

District Two Salary Schedule (2026-27 School Year)

Educational Support Personnel (ESP)

Effective July payroll (12-mo employees), Effective August payroll (year round school employees)
Effective Sept payroll (non year-round school 9-mo employees)

Range 1	Student Interns	Range Min: \$15.73	Range Max: \$24.32
Range 2	Summer Sites	Range Min: \$16.44	Range Max: \$25.41
Range 3	Building Office Aide	Range Min: \$17.15	Range Max: \$26.52
Range 3	Crossing Guard	Range Min: \$17.15	Range Max: \$26.52
Range 3	Lunchroom Monitor	Range Min: \$17.15	Range Max: \$26.52
Range 3	Nutrition Services Assistant - PT and FT	Range Min: \$17.15	Range Max: \$26.52
Range 4	Bus Monitor	Range Min: \$17.88	Range Max: \$27.64
Range 4	Instructional Support Paraprofessional	Range Min: \$17.88	Range Max: \$27.64
Range 4	Title 1 Instructional Paraprofessional	Range Min: \$17.88	Range Max: \$27.64
Range 5	Assistant Athletic Trainer	Range Min: \$18.60	Range Max: \$28.75
Range 5	CLDE Instructional Paraprofessional	Range Min: \$18.60	Range Max: \$28.75
Range 5	Custodian	Range Min: \$18.60	Range Max: \$28.75
Range 5	Grounds Technician - HS	Range Min: \$18.60	Range Max: \$28.75
Range 5	Health Paraprofessional	Range Min: \$18.60	Range Max: \$28.75
Range 5	Library/Media Tech	Range Min: \$18.60	Range Max: \$28.75
Range 5	SPED Hearing Screener/Translator	Range Min: \$18.60	Range Max: \$28.75
Range 5	Special Education Paraprofessional	Range Min: \$18.60	Range Max: \$28.75
Range 6	Assistant Building Engineer - HS	Range Min: \$19.33	Range Max: \$29.88
Range 6	NS Kitchen Manager - Elementary	Range Min: \$19.33	Range Max: \$29.88
Range 7	Building Engineer - Elementary	Range Min: \$20.03	Range Max: \$30.97
Range 7	District Receptionist/HR Secretary	Range Min: \$20.03	Range Max: \$30.97
Range 7	Facility Maintenance Mechanic - HS	Range Min: \$20.03	Range Max: \$30.97
Range 7	Grounds Specialist	Range Min: \$20.03	Range Max: \$30.97
Range 7	NS Kitchen Manager - MS/HS/K8	Range Min: \$20.03	Range Max: \$30.97
Range 7	Office Secretary (School/Dept)	Range Min: \$20.03	Range Max: \$30.97
Range 8	Building Engineer - Admin	Range Min: \$20.76	Range Max: \$32.10
Range 8	Building Engineer - MS	Range Min: \$20.76	Range Max: \$32.10
Range 8	Community Connections Coach	Range Min: \$20.76	Range Max: \$32.10
Range 8	Community Outreach Liaison	Range Min: \$20.76	Range Max: \$32.10
Range 8	Security Officer	Range Min: \$20.76	Range Max: \$32.10
Range 8	Security Patrol Officer	Range Min: \$20.76	Range Max: \$32.10
Range 8	Warehouse Operator/Courier	Range Min: \$20.76	Range Max: \$32.10
Range 9	Accounting Clerk	Range Min: \$21.50	Range Max: \$33.24
Range 9	Adult Ed Secretary/Registrar	Range Min: \$21.50	Range Max: \$33.24
Range 9	HS Bookkeeper/Athletic Secretary	Range Min: \$21.50	Range Max: \$33.24
Range 9	Building Engineer - HS	Range Min: \$21.50	Range Max: \$33.24
Range 9	Dist. Help Desk/Library/Media Tech	Range Min: \$21.50	Range Max: \$33.24
Range 9	HR Assistant - Applicant Process	Range Min: \$21.50	Range Max: \$33.24
Range 9	HR Assistant - LOA/FMLA/Recruitment	Range Min: \$21.50	Range Max: \$33.24
Range 9	Lead Security Officer	Range Min: \$21.50	Range Max: \$33.24
Range 9	NS Warehouse Manager/Courier	Range Min: \$21.50	Range Max: \$33.24
Range 9	Registrar - (K-8 / K-12 / MS / HS only)	Range Min: \$21.50	Range Max: \$33.24
Range 9	Registration/Counseling Secy	Range Min: \$21.50	Range Max: \$33.24
Range 9	Special Program Department Secretary	Range Min: \$21.50	Range Max: \$33.24

