

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: JUNE 9, 2025 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Gores, Keenan, Lemke (who left the meeting early at 7:30 p.m.), Lindeman, and Luckhardt. In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Principal's Bill Butler and Matt Foss; Administrative Assistant Jacquelyn Prafke; GSL Technology Staff Yancy Schafer. Chartwells Staff Members Anja Brubaker & Joni Kimble.

The Pledge of Allegiance was recited.

Director Alsleben motioned to approve the agenda with the exception of moving agenda item N preliminary 25-26 Budget to agenda item A. Director Lindeman seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, June 14, 2025 at 6:00 p.m. in the GSL HS Community Room #443/444.

Acknowledgments –Congratulations and best of luck to the Class of 2025 and thank you to everyone for a great graduation night.

Public Input Relating to the agenda – None

Reports/Presentations - Chartwells

Director of Finance Zajicek reported to the board.
Principals Butler and Foss reported to the board.
Superintendent Sonju reported to the board.

Director Lemke motioned to approve the consent agenda. Director Lindeman seconded. All in favor, motion carried.

Bills:

May bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from May 12, 2025.

Hirings Starting 2025 – 2026 School Year:

- *Brynn Cherveney – Special Education Teacher SLD – Jr/Sr High*
- *Krista Boraas – Special Education Teacher Multi Categorical – DCD - Lakeside*
- *Kelly Otto – Early Childhood Special Ed Teacher*
- *Casey Gores - Paraprofessional Special Ed – Junior High*
- *Carrie Schoon - ECSE Teacher*
- *Sarah Lipke – 7th Grade Volleyball Coach*
- *Richard Smith – Greenhouse Manager*
- *Heidi Hennessey – MARSS Coordinator / Business Services*

Resignations:

- *Shane McConkey – 9th Grade Football C Team Coach & Chemistry Teacher - High School*
- *Meggan Nelson - 7th Grade Volleyball Coach*
- *Cole Petersen – PE & Health Teacher – Junior High*
- *Lori Hatlestad – JV Softball Coach & Elementary Fundraising Coordinator*
- *Sundee Kuechle – Spanish/ELL Teacher – High School*
- *Krysten Dane – FACS Teacher – Junior / Senior High School, Freshman Class Advisor, BPA Advisor, C-Squad Volleyball Coach*
- *Trisha Zajicek – MARSS Coordinator / Business Services*

Termination:

- *Janina Voelz- Paraprofessional Special Ed - Lakeside*

Retirement:

- *Geralyn Broderius – Paraprofessional Special Ed – Effective May 30, 2025*

Summer School Hirings:

- Summer Bridges – *Cierra Anderson, Sarah Lipke, Emily Foss, Jill Farrell, Anne Uselman, Allyson Breyer, Julie Grams, Ariel Markgraf, Linda Urban, Tammy Neubarth, Linda Matousek, Tianna Hueser, Shannon Cline / Substitutes: Kim Borka, Shelly Otto Fisher, Heather Pierce*
- Extended School Year – *Kelly Otto, Mary Christenson, Jenifer Brinkmann, Krista Boraas, Lisa Kuphal, Mike Hardy, Megan Becker, Amy Lemke, Corinne Schmiege, Carrie Ehrke, Abby Perbix, Trisha Fenske, Carrie Kamann*
- Junior High Summer Retreat – *Morgan Henke, Brett Hertzog*
- Senior High Accelerate to Graduate Program – *Brittany Schmidt, Kayla Stansbury, Paul Lemke, Chris Bick, Emily Konerza*
- Camp Kindergarten – *Kim Borka and Anne Uselman*
- Credit Recovery – *Jasmine Stuber*

Old Business

None

New Business

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Designation</u>	<u>Item Donated</u>
Glencoe Lions Club	\$225.00	FFA Farm Safety for Kids
GSL Elementary PTO	\$300.00	Transportation to MN History & State Capitol for 6 th Grade

Director Lindeman motioned to approve the parent/student handbooks for the 2025-2026 school year. Director Keenan seconded. All in favor, motion carried

Director Alsleben motioned to approve the staff handbooks for the 2025-2026 school year. Director Luckhardt seconded. All in favor, motion carried.

Director Gores motioned to approve Superintendent Contract with Chris Sonju from July 1, 2025 through June 30, 2028. Director Lindeman seconded. All in favor, motion carried.

Director Luckhardt motioned to approve Director of Finance Contract with Trisha Zajicek from July 1, 2025 through June 30, 2028. Director Gores seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the English Language Art curriculum request. Total cost of the curriculum is \$152,539.67

Director Keenan seconded. All in favor, motion carried.

Director Keenan motioned to approve, Director Lindeman seconded to renew the property, liability, auto, workman’s comp, and network security insurance coverage as listed below. All in favor, motion carried.

