

FOX CHAPEL AREA SCHOOL DISTRICT

Book	Policy Manual
Section	300 Employees
Title	Performance Assessment of Superintendent/Deputy Superintendent
Code	312
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Authority

The Board shall conduct a formal written performance assessment of the Superintendent and Deputy Superintendent annually as required by law. An evaluation process and timeframe for the assessment shall be included in the employment contracts.[\[1\]](#)

The employment contracts shall include objective performance standards and the evaluation process mutually agreed to in writing by the Board and the Superintendent or Deputy Superintendent.[\[1\]](#)

The Deputy Superintendent's objective performance standards shall support the Superintendent's objective performance standards and be approved by the Superintendent. The Superintendent shall annually complete the evaluation of the Deputy Superintendent.

The mutually agreed upon objective performance standards shall be posted on the district website.[\[1\]](#)

Upon completion of the annual performance assessment, the date of the assessment and whether or not the Superintendent and Deputy Superintendent have met the agreed upon objective performance standards shall be posted on the district website.[\[1\]](#)

Legal [1. 24 P.S. 1073.1](#)
 [24 P.S. 1080](#)
 Pol. 302