EXHIBIT D
2026-27 183-DAY TEACHER SALARY SCHEDULE

For the 2026-27 year, the negotiated base schedule increase will be CPI, no less than 2% and no more than 3%.

Negotiated Base Schedule Increase (CPI) 2.70%

STEP	BA-0	BA-15	MA-0	MA-15	MA-30	MA-45	MA-60
A	71,817	75,457	83,361	85,097	87,025	89,384	92,485
B	73,253	76,966	85,028	86,799	88,765	91,172	94,335
C	74,718	78,505	86,728	88,535	90,541	92,995	96,222
D	76,213	80,075	88,463	90,306	92,352	94,855	98,146
E	77,737	81,677	90,232	92,112	94,199	96,752	100,109
F	79,292	83,310	92,037	93,954	96,083	98,687	102,111
G	80,878	84,977	93,878	95,833	98,004	100,661	104,154
H	82,495	86,676	95,755	97,750	99,964	102,674	106,237
I	84,145	88,410	97,670	99,705	101,964	104,728	108,361
J	85,828	90,178	99,624	101,699	104,003	106,822	110,529
K	87,545	91,981	101,616	103,733	106,083	108,958	112,739
L	89,296	93,821	103,648	105,808	108,205	111,138	114,994
M	91,081	95,697	105,721	107,924	110,369	113,360	117,294
N		97,611	107,836	110,082	112,576	115,628	119,640
O		99,564	109,992	112,284	114,828	117,940	122,033
P		101,555	112,192	114,530	117,124	120,299	124,473
Q			114,436	116,820	119,467	122,705	126,963
R			116,725	119,157	121,856	125,159	129,502
S			119,059	121,540	124,293	127,662	132,092
T			121,441	123,971	126,779	130,215	134,734
U			123,869	126,450	129,314	132,820	137,429
V			126,347	128,979	131,901	135,476	140,177
W			128,874	131,559	134,539	138,186	142,981
X			131,451	134,190	137,229	140,949	145,840
Y			134,080	136,874	139,974	143,768	148,757
Z1			136,762	139,611	142,774	146,644	151,732
Z2			139,497	142,403	145,629	149,577	154,767
Z3			142,287	145,251	148,542	152,568	157,862
Z4			145,133	148,156	151,512	155,620	161,019
Z5			148,035	151,119	154,543	158,732	164,240
Z6			150,996	154,142	157,634	161,907	167,525
Z7			154,016	157,225	160,786	165,145	170,875
Z8			157,096	160,369	164,002	168,448	174,293
Z9			160,238	163,577	167,282	171,817	177,778