



2026

PERFORMING *Arts* FESTIVAL

Board of Education Agenda

Wednesday, March 11, 2026



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Joseph W. Martinez, President
Edgar Montes, Vice President
Dakira R. Williams, Clerk
Evelyn P. Dominguez, LVN, Member
Dr. Stephanie E. Lewis, Member
Audrey Gonzalez, Student Member

RUSD Superintendent

Dr. Alejandro Álvarez

Front Cover Pictures:

A symphony of student achievement and creativity! The Rialto Unified School District celebrated its amazing young musicians and performers during the Performing Arts Festival held March 3 through March 6, 2026. Hosted at Wilmer Amina Carter High School, the festival featured daily showcases of Choir, Dance, Theater, Band, and String ensembles. The photo collage on the cover highlights the dedication of our elementary, middle, and high school performers as they share their gifts, teamwork, and dedication with the community and inspire one another through the power of the arts.



IMPORTANT PUBLIC NOTICE

For those who wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board,” scroll down to “Board Meeting Videos,” and click play.
- To access the meeting agenda, visit our website and click on “Our Board,” then scroll down to “Agendas and Minutes.”
- To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.
- If you have any questions, please contact Martha Degortari, Executive Assistant to the Board, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

March 11, 2026

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Joseph W. Martinez, President
Edgar Montes, Vice President
Dakira R. Williams, Clerk
Evelyn P. Dominguez, LVN, Member
Dr. Stephanie E. Lewis, Member
Audrey Gonzalez, Student Board Member**

Superintendent:

Alejandro Álvarez, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)
- STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS
- CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Alejandro Álvarez, Ed.D., Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3).
CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn Closed Session:

Ayes:_____Noes:_____Abstain:_____Absent:_____

Time:_____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 PRESENTATION BY MILOR HIGH SCHOOL

A.8 REPORT OUT OF CLOSED SESSION

A.9 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

Ayes:_____Noes:_____Abstain:_____ Absent:_____

B. PRESENTATIONS

B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

B.2 FISCAL YEAR 2024-2025 ANNUAL AUDITED FINANCIAL REPORT

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Fiscal Year 2024-2025 Annual Audited Financial Report.

B.3 GENERAL OBLIGATION BOND (G.O.), MEASURE A, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2024-2025

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Measure A 2022 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2025.

**B.4 GENERAL OBLIGATION BOND (G.O.), MEASURE Y,
FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL
YEAR 2024-2025**

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Measure Y 2010 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2025.

**B.5 2024-2025 CITIZENS BOND OVERSIGHT COMMITTEE
ANNUAL REPORT - MEASURE Y AND A**

Presentation on the 2024-2025 Citizens Bond Oversight Committee Annual Report - Measure Y & A, by Michelle Crayne, Committee Chair.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

**C.3 COMMENTS FROM ASSOCIATION EXECUTIVE
BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

**C.6 COMMENTS FROM MEMBERS OF THE BOARD OF
EDUCATION**

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

28

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 2120; SUPERINTENDENT RECRUITMENT AND SELECTION

29

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.1.2 APPROVE THE SECOND READING OF
REVISED BOARD POLICIES 4119.11, 4219.11,
AND 4319.11; SEXUAL HARASSMENT**

35

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.1.3 APPROVE THE SECOND READING OF
REVISED BOARD POLICY 6141.2;
RECOGNITION OF RELIGIOUS BELIEFS AND
CUSTOMS**

59

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.1.4 APPROVE THE SECOND READING OF
REVISED BOARD POLICY 6142.1; SEXUAL
HEALTH AND HIV/AIDS PREVENTION
INSTRUCTION**

64

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.1.5 APPROVE THE SECOND READING OF
REVISED BOARD POLICY 6143; COURSES
OF STUDY**

73

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.1.6 APPROVE THE SECOND READING OF
REVISED BOARD BYLAW 9240; BOARD
TRAINING**

83

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.1.7 APPROVE THE SECOND READING OF
REVISED BOARD BYLAW 9270; CONFLICT
OF INTEREST**

87

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 RATIFY THE OVERNIGHT TRIP TO CARTER BOYS' AND GIRLS' WRESTLING CIF STATE FINALS

105

Moved _____

Seconded _____

Ratify the approval of registration fees, lodging, meals and transportation for an overnight trip and the participation of four (4) wrestling student-athletes (2 female and 2 male) and five (5) adult chaperones (2 female and 3 male) to attend the CIF State Wrestling Tournament at Dignity Health Arena in Bakersfield, California, effective February 25, 2026, through February 28, 2026, at a cost not to exceed \$14,000.00, and to be paid from the General Fund (Site Discretionary-Athletics).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.2.2 APPROVE AN OVERNIGHT TRIP TO EVERY
15 MINUTES IN PARTNERSHIP WITH RIALTO
POLICE DEPARTMENT - EISENHOWER HIGH
SCHOOL**

106

Moved _____

Seconded _____

Approve ten (10) Eisenhower High School Juniors, ten (10) Eisenhower High School Seniors, and two (2) chaperones on an overnight trip on April 21, 2026 at the Ayres Hotel in Rialto, California which will be provided by the Rialto Police Department with no fiscal impact.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Moved _____

Seconded _____

Approve the registration fees, lodging, meals, and transportation for an overnight trip for one (1) student, one (1) male chaperone, and (1) female advisor representing Rialto High School's Skills USA Chapter to compete at the 59th Skills USA State Competition in Ontario, California, effective April 9, 2026, through April 12, 2026, at a cost not to exceed \$5,000.00, and to be paid from the General Fund (CTEIG Grant).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.2.4 APPROVE AN OVERNIGHT TRIP TO THE
2026 AASHTO STEM OUTREACH SOLUTIONS
BRIDGE CHALLENGE - RIALTO HIGH
SCHOOL**

108

Moved _____

Seconded _____

Approve airfare transportation, lodging, and related costs (i.e. meals, parking fees, toll roads) for six (6) students (3 female, 3 male) of the Rialto High School MESA Program and two (2) chaperones/advisors (1 female, 1 male) to participate in the 2026 AASHTO STEM Outreach Solutions Bridge Challenge at the Savannah Convention Center in Savannah, Georgia, effective April 11, 2026, through April 16, 2026, at a cost not to exceed \$21,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**E.2.5 APPROVE COMPREHENSIVE SCHOOL
SAFETY PLANS FOR THE 2026-2027
SCHOOL YEAR**

109

Moved _____

Seconded _____

Approve the Comprehensive School Safety Plans for all K-12 Rialto Unified School District schools for the 2026-2027 school year, at no cost to the District. Plans have been approved by each school's School Site Council (SSC) and are now being presented to the Board for approval.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

110

Moved _____

Seconded _____

Approve all funds from February 4, 2026 through
February 17, 2026.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Moved _____

Seconded _____

Accept the listed donations from Amazon, and that a letter of appreciation be sent to the donor.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Moved _____

Seconded _____

Approve Amendment for the Memorandum of Understanding with Azusa Pacific University to include the Adapted Physical Education Fieldwork scope of work for the remainder of the agreement which is to remain in effect through June 30, 2029, at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Moved _____

Seconded _____

Accept the Fiscal Year 2024-2025 Annual
Audited Financial Report completed by Eide
Bailly LLP.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Moved _____

Seconded _____

Accept the Fiscal Year 2024-2025 Annual General Obligation (G.O.), Measure A, Financial and Performance Audit completed by Eide Bailly LLP.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.3.6 ANNUAL AUDITED GENERAL OBLIGATION
BOND (G.O.), MEASURE Y, FINANCIAL AND
PERFORMANCE AUDIT FOR FISCAL YEAR
2024-2025

132

Moved _____

Seconded _____

Accept the Fiscal Year 2024-2025 Annual
General Obligation (G.O.), Measure Y, Financial
and Performance Audit completed by Eide Bailly
LLP.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1 APPROVE AMENDMENT NO. 1 TO AGREEMENT WITH PBK ARCHITECTS FOR ARCHITECTURAL SERVICES FOR THE NEW CENTRAL KITCHEN PROJECT

133

Moved _____

Seconded _____

Approve Amendment No. 1 to the agreement with PBK Architects to increase the original contract amount of \$2,106,300.00 by \$644,763.00 to address the expanded program requirements, the increase square footage and revised construction costs for the New Central Kitchen Project, for a revised contract amount of \$2,751,063.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE THE HUMAN RESOURCES REPORT NO. 1352 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

135

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.6 MINUTES

141

**E.6.1 APPROVE THE MINUTES OF THE REGULAR
BOARD OF EDUCATION MEETING HELD
FEBRUARY 25, 2026**

142

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F. DISCUSSION/ACTION ITEMS

179

**F.1 APPROVE THE SECOND INTERIM FINANCIAL
REPORT FOR FISCAL YEAR 2025-2026**

180

Moved _____

Seconded _____

Approve the Fiscal Year 2025-2026 Second Interim Financial Report with a Positive Certification, as the District will meet its obligations in the current and subsequent two fiscal years only if planned reductions are implemented.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**F.2 APPROVE THE BOARD OF EDUCATION MEETING
SCHEDULE FOR THE 2026-2027 SCHOOL YEAR**

182

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Audrey Gonzalez

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.3 STIPULATED EXPULSIONS

Moved _____

Seconded _____

Case Numbers:

25-26-37

25-26-44

25-26-45

25-26-46

25-26-47

25-26-52

DISCUSSION

Vote by Board Members:

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Dakira R. Williams, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on April 8, 2026, at 7:00 p.m. at the Dr. John R. Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

Ayes:_____Noes:_____Abstain:_____Absent:_____

Time:_____

PUBLIC HEARING

PUBLIC HEARING

NONE

CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

Administration

BP 2120(a)

Superintendent Recruitment And Selection

The Board of Education recognizes that it ~~has a direct~~ **is responsible** ~~responsible~~ for selecting and employing the Superintendent. Whenever it becomes necessary for the Board to fill a vacancy in the position of Superintendent, the Board shall work diligently to employ a person whose management and leadership abilities are most closely aligned with ~~ed~~ District needs.

~~{cf. 2000—Concepts and Roles}~~

~~{cf. 2110—Superintendent Responsibilities and Duties}~~

~~{cf. 2111—Superintendent Governance Standards}~~

~~{cf. 9000—Role of the Board}~~

The Board shall establish and implement a search and selection process that includes consideration of:

1. The ~~D~~istrict's current and long-term needs, including a review of the ~~D~~istrict's vision and goals

~~{cf. 0000—Vision}~~

~~{cf. 0100—Philosophy}~~

~~{cf. 0200—Goals for the School District}~~

2. The desired characteristics of a new ~~s~~Superintendent, including professional experience, educational qualifications, leadership characteristics, philosophy of education, and other management, technical, interpersonal, and conceptual skills, as well as the priorities the Board wants to place on different abilities, traits, and levels of knowledge
3. The scope of the search, including whether to promote from within the ~~ed~~District or broaden the search to include both internal and external candidates and, if external candidates will be considered, whether to conduct a statewide or nationwide search
4. The salary range and benefits to be offered
5. **Basic elements to be included in the Superintendent's contract**
6. ~~5. Whether to hire a professional adviser to facilitate the~~ **hiring and contract negotiation process and to ensure that verifications of the candidates' qualifications are obtained**
7. **How and when to involve the community in certain phases of the selection process**

~~{cf. 1000—Concepts and Roles}~~

Superintendent Recruitment And Selection

~~{cf. 1220 – Citizen Advisory Committees}~~

~~8. 7. The best methods for advertising the vacancy and recruiting qualified candidates~~
The process for screening applications and determining how the screener(s) will be selected

~~9. 8. Interview questions, processes and participants~~

~~10. 9. Other actions necessary to ensure a fair selection process and a smooth transition to new leadership~~

~~11. 10. How and when candidates' qualifications will be verified through reference checks~~

~~{cf. 4112.5/4312.5 – Criminal Record Check}~~

Even if a professional adviser is used to facilitate the process, the Board shall retain the right and responsibility to oversee the process and to review all applications if desired.

The Board shall select candidates to be interviewed based on recommendations of the screener(s), **if applicable**, and the Board's own assessment of how candidates meet the criteria established by the Board.

The Board shall interview ~~preliminary and final~~ candidates **and select a final candidate** in closed session ~~and determine the most likely match for the district.~~ (Government Code 54957)

Before offering the position to the selected candidate or making any announcements, Board members may visit that candidate's current ~~district~~ **place of employment**, as appropriate, ~~to obtain verification of his/her qualifications.~~

Pursuant to Board Policy 2121 - Superintendent's Contract, the Board shall discuss and negotiate the Superintendent's contract in closed session, but shall vote to approve the contract in open session. (Government Code 53262, 54957, 54957.6)

~~The Board shall deliberate in closed session to affirm the selection of the candidate and report out the selection in open session. (Government Code 54957)~~

~~{cf. 2121 – Superintendent's Contract}~~

~~{cf. 9321 – Closed Session Purposes and Agendas}~~

~~{cf. 9321.1 – Closed Session Actions and Reports}~~

The Board shall conduct ~~these proceedings~~ **any superintendent recruitment and selection process** in accordance with legal and ethical obligations regarding confidentiality and equal opportunity.

~~{cf. 4030 – Nondiscrimination in Employment}~~

~~{cf. 4031 – Complaints Concerning Discrimination in Employment}~~

Superintendent Recruitment and Selection

~~(cf. 4032—Reasonable Accommodation)~~

~~(cf. 4111.2/4211.2/4311.2—Legal Status Requirement)~~

~~(cf. 9011—Disclosure of Confidential/Privileged Information)~~

As necessary, the Board may appoint an interim superintendent **or acting superintendent**, to manage the ~~ed~~District during the selection process when there is no permanent superintendent.

The Superintendent shall hold both a valid school administration certificate and a valid teacher's certificate. The Board may waive any credential requirement, but shall not employ a person whose credential has been revoked by the Commission on Teacher Credentialing pursuant to Education Code 44421-44427. (Education Code 35028, 35029, 35029.1)

The Board shall not employ a person as Superintendent if, within the past five years, the candidate was convicted of any felony involving accepting or giving, or offering to give, any bribe, conflict of interest, the embezzlement of public money, extortion or theft of public money, perjury, or conspiracy to commit any of those crimes arising directly out of their official duties as a public employee. (Government Code 1021.5)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 11006-11086	Discrimination in employment
Ed. Code 220	Prohibition of discrimination
Ed. Code 35026	Employment of district superintendent by certain district
Ed. Code 35028	Qualifications for employment
Ed. Code 35029	Waiver of credential requirements
Ed. Code 35029.1	Superintendent credentials
Ed. Code 35031	Term of employment
Ed. Code 44420-44440	Revocation and suspension of credentials
Gov. Code 1021.5	Public employment disqualification
Gov. Code 11135	Prohibition of discrimination

Superintendent Recruitment and Selection

State

Gov. Code 12900-12996

Description

[Fair Employment and Housing Act](#)

Gov. Code 53260-53264

[Employment contracts](#)

Gov. Code 54954

[Time and place of regular meetings](#)

Gov. Code 54957

[Closed session personnel matters](#)

Gov. Code 54957.1

[Closed session; public report of action taken](#)

Gov. Code 54957.6

Open session; superintendent contract

Federal

Description

20 USC 1681-1688

Title IX of the Education Amendments of 1972; discrimination based on sex

28 CFR 35.101-35.190

Americans with Disabilities Act

29 USC 794

[Rehabilitation Act of 1973; Section 504](#)

34 CFR 100.6

[Title VI; Compliance information](#)

34 CFR 106.9

[Severability](#)

42 USC 12101-12213

[Americans with Disabilities Act](#)

42 USC 2000d-2000d-7

Title VI, Civil Rights Act of 1964

42 USC 2000e-2000e-17

Title VII, Civil Rights Act of 1964, as amended

Management Resources

Description

CSBA Publication

[CSBA Superintendent Contract Template](#)

Website

[CSBA California Consultants and Leadership](#)

Website

[CSBA District and County Office of Education Legal Services](#)

Website

[Association of California School Administrators](#)

Website

[California Civil Rights Department](#)

Website

[CSBA](#)

Website

[U.S. Department of Education, Office for Civil Rights](#)

Website

[U.S. Equal Employment Opportunity Commission](#)

Superintendent Recruitment and Selection

Cross References

Code	Description
0000	Vision
0000	Vision
0100	Philosophy
0200	Goals For The School District
1000	Concepts And Roles
Code	Description
1220	Citizen Advisory Committees
1220	Citizen Advisory Committees
2000	Concepts And Roles
2110	Superintendent Responsibilities And Duties
2111	Superintendent Governance Standards
2121	Superintendent's Contract
4032	Reasonable Accommodation
4111.2	Legal Status Requirement
4111.2	Legal Status Requirement
4112.5	Criminal Record Check
4112.5-E PDF(1)	Criminal Record Check
4211.2	Legal Status Requirement
4211.2	Legal Status Requirement
4212.5	Criminal Record Check
4212.5-E PDF(1)	Criminal Record Check
4311.2	Legal Status Requirement
4311.2	Legal Status Requirement
4312.5	Criminal Record Check

Superintendent Recruitment and Selection

Code	Description
4312.5-E PDF(1)	Criminal Record Check
9000	Role Of The Board
9320	Meetings And Notices

Policy
adopted: May 26, 1999
revised: January 9, 2002
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4119.11(a)

Sexual Harassment

~~The Board of Education prohibits sexual harassment of district employees. The Board also prohibits retaliatory behavior or action against district employees or other persons who complain, testify, or otherwise participate in the complaint process established pursuant to this policy and accompanying administrative regulation. This policy shall apply to all district employees and, when applicable, to interns, volunteers, and job applicants.~~

The District does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations.

The Governing Board is committed to providing a safe work environment that is free of discrimination, harassment, and intimidation, including sexual harassment. The Board prohibits sexual harassment, as defined in the accompanying administrative regulation, in District programs and activities by and against District employees. For purposes of this policy and accompanying administrative regulation, employees include interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the District.

Additionally, the Board prohibits retaliatory behavior or action against any person who complains or testifies about conduct that reasonably may constitute sexual harassment, reports such conduct, or otherwise participates or refuses to participate in the complaint process established for the purpose of this policy. (Education Code 220.1; 34 CFR 106.7.1)

The Superintendent or designee shall take all actions necessary to ensure the prevention, investigation, and correction of sexual harassment, including but not limited to: **(Education Code 231.5; Government Code 12950.1; 2 CCR 11023; 34 CFR 106.8, 106.45)**

1. Providing training to employees in accordance with law and administrative regulation
2. Publicizing and disseminating the District's sexual harassment policy to ~~staff~~ **employees and others whom the policy may apply**
3. **Publicize as specified in Exhibit (1) 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures, the required notifications related to Title IX to employees, applicants for employment, and bargaining units**
4. Ensuring prompt, thorough, ~~and~~ fair, **and equitable** investigation of complaints **through the appropriate state and/or federal procedures**
5. Taking timely and appropriate corrective/remedial action(s), ~~which may require interim separation of the complainant and the alleged harasser and subsequent monitoring of developments~~

Sexual Harassment

The Superintendent or designee may periodically evaluate the effectiveness of the District's strategies to prevent and address harassment. Such evaluation may involve conducting regular anonymous employee surveys to assess whether harassment is occurring or is perceived to be tolerated, partnering with researchers or other agencies with the needed expertise to evaluate the District's prevention strategies, and using any other effective tool for receiving feedback on systems and/or processes. As necessary, changes shall be made to harassment policy(ies), complaint procedures, or training, as appropriate and in accordance with law.

~~All complaints and allegations of sexual harassment shall be kept confidential to the extent necessary to carry out the investigation or to take other subsequent necessary actions. (2 CCR 11023)~~

~~Any district employee who feels that he/she has been sexually harassed or who has knowledge of any incident of sexual harassment by or against another employee shall immediately report the incident to his/her supervisor, the principal, district administrator, or Superintendent.~~

~~A supervisor, principal, or other district administrator who receives a harassment complaint shall promptly notify the Superintendent or designee.~~

~~Complaints of sexual harassment shall be filed in accordance with AR 4030—Nondiscrimination in Employment. An employee may bypass his/her supervisor in filing a complaint where the supervisor is the subject of the complaint.~~

~~Any district employee who engages or participates in sexual harassment or who aids, abets, incites, compels, or coerces another to commit sexual harassment in violation of this policy is subject to disciplinary action, up to and including dismissal.~~

Reports and Complaints

Any District employee who has experienced sexual harassment in the District's education program or activity may file a complaint with the District's Title IX Coordinator. (34 CFR 106.8)

Any employee with knowledge of conduct that reasonably may constitute sexual harassment by or against another District employee, a student, or a third party in a District education program or activity shall notify the Title IX Coordinator within one workday.

Sexual Harassment

Once notified, the Title IX Coordinator shall ensure that the complaint alleging sexual harassment is addressed through Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures or Administrative Regulation 4030 - Nondiscrimination in Employment, as applicable. Additionally, the Title IX Coordinator shall ensure that any implementation of Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures, concurrently meets the requirements of Administrative Regulation 4030 - Nondiscrimination in Employment.

Before or after the filing of a formal complaint or where no formal complaint has been filed, the Title IX Coordinator shall offer and coordinate supportive measures to be provided to the complainant and the respondent, as deemed appropriate under the circumstances. (34 CFR 106.30, 106.44)

Upon investigation of a sexual harassment complaint, any District employee found to have engaged or participated in sexual harassment or to have aided, abetted, incited, compelled, or coerced another to commit sexual harassment in violation of this policy shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

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State	Description
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2 CCR 11009	Employment discrimination
2 CCR 11021	Discrimination in employment - retaliation
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2 CCR 11034	Terms, conditions, and privileges of employment

Sexual Harassment

State

5 CCR 4900-4965

Ed. Code 200-262.4

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Ed. Code 220.3

Ed. Code 220.5

Gov. Code 11135

Gov. Code 12900-12996

Gov. Code 12940

Gov. Code 12950

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Lab. Code 1101

Lab. Code 1102.1

Lab. Code 1197.5

Federal

20 USC 1681-1688

29 CFR 1636

34 CFR 106.1-106.82

42 USC 2000e-2000e-17

42 USC 2000gg-2000gg-6

Description

Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance

[Prohibition of discrimination](#)

Prohibition of retaliation related to educational equity

No requirement to disclose information related to student's sexual orientation, gender identity, or gender expression

Prohibition of policies requiring disclosure of information related to student's sexual orientation, gender identity, or gender expression

[Prohibition of discrimination](#)

[Fair Employment and Housing Act](#)

[Unlawful discriminatory employment practices](#)

[Sexual harassment](#)

[Sexual harassment training](#)

[Political activities of employees](#)

Discrimination: sexual orientation

[Wages, hours, and working conditions](#)

Description

Title IX of the Education Amendments of 1972; discrimination based on sex

[Implementation of the Pregnant Workers Fairness Act](#)

[Nondiscrimination on the basis of sex in education programs or activities](#)

Title VII, Civil Rights Act of 1964, as amended

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Sexual Harassment

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U.S. DOE, Office for Civil Rights Publication	<u>Dear Colleague Letter: Enforcement of Title IX under the provisions of the 2020 Title IX Rule, February 4, 2025</u>
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Sexual Harassment**Management Resources**

Website

Description[U.S. Equal Employment Opportunity Commission](#)**Cross References****Code****Description**

0410	Nondiscrimination In District Programs And Activities
0450	Comprehensive Safety Plan
0450	Comprehensive Safety Plan
1312.3	Uniform Complaint Procedures
1312.3	Uniform Complaint Procedures
1313	Civility
3530	Risk Management/Insurance
3530	Risk Management/Insurance
3600	Consultants
4030	Nondiscrimination In Employment
4030	Nondiscrimination In Employment
4033	Lactation Accommodation
4040	Employee Use Of Technology
4040-E(1)	Employee Use Of Technology
4112.9	Employee Notifications
4112.9-E PDF(1)	Employee Notifications
4117.7	Employment Status Reports
4118	Dismissal/Suspension/Disciplinary Action
4118	Dismissal/Suspension/Disciplinary Action
4119.21	Professional Standards
4119.21-E(1)	Professional Standards
4119.22	Dress And Grooming

Sexual Harassment

Code	Description
4131	Staff Development
4131	Staff Development
4144	Complaints
4144	Complaints
4212.9	Employee Notifications
4212.9-E PDF(1)	Employee Notifications
4219.21	Professional Standards
4219.22	Dress And Grooming
4231	Staff Development
4231	Staff Development
4244	Complaints
4244	Complaints
4300	Administrative And Supervisory Personnel
4300	Administrative And Supervisory Personnel
4312.9	Employee Notifications
4312.9-E PDF(1)	Employee Notifications
4317.7	Employment Status Reports
4319.21	Professional Standards
4319.21	Professional Standards
4319.21-E PDF(1)	Professional Standards
4319.22	Dress And Grooming
4344	Complaints
4344	Complaints
5145.3	Nondiscrimination/Harassment
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Sexual Harassment

Code	Description
5145.7	Sexual Harassment
5145.7	Sexual Harassment
5145.71	Title IX Sexual Harassment Complaint Procedures
5145.71-E PDF(1)	Title IX Sexual Harassment Complaint Procedures

Policy
Adopted: July 28, 1999
revised: December 18, 2015
revised: February 8, 2017

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4219.11(a)

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Sexual Harassment

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[Political activities of employees](#)

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[Wages, hours, and working conditions](#)

Description

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[Implementation of the Pregnant Workers Fairness Act](#)

[Nondiscrimination on the basis of sex in education programs or activities](#)

