

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: JANUARY 12, 2026 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Interim Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Lemke, Lindeman, Luckhardt, Keenan, and Gores. In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Principal's Bill Butler and Matt Foss; Administrative Assistant Jacquelyn Prafke; GSL Technology Staff Mike Morris, Jeff Jenson; GSL Staff Sarah Lipke, Sarah Arandia; Ehlers Representative Matthew Hammer; Michelle Sander.

The Pledge of Allegiance was recited.

Director Lemke motioned to approve the agenda. Director Gores seconded. All in favor, motion carried.

Officers were elected for 2026. Director Luckhardt moved to nominate Director Lindeman for the position of School Board Chairperson. Director Keenan moved to nominate Director Alsleben for the position of the School Board Chairperson. Directors Luckhardt, Lindeman, Lemke, and Gores voted for Director Lindeman. Directors Alsleben and Keenan voted for Director Alsleben. Interim Board Chair Lindeman declared Director Lindeman the candidate elected by majority vote of 4 to 2 and directed the acting clerk to so record in the minutes.

Director Lemke moved to nominate Director Luckhardt for the position of School Board Vice Chairperson. Director Alsleben moved to nominate Director Keenan for the position of the School Board Vice Chairperson. Directors Luckhardt, Lindeman, Lemke, and Gores voted for Director Luckhardt. Directors Alsleben and Keenan voted for Director Keenan. Board Chair Lindeman declared Director Luckhardt the candidate elected by majority vote of 4 to 2 and directed the acting clerk to so record in the minutes.

Director Lindeman moved to nominate Director Lemke for the position of School Board Clerk. After the third call for nominations. Board Chair Lindeman declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

Director Luckhardt moved to nominate Director Keenan for the position of School Board Treasurer. After the third call for nominations. Board Chair Lindeman declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

Announcements The next regular School Board meeting will be on Monday, February 9, 2026 at 6:00 p.m. in the GSL HS Community Room #443/444. (unless the board changes the meeting date and time)

Acknowledgments – Superintendent Sonju expressed gratitude to community Matt Muenchow for painting the locker room and community room in the field house. Expressed appreciation to the elementary and support staff for completing LETRS training and thanked the students' families for their flexibility during that time. Superintendent Sonju also expressed sympathy to Karen Wendlin family during this difficult time. Director Lemke spoke about Career Conversation Day and the meaningful interaction with students.

Public Input Relating to the agenda – None

Reports/Presentations

IT presented to the board.

Director of Finance Zajicek reported to the board.

Principals Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Director Luckhardt motioned to approve the consent agenda and the addendum to the consent agenda. Director Lemke seconded. All in favor, motion carried.

Bills:

December bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from December 8, 2025.

Hirings:

- Andrea Worm – Lakeside Paraprofessional Special Ed

Old Business

None

New Business

The following donations were accepted with appreciation:

<u>Donor</u>	<u>Item Donated</u>	<u>Designation</u>
Silver Lake Lions Club	\$1,000	STEM Trip to Florida
GSL Boosters Club	\$1,000	Musical
GSL Boosters Club	\$9,000	Trainer
Stevens Seminary	\$5,500	Close Up
Seneca	\$150	Close Up
Seneca	\$150	STEM Trip to Florida
Senecca	\$500	Art Program
Seneca	\$500	Project Holiday
Seneca	\$1,500	FFA
Brownton Lions Club	\$500	STEM
Brownton Lions Club	\$350	Close Up

Director Lemke motioned to adopt the Resolution Awarding the Sale of General Obligation School Building Bonds. Director Gores Seconded. Roll call vote was taken. Directors Lindeman, Alsleben, Gores, Keenan, Luckhardt, and Lemke all voted in favor, motion carried.

Director Lemke motioned to set the regular School Board meetings for the second Monday of each month, beginning at 6:00 p.m. with the exception of December 2026 board meeting to meet at 5:00 p.m. due to Truth in Taxation Hearing at 6:00 p.m. Meetings will be held in the GSL High School Community Room #443/444, and if required, a second meeting, held on the fourth Monday in the GSL High School Community Room #443/444. Director Keenan seconded. All in favor, motion carried.

