



## POSITION POSTING MATHEMATICS TEACHER

2026 - 2027 School Year

### OUR SCHOOL

The Governor's Academy, the oldest boarding school in New England, inspires and engages inquisitive students in grades 9 through 12. Our 456-acre campus is located thirty miles north of Boston and five miles south of Newburyport, a classic New England coastal town. Gova has approximately 400 students and 200 employees.

Gova faculty and staff are committed to creating and cultivating an intentionally diverse and inclusive community that allows students to learn from each other's unique backgrounds and experiences, discover their passions, find and use their distinctive voices, and achieve academic and co-curricular excellence. We welcome applications from candidates of all backgrounds.

Adults in our community are professionals who appreciate individuality, collaboration, and service to others— all so that we can go far together.

### POSITION SUMMARY

This full-time, exempt Mathematics teaching position will have ongoing contact with and direct responsibility for the academic and social life of students on campus (*in loco parentis*) and will involve specific responsibilities, including coaching or other afternoon program involvement, residential life duty, and student advising. With Teaching Faculty status comes the expectation of total involvement in the lives of students on campus. Campus housing may or may not be available.

### POSITION RESPONSIBILITIES

- Teaching:
  - 4 sections of Mathematics: Algebra, Geometry, Advanced Algebra, and our upper-level courses such as AP Calculus, Advanced Statistics, Computer Science, Linear Algebra, or Multivariable Calculus
- Afternoon Program:
  - 2 seasons of coaching or equivalent
- Residential Life Program:
  - Dorm parenting or equivalent
- Student Life:
  - Advisor after one year
  - Weekend duties
  - Must show a demonstrated interest in social justice, equity, diversity and inclusion work and have experience creating equitable, inclusive, and anti-racist spaces in their teaching.

### QUALIFICATIONS

B.A. in Mathematics, M.A. preferred; teaching experience preferred; experience in coaching and/or playing interscholastic athletics preferred; must be able to work collegially; must be committed to working in a diverse community and have the ability to communicate effectively with diverse populations; must enjoy working with young people in a boarding school environment; must hold a valid driver's license; successful completion of a CORI/SORI and fingerprinting check.

## **SALARY RANGE**

\$50,000 - \$70,000 annually. Please note that the quoted salary range is not a guarantee of the final salary offer. Variables include years of work experience, industry-specific experience, education level, etc.

To apply for the Mathematics Teacher position, please click [here](#).

## **STATEMENT OF SCHOOL VALUES**

As an educational community, the Academy has an administration, a faculty, and a student body committed to learning. We pursue this commitment in a dynamic environment that fosters lifelong intellectual independence, responsibility, teamwork, service, and respect for others. We are committed to creating and maintaining a diverse and inclusive community that is physically and emotionally healthy. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at the Academy are based on merit, qualifications, and skills.

The Academy is committed to a policy of non-discrimination for all employees and qualified applicants and strives to promote equity in all areas of employment. The Academy is committed to ensuring that employment decisions are made without regard to race (including traits historically associated with race, such as protective hairstyles), color, sex, pregnancy, childbirth or related medical conditions, age, religion, national origin, ancestry, sexual orientation, gender identity, physical or mental disability, veteran status, military service, application for military service, genetic information, or any other characteristic protected by applicable law ("Protected Characteristics"). The Academy will make reasonable accommodations for qualified individuals with known disabilities, in accordance with applicable law.

This commitment is evident in all aspects of our employment practices and policies, including recruiting, hiring, selection, job assignment, promotion, compensation, discipline, termination, and access to benefits and training.

Any employees or qualified applicants with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Human Resources Office. Employees can raise concerns and make reports without fear of reprisal. Retaliation against an individual for making a good faith report of discrimination is unlawful and is strictly prohibited by the Academy. Anyone found to be engaging in any type of unlawful discrimination or retaliation in violation of this policy will be subject to disciplinary action, up to and including termination of employment.

March 2026