Range 9	Student Support Registration Secy	Range Min: \$21.50	Range Max: \$33.24
Range 10	1:1 Certified Nursing Assistant	Range Min: \$22.21	Range Max: \$34.33
Range 10	General Maintenance Technician	Range Min: \$22.21	Range Max: \$34.33
Range 10	Principal's Secretary	Range Min: \$22.21	Range Max: \$34.33
Range 10	Secretary to Director	Range Min: \$22.21	Range Max: \$34.33
Range 10	Special Education Records Secretary	Range Min: \$22.21	Range Max: \$34.33
Range 10	Special Programs Family Liaison	Range Min: \$22.21	Range Max: \$34.33
Range 11	Bus Driver	Range Min: \$22.93	Range Max: \$35.46
Range 11	Curriculum & Data Resource Specialist	Range Min: \$22.93	Range Max: \$35.46
Range 11	Preventive Maintenance Mechanic	Range Min: \$22.93	Range Max: \$35.46
Range 12	Commercial Kitchen Mechanic	Range Min: \$23.66	Range Max: \$36.58
Range 12	District Translator / Interpreter	Range Min: \$23.66	Range Max: \$36.58
Range 12	HR Asst - Attendance/Guest Services	Range Min: \$23.66	Range Max: \$36.58
Range 12	Operations Fleet Technician	Range Min: \$23.66	Range Max: \$36.58
Range 12	Purchasing Technician	Range Min: \$23.66	Range Max: \$36.58
Range 13	Accounting Technician	Range Min: \$24.37	Range Max: \$37.67
Range 13	Carpenter/Cabinetmaker	Range Min: \$24.37	Range Max: \$37.67
Range 13	Computer Support Technician	Range Min: \$24.37	Range Max: \$37.67
Range 13	Driver Trainer	Range Min: \$24.37	Range Max: \$37.67
Range 13	Payroll Technician	Range Min: \$24.37	Range Max: \$37.67
Range 13	Route Specialist	Range Min: \$24.37	Range Max: \$37.67
Range 13	Transportation Student Mgmt Liaison	Range Min: \$24.37	Range Max: \$37.67
Range 14	Admin. Asst. to Asst. Superintendent	Range Min: \$25.11	Range Max: \$38.82
Range 14	Communications Assistant	Range Min: \$25.11	Range Max: \$38.82
Range 14	HR Generalist - Benefits, Wellness & PD	Range Min: \$25.11	Range Max: \$38.82
Range 14	Lead Carpenter/Cabinetmaker	Range Min: \$25.11	Range Max: \$38.82
Range 14	Locksmith	Range Min: \$25.11	Range Max: \$38.82
Range 14	NS Training & Compliance Specialist	Range Min: \$25.11	Range Max: \$38.82
Range 14	Student Support Community Liaison	Range Min: \$25.11	Range Max: \$38.82
Range 15	Transportation Fleet Technican	Range Min: \$25.81	Range Max: \$39.91
Range 16	Adult Ed Teaching Assistant	Range Min: \$26.54	Range Max: \$41.03
Range 16	Bldg Automation Systems Tech	Range Min: \$26.54	Range Max: \$41.03
Range 16	HVAC Mechanic	Range Min: \$26.54	Range Max: \$41.03
Range 17	American Sign Language Interpreter	Range Min: \$27.27	Range Max: \$42.16
Range 17	Athletic Trainer	Range Min: \$27.27	Range Max: \$42.16
Range 17	Journeyman Plumber	Range Min: \$27.27	Range Max: \$42.16
Range 17	Lead HVAC and Controls Mechanic	Range Min: \$27.27	Range Max: \$42.16
Range 17	Social Emotional Wellness Specialist	Range Min: \$27.27	Range Max: \$42.16
Range 18	Adult & Comm Ed H&W Life Coach	Range Min: \$27.99	Range Max: \$43.27
Range 18	Adult Ed Career Navigator	Range Min: \$27.99	Range Max: \$43.27
Range 18	Environmental & Life Safety System Spec.	Range Min: \$27.99	Range Max: \$43.27
Range 18	Registered Behavior Tech (RBT)	Range Min: \$27.99	Range Max: \$43.27
Range 18	Student Success Specialist	Range Min: \$27.99	Range Max: \$43.27
Range 19	Adult Ed Instructor	Range Min: \$28.72	Range Max: \$44.39
Range 19	Lead Registered Behavior Tech (RBT)	Range Min: \$28.72	Range Max: \$44.39
Range 20	Exec. Assistant to Superintendent	Range Min: \$29.43	Range Max: \$45.50
Range 20	ABA Program Specialist	Range Min: \$29.43	Range Max: \$45.50
Range 21	no positions	Range Min: \$30.15	Range Max: \$46.61
Range 22	no positions	Range Min: \$30.88	Range Max: \$47.74
Range 23	Behavior Analyst Intern	Range Min: \$31.62	Range Max: \$48.88

Range 24	Master Electrician	Range Min: \$32.38	Range Max: \$50.06
Range 24	Master Plumber	Range Min: \$32.38	Range Max: \$50.06
	Updated 03/06/2026		