



NORTHERN LEHIGH SCHOOL DISTRICT
Regular School Board Meeting
Monday, March 9, 2026
Northern Lehigh Administration Building Board Room
7:00 P.M.



Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member’s right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

READ ALOUD: This meeting is being recorded.

I. CALL TO ORDER

- A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call
- E. Public Comment -- Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING

- A. Regular School Board Meeting held on February 9, 2026. ([Minutes](#))

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute Mr. Gary S. Fedorcha
- C. Legislative Report Mrs. Natalie Snyder
- D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
 - Minutes of the Technology Meeting held on March 2, 2026. ([Attachment #1](#))
 - Minutes of the Buildings and Grounds Committee Meeting held on March 2, 2026. ([Attachment #2](#))
 - Minutes of the Finance Committee Meeting held on March 2, 2026. ([Attachment #3](#))
 - Minutes of the Education Committee Meeting held on March 2, 2026 March 3, 2025. ([Attachment #4](#))
 - Minutes of the Policy Committee Meeting held on March 2, 2026. ([Attachment #5](#))
 - Minutes of the Extra and Co-Curricular Committee Meeting held on March 2, 2026. ([Attachment #6](#))
- F. Student Representatives to the Board Report..... Ms. Olivia Schaffer
 Ms. Madilynn Husack

- G. Solicitor’s Report Attorney Kristine Roddick
- H. Assistant Superintendent Dr. Tania Stoker
 - Comprehensive Guidance (339) Plan
 - Monthly Data Report - Curriculum and Professional Development Update
- I. Business Manager’s Report Mrs. Sherri Molitoris
 - 2026-2027 Budget Presentation
- J. Superintendent’s Report Dr. Matthew J. Link
 - Teacher and Administrative Retiree Recognitions
 - Spring Musical - Anastasia
 - Northern Lehigh Graduation Date Announcement
 - NLHS/LCTI DECA Winners
- K. An executive session will be held at 6:00 p.m. at the Northern Lehigh Administration Building Board Conference Room.

IV. PERSONNEL

A. Retirement

1. With regret, accept the retirement resignation of Michael Hammond from his position as Special Education Teacher at Northern Lehigh High School, effective the end of the working day February 20, 2026. Mr. Hammond will be retiring from the Northern Lehigh School District after 21.5 years of service.
2. With regret, accept the retirement resignation of Anthony Jordan from his position as Technology Education Teacher at Northern Lehigh High School and Middle School, effective the end of the working day of the 2025-2026 school year. Mr. Jordan will be retiring from the Northern Lehigh School District after 24 years of service.

B. Appointment - Professional

- | | |
|---|--|
| <ol style="list-style-type: none"> 1. Samantha Molitoris | Temporary Professional Employee
First Grade Teacher Peters Elementary
\$58,150 (Step 1 Bachelors on the 2025-2026
CBA Salary Schedule)
March 11, 2026 |
| Assignment:
Salary:
Effective: | |
| <ol style="list-style-type: none"> 2. Kelcey Sokol | Temporary Professional Employee
Third Grade Teacher Slatington Elementary
\$68,375 (Step 1 Masters on the 2026-2027
CBA Salary Schedule)
August 18, 2026 |
| Assignment:
Salary:
Effective: | |

*Pending verification of missing personnel items

- 3. Rebecca Brogan
 Assignment: Temporary Professional Employee
 Certified School Nurse Slatington Elementary
 Salary: \$58,150 (Step 1 Bachelors on the 2025-2026
 CBA Salary Schedule)
 Effective: March 12, 2026
 *Pending verification of missing personnel items

C. Appointment - Classified

- 1. Andrea Arnold* **
 Assignment: Paraprofessional Middle School
 Salary: \$17.99/hour/5.75 hours per day
 Effective: March 2, 2026
 **60 Working Day Probationary Period
- 2. Rachel Formichelli* **
 Assignment: Paraprofessional Peters Elementary
 Salary: \$17.99/hour/5.75 hours per day
 Effective: aPRIL 7, 2026
 *Pending verification of missing personnel items
 **60 Working Day Probationary Period

D. Family Medical Leave of Absence - Intermittent

- 1. Approve the request of employee #7370 to take a family medical leave of absence intermittently beginning on February 24, 2026 to care for a family member. The employee will be using accrued paid sick days in conjunction with FMLA.
- 2. Approve the request of employee #7029 to take a family medical leave of absence intermittently beginning on March 5, 2026 for their own medical condition. The employee will be using accrued paid sick days in conjunction with FMLA..

