



HEAD VARSITY FOOTBALL COACH

Los Alamitos Unified School District

Los Alamitos Unified School District seeks qualified candidates for Head Varsity Football Coach at Los Alamitos High School. Under the direction of the Athletic Director, the Head Coach is responsible for leading and developing a competitive football program that promotes student-athlete growth, teamwork, sportsmanship, and academic success.

Position Summary

The Head Football Coach organizes and oversees all aspects of the high school football program including planning practices, coaching student-athletes, supervising assistant coaches, and ensuring compliance with District, League, and CIF policies. The coach is responsible for creating a positive and inclusive team environment while promoting the values of Los Alamitos Unified School District.

Essential Responsibilities

- Plan, organize, and supervise all aspects of the football program including in-season, off-season, and summer activities.
 - Instruct student-athletes in the fundamentals, strategies, and rules of the sport
 - Coordinate practices, competitions, and team activities
 - Supervise and collaborate with assistant coaches
 - Promote sportsmanship, teamwork, and character development
 - Maintain compliance with CIF, league, and district policies
 - Foster positive relationships with students, parents, staff, and the community
 - Attend required meetings, trainings, and athletic department events
 - Represents the school on the highest professional level with dignity, integrity, strength of character, and ethical behavior.
 - Exhibits moral and ethical behavior and demonstrates dedication and loyalty to the school, the Athletic program, the Athletic Director and other coaches.
 - Properly supervises all athletes at practice, in transit and at games.
 - Supervises, to the extent necessary, all levels in assigned sport (Varsity, JV & Freshman).
 - Monitors the academic progress of team members during the season, and encourages academics over athletics. Place highest priority on student academic success and social development, in addition to athletic development, in full support of the school's instructional program and overall goals and objectives.
 - Provides facility use schedules in advance of the season to the Facilities Department, and keeps the Athletic Director informed of all changes.
 - Maintain open lines of communication with parents through team parent meetings and parent nights. Communicate effectively with student-athletes, families, staff, and administration
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Minimum Qualifications

- Previous successful football coaching experience (high school or higher preferred)
- Knowledge of football techniques, strategies, and safety procedures
- Ability to teach and develop student-athletes
- Strong leadership, organization, and communication skills

- Ability to work collaboratively with students, staff, parents, and the community
 - Commitment to the mission and goals of Los Alamitos Unified School District
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Required Certifications

- Valid First Aid / CPR certification
 - CIF coaching certification (or ability to obtain)
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Teaching Opportunities

Credentialed candidates may be considered for available teaching positions or teaching sections at Los Alamitos High School. Placement in a teaching assignment will depend on current vacancies and sections available within the candidate's credentialed subject area.

Compensation

- Los Alamitos USD is committed to remaining competitive to support your total compensation.
 - Coaching stipend: \$4,127 per position
 - Additional stipends are available through program boosters
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Application Information

- Interested applicants should submit a Walk-On Coach Application available at: www.losal.org/jobs
- Current Los Alamitos USD employees may submit a letter of interest outlining qualifications and relevant experience.
- Applications may be submitted to: Nicole Browning, Human Resources, Email: nbrowning@losal.org

Selected applicants will be contacted for interviews.

DEADLINE FOR APPLICATIONS AND PAPERS: March 20, 2026 at 4:00 p.m. or until filled

Equal Opportunity Employer

Los Alamitos Unified School District is committed to creating and supporting a diverse environment and is proud to be an equal opportunity employer that considers all applicants without regard to race, color, religion, sex, gender identity, sexual orientation, age, disability, national origin, veteran status, or other protected status.