Re-Organization/Regular School Board Meeting
Monday, January 12, 2026 6:00 PM Central

District Office Board Room
323 East 2nd Street South
Pillager, MN 56473

I. Call to Order
We do have one board member joining via zoom.

II. Pledge of Allegiance

III. Cell Phones/Electronic Devices

IV. Reorganization

IV.A. Election of Officers

IV.A.1. CY26 Board Chair
Sarah Smith nominated Sara Nagel. This motion, made by Brian Grimsley and seconded by Kassandra Nelson, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0
Sarah Smith nominated Sara Nagel for Board Chair.

IV.A.2. CY26 Vice Chair
Kassandra Nelson nominated Becky Bennett for Vice Chair. This motion, made by Sara Nagel and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.A.3. CY26 Clerk
Sarah Smith nominated Kassandra Nelson. This motion, made by Sarah Smith and seconded by Becky Bennett, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.A.4. CY26 Treasurer
Kassandra Nelson nominated Brian Grimsley. This motion, made by Sarah Smith and seconded by Kassandra Nelson, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.B. Committee Membership
Kassandra Nelson nominated Brian Grimsley. This motion, made by Sarah Smith and seconded by Kassandra Nelson, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra

Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.B.1. Activities - Brian Grimsley and Sara Nagel
Becky Bennett made the motion and was seconded by Sarah Smith. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.B.2. Budget - Becky Bennett and Sarah Smith
Becky Bennett made the motion and was seconded by Sarah Smith. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.B.3. Curriculum - Sarah Smith and Bridgette Brown
Becky Bennett made the motion and was seconded by Sarah Smith. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.B.4. Facilities - Kassandra Nelson and Brian Grimsley
Becky Bennett made the motion and was seconded by Sarah Smith. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.B.5. Personnel - Sara Nagel and Becky Bennett
Mo. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0
Becky Bennett made the motion and was seconded by Sarah Smith. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.B.6. Policy - Bridgette Brown and Kassandra Nelson
Becky Bennett made the motion and was seconded by Sarah Smith. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.C. Agency Representatives

IV.C.1. MSHSL (Minnesota State High School League) - Brian Grimsley and Sara Nagel
Becky Bennett motioned and Brian Grimsley seconded. This motion, made by Becky Bennett and seconded by Brian Grimsley, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.C.2. MSBA (Minnesota School Boards Association) - Sara Nagel
Becky Bennett motioned and Brian Grimsley seconded. This motion, made by Becky Bennett and seconded by Brian Grimsley, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.C.3. Community Education Advisory Board - Brian Grimsley and Sara Nagel
Becky Bennett motioned and Brian Grimsley seconded. This motion, made by Becky Bennett and seconded by Brian Grimsley, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.C.4. Paul Bunyan Education Cooperative Joint Powers - Sara Nagel
Becky Bennett motioned and Brian Grimsley seconded. This motion, made by Becky Bennett and seconded by Brian Grimsley, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.C.5. Health and Wellness Committee - Becky Bennett and Kassandra Nelson
Becky Bennett motioned and Brian Grimsley seconded. This motion, made by Becky Bennett and seconded by Brian Grimsley, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.C.6. District Leadership Team - Sara Nagel and Sarah Smith
Becky Bennett motioned and Brian Grimsley seconded. This motion, made by Becky Bennett and seconded by Brian Grimsley, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.C.7. LEA (Title One) Administrative Representative - Josh Smith
Becky Bennett motioned and Brian Grimsley seconded. This motion, made by Becky Bennett and seconded by Brian Grimsley, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D. Selection/Designation

Becky Bennett motioned and Sarah Smith seconded. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.1. School Board Regular Meeting Calendar for CY26 - Enclosed
Becky Bennett motioned and Kassandra Nelson seconded. This motion, made by Becky Bennett and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.2. Bank Depositories
Becky Bennett motioned and Kassandra Nelson seconded. This motion, made by Becky Bennett and seconded by Kassandra Nelson, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.3. Invest Funds
Kassandra Nelson motioned and Sarah Smith seconded. This motion, made by Kassandra Nelson and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.4. Electronic Fund Transfers
Sarah Smith motioned and Kassandra Nelson seconded. This motion, made by Sarah Smith and seconded by Kassandra Nelson, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.5. Designate Superintendent Malmberg as the Identified Official with Authority (IoWA) for Pillager Public Schools to authorize user access to the Minnesota Department of Education secure websites.
Enclosed
Kassandra Nelson motioned and Sarah Smith seconded. This motion, made by Kassandra Nelson and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.6. School Board Compensation - Enclosed
Brian Grimsley motioned to keep compensation the same, this was seconded by Sarah Smith. This motion, made by Brian Grimsley and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,

Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.7. Selection of Official Board Newspaper
Becky Bennett motioned and Kassandra Nelson seconded. This motion, made by Becky Bennett and seconded by Kassandra Nelson, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.8. Robert's Rule of Order
Kassandra Nelson motioned and Sarah Smith Seconded. This motion, made by Kassandra Nelson and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IV.D.9. Signature Plate
Signatures did not change.

V. Regular Meeting

VI. Consider Additons/Deletions/Acceptance of the Agenda
Sarah Smith motioned and Kassandra Nelson seconded. This motion, made by Sarah Smith and seconded by Kassandra Nelson, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

VII. Visitor Comments
4 staff members were present but did not have any comments.

VIII. Consider Consent Agenda
Sarah Smith motioned and Kassandra Nelson seconded. This motion, made by Sarah Smith and seconded by Kassandra Nelson, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

VIII.A. Consider the Minutes of the December 8th, 2025 School Board Meeting — by Clerk Kassandra Nelson - Enclosed

VIII.B. Monthly Cash Flow Including Investments - by Treasurer Brian Grimsley - Enclosed

VIII.C. Monthly Bills Paid - by Treasurer Brian Grimsley - Enclosed

VIII.D. Monthly Bills Paid - Activity Accounts - By Treasurer Brian Grimsley - Enclosed

VIII.E. Donations - Enclosed

VIII.F. Personnel Summary Sheet - Enclosed

IX. Special Board Reports with Possible Action

IX.A. Curriculum

IX.A.1. Director of Teaching and Learning Report
Professional development day on January 19, 2026 and February 9th and February 13th 2026. Discussion will happen at the staff development days for the new reunification process with the vendor Raptor. A demo was performed at the school board meeting for the board members and visitors. The go-live date has not been set as of yet. The next curriculum meeting will be set the week of February 2nd.

IX.A.2. Set Meeting for February 2nd-5th

IX.B. Policy
Did not meet.

IX.C. Facilities

IX.C.1. Update on Weight Room/Fitness Facilities Project
Robert from Wold has sent a review and comment to Ehlers and MDE, once MDE approves it then the group meetings can be set up. A meeting will be set up the week of January 19th.

IX.C.2. Set Meeting for January 19th - 22nd

IX.D. Budget
Did not meet.

IX.D.1. Consider Resolution for Directing Administration to Make Recommendations for Programs/Position Reductions - Enclosed
Sarah Smith motioned and Becky Bennett seconded. This motion, made by Sarah Smith and seconded by Becky Bennett, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0

IX.D.2. Business Manager Report
2nd budget revision is underway, this will be ready for approval for a budget committee meeting in February and approved by the full board at the March board meeting.
Bank depositories was presented earlier in the meeting.
We were notified by MDE that we were allocated VPK seats, once clarification is received on how many seats the process will begin to assign seats to current school readiness kids.
Cass and Morrison counties have received the county indebtedness reports. The district paid $910,000 towards debt in the 2025 calendar year.
44% of the current budget has been spent at this time.
Levy certification was approved in December by the board. Property owners can look for their county statements to be coming out in early Spring.
The 2027 budget will be underway once the 2nd revision is finished. This will be approved at the June board meeting.

IX.E. Personnel
Did not meet, will set a meeting the week of January 20th.

IX.E.1. Set Meeting Week of January 22nd - 26th

IX.F. Activities
Did not meet.

X. Other

XI. Superintendent's Report
End of first semester this Friday the 16th.
Special board meeting February 21st with MSBA .
MSBA zoom with all staff on 1/19/26.
Snow week February 2nd-6th will daily activities.
PBEC recommendation with Brainerd Public Schools leaving the PBEC coop. The PBEC board has been having discussions about leaving the fiscal host and starting as their own coop.

XII. Adjournment
Meeting adjourned at 6:42 pm by Kassandra Nelson and seconded by Sarah Smith. This motion, made by Kassandra Nelson and seconded by Sarah Smith, Carried.
Becky Bennett: Yea, Bridgette Brown: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 6, Nay: 0