E. Medical Leave of Absence

Approve a medical leave of absence for employee #4955, beginning March 3, 2026, for the purpose of their own medical recovery. During this leave, employee will utilize accumulated sick leave in accordance with District policy. Employee will return to work upon release by attending physician and submission of appropriate medical clearance.

F. Krise Transportation, Inc. Monitor

Motion to approve the following bus/van monitor with Krise Transportation for transportation of Northern Lehigh School District students for the 2025-2026 school year:

Richard Hontz

G. Co-Curricular Salary Change 2025-2026

Gerald Kresge	From: Head Baseball Coach	\$5,721.00
	To: Head Baseball Coach (Shared)	\$3,028.00
Jonathan Potynski	From: Assistant Baseball Coach	\$1,663.17
	To: Assistant Baseball Coach (Shared)	\$1,940.20

Andrew Kabrick	From: Assistant Baseball Coach To: Assistant Baseball Coach (Shared)	\$1,663.17 \$1,940.20
Matthew Durich	From: Assistant Baseball Coach To: Assistant Baseball Coach (Shared)	\$1,633.17 \$1,940.20
Bryan Landis	From: Assistant Baseball Coach (Shared) To: Assistant Baseball Coach (Shared)	\$1,663.17 \$1,940.20
Matthew Klipple	From: Assistant Baseball Coach (Shared) To: Assistant Baseball Coach (Shared)	\$1,663.17 \$1,940.20

H. Co-Curricular Reappointment 2025-2026

Dylan Hofmann	Assistant Track Coach	\$3,504.00
Jake Waylen	Assistant Track Coach - Shared Stipend	\$1,752.00

I. Co-Curricular Appointment 2025-2026

Katie Romig	Assistant Softball Coach	\$3,504.00
Katie Cappuccino	Assistant Track Coach - Shared Stipend	\$1,752.00

J. Co-Curricular Volunteers Correction 2025-2026

Aiden Ortiz	From: Boys Wrestling Coach To: Girls Wrestling Coach
Brian Schaffer	Boys Baseball Coach

K. Co-Curricular Volunteers 2025-2026

Alexandra Feifel	Musical Theater
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L. Substitute - Classified Staff

1. Motion to appointment of the following individuals as substitute custodian for the 2025-2026 school year at the 2025-2026 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Steven Andrews

- M. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from March 10, 2026 through the next regularly scheduled Board meeting.

V. POLICY

A. Board Policy First Reading

1. Approve school board policy 122 - Extracurricular Activities, as presented after the first reading. ([Attachment #7](#))

2. Approve school board policy 204 - Attendance, as presented after the first reading. ([Attachment #8](#))
3. Approve school board policy 218.1 - Weapons, as presented after the first reading. ([Attachment #9](#))
4. Approve school board policy 610 - Purchases Subject to Bid/Quotation, as presented after the first reading. ([Attachment #10](#))
5. Approve school board policy 611 - Purchases Budgeted, as presented after the first reading. ([Attachment #11](#))
6. Approve school board policy 805.1 - Relations with Law Enforcement, as presented after the first reading. ([Attachment #12](#))
7. Approve school board policy 805.2 - School Security Personnel, as presented after the first reading. ([Attachment #13](#))

VI. CONFERENCES

- A. Mary Jo King - PAEOP 2026 Spring Conference - April 15-17, 2026 - Harrisburg, PA - Registration: \$375 - Lodging: \$231.08 - Mileage: \$143.98 - Meals: \$100 - Total Approximate Cost: \$850.06 - Funding: Superintendent Budget ([Attachment #14](#))
- B. David Jones - SRO Supervisors and Management - July 27-29, 2026 - Bangor, PA - Registration: \$400 - Lodging: \$0 - Mileage: \$160.95 - Meals: \$200 - Total Approximate Cost: \$760.95 - Funding: Police Department Budget ([Attachment #15](#))

