



**ASHLAND CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

Special Meeting

Monday, March 9, 2026 at 5:30 p.m.

**Ashland City School District Administrative Offices
Samaritan Hospital Foundation Conference Room
1407 Claremont Avenue
Ashland, Ohio 44805**

I. ROLL CALL

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AGENDA

A. Motion to approve the agenda as presented

OR

B. Motion to approve the agenda with addendum items presented

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IV. SUPERINTENDENT'S REPORT

- A. Open Enrollment**
- B. Building Roofs**
- C. Preschool Registration March 26-27, 2026 at Reagan Elementary**
- D. Easter Egg Hunt Thursday, April 9, 2026 6:30-8:30 p.m.
 Community Stadium**
- E. Excellence in Education Thursday, April 30, 2026 4:30-6:30 p.m.
 Administrative Offices**
- F. Other**

V. NEW BUSINESS**A. Superintendent's Consent Calendar**

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

The Superintendent recommends the following actions:

1. **Certificated/Licensed Personnel**

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. **Certificated Resignation/Retirements (EXHIBIT A)**
- b. **Certificated New Hire for the 2026-2027 School Year (EXHIBIT A)**
- c. **Substitute Teachers/Home Instructors for the 2025-2026 School Year (EXHIBIT A)**
- d. **Supplemental Duty Contract Resignation for the 2025-20026 School Year (EXHIBIT A)**
- e. **Supplemental Duty Contracts for the 2025-20026 School Year (EXHIBIT A)**
- f. **Certificated Transfers for the 2026-2027 School Year (EXHIBIT A)**
- g. **Certificated Additional Days for the 2025-2026 School Year (EXHIBIT A)**

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. One-Year Non-Renew for 2025-2026 School Year (EXHIBIT B)
- b. Classified Substitutes for the 2025-2026 School Year (EXHIBIT B)
- c. Special Duty Contract Adjustment for the 2025-2026 School Year (EXHIBIT B)
- d. Special Duty Contract for the 2025-2026 School Year (EXHIBIT B)
- e. Musical Honorarium for the 2025-2026 School Year (EXHIBIT B)
- f. Volunteer for the 2025-2026 School Year (EXHIBIT B)

3. Program/Other

B. Boys' Tennis Participation

The Superintendent recommends approval of Northwestern Local School District resident home school student, Justus Brenning, to participate in boys' tennis on behalf of and through Ashland City School District and Ashland High School Boys' Tennis as permitted by the Ohio High School Athletic Association (OHSAA) rules and guidelines for the 2025-2026 school year.

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

C. Updated Student Acceptable Use Policy

The Superintendent recommends approving an update to the Student Acceptable Use Policy as noted in each building for the 2026-2027 Student Handbook.
(EXHIBIT C)

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

D. Five-Semester Graduate

The Superintendent recommends approving Noah Brandon as a five-semester graduate of Ashland High School, having met all credit requirements.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

E. Cybersecurity Resolution

The Superintendent recommends approving a Resolution to adopt the Center for Internet Security (CIS) Cybersecurity Framework as the official Cybersecurity program framework for Ashland City School District and to authorize implementation in accordance with Ohio House Bill 96. (EXHIBIT D)

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

F. Policy

The Superintendent recommends adoption of the following new and/or revised policy for the Ashland City School District Board of Education:

2431.06	New	Name, Image, and Likeness (NIL) in Athletics
3440/4440	Revised	Job-Related Expenses
5112	Revised	Entrance Requirements
5223	Revised	Release Time for Religious Instruction
5421	Revised	Grading
6220	Revised	Budget Preparation
6320	Revised	Purchasing and Bidding
6325	Revised	Procurement – Federal Grants/Funds
6423	Revised	Use of District Credit Card
6424	Revised	Procurement Cards
6425	New	Use of District Tax Exempt Certificate
6460	Revised	Vendor Relations
6465	New	Affinity, Rewards, or Other Discount Programs
7540.09	Replacement	Artificial Intelligence (AI)

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

VI. EXECUTIVE SESSION

Whereas, as a public board of education may hold a executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the checkmarked items with respect to a public employee or official:

1. _____ Appointment.
2. X Employment
3. _____ Dismissal
4. _____ Discipline
5. _____ Promotion
6. _____ Demotion
7. X Compensation
8. _____ Investigation of charges/complaints (unless public hearing requested).

