668 | | | $ 65,137,668 |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | | $ - |
| **ENDING FUND BALANCE** | | $ 54,824,500 | $ (2,532,798) | $ - | $ 52,291,702 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - | $ - |
| Restricted | 9740 | | | | |
| Committed | 9750-9760 | $ - | $ - | $ - | $ - |
| Assigned | 9780 | $ - | $ - | $ - | $ - |
| Reserve for Economic Uncertainties | 9789 | $ 9,593,623 | $ 87,210 | $ - | $ 9,680,833 |
| Unassigned/Unappropriated Amount | 9790 | $ 45,230,877 | $ (2,620,008) | $ - | $ 42,610,869 |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Restricted General Fund**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | Column 1<br>Latest Board-Approved Budget Before Settlement (As of 03/09/2026) | Column 2<br>Adjustments as a Result of Settlement (compensation) | Column 3<br>Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Column 4<br>Total Revised Budget (Columns 1+2+3) |
|---|---|---|---|---|---|
| REVENUES | | | | | |
| LCFF Revenue | 8010-8099 | $ - | | $ - | $ - |
| Federal Revenue | 8100-8299 | $ 11,784,289 | | $ - | $ 11,784,289 |
| Other State Revenue | 8300-8599 | $ 57,984,994 | | $ - | $ 57,984,994 |
| Other Local Revenue | 8600-8799 | $ 2,717,306 | | $ - | $ 2,717,306 |
| **TOTAL REVENUES** | | $ 72,486,589 | | $ - | $ 72,486,589 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | $ 36,556,946 | $ 798,851 | $ - | $ 37,355,797 |
| Classified Salaries | 2000-2999 | $ 19,611,720 | $ - | $ - | $ 19,611,720 |
| Employee Benefits | 3000-3999 | $ 37,041,454 | $ 192,260 | $ - | $ 37,233,714 |
| Books and Supplies | 4000-4999 | $ 9,204,154 | | $ - | $ 9,204,154 |
| Services and Other Operating Expenditures | 5000-5999 | $ 15,572,116 | | $ - | $ 15,572,116 |
| Capital Outlay | 6000-6999 | $ 8,596,185 | | $ - | $ 8,596,185 |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ 500,000 | | $ - | $ 500,000 |
| Transfers of Indirect Costs | 7300-7399 | $ 2,811,776 | | $ - | $ 2,811,776 |
| **TOTAL EXPENDITURES** | | $ 129,894,351 | $ 991,111 | $ - | $ 130,885,462 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | $ - | $ - | $ - | $ - |
| Transfers Out and Other Uses | 7600-7699 | $ 500,000 | $ - | $ - | $ 500,000 |
| Contributions | 8980-8999 | $ 45,325,342 | $ 616,915 | $ - | $ 45,942,257 |
| **OPERATING SURPLUS (DEFICIT)*** | | $ (12,582,420) | $ (374,196) | $ - | $ (12,956,616) |
| | | | | | |
| BEGINNING FUND BALANCE | 9791 | $ 33,059,667 | | | $ 33,059,667 |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | | $ - |
| **ENDING FUND BALANCE** | | $ 20,477,247 | $ (374,196) | $ - | $ 20,103,051 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - | $ - |
| Restricted | 9740 | $ 20,477,247 | $ (374,196) | $ - | $ 20,103,051 |
| Committed | 9750-9760 | | | | |
| Assigned Amounts | 9780 | | | | |
| Reserve for Economic Uncertainties | 9789 | $ - | $ - | $ - | $ - |
| Unassigned/Unappropriated Amount | 9790 | $ - | $ - | $ - | $ - |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Combined General Fund**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | Column 1<br>Latest Board-Approved Budget Before Settlement (As of 03/09/2026) | Column 2<br>Adjustments as a Result of Settlement (compensation) | Column 3<br>Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Column 4<br>Total Revised Budget (Columns 1+2+3) |
|---|---|---|---|---|---|
| REVENUES | | | | | |
| LCFF Revenue | 8010-8099 | $ 210,313,220 | | $ - | $ 210,313,220 |
| Federal Revenue | 8100-8299 | $ 11,784,289 | | $ - | $ 11,784,289 |
| Other State Revenue | 8300-8599 | $ 64,653,323 | | $ - | $ 64,653,323 |
| Other Local Revenue | 8600-8799 | $ 7,953,132 | | $ - | $ 7,953,132 |
| **TOTAL REVENUES** | | $ 294,703,964 | | $ - | $ 294,703,964 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | $ 116,243,379 | $ 2,343,083 | $ - | $ 118,586,462 |
| Classified Salaries | 2000-2999 | $ 54,657,315 | $ - | $ - | $ 54,657,315 |
| Employee Benefits | 3000-3999 | $ 88,529,890 | $ 563,911 | $ - | $ 89,093,801 |
| Books and Supplies | 4000-4999 | $ 15,645,007 | | $ - | $ 15,645,007 |
| Services and Other Operating Expenditures | 5000-5999 | $ 35,462,444 | | $ - | $ 35,462,444 |
| Capital Outlay | 6000-6999 | $ 8,643,185 | | $ - | $ 8,643,185 |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ 620,000 | | $ - | $ 620,000 |
| Transfers of Indirect Costs | 7300-7399 | $ (1,206,519) | | $ - | $ (1,206,519) |
| **TOTAL EXPENDITURES** | | $ 318,594,701 | $ 2,906,994 | $ - | $ 321,501,695 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfer In and Other Sources | 8900-8979 | $ 2,187,890 | $ - | $ - | $ 2,187,890 |
| Transfers Out and Other Uses | 7600-7699 | $ 1,192,741 | $ - | $ - | $ 1,192,741 |
| Contributions | 8980-8999 | $ - | $ - | $ - | $ - |
| **OPERATING SURPLUS (DEFICIT)*** | | $ (22,895,588) | $ (2,906,994) | $ - | $ (25,802,582) |
| | | | | | |
| BEGINNING FUND BALANCE | 9791 | $ 98,197,335 | | | $ 98,197,335 |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | | $ - |
| **ENDING FUND BALANCE** | | $ 75,301,747 | $ (2,906,994) | $ - | $ 72,394,753 |
| COMPONENTS OF ENDING FUND | | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - | $ - |
| Restricted | 9740 | $ 20,477,247 | $ (374,196) | $ - | $ 20,103,051 |
| Committed | 9750-9760 | $ - | $ - | $ - | $ - |
| Assigned | 9780 | $ - | $ - | $ - | $ - |
| Reserve for Economic Uncertainties | 9789 | $ 9,593,623 | $ 87,210 | $ - | $ 9,680,833 |
| Unassigned/Unappropriated Amount | 9790 | $ 45,230,877 | $ (2,620,008) | $ - | $ 42,610,869 |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Fund 11 - Adult Education Fund**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | Column 1<br>Latest Board-Approved Budget Before Settlement (As of 03/09/2026) | Column 2<br>Adjustments as a Result of Settlement (compensation) | Column 3<br>Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Column 4<br>Total Revised Budget (Columns 1+2+3) |
|---|---|---|---|---|---|
| REVENUES | | | | | |
| Federal Revenue | 8100-8299 | $ 390,869 | | $ - | $ 390,869 |
| Other State Revenue | 8300-8599 | $ 5,532,723 | | $ - | $ 5,532,723 |
| Other Local Revenue | 8600-8799 | $ 283,000 | | $ - | $ 283,000 |
| **TOTAL REVENUES** | | $ 6,206,592 | | $ - | $ 6,206,592 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | $ 2,515,448 | $ 43,366 | $ - | $ 2,558,814 |
| Classified Salaries | 2000-2999 | $ 841,810 | $ - | $ - | $ 841,810 |
| Employee Benefits | 3000-3999 | $ 1,502,464 | $ 10,437 | $ - | $ 1,512,901 |
| Books and Supplies | 4000-4999 | $ 348,825 | | $ - | $ 348,825 |
| Services and Other Operating Expenditures | 5000-5999 | $ 387,516 | | $ - | $ 387,516 |
| Capital Outlay | 6000-6999 | $ 1,390,185 | | $ - | $ 1,390,185 |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ - | | $ - | $ - |
| Transfers of Indirect Costs | 7300-7399 | $ 230,290 | | $ - | $ 230,290 |
| **TOTAL EXPENDITURES** | | $ 7,216,538 | $ 53,803 | $ - | $ 7,270,341 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | $ - | $ - | $ - | $ - |
| Transfers Out and Other Uses | 7600-7699 | $ - | $ - | $ - | $ - |
| **OPERATING SURPLUS (DEFICIT)*** | | $ (1,009,946) | $ (53,803) | $ - | $ (1,063,749) |
| | | | | | |
| BEGINNING FUND BALANCE | 9791 | $ 1,259,664 | | | $ 1,259,664 |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | | $ - |
| **ENDING FUND BALANCE** | | $ 249,718 | $ (53,803) | $ - | $ 195,915 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - | $ - |
| Restricted | 9740 | $ 107,873 | $ (53,803) | $ - | $ 54,070 |
| Committed | 9750-9760 | $ - | $ - | $ - | $ - |
| Assigned | 9780 | $ 141,845 | $ - | $ - | $ 141,845 |
| Reserve for Economic Uncertainties | 9789 | $ - | $ - | $ - | $ - |
| Unassigned/Unappropriated Amount | 9790 | $ - | $ - | $ - | $ - |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Fund 12 - Child Development Fund**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | Column 1<br>Latest Board-Approved Budget Before Settlement (As of 03/09/2026) | Column 2<br>Adjustments as a Result of Settlement (compensation) | Column 3<br>Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Column 4<br>Total Revised Budget (Columns 1+2+3) |