Director Luckhardt motioned to adopt the committee assignments for 2026 as specified:

Board Committees

Operations (Facilities, Food Service and Transportation) - Jamie Alsleben and Jason Lindeman, Finance - Jamie Alsleben and Kayla Keenan. Negotiations – Kayla Keenan and Alicia Luckhardt (Support), Jamie Alsleben and Randy Gores (Support), Jon Lemke and Alicia Luckhardt (Certified). Personnel (includes Meet & Confer) – Jon Lemke and Kayla Keenan. Policy (includes Wellness) – Alicia Luckhardt and Randy Gores.

Board Representatives

MSBA Legislative Liaison: Alicia Luckhardt. Minnesota State High School League: Jon Lemke

Board Liaisons to District Committees

Community Education - Jamie Alsleben, Community Schools – Jon Lemke, ECFE –Kayla Keenan, Field House – Jon Lemke, Health & Safety -Jason Lindeman, Insurance – Jon Lemke.

Leadership Teams

District Leadership Committee and Board Liaison (Curriculum/WBWF/Staff Development) - Alicia Luckhardt. Lincoln Elementary – Alicia Luckhardt. Lakeside/grades 3-6 - Jason Lindeman. GSL Jr. High School/ grades 7-8 – Kayla Keenan. GSL Sr. High School/grades 9-12 – Randy Gores. Technology – Randy Gores

Director Lemke seconded. All in favor, motion carried.

Director Alsleben motioned to authorize Trisha Zajicek, Director of Finance to make payment (prior to School Board approval) of claims that cannot be deferred until the next Board meeting without loss to the district of discount privileges and, further, authorize Trisha Zajicek to initiate and transact electronic transfers for the purpose of investing excess monies and for payment of bond principal and interest as provided by M.S. 123B.02, Subd18. and access to the Safety Deposit Box at CorTrust

Bank. Approval also given to the Business Services as the back up to Zajicek to be delegated these duties in the absence of Zajicek. Director Keenan seconded. All in favor, motion carried.

Director Luckhardt motioned to delegate the following statutory duties of the Clerk to the administrative staff: the keeping of the book of minutes of all School Board meetings, the preparation of reports that shall include the condition and value of school property, receipts and disbursements in detail and such other financial matters as may be called for by the Minnesota Department of Education, the length of the school term and the enrollment and attendance by grades, and the names and post office addresses of all directors and other officers, and such other items of information as may be called for by the Commissioner of Education. Director Lemke seconded. All in favor, motion carried.

Director Lemke motioned to adopt the resolution directing the administration to make recommendations for reductions in programs and positions and reasons therefore for the 2026-2027 school year. Director Gores seconded. A roll call was taken. Directors Alsleben, Keenan, Gores, Lindeman, Lemke and Luckhardt voted in favor. No one voted against. All in favor, motion carried.

Director Lindeman motioned to set the Meet and Confer meeting for Wednesday, February 4, 2026 at 3:30p.m. in the District Office Board Room. To prepare a recommendation for the school board on the upcoming school year's calendar. Director Luckhardt seconded. All in favor, motion carried.

Director Alsleben motioned to approve the fundraising requests for the second half of the 2025-2026 school year as submitted. Director Gores seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the revision of the Staff Handbook. Minnesota Paid Leave has been added to the 2025-2026 Staff Handbook. Director Lemke seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Lemke to adopt the following policies, these policies received their first reading at the December 8, Board meeting.

- 530 – Immunization Requirements
- 533 – Wellness Policy
- 602 – Organization of School Calendar and School Day
- 610 – Field Trips
- 612.1 – Development of Parent and Family Engagement Policy for Title I
- 621 – Literacy and the Read Act
- 707 – Transportation of Public School Students
- 709 – Student Transportation Safety
- 802 – Disposition of Obsolete Equipment and Material
- 806 – Crisis Management

Motion seconded by Director Gores. All in favor. Motion carried.

Director Lemke motioned to adjourn meeting at 7:24 p.m. Director Gores seconded. All in favor, motion carried.

Clerk

Dated: February 9, 2026

Chairperson