

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: SEPTEMBER 8, 2025 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt. In addition, Superintendent Chris Sonju; Director of Finance Zajicek; Principal's Bill Butler and Matt Foss; Administrative Assistant Jacquelyn Prafke; GSL Technology Staff Mike Morris; Activities Director Dean Schwirtz; GSL Staff Member Alissa Carlson and Ashley Braun.

The Pledge of Allegiance was recited.

Director Luckhardt motioned to approve the agenda. Director Gores seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, October 13, 2025 at 6:00 p.m. in the GSL HS Community Room #443/444.

Acknowledgments – School Board Recognition Month. The first week of school went great. Superintendent Sonju expressed sympathy to Kim Oelfke's family.

Public Input Relating to the agenda – None

Reports/Presentations

Activities Director Schwirtz reported to the board
Director of Finance Zajicek reported to the board.
Principal's Butler and Foss reported to the board.
Superintendent Sonju reported to the board.

Director Lemke motioned to approve the consent agenda. Director Keenan seconded. All in favor, motion carried.

Bills:

August bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from August 11, 2025.

Hirings:

- *Jake Burmis – Paraprofessional Special Ed - Junior High*
- *Ava Ranzau – Paraprofessional Special Ed – Lakeside Elementary*

Resignations:

- *Chelsea Paggen – ICU Paraprofessional Junior/Senior High*
- *Chris Sonju – Jr High Girls Basketball Coach*
- *Jake Burmis – Paraprofessional – Special Ed Junior High*

Transfers:

- *Jasmine Stuber – Paraprofessional Junior/Senior High transferred to ICU Paraprofessional Junior/Senior High*
- *Stephanie Worm – SLP Assistant transferred to Speech Teacher District Wide*

Old Business

None

New Business

The following donations were accepted with appreciation:

<u>Donor</u>	<u>Donated</u>	<u>Designation</u>
Silver Lake Lions Club	\$2,000.00	FFA Nationals
Silver Lake Legion	\$1,000.00	Band
Plato Legion	\$1,000.00	Band
Silver Lake Lions Club	\$300.00	Elementary Art Class
Plato Lions Club	\$200.00	Band
Silver Lake Lions Club	\$2,000.00	FFA Nationals

Director Keenan motioned to certify the maximum amount permitted by law for the preliminary levy for the 2025-2026 school year. Director Luckhardt seconded. All in favor, motion carried.

Director Lemke motioned to approve the request from Ashley Braun, Spanish Teacher, for 9 day trip to Ecuador and the Galapagos in June 2028. Director Keenan seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the two-year agreement with Education Minnesota: GSL from July 1, 2025 through June 30, 2027. Director Lemke seconded. Directors Alsleben, Gores, Keenan, Lemke, and Luckhardt voted in favor. Director Lindeman abstained from the vote. Motion passed with 5 votes in favor and 1 abstention. Motion carried.

Director Lemke motioned to approve 2025-2027 Principal Contract. Director Gores seconded. All in favor, motion carried.

Director Luckhardt motioned to approve additional paraprofessional position at Lakeside Elementary due to needs of new student. Director Keenan seconded. All in favor, motion carried.

Director Lemke motioned to approve the following changes of hours for paraprofessionals as requested.

Paraprofessional	Approved Hours	Proposed Hours	Change	Effective Date
Jessica Myhro	24/week	27/week	+ 3hr/week	9/2/2025
Ali Davis	6/week	6.75/week	+ 0.75/week	9/2/2025
Debbie Mathews	30.75/week	27/week	3.75/week	9/2/2025
Shannon Cline	7.25/day	6.25/day	- 1.0/day	9/2/2025
Krista Aeziman	6.50/day	7.25/day	+ 0.75/day	9/2/2025
Ava Lewis	6.5/day	7.0/day	+ 0.5/day	9/2/2025
Natalie Otto	8.0/day	7.5/day	- 0.5/day	9/2/2025
Corrine Schmieg	7.25/day	6.75/day	- 0.5/day	9/2/2025

Director Keenan seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the 2025-2026 calendar revision of the first two snow days to be no school days instead of E-Learning Days. Director Gores seconded. Director Gores, Keenan, Lemke, Lindeman, and Luckhardt voted in favor. 5 to 1 vote, Director Alsleben voted against. Motion carried.

Director Lemke motioned to approve the 2026-2027 calendar revisions. Director Gores seconded. Director Gores, Keenan, Lemke, Lindeman, and Luckhardt voted in favor. 5 to 1 vote, Director Alsleben voted against. Motion carried.

First Reading of Policies

- 104 – School District Mission Statement
- 409 – Employee Publications
- 427 – Workload Limits for SPED Teachers
- 435 – Personnel Policy Providing for the Occasional Employment of Nonexempt Employees for Extracurricular Functions
- 505 – Distribution of non-school sponsored materials on school premises by students and employees
- 510 – School Activities
- 511 – Student Fundraising
- 520 – Student Surveys
- 525 – Violence Prevention (Applicable to Students and Staff)
- 712 – Video Surveillance Other Than on Buses

Director Gores motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Luckhardt seconded. All in favor, motion carried.

Director Lemke motioned to adjourn meeting at 7:14 p.m. Director Gores seconded. All in favor, motion carried.

Clerk

Dated: October 13, 2025

Chairperson