Title VII, Civil Rights Act of 1964, as amended

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Sexual Harassment

Management Resources

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Sexual Harassment

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Court Decision	Tennessee v. Cardona (2024) 737 F.Supp.3d 510
Court Decision	Olmstead v. L.C. ex rel. Zimring (1999) 527 U.S. 581
Court Decision	John T. D. v. River Delta Joint Unified School District (2021) WL 5176356
Court Decision	<u>Burlington Industries v. Ellreth (1998) 118 S.Ct. 2257</u>
Court Decision	<u>Department of Health Services v. Superior Court of California (2003) 31 Cal.4th 1026</u>
Court Decision	<u>Faragher v. City of Boca Raton (1998) 118 S.Ct. 2275</u>
Court Decision	<u>Gebser v. Lago Vista Independent School District (1998) 118 S.Ct. 1989</u>
Court Decision	<u>Meritor Savings Bank, FSB v. Vinson et al. (1986) 447 U.S. 57</u>
Court Decision	<u>Oncale v. Sundowner Offshore Serv. Inc. (1998) 118 S.Ct. 998</u>
Federal Register	<u>Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, May 19, 2020, Vol. 85, No. 97, pages 30026-30579</u>
U.S. DOE, Office for Civil Rights Publication	<u>Dear Colleague Letter: Enforcement of Title IX under the provisions of the 2020 Title IX Rule, February 4, 2025</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>California Department of Education</u>
Website	<u>California Civil Rights Department</u>
Website	<u>U.S. Department of Education, Office for Civil Rights</u>
Website	<u>U.S. Equal Employment Opportunity Commission</u>

Sexual Harassment**Cross References**

Code	Description
0410	Nondiscrimination In District Programs And Activities
0450	Comprehensive Safety Plan
0450	Comprehensive Safety Plan
1312.3	Uniform Complaint Procedures
1312.3	Uniform Complaint Procedures
1313	Civility
3530	Risk Management/Insurance
3530	Risk Management/Insurance
3600	Consultants
4030	Nondiscrimination In Employment
4030	Nondiscrimination In Employment
4033	Lactation Accommodation
4040	Employee Use Of Technology
4040-E(1)	Employee Use Of Technology
4112.9	Employee Notifications
4112.9-E PDF(1)	Employee Notifications
4117.7	Employment Status Reports
4118	Dismissal/Suspension/Disciplinary Action
4118	Dismissal/Suspension/Disciplinary Action
4119.21	Professional Standards
4119.21-E(1)	Professional Standards
4119.22	Dress And Grooming

Sexual Harassment

Code	Description
4131	Staff Development
4131	Staff Development
4144	Complaints
4144	Complaints
4212.9	Employee Notifications
4212.9-E PDF(1)	Employee Notifications
4219.21	Professional Standards
4219.22	Dress And Grooming
4231	Staff Development
4231	Staff Development
4244	Complaints
4244	Complaints
4300	Administrative And Supervisory Personnel
4300	Administrative And Supervisory Personnel
4312.9	Employee Notifications
4312.9-E PDF(1)	Employee Notifications
4317.7	Employment Status Reports
4319.21	Professional Standards
4319.21	Professional Standards
4319.21-E PDF(1)	Professional Standards
4319.22	Dress And Grooming
4344	Complaints
4344	Complaints
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment

Sexual Harassment

Code	Description
5145.7	Sexual Harassment
5145.7	Sexual Harassment
5145.71	Title IX Sexual Harassment Complaint Procedures
5145.71-E PDF(1)	Title IX Sexual Harassment Complaint Procedures

Policy
Adopted: July 28, 1999
revised: December 18, 2015
revised: February 8, 2017

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Instruction

BP 6141.2(a)

Recognition Of Religious Beliefs And Customs

The Board of Education recognizes that students' education would be incomplete without an understanding of the role of religion in ~~history and~~ society. As appropriate for a particular course, teachers may objectively discuss the influences of various religions, using religious works and symbols to illustrate their relationship with culture, literature, or the arts. The Board expects that such ~~discussion~~ **instruction** will identify principles common to all religions; and foster respect for the diversity of religions and customs in the world; and be consistent with the adopted instructional materials, ~~state frameworks~~, and state standards, as applicable.

In order to respect each student's individual right to freedom of religious practice, religious indoctrination is ~~clearly~~ forbidden in public schools. ~~Discussion~~ **The Superintendent or designee shall ensure that instruction** about religion ~~shall neither does not~~ promote nor denigrate the beliefs or customs of any particular religion or sect, nor ~~should that~~ a preference be shown for one religious viewpoint over another. ~~Staff members~~ **Teachers and other District staff** shall be highly sensitive to their obligation not to interfere with the religious development of any student in whatever tradition the student embraces, and treat all religions and religious convictions, including nonbelief, with fairness and respect.

Staff shall not endorse, encourage, or solicit religious or anti-religious expression or activities among students during class time.

Staff shall not coerce students in prayer or other religious activities as part of their official duties. However, staff are not prohibited, when acting in their private capacity, from encouraging students' participation in personal prayer or other religious activity. Additionally, staff shall not prohibit or discourage any student from praying or otherwise expressing the student's religious belief so long as this does not disrupt the classroom or other ~~school-sponsored~~ **District-sponsored** activity.

Students may express their beliefs about religion in their homework, artwork, and other ~~classwork~~ **class work** if the expression is germane to the assignment. Such work shall be judged by ordinary academic standards, relevance, and other legitimate pedagogical objectives.

While teaching about religious holidays is a permissible part of the educational program, celebrating religious holidays is not allowed in the District. ~~School-sponsored~~ **District-sponsored** programs shall ~~neither~~ not be, nor have the effect of being, religiously oriented nor a religious celebration. School and classroom decorations may express seasonal themes that are not religious in nature. The use of religious symbols that are part of a religious holiday is permitted as a teaching aid or resource provided that such symbols are displayed as an example of cultural and religious heritage of the holiday and temporary in nature.

Recognition Of Religious Beliefs And Customs

Classroom methods in instruction about religion shall not include religious role-playing activities or simulated religious devotional acts.

Music, art, literature, or drama programs having religious themes are permitted as part of the curriculum for ~~school-sponsored~~ **District-sponsored** activities and programs if presented in an objective manner and as a traditional part of the cultural and religious heritage. ~~The use of religious symbols that are part of a religious holiday is permitted as a teaching aid or resource, provided that such symbols are displayed as an example of the cultural and religious heritage of the holiday and are temporary in nature.~~

District schools shall not prohibit religious activities if the same or similar non-religious activities are permitted.

When required by law, the District shall notify parents/guardians that they may, via written request, opt their students out of instruction on the basis of their religious beliefs as specified in the accompanying administrative regulation. Students whose parents/guardians opt them out of such instruction may be offered an alternative activity of similar educational value. Additionally, a student shall not be subject to disciplinary action, academic penalty, or other sanction on the grounds that the student was opted out of such instruction.

Policy Reference Disclaimer:

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State

Ed. Code 38130-38139

Ed. Code 46014

Ed. Code 51240

Ed. Code 51511

Ed. Code 51930-51939

Description

[Civic Center Act](#)

[Absences for religious purposes](#)

[Excuse from instruction due to religious beliefs](#)

[Religious matters properly included in courses of study](#)

[California Healthy Youth Act](#)

Recognition Of Religious Beliefs And Customs

Federal	Description
20 USC 4071-4074	Equal Access Act
20 USC 6061	School prayer
20 USC 7904	School prayer
Management Resources	Description
California Department of Education Publication	Appendix F history social science framework for California public schools
Court Decision	Mahmoud v. Taylor (2025) 606 U.S. ____ (2025 WL 1773627)
Court Decision	Florey v. Sioux Falls (1980) 619 F.2d 1311
Court Decision	Fellowship of Christian Athletes v. San Jose Unified School District Board of Education (2023) 82 F.4th 664
Court Decision	Kennedy v. Bremerton (2022) 142 S.Ct. 2407
Court Decision	Cole v. Oroville Union High School District (2000, 9th Cir.) 228 F.3d 1092
Court Decision	Lassonde v. Pleasanton Unified School District (2003, 9th Cir.) 320 F.3d 979
Court Decision	Lemon v. Kurtzman (1971) 403 U.S. 602
U.S. Department of Education Publication	Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools, May 2023
Website	CSBA District and County Office of Education Legal Services
Website	California Department of Education
Website	CSBA
Website	U.S. Department of Education

Recognition Of Religious Beliefs And Customs

Cross References

Code	Description
0410	<u>Nondiscrimination In District Programs And Activities</u>
0450	<u>Comprehensive Safety Plan</u>
0450	<u>Comprehensive Safety Plan</u>
1325	<u>Advertising And Promotion</u>
1325	<u>Advertising And Promotion</u>
1330	<u>Use Of School Facilities</u>
1330	<u>Use Of School Facilities</u>
5020	<u>Parent Rights And Responsibilities</u>
5020	<u>Parent Rights And Responsibilities</u>
5113	<u>Absences And Excuses</u>
5113	<u>Absences And Excuses</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5127	<u>Graduation Ceremonies And Activities</u>
5132	<u>Dress And Grooming</u>
5132	<u>Dress And Grooming</u>

Recognition Of Religious Beliefs And Customs

Code	Description
5141.31	<u>Immunizations</u>
5141.31	<u>Immunizations</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.2	<u>Freedom Of Speech/Expression</u>
6111	<u>School Calendar</u>
6115	<u>Ceremonies And Observances</u>
6115	<u>Ceremonies And Observances</u>
6142.8	<u>Comprehensive Health Education</u>
6142.8	<u>Comprehensive Health Education</u>
6142.93	<u>Science Instruction</u>
6142.94	<u>History-Social Science Instruction</u>
6143	<u>Courses Of Study</u>
6143	<u>Courses Of Study</u>
6144	<u>Controversial Issues</u>
6144	<u>Controversial Issues</u>
6145.5	<u>Student Organizations And Equal Access</u>
6145.5	<u>Student Organizations And Equal Access</u>
6145.8	<u>Assemblies And Special Events</u>
6154	<u>Homework/Makeup Work</u>
6154	<u>Homework/Makeup Work</u>
6161.11	<u>Supplementary Instructional Materials</u>
6176	<u>Weekend/Saturday Classes</u>

Policy
adopted: September 22, 1999
revised: October 26, 2004
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Instruction

BP 6142.1(a)

Sexual Health And HIV/AIDS Prevention Instruction

~~The Board of Education desires to provide a well-planned, integrated sequence of medically accurate and inclusive instruction on in comprehensive sexual health and human immunodeficiency virus (HIV) prevention. The District's education program shall provide students with the knowledge and skills necessary to protect them from sexually transmitted diseases and unintended pregnancy and to have healthy, positive, and safe relationships and behaviors. The District's education program shall also promote understanding of sexuality as a normal part of human development and the development of healthy attitudes and behaviors concerning adolescent growth and development, body image, gender, sexual orientation, relationships, marriage, and family.~~

The District shall respect the rights of parents/guardians to supervise their students' education on these subjects and to impart values to their children regarding human sexuality.

As specified in the accompanying administrative regulation, the District shall strive to provide students with the knowledge and skills necessary to protect them from risks presented by sexually transmitted infections, unintended pregnancy, sexual harassment, sexual assault, sexual abuse, and human trafficking; to have healthy, positive, and safe relationships and behaviors; to understand sexuality as a normal part of human development; and to develop healthy attitudes and behaviors concerning adolescent growth and development, body image, gender, gender identity, gender expression, sexual orientation, relationships, marriage, and family. (Education Code 51930-51939)

~~Comprehensive sexual health education and HIV prevention education shall be offered to all students in grades 7-12, including at least once in middle school and at least once in high school. (Education Code 51934)~~

Each student in grades 7-12 shall receive comprehensive sexual health and HIV prevention education at least once in junior high or middle school and at least once in high school unless the student's parent(s)/guardian(s) opt the student out of such instruction as specified in "Parent/Guardian Notification and Opt-Out" in the accompanying administrative regulation. (Education Code 51934)

Sexual Health And HIV/AIDS Prevention Instruction

General Criteria for Instruction and Materials

The Superintendent or designee shall ensure that the District's comprehensive sexual health and HIV prevention education and the associated materials: (Education Code 51930, 51933)

- 1. Are age appropriate**
- 2. Are medically accurate and objective**
- 3. Are aligned with and support the following purposes:**
 - a. To provide students with the knowledge and skills necessary to protect their sexual and reproductive health from HIV and other sexually transmitted infections and from unintended pregnancy**
 - b. To provide students with the knowledge and skills they need to develop healthy attitudes concerning adolescent growth and development, body image, gender, sexual orientation, relationships, marriage, and family**
 - c. To promote understanding of sexuality as a normal part of human development**
 - d. To ensure students receive integrated, comprehensive, accurate, and unbiased sexual health and HIV prevention education and provide educators with clear tools and guidance to accomplish that end**
 - e. To provide students with the knowledge and skills necessary to have healthy, positive, and safe relationships and behaviors**
- 4. Are appropriate for use with English learners, students with disabilities, and students of all races, genders, sexual orientations, and ethnic and cultural backgrounds**
- 5. Are available on an equal basis to a student who is an English learner, consistent with the existing curriculum and alternative options for an English learner as otherwise provided in the Education Code**
- 6. Are accessible to students with disabilities, including, but not limited to, the provision of a modified curriculum, materials, and instruction in alternative formats and auxiliary aids**
- 7. Do not reflect or promote bias against any person in protected categories of discrimination pursuant to Education Code 220**
- 8. Affirmatively recognize that people have different sexual orientations and, when discussing or providing examples of relationships and couples, shall be inclusive of same-sex relationships**
- 9. Teach students about gender, gender expression, and gender identity, and explore the harm of negative gender stereotypes**

Sexual Health And HIV/AIDS Prevention Instruction

10. **Encourage students to communicate with their parents/guardians and other trusted adults about human sexuality and provide the knowledge and skills necessary to do so**
11. **Teach the value of and prepare students to have and maintain committed relationships such as marriage**
12. **Provide students with the knowledge and skills they need to form healthy relationships that are based on mutual respect and affection and are free from violence, coercion, harassment, and intimidation**
13. **Provide students with the knowledge and skills for making and implementing healthy decisions about sexuality, including communication and refusal skills to assist students in overcoming peer pressure and using effective decision-making skills to avoid high-risk activities**
14. **Do not teach or promote religious doctrine**

Additionally, the ~~e~~**D**istrict's comprehensive sexual health education program shall include information on the affirmative consent standard. Affirmative consent is defined as affirmative, conscious, and voluntary agreement to engage in sexual activity. Teachers delivering such instruction shall consult information related to sexual harassment and violence in the state health curriculum framework. (Education Code 51225.36, 67386)

The Superintendent or designee shall identify appropriate methods for informing parents/guardians about subjects related to the ~~e~~**D**istrict's comprehensive sexual health and HIV prevention education. The Superintendent or designee shall use such identified methods to inform parents/guardians of students in grades 6-12 about human trafficking prevention resources, as required pursuant to Education Code 49381.

~~The District's curriculum shall support the purposes of the California Healthy Youth Act as specified in Education Code 51930-51939, be unbiased and inclusive of all students in the classroom, and be aligned with the State's content standards shall respect the rights of parents/guardians to supervise their children's education on these subjects and to impart values regarding human sexuality to their children.~~

~~The Superintendent or designee may appoint a coordinator and/or an advisory committee regarding the District's comprehensive sexual health and HIV prevention curriculum. The advisory committee shall represent a divergence of viewpoints and may participate in planning, implementing, and evaluating the District's comprehensive sexual health education program. The Board shall consider the advisory committee's recommendations when approving the District's program.~~

Sexual Health And HIV/AIDS Prevention Instruction

Parent/Guardian Notification and Opt-Out

At the beginning of each school year or at the time of a student's enrollment, parents/guardians shall be notified, in the manner specified in the accompanying administrative regulation, that they may request in writing to opt their students out of participating in comprehensive sexual health and HIV prevention education. Students so excused shall be given an alternative educational activity. Additionally, a student shall not be subject to disciplinary action, academic penalty, or other sanction if the student's parent/guardian opts the student out of such instruction. (Education Code 51240, 51938, 51939)

~~Parent/Guardian Consent~~

~~A parent/guardian may request in writing that his/her child be excused from participating in sexual health and HIV prevention education. Students so excused by their parents/guardians shall be given an alternative educational activity. (Education Code 51240, 51939)~~

~~A student shall not be subject to disciplinary action, academic penalty, or other sanction if the student's parent/guardian declines to permit the student to receive the instruction. (Education Code 51939)~~

Policy Reference Disclaimer:

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State	Description
Ed. Code 220	<u>Prohibition of discrimination</u>
Ed. Code 231.7	<u>Resources on abuse and teen dating violence; local and national hotlines</u>
Ed. Code 232.7	<u>Model policy and resources; body shaming</u>
Ed. Code 33544	<u>Inclusion of sexual harassment and violence in health curriculum framework</u>
Ed. Code 33546.2	<u>Health framework for California public schools; sextortion</u>
Ed. Code 48980	<u>Parent/Guardian notifications</u>
Ed. Code 49381	<u>Human trafficking prevention resources</u>

Sexual Health And HIV/AIDS Prevention Instruction

State	Description
Ed. Code 51202	<u>Instruction in personal and public health and safety</u>
Ed. Code 51210.8	<u>Health education curriculum</u>
Ed. Code 51225.36	<u>Instruction in sexual harassment and violence; districts that require health education for graduation</u>
Ed. Code 51240	<u>Excuse from instruction due to religious beliefs</u>
Ed. Code 51513	<u>Test, questionnaire, survey, or examination containing questions about beliefs or practices</u>
Ed. Code 51930-51939	<u>California Healthy Youth Act</u>
Ed. Code 51950	<u>Abuse, sexual abuse, and human trafficking prevention education</u>
Ed. Code 67386	<u>Student safety; affirmative consent standard</u>
H&S Code 1255.7	<u>Parents surrendering physical custody of a baby</u>
Pen. Code 243.4	<u>Sexual battery</u>
Pen. Code 261.5	<u>Unlawful sexual intercourse</u>
Pen. Code 271.5	<u>Parents voluntarily surrendering custody of a baby</u>
Federal	Description
20 USC 1232h	<u>Privacy rights</u>
20 USC 7906	<u>Sex education requirements and prohibited use of funds</u>
California Department of Education Publication	<u>Body Shaming Model Policy & Resources</u>
California Department of Education Publication	<u>Health Education Framework for California Public Schools: Kindergarten through Grade 12, May 2019</u>

Sexual Health And HIV/AIDS Prevention Instruction

Management Resources	Description
California Department of Education Publication	<u>Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008</u>
Court Decision	<u>Mahmoud v. Taylor (2025) 606 U.S. ____ (2025 WL 1773627)</u>
CSBA Publication	<u>Promoting Healthy Relationships for Adolescents: Board Policy Considerations, Governance Brief, August 2014</u>
Human Rights Campaign Foundation Publication	<u>California LGBTQ Youth Report, January 2019</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>Human Rights Campaign</u>
Website	<u>U.S. Food and Drug Administration</u>
Website	<u>California Partnership to End Domestic Violence</u>
Website	<u>California Safe Schools Coalition</u>
Website	<u>California Department of Education, Sex Education and HIV/AIDS/STD Instruction</u>
Website	<u>California Department of Public Health</u>
Website	<u>California Healthy Kids Resource Center</u>
Website	<u>Centers for Disease Control and Prevention</u>
Website	<u>CSBA</u>
4112.2	<u>Certification</u>
4121	<u>Temporary/Substitute Personnel</u>
4121	<u>Temporary/Substitute Personnel</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
5148.3	<u>Preschool/Early Childhood Education</u>
5148.3	<u>Preschool/Early Childhood Education</u>
6112	<u>School Day</u>
6112	<u>School Day</u>

Sexual Health And HIV/AIDS Prevention Instruction

Management Resources	Description
6142.4	Service Learning/Community Service Classes
6145.6	International Exchange
Cross References	
Code	Description
0410	Nondiscrimination In District Programs And Activities
1312.3	Uniform Complaint Procedures
1312.3	Uniform Complaint Procedures
4131	Staff Development
4131	Staff Development
5020	Parent Rights And Responsibilities
5020	Parent Rights And Responsibilities
5022	Student And Family Privacy Rights
5022	Student And Family Privacy Rights
5030	Student Wellness
5030	Student Wellness
5141.22	Infectious Diseases
5141.22	Infectious Diseases

Sexual Health And HIV/AIDS Prevention Instruction

Code	Description
5145.3	<u>Nondiscrimination/Harassment</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.6	<u>Parent/Guardian Notifications</u>
5145.6-E PDF(1)	<u>Parent/Guardian Notifications</u>
5145.7	<u>Sexual Harassment</u>
5145.7	<u>Sexual Harassment</u>
5146	<u>Married/Pregnant/Parenting Students</u>
5146	<u>Married/Pregnant/Parenting Students</u>
6141	<u>Curriculum Development And Evaluation</u>
6141	<u>Curriculum Development And Evaluation</u>
6142.8	<u>Comprehensive Health Education</u>
6142.8	<u>Comprehensive Health Education</u>
6142.93	<u>Science Instruction</u>
6143	<u>Courses Of Study</u>
6143	<u>Courses Of Study</u>
6144	<u>Controversial Issues</u>
6144	<u>Controversial Issues</u>
6145.8	<u>Assemblies And Special Events</u>

Sexual Health And HIV/AIDS Prevention Instruction

Code	Description
6146.1	<u>High School Graduation Requirements</u>
6146.1	<u>High School Graduation Requirements</u>
6159	<u>Individualized Education Program</u>
6159	<u>Individualized Education Program</u>
6161.11	<u>Supplementary Instructional Materials</u>
6174	<u>Education For English Learners</u>
6174	<u>Education For English Learners</u>
	<u>Education For English Learners -</u>
	<u>Education For English Language</u>
6174-E PDF(1)	<u>Learners</u>

Policy
 adopted: September 22, 1999
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 revised:

RIALTO UNIFIED SCHOOL DISTRICT
 Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Instruction

BP 6143(a)

COURSES OF STUDY

The ~~Governing Board~~ **of Education** recognizes that a well-aligned sequence of courses fosters academic ~~progress~~ **growth** and provides for the best possible use of instructional time. The ~~ed~~District's course of study shall provide students with opportunities to attain the skills, knowledge, and abilities they need to be successful ~~in school, college, and the workplace~~ **academically, professionally, and personally**.

~~(cf. 6011 Academic Standards)~~

~~(cf. 6141 Curriculum Development and Evaluation)~~

~~(cf. 6161.1 Selection and Evaluation of Instructional Materials)~~

The Superintendent or designee shall establish processes for ensuring the articulation of courses across grade levels within the ~~ed~~District. As necessary, ~~he/she also~~ **the Superintendent or designee** shall work with representatives of appropriate area districts and postsecondary institutions to ensure articulation of courses with other institutions to which ~~ed~~District students may matriculate. The sequence of courses shall be designed to ensure that each course provides adequate preparation for the next course in the sequence, **only utilizes prerequisites that are essential to success in a given program or course**, avoids significant duplication of content, and allows for reinforcement and progression in the subject matter.

The District shall not provide any course separately or require or refuse participation by any student on the basis of the student's actual or perceived sex, sexual orientation, gender, gender expression, gender identity, ethnic group identification, immigration status, race, ancestry, national origin, religion, color, mental or physical disability, age, medical condition, genetic information, marital status, or any other characteristic listed in Education Code 200 and 220, Government Code 11135, or Penal Code 422.55, or the student's association with a person or group with one or more of such actual or perceived characteristics. (Education Code 200, 220; Government Code 11135; Penal Code 422.55; 5 CCR 4940)

Elementary Grades

The Board shall adopt a course of study for elementary grades that sufficiently prepares students for the secondary course of study.

