



PUBLIC NOTICE OF MEETING

**Clintondale Board of Education
Regular Board Meeting at 6:30 p.m.**

Mr. Jared Maynard, President

March 9, 2026

Individuals with disabilities who require auxiliary aids or services to participate in the meeting must notify the District by contacting Alexandra Hichel, Director of Communications, by one of the following methods: U.S. mail 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email: hichela@clintondaleschools.net or call 586-791-6300, extension 3055, at least one week prior to the scheduled meeting or call as soon as possible.

Proposed minutes of the above meetings will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the approved minutes will be available for public inspection at the same location and on the District Board of Education webpage. Copies of the minutes shall also be available at a reasonable estimated cost.

This notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English proficiency, handicap, or disability, height or weight, in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Mr. Andrew Lewis, Title IX, 35100 Little Mack Clinton Township, MI (586) 791-6300, Mrs. Dawn Sanchez, Section 504, 35100 Little Mack, Clinton Township, MI (586) 791-6300, and Mr. Kenneth Janczarek, Title II, The Age Act, Title VI, 35100 Little Mack, Clinton Township, MI (586) 791-6300.



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

March 9, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER

Meeting began at: _____

PLEDGE OF ALLEGIANCE

ROLL CALL

ALSO IN ATTENDANCE

APPROVAL OF THE MINUTES

APPROVAL OF BILLS

PRESENTATIONS - None

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

CONSENT ITEMS - #1-5

1. **Correspondence**
2. **Career Option Leave**
3. **Career Option Leave**
4. **Instructional Assistant**
5. **Teacher**

NON-CONSENT ITEMS - #1-23

1. **Closed Session**
2. **Middle School Renovations - Award Bid**
3. **Middle School Renovations - Award Bid**
4. **Resignation**
5. **Resignation**
6. **Resignation**
7. **Resignation**
8. **Resignation**

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9. **Student Progression Policy**
10. **Universal FAFSA Policy and Waiver Form**
11. **Board Policy 3209 - Debit/Credit Cards**
12. **Board Policy 2305B - Employee Reimbursement and Travel Expenses**
13. **Hiring Protocols**
14. **Conference Travel**
15. **Conference Travel**
16. **Conference Travel**
17. **Conference Travel**
18. **Conference Travel**
19. **Conference**
20. **I-Campus Coordinator**
21. **CTE/Innovation Director**
22. **Closed Session**
23. **Closed Session**

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

ADJOURNMENT



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

March 9, 2026, Regular Board Meeting 6:30 p.m.

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CALL MEETING TO ORDER

Meeting began at: _____

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Lisa Valerio-Nowc
Barry Powers	Ava McDowell
Kurt Wilson, Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

AGENDA - The Superintendent recommends that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES - The Superintendent recommends the Board approve the:

- February 9, 2026 Regular Board Meeting Minutes
- February 18, 2026 Special Board Meeting Minutes
- March 2, 2026 Policy Meeting Minutes
- March 4, 2026 Personnel Meeting Minutes

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS - The Superintendent recommends that the Board approve the payroll and benefits for Clintondale Community Schools employees ending February 27, 2026.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

The Superintendent recommends that the Board approve the bills ending February 27, 2026.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

PRESENTATIONS - None

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

CONSENT ITEMS - #1-5

1. **Correspondence**- The Superintendent recommends that the Board accept and receive the correspondence.
 - Jamie Lampasona
 - Joseph Arment
 - David Schindler
 - Bernie Penick
 - Michelle Pachla
 - Morgan Carolan
 - Terrance Perkins

2. **Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve a Career Option Leave for **Jamie Lampasona**, Behavior Coach, effective immediately through June 30, 2026.

Note: This is a provision of the CEA contract. Mrs. Lampasona is now the Principal at McGlennen Elementary School.

3. **Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve a Career Option Leave for **Joseph Arment**, Security Guard, effective immediately through June 11, 2026.

Note: This is a provision of the AFSCME contract. Mr. Arment will take a long-term substitute position (math) at the Secondary Campus.

4. **Instructional Assistant** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Brandon Fuhrman** as an Instructional Assistant, effective March 10, 2026, contingent upon approved records check, fingerprints, and physical.

Note: The rate of pay is \$20.01 per hour, (Step 3 of the Instructional Assistant salary schedule).

5. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Mary Burrus** as an Elementary Teacher, effective March 10, 2026. Mrs. Burrus worked for the district in the 2023-24 and 2024-25 school years.

Note: The rate of pay is \$92,759.00 prorated to the number of days worked in the 2025-2026 school year (Step 15 of the MA salary schedule).

**Board members may isolate any item.*

Motion by _____ Support by _____ Y _____ N _____ Ab _____

NON-CONSENT ITEMS - #1-23

1. **Closed Session** - It is recommended by the Superintendent and the Director of Human Resources that the Board enter into Closed Session per Section 8 1(e) of the Open Meetings Act to discuss pending litigation.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

2. **Middle School Renovations - Award Bid** - It is recommended by the Superintendent and the Supervisor of Operations that the Board award the bid for Middle School Renovations to Spartan Construction Group in the amount of \$266,000.00.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

3. **Middle School Renovations - Award Bid** - It is recommended by the Superintendent and the Supervisor of Operations that the Board award the bid for the Middle School gym floor to Kuhn Specialty Flooring in the amount of \$176,900.00.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

4. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **David Schindler**, Secondary Teacher, effective at the end of the day February 27, 2026.

Note: Mr. Schindler has worked for the district for 30 years.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

5. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Bernie Penick**, Elementary Math Coach, effective June 30, 2026.

Note: Mrs. Penick has worked for the district for 25 years.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

6. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Michelle Pachla**, Elementary Math Coach, effective June 30, 2026.

Note: Mrs. Pachla has worked for the district for 21 years.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

7. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Morgan Carolan**, Elementary Teacher, effective at the end of the effective March 6, 2026.

Note: Ms. Carolan has worked for the district for 1.75 years.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

8. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Terrance Perkins**, Technology Specialist, effective at the end of the day February 13, 2026.

Note: Mr. Perkins has worked for the district for 2 years.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

9. **Student Progression Policy** - It is recommended by the Superintendent and the Secondary Campus Principal that the Board approve the Student Credit Progression Outline (SCPO) to be implemented at the beginning of the 2026-27 school year.

Note: This policy was reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

10. **Universal FAFSA Policy and Waiver Form** - It is recommended by the Superintendent and the Secondary Campus Principal that the Board approve the Universal FAFSA Policy and Waiver Form to be implemented immediately.

Note: This policy and waiver were reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

11. **Board Policy 3209 - Debit/Credit Cards** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve the revisions to Policy 3209 Debit/Credit Cards.

Note: This policy was reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

12. **Board Policy 2305B - Employee Reimbursement and Travel Expenses** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve Policy 2305B Employee Reimbursement and Travel Expenses.

Note: This policy and waiver were reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

13. **Hiring Protocols** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the Hiring Protocols to include Job Postings, Interview Team Composition, and Interview Selection Teams.

Note: The purpose of the proposed hiring protocols is to serve as a guide for the number of interview rounds to be conducted depending on the vacancy and composition of the interview teams.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

14. **Conference Travel** - It is recommended by the Superintendent and the Director of Special Education that the Board approve the attendance of Kevin Knoblock, Director of Special Education, to the Michigan Association of State and Federal Program Specialists (MASFPS) Spring Learning Institute in Lansing on April 23rd and 24th, 2026.

Note: Total cost of travel, lodging and meals is \$876.45 and will be paid with Title II funds.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

15. **Conference Travel** - It is recommended by the Superintendent and the Chief Academic Officer that the Board approve the attendance of John Forlini, Jamie Lampasona, Rashida Shack, Genevieve Jones, Lisa-Marie Kehrer, Stephanie Krycian and Terry Martin, to the RTI at Work 2-day workshop in Grand Rapids, Michigan on April 27th and 28th, 2026.

Note: Total cost of travel, lodging and meals is \$10,715.60 and will be paid with Title II Funds.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

16. **Conference Travel** - It is recommended by the Superintendent and the Chief Academic Officer that the Board approve the attendance of Kevin Knoblock, Anna Hawkins, Jeremy Hawkins, Vicky Barbieri and Darah Reese, to the Yes We Can! An Unprecedented Opportunity to Improve Special Education Outcomes two-day workshop in Grand Rapids on April 29th and 30th, 2026.