VII. CURRICULUM AND INSTRUCTION

- A. As per the recommendation of the administration, approve to authorize the superintendent to execute an intergovernmental agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 to provide special education services for the 2026-2027 school year. ([Attachment #16](#))
- B. As per the recommendation of the administration, approve the resolution to identify Official Local School District Holidays (OLSDH) in accordance with PA School Code Section 1502. ([Attachment #17](#))
- C. Approve the Comprehensive Guidance (339) Plan (July 1, 2026 - June 30, 2029). ([Attachment #18](#))
- D. As per the recommendation of the administration, the Education Committee and Finance Committee approve the adoption and purchase of Innovamat *Thinking Math* for grades K-6 at a cost of \$383,596.80, funded through NLSLD Assigned Curriculum Fund Balance. ([Attachment #19](#))
- E. As per the recommendation of the administration, authorize Community Services for Children to operate the Head Start Preschool program at Peters Elementary School from August 1, 2026 through July 31, 2027. The only obligation to the district is to provide one classroom. ([Attachment #20](#))

- F. As per the recommendation of the administration, authorize Spindle to provide substitute staffing services for Interpreters, Nurses, and Paraeducators. ([Attachment #21](#))
- G. Per the recommendation of the administration and Education Committee, approve the changes to the Elementary Handbook, Middle School Handbook and the High School Handbook as presented. ([Attachment #22](#)) ([Attachment #23](#)) ([Attachment #24](#))
- H. Induction Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program beginning in the 2025-2026 school year:

Helping Teacher	Inductee	Year	Stipend
Jamie Bigley	Samantha Molitoris	Year 1 & Year 2	\$800/year
Justin Fritz	Kelcey Sokol	Year 1	\$800/year
Tracy Hoffman	Rebecca Brogan	Year 1 & Year 2	\$800/year

VIII. OLD BUSINESS

IX. NEW BUSINESS

- A. Approve the Northern Lehigh School District Trustee Representative to Lehigh Carbon Community College for the term of July 1, 2026 through June 30, 2032. ([Attachment #25](#))
- B. Motion to approve notification to the Superintendent, Dr. Matthew J. Link, that the Board intends to retain him for a further term of three (3) to five (5) years beginning on July 1, 2026 under terms and conditions of employment as set forth in a written contract of employment.

X. FINANCIAL

- A. Approve the Following [Financial Reports](#):
 1. NLSD Investments for the month of February 2026
 2. General Fund Account for the month of February 2026
 3. Cafeteria Fund Account for the month of February 2025
 4. NLHS Student Scholarship Account for the month of February 2026
 5. NLHS Student Activities/Clubs Account for the month of February 2026
 6. NLMS Student Activities/Clubs Account for the month of February 2026
- B. Approve the Following List of [Bills](#):
 1. General Fund months of February and March, 2026
 2. Cafeteria Fund months of February and March, 2026
- C. Accept the 2024-2025 audit and management report for the single audit ending June 30, 2025. A copy of the audit was distributed electronically to all board members on February 8, 2026.

- D. As per the recommendation of administration and the Building and Grounds Committee, authorize administration to enter into a 1 year agreement with Transfinder to provide GPS routing software and Hardware support and upgrades for 2026. Funding is from the Transportation department's regular operating budget. ([Attachment #26](#))
- E. As per the recommendation of administration and the Building and Grounds Committee, authorize administration to enter into a 3 year contract with Transfinder (Samsara) for the GPS hardware. Funding is from the Transportation department's regular operating budget. ([Attachment #27](#))
- F. Approve to allow administration to enter into an agreement with Carbon Lehigh Intermediate Unit #21 to continue the Student Driver Education Program at no cost to the district, effective July 1, 2026 through June 30, 2027. ([Attachment 28#](#))
- G. As per the recommendation of administration and the Buildings and Grounds Committee authorize administration to purchase hardware needed to upgrade the high school gym doors. Funded through the 2025-2026 Buildings and Grounds budget. ([Attachment #29](#))
- H. As per the recommendation of administration and the Buildings and Grounds Committee authorize administration to purchase new directional signs throughout the district. Signs will be funded through the 2026-2027 Buildings and Grounds budget. ([Attachment #30](#))
- I. Per the recommendation from the administration and Technology Committee, approve a five year HPE lease with an annual payment of \$10,650.16 with a \$1 buyout for the HPE controller upgrade, funded through the technology budget. ([Attachment #31](#))
- J. Per the recommendation of administration and the Finance Committee, approve to appoint Alloy5 as Architect of Record for NLSD and to authorize the Superintendent and/or Board President to execute the necessary agreement. ([Attachment #32](#))

XI. LEGAL

XII. CORRESPONDENCE

XIII. INFORMATION

- A. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on [January 8, 2026](#)
- B. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting, No meeting in February. January minutes will be approved in March.
- C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on [January 28, 2026](#).

XIV. RECOGNITION OF GUESTS

XV. ADJOURNMENT