|---|---|---|---|---|---|
| REVENUES | | | | | |
| Federal Revenue | 8100-8299 | $ 13,373,108 | | $ - | $ 13,373,108 |
| Other State Revenue | 8300-8599 | $ 5,045,659 | | $ - | $ 5,045,659 |
| Other Local Revenue | 8600-8799 | $ 290,000 | | $ - | $ 290,000 |
| **TOTAL REVENUES** | | $ 18,708,767 | | $ - | $ 18,708,767 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | $ 6,230,429 | $ 125,671 | $ - | $ 6,356,100 |
| Classified Salaries | 2000-2999 | $ 4,191,995 | $ - | $ - | $ 4,191,995 |
| Employee Benefits | 3000-3999 | $ 5,870,708 | $ 30,246 | $ - | $ 5,900,954 |
| Books and Supplies | 4000-4999 | $ 1,381,137 | | $ - | $ 1,381,137 |
| Services and Other Operating Expenditures | 5000-5999 | $ 596,459 | | $ - | $ 596,459 |
| Capital Outlay | 6000-6999 | $ 34,579 | | $ - | $ 34,579 |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ - | | $ - | $ - |
| Transfers of Indirect Costs | 7300-7399 | $ 403,460 | | $ - | $ 403,460 |
| **TOTAL EXPENDITURES** | | $ 18,708,767 | $ 155,917 | $ - | $ 18,864,684 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | $ - | $ - | $ - | $ - |
| Transfers Out and Other Uses | 7600-7699 | $ - | $ - | $ - | $ - |
| **OPERATING SURPLUS (DEFICIT)*** | | $ - | $ (155,917) | $ - | $ (155,917) |
| | | | | | |
| BEGINNING FUND BALANCE | 9791 | $ 3,337,964 | | | $ 3,337,964 |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | | $ - |
| **ENDING FUND BALANCE** | | $ 3,337,964 | $ (155,917) | $ - | $ 3,182,047 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - | $ - |
| Restricted | 9740 | $ 3,287,444 | $ (155,917) | $ - | $ 3,131,527 |
| Committed | 9750-9760 | $ - | $ - | $ - | $ - |
| Assigned | 9780 | $ 50,520 | $ - | $ - | $ 50,520 |
| Reserve for Economic Uncertainties | 9789 | $ - | $ - | $ - | $ - |
| Unassigned/Unappropriated Amount | 9790 | $ - | $ - | $ - | $ - |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | Column 1<br>Latest Board-Approved Budget Before Settlement (As of 03/09/2026) | Column 2<br>Adjustments as a Result of Settlement (compensation) | Column 3<br>Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Column 4<br>Total Revised Budget (Columns 1+2+3) |
|---|---|---|---|---|---|
| REVENUES | | | | | |
| LCFF Revenue | 8010-8099 | $ - | | $ - | $ - |
| Federal Revenue | 8100-8299 | $ - | | $ - | $ - |
| Other State Revenue | 8300-8599 | $ - | | $ - | $ - |
| Other Local Revenue | 8600-8799 | $ - | | $ - | $ - |
| **TOTAL REVENUES** | | $ - | | $ - | $ - |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | $ - | $ - | $ - | $ - |
| Classified Salaries | 2000-2999 | $ - | $ - | $ - | $ - |
| Employee Benefits | 3000-3999 | $ - | $ - | $ - | $ - |
| Books and Supplies | 4000-4999 | $ - | | $ - | $ - |
| Services and Other Operating Expenditures | 5000-5999 | $ - | | $ - | $ - |
| Capital Outlay | 6000-6999 | $ - | | $ - | $ - |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ - | | $ - | $ - |
| Transfers of Indirect Costs | 7300-7399 | $ - | | $ - | $ - |
| **TOTAL EXPENDITURES** | | $ - | $ - | $ - | $ - |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | $ - | $ - | $ - | $ - |
| Transfers Out and Other Uses | 7600-7699 | $ - | $ - | $ - | $ - |
| **OPERATING SURPLUS (DEFICIT)*** | | $ - | $ - | $ - | $ - |
| | | | | | |
| BEGINNING FUND BALANCE | 9791 | $ - | | | $ - |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | | $ - |
| **ENDING FUND BALANCE** | | $ - | $ - | $ - | $ - |
| COMPONENTS OF ENDING FUND BALANCE: | | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - | $ - |
| Restricted | 9740 | $ - | $ - | $ - | $ - |
| Committed | 9750-9760 | $ - | $ - | $ - | $ - |
| Assigned | 9780 | $ - | $ - | $ - | $ - |
| Reserve for Economic Uncertainties | 9789 | $ - | $ - | $ - | $ - |
| Unassigned/Unappropriated Amount | 9790 | $ - | $ - | $ - | $ - |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | Column 1<br>Latest Board-Approved Budget Before Settlement (As of 03/09/2026) | Column 2<br>Adjustments as a Result of Settlement (compensation) | Column 3<br>Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Column 4<br>Total Revised Budget (Columns 1+2+3) |
|---|---|---|---|---|---|
| REVENUES | | | | | |
| Federal Revenue | 8100-8299 | $ - | | $ - | $ - |
| Other State Revenue | 8300-8599 | $ - | | $ - | $ - |
| Other Local Revenues | 8600-8799 | $ - | | $ - | $ - |
| **TOTAL REVENUES** | | $ - | | $ - | $ - |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | $ - | $ - | $ - | $ - |
| Classified Salaries | 2000-2999 | $ - | $ - | $ - | $ - |
| Employee Benefits | 3000-3999 | $ - | $ - | $ - | $ - |
| Books and Supplies | 4000-4999 | $ - | | $ - | $ - |
| Services and Other Operating Expenditures | 5000-5999 | $ - | | $ - | $ - |
| Capital Outlay | 6000-6999 | $ - | | $ - | $ - |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ - | | $ - | $ - |
| Transfers of Indirect Costs | 7300-7399 | $ - | | $ - | $ - |
| **TOTAL EXPENDITURES** | | $ - | $ - | $ - | $ - |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | $ - | $ - | $ - | $ - |
| Transfers Out and Other Uses | 7600-7699 | $ - | $ - | $ - | $ - |
| **OPERATING SURPLUS (DEFICIT)*** | | $ - | $ - | $ - | $ - |
| | | | | | |
| BEGINNING FUND BALANCE | 9791 | $ - | | | $ - |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | | $ - |
| **ENDING FUND BALANCE** | | $ - | $ - | $ - | $ - |
| COMPONENTS OF ENDING FUND BALANCE: | | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - | $ - |
| Restricted | 9740 | $ - | $ - | $ - | $ - |
| Committed | 9750-9760 | $ - | $ - | $ - | $ - |
| Assigned | 9780 | $ - | $ - | $ - | $ - |
| Reserve for Economic Uncertainties | 9789 | $ - | $ - | $ - | $ - |
| Unassigned/Unappropriated Amount | 9790 | $ - | $ - | $ - | $ - |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:
Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | Column 1<br>Latest Board-Approved Budget Before Settlement (As of 03/09/2026) | Column 2<br>Adjustments as a Result of Settlement (compensation) | Column 3<br>Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Column 4<br>Total Revised Budget (Columns 1+2+3) |
|---|---|---|---|---|---|
| REVENUES | | | | | |
| Federal Revenue | 8100-8299 | $ - | | $ - | $ - |
| Other State Revenue | 8300-8599 | $ - | | $ - | $ - |
| Other Local Revenue | 8600-8799 | $ - | | $ - | $ - |
| **TOTAL REVENUES** | | $ - | | $ - | $ - |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | $ - | $ - | $ - | $ - |
| Classified Salaries | 2000-2999 | $ - | $ - | $ - | $ - |
| Employee Benefits | 3000-3999 | $ - | $ - | $ - | $ - |
| Books and Supplies | 4000-4999 | $ - | | $ - | $ - |
| Services and Other Operating Expenditures | 5000-5999 | $ - | | $ - | $ - |
| Capital Outlay | 6000-6999 | $ - | | $ - | $ - |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ - | | $ - | $ - |
| Transfers of Indirect Costs | 7300-7399 | $ - | | $ - | $ - |
| **TOTAL EXPENDITURES** | | $ - | $ - | $ - | $ - |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | $ - | $ - | $ - | $ - |
| Transfers Out and Other Uses | 7600-7699 | $ - | $ - | $ - | $ - |
| **OPERATING SURPLUS (DEFICIT)*** | | $ - | $ - | $ - | $ - |
| | | | | | |
| BEGINNING FUND BALANCE | 9791 | $ - | | | $ - |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | | $ - |
| **ENDING FUND BALANCE** | | $ - | $ - | $ - | $ - |
| COMPONENTS OF ENDING FUND BALANCE: | | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - | $ - |
| Restricted | 9740 | $ - | $ - | $ - | $ - |
| Committed | 9750-9760 | $ - | $ - | $ - | $ - |
| Assigned | 9780 | $ - | $ - | $ - | $ - |
| Reserve for Economic Uncertainties | 9789 | $ - | $ - | $ - | $ - |
| Unassigned/Unappropriated Amount | 9790 | $ - | $ - | $ - | $ - |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