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E.

 Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.
Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2, A7, E as listed above.

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

VII. ADJOURNMENT

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

IMPORTANT DATES

BOE Regular Meeting	Monday, March 23, 2026	5:30 p.m.	Adm. Offices
Preschool Registration	March 26-27, 2026		Reagan Elementary School
Spring Break	Monday, March 30-Monday, April 6, 2026		
Easter Egg Hunt	Thursday, April 9, 2026	6:30-8:30 p.m.	Community Stadium
BOE Work Session	Monday, April 13, 2026	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, April 27, 2026	5:30 p.m.	Adm. Offices

Certificated/Licensed Staff Recommendations
March 9, 2026

EXHIBIT A

CERTIFICATED RESIGNATION/RETIREMENTS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Beach	Sheila	Intervention Specialist	AMS				Resignation effective at the end of the 2025-2026 school year.
3/9/2026	Hardy	Maureen	Kindergarten Teacher	Reagan				Retirement effective at the end of the 2025-2026 school year.
3/9/2026	Long	Kathryn	Math Teacher	AHS				Retirement effective at the end of the 2025-2026 school year.
CERTIFICATED NEW HIRE FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Kemp	Tara	Intervention Specialist	Edison	Per Salary Schedule	10	10	
SUBSTITUTE TEACHER/HOME INSTRUCTOR FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Crooks	Jared	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
3/9/2026	Edwards	Michael	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
3/9/2026	Estep	Ariel	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
3/9/2026			Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
SUPPLEMENTAL DUTY CONTRACT RESIGNATION								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Cherry	Haley	Grade Level Facilitator-Kdg.	Reagan				Effective November 7, 2026
SUPPLEMENTAL DUTY CONTRACTS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Michael	Linda	Newspaper Advisor	AMS	\$1,278.55	1	1	
3/9/2026	Nardo	Marla	Pickleball Club Advisor	AMS	\$1,461.20	3	2	

Certificated/Licensed Staff Recommendations
March 9, 2026

EXHIBIT A

CERTIFICATED TRANSFERS FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Hohler	Elizabeth	Kindergarten Teacher	Reagan				
3/9/2026	Howman	Thomas	STEAM Teacher Grades K-1	Reagan				
3/9/2026	McGaffick	Brooke	Fourth Grade Teacher	Taft				
3/9/2026	Perry	Kristin	Intervention Specialist	Reagan				
3/9/2026	Woods	Jen	First Grade Teacher	Reagan				
CERTIFICATED ADDITIONAL DAYS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Manley	Krist	Preschool Director	Reagan				5 additional days, per diem rate

Classified/Support Staff Recommendations
March 9, 2026

EXHIBIT B

ONE-YEAR NON-RENEW FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Spagnola	Dorinda	Paraprofessional I & II	Reagan/Bus Garage	\$ 16.80			Effective March 2, 2026
CLASSIFIED SUBSTITUTES FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	George	Robin	Sub	All				
3/9/2026	Boales	Jessica	Sub	All				
SPECIAL DUTY CONTRACT ADJUSTMENT FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Moore	Michael	Head Boys' Track Coach	AMS	\$2,922.40	6+	3	
SPECIAL DUTY CONTRACT FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Morris	Luke	Asst. Boys' Track Coach	AMS	\$1,643.85	1	1	
MUSICAL HONORARIUMS FOR THE 2024-2025 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Wentworth	Brittany	Choreography Services	AHS	\$1,000.00			
VOLUNTEER FOR THE 2024-2025 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
3/9/2026	Walker	Dana		Edison				

Ashland City Schools

Network and Internet Access Guidelines for 2026-2027

Technology is a valuable part of a student's school experience. Ashland City Schools offers all students an opportunity to use technology and the internet in connection with their learning.