~~(cf. 6146.5 Elementary/Middle School Graduation Requirements)~~

COURSES OF STUDY

Secondary Grades

The ~~e~~**D**istrict shall offer all otherwise qualified students in grades 7-12 a course of study that prepares them, upon graduation from high school, to meet the requirements and prerequisites for admission to California public colleges and universities and to attain entry-level employment skills in business or industry. **The District's course of study may provide for a rigorous academic curriculum that integrates academic and career skills, includes applied learning across all disciplines, and prepares all students for high school graduation and career entry.** (Education Code 51228)

~~(cf. 5121—Grades/Evaluation of Student Achievement)~~

~~(cf. 6141.5—Advanced Placement)~~

~~(cf. 6146.1—High School Graduation Requirements)~~

~~(cf. 6162.52—High School Exit Examination)~~

~~(cf. 6178—Career Technical Education)~~

In addition, the course of study for students in grades 9-12 shall include instruction in skills and knowledge for adult life, career technical training, and a timely opportunity for all otherwise qualified students to enroll, within four years ~~before graduation~~, in each course necessary to fulfill the requirements and prerequisites for admission to California public colleges and universities **prior to graduation**. (Education Code 51224, 51228)

The Superintendent or designee shall develop a process by which courses that meet **California** college admission criteria (referred to as ~~"a-g"~~ **"A-G"** course requirements) are submitted to the University of California for review and certification. ~~He/she~~ **The Superintendent or designee** shall maintain an accurate list of all current high school courses that have been so certified, shall ensure that the list is provided annually to ~~each~~ **all** students in grades 9-12 **and their parents/guardians**, and shall make updated lists readily available. (Education Code 51229, 66204)

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State

5 CCR 10020

Description

Automobile driver education

COURSES OF STUDY

State	Description
5 CCR 10040-10043	Automobile driver training
5 CCR 10060	Criteria for high school physical education programs
5 CCR 430-438	Individual student records
5 CCR 4940	Nondiscrimination; course access
Ed. Code 200	<u>Equal rights and opportunities in state educational institutions</u>
Ed. Code 220	<u>Prohibition of discrimination</u>
Ed. Code 234.1	<u>Student protections relating to discrimination, harassment, intimidation, and bullying</u>
Ed. Code 234.7	<u>Student protections relating to immigration and citizenship status</u>
Ed. Code 242	<u>Access to information about educational laws and policies regarding right to accurate and inclusive curriculum</u>
Ed. Code 33319.3	<u>Driver education; CDE materials on road rage</u>
Ed. Code 33540	<u>Standards for government and civics instruction</u>
Ed. Code 48980	<u>Parent/Guardian notifications</u>
Ed. Code 49060-49079	<u>Student records</u>
Ed. Code 51202	<u>Instruction in personal and public health and safety</u>
Ed. Code 51203	<u>Instruction on alcohol, narcotics and dangerous drugs</u>
Ed. Code 51204	<u>Course of study designed for student's needs</u>
Ed. Code 51204.5	<u>History of California; contributions of specified groups</u>
Ed. Code 51210	<u>Course of study for grades 1-6</u>
Ed. Code 51220	<u>Course of study for grades 7-12</u>
Ed. Code 51225.3	<u>High school graduation requirements</u>

COURSES OF STUDY**State**

Ed. Code 51226.7

Ed. Code 51241

Ed. Code 51501

Ed. Code 51911-51921

Ed. Code 51925-51929

Ed. Code 51930-51939

Ed. Code 51940

Ed. Code 60040-60052

Ed. Code 66204

Gov. Code 11135

Gov. Code 7282-7282.5

Gov. Code 7283-7283.2

Gov. Code 7284-7284.12

H&S Code 11032

Pen. Code 422.55

Federal

20 USC 1232g

34 CFR 99.1-99.67

Management ResourcesU.S. DOE, Office for Civil Rights
Publication**Description**[Model curriculum in ethnic studies](#)[Temporary two-year or permanent exemption from physical education](#)[Nondiscriminatory subject matter](#)[Comprehensive health education](#)[Mandatory mental health education and in-service training](#)[California Healthy Youth Act](#)[Curriculum for brain and spinal cord injury prevention](#)[Requirements for instructional materials](#)[Certification of high school courses as meeting university admission criteria](#)[Prohibition of discrimination](#)[Standards for responding to U.S. Immigration and Customs enforcement holds](#)[Standards for participation in U.S. Immigration and Customs enforcement programs](#)[Cooperation with immigration authorities](#)[Definition of dangerous drugs](#)[Definition of hate crime](#)**Description**

Family Educational Rights and Privacy Act (FERPA) of 1974

Family Educational Rights and Privacy

Description[Dear Colleague Letter: Race and School Programming, August 2023](#)

COURSES OF STUDY**Management Resources**

Website	Instructional Quality Commission
Website	American Red Cross, Hands-Only CPR Training
Website	CSBA District and County Office of Education Legal Services
Website	Federal Student Aid
Website	American Heart Association
Website	California Student Aid Commission
Website	University of California, A-G Course Submissions
Website	University of California, List of Approved A-G Courses
Website	California State University, Admission Requirements
Website	California Career Resource Network
Website	Department of Justice
Website	California Colleges.edu
Website	California Department of Education
Website	CSBA
Website	U.S. Department of Education

Cross References

Code	Description
0410	Nondiscrimination In District Programs And Activities
0460	Local Control And Accountability Plan
0460	Local Control And Accountability Plan
1312.2	Complaints Concerning Instructional Materials
1312.2	Complaints Concerning Instructional Materials
1312.2-E PDF(1)	Complaints Concerning Instructional Materials

COURSES OF STUDY

Code	Description
1312.4	<u>Williams Uniform Complaint Procedures</u>
1312.4-E PDF(1)	<u>Williams Uniform Complaint Procedures</u>
1340	<u>Access To District Records</u>
1340	<u>Access To District Records</u>
3270	<u>Sale And Disposal Of Books, Equipment And Supplies</u>
3270	<u>Sale And Disposal Of Books, Equipment And Supplies</u>
3513.3	<u>Tobacco-Free Schools</u>
3513.3	<u>Tobacco-Free Schools</u>
5022	<u>Student And Family Privacy Rights</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5125	<u>Student Records</u>
5125	<u>Student Records</u>
5126	<u>Awards For Achievement</u>
5126	<u>Awards For Achievement</u>
5131.6	<u>Alcohol And Other Drugs</u>
5131.6	<u>Alcohol And Other Drugs</u>
5141.4	<u>Child Abuse Prevention And Reporting</u>
5141.4	<u>Child Abuse Prevention And Reporting</u>
5141.4-E PDF(1)	<u>Child Abuse Prevention And Reporting - Child Abuse Reporting Procedures</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.3	<u>Nondiscrimination/Harassment</u>

COURSES OF STUDY

Code	Description
5145.6	<u>Parent/Guardian Notifications</u>
5145.6-E PDF(1)	<u>Parent/Guardian Notifications</u>
5146	<u>Married/Pregnant/Parenting Students</u>
5146	<u>Married/Pregnant/Parenting Students</u>
6000	<u>Concepts And Roles</u>
6011	<u>Academic Standards</u>
6115	<u>Ceremonies And Observances</u>
6115	<u>Ceremonies And Observances</u>
6141	<u>Curriculum Development And Evaluation</u>
6141	<u>Curriculum Development And Evaluation</u>
6141.2	<u>Recognition Of Religious Beliefs And Customs</u>
6141.2	<u>Recognition Of Religious Beliefs And Customs</u>
6141.5	<u>Advanced Placement</u>
6142.1	<u>Sexual Health And HIV/AIDS Prevention Instruction</u>
6142.1	<u>Sexual Health And HIV/AIDS Prevention Instruction</u>
6142.3	<u>Civic Education</u>
6142.4	<u>Service Learning/Community Service Classes</u>
6142.5	<u>Environmental Education</u>
6142.6	<u>Visual And Performing Arts Education</u>
6142.7	<u>Physical Education And Activity</u>
6142.7	<u>Physical Education And Activity</u>
6142.8	<u>Comprehensive Health Education</u>
6142.8	<u>Comprehensive Health Education</u>

COURSES OF STUDY

Code	Description
6142.91	<u>Reading/Language Arts Instruction</u>
6142.91	<u>Reading/Language Arts Instruction</u>
6142.92	<u>Mathematics Instruction</u>
6142.92	<u>Mathematics Instruction</u>
6142.93	<u>Science Instruction</u>
6142.94	<u>History-Social Science Instruction</u>
6144	<u>Controversial Issues</u>
6144	<u>Controversial Issues</u>
6145	<u>Extracurricular And Cocurricular Activities</u>
6145	<u>Extracurricular And Cocurricular Activities</u>
6145.8	<u>Assemblies And Special Events</u>
6146.1	<u>High School Graduation Requirements</u>
6146.1	<u>High School Graduation Requirements</u>
6146.11	<u>Alternative Credits Toward Graduation</u>
6146.11	<u>Alternative Credits Toward Graduation</u>
6146.3	<u>Reciprocity Of Academic Credit</u>
6151	<u>Class Size</u>
6152.1	<u>Placement In Mathematics Courses</u>
6152.1	<u>Placement In Mathematics Courses</u>
6153	<u>School-Sponsored Trips</u>
6153	<u>School-Sponsored Trips</u>
6155	<u>Challenging Courses By Examination</u>
6155	<u>Challenging Courses By Examination</u>

COURSES OF STUDY

Code	Description
6158	<u>Independent Study</u>
6158	<u>Independent Study</u>
6159	<u>Individualized Education Program</u>
6159	<u>Individualized Education Program</u>
6161.1	<u>Selection And Evaluation Of Instructional Materials</u>
6161.1	<u>Selection And Evaluation Of Instructional Materials</u>
6161.1-E PDF(1)	<u>Selection And Evaluation Of Instructional Materials</u>
6161.11	<u>Supplementary Instructional Materials</u>
6163.1	<u>Library Media Centers</u>
6164.2	<u>Guidance/Counseling Services</u>
6164.2	<u>Guidance/Counseling Services</u>
6172.1	<u>Concurrent Enrollment In College Classes</u>
6172.1	<u>Concurrent Enrollment In College Classes</u>
6172.1-E PDF(1)	<u>Concurrent Enrollment In College Classes</u>
6173	<u>Education For Homeless Children</u>
6173	<u>Education For Homeless Children</u>
6173-E PDF(1)	<u>Education For Homeless Children</u>
6173.2	<u>Education Of Children Of Military Families</u>
6173.2	<u>Education Of Children Of Military Families</u>
6173.3	<u>Education For Juvenile Court School Students</u>
6177	<u>Summer Learning Programs</u>
6178	<u>Career Technical Education</u>
6178	<u>Career Technical Education</u>
6178.1	<u>Work-Based Learning</u>

COURSES OF STUDY

Code	Description
6181	<u>Alternative Schools/Programs Of Choice</u>
6181	<u>Alternative Schools/Programs Of Choice</u>
6184	<u>Continuation Education</u>
6184	<u>Continuation Education</u>

Policy
adopted: July 25, 2007
revised: February 22, 2006
revised: March 26, 2008
revised: April 25, 2012
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Bylaws of the Board

BB 9240(a)

Board Training

The Board of Education believes that the Board's ability to effectively and responsibly govern the ~~D~~istrict is essential to promoting student achievement, building positive community relations, and protecting the public interest in ~~D~~istrict schools. Board member shall ~~be provided sufficient opportunities for professional development that helps them understand their responsibilities, stay abreast of new developments in education, and develop boardsmanship skills.~~ **participate in mandatory ethics training, as outlined below, and are encouraged to participate in ongoing opportunities for professional development sufficient to help them understand their responsibilities, stay abreast of new developments in education, and improve governance skills.**

~~{cf. 9000 – Role of the Board}~~

~~{cf. 9005 – Governance Standards}~~

~~The Board and/or the Superintendent or designee shall provide an orientation to newly elected or appointed Board members which includes comprehensive information regarding Board roles, policies, and procedures and the district's vision and goals, operations, and current challenges. Throughout their first term, Board members shall continue to participate in additional educational opportunities designed to assist them in understanding the principals of effective governance, including, but not limited to, information on school finance and budgets, student achievement and assessment, labor relations, community relations, program evaluation, open meeting laws (the Brown Act), conflict of interest laws, and other topics necessary to govern effectively and in compliance with law.~~

~~{cf. 9230 – Orientation}~~

~~All Board members are encouraged to continuously participate in advanced training offered by the California School Boards Association in order to reinforce boardsmanship skills and build knowledge related to key education issues. Such activities may include online courses, webinars, webcasts, and in person attendance at workshops and conferences. In addition, workshops and consultations may be held within the district on issues that involve the entire governance team.~~

~~Funds for board training shall be budgeted annually for the Board and each Board member. In selecting appropriate activities, the Board and/or individual Board members shall consider activities that are aligned with the district's vision and goals and the needs of the Board or individual member to obtain specific knowledge and skills. The Board shall annually develop a board training calendar in order to schedule and track board training activities and to schedule opportunities for Board members to report on the activities in which they participated.~~

Board Training

~~(cf. 0000—Vision)~~

~~(cf. 0200—Goals for the School District)~~

~~(cf. 3100—Budget)~~

~~(cf. 9250—Remuneration, Reimbursement and Other Benefits)~~

~~Board members may attend a conference or similar public gathering with other Board members and/or with the Superintendent or designee in order to develop common knowledge and understanding of an issue or engage in team-building exercises. In such cases, a majority of the Board members shall not discuss among themselves, other than as part of the scheduled program, business of a specified nature that is within the district's jurisdiction, so as not to violate the Brown Act open meeting laws pursuant to Government Code 54952.2.~~

~~(cf. 9320—Meetings and Notices)~~

~~Board members shall report to the Board, orally or in writing, on the board training activities they attend, for the purpose of sharing the acquired knowledge or skills with the full Board and enlarging the benefit of the activity to the Board and district.~~

Unless a Board member's term expires prior to January 1, 2026, each Board member shall complete ethics training in accordance with Government Code 53234-53235.2 by January 1, 2026, and at least once every two years thereafter. (Government Code 53235)

Once completed, the Board member shall inform the Board president and Superintendent, who shall ensure that records are retained for each Board member's participation in the required ethics training.

The Board president and/or the Superintendent or designee shall provide an orientation to newly elected or appointed Board members consistent with Board Bylaw 9230 - Orientation.

The Board president shall work with the Superintendent or designee to include funds for professional development and associated reasonable travel expenses for the Board as a whole and for each individual Board member in the District's proposed annual budget.

Consistent with the availability of funds in the District's adopted annual budget, the Board president or designee shall annually develop, and bring to the Board for adoption at a Board meeting, a Board professional development calendar designed to assist the Board as a whole in understanding the principles of effective governance, including, but not limited to, information on school finance and budgets, student achievement and assessment, labor relations, community relations, program evaluation, open meeting laws (the Brown Act), conflict of interest laws, and other topics necessary to govern effectively and in compliance with law.

Board Training

Consistent with the availability of funds in the District's adopted annual budget, individual Board members may identify and participate in additional professional development opportunities, and shall timely inform the Board president and the Superintendent upon doing so. Additionally, the Superintendent or designee shall establish timelines and procedures for how an individual Board member shall request that the District pay for such professional development opportunities, whether in advance or by reimbursement.

Board members are encouraged to consider participating in the professional development opportunities offered by CSBA such as the Institute for New and First-Term Board Members, Masters in Governance Program, Annual Education Conference and Trade Show, Legal Symposium for Experienced Board Members, Board Presidents Workshop, Brown Act Workshop, Policy Update Webinars, and Ethics Trainings.

Individual Board members are encouraged to share the knowledge or skills acquired from individual professional development opportunities with the full Board, thereby benefiting the Board and District.

Consistent with Board Bylaw 9320 - Meetings And Notices, Board members may attend a professional development opportunity as part of a conference or similar public gathering, such as the Annual Education Conference and Trade Show hosted by CSBA, so long as a majority of the Board members do not discuss among themselves, other than as part of the scheduled program, business of a specified nature that is within the District's jurisdiction

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Gov. Code 53234-53235.2	Ethics training
Gov. Code 54950-54963	The Ralph M. Brown Act
Gov. Code 54952.2	Meeting; defined
Management Resources	Description
CSBA Publication	Professional Governance Standards for School Boards
CSBA Publication	Call to Order: A Blueprint for Great Board Meetings
Website	CSBA District and County Office of Education Legal Services
Website	CSBA

Board Training**Cross References**

Code	Description
0000	<u>Vision</u>
0000	<u>Vision</u>
0100	<u>Philosophy</u>
0200	<u>Goals For The School District</u>
1112	<u>Media Relations</u>
2111	<u>Superintendent Governance Standards</u>
2140	<u>Evaluation Of The Superintendent</u>
3100	<u>Budget</u>
3100	<u>Budget</u>
6000	<u>Concepts And Roles</u>
9000	<u>Role Of The Board</u>
9005	<u>Governance Standards</u>
9100	<u>Organization</u>
9121	<u>President</u>
9150	<u>Student Board Members</u>
9150-E PDF(1)	<u>Student Board Members - Student Board Member Guidelines</u>
9220	<u>Governing Board Elections</u>
9230	<u>Orientation</u>
9250	<u>Remuneration, Reimbursement And Other Benefits</u>
9250-E PDF(1)	<u>Remuneration, Reimbursement And Other Benefits - Remuneration, Reimbursement, And Other Benefits</u>
9270	<u>Conflict Of Interest</u>
9320	<u>Meetings And Notices</u>
9320-E PDF(0)	<u>Meetings And Notices</u>
9400	<u>Board Self-Evaluation</u>

Policy **RIALTO UNIFIED SCHOOL DISTRICT**

adopted: May 12, 1999

revised: April 11, 2018

revised:

Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Bylaws of the Board

BB 9270(a)

Conflict of Interest

The Board of Education desires to maintain the highest ethical standards and help ensure that decisions are made in the best interest of the District and the public. ~~In accordance with law, Board members and designated employees shall disclose any conflict of interest and, as necessary, shall abstain from participating in the decision.~~ **no "District Official," defined as a Board member or position designated in the district's conflict of interest code, shall participate in the making of any decision for the District when the decision will or may be affected by the District Official's financial, family, or other personal interest or consideration, as defined by law.**

Additionally, a Board member shall abstain from voting on personnel matters that uniquely affect the Board member's relatives. However, a Board member may vote on collective bargaining agreements and personnel matters that affect a class of employees to which the Board member's relative belongs. Relative means an adult who is related to the Board member by blood or affinity within the third degree, as determined by common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes an individual's parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse/registered domestic partner, unless the individual is widowed or divorced.

Conflict of Interest Code

The Board shall adopt a ~~resolution that specifies the terms of the District's conflict of interest code; for the District's designated positions, and the disclosure categories required for each position.~~ **that incorporates the provisions of 2 CCR 18730 by reference, delineates the District Officials, and provides the disclosure categories required for each position. The conflict of interest code shall be submitted to the District's code reviewing body for approval, in accordance with Government Code 87303 and within the deadline for submission established by the code reviewing body.**

Upon direction by the code reviewing body, the Board shall review ~~the District's~~ **its** conflict of interest code and submit any changes to the code reviewing body: **or, if no change is required, the Board shall submit a written statement to that effect. (Government Code 87306.5)**

Conflict of Interest

When a change in the District's conflict of interest code is necessitated due to changed circumstances, such as the creation of new ~~designated positions, changes to the duties assigned to existing positions, amendments, or revisions,~~ the amended code **District Officials or changes to the duties of District Officials, the Board shall amend the code, which** shall **then** be submitted to the code reviewing body within 90 days. (Government Code 87306)

When reviewing and preparing the District's conflict of interest codes, the Superintendent or designee shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

~~Board members and designated employees shall annually file a Statement of Economic Interest /Form 700 in accordance with the disclosure categories specified in the District's conflict of interest code. A Board member who leaves office or a designated employee who leaves District employment shall, within 30 days, file a revised statement covering the period of time between the closing date of the last statement and the date of leaving office or District employment. (Government Code 87302, 87500)~~

Conflict of Interest under the Political Reform Act

~~A Board member or designated employee~~ **District Official** shall not make, participate in making, or in any way use or attempt to use ~~his/her~~ **their** official position to influence a governmental decision in which ~~he/she~~ **the District Official** knows or has reason to know that ~~he/she has~~ **there is** a disqualifying conflict of interest. A **disqualifying** conflict of interest exists if the decision will have a "reasonably foreseeable material financial effect," ~~on one or more of the Board member's or designated employee's "economic interests," unless the effect which is indistinguishable from the effect on the public generally, or the Board member's or designated employee's participation is legally required.~~ **on the District Official's immediate family, or any financial interest described in 2 CCR 18700.** (Government Code 87100, 87101, 87103; 2 CCR 18700-18709~~7~~)

A District Official makes a governmental decision when, acting within the authority of the office or position, the District Official authorizes or directs any action on a matter, votes or provides information or opinion on it, contacts or appears before other District Officials for the purpose of affecting the decision, or takes any other action specified in 2 CCR 18704.

However, a District Official is not prohibited from participating in the making of a contract in which the District Official has a financial interest if such participation is required by the rule of necessity or is otherwise legally required to participate pursuant to Government Code 87101 and 2 CCR 18705.

Conflict of Interest

~~A Board member or designated employee makes a governmental decision when, acting within the authority of his/her office or position, he/she votes on a matter, appoints a person, obligates or commits the District to any course of action, or enters into any contractual agreement on behalf of the District. (2 CCR 18702.1)~~

~~A Board member who has a disqualifying conflict of interest on an agenda item that will be heard in an open meeting of the Board shall abstain from voting on the matter. He/she may remain on the dais, but his/her presence shall not be counted towards achieving a quorum for that matter. A Board member with a disqualifying conflict of interest shall not be present during a closed session meeting of the Board when the decision is considered and shall not obtain or review a recording or any other nonpublic information regarding the issue. (2 CCR 18702.1)~~

~~No District employee or Board member shall participate in the selection, award, or administration of a contract if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the District employee has a financial or other interest in or a tangible personal benefit for a firm considered for a contract. Any District employee in violation of this policy shall be subject to disciplinary action consistent with 2 CFR 200.318(c)(1). The Superintendent or designee may take disciplinary action as he/she deems appropriate in light of the particular facts and circumstances involved.~~

Conflict of Interest from Campaign Contributions

Prior to the District rendering a decision in a proceeding before the District involving a contract, license, permit, or other entitlement for use, as defined by Government Code 84308, a Board member whose campaign committee received a contribution of more than \$500 from any party or participant to the proceeding, or from an agent of such a party or participant, in the prior 12 months, and the party who made such a contribution, shall both publicly disclose that fact on the record of the proceeding. Additionally, if a Board member willfully or knowingly received a contribution to the Board member's campaign committee of more than \$500 from any party or participant to such a proceeding, or from an agent of a party or participant, in the prior 12 months, and knows or has reason to know that the participant has a financial interest in the District's decision, the Board member shall not make, participate in making, or in any way attempt to use the Board member's official position to influence the District's decision in the proceeding. However, a Board member may make, participate in making, or attempt to use the Board member's official position to influence the decision if the contribution is returned within 30 days after the decision was made or after the Board member knows or should have known about the contribution and the proceeding, whichever is later.

Conflict of Interest

All Board members and the Superintendent are prohibited from accepting, soliciting, or directing a contribution of more than \$500 to a candidate or ballot measure campaign committee from any party or participant to a proceeding before the District involving a contract, license, permit, or other entitlement for use, as defined by Government Code 84308, or from an agent of a party or participant, while the proceeding is pending before the District and for 12 months following the date the District renders a final decision in the proceeding, if the Board member or Superintendent knows or has reason to know that the participant has a financial interest in the District's decision. However, if a Board member or the Superintendent does accept, solicit, or direct such a contribution during those 12 months but did not do so knowingly or willingly, the Board member or the Superintendent may cure the violation by ensuring that the contribution, or the portion exceeding \$500, is returned within 30 days of accepting, soliciting, or directing the contribution. The Board member or Superintendent shall maintain records of curing the violation. (Government Code 84308)

For a Board member or the Superintendent, a proceeding becomes "pending" when an item involving the contract, license, permit, or other entitlement for use, as defined by Government Code 84308, is placed on a Board agenda for discussion or decision or when it is reasonably foreseeable that the proceeding will come before the District for a decision. For a party or participant, and the agent of a party or participant, a proceeding becomes "pending" when an application is filed with the District, or, if the proceeding process does not require an application, when the proceeding is before the District for a decision or other action. (Government Code 84308)

The contributions disclosure requirements and restrictions above do not apply to contracts that are required to be competitively bid, labor contracts, personal employment contracts, contracts valued under \$50,000, contracts where no party receives financial compensation, or contracts with another governmental agency. (Government Code 84308)

Form 700

Each District Official shall annually file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories specified in the District's conflict of interest code. An individual who ceases to be a District Official shall, within 30 days, file a revised statement covering the period of time between the closing date of the last required statement and the date the individual ceased to be a District Official. (Government Code 87302)

Conflict of Interest

Additional Requirements for Boards that Manage Public Investments

Any Board member, **District employee, or District consultant** who manages public investments, **as defined by** ~~pursuant to~~ Government Code 87200, and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following: (Government Code 87105; 2 CCR 18702.57)

1. Publicly identify each financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required
2. ~~Recuse himself/herself from~~ **Do not** discussing and **or** voting on the matter, or otherwise acting in violation of Government Code 87100:

For a Board member, ~~the~~ Board member shall not be counted toward achieving a quorum while the item is discussed

~~However, the Board member may speak on the issue during the time that the general public speaks on it and may leave the dais to speak from the same area as members of the public. He/she may listen to the public discussion of the matter with members of the public.~~

- ~~3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters~~

~~If the item is on the consent calendar, the Board member must recuse himself/herself from discussing or voting on that matter, but the Board member is not required to leave the room during consideration of the consent calendar.~~

However, the Board member, District employee, or District consultant who manages public investments, as defined by Government Code 87200, may speak on the issue during the time that the general public speaks on it. Additionally, for a Board member, if the matter has been placed on the consent calendar, the Board member shall abstain from voting on the consent calendar or, if the Board removes the item from the consent calendar, the Board member shall abstain from voting on the item. In any event, the Board member shall refrain from discussing or voting on the item. However, the Board member is not required to leave the room during consideration of the consent calendar.

Conflict of Interest

4. ~~If the Board's a decision is made during closed session, disclose his/her the interest orally during the open session preceding the closed session. This disclosure shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government Code 87100. He/she shall not be present when the item is considered in closed session and shall not knowingly obtain or review a recording or any other nonpublic information regarding the Board's decision~~

This disclosure shall be limited to a declaration that the recusal is because of a conflict of interest pursuant to Government Code 87100. The Board member, District employee, or District consultant who manages public investments, as defined by Government Code 87200, shall not be present when the item is considered in closed session and shall not knowingly obtain or review a recording or any other nonpublic information regarding the decision.