- Workman’s Comp coverage with SFM \$59,150.00
- Total property, liability, cyber and auto insurance with EMC \$208,838.18

Director Lindeman motioned to approve membership in the Minnesota State High School League for the 2025-2026 school year. Director Luckhardt seconded. All in favor, motion carried.

Director Keenan motioned to renew membership to Minnesota School Board Association (MSBA) from July 1, 2025 through June 30, 202 for a total cost of \$6,673.00. Director Gores seconded. All in favor, motion carried.

2024-2025 fundraising report was given to each board member for information use only. No action required.

Director Alsleben motioned to approve the 2025-2026 fundraising requests. Director Keenan seconded. All in favor, motion cared.

Director Alsleben motioned to approve the pay rates from Community Education staff from 2025- through 2026. Director Gores seconded. All in favor, motion carried.

Director of Finance Zajicek recommends the following 2024-2025 budget revisions for approval:

FUND BALANCE SUMMARY		
2024-2025		
Monday, June 9, 2025		
	Revenues	Expenditures
General Fund - 01		
Proposed 6-10-24	\$20,501,722	\$21,304,674
<i>Revised 6-9-25</i>	\$21,398,701	\$21,435,655
Food Service - 02		
Proposed 6-10-24	\$1,180,280	\$1,154,371
<i>Revised 6-9-25</i>	\$1,257,523	\$1,271,719
Community Service - 04		
Proposed 6-10-24	\$1,256,362	\$1,243,037
<i>Revised 6-9-25</i>	\$1,381,225	\$1,361,100
Construction Fund - 06		
Proposed 6-9-25		
<i>Revised 6-9-25</i>	\$11,089,279	\$3,000,000
Debt Service - 07		
Proposed 6-10-24	\$1,538,121	\$1,541,038
<i>Revised 6-9-25</i>	\$1,538,121	\$1,541,038
Fund 10 Activities		
Proposed 6-10-24	\$195,000	\$160,000
<i>Revised 6-9-25</i>	\$191,000	\$193,700
Scholarship Account - 18		
Proposed 6-10-24	\$16,050	\$24,200
<i>Revised 6-9-25</i>	\$45,030	\$28,950
Student Activities - 21		
Proposed 6-10-24	\$134,700	\$132,835
<i>Revised 6-9-25</i>	\$189,602	\$170,750

Director Luckhardt motioned, Director Gores seconded to approve the 2024-2025 budget revisions. All in favor, motion carried.

Director of Finance Zajicek provided information to the board for the 2025-2026 Preliminary budget.

FUND BALANCE SUMMARY		
2025-2026		
Monday, June 9, 2025		
	Revenues	Expenditures
General Fund - 01		
Proposed 6-9-25	\$20,523,887	\$21,827,405
Food Service - 02		
Proposed 6-9-25	\$1,207,048	\$1,331,095
Community Service - 04		
Proposed 6-9-25	\$1,360,675	\$1,286,895

Construction Fund - 06			
Proposed 6-9-25		\$60,000	\$5,000,000
Debt Service – 07			
Proposed 6-9-25		\$2,246,543	\$2,189,269
Fund 10 Activities			
Proposed 6-9-25		\$179,500	\$170,200
Scholarship Account - 18			
Proposed 6-9-25		\$30,050	\$24,700
Student Activities - 21			
Proposed 6-9-25		\$136,700	\$187,850

Directors Gores, Keenan, Lindeman, and Luckhardt voted in favor. Director Alsleben voted against (Director Lemke absent). Vote 4 to 1. Motion Carried.

First Reading of Policies

- 403 – Discipline Suspension and Dismissal of School District Employees
- 410 – Family and Medical Leave Policy
- 417 – Chemical Use and Abuse
- 423 – Employee – Student Relationships
- 430 – Employee Use of Social Media
- 524 – Internet Acceptable Use and Safety Policy
- 531 – The Pledge of Allegiance
- 533 – Wellness Policy
- 610 – Field Trips
- 612.1– Development of Parent and Family Engagement Policies for Title 1

Director Gores motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Keenan seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Luckhardt to adopt the following policies, these policies received their first reading at the May 13, Board meeting.

- 413 – Harassment and Violence
- 420 – Students and Employees with Sexually Transmitted Infections and Diseases
- 425 – Staff Development and Mentoring
- 502 – Search of Student Lockers, Desks, Personal Possessions and Student’s Person
- 512 – School District Administration
- 516 – Student Medication
- 530 – Immunization Requirements
- 607.1 – Early Entrance into Kindergarten
- 621 – Literacy and the Read Act
- 704 – Fixed Asset Accounting System
- 906 – Community Notification of Predatory Offenders

Motion seconded by Director Gores. All in favor. Motion carried.

Director Alsleben motioned to adjourn meeting at 8:26 p.m. Director Gores seconded. All in favor, motion carried.

Clerk

Dated: July 14, 2025

Chairperson