

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: DECEMBER 8, 2025 TIME 5:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 5:00 p.m. The following board members were present: Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt. In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Principal's Bill Butler and Matt Foss; Administrative Assistant Jacquelyn Prafke; Administrative GSL Technology Staff Mike Morris; GSL Staff members Marissa Hegle, Tammy Schermann, Jill Farrell, Kim Borka; 4.0 Representative Bob Becker, Bill Drummer, and Dan Wanous.

The Pledge of Allegiance was recited.

Director Lemke motioned to approve the agenda. Director Gores seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, January 12, 2026 at 6:00 p.m. in the GSL HS Community Room (#443/444).

Public Input Relating to the agenda – None

Reports/Presentations

Director of Finance Zajicek reported to the board.

Principals Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Director Luckhardt motioned to approve the consent agenda. Director Keenan seconded. All in favor, motion carried.

Bills:

November bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from November 10, 2025.

Special Board Meeting minutes from November 24, 2025.

Hirings:

- Courtney Lemke – Long Term Sub 4th Grade
- Yancy Schafer – Paraprofessional Special Ed Lincoln Elementary
- Holly Engelmann – ECFE Paraprofessional
- Andrea Worm – Long Term Sub Paraprofessional Lakeside
- Brennah Bergh – Long Term Sub 2nd Grade
- Jane Kloeckl – Long Term Sub Speech Language Pathologist (two days per week starting January 5, 2026 through May 29, 2026)
- Stephanie Worm – Long Term Sub Speech Language Pathologist (one day per week starting January 5, 2026 through May 29, 2026)
- Haley Schultz – Wraparound Care Assistant Lead

Resignations:

- Yancy Schafer – Computer Technician

Old Business

None

New Business

The following donations were accepted with appreciation:

<u>Donor</u>	<u>Donated</u>	<u>Designation</u>
Parker O'Donnell	Clarinet & Saxophone	GSL Band

Silver Lake Lions Club	\$500.00	Close Up
Glencoe Lions Club	\$1,500.00	Close Up
Glencoe Lions Club	\$500.00	STEM Trip
Glencoe Lions Club	\$500.00	Panther Paws Gymnastics

First Reading of Policies

- 530 – Immunization Requirements
- 533 – Wellness Policy
- 502 – Organization of School Calenda and School Day
- 610 – Field Trips
- 612.1 – Development of Parent and Family Engagement Policy for Title I
- 621 – Literacy and the Read Act
- 707 – Transportation of Public School Students
- 709 – Student Transportation Safety
- 802 – Disposition of Obsolete Equipment and Material
- 806 – Crisis Management

Director Lemke motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Gores seconded. All in favor, motion carried.

Director Luckhardt motioned to recess at 5:42p.m. for the Truth in Taxation Hearing. Director Keenan seconded. All in Favor. Motion carried.

Director Keenan motioned to reconvene the Board meeting at 6:49 p.m. Director Luckhardt seconded. All in favor. Motion carried.

Director Lindeman motioned to set the final 2025 levy payable 2026 at \$5,328,613.86. Director Luckhardt seconded. All in favor. Motion carried.

Acknowledgements – Superintendent Sonju expressed appreciation to the custodial staff and Rickert Excavating for their extra efforts in snow removal and offered our deepest sympathies to the Robert Iverson and Ken Hauls families.

Director Luckhardt motioned to adjourn meeting at 7:09 p.m. Director Lemke seconded. All in favor, motion carried.

Clerk

Dated: January 12, 2026

Chairperson