**Public Disclosure of Proposed Collective Bargaining Agreement**

Norwalk-La Mirada Unified School District
Teachers Association of Norwalk-La Mirada (TANLA)

**Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:**

| Page 4a: Unrestricted General Fund | Amount | Explanation |
|---|---|---|
| Revenues | $ - | |
| Expenditures | $ - | |
| Other Financing Sources/Uses | $ - | |

| Page 4b: Restricted General Fund | Amount | Explanation |
|---|---|---|
| Revenues | $ - | |
| Expenditures | $ - | |
| Other Financing Sources/Uses | $ - | |

| Page 4d: Fund 11 - Adult Education Fund | Amount | Explanation |
|---|---|---|
| Revenues | $ - | |
| Expenditures | $ - | |
| Other Financing Sources/Uses | $ - | |

| Page 4e: Fund 12 - Child Development Fund | Amount | Explanation |
|---|---|---|
| Revenues | $ - | |
| Expenditures | $ - | |
| Other Financing Sources/Uses | $ - | |

| Page 4f: Fund 13/61 - Cafeteria Fund | Amount | Explanation |
|---|---|---|
| Revenues | $ - | |
| Expenditures | $ - | |
| Other Financing Sources/Uses | $ - | |

| Page 4g: Other | Amount | Explanation |
|---|---|---|
| Revenues | $ - | |
| Expenditures | $ - | |
| Other Financing Sources/Uses | $ - | |

| Page 4h: Other | Amount | Explanation |
|---|---|---|
| Revenues | $ - | |
| Expenditures | $ - | |
| Other Financing Sources/Uses | $ - | |