~~Board members, employees, or District consultants shall not be financially interested in any contract made by the Board on behalf of the District, including in the development, preliminary discussions, negotiations, compromises, planning, reasoning, and specifications and solicitations for bids. If a Board member has such a financial interest, the District is barred from entering into the contract. (Government Code 1090; Klistoff v. Superior Court, (2007) 157 Cal. App. 4th 469)~~

~~A Board member shall not be considered to be financially interested in a contract if his/her interest is a "noninterest" as defined in Government Code 1091.5. One such noninterest is when a Board member's spouse/registered domestic partner has been a District employee for at least one year prior to the Board member's election or appointment. (Government Code 1091.5)~~

~~A Board member shall not be considered to be financially interested in a contract if he/she has only a "remote interest" in the contract as specified in Government Code 1091 and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter into the contract. (Government Code 1091)~~

~~Even if there is not a prohibited conflict of interest, a Board member shall abstain from voting on personnel matters that uniquely affect his/her relatives. However, a Board member may vote on collective bargaining agreements and personnel matters that affect a class of employees to which his/her relative belongs. Relative means an adult who is related to the Board member by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)~~

Conflict of Interest

~~A relationship within the third degree includes an individual's parents, grandparents, great grandparents, children, grandchildren, great grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse/registered domestic partner unless the individual is widowed or divorced.~~

Conflict of Interest under Government Code 1090 - Financial Interest in a Contract

A District Official shall not be financially interested in any contract made by the District, including in the development, internal discussions, negotiations, modifications, planning, deliberation of issues, and specifications and solicitations for bids. If a District Official has such a financial interest in a contract made by the District, the contract is void. (Government Code 1090)

Remote Interest Exception to Government Code 1090

A Board member shall not be considered to be financially interested in a contract in which there is only a "remote interest," as specified in Government Code 1091, if the interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter into the contract. (Government Code 1091)

Noninterest Exception to Government Code 1090

A District Official shall not be considered to be financially interested in a contract if the interest is reimbursement for actual and necessary expenses incurred in the performance of official duties, in the employment of a spouse/registered domestic partner who has been a District employee for at least one year prior to the Board member's election or appointment, or in any other "noninterest" specified in Government Code 1091.5.

Common Law Doctrine against Conflict of Interest

~~A Board member~~ **District Official** shall abstain from any official action in which ~~his/her District Official's~~ private or personal interest may conflict with ~~his/her~~ official duties **pursuant to the common law doctrine against conflict of interest.**

- ~~1. That of an officer who is being reimbursed for his/her actual and necessary expenses incurred in the performance of an official duty~~
- ~~2. That of a recipient of public services generally provided by the public body or board of which he/she is a member, on the same terms and conditions as if he or she were not a member of the Board~~

Conflict of Interest

- ~~3. That of a landlord or tenant of the contracting party if such contracting party is the federal government or any federal department or agency, this state or an adjoining state, any department or agency of this state or an adjoining state, any county or city of this state or an adjoining state, or any public corporation or special, judicial or other public district of this state or an adjoining state unless the subject matter of such contract is the property in which such officer or employee has such interest as landlord or tenant in which even his/her interest shall be deemed a remote interest within the meaning of, and subject to, the provisions of Government Code 1091~~
- ~~4. That of a spouse of an officer or employee of the District if his/her spouse's employment or office holding has existed for at least one year prior to his/her election or appointment~~
- ~~5. That of a nonsalaried member of a nonprofit corporation, provided that such interest is disclosed to the Board at the time of the first consideration of the contract, and provided further that such interest is noted in its official records~~
- ~~6. That of a noncompensated officer of a nonprofit, tax exempt corporation which, as one of its primary purposes, supports the functions of the nonprofit board or to which the Board has a legal obligation to give particular consideration, and provided further that such interest is noted in its official records~~
- ~~7. That of a person receiving salary, per diem, or reimbursement for expenses from a governmental entity, unless the contract directly involves the department of the government entity that employs the officer or employee, provided that such interest is disclosed to the Board at the time of consideration of the contract, and provided further that such interest is noted in its official records~~
- ~~8. That of an attorney of the contracting party or that of an owner, officer, employee, or agent of a firm which renders, or has rendered service to the contracting party in the capacity of stockbroker, insurance agent, insurance broker, real estate agent, or real estate broker, if these individuals have not received and will not receive remuneration, consideration, or a commission as a result of the contract and if these individuals have an ownership interest of less than 10 percent in the law practice or firm, stockbrokerage firm, insurance firm, or real estate firm~~

~~In addition, a Board member or employee shall not be deemed to be interested in a contract made pursuant to competitive bidding under a procedure established by law if his/her sole interest is that of an officer, director, or employee of a bank or savings and loan association with which a party to the contract has the relationship of borrower or depositor, debtor, or creditor. (Government Code 1091.5)~~

Conflict of Interest

~~A Board member shall not be deemed to be financially interested in a contract if he/she has only a remote interest in the contract and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter in the contract. Remote interests are specified in Government Code 1091(b); they include, but are not limited to, the interest of a parent in the earnings of his/her minor child. (Government Code 1091)~~

~~On a case by case basis and upon advice of legal counsel, a Board member with a financial interest in a contract may participate in the making of the contract if the rule of necessity or legally required participation applies pursuant to Government Code 87101 and 2 CCR 18708.~~

~~Board members shall not engage in any employment or activity or hold any office which is inconsistent with, incompatible with, in conflict with, or inimical to the Board member's duties as an officer of the District. (Government Code 1099, 1126)~~

~~Even if there is no prohibited or remote interest, a Board member shall abstain from voting on personnel matters that uniquely affect a relative of the Board member. A Board member may vote, however, on collective bargaining agreements and personnel matters that affect a class of employees to which the relative belongs. "Relative" means an adult who is related to the person by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)~~

~~A relationship within the third degree includes the individual's parents, grandparents and great-grandparents, children, grandchildren and great-grandchildren, brothers, sisters, aunts and uncles, nieces and nephews, and the similar family of the individual's spouse/registered partner unless the individual is widowed or divorced.~~

Disqualification for Board Members Who Manage Public Investments

~~A Board member who manages public investments pursuant to Government Code 87200 and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following:~~

- ~~1. Publicly identify the financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required. (Government Code 87105)~~
- ~~2. Recuse himself/herself from discussing and voting on the matter, or otherwise acting in violation of Government Code 87100. This Board member shall not be counted toward achieving a quorum while the item is discussed. (Government Code 87105; 2 CCR 18702.5)~~

Conflict of Interest

- ~~3. Leave the room until after the discussion, vote and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters. (Government Code 87105)~~

~~If the item is on the consent calendar, the Board member must recuse himself/herself from discussing or voting on that matter, but the Board member is not required to leave the room during the consent calendar. (2 CCR 18702.5)~~

~~The Board member may speak on the issue during the time that the general public speaks on the issue. The Board member shall recuse himself/herself from voting on the matter and leave the dais to speak from the same area as members of the public. He/she may listen to the public discussion of the matter with members of the public. (Government Code 87105; 2 CCR 18702.5)~~

~~If the Board's decision is made during closed session, the public identification may be made orally during the open session before the Board goes into closed session and shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government Code 87100. The Board member shall not be present when the decision is considered in closed session or knowingly obtain or review a recording or any other non public information regarding the Board's action. (2 CCR 18702.5)~~

Incompatible Offices and Activities

Board members shall not engage in any employment or activity or hold any office which is inconsistent with, incompatible with, in conflict with, or inimical to the Board member's duties as an officer of the District. (Government Code 1099, 1126)

Gifts

~~Board members and designated employees~~ **District Officials** may accept gifts only under the conditions and limitations specified in **law including, but not limited to,** Government Code 89503 and 2 CCR 18730.

~~The limitation on gifts do not apply to wedding gifts and gifts exchanged between individuals on birthdays, holidays, and other similar occasions, provided that the gifts exchanged are not substantially disproportionate in value. (Government Code 89503)~~

Gifts of travel and related lodging and sustenance shall be subject to the current gift **conditions and** limitations, except ~~as described in~~ **when:** (Government Code 89506.)

- 1. The travel is in connection with a speech given by a District Official, provided the lodging and subsistence expenses are limited to the day immediately preceding, the day of, and the day immediately following the speech and the travel is within the United States**

Conflict of Interest

2. The travel is provided by a person or agency specified in Government Code 89506, including a government, governmental agency or authority, bona fide public or private educational institution, as defined in Revenue and Taxation Code 203, or nonprofit organization exempt from taxation under section 501(c)(3) of the Internal Revenue Code

Gifts of travel exempted from the gift limitation, as described in Items #1 and 2 above, shall nevertheless be reportable on the recipient's Statement of Economic Interest/Form 700 as required by law.

A gift of travel does not include travel provided by the District for ~~Board members and designated employees:~~ **District Officials.** (Government Code 89506)

Honoraria

~~Board members and designated employees~~ **District Officials** shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private **conference, convention, meeting, social event, meal, or like** gathering, ~~in accordance with law.~~ (Government Code 89501, 89502)

The term honorarium does not include: (Government Code 89501)

1. Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession, unless the sole or predominant activity of the business, trade, or profession is making speeches
2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the District for donation into the general fund without being claimed as a deduction from income for tax purposes

~~Appendix A: Defines Disclosure Categories~~

~~Appendix B: Identifies Designated Positions in the District~~

~~Appendix A—Disclosure Categories~~

~~Category 1—Designated positions must report:~~

- ~~1. Interests in real property that are located in whole or in part (1) within the boundaries of the District, (2) within two miles of the boundaries of the District, or (3) within two miles of any land owned by the District, including leasehold, beneficial or ownership interest or option to acquire such interest in real property~~
- ~~2. Investments and business positions (i.e., director, officer, partner, trustee, employee, or holds any position of management) in business entities or income from sources which engage in the acquisition or disposal of real property within the District~~

Conflict of Interest

3. ~~Investments and business positions (i.e., director, officer, partner, trustee, employee, or holds any position of management) in business entities or income from sources which: (1) are contractors or subcontractors engaged in the performance of work or services of the type utilized by the District, or (2) which manufacture, sell, or provide supplies, materials, books, machinery, services, or equipment of the type used by the District~~

~~Category 2 Designated position must report investments and business positions in business entities and income from sources that manufacture, sell, or provide supplies, materials, books, machinery, services, or equipment of the type used by the employee's department or the District. For the purposes of this category, a principal's department is his/her entire school.~~

Appendix B—Designated Positions

~~The persons holding positions, including Acting or Interim positions, listed in this Appendix are designated employees. It has been determined that the persons occupying the positions listed below make or participate in the making of decisions that may foreseeably have a material effect on financial interests of the District. Designated positions must disclose investments, business positions, and interests in real property held on, and income received during the previous 12 months as defined in Appendix A categories 1, 2, and will file the Form 700, Statement of Economic Interests.~~

Position Title, Categories:

~~Member, Board of Education 1, 2~~

~~Superintendent 1, 2~~

~~Lead Strategic Agent 1, 2~~

~~All positions listed on the Management, Confidential, and Supervisory Salary Schedule 1, 2~~

~~*Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code when it is determined that the temporary consultant will have significant influence on District financial matters. When notified by the Filing Officer, the consultant will have 30 calendar days to provide a completed Form 700, Statement of Economic Interests to the District.~~

~~A consultant is an individual who, pursuant to a contract with the District, makes a governmental decision whether to: (2 CCR 18701)~~

1. ~~Approve a rate, rule, or regulation~~
2. ~~Adopt or enforce a law~~
3. ~~Issue, deny, suspend or revoke a permit, license, application, certificate, approval, order, or similar authorization or entitlement~~

Conflict of Interest

- ~~4. Authorize the District to enter into, modify, or renew a contract that requires District approval~~
- ~~5. Grant District approval to a contract or contract specifications which require District approval and in which the District is a party~~
- ~~6. Grant District approval to a plan, design, report, study, or similar item~~
- ~~7. Adopt or grant District approval of District Policies, standards, or guidelines~~

~~A consultant is also an individual who, pursuant to a contract with the District, serves in a staff capacity with the District and in that capacity participates in making a governmental decision as defined in 2 CCR 18702.2, or performs the same or substantially all the same duties for the District that would otherwise be performed by an individual holding a position specified in the District's Conflict of Interest Code. (2 CCR 18701)~~

Advice

Any District Official, who, in good faith, believes that they may be subject to the requirements of this Bylaw and has questions, is unclear, or is unsure regarding the application of the requirements of this Bylaw to any particular instance or situation, may seek advice from the District's legal counsel with the permission of the Superintendent, Board President, or majority of the Board.

Training

Unless a Board member's term expires prior to January 1, 2026, each Board member shall complete ethics training in accordance with Government Code 53234-53235.2 by January 1, 2026, and at least once every two years thereafter as specified in Board Bylaw 9240 - Board Training.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 18110-18997	Regulations of the Fair Political Practices Commission
2 CCR 18438.1-18438.8	<u>Campaign contribution-based conflicts of interest</u>
2 CCR 18700-18760	Conflicts of Interest
2 CCR 18722-18740	<u>Disclosure of interests</u>
2 CCR 18753-18756	<u>Conflict of interest codes</u>

Conflict of Interest

State	Description
2 CCR 18940.2	Gift limit amount
Ed. Code 1006	<u>Prohibition against school district employees serving on county board of education</u>
Ed. Code 35107	<u>School district employees</u>
Ed. Code 35230-35240	<u>Corrupt practices</u>
Ed. Code 35233	<u>Prohibitions applicable to members of governing boards</u>
Ed. Code 41000-41003	<u>Moneys received by school districts</u>
Ed. Code 41015	<u>Investments</u>
Fam. Code 297.5	<u>Rights, protections, and benefits of registered domestic partners</u>
Gov. Code 1090-1099	<u>Prohibitions applicable to specified officers</u>
Gov. Code 1125-1129	<u>Incompatible activities</u>
Gov. Code 53234-53235.2	<u>Ethics training</u>
Gov. Code 81000-91014	<u>Political Reform Act</u>
Gov. Code 82011	<u>Code reviewing body</u>
Gov. Code 82019	<u>Definition; designated employee</u>
Gov. Code 82028	<u>Definition; gift</u>
Gov. Code 82030	<u>Definition; income</u>
Gov. Code 82033	<u>Definition; interest in real property</u>
Gov. Code 82034	<u>Definition; investment</u>
Gov. Code 84308	<u>Campaign disclosure</u>
Gov. Code 87100-87505	Political Reform Act; conflict of interest
Gov. Code 89501-89503	<u>Honoraria and gifts</u>
Gov. Code 89506	<u>Ethics; travel</u>
Gov. Code 91000-91014	<u>Enforcement</u>
Pen. Code 85-88	<u>Bribes</u>
Pub. Cont. Code 6102	<u>Bribery of public official; voidable contract</u>

Conflict of Interest

State	Description
Rev. & Tax Code 203	<u>Taxable and exempt property - colleges</u>
Management Resources	Description
Attorney General Opinion	<u>105 Ops.Cal.Atty.Gen.69 (2022)</u>
Attorney General Opinion	<u>63 Ops.Cal.Atty.Gen. 868 (1980)</u>
Attorney General Opinion	<u>65 Ops.Cal.Atty.Gen. 606 (1982)</u>
Attorney General Opinion	<u>68 Ops.Cal.Atty.Gen. 171 (1985)</u>
Attorney General Opinion	<u>69 Ops.Cal.Atty.Gen. 255 (1986)</u>
Attorney General Opinion	<u>80 Ops.Cal.Atty.Gen. 320 (1997)</u>
Attorney General Opinion	<u>81 Ops.Cal.Atty.Gen. 327 (1998)</u>
Attorney General Opinion	<u>82 Ops.Cal.Atty.Gen. 83 (1999)</u>
Attorney General Opinion	<u>85 Ops.Cal.Atty.Gen. 60 (2002)</u>
Attorney General Opinion	<u>86 Ops.Cal.Atty.Gen. 138(2003)</u>
Attorney General Opinion	<u>89 Ops.Cal.Atty.Gen. 217 (2006)</u>
Attorney General Opinion	<u>92 Ops.Cal.Atty.Gen. 19 (2009)</u>
Attorney General Opinion	<u>92 Ops.Cal.Atty.Gen. 26 (2009)</u>
Court Decision	<u>Davis v. Fresno Unified School District (2015)</u> <u>237 Cal.App.4th 261</u>
Court Decision	<u>Klistoff v. Superior Court (2007) 157</u> <u>Cal.App.4th 469</u>
Court Decision	<u>Kunec v. Brea Redevelopment Agency (1997)</u> <u>55 Cal.App.4th 511</u>
Court Decision	<u>McGee v. Balfour Beatty Construction, LLC,</u> <u>et al. (2016) 247 Cal. App. 4th 235</u>
Court Decision	<u>Thorpe v. Long Beach Community College</u> <u>District (2000) 83 Cal.App.4th 655</u>
CSBA Publication	<u>Conflict of Interest: Overview of Key Issues</u> <u>for Governing Board Members, Fact Sheet,</u> <u>July 2010</u>

Conflict of Interest

Management Resources	Description
Fair Political Practices Commission Publication	<u>Advice Letter: A-96-314 (December 18, 1996)</u>
Fair Political Practices Commission Publication	<u>Can I Vote? A Basic Overview of Public Officials' Obligations Under the Conflict-of-Interest Rules, 2005</u>
Institute For Local Government Publication	<u>Understanding the Basics of Public Service Ethics: Personal Financial Gain Laws, 2009</u>
Institute for Local Government Publication	<u>Understanding the Basics of Public Service Ethics: Transparency Laws, 2009</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>Institute for Local Government</u>
Website	<u>Fair Political Practices Commission</u>
Website	<u>CSBA</u>

Cross References

Code	Description
1340	<u>Access To District Records</u>
1340	<u>Access To District Records</u>
1700	<u>Relations Between Private Industry And The Schools</u>
3230	<u>Federal Grant Funds</u>
3230	<u>Federal Grant Funds</u>
3300	<u>Expenditures And Purchases</u>
3311	<u>Bids</u>
3311	<u>Bids</u>
3400	<u>Management Of District Assets/Accounts</u>
3400	<u>Management Of District Assets/Accounts</u>
3430	<u>Investing</u>
3430	<u>Investing</u>
3470	<u>Debt Issuance And Management</u>

Conflict of Interest

Code	Description
3512	<u>Equipment</u>
3512	<u>Equipment</u>
3512-E PDF(1)	<u>Equipment - Eqpiment</u>
3600	<u>Consultants</u>
4112.8	<u>Employment Of Relatives</u>
4117.2	<u>Resignation</u>
4136	<u>Nonschool Employment</u>
4212.8	<u>Employment Of Relatives</u>
4217.2	<u>Resignation</u>
4236	<u>Nonschool Employment</u>
4312.8	<u>Employment Of Relatives</u>
Code	Description
4317.2	<u>Resignation</u>
4336	<u>Nonschool Employment</u>
6161.1	<u>Selection And Evaluation Of Instructional Materials</u>
6161.1	<u>Selection And Evaluation Of Instructional Materials</u>
6161.1-E PDF(1)	<u>Selection And Evaluation Of Instructional Materials</u>
7140	<u>Architectural And Engineering Services</u>
7140	<u>Architectural And Engineering Services</u>
7214	<u>General Obligation Bonds</u>
7214	<u>General Obligation Bonds</u>
9000	<u>Role Of The Board</u>
9005	<u>Governance Standards</u>
9140	<u>Board Representatives</u>
9200	<u>Limits Of Board Member Authority</u>
9220	<u>Governing Board Elections</u>

Conflict of Interest

Code	Description
9222	<u>Resignation</u>
9230	<u>Orientation</u>
9240	<u>Board Training</u>
9320	<u>Meetings And Notices</u>
9320-E PDF(0)	<u>Meetings And Notices</u>
9323	<u>Meeting Conduct</u>

Policy

Adopted: May 12, 1999
revised: August 22, 2018
revised: October 20, 2021
revised: November 14, 2024
revised:

RIALTO UNIFIED SCHOOL DISTRICT

Rialto, California



**Board of Education Agenda
March 11, 2026**

RATIFY THE OVERNIGHT TRIP TO CARTER BOYS' AND GIRLS' WRESTLING CIF STATE FINALS

BACKGROUND:

Every school year, our Varsity Wrestling team participates in athletic competitions under the jurisdiction of the California Interscholastic Federation (CIF). The goal of these athletic competitions is to earn a spot in the CIF Playoffs, specifically the CIF State Wrestling Finals in Bakersfield, CA. The CIF State Wrestling Finals take place from Wednesday, February 25, 2026 through Saturday, February 28, 2026. Last year we had the opportunity to send 2 athletes to the CIF State Finals and the goal is to send more athletes this year.

REASONING:

By participating in the Wrestling CIF State Finals, the Carter High School Boys and Girls Wrestling Team will proudly represent their school and the Rialto Unified School District. The CIF State Wrestling Finals will provide an excellent platform for the athletes to showcase their skills in front of the best wrestlers and coaches from the entire state of California. Our wrestlers would have an opportunity to compete against the very best with a chance to earn a place in CIF Wrestling history. Furthermore, this event will foster a positive school culture and climate, offering students the chance to gain knowledge and awareness beyond the classroom. The student athletes and coaches will travel by bus approved through transportation and stay in a lodging facility in Bakersfield, California.

RECOMMENDATION:

Ratify the approval of registration fees, lodging, meals and transportation for an overnight trip and the participation of four (4) wrestling student-athletes (2 female and 2 male) and five (5) adult chaperones (2 female and 3 male) to attend the CIF State Wrestling Tournament at Dignity Health Arena in Bakersfield, California, effective February 25, 2026, through February 28, 2026, at a cost not to exceed \$14,000.00, and to be paid from the General Fund (Site Discretionary-Athletics).

SUBMITTED/REVIEWED BY: Kristy Streff/Jon Black, Ed.D.

Contract: N/A



**Board of Education Agenda
March 11, 2026**

**APPROVE AN OVERNIGHT TRIP TO EVERY 15 MINUTES IN PARTNERSHIP WITH
RIALTO POLICE DEPARTMENT - EISENHOWER HIGH SCHOOL**

BACKGROUND:

The Every 15 Minutes program is a two-day program focusing on high school juniors and seniors, which challenges them to think about drinking, driving, personal safety, the responsibility of making mature decisions and the impact their decisions have on family, friends, their community, and many others. An accident is staged in front of the high school involving a group of our junior and senior students showing what could potentially happen while driving under the influence of drugs and/or alcohol. The entire senior and junior class will see the scene on day one, and participate in an assembly on day 2. Last year Rialto Unified School District partnered with the Rialto Police Department to be able to participate in this program and we hope to be able to again this year. We are using juniors and seniors this year to honor the "every other year" schedule in which we use juniors and seniors every other year.

REASONING:

Drinking, drug use, and driving is an unfortunate reality that we face every day in the high school setting. This program is designed to impact juniors and seniors to make the choice to not drive while under the influence. The 10 juniors and 10 seniors involved in the staging of the scene also get the opportunity to be educated from various sources regarding the implications of driving under the influence. The various settings the 20 students participate in, are recorded and presented to the entire junior and senior class on day 2 during the assembly.

RECOMMENDATION:

Approve ten (10) Eisenhower High School Juniors, ten (10) Eisenhower High School Seniors, and two (2) chaperones on an overnight trip on April 21, 2026 at the Ayres Hotel in Rialto, California which will be provided by the Rialto Police Department with no fiscal impact.

SUBMITTED/REVIEWED BY: Kristal Henriquez-Pulido/Jon Black, Ed.D.

Contract: N/A



**Board of Education Agenda
March 11, 2026**

APPROVE AN OVERNIGHT TRIP TO SKILLS USA STATE CONFERENCE

BACKGROUND:

Skills USA is a California Department of Education-recognized Career Technical Education Student Organization (CTSO). SkillsUSA is a champion of the skilled trades. Their mission is to empower students to become skilled professionals, career-ready leaders, and responsible community members. The 59th State Leadership & Skills Conference takes place April 9, 2026 through April 12, 2026, in Ontario, California. The four (4) day event includes 120 competitive events, workshops, and seminars designed to foster student leadership and expand industry connections. Rialto USD now has recognized chapters of Skills USA at Rialto and Eisenhower High Schools.

REASONING:

On February 23rd, the CTE department was informed that a male student at Rialto High School earned 3rd place Bronze Medal in the SkillsUSA Region 6 Early Childhood Education competition, qualifying him to advance to the State Conference in Ontario. All competitors are required to participate in the entire 4-day event and stay in the conference hotel. Participation in Career Technical Student Organizations is a leadership element of High-Quality College and Career Programs and is highly encouraged under Perkins V. 1 male student, 1 male chaperone, and 1 female advisor will attend the competition. Participating in this competition aligns with Rialto Strategic Plan, Strategy I: We will provide rigorous and relevant learning experiences to ensure each student's holistic development.

RECOMMENDATION:

Approve the registration fees, lodging, meals, and transportation for an overnight trip for one (1) student, one (1) male chaperone, and (1) female advisor representing Rialto High School's Skills USA Chapter to compete at the 59th Skills USA State Competition in Ontario, California, effective April 9, 2026, through April 12, 2026, at a cost not to exceed \$5,000.00, and to be paid from the General Fund (CTEIG Grant).

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
March 11, 2026**

APPROVE AN OVERNIGHT TRIP TO THE 2026 AASHTO STEM OUTREACH SOLUTIONS BRIDGE CHALLENGE - RIALTO HIGH SCHOOL

BACKGROUND:

The American Association of State Highway and Transportation Officials (AASHTO) is a nonprofit organization representing transportation departments nationwide and supporting the development of the national transportation system. AASHTO hosts the STEM Outreach Solutions Bridge Challenge, a national competition for grades 7–12 in which student teams design, build, and test model bridges while presenting engineering portfolios and demonstrating strength-to-weight performance. The challenge promotes civil engineering careers and provides hands-on learning aligned with STEM standards.

REASONING:

The AASHTO STEM Outreach Solutions Bridge Challenge introduces students to transportation and civil engineering through a national competition in which teams design, build, and test a bridge and submit an engineering portfolio documenting their design process. Portfolios are reviewed by engineers nationwide, and only six teams per division are selected as national finalists to attend the AASHTO Spring Meeting to present and test their bridges. Two teams from the Rialto High School MESA Program were selected as finalists in two divisions. Travel is requested for students to compete in Savannah, Georgia, with additional opportunities to visit local museums and tour nearby colleges. Students' design proposals for this competition were due on February 6, 2026 and the advisor was notified of their finalist status on March 2, 2026, which is why this item is being submitted at this time.

