

Pleasant Hill School District No. 1



March 9, 2026

Regular Board Meeting

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Exhibit 2526.113

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Commitment, Excellence, Community

**PLEASANT HILL SCHOOL DISTRICT NO. 1
REGULAR SCHOOL BOARD MEETING MINUTES**

**Monday, February 23, 2026; 7:00 p.m.; Pleasant Hill Community Center
Executive Session: ORS 192.660(2)(i) and 192.660(2)(d)**

1. CALL TO ORDER

Board Chair Drew Gottfried called the February 23, 2026 board meeting to order at 7:00 p.m. with the Pledge of Allegiance. Board members present were Vice Chair Rusty Rexius, Stephen Hammond, John Oldham and Jennifer Woodland. Others present were Superintendent Jim Crist, Special Education Director Whitney Connolly, Elementary School Principal Brenna Fairchild, High School Assistant Principal/Athletic Director Alan Stearns, Instructional Coach Stephan Lovdokken and Board Secretary Kimberly Silbernagel

Vice Chair Rexius read the mission statement.

2. CHANGES OR ADDITIONS TO THE AGENDA

Remove item 3.1 High School Student Representative Report

3. PRESENTATIONS

~~3.1 High School Student Representative Report~~

3.2 Classified Staff Appreciation Week Proclamation, March 2-6, 2026 (**Resolution 2526.106**)

Board Chair Gottfried read the proclamation. The Board thanks all classified staff for the important work they do in supporting students.

4. PUBLIC FORUM

There was no public comment.

5. ACTION ITEMS

5.1 Approve February 9, 2026 Board Meeting Minutes (**Exhibit 2526.107**)

John Oldham moved to approve 5.1 February 9, 2026 Board Meeting Minutes. The motion passed 4-0. Jennifer Woodland abstained.

Oldham – Yes Gottfried – Yes Woodland – Abstained Rexius – Yes Hammond – Yes

5.2 Approve Personnel Report (Resolution 2526.108)

Superintendent Crist explained the hiring protocol for a licensed administrator. Licensed administrators have a three-year probationary period that is renewed annually before they move to a contract employee.

Stephen Hammond moved to approve 5.2 Personnel Report. The motion passed 4-1.

Oldham – Yes Gottfried – Yes Woodland – No Rexius – Yes Hammond – Yes

6. REPORTS AND INFORMATION

6.1 STAR Data Presentation (Exhibit 2526.109)

Ms. Lovdokken reviewed the STAR assessment data from the most recent winter testing and compared it to the fall data. Ms. Lovdokken shared early literacy growth percentile, reading percent proficiency, reading growth percentile, mathematics percent proficiency and mathematics growth percentile from fall to winter testing across the elementary, middle and high school buildings.

6.2 PHES Scorecard (Exhibit 2526.110)

6.3 PHMS Scorecard (Exhibit 2526.111)

6.4 PHHS Scorecard (Exhibit 2526.112)

Ms. Fairchild and Mr. Stearns shared their winter scorecard with the Board. Mr. Salmond was unable to attend the meeting and Mr. Stearns presented the PHMS scorecard on his behalf. Each report presented the four pillars of the district's strategic objectives and how their building is progressing in each area. The four pillars are Academic Equity and Viable Curriculum, Student Well-Being & Emotional Support, Data Driven Decision Making and Future Ready. Their reports compared fall and winter data. The final report of the 2025-26 school year will be given at the June 15, 2026 board meeting.

7. BOARD COMMUNICATION

7.1 Calendar of Events

Superintendent Crist reviewed the calendar of events happening around the district.

8. OTHER BUSINESS

Director Hammond shared about the band trip to the Surrey Schools Jazz Festival in Surry, British Columbia. The students had a great time and learned a lot. They had the opportunity to perform and were given a standing ovation. Pleasant Hill was the only school at the festival from the United States.

9. RECESS REGULAR MEETING TO EXECUTIVE SESSION – 8:17 p.m.

ORS 192.660(2)(i) – To Review and Evaluate the Performance of the Superintendent.