Note: Total cost of travel, lodging and meals is \$9,434.00 and will be paid with Title II funds.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

17. **Conference Travel** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve the attendance of Kevin Taratuta to the MSBO Annual Conference & Exhibit Show two-day workshop in Grand Rapids on April 21st through 23rd, 2026.

Note: Total cost of travel, lodging and meals is \$1,858.50 and will be paid from the General Fund.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

18. **Conference Travel** - It is recommended by the Superintendent and the Director of Special Education that the Board approve the attendance of Kevin Knoblock, Director of Special Education, to the 2025 Michigan Association of Administrators of Special Education (MAASE) Summer Institute Conference in Traverse City on August 9th through 12th, 2026.

Note: Total cost of travel, lodging and meals is \$1,949.00 and will be paid with Title II funds.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

19. **Conference** - It is recommended by the Superintendent and the Board President that the Board approve the attendance of the entire Board of Education at the Michigan Association of School Boards (MASB) Governance Basics Workshop.

Note: Total cost of the workshop is \$859.06 and will be paid from the General Fund, and will occur at Clintondale Community Schools.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

20. **I-Campus Coordinator** - It is recommended by the Superintendent and the Board Personnel Committee that the Board approve adding the position of I-Campus Coordinator to the Central Office Administrator Agreement.

Note: The position will be posted upon approval of the Board of Education. The pay range is \$60,625 - \$75,710. There are 8 steps in this pay scale.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

21. **CTE/Innovation Director** - It is recommended by the Superintendent and the Board Personnel Committee that the Board approve adding the position of CTE/Innovation Director to the Central Office Administrator Agreement.

Note: The position will be posted upon approval of the Board of Education. The pay range is \$83,377 - \$118,706, depending on certifications and qualifications. There are 8 steps in this pay scale.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

22. **Closed Session** - It is recommended by the Superintendent and the Board President that the Board enter into Closed Session per Section 8 l(a) of the Open Meetings Act to discuss the Superintendent's evaluation.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

23. **Closed Session** - It is recommended by the Board President that the Board enter into Closed Session per Section 8 l(h) to discuss attorney-client privilege information.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT

Motion by: _____ Support by: _____ Time: _____



MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

February 9, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Present	Ava McDowell	Present
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

Superintendent Kenneth Janzarek	HR Director Lee Walmsley
Athletic Director Bob Walmsley	Secondary Campus Principal Dr. Daniel Berry
Chief Academic Officer Dr. Shauna Hemler	Rainbow Principal Dawn Sanchez
Communications Director Alexandra Hichel	Parker Principal Rashida Shack
Chief Financial Officer Kevin Taratuta	Special Education Director Kevin Knoblock
Secondary Campus Assistant Principal Maurice Woods	

Special Presentations

Clintondale Young People's Theater - Todd Swanboro
Parker Elementary student presentation
McGlennen Elementary student presentation
Rainbow Early Childhood Center student presentation

AGENDA - It is recommended by the Superintendent and the Board President that the Board approve the agenda as submitted or amended.

Motion by Barry Powers Support by Lisa Valerio-Nowc Y5 N 2 Ab 0

Trustee Kurt Wilson requested to add an agenda item.

Supported by Lisa Wilson

Point of order: Y 3 N 4 Ab 0

Motion to call the question Lisa Valerio-Nowc Support Jared Maynard Y 5 N 2 Ab 0

Motion to amend the agenda vote: Y 2 N 5 Ab 0

APPROVAL OF THE MINUTES - It is recommended by the Superintendent and the Board President that the Board approve the:

- December 15, 2025 Regular Board Meeting Minutes

Regular Meeting -- February 9, 2026

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- January 9, 2025 Curriculum Committee Minutes
- January 12, 2026 Regular Board Meeting Minutes

Motion by Lisa Valerio-Nowc Support by Jared Maynard Y 7 N 0 Ab 0

APPROVAL OF BILLS - It is recommended by the Superintendent and the Board President that the Board approve the payroll and benefits for Clintondale Community Schools employees ending January 16, 2026.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 5 N 0 Ab 2
Abstentions: Kurt Wilson, Sr., Lisa Wilson

It is recommended by the Superintendent and the Board President that the Board approve the bills ending January 16, 2026.