RECOMMENDATION:

To approve airfare transportation, lodging, and related costs (i.e. meals, parking fees, toll roads) for six (6) students (3 female, 3 male) of the Rialto High School MESA Program and two (2) chaperones/advisors (1 female, 1 male) to participate in the 2026 AASHTO STEM Outreach Solutions Bridge Challenge at the Savannah Convention Center in Savannah, Georgia, effective April 11, 2026, through April 16, 2026, at a cost not to exceed \$21,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Manuel Burciaga, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
March 11, 2026**

APPROVE COMPREHENSIVE SCHOOL SAFETY PLANS FOR THE 2026-2027 SCHOOL YEAR

BACKGROUND:

Safety Services requests the Board of Education approve the Comprehensive School Safety Plans for the 2026-2027 school year for the following schools: Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hugbanks, Kelley, Kordyak, Morgan, Morris, Myers, Preston, Simpson, Trapp, and Werner Elementary Schools; Frisbie, Jehue, Kolb, Kucera, and Rialto Middle Schools; Carter, Eisenhower, Milor, and Rialto High Schools and Zupanic Virtual Academy.

REASONING:

The California Education Code (Sections 32280-32288) outlines the requirements of all schools that include grades K through Twelve, to write and develop a school safety plan relevant to the needs and resources of that particular school. In 2004, the Legislature and Governor recast and renumbered the Comprehensive School Safety Plan provisions in SB 719 and AB 115. It is the intent of the Legislature in enacting the provisions to support California public schools as they develop their mandated comprehensive safety plans that are the result of a systematic planning process, that include strategies aimed at the prevention of, and education about, potential incidents involving crime and violence on school campuses. The Comprehensive School Safety Plan must be reviewed, updated, and approved by the School Site Council every year by the first of March. School safety plans are living documents that may be amended at any time based on safety needs. Currently all plans have been approved by each school's School Site Council and are now presented to the Board.

RECOMMENDATION:

Approve the Comprehensive School Safety Plans for all K-12 Rialto Unified School District schools for the 2026-2027 school year, at no cost to the District. Plans have been approved by each school's School Site Council (SSC) and are now being presented to the Board for approval.

SUBMITTED/REVIEWED BY: Gus Paiz

Rialto Unified School District
Board of Education
March 11, 2026

Warrant & Purchase Order Listing



2/4/2026 – 2/17/2026

**Rialto Unified School District
Board of Education
March 11, 2026**

WARRANT LISTING

2/4/2026 – 2/17/2026

RIALTO UNIFIED SCHOOL DISTRICT

Warrant Listing

From 2/4/2026 To 2/17/2026

WARRANT #	PAYEE NAME	DATE ISSUED	AMOUNT	STATUS
830150	ADVANCED COPY SYSTEMS	02/04/2026	\$220.91	
830151	AMAZON CAPITAL SERVICES	02/04/2026	\$43.09	R
830152	BRADY IFS	02/04/2026	\$477.95	R
830153	BURRTEC WASTE INDUSTRIES INC	02/04/2026	\$1,483.33	R
830154	CINTAS CORPORATION #150	02/04/2026	\$912.85	R
830155	JOHNSON HARDWARE CO	02/04/2026	\$97.73	
830156	KB FOODS DISTRIBUTION INC	02/04/2026	\$10,912.80	R
830157	PURETEC INDUSTRIAL WATER	02/04/2026	\$561.90	R
830158	RAYMOND HANDLING SOLUTIONS INC	02/04/2026	\$275.97	R
830159	SHANNON DIVERSIFIED INC	02/04/2026	\$2,905.00	R
830160	SHARP EXTERMINATOR	02/04/2026	\$557.50	R
830161	SMART & FINAL	02/04/2026	\$100.92	
830162	SYSCO RIVERSIDE INC	02/04/2026	\$34.19	R
830163	WESTGROUP DESIGNS INC	02/04/2026	\$7,125.20	R
830164	SC FENCE COMPANY	02/04/2026	\$20,500.00	R
830165	THERAPY TRAVELERS LLC DBA	02/04/2026	\$10,827.00	R
830166	THINK TOGETHER	02/04/2026	\$680,195.50	R
830167	UNITED RENTALS	02/04/2026	\$16,376.08	R
830168	USC BOOKSTORE	02/04/2026	\$4,193.84	
830169	SMART & FINAL	02/04/2026	\$278.63	
830170	SMART & FINAL	02/04/2026	\$619.49	
830171	SCHOOL SPECIALTY LLC	02/04/2026	\$73,461.91	R
830172	SCHOOLYARD RAP	02/04/2026	\$5,500.00	R
830173	PRO-CRAFT CONSTRUCTION	02/04/2026	\$6,266.00	R
830174	A T & T	02/04/2026	\$73.26	R
830175	A T & T	02/04/2026	\$31,559.63	R
830176	FRONTIER	02/04/2026	\$91.24	R
830177	SOUTHERN CALIFORNIA EDISON	02/04/2026	\$6,161.95	R
830178	VERIZON WIRELESS	02/04/2026	\$24,078.68	R
830179	WEST VALLEY WATER DISTRICT	02/04/2026	\$8,584.19	R
830180	VERIZON WIRELESS	02/04/2026	\$418.09	R
830181	U S BANK	02/04/2026	\$921.11	R
831146	PIPS	02/05/2026	\$579,466.83	R
831147	PRO-CRAFT CONSTRUCTION	02/05/2026	\$2,025.00	R
831148	LAURA ACOSTA	02/05/2026	\$40.32	R
831149	DUSTIN ARMSTRONG	02/05/2026	\$12.32	
831150	JOSHUA AUGUSTUS	02/05/2026	\$310.80	
831151	MARIA AURORA BARRON	02/05/2026	\$183.35	
831152	APRIL BECERRA	02/05/2026	\$161.56	
831153	EVELINA BELTRAN-QUIROZ	02/05/2026	\$19.39	R
831154	JON BLACK	02/05/2026	\$303.40	
831155	ALEXIS BOGARIN	02/05/2026	\$93.80	R
831156	MARIELOS BRISENO	02/05/2026	\$30.00	

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RIALTO UNIFIED SCHOOL DISTRICT

Warrant Listing

From 2/4/2026 To 2/17/2026

WARRANT #	PAYEE NAME	DATE ISSUED	AMOUNT	STATUS
831157	WENDY BRODY	02/05/2026	\$27.09	
831158	ANTHONY BROWN	02/05/2026	\$323.70	R
831159	TAMARA CARLSON	02/05/2026	\$13.44	
831160	MARCELA CARRILLO	02/05/2026	\$19.53	R
831161	ALVARO CEDENO-ARGUELLO	02/05/2026	\$14.42	R
831162	BUNNIE CERVANTES	02/05/2026	\$182.91	
831163	PATRICIA CONNOR	02/05/2026	\$323.70	
831164	RAUL CONTRERAS	02/05/2026	\$253.35	R
831165	DAVON DAVALOZ	02/05/2026	\$164.81	R
831166	NALIK DAVIS JR	02/05/2026	\$145.70	R
831167	ASIA DE CASAS	02/05/2026	\$7.00	
831168	ERICK DURAN	02/05/2026	\$102.20	R
831169	SHONTA EDWARDS	02/05/2026	\$205.76	
831170	YANIRA FIGUEROA	02/05/2026	\$35.07	
831171	LAURIE FISCELLA	02/05/2026	\$529.32	R
831172	ANA GARAY	02/05/2026	\$67.34	
831173	LISA GAYLES	02/05/2026	\$175.83	
831174	ERIKA GIBBS COCHRAN	02/05/2026	\$11.76	R
831175	SHONTOYIA GILLIARD	02/05/2026	\$35.42	
831176	PAULINA GOMEZ	02/05/2026	\$20.44	
831177	MARIA GOMEZ	02/05/2026	\$61.04	
831178	BRENDA GUARDADO	02/05/2026	\$141.27	
831179	KIJANA HERD	02/05/2026	\$37.32	
831180	DIANA HERNANDEZ	02/05/2026	\$16.45	
831181	CHARMAINE HUGHEY-BAILEY	02/05/2026	\$241.24	
831182	CARLOS A. HURTADO	02/05/2026	\$75.89	R
831183	AYANNA IBRAHIM-BALOGUN	02/05/2026	\$394.46	R
831184	ROSE JARBIGIAN	02/05/2026	\$37.85	
831185	MARIA JIMENEZ	02/05/2026	\$6.30	
831186	JENNIFER T LEE	02/05/2026	\$215.00	
831187	SARAH LLOYD	02/05/2026	\$9.94	R
831188	SARAH LOGAN	02/05/2026	\$12.18	
831189	JANA LUNA	02/05/2026	\$213.28	
831190	BECKY LY	02/05/2026	\$41.72	
831191	CHARECA LYONS	02/05/2026	\$9.94	
831192	VANESSA C OLVERA	02/05/2026	\$60.76	
831193	JOVANNA ZELAYANDIA AYALA	02/05/2026	\$123.60	
831194	4IMPRINT INC	02/05/2026	\$2,683.64	R
831195	FABCO STEEL FABRICATION INC	02/05/2026	\$1,568.17	R
831196	FAST DEER CHARTER BUS INC	02/05/2026	\$45,068.50	R
831197	FOUNDATION FOR DANCE EDUCATION	02/05/2026	\$5,000.00	
831198	FRANKLIN TRUCK PARTS INC	02/05/2026	\$2,758.65	R
831199	FULL COMPASS SYSTEMS LTD	02/05/2026	\$298.22	R

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RIALTO UNIFIED SCHOOL DISTRICT

Warrant Listing

From 2/4/2026 To 2/17/2026

WARRANT #	PAYEE NAME	DATE ISSUED	AMOUNT	STATUS
831200	HEIDISONGS	02/05/2026	\$199.98	R
831201	HERC RENTALS INC	02/05/2026	\$5,548.55	R
831202	HEWLETT-PACKARD COMPANY	02/05/2026	\$18,087.01	
831203	HOUGHTON MIFFLIN HARCOURT	02/05/2026	\$1,072.12	R
831204	INDUSTRIAL METAL SUPPLY CO	02/05/2026	\$331.04	R
831205	INLAND LIGHTING SUPPLIES	02/05/2026	\$23,351.13	R
831206	J.J. KELLER & ASSOCIATES INC	02/05/2026	\$748.54	R
831207	J2 BUILDERS	02/05/2026	\$4,800.00	
831208	JONES SCHOOL SUPPLY CO INC	02/05/2026	\$528.94	R
831209	JUAN POLLO #77	02/05/2026	\$533.36	
831210	KELLY SPICERS STORES	02/05/2026	\$8,881.14	R
831211	KH METALS AND SUPPLY	02/05/2026	\$1,199.23	R
831212	ACADEMIC COMMUNICATION	02/05/2026	\$82.50	
831213	ACSA	02/05/2026	\$1,300.00	R
831214	ALLIED STORAGE CONTAINERS	02/05/2026	\$4,573.99	R
831215	B & H PHOTO	02/05/2026	\$7,970.91	R
831216	BATTERY WORX INC	02/05/2026	\$3,815.74	R
831217	BAUDVILLE	02/05/2026	\$237.52	
831218	BENNYS SMOG CHECK	02/05/2026	\$65.00	
831219	BERTRANDS MUSIC	02/05/2026	\$22,757.53	R
831220	BEST BUY BUSINESS ADVANTAGE	02/05/2026	\$2,599.99	R
831221	BIG TS PIZZA GROUP CORP	02/05/2026	\$400.12	
831222	BLICK ART MATERIALS	02/05/2026	\$2,515.34	R
831223	THE BULK BOOKSTORE	02/05/2026	\$6,991.31	R
831224	BURLINGTON STORES INC	02/05/2026	\$10,872.04	R
831225	CALIFORNIA DEPARTMENT OF TAX	02/05/2026	\$964.72	
831226	CHARTER COMMUNICATIONS	02/05/2026	\$212.24	
831227	CONVERGEONE INC	02/05/2026	\$7,873.77	R
831228	DAVE BANG ASSOCIATES INC	02/05/2026	\$450.58	R
831229	ERIC ARMIN INC	02/05/2026	\$4,721.91	R
831230	SCHOLASTIC INC	02/05/2026	\$233.74	R
831231	SHARP INTERNATIONAL INC	02/05/2026	\$1,240.00	
831232	SMILEMAKERS	02/05/2026	\$118.82	R
831233	ULINE	02/05/2026	\$1,029.66	R
831234	WALMART	02/05/2026	\$2,940.32	R
831235	WEST COAST ARBORISTS INC	02/05/2026	\$5,525.00	R
831236	DIANA BARAJAS	02/05/2026	\$623.99	
831237	CHERYL DIETZ	02/05/2026	\$1,064.94	
831238	KAISER PERMANENTE	02/05/2026	\$4,467,270.05	R
832184	LOEWY ENTERPRISES LLC	02/06/2026	\$221,644.24	
832185	ARROW RESTAURANT EQUIPMENT	02/06/2026	\$128.01	
832186	GRAINGER INC	02/06/2026	\$1,097.11	
832187	OFFICE SOLUTIONS BUSINESS	02/06/2026	\$1,785.55	

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RIALTO UNIFIED SCHOOL DISTRICT

Warrant Listing

From 2/4/2026 To 2/17/2026

WARRANT #	PAYEE NAME	DATE ISSUED	AMOUNT	STATUS
832188	R.S.D.	02/06/2026	\$1,308.30	
832189	S.W. SCHOOL SUPPLY	02/06/2026	\$539.63	
832190	SCRIP INC	02/06/2026	\$560.38	
832191	ULINE	02/06/2026	\$512.48	
832192	ZORO TOOLS INC	02/06/2026	\$854.22	
832193	LAKESHORE LEARNING MATERIALS	02/06/2026	\$6,143.34	R
832194	LEARN CPR 4 LIFE INC	02/06/2026	\$6,852.39	
832195	LEWIS FAMILY PLAYHOUSE	02/06/2026	\$1,113.50	
832196	LISTEN INNOVATION INC	02/06/2026	\$6,162.50	R
832197	SARAH LLOYD	02/06/2026	\$60.00	
832198	LOBBYGUARD SOLUTIONS LLC	02/06/2026	\$1,993.38	R
832199	LOWE'S	02/06/2026	\$521.28	
832200	LOZANO SMITH LLP	02/06/2026	\$9,345.00	R
832201	MANALISCO GROWERS	02/06/2026	\$2,697.00	R
832202	DALE B. MARSDEN	02/06/2026	\$4,375.00	
832203	MICHAEL'S STORE INC & SUBS	02/06/2026	\$118.28	
832204	MIRACLE RECREATION EQUIPMENT	02/06/2026	\$4,977.96	
832205	MOBILE ED PRODUCTIONS INC	02/06/2026	\$1,595.00	
832206	MONOPRICE INC	02/06/2026	\$776.82	R
832207	MSTS RECEIVABLES LLC	02/06/2026	\$378.76	
832208	NATIONAL SPEECH &	02/06/2026	\$409.00	R
832209	NCTI	02/06/2026	\$2,398.00	
832210	NSTA	02/06/2026	\$4,950.00	
832211	CORNER KEYSTONE CONSTRUCTION	02/06/2026	\$230,291.00	
832212	SOLUTION TREE	02/06/2026	\$7,100.00	R
832213	SWEETWATER SOUND HOLDINGS LLC	02/06/2026	\$166,948.16	
832214	U S BANK	02/06/2026	\$1,500.00	
832215	U S BANK	02/06/2026	\$1,143.63	
832216	U S BANK	02/06/2026	\$2,105.80	
832217	DAKIRA WILLIAMS	02/06/2026	\$243.60	
832218	U S BANK	02/06/2026	\$1,157.42	
832219	CINTAS CORPORATION NO. 2	02/06/2026	\$1,259.81	
832220	SOUTHERN CALIFORNIA	02/06/2026	\$335.00	
832221	STYLEBOOKS.COM INC	02/06/2026	\$395.02	
832222	SWEETWATER MUSIC EDUCATION	02/06/2026	\$6,008.29	
832223	SWEETWATER SOUND HOLDINGS LLC	02/06/2026	\$6,294.62	
832224	THOR'S REPTILE FAMILY	02/06/2026	\$1,125.00	R
832225	WORTHINGTON DIRECT	02/06/2026	\$1,569.23	
832226	LANGUAGE LINE SERVICES	02/06/2026	\$541.13	
832227	O.F. WOLFINBARGER INC	02/06/2026	\$20.66	
832228	OAK BANK	02/06/2026	\$567.40	
832229	OCCUPATIONAL HEALTH CENTERS OF	02/06/2026	\$900.00	R
832230	LUZ MARIA OCHOA	02/06/2026	\$1,200.00	R

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RIALTO UNIFIED SCHOOL DISTRICT

Warrant Listing

From 2/4/2026 To 2/17/2026

WARRANT #	PAYEE NAME	DATE ISSUED	AMOUNT	STATUS
832231	OFFICE SOLUTIONS BUSINESS	02/06/2026	\$592.42	R
832232	OTC BRANDS INC	02/06/2026	\$1,646.53	R
832233	OUTCOMES OPERATING INC	02/06/2026	\$274.77	
832234	PANERA LLC	02/06/2026	\$1,223.85	R
832235	PERMA-BOUND BOOKS	02/06/2026	\$1,324.31	
832236	PIONEER CHEMICAL CO	02/06/2026	\$1,635.12	R
832237	VERONICA PIZARRO	02/06/2026	\$100.67	
832238	QUADIENT INC	02/06/2026	\$2,793.09	
832239	QUILL CORPORATION	02/06/2026	\$437.52	
832240	R & S OVERHEAD DOORS OF INLAND	02/06/2026	\$5,272.63	R
832241	RAINBOW BOLT & SUPPLY INC	02/06/2026	\$83.40	R
832242	RAINBOW BOOK COMPANY	02/06/2026	\$2,985.91	
832243	RANCHO CLEANERS	02/06/2026	\$3,242.40	R
832244	RAYMOND GEDDES & COMPANY INC	02/06/2026	\$959.89	
832245	REALLY GOOD STUFF	02/06/2026	\$26.92	
832246	JASON REYES	02/06/2026	\$5,000.00	R
832247	IST CAMPUS TOURS	02/06/2026	\$23,950.00	
833364	INDIVIDUAL FOODSERVICE	02/09/2026	\$5,139.72	
833365	U S BANK	02/09/2026	\$736.88	
833366	RIALTO WATER SERVICES	02/09/2026	\$39,136.00	R
833367	HOME DEPOT CREDIT SERVICES	02/09/2026	\$22,223.56	
833368	CINTAS CORPORATION #150	02/09/2026	\$3,570.82	
833369	PJCA-4 LP	02/09/2026	\$42,021.60	
833370	SMART & FINAL	02/09/2026	\$576.78	
833371	SMART & FINAL	02/09/2026	\$105.60	
833372	NADINE GARRINCHA	02/09/2026	\$1,223.68	R
833774	ATKINSON ANDELSON LOYA RUUD	02/10/2026	\$39,525.95	
833775	BEHAVIORAL AUTISM THERAPIES	02/10/2026	\$74,527.55	
833776	BSN SPORTS LLC	02/10/2026	\$8,007.89	
833777	BY ANY MEANS VISIONARY LLC	02/10/2026	\$21,000.00	
833778	LUIS DIEGO ESCOBAR-GUTIERREZ	02/10/2026	\$5,000.00	R
833779	LAGUNA CLAY COMPANY	02/10/2026	\$3,081.00	
833780	LAKESHORE LEARNING MATERIALS	02/10/2026	\$5,389.93	
833781	LAMAR COMPANIES	02/10/2026	\$3,920.00	
833782	LEXIA LEARNING SYSTEMS LLC	02/10/2026	\$6,445.83	
833783	COLTON PUBLIC UTILITIES	02/10/2026	\$17,260.03	R
833784	CROWN CASTLE FIBER LLC	02/10/2026	\$39,344.44	
833785	FRONTIER	02/10/2026	\$162.26	
833786	RIALTO WATER SERVICES	02/10/2026	\$29,784.30	R
833787	SOCALGAS	02/10/2026	\$892.08	
833788	SOUTHERN CALIFORNIA EDISON	02/10/2026	\$10,973.32	
833789	WEST VALLEY WATER DISTRICT	02/10/2026	\$18,049.52	R
834542	FAST DEER CHARTER BUS INC	02/11/2026	\$2,530.00	

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RIALTO UNIFIED SCHOOL DISTRICT

Warrant Listing

From 2/4/2026 To 2/17/2026

WARRANT #	PAYEE NAME	DATE ISSUED	AMOUNT	STATUS
834543	FLOOR TECH AMERICA INC	02/11/2026	\$33,936.67	
834544	FRANKLIN INTERIORS	02/11/2026	\$175,139.00	
834545	HOTSY OF SOUTHERN CA	02/11/2026	\$5,827.65	
834546	ICOOK INC	02/11/2026	\$15,000.00	
834547	JOHN R BYERLY INC	02/11/2026	\$13,035.00	
834548	KEYANALYTICS	02/11/2026	\$4,000.00	
834549	LIFETIME INDUSTRIES INC	02/11/2026	\$98,385.80	
834550	4IMPRINT INC	02/11/2026	\$1,640.97	
834551	FAIRVIEW FORD SALES INC	02/11/2026	\$3,354.87	
834552	FIRST BOOK	02/11/2026	\$9,361.69	
834553	GRAFIX SYSTEMS	02/11/2026	\$561.87	
834554	GROCERY OUTLET OF RIALTO	02/11/2026	\$193.61	
834555	HOME DEPOT CREDIT SERVICES	02/11/2026	\$701.03	
834556	ING NORTHERN ANNUITY	02/11/2026	\$16,677.52	
834557	REVOLVING CASH ACCOUNT	02/11/2026	\$62.00	
834558	ACACIA PLAZA CLEANERS	02/11/2026	\$1,789.50	
834559	ALLIED REFRIGERATION INC	02/11/2026	\$372.38	
834560	B & H PHOTO	02/11/2026	\$1,487.11	
834561	KAROLINA BANCES	02/11/2026	\$102.65	
834562	BAND SHOPPE	02/11/2026	\$704.79	
834563	BARNES & NOBLE	02/11/2026	\$4,392.86	
834564	BATTERY WORX INC	02/11/2026	\$795.80	
834565	BEST BUY BUSINESS ADVANTAGE	02/11/2026	\$1,602.55	
834566	BIG TS PIZZA GROUP CORP	02/11/2026	\$190.49	
834567	BLICK ART MATERIALS	02/11/2026	\$565.00	
834568	BRINK'S INCORPORATED	02/11/2026	\$5,521.85	
834569	BSN SPORTS LLC	02/11/2026	\$12,949.00	
834570	C.A.S.H.	02/11/2026	\$1,484.00	
834571	CADA CENTRAL	02/11/2026	\$595.00	
834572	CALIFORNIA IT EDUCATION	02/11/2026	\$1,090.00	
834573	CAST INC	02/11/2026	\$21,100.00	
834574	RAQUEL CASTRO	02/11/2026	\$300.00	
834575	CDW GOVERNMENT INC	02/11/2026	\$15,812.29	
834576	CED	02/11/2026	\$3,636.31	
834577	CEMEX	02/11/2026	\$54.64	
834578	YOLANDA CERVANTES	02/11/2026	\$20.42	
834579	CHALK SPINNER LLC	02/11/2026	\$21,711.69	
834580	CHAMPION TEAMWEAR AR	02/11/2026	\$643.17	
834581	CHICK-FIL-A	02/11/2026	\$557.88	
834582	CLAIM RETENTION SERVICES INC	02/11/2026	\$2,500.00	
834583	CLEAN ENERGY FUELS	02/11/2026	\$284.39	
834584	CM SCHOOL SUPPLY INC	02/11/2026	\$599.29	
834585	CMS COMMUNICATIONS INC	02/11/2026	\$4,982.25	

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RIALTO UNIFIED SCHOOL DISTRICT

Warrant Listing

From 2/4/2026 To 2/17/2026

WARRANT #	PAYEE NAME	DATE ISSUED	AMOUNT	STATUS
834586	COMPUTERIZED EMBROIDERY CO	02/11/2026	\$22,412.00	
834587	CONTRACT PAPER GROUP INC	02/11/2026	\$30,320.85	
834588	CONVERGEONE INC	02/11/2026	\$8,242.48	
834589	CORONA CLAY COMPANY	02/11/2026	\$258.60	
834590	CURLS COILS & CROWNS	02/11/2026	\$26,548.18	
834591	ERIC ARMIN INC	02/11/2026	\$181.73	
834592	REVOLVING CASH FUND	02/11/2026	\$1,326.21	R
834593	BERTRANDS MUSIC	02/11/2026	\$26,563.31	
834594	CHALK SPINNER LLC	02/11/2026	\$11,690.91	
834595	CHARACTERSTRONG LLC	02/11/2026	\$22,500.00	
834596	CM SCHOOL SUPPLY INC	02/11/2026	\$2,675.63	
834597	CSU TRUSTEES	02/11/2026	\$31,500.00	
834598	CULVER-NEWLIN	02/11/2026	\$46,664.48	
834599	CUMMINS SALES AND SERVICE	02/11/2026	\$3,017.10	
834600	REVOLVING CASH FUND	02/11/2026	\$918.72	R
835796	CINTAS CORPORATION #150	02/12/2026	\$4,712.93	
835797	SITEONE LANDSCAPE SUPPLY LLC	02/12/2026	\$75,142.54	
835798	SOLUTION TREE	02/12/2026	\$27,177.58	
835799	U S BANK	02/12/2026	\$5,121.45	
835800	LAW OFFICES OF DENNIS J. WALSH	02/12/2026	\$587.00	
835801	JOANA REYES	02/12/2026	\$190.85	
835802	SOLUTION TREE	02/12/2026	\$22,790.00	
835803	STEWART INVESTIGATIVE SERVICES	02/12/2026	\$495.00	
835804	JENNIFER TRUETT	02/12/2026	\$250.00	
835805	JAZMIN VARGAS	02/12/2026	\$250.00	
835806	WAXIE SANITARY SUPPLY	02/12/2026	\$414.41	
836620	PETES ROAD SERVICE INC	02/17/2026	\$1,671.79	
836621	QUADIENT FINANCE USA INC	02/17/2026	\$1,009.78	
836622	U S BANK	02/17/2026	\$646.47	
836623	OFFICE SOLUTIONS BUSINESS	02/17/2026	\$7,550.22	
836624	SOUTHERN CALIFORNIA EDISON	02/17/2026	\$116,324.11	
836625	SANDRA ARNOLD	02/17/2026	\$969.00	
836626	VALERIE BARNER	02/17/2026	\$1,772.33	
836627	VIVIAN BARONE	02/17/2026	\$526.34	
836628	HEIDI BATTELO	02/17/2026	\$1,321.82	
836629	JOHN COSTA	02/17/2026	\$353.00	
836630	MICHAEL CROSSLEY	02/17/2026	\$7,065.00	
836631	RUS MILLER	02/17/2026	\$1,449.00	
836632	ROSE POOLE	02/17/2026	\$891.26	
836633	SHANNON SACKMAN	02/17/2026	\$1,272.25	
836634	LINDA TOIVONEN	02/17/2026	\$1,272.89	
836635	ROSS TOIVONEN	02/17/2026	\$1,219.01	
836636	DARLENE TURNER	02/17/2026	\$616.29	