Additional Comments:

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Unrestricted General Fund MYP**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | 2025-26 Total Revised Budget After Settlement | 2026-27 First Subsequent Year After Settlement | 2027-28 Second Subsequent Year After Settlement |
|---|---|---|---|---|
| REVENUES | | | | |
| LCFF Revenue | 8010-8099 | $ 210,313,220 | $ 212,538,724 | $ 213,777,439 |
| Federal Revenue | 8100-8299 | $ - | $ - | $ - |
| Other State Revenue | 8300-8599 | $ 6,668,329 | $ 6,300,000 | $ 6,000,000 |
| Other Local Revenue | 8600-8799 | $ 5,235,826 | $ 4,807,000 | $ 4,500,000 |
| **TOTAL REVENUES** | | $ 222,217,375 | $ 223,645,724 | $ 224,277,439 |
| EXPENDITURES | | | | |
| Certificated Salaries | 1000-1999 | $ 81,230,665 | $ 86,230,423 | $ 84,967,728 |
| Classified Salaries | 2000-2999 | $ 35,045,595 | $ 35,396,051 | $ 35,750,011 |
| Employee Benefits | 3000-3999 | $ 51,860,087 | $ 53,916,973 | $ 54,013,022 |
| Books and Supplies | 4000-4999 | $ 6,440,853 | $ 6,440,853 | $ 6,440,853 |
| Services and Other Operating Expenditures | 5000-5999 | $ 19,890,328 | $ 18,518,368 | $ 18,649,225 |
| Capital Outlay | 6000-6999 | $ 47,000 | $ 20,000 | $ 20,000 |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ 120,000 | $ 120,000 | $ 120,000 |
| Transfers of Indirect Costs | 7300-7399 | $ (4,018,295) | $ (3,919,283) | $ (3,919,283) |
| Other Adjustments | | | $ - | $ - |
| **TOTAL EXPENDITURES** | | $ 190,616,233 | $ 196,723,385 | $ 196,041,556 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources | 8900-8979 | $ 2,187,890 | $ 2,187,890 | $ 2,187,890 |
| Transfers Out and Other Uses | 7600-7699 | $ 692,741 | $ 692,741 | $ 692,741 |
| Contributions | 8980-8999 | $ (45,942,257) | $ (45,942,257) | $ (45,942,257) |
| **OPERATING SURPLUS (DEFICIT)*** | | $ (12,845,966) | $ (17,524,769) | $ (16,211,225) |
| | | | | |
| BEGINNING FUND BALANCE | 9791 | $ 65,137,668 | $ 52,291,702 | $ 34,766,933 |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | |
| **ENDING FUND BALANCE** | | $ 52,291,702 | $ 34,766,933 | $ 18,555,708 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - |
| Restricted | 9740 | | | |
| Committed | 9750-9760 | $ - | $ - | $ - |
| Assigned | 9780 | $ - | $ - | $ - |
| Reserve for Economic Uncertainties | 9789 | $ 9,680,833 | $ 9,377,139 | $ 9,280,869 |
| Unassigned/Unappropriated Amount | 9790 | $ 42,610,869 | $ 25,389,794 | $ 9,274,839 |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Restricted General Fund MYP**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | 2025-26 Total Revised Budget After Settlement | 2026-27 First Subsequent Year After Settlement | 2027-28 Second Subsequent Year After Settlement |
|---|---|---|---|---|
| REVENUES | | | | |
| LCFF Revenue | 8010-8099 | $ - | $ - | $ - |
| Federal Revenue | 8100-8299 | $ 11,784,289 | $ 10,592,420 | $ 10,592,420 |
| Other State Revenue | 8300-8599 | $ 57,984,994 | $ 56,278,193 | $ 50,852,741 |
| Other Local Revenue | 8600-8799 | $ 2,717,306 | $ 2,717,306 | $ 2,717,306 |
| **TOTAL REVENUES** | | $ 72,486,589 | $ 69,587,919 | $ 64,162,467 |
| EXPENDITURES | | | | |
| Certificated Salaries | 1000-1999 | $ 37,355,797 | $ 30,716,720 | $ 30,716,720 |
| Classified Salaries | 2000-2999 | $ 19,611,720 | $ 19,227,045 | $ 19,227,045 |
| Employee Benefits | 3000-3999 | $ 37,233,714 | $ 34,679,901 | $ 34,679,901 |
| Books and Supplies | 4000-4999 | $ 9,204,154 | $ 8,739,650 | $ 8,739,650 |
| Services and Other Operating Expenditures | 5000-5999 | $ 15,572,116 | $ 15,451,916 | $ 15,451,916 |
| Capital Outlay | 6000-6999 | $ 8,596,185 | $ 2,627,185 | $ 100,000 |
| Other Outgo (excluding Indirect Costs) | 7100-7299<br>7400-7499 | $ 500,000 | $ 500,000 | $ 500,000 |
| Transfers of Indirect Costs | 7300-7399 | $ 2,811,776 | $ 2,712,764 | $ 2,712,764 |
| Other Adjustments | | | $ - | $ - |
| **TOTAL EXPENDITURES** | | $ 130,885,462 | $ 114,655,181 | $ 112,127,996 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources | 8900-8979 | $ - | $ - | $ - |
| Transfers Out and Other Uses | 7600-7699 | $ 500,000 | $ 500,000 | $ 500,000 |
| Contributions | 8980-8999 | $ 45,942,257 | $ 45,942,257 | $ 45,942,257 |
| **OPERATING SURPLUS (DEFICIT)*** | | $ (12,956,616) | $ 374,995 | $ (2,523,272) |
| | | | | |
| BEGINNING FUND BALANCE | 9791 | $ 33,059,667 | $ 20,103,051 | $ 20,478,046 |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | |
| **ENDING FUND BALANCE** | | $ 20,103,051 | $ 20,478,046 | $ 17,954,774 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - |
| Restricted | 9740 | $ 20,103,051 | $ 20,478,046 | $ 17,954,774 |
| Committed | 9750-9760 | | | |
| Assigned | 9780 | | | |
| Reserve for Economic Uncertainties | 9789 | $ - | $ - | $ - |
| Unassigned/Unappropriated Amount | 9790 | $ - | $ - | $ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Combined General Fund MYP**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