ORS 192.660(2)(d) – To Conduct Deliberations with Persons Designated to Carry on Labor Negotiations.

10. RECONVENE REGULAR MEETING – 9:13 p.m.

11. NEXT MEETING

- Regular Board Meeting – March 9, 2026; 7:00 p.m.; Pleasant Hill Community Center
- Regular Board Meeting – March 23, 2026 – CANCELED

12. ADJOURNMENT – 9:13 p.m.

Signed: _____, this _____ day of _____, 2026
Drew Gottfried, Board Chair

**Pleasant Hill School District
Student Enrollment - Comparison 2024-25 to 2025-26**



September		October		November		December		January	
25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
955	961	958	948	955	944	970	942	963	935

	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
KG	61	58	62	57	61	59	63	58	63	58
1	61	59	62	60	60	60	62	60	60	60
2	69	70	70	70	70	70	71	69	70	69
3	72	77	72	77	72	77	73	77	74	75
4	77	72	77	72	75	72	77	72	75	72
5	71	82	72	83	72	83	73	83	73	83
6	86	84	86	82	86	80	87	80	88	80
7	80	77	81	76	81	75	82	75	82	74
8	77	71	76	72	76	73	78	73	76	72
9	85	75	85	72	86	71	86	71	85	71
10	79	81	78	76	79	75	80	75	80	74
11	69	78	69	75	69	75	69	75	69	73
12	68	77	68	76	68	74	69	74	68	74

February		March		April		May		June	
25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
958	938	0	931	0	937	0	933	0	931

	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
KG	63	58		58		58		59		59
1	60	60		60		60		60		60
2	70	69		68		68		68		68
3	75	76		76		76		75		75
4	75	72		72		72		72		72
5	73	83		84		83		83		83
6	86	79		78		78		77		77
7	81	75		73		74		74		74
8	75	71		70		71		69		69
9	86	72		71		74		73		73
10	81	74		73		73		73		71
11	67	75		74		76		76		76
12	66	74		74		74		74		74

Date: March 9, 2026
Resolution: 2526.115

Personnel Action

Relevant Data:

Each month the Board of Directors is asked to approve personnel action involving licensed employees. Tonight the Board is being asked to approve the attached licensed renewals and resignations. If the Board of Directors would like to discuss any of these recommendations in executive session, in accordance with ORS 192.660(2)(f) Exempt Public Records, the employee should be identified by the number and it will be withdrawn pending further instruction from the Board.

Recommendation:

It is recommended that the Board of Directors approve the personnel action for licensed employees as reflected in this resolution and any addendum presented along with this resolution. Categories include:

- Licensed Renewals
- Licensed Resignations

Submitted and Recommended By:

Jim Crist
Superintendent

**BOARD RESOLUTION FOR
CONTRACT ADMINISTRATOR EXTENSIONS**

WHEREAS, state law provides that administrators will be employed pursuant to three-year employment contracts; and

WHEREAS, the Superintendent has made a recommendation on each of the below listed administrators; and

WHEREAS, any new employment contract that extends the administrators' employment for a new term shall replace any prior contracts;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Pleasant Hill School District No. 1, Lane County, Oregon, pursuant to ORS 342.845 the following administrators shall be issued individual employment contracts for the 2026-27, 2027-28 and 2028-29 school years and contracts for administrators on probationary status shall be renewed for the 2026-27 school year:

Administrators

Three-Year Contracts

Connolly, Whitney	Permanent extended
Salmond, Caleb	Permanent extended

One-Year Contracts

	2025-26	2026-27
Fairchild, Brenna	Probationary 2 to	Probationary 3

One-Year Contracts

	2025-26	2026-27
Stearns, Alan	Probationary 1 to	Probationary 2

Resignation

Reiersgaard, Chris

Signed this 9th day of March, 2026. Attest: _____
Drew Gottfried, Board Chair

BOARD RESOLUTION FOR CONTRACT TEACHER EXTENSIONS

WHEREAS, state law provides that teachers will be employed pursuant to two-year employment contracts; and