Motion by Lisa Valerio-Nowc Support by Barry Powers Y 7 N 0 Ab 0

It is recommended by the Superintendent and the Board President that the Board approve the payroll and benefits for Clintondale Community Schools employees ending January 30, 2026.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 5 N 0 Ab 2
Abstentions: Kurt Wilson, Sr., Lisa Wilson

It is recommended by the Superintendent and the Board President that the Board approve the bills ending January 30, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zoniti Y 7 N 0 Ab 0

CORRESPONDENCE - It is recommended by the Superintendent and the Board President that the Board accept and receive the correspondence.

- Nicole Hope

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

PRESENTATIONS

1. Secondary Campus Update - Dr. Daniel Berry
2. Special Education Update - Mr. Kevin Knoblock

SUPERINTENDENT'S REPORT

1. Parker Instructional Lab Classrooms - Student Engagement and Participation
2. Early Childhood Education - Teacher Cadet Program

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

5 Commenters

CONSENT ITEMS - None

NON-CONSENT ITEMS - #1-12

1. **Resource Room Teacher** - It is recommended by the Superintendent and the Director of Special Education that the Board approve **Dore Lunsford** as a Special Education Resource Room Teacher, effective February 2, 2026, contingent upon approved records check, fingerprints, and physical.

Note: The rate of pay is \$88,726.00 per year (Step 15 of the MA salary schedule) pro-rated to the number of days worked in the 2025-26 school year.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

2. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Nicole Hope**, McGlennen Elementary Teacher, effective January 30, 2026.

Note: Nicole Hope has worked for the district for 5 months.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

3. **Consulting Agreement** - It is recommended by the Superintendent that the Board approve the consulting agreement between **Brytespark Consulting, LLC**, and Clintondale Community Schools, effective January 26, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 5 N 0 Ab 2
Abstained: Ava McDowell, Kurt Wilson, Sr.

4. **2026-27 Schools of Choice** - It is recommended by the Superintendent that the Board approve the Schools of Choice enrollment window for the 2026-27 school year March 4, 2026 through September 11, 2026 for grades K-11.

Note: Schools of Choice is open to Macomb County residents, as well as students (Unlimited K-11) within other contiguous intermediate school districts.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

5. **Board Policy 3118 - Title IX and Forms** - It is recommended by the Superintendent and the Board Policy Committee that the Board approve Board Policy 3118 - Title IX Sexual Harassment and Forms F1 through F-13.

Note: This policy was updated October 13, 2025 to be consistent with the FBI's updated definition of "sexual assault".

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

6. **Board Policy 3115 - Non-Discrimination, Anti-Harassment, and Non-Retaliation and Forms** - It is recommended by the Superintendent and the Board Policy Committee that the Board approve Board Policy 3115 - Non-Discrimination, Anti-Harassment, and Non-Retaliation and Forms F2 - F6.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

Motion to call the question Jared Maynard Support: Lisa Valerio-Nowc Y 7 N 0 Ab 0

7. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Deanna Kahler** as a GSRP Teacher, effective February 23, 2026, contingent upon approved records check, fingerprints, and physical.

Note: The rate of pay is \$52,692.00 per year, (Step 4 of the MA salary schedule) pro-rated to the number of days worked in the 2025-26 school year.

Motion by Lisa Valerio-Nowc Support by Barry Powers Y 7 N 0 Ab 0

8. **Principal** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Jamie Lampasona** as the McGlennen Elementary Principal, effective immediately.

Note: The rate of pay is \$108,045.00 per year, (Step 1 of the MA+30 salary schedule) pro-rated to the number of days worked in the 2025-26 school year. This position is part of the Administrative Contract. Jamie has worked for the District for 19.5 years as a teacher and most recently as the Parker Behavior Coach.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

9. **Assistant Principal** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Tommy Brooks** as the Parker Elementary Assistant Principal, effective February 11, 2026, contingent upon approved records check, fingerprints, and physical.

Note: The rate of pay is \$110,815.00 per year, (Step 5 of the MA+15 salary schedule) pro-rated to the number of days worked in the 2025-26 school year. This position is part of the Administrative Contract.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

10. **Closed Session** - The Superintendent and the Board President recommend that the Board enter into a Closed Session as authorized by Section 8(b) of the Michigan Open Meetings Act to discuss student discipline.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

11. **Closed Session** - The Superintendent and the Board President recommend that the Board enter into a Closed Session as authorized by Section 8(b) of the Michigan Open Meetings Act to discuss student discipline.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

12. **Closed Session** - The Superintendent and the Board President recommend that the Board enter into a Closed Session as authorized by Section 8(1)(c) of the Michigan Open Meetings Act to discuss CEA negotiations.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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4 Comments

Returned from closed session at 11:30 p.m.