| | Object Code | 2025-26 Total Revised Budget After Settlement | 2026-27 First Subsequent Year After Settlement | 2027-28 Second Subsequent Year After Settlement |
|---|---|---|---|---|
| REVENUES | | | | |
| LCFF Revenue | 8010-8099 | $ 210,313,220 | $ 212,538,724 | $ 213,777,439 |
| Federal Revenue | 8100-8299 | $ 11,784,289 | $ 10,592,420 | $ 10,592,420 |
| Other State Revenue | 8300-8599 | $ 64,653,323 | $ 62,578,193 | $ 56,852,741 |
| Other Local Revenue | 8600-8799 | $ 7,953,132 | $ 7,524,306 | $ 7,217,306 |
| **TOTAL REVENUES** | | $ 294,703,964 | $ 293,233,643 | $ 288,439,906 |
| EXPENDITURES | | | | |
| Certificated Salaries | 1000-1999 | $ 118,586,462 | $ 116,947,143 | $ 115,684,448 |
| Classified Salaries | 2000-2999 | $ 54,657,315 | $ 54,623,096 | $ 54,977,056 |
| Employee Benefits | 3000-3999 | $ 89,093,801 | $ 88,596,874 | $ 88,692,923 |
| Books and Supplies | 4000-4999 | $ 15,645,007 | $ 15,180,503 | $ 15,180,503 |
| Services and Other Operating Expenditures | 5000-5999 | $ 35,462,444 | $ 33,970,284 | $ 34,101,141 |
| Capital Outlay | 6000-6999 | $ 8,643,185 | $ 2,647,185 | $ 120,000 |
| Other Outgo (excuding Indirect Costs) | 7100-7299<br>7400-7499 | $ 620,000 | $ 620,000 | $ 620,000 |
| Transfers of Indirect Costs | 7300-7399 | $ (1,206,519) | $ (1,206,519) | $ (1,206,519) |
| Other Adjustments | | | $ - | $ - |
| **TOTAL EXPENDITURES** | | $ 321,501,695 | $ 311,378,566 | $ 308,169,552 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources | 8900-8979 | $ 2,187,890 | $ 2,187,890 | $ 2,187,890 |
| Transfers Out and Other Uses | 7600-7699 | $ 1,192,741 | $ 1,192,741 | $ 1,192,741 |
| Contributions | 8980-8999 | $ - | $ - | $ - |
| **OPERATING SURPLUS (DEFICIT)*** | | $ (25,802,582) | $ (17,149,774) | $ (18,734,497) |
| | | | | |
| BEGINNING FUND BALANCE | 9791 | $ 98,197,335 | $ 72,394,753 | $ 55,244,979 |
| Audit Adjustments/Other Restatements | 9793/9795 | $ - | | |
| **ENDING FUND BALANCE** | | $ 72,394,753 | $ 55,244,979 | $ 36,510,482 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | |
| Nonspendable | 9711-9719 | $ - | $ - | $ - |
| Restricted | 9740 | $ 20,103,051 | $ 20,478,046 | $ 17,954,774 |
| Committed | 9750-9760 | $ - | $ - | $ - |
| Assigned | 9780 | $ - | $ - | $ - |
| Reserve for Economic Uncertainties | 9789 | $ 9,680,833 | $ 9,377,139 | $ 9,280,869 |
| Unassigned/Unappropriated Amount | 9790 | $ 42,610,869 | $ 25,389,794 | $ 9,274,839 |

*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

| | | 2025-26 | 2026-27 | 2027-28 |
|---|---|---|---|---|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) | $ 322,694,436 | $ 312,571,307 | $ 309,362,293 |
| b. | Less: Special Education Pass-Through Funds | $ - | $ - | $ - |
| c. | Net Expenditures, Transfers Out, and Uses | $ 322,694,436 | $ 312,571,307 | $ 309,362,293 |
| d. | State Standard Minimum Reserve Percentage for this District **Enter percentage** → | 0.00% | 0.00% | 0.00% |
| e. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or $50,000) | $ - | $ - | $ - |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

| | | | | |
|---|---|---|---|---|
| a. | General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789) | $ 9,680,833 | $ 9,377,139 | $ 9,280,869 |
| b. | General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790) | $ 42,610,869 | $ 25,389,794 | $ 9,274,839 |
| c. | Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789) | $ - | $ - | $ - |
| d. | Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790) | $ - | $ - | $ - |
| e. | Total Available Reserves | $ 52,291,702 | $ 34,766,933 | $ 18,555,708 |
| f. | Reserve for Economic Uncertainties Percentage | 16.20% | 11.12% | 6.00% |

3. Do unrestricted reserves meet the state minimum reserve amount?

| | | | | |
|---|---|---|---|---|
| 2025-26 | Yes | X | No | |
| 2026-27 | Yes | X | No | |
| 2027-28 | Yes | X | No | |

4. If no, how do you plan to restore your reserves?

5. **Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

| | | |
|---|---|---|
| Total Compensation Increase/(Decrease) on Page 1, Section A, #5 | $ | 3,116,714 |
| General Fund balance Increase/(Decrease), Page 4c, Column 2 | $ | (2,906,994) |
| Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2 | $ | (53,803) |
| Child Development Fund balance Increase/(Decrease), Page 4e, Column 2 | $ | (155,917) |
| Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2 | $ | - |
| Other Fund balance Increase/(Decrease), Page 4g, Column 2 | $ | - |
| Other Fund balance Increase/(Decrease), Page 4h, Column 2 | $ | - |
| Total all fund balances Increase/(Decrease) as a result of the settlement(s) | $ | (3,116,714) |
| **Variance** | $ | - |

**Variance Explanation:**

6. **Will this agreement create or increase deficit financing in the current or subsequent years?**
"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

| General Fund Combined | Surplus/ (Deficit) | (Deficit) % | Deficit primarily due to: |
|---|---|---|---|
| Current FY Surplus/(Deficit) before settlement(s)? | $(22,895,588) | (7.2%) | Declining enrollment, Salary and Benefit in |
| Current FY Surplus/(Deficit) after settlement(s)? | $(25,802,582) | (8.0%) | Declining enrollment, Salary and Benefit in |
| 1st Subsequent FY Surplus/(Deficit) after settlement(s)? | $(17,149,774) | (5.5%) | Declining enrollment, Salary and Benefit in |
| 2nd Subsequent FY Surplus/(Deficit) after settlement(s)? | $(18,734,497) | (6.1%) | Declining enrollment, Salary and Benefit in |

**Deficit Reduction Plan (as necessary):**
Staff has communicated with the Board of Education and stakeholders for the need of a budget contingency plan, and has previously taken reduction steps. The district is continuing to implement budget reductions and reallocations, and is in the process of developing additional fiscal contingency plans to address the deficit.

