

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: JULY 14, 2025 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:06 p.m. The following board members were present: Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt. In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Administrative Assistant Jacquelyn Prafke; GSL Technology Staff Mike Morris; GSL Staff Member Peter Gepson.

The Pledge of Allegiance was recited.

Director Luckhardt motioned to approve the agenda. Director Alsleben seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, August 11, 2025 at 6:00 p.m. in the GSL HS Community Room #443/444.

Acknowledgments – Superintendent Sonju thanked Matt Muenchow for painting the remaining two walls in the field house that were previously missed, he also thanked the custodial staff for their hard work over the summer. He congratulated the baseball team for earning 2nd place in the state tournament, and the five students who advanced to state in trap shooting, golf and track.

Public Input Relating to the agenda – None

Reports/Presentations

Director of Finance Zajicek reported to the board.
Superintendent Sonju reported to the board.

Director Lindeman motioned to approve the consent agenda. Director Gores seconded. All in favor, motion carried.

Bills:

June bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from June 9, 2025.

Hirings:

- Lori Schwartz – PE & Health Teacher – Junior High School
- Olivia Martinez – Spanish / ELL Teacher – High School
- Judy Brand - Certified Sign Language Interpreter – Lincoln Elementary
- Jonathan McDonough - Chemistry/Science Teacher – High School
- Lilly Ehrke – Family and Consumer Science Teacher - Junior/Senior High
- Zach Nott – 7th Grade Football Coach

Transfers:

- Gina Nix – 8th Grade Volleyball Coach transferred to C-Squad Volleyball Coach
- Tianna Hueser – ECSE Paraprofessional transferred to Paraprofessional Special Ed-Lincoln Elementary
- Paul Lemke – 7th Grade Football Coach transferred to 9th Grade Football Coach

Summer School Hirings:

- Migrant Summer School – Lupita Acevedo, Selma Moore, Linda Urban, Rosatina, Aguilar, Marissa Hegle, Kim Bender, Wanda Collins, Monica Turner, Kim Borka, Heather Pierce
- ESY Teacher – Carrie Schoon

Old Business

None

New Business

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Designation</u>	<u>Item Donated</u>
Crow River Sno Pros	\$100.00	BPA
VFW Glencoe	\$200.00	HS Band
GSL Booster Club	\$810.00	Activities
GSL Concessions	\$1,277.50	Volleyball
Silver Lake Lions Club	\$1,800.00	FFA Washington DC Leadership Conference

The Minnesota Free School Meals Program began July 1, 2023. This is a permanently funded program written into state law. This legislation provides reimbursement for one free breakfast and lunch. Applications for Educational Benefits will still need to be filled out by families for free or reduced benefits. Prices for the 2025-2026 school year are as follows:

- Milk - .50
- Kindergarten milk – \$24.00/year
- Grades 1-6 milk – \$35.00/half year or \$70.00 full year
- Snack Cart – Grades K-6 – \$40.00/half year or \$80.00 full year
- Adult Breakfast \$3.10
- Adult Lunch \$5.50 (The adult prices are subject to change based on State and Federal Guidelines.)
- After School Snack - \$1.85

There is an additional charge for seconds and ala carte items. No school board action necessary.

Director Luckhardt motioned to approve Director of Finance Zajicek and Business Services Hennessey to sign Stop Payment Order Requests through Security Bank and Trust Co. Director Keenan Seconded. All in favor, motioned carried.

Director Lemke motioned to approve Director of Finance Zajicek to be issued a school Debit Card. Director Keenan Seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the Post-Secondary Enrollment Options (PSEO) contract with Ridgewater College for the 2025-2026 academic year. Director Lemke seconded. All in favor, motion carried.

Director Lemke motioned to approve the CIS (College is the School) contract with Central Lake College for the 2025-2026 academic year. Director Gores seconded. All in favor, motion carried.

Director Alsleben motioned to adopt the Resolution Adopting the Long-Term Facilities Maintenance (LFTM) Ten-Year Plan. Director Lindeman seconded. Roll call vote was taken; Directors Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt all voted in favor. Motion carried.

Director Luckhardt motioned to approve the Memorandum of Understanding K-5 English Language Art curriculum through McGraw Hill. Director Gores Seconded. All in favor, motion carried.

Director Lemke motioned to approve the Band/Choir trip to Orlando, FL during the 2025-2026 school year. The dates for the trip will be March 27 – April 2, 2026. Director Alsleben seconded. All in favor, motion carried.

Director Lindeman motioned to accept the bid from Herald Journal Publishing Inc. for the McLeod County Chronicle through June 30, 2026. Director Lemke seconded. All in favor. Motion carried.

Director Lemke read a statement on behalf of the Personnel Committee on the formal evaluation on Superintendent Sonju. No school board action necessary.

First Reading of Policies

- 401 – Equal Employment Opportunity
- 407 – Employees Right to Know – Exposure to Hazardous Substances
- 408 – Subpoena of a School District Employee
- 412 – Expense Reimbursement
- 422 – Policies Incorporated by Reference
- 701.1 – Modification of School District Budget
- 702 – Accounting
- 703 – Annual Audit
- 705 – Investments
- 706 – Acceptance of Gifts

Director Lemke motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Luckhardt seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Lindeman to adopt the following policies, these policies received their first reading at the June 10, Board meeting.

- 403 – Discipline Suspension and Dismissal of School District Employees
- 410 – Family and Medical Leave Policy
- 417 – Chemical Use and Abuse
- 423 – Employee – Student Relationships
- 430 – Employee Use of Social Media
- 524 – Internet Acceptable Use and Safety Policy
- 531 – The Pledge of Allegiance
- 533 – Wellness Policy
- 610 – Field Trips
- 612.1– Development of Parent and Family Engagement Policies for Title 1

Motion seconded by Director Keenan. All in favor. Motion carried.

Director Lemke motioned to adjourn the meeting at 6:44 p.m. Director Luckhardt seconded. All in favor, motion carried.

Clerk

Dated: August 11, 2025

Chairperson