Status Codes: {blank} = Outstanding; C = Cancelled; R Redeemed; S = Stopped; V = Voided; X = Staledated

RIALTO UNIFIED SCHOOL DISTRICT

Warrant Listing

From 2/4/2026 To 2/17/2026

WARRANT #	PAYEE NAME	DATE ISSUED	AMOUNT	STATUS
836637	U S BANK	02/17/2026	\$22,081.74	
836638	SAFETY KLEEN SYSTEMS INC	02/17/2026	\$355.00	
836639	SCHOOL OUTFITTERS	02/17/2026	\$37,437.39	
836640	TACO JOES #3	02/17/2026	\$450.93	
836641	TECHSMITH	02/17/2026	\$50.61	
836642	ULINE	02/17/2026	\$3,979.89	
836643	UNITED RENTALS	02/17/2026	\$31,458.68	
836644	WHITE CAP L.P.	02/17/2026	\$1,160.78	
836645	WILLIAM V MACGILL & CO	02/17/2026	\$759.75	
836646	LEARNING GENIE INC	02/17/2026	\$34,419.50	
836647	PERKINS EASTMAN ARCHITECTS DPC	02/17/2026	\$2,480.00	
836648	RUHNAU CLARKE ARCHITECTS	02/17/2026	\$2,500.00	
TOTAL			<u>\$8,488,850.54</u>	

**Rialto Unified School District
Board of Education
March 11, 2026**

PURCHASE ORDER LISTING

2/4/2026 – 2/17/2026

RIALTO UNIFIED SCHOOL DISTRICT

Purchase Order Listing

From 2/4/2026 To 2/17/2026

PO NUMBER	VENDOR NAME	DESCRIPTION	AMOUNT
265085	RUSD DISTRICT CREDIT CARD	OTHER ADMINISTRATIVE CHARGES	\$797.34
265086	BSN SPORTS LLC	SUPPLIES	\$1,412.96
265087	CAROLINA BIOLOGICAL SUPPLY	SUPPLIES	\$82.80
265088	MICHAELS STORES	SUPPLIES	\$212.22
265089	RUSD NUTRITION SERVICES	PREPARED FOODS	\$1,760.00
265090	NATIONAL PEN COMPANY	OTHER ADMINISTRATIVE CHARGES	\$2,710.74
265091	ULINE	SUPPLIES	\$725.16
265092	PRO-CRAFT CONSTRUCTION	SITE TESTING	\$2,128.00
265093	WILLIAM V MACGILL & CO	SUPPLIES	\$162.52
265094	RUSD NUTRITION SERVICES	LIGHT REFRESHMENTS	\$225.00
265095	JOHNSON PLASTICS PLUS	SUPPLIES	\$3,701.63
265096	JMA ENGINEERING INC	SITE IMPROVEMENT/PURCHASE SURVEYS	\$2,400.00
265097	JMA ENGINEERING INC	SITE IMPROVEMENT/PURCHASE SURVEYS	\$4,000.00
265098	RIVERSIDE ART MUSEUM	ADMISSION/ENTRY FEES	\$1,000.00
265099	DATA IMPRESSIONS	COMPUTER INVENTORY EQUIPMENT	\$3,114.05
265100	GOLDEN SUN	SUPPLIES	\$467.78
265101	B & H PHOTO	SUPPLIES	\$129.28
265102	BEST BUY BUSINESS ADVANTAGE	SUPPLIES	\$356.14
265103	BLICK ART MATERIALS	SUPPLIES	\$799.57
265104	EPS OPERATIONS LLC	SUPPLIES	\$43.03
265105	BSN SPORTS LLC	NON-CAPITAL INVENTORY EQUIPMENT	\$3,650.25
265106	ALLIED REFRIGERATION	NON-CAPITAL INVENTORY EQUIPMENT	\$2,251.83
265107	LEWIS FAMILY PLAYHOUSE	ADMISSION/ENTRY FEES	\$337.50
265108	RIVERSIDE CITY COLLEGE	ADMISSION/ENTRY FEES	\$870.00
265109	THEATRE EXPERIENCE OF SO CAL	ADMISSION/ENTRY FEES	\$480.00
265110	THEATRE EXPERIENCE OF SO CAL	ADMISSION/ENTRY FEES	\$390.00
265111	HOME DEPOT	SUPPLIES	\$106.40
265112	GOPHER SPORT	SUPPLIES	\$890.45
265113	WALMART	SUPPLIES	\$1,000.00
265114	RUSD DISTRICT CREDIT CARD	STUDENT REWARDS	\$1,218.54
265115	DEMCO INC	SUPPLIES	\$498.11
265116	RULING OUR EXPERIENCES INC	CONTRACTED SERVICES	\$2,000.00
265117	CAREERSAFE LLC	COMPUTER RELATED SERVICES	\$1,296.00
265118	RUSD PRINT SHOP	SUPPLIES	\$698.22
265119	PRINT & FINISHING SOLUTIONS	SUPPLIES	\$1,641.72
265120	PRINT & FINISHING SOLUTIONS	SUPPLIES	\$226.13
265121	REYES, JOANA	TRAVEL AND CONFERENCE	\$190.85
265122	CALIFORNIA ASSOCIATION OF TEACHERS OF	TRAVEL AND CONFERENCE	\$745.00
265123	CAG	TRAVEL AND CONFERENCE	\$325.00
265124	RUSD DISTRICT CREDIT CARD	TRAVEL AND CONFERENCE	\$175.00
265125	INNOVAMAT EDUCATION INC	TRAVEL AND CONFERENCE	\$65.00
265126	CALIFORNIA ASSOCIATION OF ASIAN PACIFI	TRAVEL AND CONFERENCE	\$499.00
265127	ON A MISSION YOUTH TRAVEL LLC	OTHER ADMINISTRATIVE CHARGES	\$98,957.50
265128	CDW GOVERNMENT INC	SUPPLIES	\$74.13
265129	OTC BRANDS INC	SUPPLIES	\$169.80
265130	JOHN R BYERLY INC	CONSTRUCTION TESTING - BUILDING	\$14,955.00
265131	JOHN R BYERLY INC	CONSTRUCTION TESTING - BUILDING	\$13,995.00
265132	CDW GOVERNMENT INC	SUPPLIES	\$47,291.48

RIALTO UNIFIED SCHOOL DISTRICT**Purchase Order Listing****From 2/4/2026 To 2/17/2026**

PO NUMBER	VENDOR NAME	DESCRIPTION	AMOUNT
265133	AAA CONTAINER SALES & RENTALS	NON-CAPITAL INVENTORY EQUIP/INSTALLATION	\$5,850.63
265134	LOWE'S	NON-CAPITAL INVENTORY EQUIPMENT	\$1,860.55
265135	RUSD DISTRICT CREDIT CARD	OTHER ADMINISTRATIVE CHARGES	\$23.19
265136	DICK BLICK COMPANY	SUPPLIES	\$2,266.86
265137	RISK CONTROL STRATEGIES INC	LEGAL COSTS	\$11,700.00
265138	JONES SCHOOL SUPPLY CO INC	SUPPLIES/OTHER ADMIN CHARGES	\$1,051.80
265139	HEARTLAND	COMPUTER RELATED SERVICES	\$16,640.75
265140	PIPS	OTHER INSURANCE	\$192,510.00
265141	N.D.R. THERAPEUTIC RIDING	CONTRACTED SERVICES	\$65,000.00
265142	GOPHER SPORT	SUPPLIES	\$2,274.06
265143	THE LIBRARY STORE	SUPPLIES	\$1,808.37
265144	RUSD DISTRICT CREDIT CARD	LIGHT REFRESHMENTS	\$700.00
265145	WILLIAM V MACGILL & CO	SUPPLIES	\$89.85
265146	CONVERGEONE INC	COMPUTER INVENTORY EQUIPMENT	\$2,385.51
265147	GLOBAL INDUSTRIAL EQUIPMENT	SUPPLIES	\$785.21
265148	CONVERGEONE INC	COMPUTER INVENTORY EQUIPMENT	\$2,313.84
265149	BARNABAS ROBOTICS INC	OTHER ADMINISTRATIVE CHARGES	\$231.97
265150	JONES SCHOOL SUPPLY CO INC	STUDENT REWARDS	\$201.83
265151	PARTY PLUS RENTALS INC	RENTALS AND LEASES	\$497.50
265152	CENGAGE LEARNING	TEXTBOOKS	\$2,143.05
265153	CDW GOVERNMENT INC	SUPPLIES	\$2,063.63
265154	CDW GOVERNMENT INC	SUPPLIES	\$1,108.06
265155	CDW GOVERNMENT INC	NON-CAPITAL INVENTORY EQUIPMENT	\$2,853.10
265156	SCHOOL SPECIALTY LLC	NON-CAPITAL INVENTORY EQUIPMENT	\$5,555.13
265157	NAVIGATE360 LLC	COMPUTER RELATED SERVICES	\$2,911.90
265158	RULING OUR EXPERIENCES INC	ADMISSION/ENTRY FEES	\$2,400.00
265159	GLAZIER CLINICS	DUES AND MEMBERSHIPS	\$529.00
265160	GRAFIX SYSTEMS	REPAIRS AND NON-CAPITALIZED IMPROVEMENTS	\$2,200.00
265161	OTC BRANDS INC	SUPPLIES	\$281.86
265162	BIG TS PIZZA GROUP CORP	STUDENT REWARDS	\$700.00
265163	LEWIS FAMILY PLAYHOUSE	ADMISSION/ENTRY FEES	\$3,737.50
265164	ADORAMA INC	NON-CAPITAL INVENTORY EQUIP/SUPPLIES	\$4,560.24
265165	ULINE	SUPPLIES	\$415.80
265166	KOLB MIDDLE SCHOOL ASB	OTHER ADMINISTRATIVE CHARGES	\$2,920.13
265167	KOLB MIDDLE SCHOOL ASB	OTHER ADMINISTRATIVE CHARGES	\$3,386.93
265168	APPLE INC	SUPPLIES	\$932.50
265169	CONVERGEONE INC	COMPUTER INVENTORY EQUIPMENT	\$2,303.11
265170	BOUNDLESS NETWORK INC	OTHER ADMINISTRATIVE CHARGES	\$2,804.09
265171	PROSOLVE LLC	SUPPLIES/COMPUTER RELATED SERVICES	\$1,762.00
265172	GRAINGER INC	SUPPLIES	\$69.15
265173	CARTER HIGH SCHOOL ASB	STUDENT REWARDS	\$5,910.00
265174	CARTER HIGH SCHOOL ASB	OTHER ADMINISTRATIVE CHARGES	\$48.00
265175	GLOBAL INDUSTRIAL EQUIPMENT	SUPPLIES	\$931.16
265176	DISCOUNT SCHOOL SUPPLY	SUPPLIES	\$474.03
265177	CM SCHOOL SUPPLY INC	SUPPLIES	\$620.15
265178	BEST BUY BUSINESS ADVANTAGE	NON-CAPITAL INVENTORY EQUIPMENT	\$1,537.75
265179	CDW GOVERNMENT INC	SUPPLIES	\$1,657.07
265180	BEST BUY BUSINESS ADVANTAGE	SUPPLIES	\$232.19

RIALTO UNIFIED SCHOOL DISTRICT

Purchase Order Listing

From 2/4/2026 To 2/17/2026

PO NUMBER	VENDOR NAME	DESCRIPTION	AMOUNT
265181	BEST BUY BUSINESS ADVANTAGE	NON-CAPITAL INVENTORY EQUIPMENT	\$2,294.01
265182	QUILL CORPORATION	SUPPLIES	\$217.49
265183	BSN SPORTS LLC	OTHER ADMINISTRATIVE CHARGES	\$3,059.25
265184	GARDENA VALLEY NEWS	OTHER ADMINISTRATIVE CHARGES	\$943.02
265185	BLICK ART MATERIALS	SUPPLIES	\$1,457.21
265186	SCHOOL NURSE SUPPLY INC	SUPPLIES	\$691.87
265187	JOHN R BYERLY INC	CONSTRUCTION TESTING - BUILDING	\$13,995.00
265188	SMART & FINAL	LIGHT REFRESHMENTS	\$500.00
265189	THE STANDARD DESIGN GROUP	SUPPLIES	\$6,221.22
265190	LEARNING A-Z	COMPUTER RELATED SERVICES	\$150.00
265191	AMAZON CAPITAL SERVICES	SUPPLIES	\$500.00
265192	ART SPECIALTIES INC	INSTALLATION/RENTALS AND LEASES/OTHER ADMI	\$27,268.20
265193	BRYANT, COREY	OTHER ADMINISTRATIVE CHARGES	\$1,670.09
265194	OTC BRANDS INC	SUPPLIES	\$73.05
265195	RUSD DISTRICT CREDIT CARD	OTHER ADMINISTRATIVE CHARGES	\$16,000.00
265196	DATA IMPRESSIONS	COMPUTER INVENTORY EQUIPMENT	\$3,154.97
265197	URQUHART, DANIEL C.	PREPARED FOODS	\$3,537.65
265198	FLINN SCIENTIFIC INC	SUPPLIES	\$410.08
265199	A WINDOW BETWEEN WORLDS	DUES AND MEMBERSHIPS	\$100.00
265200	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$1,654.18
265201	FOOD 4 LESS	LIGHT REFRESHMENTS/SUPPLIES	\$800.00
265202	TEXTBOOK WAREHOUSE	BOOKS	\$749.42
265203	DEVAN EDWARD-CHARLES CRESS	COMPUTER INVENTORY EQUIPMENT	\$6,975.86
265204	CONVERGEONE INC	COMPUTER INVENTORY EQUIPMENT	\$10,338.22
265205	COMPLETE OFFICE LLC	SUPPLIES	\$8,100.00
265206	APPLE INC	STUDENT REWARDS	\$3,024.68
265207	WALMART	STUDENT REWARDS	\$2,000.00
265208	BIG TS PIZZA GROUP CORP	PREPARED FOODS	\$1,000.00
265209	PERFORMANCE SERVICE	EQUIPMENT	\$28,571.58
265210	BEST BUY BUSINESS ADVANTAGE	STUDENT REWARDS	\$1,908.49
265211	BLICK ART MATERIALS	NON-CAPITAL INVENTORY EQUIPMENT	\$1,862.21
265212	BSN SPORTS LLC	EQUIPMENT	\$11,344.00
265213	CARTER HIGH SCHOOL ASB	OTHER ADMINISTRATIVE CHARGES	\$10,886.62
265214	CARTER HIGH SCHOOL ASB	ADMISSION/ENTRY FEES/OTHER ADMIN CHRGS	\$20,200.00
265215	ULINE	SUPPLIES	\$1,718.62
265216	BEST BUY BUSINESS ADVANTAGE	SUPPLIES	\$181.12
265217	ULINE	SUPPLIES	\$450.03
265218	CDW GOVERNMENT INC	COMPUTER INVENTORY EQUIPMENT	\$1,912.56
265219	NASCO	SUPPLIES	\$400.83
265220	PLAY WITH A PURPOSE	SUPPLIES	\$27.96
265221	CM SCHOOL SUPPLY INC	SUPPLIES	\$772.33
265222	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$102.33
265223	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$92.10
265224	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$172.99
265225	FOOD 4 LESS	LIGHT REFRESHMENTS	\$700.00
265226	CONVERGEONE INC	COMPUTER INVENTORY EQUIPMENT	\$4,596.53
265227	WILLIAM V MACGILL & CO	SUPPLIES	\$1,704.87
265228	HOME DEPOT	SUPPLIES	\$80.31

RIALTO UNIFIED SCHOOL DISTRICT

Purchase Order Listing

From 2/4/2026 To 2/17/2026

PO NUMBER	VENDOR NAME	DESCRIPTION	AMOUNT
265229	HOME DEPOT	SUPPLIES	\$89.21
265230	B & H PHOTO	NON-CAPITAL INVENTORY EQUIPMENT	\$2,493.43
265231	LIGHTSPEED TECHNOLOGIES	NON-CAPITAL INVENTORY EQUIPMENT	\$1,683.35
265232	CDW GOVERNMENT INC	SUPPLIES	\$3,863.98
265233	RUSD DISTRICT CREDIT CARD	LIGHT REFRESHMENTS	\$500.00
265234	FOOD 4 LESS	LIGHT REFRESHMENTS	\$300.00
265235	SMART & FINAL	LIGHT REFRESHMENTS	\$500.00
265236	CHICK-FIL-A	PREPARED FOODS	\$1,500.00
265237	SCHOOL NURSE SUPPLY INC	SUPPLIES	\$245.67
265238	SCHOOL NURSE SUPPLY INC	SUPPLIES	\$413.33
265239	COMPLETE OFFICE LLC	SUPPLIES	\$8,100.00
265240	RUSD DISTRICT CREDIT CARD	TRAVEL AND CONFERENCE/ADMISSION/ENTRY FEE:	\$11,721.64
265241	A O-KAY GLASS & SCREEN	SUPPLIES/REPAIRS AND MAINTENANCE	\$1,836.28
265242	10-8 RETROFIT INC	NON-CAPITAL INVENTORY EQUIP/INSTALLATION/SL	\$10,539.38
265243	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$2,900.00
265244	4IMPRINT INC	OTHER ADMINISTRATIVE CHARGES	\$281.89
265245	SMART & FINAL	LIGHT REFRESHMENTS	\$500.00
265246	OTC BRANDS INC	SUPPLIES	\$265.39
265247	ULINE	SUPPLIES	\$236.55
265248	RAYMOND GEDDES & COMPANY INC	STUDENT REWARDS	\$1,032.84
265249	HOME DEPOT	SUPPLIES	\$687.47
265250	CARD INTEGRATORS	OTHER ADMINISTRATIVE CHARGES	\$134.69
265251	RUSD DISTRICT CREDIT CARD	SUPPLIES	\$3,000.00
265252	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$3,663.65
265253	PEARSON CLINICAL ASSESSMENT	SUPPLIES	\$223.86
265254	ULINE	SUPPLIES	\$299.04
265255	ENCORE DATA PRODUCTS INC	SUPPLIES	\$1,125.88
265256	SENTENO-TAPIA, STEPHANIE	OTHER ADMINISTRATIVE CHARGES	\$71.92
265257	SIERRA, NORMA	OTHER ADMINISTRATIVE CHARGES	\$71.92
265258	AGUILERA, NICK	OTHER ADMINISTRATIVE CHARGES	\$32.92
265259	DAUCHER, JEFF	OTHER ADMINISTRATIVE CHARGES	\$99.53
265260	JAUREGUI, DAISY	OTHER ADMINISTRATIVE CHARGES	\$55.62
265261	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$767.49
265262	B & H PHOTO	COMPUTER INVENTORY EQUIP/SUPPLIES	\$1,943.26
265263	K2AWARDS.COM	STUDENT REWARDS	\$401.51
265264	INDIANPRODUCT.COM	SUPPLIES/OTHER ADMIN CHARGES	\$4,460.51
265265	DATA IMPRESSIONS	COMPUTER INVENTORY EQUIPMENT	\$4,428.20
265266	WALMART	STUDENT REWARDS	\$500.00
265267	WALMART	OTHER ADMINISTRATIVE CHARGES	\$1,700.00
265268	WALMART	OTHER ADMINISTRATIVE CHARGES	\$7,177.00
265269	LAMINATOR.COM	SUPPLIES	\$280.33
265270	KOLB MIDDLE SCHOOL ASB	OTHER ADMINISTRATIVE CHARGES	\$4,000.00
265271	PANERA BREAD LLC	PREPARED FOODS	\$500.00
265272	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$600.00
265273	OFFICE SOLUTIONS BUSINESS	SUPPLIES	\$9,000.00
265274	ANDERSON'S IT'S ELEMENTARY	OTHER ADMINISTRATIVE CHARGES	\$465.71
265275	B & H PHOTO	SUPPLIES	\$2,894.73
265276	BUSWEST LLC	REPAIRS AND NON-CAPITALIZED IMPROVEMENTS	\$2,500.00

RIALTO UNIFIED SCHOOL DISTRICT

Purchase Order Listing

From 2/4/2026 To 2/17/2026

PO NUMBER	VENDOR NAME	DESCRIPTION	AMOUNT
265277	VERIZON WIRELESS	SUPPLIES	\$87.70
265278	VERIZON WIRELESS	SUPPLIES	\$87.70
265279	VERIZON WIRELESS	SUPPLIES	\$356.19
265280	VERIZON WIRELESS	SUPPLIES	\$117.51
265281	VERIZON WIRELESS	SUPPLIES	\$246.94
265282	SUCCESS BY DESIGN INC	SUPPLIES/OTHER ADMIN CHARGES	\$5,364.18
265283	AIRWAVE COMMUNICATION	NON-CAPITAL INVENTORY EQUIPMENT	\$4,836.17
265284	BARNES & NOBLE	BOOKS	\$47.36
265285	DATA IMPRESSIONS	COMPUTER INVENTORY EQUIPMENT	\$3,120.42
265286	DAVIS JR, NALIK	SUPPLIES	\$228.21
265287	CARTER HIGH SCHOOL ASB	SUPPLIES	\$21.30
265288	QUILL CORPORATION	SUPPLIES	\$245.67
265289	SOUTHWEST STRINGS	SUPPLIES	\$4,152.48
265291	DATA IMPRESSIONS	COMPUTER INVENTORY EQUIPMENT	\$10,645.70
265292	RUSD DISTRICT CREDIT CARD	SUPPLIES	\$87.25
265293	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$600.00
265294	HOME DEPOT	SUPPLIES	\$1,500.00
265295	RUSD DISTRICT CREDIT CARD	TRAVEL AND CONFERENCE	\$149.00
265297	SAN BERNARDINO COUNTY SUPERINTENDEI	TRAVEL AND CONFERENCE	\$250.00
265298	SAN BERNARDINO COUNTY SUPERINTENDEI	TRAVEL AND CONFERENCE	\$600.00
265299	CALSA	TRAVEL AND CONFERENCE	\$875.00
265300	RUSD DISTRICT CREDIT CARD	TRAVEL AND CONFERENCE	\$536.58
265301	SACRAMENTO COUNTY OFFICE OF EDUCATI	TRAVEL AND CONFERENCE	\$20.00
265302	CAEAA	TRAVEL AND CONFERENCE	\$749.00
265303	CCAE	TRAVEL AND CONFERENCE	\$1,540.00
265304	COMPLETE OFFICE LLC	SUPPLIES	\$3,609.02
265305	RUSD DISTRICT CREDIT CARD	TRAVEL AND CONFERENCE	\$699.00
265306	COMPLETE OFFICE LLC	SUPPLIES	\$91.72
265307	WALMART	STUDENT REWARDS	\$3,500.00
265308	STRATA FOREST PRODUCTS	SUPPLIES	\$4,500.00
265309	SAN DIEGO PRINTERS	OTHER ADMINISTRATIVE CHARGES	\$3,276.95
265310	DATA IMPRESSIONS	COMPUTER INVENTORY EQUIPMENT	\$2,735.85
265311	DATA IMPRESSIONS	COMPUTER INVENTORY EQUIPMENT	\$3,120.42
265312	BRYANT, COREY	OTHER ADMINISTRATIVE CHARGES	\$2,109.63
265313	BRYANT, COREY	OTHER ADMINISTRATIVE CHARGES	\$2,045.08
265314	OTC BRANDS INC	SUPPLIES	\$500.00
265315	FOOD 4 LESS	SUPPLIES	\$500.00
265316	HABIT RESTAURANTS LLC, THE	PREPARED FOODS	\$2,573.57
265317	DISPLAYS2GO	SUPPLIES	\$331.76
265318	REALLY GOOD STUFF LLC	SUPPLIES	\$1,115.03
265319	BEST BUY BUSINESS ADVANTAGE	NON-CAPITAL INVENTORY EQUIP/SUPPLIES	\$1,791.11
265320	CDW GOVERNMENT INC	SUPPLIES	\$3,232.50
265321	WALMART	LIGHT REFRESHMENTS	\$515.00
265322	OFFICESUPPLY.COM	SUPPLIES	\$194.96
265323	YUM YUM DONUTS	PREPARED FOODS	\$250.00
265324	ULINE	SUPPLIES	\$149.26
265325	OFFICE SOLUTIONS BUSINESS	SUPPLIES	\$11,700.00
265326	PRO-CRAFT CONSTRUCTION	SITE TESTING	\$2,128.00