7. **Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

| MYP | Amount | "Other Adjustments" Explanation |
|---|---|---|
| 1st Subsequent FY Unrestricted, Page 5a | $ - | |
| 1st Subsequent FY Restricted, Page 5b | $ - | |
| 2nd Subsequent FY Unrestricted, Page 5a | $ - | |
| 2nd Subsequent FY Restricted, Page 5b | $ - | |

## J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the _Norwalk-La Mirada Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from _July 1, 2025_ to _June 30,2026_.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

| **Budget Adjustment Categories:** | **Budget Adjustment Increase/(Decrease)** |
|---|---|
| Revenues/Other Financing Sources | $ - |
| Expenditures/Other Financing Uses | $ 3,116,714 |
| Ending Balance(s) Increase/(Decrease) | $ (3,116,714) |

Subsequent Years

| **Budget Adjustment Categories:** | **Budget Adjustment Increase/(Decrease)** |
|---|---|
| Revenues/Other Financing Sources | $ - |
| Expenditures/Other Financing Uses | $ - |
| Ending Balance(s) Increase/(Decrease) | $ - |

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

X I hereby certify ___ I am unable to certify

| | |
|---|---|
| | 3-3-2026 |
| **District Superintendent (Signature)** | **Date** |

X I hereby certify ___ I am unable to certify

| | |
|---|---|
| | 3-3-2026 |
| **Chief Business Official (Signature)** | **Date** |

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Norwalk-La Mirada Unified School District
Teachers Association of Norwalk-La Mirada (TANLA)

**Assumptions and Explanations** (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

2025-26 LCFF COLA of 2.30%
2026-27 LCFF COLA of 2.41%
2027-28 LCFF COLA of 3.06%

Concerns regarding affordability of agreement in subsequent years (if any):

See page #7, Item 6

## K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Norwalk-La Mirada Unified School District
**District Name**

**District Superintendent**
**(Signature)**

**Date**

Alva C. Diaz, Director - Fiscal Services
**Contact Person**

562-210-2028
**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on __March 9, 2026___, took action to approve the proposed agreement with the __Teachers Association of Norwalk-La Mirada (TANLA)___ Bargaining Unit(s).

**President (or Clerk), Governing Board**
**(Signature)**

**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
# AND THE
# TEACHERS ASSOCIATION OF THE NORWALK-LA MIRADA AREA
# 2025-2026 SCHOOL YEAR | TENTATIVE AGREEMENT

| Increase to Wages for All Bargaining Unit Members | |
|---|---|
| **On-Schedule/Ongoing**<br><br>**For the 2025-2026 school year, retroactive to July 1, 2025, or an employee's start date in the 2025-2026 school year, the Norwalk-La Mirada Unified School District and the Teachers Association of the Norwalk La Mirada Area agree to an increase in the amount of 2.3% to all salaries and stipends in Appendices A-K.** | **2.3% (Retroactive to July 1, 2025)** |
| **Including Master Agreement article(s) language items as denoted in subsequent pages.** | |
| **This tentative agreement concludes all negotiation items inclusive of salary and health & welfare benefits for the 2025-2026 school year.** | |

2-18-26

Michael R. Gotto, Ed.D. Date
Assistant Superintendent, Human Resources
Norwalk-La Mirada Unified School District

Maureen Gray 2-18-26

Maureen Quiros Gray Date
Association President
Teachers Association of the Norwalk La Mirada Area

2/18/26

Amanda M. Cobian Date
Association Bargaining Chair
Teachers Association of the Norwalk La Mirada Area

**Memorandum of Understanding (MOU)**
**By and Between**
**The Norwalk-La Mirada School District (District)**
**and**
**Teachers' Association of the Norwalk La Mirada Area (TANLA)**

**Regarding Process for Salary Placement Based on Removal of Longevity and Anniversary Language**

**February 26, 2026**

This Memorandum of Understanding (MOU) is entered into by and between the **Norwalk-La Mirada Unified School District** (hereinafter referred to as the "District") and the **Teachers Association of the Norwalk-La Mirada Area** (hereinafter referred to as the "Association"), collectively referred to as the "Parties," regarding the placement of unit members on the certificated salary schedules following the mutual agreement to remove longevity and anniversary language from the collective bargaining agreement.

**1. Purpose**
The purpose of this MOU is to establish the process and criteria for determining salary schedule placement for affected unit members after the removal of longevity and anniversary provisions from the collective bargaining agreement.

**2. Removal of Longevity and Anniversary Language**
The parties agree that all longevity and anniversary language and related compensation provisions shall be removed from the collective bargaining agreement. Salary placement shall instead be governed exclusively by verified years of service as outlined in this MOU.

**3. Criteria for Salary Schedule Placement**
A. **Approved Outside Experience**
Only prior qualified years of experience as stipulated in **Article L: Salary Policy (Section B - Initial Placement)** that were approved by the District's Division of Human Resources prior to February 18, 2026, shall be considered for salary placement purposes. No additional outside years of experience submitted or approved after February 18, 2026, shall be used for purposes of recalculating placement under this MOU.

B. **District Service**
Unit members shall receive credit for all verified years of service completed within the District.

C. **Calculation of Placement**
The new salary schedule placement for each affected unit member shall be based solely upon:

1. Previously approved outside years of experience (as defined above); and
2. Years of service* completed as a certificated employee within the District.
   *Years of service must be in paid status for at least 75% of the school year at a minimum full-time equivalent (FTE) of 50%.

**4. Unit Members**
A. Only unit members who were active employees during the 2025-2026 school year are eligible for the new salary placement, if applicable.
B. Adult School members are not included in this MOU.

C. Given that School Psychologists and ERMHS Psychologists were originally hired as management employees, they will need a deadline to submit a verification of experience for any outside years of experience up to thirteen (13) years. The verification must be submitted to the Division of Human Resources no later than March 31, 2026.

**5. Effective Date**
The effective date of the new salary placement for affected unit members shall be **July 1, 2025**.

**6. Seniority**
Nothing in this MOU shall alter or affect a unit member's seniority. Seniority shall continue to be based solely upon the unit member's hire date in a probationary status with the District.

**7. Retroactive Payment**
Any retroactive compensation resulting from the recalculated salary placement shall be paid as soon as possible following the normal extra pay retroactive payment process for the 2025-2026 school year.

**8. Notification to Employees**
The Division of Human Resources will send an individual email notification to each affected unit member only if there is a change in that employee's salary placement as a result of this recalculation. If a unit member believes that the information is incorrect, the unit member can schedule an appointment with a Human Resources staff member to review the information used to determine the new salary placement.

**9. Non-Precedent Setting**
This MOU is intended solely to address the matters set forth herein and shall not establish a past practice or precedent beyond its specific terms and does not alter the collective bargaining agreement in any other way.