The purpose of these guidelines is to communicate the types of access we will provide for your child, the school's expectations for the appropriate use of technology, and your role as a parent. We encourage parents to discuss these rules with your child and make sure that your child understands the school's expectations and also your own. After reviewing these rules, please sign the consent form on the last page. Students in grades 6-12 are also required to sign.

Student expectations

Students are expected to conduct themselves appropriately when using school technology. This includes staying on task while in class, only accessing appropriate materials, and taking good care of school-owned technology devices. Students are expected to keep their password private and may not share their access with others.

The following activities are prohibited while using the school network:

1. Accessing inappropriate websites or materials
2. Attempting to circumvent internet filtering, monitoring software, or other controls
3. Using technology for non-instructional purposes during instructional time
4. Damaging a school technology device
5. Using or possessing another person's technology device without permission
6. Accessing another person's account or items belonging to another person without permission
7. Sharing your password or allowing another person to use your account
8. Pretending to be another person while using the network
9. Making recordings or taking pictures of another person without permission
10. Sharing personal information, photos, or videos of others without permission
11. Using the likeness of another individual without their consent
12. Bullying or harassment
13. Using inappropriate language or creating inappropriate materials
14. Cheating, plagiarism, violating the Academic Integrity Policy, or misusing artificial intelligence tools
15. Downloading or copying information without permission
16. Excessive or wasteful printing
17. Sending excessive emails or other messages
18. Using school technology for excessive personal use or any commercial purpose
19. Installing or using unauthorized software on a school technology device
20. Activities that violate school rules, Ashland City Schools Board of Education policy, or the law
21. Activities that are disruptive to the learning environment

Anyone who breaks these rules could lose computer privileges or receive other school discipline. Violations of the law may also be referred to law enforcement. If a student engages in hacking or theft of information, or damages or disrupts the operation of the school network, the student or parent will be held responsible for costs incurred as a result of the student's actions.

Generative artificial intelligence and academic integrity

Ashland City Schools recognizes that Artificial Intelligence (AI) is a powerful tool for learning, creativity, and career readiness. In our mission to prepare students for a productive future, we encourage the ethical and transparent use of AI.

Students are the primary authors of their work. The use of AI to generate content and submit it as one's own original work is a violation of the Academic Integrity Policy, unless specifically authorized by a teacher for a specific assignment. Teachers may determine whether to allow the use of AI with an assignment:

AI-Prohibited: AI is not used at all for the assignment.

AI-Supportive: AI is used for brainstorming, outlining, or tutoring; but the final output is student-created.

AI-Integrated: AI is a core part of the project, such as data analysis or AI-generated art.

If students are in doubt whether AI tools are permitted for a given assignment, they should ask the teacher before using the tool. Teachers may require students to complete an AI disclosure statement for transparency when AI is allowed.

Students may only use the AI tools that are approved for use and listed on the Ashland City Schools portal site. School officials have reviewed these tools for compliance with privacy regulations. Students may not use unapproved AI tools on school devices.

Students may not enter personal information or photos of themselves or others into AI tools. The use of AI tools to create deceptive, harassing, or inappropriate media (including "deepfakes") is strictly prohibited and subject to disciplinary action.

Email accounts

Email addresses are issued to students in grades 4-12. In grades 4-8, students may only exchange emails with approved email addresses, which includes school employees and a few carefully selected external addresses. In grades 9-12, students may email anyone, which includes email addresses outside Ashland City Schools.

The intent of the school email account is to support students' school work. This account should only be used for school-related messages. For personal emails, students should use a personal email account that is not associated with the school (with permission from parents). This allows parents to have better control of what activities are appropriate for your child. As your child grows older and starts using an email address to make purchases, this also ensures that these items are not linked to the school's email system.

