

LONG BEACH UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
4400 Ladoga Avenue
Lakewood, CA 90713

MINUTES
Regular Meeting

February 19, 2026

The Regular Meeting of the Personnel Commission of the Long Beach Unified School District was called to order by Terence Ulaszewski, Vice-Chairperson, on Thursday, February 19, 2026, at 8:17 a.m. in Building B, Room 29 of the Personnel Commission Office, 4400 Ladoga Avenue, Lakewood, California.

PLEDGE OF
ALLEGIANCE

The Pledge of Allegiance to the Flag of the United States of America was led by Vice-Chairperson, Terence Ulaszewski.

ROLL

A quorum of the Personnel Commission was in attendance as established by roll call:

Present: Sheryl Bender
Terence Ulaszewski

Absent: Linda Vaughan

STAFF MEMBERS
PRESENT

Dr. Rebecca Lee, Executive Officer; Susan Leaming, Senior Personnel Analyst; Oralia Leyva, Certification Services Manager; Andrea Fonseca, Associate Personnel Analyst; Amy Van Fossen, Associate Personnel Analyst; Ashleigh Fernando, Acting Senior Administrative Secretary; Joanna Guzman, Employment Services Supervisor; Mari Rojas, Employment Services Supervisor; Yessika Aguirre, Human Resources Technician; Judy Alonso, Human Resources Technician; Judy Beauchamp, Human Resources Technician; Wendy Bell, Human Resources Technician; Veronica Bustamante, Human Resources Technician; Monica Gaytan, Human Resources Technician; Warren Hornberger, Human Resources Technician; Elizabeth Morales-Torres, Human Resources Technician; and Keidy Garcia, Human Resources Assistant.

GUESTS PRESENT

Tai Felder, CSEA Chapter 2 1st Vice President.

MINUTES OF REGULAR
MEETING APPROVED

A motion was made by Sheryl Bender, seconded by Terence Ulaszewski, and the motion carried with a majority vote of those present to approve the minutes of the Regular Meeting of February 5, 2026.

<u>Roll-Call Vote</u>	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
Sheryl Bender	X		
Terence Ulaszewski	X		

RECEIVE
CORRESPONDENCE

None

PUBLIC HEARD

None

REPORT FROM
EXECUTIVE OFFICER

Dr. Rebecca Lee, Executive Officer, reported that at the recent Board of Education meeting on February 18, 2026, the Board approved Resolution 021826 - D, which is the preliminary resolution for layoff of classified employees due to lack of work and/or lack of funds. This resolution identifies statutory guidelines for the layoff notification of classified employees. Dr. Lee stated that approximately 54 positions representing 22 classifications were identified in this process. These positions represent employees who will be impacted in the layoff process, meaning there were no equivalent vacancies to place them in. Dr. Lee mentioned the decision by the board regarding the classified layoffs may result in displacing least senior employees in the classification, returning them to a former classification, and/or laying them off completely and being placed on a 39-month re-employment list. Dr. Lee indicated that the Personnel Commission's role in the process is to ensure that legal notification of timelines is met and that Education Code, governing documents, and Personnel Commission rules and regulations are adhered to in the bumping, displacement, and layoff process. Finally, Dr. Lee mentioned the Personnel Commission will be busy in the next few weeks, ensuring that the March 15, 2026, timeline is met.

Andrea Fonseca, Associate Personnel Analyst, reported that Recruitment and Testing is currently working on 40 recruitments in various stages, with 13 accepting applications, and 10 testing. Ms. Fonseca shared that application assistance for the Custodial classification will begin next month at the Long Beach School for Adults, which will also be in alignment with the opening of a Custodial recruitment. Ms. Fonseca mentioned the Long Beach School for Adults will also open an Instructional Aide – Special class, and Recruitment and Testing will be offering application workshops.

Mari Rojas, Employment Services Supervisor, reported that 584 summer school applications have been received. Ms. Rojas shared the personnel actions from the most recent Board of Education meeting. A total of 15 probationary appointments were approved in classifications including Child Care Worker, Human Resources Assistant, Instructional Aide, Payroll Manager, and Senior Food Production Utility Worker. Additionally, 17 day-to-day limited-term employee appointments were approved in classifications including Custodian, Instructional Aide, Nutrition Services Worker, and Recreation Aides. Twelve exempt assignments were also processed. Ms. Rojas also thanked staff for their hard work and willingness to help each other.

CONSENT AGENDA

1. **RATIFY** job announcement bulletin for Building Maintenance Worker
2. **RATIFY** job announcement bulletin for Building Maintenance Worker/Driver
3. **RATIFY** job announcement bulletin for Instructional Aide - Expanded Learning
4. **RATIFY** job announcement bulletin for Senior Payroll Accounting Technician
5. **RATIFY** job announcement bulletin for Sign Language Interpreter
6. **APPROVE** the certification of Accounting Manager eligibility list 26-0124-0346 established 02/17/2026
7. **APPROVE** the certification of Instructional Aide - Expanded Learning eligibility list 26-0153-5319 established 02/17/2026
8. **APPROVE** the certification of Nutrition Services Worker eligibility list 26-0150-5068 established 02/13/2026

9. **APPROVE** the certification of Recreation Aide eligibility list 26-0151-5255 established 02/20/2026
10. **APPROVE** the certification of Recreation Aide eligibility list 26-0155-5255 established 02/20/2026
11. **APPROVE** the certification of Recreation Aide eligibility list 26-0161-5255 established 02/20/2026
12. **APPROVE** the certification of Recreation Aide - Expanded Learning eligibility list 26-0154-5317 established 02/20/2026

A motion was made by Terence Ulaszewski, seconded by Sheryl Bender, and the motion was carried with a unanimous vote of those present to ratify items 1-5 and approve items 6-12.

<u>Roll-Call Vote</u>	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
Sheryl Bender	X		
Terence Ulaszewski	X		

OLD BUSINESS None

NEW BUSINESS None

OTHER ITEMS Terence Ulaszewski, Commissioner, acknowledged the District layoffs and the Personnel Commission staff's role. Commission Ulaszewski thanked the Personnel Commission staff for always being upfront, incredibly supportive, compassionate, and helpful towards their fellow coworkers and employees during a challenging time.

NEXT REGULAR MEETING The next Regular Meeting of the Personnel Commission is scheduled for Thursday, March 5, 2026, at 8:15 a.m. in Building B, Room 29 at the Personnel Commission Office, 4400 Ladoga Avenue, Lakewood, CA 90713.

CLOSED SESSION The Personnel Commission retired into closed session at 8:28 a.m.

OPEN SESSION The Personnel Commission returned to open session at 8:37 a.m. with no reportable actions.

ADJOURNMENT The Regular Meeting of the Personnel Commission was declared adjourned at 8:38 a.m.