**10. Term**
This MOU shall remain in effect unless modified by mutual written agreement of the parties.

| **For the District:** | | **For TANLA:** | |
|---|---|---|---|
| 03/03/26 | | 03/03/26 | |
| Michael R. Gotto, Ed.D. | Date | Maureen Quiros Gray | Date |
| Assistant Superintendent, Human Resources | | President, TANLA | |

# NLMAS MASTER CALENDAR | 2026-27

**JULY 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | 1 | 2 | **3** |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

**Workdays 0**

**3** **Independence Day Holiday**

**AUGUST 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | ◇12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

**Workdays 14**

**12** Teacher Prep Day/Student-Free Day
**13** 1st Day for Students

**SEPTEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| **7** | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

**Workdays 21**

**7** **Labor Day Holiday**

**OCTOBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| ◇12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

**Workdays 22**

**2** End of 1st Quarter
**12** Teacher PD/Student-Free Day

**NOVEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | **11** | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | **26** | ○27 |
| 30 | | | | |

**Workdays 15**

**6** Teacher PD 1-3 pm
**11** Veteran's Day Holiday (Observed)
**23-25** **Teacher Non-Contract/Student-Free Day**
**26** **Thanksgiving Day Holiday**
**27** **Local Holiday**

**DECEMBER 2026**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | ○24 | **25** |
| 28 | 29 | 30 | ○31 | |

**Workdays 13**

**17** Minimum Day
**17** End of 1st Semester
**18** Teacher Non-Contract/Student-Free Day
**21-31** Winter Recess
**24** **Local Holiday**
**25** **Christmas Day Holiday**
**31** **Local Holiday**

**JANUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | | **1** |
| △4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| **18** | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

**Workdays 18**

**1** **New Year's Day Holiday**
**1** Winter Recess
**4** Voluntary Staff PD/Student-Free Day
**5** All Students Return
**18** Martin Luther King Jr. Day Holiday

**FEBRUARY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| **8** | 9 | 10 | 11 | 12 |
| **15** | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

**Workdays 18**

**8** **Lincoln's Birthday Holiday**
**15** **President's Day Holiday**

**MARCH 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | ○26 |
| 29 | 30 | 31 | | |

**Workdays 19**

**12** End of 3rd Quarter
**25** Minimum Day
**26** **Local Holiday**
**29-31** Spring Recess

**APRIL 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

**Workdays 20**

**1-2** Spring Recess

**MAY 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| **31** | | | | |

**Workdays 20**

**31** **Memorial Day Holiday**

**JUNE 2027**

| M | T | W | TH | F |
|---|---|---|---|---|
| | 1 | 2 | ◇3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | **18** |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

**Workdays 3**

**Total Teacher Workdays 183**

**2** Last Day for Students
**3** Teacher Check-Out Day
**18** **Juneteenth Holiday**

■ HOLIDAY
△ VOLUNTARY STAFF DEVELOPMENT DAY
○ LOCAL HOLIDAY
◇ STUDENT-FREE DAY
▭ TEACHER NON-CONTRACT DAY/STUDENT-FREE DAY

Revision: January 13, 2026

**NOTE: Calendar is subject to change due to employee union negotiations.**

# RESOLUTION NO. 25/26-9

## RESOLUTION OF THE GOVERNING BOARD OF THE NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT REGARDING A REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE

**March 9, 2026**

WHEREAS, the District's Governing Board, upon recommendation of the Superintendent, has determined that it is in the best interests of the District, and the welfare of the students thereof, to reduce or discontinue certain particular kinds of services hereinafter enumerated.

**NOW THEREFORE, IT IS HEREBY RESOLVED, DETERMINED, AND ORDERED AS FOLLOWS:**

1. Pursuant to Education Code §§ 44949 and 44955, the following particular kinds of service shall be reduced or discontinued at the close of the 2025-2026 school year. These services, listed by full-time equivalent (F.T.E.) positions, and performed by certificated employees are as follows:

    1.1 Eliminate two (2) six and a half (6.5) hour/eleven (11) months/one hundred and eighty-six (186) day Special Education Early Childhood Elementary Teachers in the Special Education Department (FTE = 2.0)

**Total FTE Reductions: 2.0**

2. The Superintendent or his designee is hereby directed to serve notices of termination in accordance with and in the manner prescribed by Education Code §§ 44955 and 44949. In addition, the Superintendent/designee is authorized, where deemed necessary, to issue additional notices so that certain other employees whose rights may be affected will have an opportunity to be heard.

ADOPTED, SIGNED, AND APPROVED by the Board of Education of the Norwalk-La Mirada Unified School District on this 9th day of March, 2026.

Dr. Robert Cancio
*President, Governing Board*

Tania Magaña, *Interim Superintendent*
*Clerk, Governing Board*

# RESOLUTION NO. 25/26-10

## RESOLUTION OF THE GOVERNING BOARD OF THE NORWALK-LA MIRADA SCHOOL DISTRICT REGARDING REDUCTION OR DISCONTINUANCE OF CLASSIFIED SERVICE DUE TO LACK OF WORK AND/OR LACK OF FUNDS

**March 9, 2026**

WHEREAS, the District's Governing Board, upon recommendation of the Superintendent/designee, hereby determines that due to lack of work and/or lack of funds, it shall reduce or discontinue certain particular kinds of services hereinafter enumerated.

**NOW THEREFORE, IT IS HEREBY RESOLVED, DETERMINED, AND ORDERED AS FOLLOWS:**

1. Pursuant to Education Code § 45117, the following particular kinds of service shall be reduced or discontinued at the close of the 2025-2026 school year, due to lack of work and/or lack of funds. These services, listed by full- time equivalent ("FTE") positions, and performed by classified employees are as follows:

    1.1 Eliminate one (1) eight (8) hour/eleven (11) months/one hundred and eighty (180) days Tobacco Related Prevention Specialist position in the Student Family Services department (FTE = 1.0)

    1.2 Eliminate one (1) three (3) hour and thirty (30) minutes/eleven (11) months/one hundred and eighty (180) days Clerk position in the Student Family Services department (FTE = 0.438)

    1.3 Eliminate one (1) three (3) hour and thirty (30) minutes/eleven (11) months/one hundred and eighty (180) days McKinney Vento Tutor position in the Student Family Services department (FTE = 0.438)

    **Total FTE Reductions: 1.876**

    1.1 Reduce three (3) three (3) hour/ten and a half (10.5) months to three (3) three (3) hour /ten (10) months Child Care Aide/Bus Monitor position in the Early Education program

    **Total Reduction of Months: 1.5 Months**

2. The Superintendent or his designee is hereby directed to timely serve notices of termination in accordance with and in the manner prescribed by Education Code § 45117. In addition, the Superintendent/designee is authorized, where deemed necessary, to issue additional notices so that certain other employees whose rights may be affected will have an opportunity to be heard.