School devices issued to students

Students in grades 4-8 will be issued a Chromebook. The Chromebook will be kept at school, and it is not allowed to leave the building.

Students in grades 9-12 will be issued a Chromebook and a charger. Students will take the Chromebook home, and they should charge it each night and bring it to class ready to use each day. Students must return the Chromebook when they are no longer attending Ashland High School.

If a student damages a school device on purpose or due to misuse, the student and parent must pay for the cost of repair or replacement. School discipline will be issued.

If a device is damaged accidentally, the school will repair the device free of charge once per school year. The parent will receive a notice explaining the damage, and the student may receive a consequence. If the student damages the device again, then the student and parent must pay for the cost of repair or replacement, and additional consequences will be issued.

Personal electronic devices

Per Ohio law, students may not use cellular telephones during the school day. Exceptions are made for student learning and to monitor or address a health concern. The use of other types of personal electronic devices during school hours is subject to each building's school rules.

During school hours, personal electronic devices may only be used for instructional purposes or medical purposes, and only if the principal and teacher have given permission. Outside of school hours, the use of personal electronic devices is permitted. All use of personal devices is subject to school rules.

Students who use a personal device for medical purposes are permitted to keep that device with them and powered on at school. A doctor's note is required. Students must silence all non-medical notifications during school hours. The device may only be used for the stated medical purpose unless specifically permitted by another rule.

Students are permitted to connect their personal device to the school's Wi-Fi. When personal devices are connected to the school Wi-Fi, the school applies basic internet filtering and activity monitoring. Parents are reminded that this filtering is not as effective as it is with school-owned devices. If you allow your child to bring a personal technology device to school, we encourage you to discuss your expectations with your child and appropriately monitor your child's use of the device.

Students may also use a personal device to access their school account. When accessing a school account, school rules for appropriate use and monitoring still apply, regardless of which device is used.

Internet filtering and monitoring

Ashland City Schools uses internet filtering on all school-owned devices, as required by the Children's Internet Protection Act. Our policy is to block sites which are harmful, inappropriate, or distracting in the classroom. While the filtering software blocks most inappropriate content, filtering is not perfect. Students may occasionally come into contact with objectionable material. If this happens, the student should tell the teacher.

The school reserves the right to remove any material which the school, at its sole discretion, believes may be unlawful, obscene, pornographic, sexist, abusive, or otherwise objectionable.

The school may monitor all activity on school-owned devices, including viewing screens and logging internet activity. The school may access emails, documents, and other items in a student's account. Users have no right or expectation of privacy when using the school network. Due-process rights of all users will be respected in the event there is a suspicion of inappropriate use of technology.

Notice of electronic monitoring

State law requires schools to notify parents of electronic monitoring in use on school technology devices. Ashland City Schools generally monitors school-issued devices either directly or through a technology provider. "School-issued device" includes physical devices, accounts, and software provided by the school. The general monitoring includes:

- Teachers regularly access assignments, quizzes, tests, messages, and other content that your child creates and sends to the teacher.
- Many teachers use GoGuardian software to remotely view students' screens and monitor internet use in their classrooms. This helps keep students on task.
- Teachers can view the editing history of an assignment. This is used to verify that students are doing their own work and not copying assignments from another source.
- Automated software monitors students' internet use for signs of harmful or violent behaviors. Alerts are handled by a staff member during normal working hours.

Ashland City Schools also collects and stores information about students' computer activity. We only access these items when there is a valid reason as provided by law (Ohio Revised Code 3319.327).

- We log a history of web-browsing activity.
- We store the documents and content your child creates using a school-issued device.
- We store messages your child sends and receives using a school-issued device.
- We collect location tracking information on school-issued devices.
- Other student interactions with a school-issued device.

Monitoring is in effect at the school and also away from the school. If a school-issued device is used outside the school, that activity is still recorded and can be accessed for reasons allowed by the law.