WHEREAS, the Superintendent has made a recommendation on each of the below listed teachers; and

WHEREAS, any new employment contract that extends the teachers' employment for a new term shall replace any prior contracts;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Pleasant Hill School District No. 1, Lane County, Oregon, that the following teachers shall be issued individual employment contracts for the 2026-27 and 2027-28 school years pursuant to ORS 342.895. In addition, contracts for the following teachers on probationary status shall be renewed for the 2026-27 school year pursuant to ORS 342.835:

Teachers

Two-Year Contracts

Apker, Sarah	Permanent extended	Neill, Joe	Permanent extended
Black, Stephanie	Permanent extended	Olson, Michelle	Permanent extended
Bofto, Nathan	Permanent extended	Pritiken, Timothy	Permanent extended
Bonaventure, Marietta	Permanent extended	Quinones, Brooke	Permanent extended
Bond, Dalton	Permanent extended	Raade, Sophia	Permanent extended
Craig, Darci	Permanent extended	Raschio, Meggan	Permanent extended
Croucher, Naomi	Permanent extended	Reinking, Carrie	Permanent extended
Devish, Alexa	Permanent extended	Sanders, Kimberly	Permanent extended
Dow, Fyona	Permanent extended	Shaddon, Nicola	Permanent extended
Dube, Philip	Permanent extended	Smead, Kevin	Permanent extended
DuChateau, Heidi	Permanent extended	Smith, Emily	Permanent extended
Durfee, Tracy	Permanent extended	Smythe, Rachelle	Permanent extended
Fisher, Jennifer	Permanent extended	Sprague, Heather	Permanent extended
Flood, Jessica	Permanent extended	Strong, Ryan	Permanent extended
Goble, Jessi	Permanent extended	Tendick, Zac	Permanent extended
Grassman, Todd	Permanent extended	Thomas, Kay Lynn	Permanent extended
Griffiths, Lori	Permanent extended	Watne, Brandi	Permanent extended
Holladay, Aaron	Permanent extended	White, Angela	Permanent extended
Howell, Mali	Permanent extended	Wisniewski, Jada	Permanent extended
Huff, Deedra	Permanent extended	Yates, Angie	Permanent extended
Jampolsky, Jessica	Permanent extended	Young, Kaitlyn	Permanent extended
Mason, Kayla	Permanent extended		
McCool, Beth	Permanent extended		
Messersmith, Alyson	Permanent extended		
Moch, Amanda	Permanent extended		

Two-Year Contracts

	2025-26	2026-27
Anderson, Clarrissa	Probationary 3 to	Permanent extended
Casarez, Laken	Probationary 2* to	Permanent extended
Griffith, Paul	Probationary 2* to	Permanent extended
Vough, Christy	Probationary 3 to	Permanent extended

One-Year Contracts

	2025-26	2026-27
Dixon, Ryan	Probationary 2 to	Probationary 3
Heater, Nicholas	Probationary 2 to	Probationary 3
McCauley, Makayla	Probationary 2 to	Probationary 3

One-Year Contracts

	2025-26	2026-27
Durham, MacKenzie	Probationary 1* to	Probationary 2
Lovdokken, Stephanie	Probationary 1* to	Probationary 2
NesSmith, Rhianna	Probationary 1* to	Probationary 2

Resignations

Gray, Jay
 Meitzen, Tim
 Smith, Steve
 Wilson, Caleb

Temporary Contract – Ends 06/11/2026

Cockman, Christopher
 Williams, Leah

* Successfully completed 3-yr probationary period at previous school district, only required to complete 2-yr period to move to contract status (HB 2900 eff. 01/01/2026)

Signed this 9th day of March, 2026. Attest: _____
 Drew Gottfried, Board Chair

NO	NAME OR EMPLOYEE ID	CURRENT STATUS	FTE	EFFECTIVE DATE	NOTES
	NEW HIRES				
	RESIGNATIONS				
1	101922	CONTRACT	1.0	6/11/2026	
2	101014	CONTRACT	0.17	6/11/2026	
	RETIREMENTS				

Date: March 9, 2026
Resolution: 2526.116
2026–27 Academic Calendar

Relevant Data:

Key Points About the 2026–27 Academic Calendar

This proposed calendar meets the Collective Bargaining Agreement requirements for both associations and the Oregon Department of Education minimum instructional hour requirements, while also aligning professional development needs with community considerations regarding holidays and extended breaks.