3. The Board has considered the proposed reductions and hereby determines that these reductions are related to the welfare of the schools and the students thereof.

4. Affected classified employees shall be notified of their displacement rights and re-employment rights.

ADOPTED, SIGNED, AND APPROVED by the Board of Education of the Norwalk-La Mirada Unified School District on this 9th day of March, 2026.

Dr. Robert Cancio
*President, Governing Board*

Tania Magaña, *Interim Superintendent*
*Clerk, Governing Board*

**NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT**
**12820 PIONEER BOULEVARD, NORWALK, CA 90650**
**CONTRACT FOR EMPLOYMENT, INTERIM SUPERINTENDENT**

THIS AGREEMENT is hereby made and entered into on this 9th day of March 2026, by and between the BOARD OF EDUCATION (Board) of the NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT (District) and TANIA MAGAÑA (Interim Superintendent or Ms. Magaña).

NOW, THEREFORE, it is hereby agreed as follows:

**1. Interim Superintendent**

Ms. Magaña is hereby employed as the District's Interim Superintendent. She shall perform the duties of the Superintendent's Office as indicated below.

**2. Term of Employment**

The term of this contract shall commence February 12, 2026, and continue until a new Superintendent is selected by the Board and begins working for the District.

**3. Powers and Duties**

The Interim Superintendent shall be governed by and shall perform all duties and responsibilities as set forth in the California Education Code and the formal job description for the position of Superintendent, as well as all rules and regulations of the State Board of Education and rules, regulations, policies and directives of the Board.

(a). Superintendent and Board Responsibilities and Working Relationships. The Superintendent shall have the responsibility for the implementation of Board policy and goals, whereas the Board shall retain the responsibility for formulating and adopting said policy. The administration of the District is the responsibility of the Superintendent. The Superintendent will assess periodically, but no less than once annually, the organization of the District and recommend to the Board any changes, which, in his judgment, will improve the effectiveness of the District.

1) The Superintendent shall work with the Board in developing and maintaining a spirit of cooperation and teamwork in which the Board shall accept responsibility for formulating and adopting policy and for taking action on matters which, by law, require Board action.

2) The Board recognizes that it is a collective body and each board member recognizes that her/his power as a board member is derived from the collective deliberation and action of the Board as a whole in a duly-constituted meeting. In keeping with the above, the Board retains its powers as the District's governing body; however, individual board members do not have the power to, and shall not, give direction to the Superintendent or any staff member regarding the management of the District or the solution of specific problems. At the same

time, as a Board/Superintendent team, we acknowledge that the free exchange of ideas, inquiries, and suggestions is an important aspect of our relationship and the language of this section does not preclude such interactions. The Superintendent and the Board, individually and collectively, will refer promptly to each other all substantial criticisms, complaints, and suggestions pertaining to any aspect of the operation of the District for consideration and appropriate action, if necessary.

3) The Board shall provide the Superintendent with periodic opportunities to discuss Board-Superintendent responsibilities and working relationships as they relate to the Board's productivity and the effectiveness of the Superintendent's leadership.

4) The Superintendent shall be held responsible for establishing programs and services and for managing the District to meet the State of California educational requirements and the Board's expected outcomes including the provision of data from which the Board can evaluate the District's achievements. Thus, the Board, by exercising its governance and policy-making roles, can be assured that it determines what it is the District should accomplish and whether, in fact, the District has made progress towards those outcomes.

(b). Personnel Matters. The Superintendent shall have the responsibility of organizing, reorganizing and assigning the staff of the District so as to best serve the goals of the District. The Superintendent shall have such responsibility in all personnel matters not otherwise delegated pursuant to the policies of the Board, including selection, assignment, transfer, and replacement employees, subject to approval or ratification by the Board. This responsibility shall be exercised consistently with applicable policies, rules, regulations and contracts entered into by or on behalf of the Board. In the event the Board does not approve or ratify the Superintendent's recommendations in the area of personnel matters, the Superintendent shall promptly submit an alternate recommendation or recommendations to the Board for its consideration.

## 4. Compensation

The salary of the Interim Superintendent shall be $293,352 per year ($24,446 per month), which reflects Ms. Magaña salary under the terms of her Contract for Employment as Assistant Superintendent, Educational Services approved by the Board on June 21, 2025, plus a salary of $1,792.96 per month for taking on the duties of Interim Superintendent. Such salary shall be payable in 12 equal monthly installments. The Interim Superintendent shall be entitled to receive all salary increases as approved by the Board for all employees. The base salary increment shall be total compensation for STRS purposes to the maximum extent permitted by law.

## 5. Termination

This is an at-will employment contract. Either party may terminate this contract at any time, with or without cause, by providing ten days' written notice of such termination to the other party.

Upon the termination of this contract, Ms. Magaña shall resume the duties and responsibilities of the Assistant Superintendent, Educational Services.

**6. Contract for Assistant Superintendent, Educational Services**

Except as to duties and responsibilities, Ms. Magaña's Contract for Employment as Assistant Superintendent, Educational Services shall remain in effect while she serves as the Interim Superintendent.

**7. Savings Clause**

If any provisions of this contract are held to be contrary to law by final legislative act or a court of competent jurisdiction inclusive of appeals, if any, such provisions shall not be deemed valid and subsisting except to the extent permitted by law, but all other provisions shall continue in full force and effect.

**8. Complete Agreement**

This contract is the full and complete agreement between the parties hereto. Any amendment, modifications or variations to the terms of this contract shall be in writing and shall be effective only upon approval of such amendment, modification or variation by the Board and Ms. Magaña.

IN WITNESS WHEREOF, the parties hereto have duly approved and executed this agreement on the day and year above written.

**NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT**
**BOARD OF EDUCATION**

Dr. Robert Cancio, President
Becky Langenwalter, MS, LMFT, Vice President
Norma Amezcua, Board Member
Narcis Brasov, Esq., Board Member
Espie Free, MPA, MLS, Board Member
Jose Rios, Board Member

_____ _____

Dr. Robert Cancio
President, Governing Board of the
Norwalk-La Mirada Unified School District

Date

I hereby accept this offer of employment and agree to comply with the conditions thereof and to fulfill all of the duties of employment as Interim Superintendent of the District.

| | |
|---|---|
| Tania Magaña | Date |

# TEMPORARY CONTRACTED MANAGEMENT SALARY SCHEDULE

| Position | | Salary Monthly | Salary Annual |
|---|---|---|---|
| Interim Superintendent | **Base** | $ 24,446.00 | $ 293,352.00 |

Effective: 02/12/2026
Approved: XX/XX/XXXX