RIALTO UNIFIED SCHOOL DISTRICT**Purchase Order Listing****From 2/4/2026 To 2/17/2026**

PO NUMBER	VENDOR NAME	DESCRIPTION	AMOUNT
265327	AMERICAN FLOOR MATS	SUPPLIES	\$462.71
265328	RAYMOND GEDDES & COMPANY INC	STUDENT REWARDS/SUPPLIES	\$1,083.03
265329	OTC BRANDS INC	SUPPLIES	\$84.58
265330	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$8,400.00
265331	LAKESHORE LEARNING MATERIALS	SUPPLIES	\$25.58
265332	GOPHER SPORT	SUPPLIES	\$1,189.08
265333	FRISBIE MIDDLE SCHOOL ASB	OTHER ADMINISTRATIVE CHARGES	\$5,866.09
265334	BARNES & NOBLE	BOOKS	\$49.10
265335	B & H PHOTO	NON-CAPITAL INVENTORY EQUIPMENT	\$1,005.44
265336	VARI SALES CORPORATION	SUPPLIES	\$802.95
265337	DATA IMPRESSIONS	COMPUTER INVENTORY EQUIPMENT	\$3,114.05
265338	PARTY PLUS RENTALS INC	RENTALS AND LEASES	\$497.50
265339	HOME DEPOT	NON-CAPITAL INVENTORY EQUIP/SUPPLIES	\$4,662.38
265340	RODRIGUEZ,STEVEN	SUPPLIES	\$125.58
265341	CDW GOVERNMENT INC	NON-CAPITAL INVENTORY EQUIPMENT	\$4,121.44
265342	GENERATOR SERVICES COMPANY	REPAIRS AND NON-CAPITALIZED IMPROVEMENTS	\$14,981.00
265343	STREFF,KRISTY	CONTRACTED SERVICES	\$600.00
265344	CDW GOVERNMENT INC	COMPUTER INVENTORY EQUIPMENT	\$3,568.68
265345	FOOD 4 LESS	LIGHT REFRESHMENTS	\$1,000.00
265346	O'REILLY AUTOMOTIVE INC	EQUIPMENT	\$10,558.42
265347	FESTIVALS OF MUSIC INC	ADMISSION/ENTRY FEES	\$6,327.00
265348	ZONAR SYSTEMS INC	COMPUTER RELATED SERVICES	\$1,624.96
265349	STREFF,KRISTY	SUPPLIES	\$182.49
265350	LISTEN INNOVATION INC	COMPUTER RELATED SERVICES	\$850.00
265351	ARAMSCO INC/INTERLINK SUPPLY	NON-CAPITAL INVENTORY EQUIPMENT	\$1,657.94
265352	DAVE BANG ASSOCIATES INC	SUPPLIES	\$460.86
265353	SCHOOL NURSE SUPPLY INC	SUPPLIES	\$369.61
265354	ULINE	NON-CAPITAL INVENTORY EQUIPMENT	\$5,753.85
TOTAL			\$1,057,682.25

Rialto Unified School District

Nutrition Services

Purchase Order Listings

02/05/2026 - 02/18/2026

PO NUMBER	VENDOR NAME	DESCRIPTION	AMOUNT
202600397	SYSCO	FOOD PURCHASES	\$ 899.38
202600398	GRAINGER	EQUIP. REPAIR PARTS/SUPPLIES	\$ 986.04
202600399	ZORO TOOLS, INC.	EQUIP. REPAIR PARTS/SUPPLIES	\$ 477.12
202600400	HERITAGE/PARTS TOWN	EQUIP. REPAIR PARTS/SUPPLIES	\$ 1,526.76
202600401	INDIVIDUAL FOOD SERVICE	KITCHEN SUPPLIES	\$ 5,587.93
202600402	IMPERIAL DADE / P & R PAPER	KITCHEN SUPPLIES	\$ 8,188.45
202600403	ZORO TOOLS, INC.	KITCHEN SUPPLIES	\$ 123.80
202600404	GRAINGER	KITCHEN SUPPLIES	\$ 125.38
202600405	OFFICE SOLUTIONS	OFFICE SUPPLIES	\$ 117.58
202600406	SOUTHWEST SCHOOL & OFFICE SUP	OFFICE SUPPLIES	\$ 83.11
202600407	ZORO TOOLS, INC.	KITCHEN SUPPLIES	\$ 54.08
202600408	IMPERIAL DADE / P & R PAPER	KITCHEN SUPPLIES	\$ 6,191.56
202600409	GOLD STAR	FOOD PURCHASES	\$ 1,794.00
202600410	IMPERIAL DADE / P & R PAPER	KITCHEN SUPPLIES	\$ 1,044.00
202600411	GRAINGER	EQUIPMENT	\$ 11,146.41
202600412	IMPERIAL DADE / P & R PAPER	KITCHEN SUPPLIES	\$ 4,525.44
202600413	SYSCO	KITCHEN SUPPLIES	\$ 122.48
202600414	TEK TIME SYSTEMS	REPAIRS BY VENDOR	\$ 93.95
202600415	CITY OF RIALTO	OTHER ADMIN. CHARGES	\$ 26.90
202600416	ZORO TOOLS, INC.	KITCHEN SUPPLIES	\$ 896.67
202600417	SYSCO	FOOD PURCHASES	\$ 20,000.00
202600418	HOME DEPOT	OTHER SUPPLIES	\$ 1,000.00
202600419	ARROW RESTAURANT EQUIPMENT	KITCHEN SUPPLIES	\$ 1,450.56
202600420	SPIRITED FOODS	FOOD PURCHASES	\$ 15,960.00
202600421	R.S.D.	EQUIP. REPAIR PARTS/SUPPLIES	\$ 73.68
TOTAL PURCHASE ORDERS			\$ 82,495.28



**Board of Education Agenda
March 11, 2026**

DONATIONS

Monetary Donation(s)

None

Non-Monetary Donation(s)

Location: Fiscal Services

Items: 28 pallets of various items

Donor: Amazon

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): Amazon.

Monetary Donations - March 11, 2026

\$0.00

Donations - Fiscal Year-to-Date

\$5,041,150.24

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
March 11, 2026**

APPROVE AN AGREEMENT WITH AZUSA PACIFIC UNIVERSITY

BACKGROUND:

The purpose of this Memorandum of Understanding is to enter into a mutually beneficial education/training agreement with Azusa Pacific University, to provide placement opportunities to students completing the following requirements: Teacher Education Field Experience, Teacher Education Student Teaching, Teacher Education Intern Teaching, School Counseling Practicum, School Psychology Practicum, School Counseling Fieldwork, and School Psychology Fieldwork.

REASONING:

Azusa Pacific University will offer students opportunities to flourish with guidance from experienced mentors in our District. This is in order to further their education toward becoming effective and efficient future teachers, school counselors, and psychologists with the hope that they will come back and return their knowledge to the children of the District and its community.

RECOMMENDATION:

Approve Amendment for the Memorandum of Understanding with Azusa Pacific University to include the Adapted Physical Education Fieldwork scope of work for the remainder of the agreement which is to remain in effect through June 30, 2029, at no cost to the District.

SUBMITTED/REVIEWED BY: Ricardo Carranza/Denise Ellis, Ed.D.

Contract:



**Board of Education Agenda
March 11, 2026**

ANNUAL AUDITED FINANCIAL REPORT FOR FISCAL YEAR 2024-2025

BACKGROUND:

The certified public accounting firm of Eide Bailly LLP has completed its audits of the District's accounts for the fiscal year ending June 30, 2025. The auditor's recommendations contained in the current audit and the prior audit have been implemented or are in the process of being implemented.

REASONING:

A copy of this audit report was provided to the Board under separate cover. It will be available in the Board Room for review by the public and posted on the District's website.

RECOMMENDATION:

Accept the Fiscal Year 2024-2025 Annual Audited Financial Report completed by Eide Bailly LLP.

SUBMITTED/REVIEWED BY: Nicole Albiso /Diane Romo



**Board of Education Agenda
March 11, 2026**

**ANNUAL AUDITED GENERAL OBLIGATION BOND (G.O.), MEASURE A,
FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2024-2025**

BACKGROUND:

The certified public accounting firm of Eide Bailly LLP has completed its General Obligation Bond (G.O.), Measure A, Financial and Performance Audit for the fiscal year ending June 30, 2025. This audit is performed annually.

REASONING:

A copy of this audit report was provided to the Board under separate cover. It will be available in the Board Room for review by the public and posted on the District's website.

RECOMMENDATION:

Accept the Fiscal Year 2024-2025 Annual General Obligation (G.O.), Measure A, Financial and Performance Audit completed by Eide Bailly LLP.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
March 11, 2026**

**ANNUAL AUDITED GENERAL OBLIGATION BOND (G.O.), MEASURE Y,
FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2024-2025**

BACKGROUND:

The certified public accounting firm of Eide Bailly LLP has completed its General Obligation Bond (G.O.), Measure Y, Financial and Performance Audit for the fiscal year ending June 30, 2025. This audit is performed annually.

REASONING:

A copy of this audit report was provided to the Board under separate cover. It will be available in the Board Room for review by the public and posted on the District's website.

RECOMMENDATION:

Accept the Fiscal Year 2024-2025 Annual General Obligation (G.O.), Measure Y, Financial and Performance Audit completed by Eide Bailly LLP.

SUBMITTED/REVIEWED BY: Nicole Albiso /Diane Romo



**Board of Education Agenda
March 11, 2026**

**APPROVE AMENDMENT NO. 1 TO AGREEMENT WITH PBK ARCHITECTS FOR
ARCHITECTURAL SERVICES FOR THE NEW CENTRAL KITCHEN PROJECT**

BACKGROUND:

On August 28, 2024, the Board of Education approved an agreement with PBK Architects for architectural services for the New Central Kitchen Project in the amount of \$2,106,300.00 based on an estimated construction cost of \$35,000,000.

PBK proceeded with the Schematic Design phase and engaged in multiple coordination meetings with the District's Nutrition Services team. Throughout this collaborative process, the Nutrition Services team provided programmatic feedback that resulted in multiple revisions to the floor plan layout and food service equipment configuration. These revisions ultimately increased the building footprint and overall square footage in order to meet operational and program requirements.

REASONING:

The updated program requirements and increased building square footage resulted in an increase to the estimated construction costs from \$35,000,000 to \$47,795,262.

The original proposal submitted by PBK was based upon the Office of Public School Construction (OPSC) sliding scale which is commonly used by architects to develop fees for projects that are anticipated to be submitted to DSA. The OPSC sliding scale uses descending percentages per each budget threshold. Due to the budget increase for the project, PBK used the sliding scale to calculate the fee reconciliation accordingly. Below is the current OPSC sliding scale:

9% of 1st \$500,000

8 1/2% of next \$500,000

8% of next \$1,000,000

7% of next \$4,000,000

6% of next \$4,000,000

5% in excess of \$10,000,000

Consequently, PBK's fee must be reconciled to align with the higher construction value. This adjustment represents a net increase of \$639,763 and reflects the expanded project scope, increased building area, and the corresponding professional liability and coordination responsibilities associated with the higher construction value.

Furthermore, the original agreement did not include an allowance for reimbursable expenses. Therefore, PBK is requesting a \$5,000 reimbursable budget to cover project-related direct costs such as printing, delivery, and other necessary expenses.

In summary, Amendment No. 1 includes:

- \$639,763 for construction budget fee reconciliation
- \$5,000 for reimbursable expenses

This results in a total amendment amount of \$644,763.00, bringing the revised contract amount to \$2,751,063.00.

RECOMMENDATION:

Approve Amendment No. 1 to the agreement with PBK Architects to increase the original contract amount of \$2,106,300.00 by \$644,763.00 to address the expanded program requirements, the increase square footage and revised construction costs for the New Central Kitchen Project, for a revised contract amount of \$2,751,063.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
March 11, 2026**

CLASSIFIED EXEMPT – HUMAN RESOURCES REPORT NO. 1352

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW,
ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

AVID TUTORS

Munoz, Leandro	Rialto High School	12/12/2025	\$18.50 per hour
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SUBSTITUTE CROSSING GUARDS

Olguin, Dolores	Safety Services	02/06/2026	\$16.90 per hour
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NOON DUTY AIDES

King, Jonae	Werner Elementary School	02/23/2026	\$16.90 per hour
Luna Hernandez, Ana	Morgan Elementary School	02/23/2026	\$16.90 per hour

WORKABILITY – Returning Students

Moore-Mcknight, Jaylah	City of Rialto	03/02/2025	\$16.90 per hour
Sakamoto, Orchid	City Link	02/23/2026	\$16.90 per hour

WORKABILITY

Ceballos, Gisselle	City of Rialto	03/02/2026	\$14.37 per hour
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RESIGNATIONS

Alvarez, Raelynn	Child Development Apprentice Morris Elementary School	02/17/2026
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PLACED ON THE 39-MONTH REEMPLOYMENT LIST

Rodriguez, Maria G.	Noon Duty Aide Jehue Middle School	01/26/2024
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NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Lindsey, Haylee	Frosh Head, Softball	2025/2026	\$4,761.00
Montes, Christopher	Frosh Head, Baseball	2025/2026	\$4,761.00

Eisenhower High School

Meneses, Sophia	J.V. Head, Boys' Volleyball	02/24/2026	\$3,557.48
West Jr., Juan	Assistant Band Director	02/23/2026	\$1,075.50

Rialto High School

Brown, Tarina	Varsity Head, Boys' Track	02/24/2026	\$5,544.73
Flores, Christian	Co-Frosh Head, Boys' Volleyball	2025/2026	\$2,122.00
Gonzales, Angelica	Frosh Head, Girls' Track	2025/2026	\$4,761.00

SUBMITTED/REVIEWED BY: Armando Urteaga/Denise Ellis, Ed.D.



**Board of Education Agenda
March 11, 2026**

CLASSIFIED EMPLOYEES – HUMAN RESOURCES REPORT NO. 1352

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

EMPLOYMENT

Cacao, Melanie	Behavioral Support Assistant Simpson Elementary School	02/27/2026	33-1	\$24.71 per hour (7 hours, 203 days)
Casares, Mario	Safety Intervention Officer I Safety Services	03/02/2026	37-1	\$27.31 per hour (8 hours, 212 days)
De La Rosa, Maria	Safety Intervention Officer I Safety Services	03/02/2026	37-1	\$27.31 per hour (8 hours, 212 days)
Dixon, Imani	Health Aide Milor High School	02/26/2026	25-1	\$20.20 per hour (6 hours, 203 days)
Guzman, Reyna	School Bus Driver/Safety Trainer Transportation Services	03/02/2026	40-1	\$29.44 per hour (8 hours, 261 days)
Morales Paredes, Nereyda	Health Services Assistant Frisbie Middle School	03/02/2026	31-1	\$23.50 per hour (7.5 hours, 217 days)
Ramirez, Lizeth	Behavioral Support Assistant Curtis Elementary School	02/27/2026	33-1	\$24.71 per hour (7 hours, 203 days)
Rodriguez, Arantza	Behavioral Support Assistant Boyd Elementary School	02/27/2026	33-1	\$24.71 per hour (7 hours, 203 days)
Snavely, Cheyenne	Behavioral Support Assistant Preston Elementary School	02/27/2026	33-1	\$24.71 per hour (7 hours, 203 days)
Vazquez, Joseline	Lead Nutrition Service Worker Morris Elementary School	03/02/2026	27-1	\$21.26 per hour (6.5 hours, 223 days)

RESIGNATIONS

Acevedo Garcia, Ana	Paraprofessional Early Education Fitzgerald Elementary School	02/25/2026
Campos Rivas, Janeth	Nutrition Service Worker I Simpson Elementary School	02/27/2026
Elder, Tiffany	Behavioral Support Assistant Dunn Elementary School	03/06/2026

RESIGNATIONS (Continued)

Leiva, Megan	Nutrition Service Worker II Kolb Middle School	02/27/2026
Martinez, Carlos	Grounds Maintenance Worker III Carter High School	03/09/2026

SUBSTITUTES

Flores Ibarra, Fernanda	Health Aide	01/16/2026	\$20.20 per hour
Hill, Rodney	Retired Custodian I	02/23/2026	\$29.32 per hour

CERTIFICATION OF ELIGIBILITY LIST – Grounds Maintenance Worker I

Eligible: 03/12/2026

Expires: 09/12/2026

CERTIFICATION OF ELIGIBILITY LIST – Grounds Maintenance Worker II

Eligible: 03/12/2026

Expires: 09/12/2026

**Position reflects the equivalent to a two-range increase for night differential

***Position reflects a \$50.00 monthly stipend for Confidential position

SUBMITTED/REVIEWED BY: Armando Urteaga/Denise Ellis, Ed.D.



**Board of Education Agenda
March 11, 2026**

CERTIFICATED EMPLOYEES – HUMAN RESOURCES REPORT NO. 1352

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

GUEST TEACHERS (To be used as needed at the appropriate rate per day, effective March 12, 2026, unless earlier date is indicated)

Abodoh, Tiffany	02/19/2026	
McLeod-Weiser, Amanda	02/20/2026	(Retired Guest Teacher)
Valdovinos, Melanie	02/23/2026	(Retired Guest Teacher)
Warsi, Arif	02/23/2026	

EMPLOYMENT

Acevedo Garcia, Ana	Preschool Teacher Bemis Elementary School	02/26/2026	I-1	\$66,984.00 (180 days)
Silva, Arianna	Education Specialist Morgan Elementary School	02/25/2026	III-1	\$73,850.00 (184 days)

RESIGNATIONS

Parres, Rebecca	Coordinator Special Services	06/30/2026
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SUPPLEMENTAL SERVICES (Ratify certificated retired teacher to provide small group intervention to students during and/or after school for ELA, Science and Mathematics from March 2, 2026 through June 2026 at Dollahan Elementary School, at the hourly rate of \$55.52, not to exceed 130 hours, to be charged to Title I Funds)

Kreider, Noelle

EXTRA DUTY COMPENSATION (Ratify additional class assignment at 1/6 of their daily rate or \$55.52, whichever is greater, for Quarter 3 of the 2025/2026 school year for Rialto High School certificated staff to provide credit recovery, not to exceed 55 hours each, to be charged to the General Fund)

Allen, Carvone	Ansermet, Julien	Danesh, Jamishid	Estrada, Ilene
Garcia, Anthony	Garcia, Mark	Godsil, Arianna	Gonzalez, Yuri
Hunt, Michelle	Johnson, Kristina	Nelson, Zachery	Soto, Cesia
Zuno, Yoseline			

CERTIFICATED COACHES

Eisenhower High School

Gonzalez, Raymond	Varsity, Boys' Tennis	2025/2026	\$4,818.00
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Rialto High School

Fernandez, Christian	Frosh Asst., Baseball	02/26/2026	\$3,563.00
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SUBMITTED/REVIEWED BY: Roxanne Dominguez/Denise Ellis, Ed.D.

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

February 25, 2026
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Joseph W. Martinez, President**
 Edgar Montes, Vice President
 Dakira R. Williams, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dr. Stephanie E. Lewis, Member
 Audrey Gonzalez, Student Board Member

Administrators

Present: **Alejandro Álvarez, Ed.D., Superintendent**
 Rhea McIver Gibbs, Ed.D., Deputy Superintendent
 Diane Romo, Associate Superintendent, Business Services
 Jon Black, Ed.D., Associate Superintendent, Education
 Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources
 Also present was Martha Degortari, Executive Assistant to the
 Board of Education and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Vice President Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Alejandro Álvarez, Ed.D., Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9)CIVSB2529047 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVSB2529047)**

LIABILITY CLAIM NO. 25-26-10

LIABILITY CLAIM NO. 25-26-11

LIABILITY CLAIM NO. 25-26-12

LIABILITY CLAIM NO. 25-26-13

LIABILITY CLAIM NO. 25-26-14

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:34 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn Closed Session:

Time: 7:00 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

Jehue Middle School ASB President, Annalisse Sanchez, led the Pledge of Allegiance.

A.7 PRESENTATION BY JEHUE MIDDLE SCHOOL

Jehue Middle School Student, Adalia De Luna, sang Adele's hit, "Someone Like You."

A.8 REPORT OUT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In closed session the Board of Education took action to approve an agreement for \$86,000.00 settling San Bernardino Superior Court case number CIVSB2529047 in exchange for a release of all claims. The agreement also resolves disputes related to the student's special education

supports and services and assessments, and includes compensatory education and attorney's fees.

Vote by Board Members:

(Ayes) President Martinez, Clerk Williams, Member Dominguez, Member Dr. Lewis

(Abstain) Vice President Montes

Majority Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-10.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Montes

Seconded By Clerk Williams

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-11.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-12.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-13.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Montes

Seconded By Member Dr. Lewis

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-14.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board approved Resolution 25-26-24 to issue notice to the following certificated administrative employee that they shall be released from their administrative position and reassigned to the classroom pursuant to Education Code section 44951, effective at the end of the 2025-2026 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Employee #2575716 - Principal on Special Assignment

Approved by a Unanimous Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board of Education Resolution 25-26-25 to issues notice to the following certificated administrative employee that they shall be released from their administrative position and reassigned to the classroom pursuant to Education Code Section 44961, effective at the end

of the 2025-2026 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Employee #2699236 - High School Assistant Principal

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By President Martinez

In Closed Session, the Board approved Resolution #25-26-26 to correct the number of contracted days of certificated management employee #2866536 for the 2026/2027 school year, and directed the Superintendent or his designee to send out appropriate legal notices.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By Clerk Williams

In Closed Session, the Board approved Resolution 25-26-27 to issue notice to the following probationary certificated administrative employee that they shall be released and not reemployed to their administrative position pursuant to Education Code section 44951 and 44929.21, effective at the end of the 2025-2026 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Employee #2245636 - Coordinator, Special Services

Approved by a Unanimous Vote

Moved By Clerk Williams

Seconded By Member Dominguez

The Board of Education accepted the request for an unpaid leave of absence with continued paid benefits for classified employee #2852336, from February 28, 2026 extending 30 days.

Vote by Board Members:

Approved by a Unanimous Vote

A.9 ADOPTION OF AGENDA

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Prior to the adoption of the agenda, the following items will be revised as follows:

BUSINESS AND CONSENT CALENDAR ITEMS:

REVISE Item E 3.4 AUTHORIZE THE PURCHASE, WARRANTY, REMOVAL, INSTALLATION, MAINTENANCE, SOFTWARE, AND RELATED PRODUCTS AND SERVICES FOR TECHNOLOGY EQUIPMENT AND SOFTWARE FROM VECTOR RESOURCES, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE

- **Page 205 under “Background” should read:** The expiration date of agreement 3-25-04-1036 is **February 6, 2027**, and not February 6, 2026 as indicated.

DISCUSSION/ACTION ITEMS:

REVISE Item F.2 ADOPT RESOLUTION NO. 25-26-22 CONFLICT OF INTEREST CODE

- **Resolution, Page 263, first sentence should read:** The Superintendent or designee shall annually determine, on a case-by-case basis, which district consultants, if any, shall **constitute** ~~constituent~~ District Officials and who shall disclose financial interests.

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school.

Jehue Middle School - Annalisse Sanchez

Rialto Middle School - Baylei Rubin

Kolb Middle School - Olivia Benavidez

Frisbie Middle School - Emily Perez

Kucera Middle School - Ava Guilfoos

B.2 LCAP MID-YEAR REPORT

Presentation by Dr. Kevin Hodgson, Senior Director, Special Programs.

Dr. Kevin Hodgson, Senior Director of Special Programs conducted an LCAP Mid-Year Report presentation. **(See attached copy)**

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Irving Sims, Participant in USC Family Literacy Program, shared his experiences in the program. He indicated that he has been most impressed with the District staff who are willing to invest to help educate Rialto families. He requested that the Board consider continuing the program.

Teressa Delgadillo, Participant in the USC Literacy Program, shared that she has a son at Henry Elementary School, and this program this program has meant so much to her and her family. She indicated that the tools learned and books shared have now created a moment in her home. She thanked the District for offering a program where parents obtain the knowledge to help their children succeed.

Joshua Trevino, Participant of USC Literacy Program, spoke of how often times he cannot participate in programs offered due to the challenges faced as a parent of a special needs student. When he heard of this program, it sparked his interest and felt his family deserved this opportunity, just like other parents. He received the support of the District and Dr. Scott to enroll and is encouraging other parents of special needs students to take advantage of these opportunities. He also shared the efforts made to start parent support groups in more school sites and encouraged families to reach out and get involved.

Shon Hampton, spoke in support of teacher raise and started with a quote from Maya Angelou. He requested that District to make a wise decision by compensating staff and showing they are valued.

Laurette Allen, Frisbie Middle School Teacher, shared that she has been a proud Falcon for the past 26 years. She spoke of the challenges faced daily by teachers with their work load and student absences. She is concerned for her students and is requesting assistance.

Jeneen Stubblefield, Kucera Middle School Teacher, highlighted the Black History Celebration which took place the past Saturday. She thanked staff for the support in acknowledging student achievement and those who were able to attend the event. She shared the full scope of her responsibilities and addressed comments made.

Laura Dean, Jehue Middle School English Teacher, expressed frustration and questions "Why would our District post misleading statements?". She shared that we should not disagree about honesty, which erodes trust. She requested transparency.

Stacy Norman, District Elementary Teacher, shared that experienced teachers are leaving due to the lack of a raise. She requested that the Board stop making disparaging remarks and commented that it is the District's choice not to approve a 5% raise. She explained why experienced teachers are irreplaceable and recommended the District invest in teachers.

Tiya Brown Cannon, Teacher in Rialto for 25 years, spoke on behalf of the request by teachers for a 5% raise. She shared that teachers' responsibilities have grown, and they do not reflect their pay. She commented on the adjustments and daily responsibilities of teachers.