Three calendar variations were provided to staff for review, comment, and vote on. All three variations:

- Include 175 student contact days, 32 early release days, and fulfill the requirements of both collective bargaining agreements.
- Calendars also include two float days for inclement weather on January 4 and February 15, 2027. Should one to four school days be missed for inclement weather, these float days may be utilized to meet minimum instructional hour requirements. Additional days may be added to the end of the school year if necessary due to emergency closures.

Each variation incorporated previous feedback regarding parent-teacher conference timing.

- Two variations placed conferences immediately prior to the end of first quarter grading.
- One variation placed conferences on Monday and Tuesday of Thanksgiving week, allowing time for grades to be completed prior to conferences.

Additionally, one variation included a teacher start structure that provided a non-contract day prior to the Labor Day weekend.

All other aspects of the calendars were structurally similar to the current year calendar.

Labor Day Consideration

In 2026, Labor Day falls on September 7. Beginning school after Labor Day results in the school year extending into the third week of June.

Starting school prior to Labor Day was considered. At last review, approximately four school districts in Lane County begin before Labor Day, with the majority beginning afterward. Pleasant Hill has previously explored an early start option and historically did not find it to be a viable long-term approach for our community.

For 2026–27:

- **First student day:** September 9, 2026
Last student day: June 16, 2027
- **Graduation:** June 11, 2027

Staff Feedback

- **Variation 3** received the most votes from both buildings. This variation placed conferences during Thanksgiving week.
- **Variation 2** received the second highest level of support and included a non-contract day for licensed staff prior to Labor Day weekend.

The calendar presented for approval this evening is a combination of Variation 2 and Variation 3, incorporating:

- Conferences during Thanksgiving week
- A staff start structure that includes a non-contract day prior to Labor Day

First Week of School

Pleasant Hill School District will maintain the staggered start structure:

- Grades 1–5, 6, and 9 will begin on September 9, 2026, to support transition to new school levels.
- Grades 7, 8, 10, 11, and 12 will begin on September 10, 2026.
- Kindergarten will follow a staggered schedule during the first week to support classroom development and student transition.

Recommendation:

It is recommended that the Board of Directors approve the 2026–27 Academic Calendar as presented.

Submitted and Recommended By:

Jim Crist
Superintendent



2026-2027 PLEASANT HILL SCHOOL DISTRICT #1 CALENDAR

Approved on XX/XX/XXXX

M	T	W	T	F
July 2026				
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

M	T	W	T	F
August 2026				
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September 2026				
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October 2026				
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November 2026				
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December 2026				
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January 2027				
				1
4*	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February 2027				
1	2	3	4	5
8	9	10	11	12
15*	16	17	18	19
22	23	24	25	26

March 2027				
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April 2027				
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May 2027				
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

June 2027				
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

IMPORTANT DATES

Aug 28: New Teachers Report

Aug 31-Sep 3: Teacher Work Days/In-service

Sep 4: Non Contract Day

Sep 7: **Holiday** (Labor Day) - No School

Sep 8: Teacher Work Day - No School

Sep 9: Start of 1st Quarter (Staggered K, Grades 1-5, 6th and 9th only)

Sep 10: All Grades Start

Sep 18 (D), 25 (T): Early Release - Teacher/Learning Teams

Oct 2 (B), 9 (T), 16 (B), 23 (T), 30 (D): Early Release - Teacher/Learning Teams

Nov 5: End of 1st Quarter (42 Days)

Nov 6: Teacher Grading Day - No School

Nov 9: Start of 2nd Quarter

Nov 11: **Holiday** (Veterans Day) - No School

Nov 13 (B), 20 (T): Early Release - Teacher/Learning Teams

Nov 23 & 24: Parent Conference - 1/2 Day School
(Conferences 12:00 p.m. - 8:00 p.m.)

