2025-2026 TWJ School Improvement Plan

T. W. Josey Comprehensive High School

Critical Initiative

Collaborative Planning focused on high yield instructional practice and data driven instruction.

Objective:

Reduce variability of Tier 1 instruction to increase the percentage of students performing developing & above on GMAS EOC by 5% by Spring 2026.

Activity

Use of high yield instructional practices

Person responsible: Admin, Instructional Specialists

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Lesson plans	**Benchmark**: Monthly lesson plan check & TOT (Cognia)	**Date:** 09/05/2025
ELEOT - Teacher Observation Tool		
	Benchmark: Monthly lesson plan check & TOT (Cognia)	**Date:** 10/03/2025
	Benchmark: Monthly lesson plan check & TOT (Cognia)	**Date:** 11/07/2025
	Benchmark: Monthly lesson plan check & TOT (Cognia)	**Date:** 12/05/2025
	Benchmark: Monthly lesson plan check & TOT (Cognia)	**Date:** 01/09/2026
	Benchmark: Monthly lesson plan check & TOT (Cognia)	**Date:** 02/06/2026
	Benchmark: Monthly lesson plan check & TOT (Cognia)	**Date:** 03/06/2026
	Benchmark: Monthly lesson plan check & TOT (Cognia)	**Date:** 04/03/2026
	Benchmark: Monthly lesson plan check & TOT (Cognia)	**Date:** 05/01/2026

Activity

Analyze student data - design & modify instruction

Person responsible: Teachers, Admin, Instructional Specialist

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Lesson plans	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 09/05/2025
Data Analysis Protocols		
Progress Learning (monitoring of standard mastery)		
	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 10/03/2025
	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 11/07/2025
	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 12/05/2025
	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 01/30/2026
	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 02/27/2026
	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 03/27/2026
	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 04/30/2026
	Benchmark: Data Analysis Protocols; Lesson Plans; Student Progression to Mastery	**Date:** 05/08/2026

Activity

Use instructional framework & ALDs - HQ plans

Person responsible: Instructional Specialist - Teachers - Admin

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Lesson Plans	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 08/29/2025
Observation of Collaborative Planning		
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 09/30/2025
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 10/30/2025
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 11/21/2025
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 12/12/2025
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 01/30/2026
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 02/27/2026
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 03/27/2026
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 04/17/2026
	Benchmark: Lesson Plan Review & Obs of CP	**Date:** 05/08/2026

Critical Initiative

Implement PBIS to improve school culture and student attendance.

Objective:

By end SY2026, Josey will show a 5% increase in attendance and decrease chronic absenteeism by 10% with improved culture & tiered interventions

Activity

Provide PL on PBIS Plan

Person responsible:

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Teachers will receive PL on the school's PBIS Plan.	**Benchmark**: Presentation, Sign in and Feedback from Teachers	**Date:** 08/29/2025

Activity

Conduct PBIS Walkthroughs

Person responsible: PBIS Coach **Launch Date:**

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: PBIS Rubric or Checklist

Activity Measure(s)	Benchmark(s)	
Conduct PBIS Walkthroughs - looking for the components of PBIS.	Benchmark: PBIS Walkthrough and Feedback	**Date:** 10/31/2025
	Benchmark: PBIS Walkthrough and Feedback	**Date:** 12/12/2025
	Benchmark: PBIS Walkthrough and Feedback	**Date:** 02/27/2026

Activity

Celebrate positive behavior and attendance.

Person responsible: PBIS Coach **Launch Date:** 08/05/2025

Required Resource(s):

Financial Resource:

Source of Funding: Fund 150

Other Resource: incentives and reward

Activity Measure(s)	Benchmark(s)	
Provide monthly PBIS celebrations	Benchmark: Monthly PBIS Celebrations	**Date:** 08/29/2025
	Benchmark: Monthly PBIS Celebrations	**Date:** 09/30/2025
	Benchmark: Monthly PBIS Celebrations	**Date:** 10/31/2025
	Benchmark: Monthly PBIS Celebrations	**Date:** 11/21/2025
	Benchmark: Monthly PBIS Celebrations	**Date:** 12/05/2025
	Benchmark: Monthly PBIS Celebrations	**Date:** 01/30/2026
	Benchmark: Monthly PBIS Celebrations	**Date:** 02/27/2026
	Benchmark: Monthly PBIS Celebrations	**Date:** 03/31/2026
	Benchmark: Monthly PBIS Celebrations	**Date:** 04/30/2026
	Benchmark: Monthly PBIS Celebrations	**Date:** 05/08/2026

2025-2026 TWJ School Improvement Plan

T. W. Josey Comprehensive High School

Rate

Critical Initiative

Utilize a tracking system to monitor each cohort's graduation requirements; provide targeted supports to improve academic performance.

Objective:

By end SY2026, graduation rate will increase from 72.3% to 78% by implementing targeted intervention & individual student support.

Activity

Monitor and provide interventions for at risk.

Person responsible: Cohort Monitoring Team

Launch Date: 08/29/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Utilize tracking system to monitor each cohort's graduation requirement progress; Provide targeted supports to improve academic performance	**Benchmark**: Cohort Monitoring	**Date:** 09/30/2025
	Benchmark: Cohort Monitoring	**Date:** 11/07/2025
	Benchmark: Cohort Monitoring	**Date:** 01/30/2026
	Benchmark: Cohort Monitoring	**Date:** 02/27/2026
	Benchmark: Cohort Monitoring	**Date:** 04/30/2026