Lynn Sansui, Preston Elementary School Teacher, also spoke in support of the request for a 5% raise increase by teachers, and shared how student stability supports students. She explained the consequences students face when teachers leave.

Ana Gonzalez, Milor High School Parent and Education Advocate, spoke again on behalf Jaden, the student at Milor, and commented that the issue has not yet been resolved. She requested a follow up meeting the Superintendent.

Ms. Gonzalez also spoke in support of the 5% raise requested by teachers and continues to stand in solidarity with them and California School Employees' Association members.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Ana Gonzalez, Milor High School Parent and Education Advocate, spoke again on Board Policy on Immigration which is on the agenda for second reading. She commented that the Board Policy is still missing a lot of information and requested staff to review and bring intention to the language on the policy.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, President of the Rialto Education Association (REA), expressed concerns about the District's financial management and long-term stability. He commented on the responsibility of maintaining solvency but questioned why the District continues to struggle despite reporting years of budget surpluses and millions of unspent dollars. He noted that recent budget updates show additional funds available, including money already embedded in the budget for proposed raises. He indicated that large reserves and consistent under-spending signal instability rather than strength, especially when staffing shortages persist. He emphasized the high costs of recruitment and turnover, explaining that when teachers leave, student achievement and school culture suffer, and a damaged reputation is difficult to repair. He also stressed the urgency of stabilizing staffing and investing directly in educators and students.

Rachel Ochoa, speaking on behalf of California School Employees Association (CSEA), said many classified employees feel disrespected and unsupported. She expressed concern that District leadership appears more focused on protecting its image than caring for employees. She described declining morale, increased workloads without proper analysis, and growing complaints from members who feel pressured rather than supported. She stated that responses from District leadership have felt dismissive and, at times, bullying, particularly toward employees who raise

concerns. She emphasized that employee health, fairness, and respect must be priorities if the District wants to thrive. She noted that staff members are taking on additional duties, including work connected to extended learning programs, without adequate staffing support. On behalf of CSEA members, she requested acknowledgment of appropriate staffing levels and meaningful respect for employees' contributions.

Heather Estruch, representing Communications Workers of America (CWA), emphasized that salary increases are essential due to the rising cost of living. She highlighted workload concerns, particularly for substitutes and other support staff, and expressed support for the groups requesting the 5% raise. Overall, CWA stands in solidarity with employees seeking fair compensation and improved working conditions.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Prior to the adoption of the agenda, the following item will be revised as follows:

REVISE Item E 3.4 AUTHORIZE THE PURCHASE, WARRANTY, REMOVAL, INSTALLATION, MAINTENANCE, SOFTWARE, AND RELATED PRODUCTS AND SERVICES FOR TECHNOLOGY EQUIPMENT AND SOFTWARE FROM VECTOR RESOURCES, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE

- **Page 205 under “Background” should read:** The expiration date of agreement 3-25-04-1036 is **February 6, 2027**, and not February 6, 2026 as indicated.

Vote by Board Members to approve Consent Calendar Items as amended:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 APPROVE THE SECOND READING OF BOARD POLICY 0441;
ARTIFICIAL INTELLIGENCE (NEW)**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.2 APPROVE THE SECOND READING OF BOARD POLICY 1445;
RESPONSE TO IMMIGRATION ENFORCEMENT (NEW)**

Moved By Member Dominguez

Seconded By Clerk Williams

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.3 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 5148.3; PRESCHOOL/EARLY CHILDHOOD
EDUCATION**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.4 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 6142.8; COMPREHENSIVE HEALTH EDUCATION**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.5 APPROVE THE SECOND READING OF REVISED BOARD
BYLAW 9124; ATTORNEY**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.6 APPROVE THE SECOND READING OF REVISED BOARD
BYLAW 9321; CLOSED SESSION**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.7 APPROVE THE FIRST READING OF REVISED BOARD POLICY
2120; SUPERINTENDENT RECRUITMENT AND SELECTION**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.1.8 APPROVE THE FIRST READING OF REVISED BOARD POLICIES 4119.11, 4219.11 AND 4319.11; SEXUAL HARASSMENT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.1.9 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6142.1; SEXUAL HEALTH AND HIV/AIDS PREVENTION INSTRUCTION

Moved By Vice President Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.10 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6141.2; RECOGNITION OF RELIGIOUS BELIEFS AND CUSTOMS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.1.11 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6143; COURSES OF STUDY

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.12 APPROVE THE FIRST READING OF REVISED BOARD BYLAW
9240; BOARD TRAINING**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.13 APPROVE THE FIRST READING OF REVISED BOARD BYLAW
9270; CONFLICT OF INTEREST**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

**Vote by Board Members to approve the first reading of the
Board Policy with the following corrections made on page BB
9270(b):**

~~A Board member or designated employee~~ **District Official** shall not make, participate in making, or in any way use or attempt to use ~~his/her~~ **their** official position to influence a governmental decision in which ~~he/she~~ **the District Official** knows or has reason to know that ~~he/she has~~ **there is** a disqualifying conflict of interest. A **disqualifying** conflict of interest exists if the decision will have a "reasonably foreseeable material financial effect," ~~on one or more of the Board member's or designated employee's "economic interests,"~~ ~~unless the effect~~ **which** is indistinguishable from the effect on the public generally, ~~or the Board member's or designated employee's participation is legally required.~~ **on the District Official's immediate family, or any financial interest described in 2 CCR 18700.** (Government Code 87100, 87101, 87103; 2 CCR 18700-187097)

A District Official makes a governmental decision when, acting within the authority of the office or position, the District Official authorizes or directs any action on a matter, votes or provides information or opinion on it, contacts or appears before other District Officials for the purpose of affecting the decision, or takes any other action specified in 2 CCR 18704.

However, a District Official is not prohibited from participating in the making of a contract in which the District Official has a

financial interest if such participation is required by the rule of necessity or is legally required to participate participation pursuant to Government Code 87101 and 2 CCR 18705.

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT TRIP TO SEAWORLD - CARTER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve registration fees, lodging, meals and transportation for up to 40 students, twenty (20) male and twenty (20) female Carter High School student athletes, as well as 5 chaperones, two (2) male and three (3) female to participate in an overnight stay at the Ramada Suite by Wyndham in the city of San Diego on March 21 through March 22, 2026 at a cost not to exceed \$12,000.00 and to be paid from Carter High School's ASB fund.

Vote by Board Members: **Approved by a Unanimous Vote**

E.2.2 APPROVE AN OVERNIGHT TRIP FOR JROTC CADETS - CARTER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve registration fees, lodging, meals and transportation for an overnight trip and the participation of thirty (30) Carter High School Army Junior Reserve Officers' Training Corp (JROTC) cadets (15 girls and 15 boys) and three (3) adult chaperones (1 female and 2 male) to attend JROTC Cadet Leadership Challenge (JCLC), effective March 28, 2026, through April 1, 2026, at Fort Irwin, California, at a cost not to exceed \$5,500.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO CALIFORNIA PROSTART CUP

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve registration fees, lodging, meals and transportation for up to 20 Career Technical Education (CTE) students (up to 10 girls and 10 boys), two (2) chaperones (1 male and 1 female), and one (1) driver to attend the overnight ProStart Cup in Los Angeles, California, effective February 27, 2026 through March 3, 2026, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund (CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve all funds from January 21, 2026 through February 3, 2026.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the listed donations from Dr. Edward D'Souza, and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 RATIFICATION OF SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 AUTHORIZE THE PURCHASE, WARRANTY, REMOVAL, INSTALLATION, MAINTENANCE, SOFTWARE, AND RELATED PRODUCTS AND SERVICES FOR TECHNOLOGY EQUIPMENT AND SOFTWARE FROM VECTOR RESOURCES, INC. UTILIZING MULTIPLE CALIFORNIA MULTIPLE AWARD SCHEDULES (CMAS)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the use of California Multiple Award Schedule (CMAS) numbers 3-25-04-1036, 3-24-07-1029, 3-23-04-1050 from Vector Resources, Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

Prior to the adoption of the agenda, the following items will be revised as follows:

- **Page 205 under “Background” should read:** The expiration date of agreement 3-25-04-1036 is **February 6, 2027**, and not February 6, 2026 as indicated.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE AN AGREEMENT WITH ONTARIO REFRIGERATION SERVICE, INC.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a biannual Preventative Maintenance Service Agreement with Ontario Refrigeration Service, Inc. to service refrigerated equipment at 28 school sites and the Central Kitchen, effective February 26, 2026, through June 30, 2026, at a cost not to exceed \$59,742.00, and to be paid from Fund 13 - Cafeteria Funds.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.6 APPROVE AN AGREEMENT WITH UNITED DATA TECHNOLOGIES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve an agreement with United Data Technologies to conduct an Active Directory Assessment for the District's Enterprise Network, effective March 1, 2026, through June 30, 2026, at a cost not to exceed \$19,267.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE AN AGREEMENT WITH PARK PLACE TECHNOLOGIES LLC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a two-year license agreement with Park Place Technologies, LLC, for ENTUITY network monitoring software, effective March 1, 2026, through February 29, 2028, at a cost not to exceed \$66,125.00 for the first year and \$59,375.00 for the second year, for a total cost of \$125,500.00 and to be paid from the General Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.8 APPROVE THE ANNUAL USC RLAA AND FAMILY LITERACY PROGRAM COMPLETION CEREMONIES AT BOVARD AUDITORIUM ON JUNE 20, 2026

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the annual USC Completion Ceremonies for the RLAA and Family Literacy program completers and their families, as presented, in alignment with Rialto Unified School District's commitment to academic achievement, equity, learner success, and family engagement. Two ceremonies (one for educators and one for family members) are to be held at the Bovard Auditorium on Saturday June, 20, 2026, at a cost not to exceed \$15,909.50, to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 APPROVE THE UNIVERSITY OF CALIFORNIA (UCLA) FAMILY END-OF-YEAR CELEBRATION FOR COHORT 2

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the UCLA Family Math Program End-of-Year Celebration, including coordination with UCLA, District planning meetings, catering, and venue services, effective February 26, 2026, through June 30, 2026, at a cost not to exceed \$22,937.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.10 APPROVE AN AGREEMENT WITH ENCHANTED EDUCATION, LLC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve Enchanted Education to provide science materials and four (4) 3-hour professional development sessions, effective June 1, 2026, through June 30, 2026, at a cost not to exceed \$6,532.10, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.11 APPROVE AN AGREEMENT WITH PROSOLVE SUMMER ENRICHMENT CURRICULUM MATERIAL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide the Quest program curriculum to all 19 Elementary and 5 Middle Schools, effective June 1, 2026, through June 30, 2026, at a cost not to exceed \$90,901.00, and to be paid from the Expanded Learning Opportunity Plan (ELOP) Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE AN AGREEMENT WITH NEVER STOP GRINDING SUMMER ENRICHMENT – FRISBIE, JEHUE, KOLB, KUCERA & RIALTO MIDDLE SCHOOLS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide 50 summer enrichment sessions, 10 sessions per school at Frisbie, Jehue, Kolb, Kucera, and Rialto middle schools, effective June 1, 2026, through June 30, 2026, for a total cost not to exceed \$57,250.00, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.13 APPROVE AN AGREEMENT WITH iCOOK INC FOR SUMMER SCHOOL ENRICHMENT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide in-person literacy and healthy culinary workshops to all 19 Elementary Schools during the summer enrichment program, effective June 1, 2026, through June 30, 2026, at a cost not to exceed \$91,816.00, and to be paid from the Expanded Learning Opportunity Plan (ELOP) Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.14 APPROVE AN AGREEMENT WITH ORANGE COUNTY DEPARTMENT OF EDUCATION PROJECT GLAD NATIONAL TRAINING CENTER (NTC)(OCDE)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide Guided Language Acquisition Design (GLAD) professional development to eighteen Dual Language Immersion teachers from Werner, Trapp, Simpson, and Boyd Elementary Schools, along with four ELA/Multilingual strategists, effective April 1, 2026 through June 30, 2027, at a cost not to exceed \$88,450.00, and to be paid from a combination of each site's General Fund (Title I) and the District's Title II and III Funds.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.15 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH SAN BERNARDINO COUNTY DEPT OF PUBLIC HEALTH

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a Memorandum of Understanding between Frisbie Middle School and the San Bernardino County Department of Public Health

to support student leadership and healthy decision-making through an evidence-based curriculum, effective February 26, 2026, through June 30, 2026, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.16 ACCEPT THE SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS GRANT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the Wellness through Kaiser Permanente Thriving Schools Strategies Initiative grant from the San Bernardino County Superintendent of Schools in the amount of \$10,000.00, to support access, professional learning, implementation of evidence-based staff wellness strategies, and participation in the Kaiser Permanente Thriving Schools framework at two (2) designated school sites, for the term ending June 30, 2027, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.17 APPROVE AN AGREEMENT WITH CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

Moved By Clerk Williams

Seconded By Vice President Montes

Approve the Student Teaching and Internship and Preliminary Administrative Services Credential Internship and Fieldwork Agreement with California State Polytechnic University, Pomona, to assist current and future educators in completing state requirements for credentialing from July 1, 2026, through June 30, 2030, **at no cost to the District.**

Vote by Board Members to approve as amended:

Approved by a Unanimous Vote

E.3.18 APPROVE AN AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO - KORDYAK ELEMENTARY SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide a Family Math Engagement Night for TK–5 students and their families at Kordyak Elementary School, effective February 26, 2026, through June 30, 2026, at a cost not to exceed \$1,500.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.19 ACCEPT THE SECOND QUARTER WILLIAMS REPORT (OCTOBER-DECEMBER) FISCAL YEAR 2025-2026

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.3.20 ACCEPT THE SECOND QUARTER – 2025-2026 – WILLIAMS UNIFORM COMPLAINT REPORT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS – None

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE THE HUMAN RESOURCES REPORT NO. 1351 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD FEBRUARY 11, 2026

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 AWARD BID NO. 25-26-001 FOR DISTRICT-WIDE PAINTING PHASE 3 TO PERFECTION PAINTING CORP DBA PERFECTION PRO CONTRACTORS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Award Bid No. 25-26-001 for Districtwide Painting Phase 3 to Perfection Painting Corp dba Perfection Pro Contractors for a total cost of \$600,600.00 which includes a \$54,600.00 allowance for unforeseen conditions and to be paid from the General Fund (Routine Repair Maintenance Account).

Vote by Board Members:

(Ayes) Vice President Montes, Member Dominguez, and Member Dr. Lewis (Noes) President Martinez (Abstain) Clerk Williams

Majority Vote

F.2 ADOPT RESOLUTION NO. 25-26-22 CONFLICT OF INTEREST CODE

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Adopt the Conflict of Interest Code, including the accompanying Appendix of District Officials and Disclosure Categories, and any earlier resolutions, bylaws, and/or appendices containing the District's conflict of interest code are hereby rescinded and superseded by this Resolution and Appendix.

Prior to the adoption of the agenda, the following items will be revised as follows:

- **Resolution, Page 263, first sentence should read:** The Superintendent or designee shall annually determine, on a case-by-case basis, which district consultants, if any, shall **constitute** constituent District Officials and who shall disclose financial interests.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 ADOPT RESOLUTION NO. 25-26-23 NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.4 2026 BALLOT FOR CSBA DELEGATE ASSEMBLY

Moved By Member Dr. Lewis

Seconded By Member Dominguez

The Rialto Unified School District Board of Education votes for the following Delegate(s) to the California School Boards Associate Delegate Assembly:

Note: (Vote for no more than 6 candidates) *denotes incumbent

_____ Christina Behringer (Snowline Joint USD)*

_____ Amanda Buchanan (Apple Valley USD)*

_____ Tom Courtney (Lucerne Valley USD)*

__X__ Evelyn Dominguez (Rialto USD)

_____ Cindy Gardner (Rim of the World USD)*

__X__ Stephanie Lewis (Rialto USD)

_____ Scott Wyatt (San Bernardino City USD)*

Vote by Board Members to move forward with the following candidates:

Evelyn Dominguez (Rialto USD)

Stephanie Lewis (Rialto USD)

Approved by a Unanimous Vote

F.5 STIPULATED EXPULSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Case Number:
25-26-42

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on March 11, 2026, at 7:00 p.m. at the Dr. John R. Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn:

Time: 10:16 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION



LCAP Midyear Report

Kevin Hodgson, Ed.D. – Senior Director: Special Programs
Paulina Villalobos – Director of Academic Technology
Education Services Team

February 25, 2026



Agenda

- What is the LCAP
- RUSD District Goals
- Metric Highlights
- Action Implementation Levels
- Expenditure Outliers
- Impact to the Budget Overview for Parents
- LCAP Timeline



What is the Local Control Accountability Plan (LCAP)?

- All school districts in California are required to produce an LCAP, demonstrating how the Local Control Funding Formula (LCFF) funds are linked to meeting the needs of all students, while providing additional services for low-income, English Learner, and foster youth students
- The LCAP is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities.
 - RUSD is currently in the 2nd year of the cycle.



Rialto Unified School District Goals

Goal 1 - Achievement

- Every student will succeed at grade level and graduate high school proficient in literacy and numeracy, while being future ready for higher education, career, and life.



Rialto Unified School District Goals

Goal 1 – Actions in Practice

- Reading Specialists (29 – Block Grant)
- Music TOSAs (19)
- Dual Language Immersion (DLI) – Program and Personnel (67 Teachers & 62 Aides)
- Career and Technical Education (CTE) (22)
- Educational Technology (29)
- Library Support (31)



Rialto Unified School District Goals

Goal 2 – Conditions for Learning

- We will ensure all students are provided with access and opportunities to support learning with highly qualified teachers and professional learning communities that promote a culture of continuous improvement for student achievement.



Rialto Unified School District Goals

Goal 2 – Actions in Practice

- Teacher Induction (8)
- District Strategists (8)
- Program Specialists (16)
- Elementary Counselors (6)
- Professional Development



Rialto Unified School District Goals

Goal 3 – Engagement

- We will create a positive, safe, and engaging learning environment that is student and family centered.



Rialto Unified School District Goals

Goal 3 – Actions in Practice

- Extracurricular Activities
- E-Sports
- Family and Community Engagement
- College and Career Centers (3)
- Wellness Centers (3)
- Communication
- Social Emotional Learning / Mental Health Services (54)
- Interpretation Services (7)
- PBIS and Student Services Support



Rialto Unified School District Goals

Goal 4 – Milor High School – By June 30, 2027, Milor High School will increase its College / Career Indicator (CCI) for all students by 10%.

- Metrics
 - Graduation Rate – 80% → 89%
 - CCI – Slight Increase
- Actions
 - All actions are ongoing or planned



Rialto Unified School District Goals

Goal 5 – Zupanic Virtual Academy – By June 30, 2027, students at Zupanic Virtual Academy will increase the graduation rate by 15%, the College/Career index by 15% and decrease the distance from standard in ELA by 20 points.

- Metrics
 - Graduation Rate – Increased from 81.4% → 92.2%
 - CCI – Slight Increase (3%)
 - CAASPP ELA – New baseline because the grade level changed
- Actions
 - 3 of the 4 actions are ongoing or planned
 - Action 5.2 is partial – Challenge getting students on campus



Metric Highlights

Metric	Baseline	3-Year Goal	Mid Year Outcome
ELA - CAASPP	-48.2 DFS	-25.8 DFS	-22.1DFS
Math - CAASPP	-92.2 DFS	-72.7 DFS	-74 DFS
Suspension Rate	6.1%	2.1%	3.5%
College Career Index (CCI)	35.6%	44.6%	54.1%
Graduation Rate	91.8%	94.8%	94.1%
Chronic Absenteeism	32.9%	22.1%	23.2%
Advanced Placement (AP) Pass Rate	39%	49.5%	49.9%
A-G Rate	45.5%	56.7%	56.4%

Action Implementation Levels

Each action was rated on one of the following Implementation Levels

- **Ongoing** – The action is fully funded and being implemented as planned.
- **Partially** – An issue is not allowing the action to be fully implemented.
- **Planned** – The action does not show any expenditures yet, but will before the end of the fiscal year.



Action Implementation Levels

All actions in the LCAP are in the process being fully implemented with the exception of the actions listed in the following table.

Action	Implementation Level	Notes
4.3 - High Quality Professional Development	Planned	Professional Development is scheduled for the Spring and Summer. This money does not expire at the end of the year, so it will carry over to the 2026/2027 school year.
5.1 - High Quality Professional Development	Planned	Professional Development is scheduled for the Spring and Summer. This money does not expire at the end of the year, so it will carry over to the 2026/2027 school year.
5.2 - Extracurricular Activities Before and After the School Day	Partially Implemented	It is a challenge to get our Zupanic students to show up in person to participate in activities.



Impact to the Budget Overview for Parents

Funding	Adopted in LCAP	Midyear Update
Total LCFF Award	\$345,116,751	\$348,119,721
LCFF Base Funding (Included in Total LCFF Funds)	\$254,042,298	\$255,194,398
LCFF Supplemental / Concentration Grants (Included in Total LCFF Funds)	\$91,074,453	\$92,925,323



LCAP Timeline

<u>March 16, 2026</u>	Community Meeting #3 – 5:30 – Bistro
<u>April 27, 2026</u>	Community Meeting #4 – 5:30 – Bistro
<u>May 22, 2026</u>	Joint Educational Partner Meeting – 9:00 – Bistro
<u>June 5, 2026</u>	Draft of LCAP provided to Board of Education
<u>June 10, 2026</u>	Board Presentation – Public Hearing
<u>June 24, 2026</u>	Board Adoption of LCAP





Thank you!





**Board of Education Agenda
March 11, 2026**

**APPROVE THE SECOND INTERIM FINANCIAL REPORT
FOR FISCAL YEAR 2025-2026**

BACKGROUND:

Pursuant to Education Code section 42131, twice each year, the Board of Education must certify to the San Bernardino County Superintendent of Schools (SBCSS) and the California Department of Education (CDE) that the District can meet its financial obligations for the current and subsequent two fiscal years. The Second Interim Financial Report presents actual to date data as of January 31, 2026. This report must be approved and certified as positive, qualified, or negative by the Governing Board and submitted to the SBCSS by March 7, 2026.

The three certifications are defined as follows:

1. A Positive Certification means that a district will meet its financial obligations (including the 3 percent reserve) for the current and subsequent two fiscal years.
2. A Qualified Certification means that a district may not meet its financial obligations for the current or subsequent two fiscal years (less than the 3 percent reserve in any year).
3. A Negative Certification means that a district will not meet its financial obligations for the remainder of the fiscal year or for the next subsequent two fiscal year (depleted cash).

In preparing the 2025-2026 Second Interim Budget, the Board acknowledges its fiduciary responsibility to maintain fiscal solvency for the current year and the subsequent two fiscal year.

REASONING:

The Second Interim Financial Report consists of projections for average daily attendance (ADA) and General Fund Summary (revenues, expenditures, and fund balance) for the current and subsequent two fiscal years. Also included are a current year Cash Flow Projection, a Summary Review of State Financial Criteria and Standards, and a Certification that the District will meet its financial obligations for the current and subsequent two fiscal years.

The Second Interim Financial Report (under separate cover) and Assumptions and Recap are presented to the Board of Education for approval with a Positive Certification as the District will meet its obligations in the current and subsequent two fiscal years if planned reductions are implemented.

RECOMMENDATION:

Approve the Fiscal Year 2025-2026 Second Interim Financial Report with a Positive Certification, as the District will meet its obligations in the current and subsequent two fiscal years only if planned reductions are implemented.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
March 11, 2026**

**APPROVE THE BOARD OF EDUCATION MEETING SCHEDULE FOR THE 2026-2027
SCHOOL YEAR**

Wednesday, July 15, 2026
Wednesday, August 12, 2026
Wednesday, August 26, 2026
Wednesday, September 9, 2026
Wednesday, September 23, 2026
Wednesday, October 14, 2026
Wednesday, November 18, 2026
Wednesday, December 9, 2026
Wednesday, January 13, 2027
Wednesday, February 10, 2027
Wednesday, February 24, 2027
Wednesday, March 10, 2027
Wednesday, April 7, 2027
Wednesday, April 21, 2027
Wednesday, May 12, 2027
Wednesday, June 9, 2027
Wednesday, June 23, 2027

RECOMMENDATION:

Approve the Board of Education meeting schedule for the 2026-2027 school year.

SUBMITTED/REVIEWED BY: Alejandro Álvarez, Ed.D.



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top Photo: Congratulations to **Mr. David Yang**! The California Association of Asian & Pasifika Leaders in Education (CAAPLE) recognized exceptional educators who demonstrate a profound commitment to equity and student success on March 3, 2026, in San Diego. Mr. Yang, Preston Elementary School Assistant Principal, was honored by the organization as the Co-Administrator of the Year for his outstanding contributions and leadership within the District. Members of the Board of Education and District leadership gathered to celebrate Mr. Yang's accomplishment. Pictured from left: **Dr. Tina Ligenfelter**, Kolb Middle School Principal; **Dr. Rhea McIver Gibbs**, Deputy Superintendent; **Dr. Alejandro Álvarez**, Superintendent; **Mrs. Evelyn P. Dominguez**, LVN, Board Member; **Mr. David Yang**; **Dr. Stephanie E. Lewis**, Board Member; **Mr. Edgar Montes**, Board Vice President; **Dr. Robin McMillon**, Executive Director of Student Services; and **Dr. Manuel Burciaga**, Executive Director of Education Services.

Bottom Photo: Eisenhower High School student **Zariyah Jackson** delivers a powerful original spoken word piece during the District's Black History Month Celebration. Held on Saturday, February 21, 2026, at Eisenhower High School, the event provided a vibrant stage for student achievement and voices that honor the past while inspiring the future.