Nov 25: Teacher Comp Day for Conferences - No School

Nov 26 & 27: **Holiday** (Thanksgiving) - No School

Dec 4 (B), 11 (D), 18 (T): Early Release - Teacher/Learning Teams

Dec 21-Jan 1: (Winter Break) - No School

Jan 4: Teacher Work Day - No School/Float Day for Emergency Closure

Jan 8 (B), 15 (D), 22 (T): Early Release - Teacher/Learning Teams

Jan 18: **Holiday** (MLK, Jr. Day) - No School

Jan 28: End of 2nd Quarter (43 Days)

Jan 29: Teacher Grading Day - No School

Feb 1: Start of 3rd Quarter

Feb 5 (B), 12 (T), 19 (D), 26 (T): Early Release - Teacher/Learning Teams

Feb 15: Non-Contract Day (Presidents' Day) - No School/Float Day for Emergency Closure

Mar 5 (B), 12 (D), 19 (T): Early Release - Teaching/Learning Teams

Mar 22-26: Spring Break - No School

Apr 2 (B), 16 (T), 23 (B), 30 (T): Early Release - Teaching/Learning Teams

Apr 8: End of 3rd Quarter (43 Days)

Apr 9: Teacher Work Day/Grading - No School

Apr 12: Start of 4th Quarter / Returning Student Registration Opens

May 7 (D), 14 (T), 21 (B), 28 (T): Early Release - Teaching/Learning Teams

May 31: **Holiday** (Memorial Day) - No School

Jun 4 (B), 11 (T): Early Release - Teaching/Learning Teams

Jun 11: High School Graduation

Jun 16: End of 4th Quarter (47 Days)

Jun 16: Returning Student Registration Closes

Jun 17: Teacher Grading Day- No School

Student Contact Days = 175 / Teacher Days = 191 (5 Paid Holidays) / Early Release Days = 32 (D=7, B=11, T=14)

Green = New teachers report 8/28, returning teachers 8/31

Yellow = No School

Blue = Friday Release Time: Elem 1:25 pm, HS 1:35 pm
No Friday Release if late start

Red = Parent-Teacher Conferences

Gray = 1st day of the nine weeks

*Please Note: There are two float days for emergency closure built into the calendar on January 4 and February 15. Barring any additional days that may be needed in June then the last day for students would be June 16.

Board Statement on Superintendent Evaluation

The board of directors of the Pleasant Hill school district has completed the annual evaluation of Superintendent Jim Crist for the 2025-2026 school year. All five board members have served on the board during the school year and have been able to observe and be a part of the successes achieved this year.

The evaluation focused on two parts, eight professional standards and the 3 board/superintendent goals established at the beginning of the year. Those 3 goals are as follows:

1. Staff Engagement
2. Instructional System & Student Achievement
3. Communication & Community Relations

Regarding the eight professional standards, we have determined that Mr. Crist's performance fell in two categories this year, Accomplished Performance and Effective Performance. Below are our ratings:

Accomplished Performance

- Visionary District Leadership
- Inclusive District Culture
- Culturally Responsive Instructional Leadership and Improvement
- Effective Financial Management

Effective Performance

- Ethics and Professional Norms
- Communication and Community Relations
- Effective Organizational Management
- Policy, Governance and Advocacy

The board believes Mr. Crist has found a meaningful assessment tool the district can use moving forward to more accurately measure student progress and achievement. We are very excited to see the initial data from the STAR roll-out and are looking forward to regular updates and future action based on the results. Mr. Crist continues to focus on professional development for district staff, ensuring they have the necessary support and tools to meet the needs of our students. He has also done well prioritizing district facility needs and upgrades without negatively impacting future budgets. Finally, Mr. Crist has been able to resolve tense and difficult situations with a measured and pragmatic approach that, while making sure the district's interests are protected, also serves the best interests of our students, staff and community.

The board looks forward to continuing its partnership with Mr. Crist to achieve the goals listed above to create a unified learning environment where both staff and students can thrive.