Ashland City Schools generally monitors these features for the following reasons:

- Noncommercial educational purposes of instruction, technical support, and exam proctoring
- To locate devices which were reported missing or stolen
- To prevent and/or respond to threats to life or safety, including bullying
- To comply with federal law, state law, or a judicial warrant or subpoena
- To participate in federal or state funding programs

Use of student photos online

Ashland City Schools has a two-part policy regarding the use of your child's picture online. The first part applies to the use of individual photos of your child. The second part addresses videos and photos taken at public events.

Part 1. As a parent, you may choose whether the school may use individual photos and videos of your child on the school's web site or social media. Please select one of the following options:

- ☐ Ashland City Schools may use pictures and videos of my child on web sites and social media.
- ☐ Please do not use individual photos of my child on the school's web site or social media.

Part 2. The second part of this policy applies to videos and pictures taken at public events. Public events include athletic contests, concerts, awards ceremonies, and other events that the general public is allowed to attend. The school streams some public events on the school's YouTube channel, and other people may take pictures and videos and publish them online. Recordings of athletic contests are sometimes shared with opponents and college recruiters. If your child attends a public event, they may appear in these photographs and videos. Pictures and recordings of public events may be shared online regardless of your selection above.

Permission to use technology resources

☐ As the student's parent or legal guardian, I understand the Ashland City Schools Network and Internet Access Guidelines which were enclosed with this form and agree to their provisions. I also understand that Ashland City Schools cannot guarantee that my child will not obtain access to those materials which may be objectionable if I permit my child to have independent access to the Internet. I also hereby release the Board of Education and its administrators and employees from any and all claims of any nature arising from my child's use or inability to use the Ashland City Schools network and Internet/email resources.

☐ I do not give permission for my child to have independent access to technology. My child may only use technology for essential purposes such as state assessments.

Parent/Guardian signature _____ Date _____

Student signature (required for grades 6-12)

☐ I have read the Ashland City Schools Network and Internet Access Guidelines. I understand the guidelines and agree to follow the rules. I understand that if I break the rules, I may lose computer access, I may receive school discipline, and appropriate legal action may be taken. I hereby release the Board of Education and its administrators and employees from any and all claims of any nature arising from my use or inability to use the District network and Internet/email resources.

Student signature _____ Date _____

Resolution

A RESOLUTION TO ADOPT the Center for Internet Security (CIS) Cybersecurity Framework AS THE OFFICIAL CYBERSECURITY PROGRAM FRAMEWORK FOR [SCHOOL DISTRICT] AND TO AUTHORIZE IMPLEMENTATION IN ACCORDANCE WITH OHIO HOUSE BILL 96

WHEREAS,

the Ohio General Assembly enacted House Bill 96, requiring all political subdivisions, including school districts to establish and maintain a cybersecurity program that is consistent with generally accepted best practices for cybersecurity; and

WHEREAS,

The Center for Internet Security (CIS) Cybersecurity Framework provides a widely recognized, flexible, and risk-based approach for managing cybersecurity risks across critical operations, technology systems, and information assets; and

WHEREAS,

the adoption of CIS Cybersecurity Framework will strengthen protections for sensitive data, improve resilience against cyberattacks and other disruptions, and ensure compliance with Ohio law; and

WHEREAS,

the Board recognizes that the implementation of the CIS Cybersecurity Framework will require adjustments to policies, standards, and operational practices, and that such changes will enhance the overall security posture of the organization and benefit the community it serves;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF [SCHOOL DISTRICT / MUNICIPALITY / ORGANIZATION]:

- 1. That the CIS Cybersecurity Framework are hereby formally adopted as the official cybersecurity program framework of [Organization].*
- 2. That the administration is authorized and directed to implement policies, procedures, and operational controls necessary to achieve compliance with the framework in alignment with Ohio House Bill 96.*
- 3. That the [Superintendent/IT Director] shall provide the Board with an annual report on implementation progress, compliance status, and recommendations for resource allocation or corrective action.*
- 4. That this Resolution shall take effect and be in force immediately upon its adoption.*

Adopted this ___ day of _____, 2026

Attest:

_____ *Board President*