



TIA Stakeholder Stakeholder Meeting #4

February 11, 2026

1. Welcome, Purpose & Recap (4:30–4:40)

- Revisit the 4-meeting sequence:
 - Meeting 1 – Establish priorities
 - Meeting 2 – Student Growth Measures & Teacher Eligibility
 - Meeting 3 – Spending Plan & Teacher Eligibility
 - **Meeting 4 – Communication & Application Recommendations**
- Key takeaways from Meeting #3:
 - Spending Plan priorities
 - Review draft with revisions from stakeholder feedback
 - Teacher Eligibility feedback
 - Discuss the feedback cycles with PreK & 3rd Grade

2. Weighting Percent Options (4:40–5:00)

Overview (5 minutes):

- Review TIA weighting requirements and constraints
- Present RISD weighting percent options (e.g., observation vs. student growth components)
- Guiding questions:
 - Does this balance accuracy, fairness, and sustainability?

Table Discussion & Activity (15 minutes):

- Review each weighting option
- Discuss:
 - Pros and cons of each model
 - Impact on different teaching assignments
 - Clarity and feasibility of implementation
- Each table identifies:
 - One preferred option turned in per table
 - One takeaway per table share out if there is time

3. Communication Plan – Key Messages & Audiences (5:00–5:15)

Overview (5 minutes):

- Why communication matters for successful implementation
- TIA / TEA survey annually
- Identify key communication forms:
 - Quarterly Newsletter
 - BOY in-service
 - New hire induction
 - Emails after validation
 - TIA share drive
 - Student roster checks – May
 - Projected scorecards – August
 - RISD website
 - PLCs (as requested or needed)
 - *Drafting RISD TIA Guidebook 26-27*





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Table Discussion & Activity: Communication Priorities (10 minutes):

- Discuss:
 - What do people most need to understand about TIA in RISD?
 - What concerns should we proactively address?
 - What messages support trust, clarity, and buy-in?
- Tables record:
 - Top 3 formats that that work the best
 - One potential FAQ or concern to address early?

4. Application Recommendations & Final Feedback (5:15–5:30)

- Review:
 - How stakeholder input is reflected in the TIA application
 - Remaining decisions and timeline
- Final stakeholder recommendations:
 - What feels strong and ready?
 - What still needs clarity or adjustment?
- Next steps:
 - Final drafting
 - Internal review
 - Survey on Stakeholder process
 - Board update
 - TEA submission process

Action Steps:

- District team incorporates stakeholder input into:
 - Revise weighting system
 - Revise communication plan
 - Final application narrative
 - Board update February 18, 2026
 - Application due April 15, 2026