10a. **Closed Session** - The Superintendent and the Board President recommend that the Board reinstate Student #1750019084.

Motion by Jared Maynard Support by Lisa Valerio-Nowc Y 7 N 0 Ab 0

11a. **Closed Session** - The Superintendent and the Board President recommend that the Board expel Student #1750018837 with no return.

Motion by Jared Maynard Support by Kurt Wilson, Sr. Y 6 N 1 Ab 0

12a. **Closed Session** - The board received an update on CEA negotiations.

ADJOURNMENT

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

Meeting adjourned at 11:33 p.m.



Submitted by: Ava McDowell
Secretary
Board of Education
Clintondale Community Schools



MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

February 18, 2026, Special Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Tardy	Ava McDowell	Present
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

AGENDA - It is recommended by the Superintendent and the Board President that the Board approve the agenda as submitted or amended.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 1 Ab 0

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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0 Comments

CONSENT ITEMS - None

NON-CONSENT ITEM - #1

1. **CEA Contract** - It is recommended by the Superintendent and the Board President that the Board approve the 2025-2028 CEA Contract.

Motion by Ava McDowell Support by Lisa Wilson Y 7 N 0 Ab 0

President Maynard ordered the Board into recess at 7:15 p.m.

Returned from recess at 8:05 p.m.

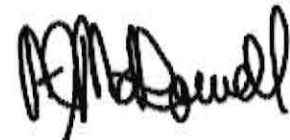
GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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1 Comment

ADJOURNMENT

Motion by Lisa Valerio-Nowe Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0 Time: 8:20 p.m.



Submitted by: Ava McDowell
Secretary
Board of Education
Clintondale Community Schools

Policy Committee Minutes March 2nd, 2026

Submitted By Jared Maynard

The Meeting was called to order at 5:01 p.m.

Members Present: L. Wilson, L. Nowc, J. Maynard, L. Walmsley, K. Janczarek

Guest: K. Taratuta

Items on the Agenda

1. Debit/Credits -3209- Taratuta
2. Mileage Reimbursements - Taratuta
3. Student Credit Progression – Berry/ Janczarek
4. FAFSA Graduation Requirement – Berry/Janczarek
5. Anti-Nepotism Policy – 4213- Maynard
6. Hiring Policy - Walmsley
7. School of Choice – 5305 Maynard

Debit/Credit Card Policy

The Meeting began with a discussion from Kevin Tartuta on the Debit/Credit Card Policy. Questions were asked by L. Nowc and L. Wilson. J. Maynard asked for a line on Section B to be added. The committee agreed. Full Policy Reported to the Board for March 9th Agenda for Approval.

Reimbursement and Travel Expenses

- Keven Tartuta presented the policy.
- J. Maynard spoke to adding the Check List to the policy.
- L. Nowc spoke to what happens when the submission is not correct
- L. Wilson suggested we have a time line for submittal
- Committee forwarded to the Full Board with the changes requested on March 9th.

Student Credit Progression Policy

- This policy is requested by Dr. Berry and the presentation to the committee was made by K. Janczarek.
- L. Wilson asked how the policy would be administered
- L. Nowc stated this supports students and keeps them on track to graduate.

Committee moved the policy to March 9th Full Board Meeting

FAFSA Graduation Requirement

- J. Maynard spoke briefly about the policy and the opt out and congratulated D. Berry and C. Carroll on receiving the grant and turned the discussion over to K. Janczarek.

- L. Wilson: What Prompted this by FAFSA – Ken Answered
- L. Nowc commented that the state is giving us money, where are they getting it from?

Committee asked Lee and Andrew to prep the policy for approval on March 9th full Board Meeting

Anti Nepotism Policy

- J. Maynard explained that we need more work and possible ways to accomplish and implement the policy.
- L. Wilson suggested that we have two policies and ask J. Maynard to work with Thrun.
- L. Nowc – We are all employees of the District
- L. Walmsley suggested a disclosure

Coming back to Policy Committee Meeting for Discussion

Hiring Policy

- Presented by L. Walmsley
- No questions on the Committee

Policy Moved to the March 9th Meeting

School of Choice

Presented by J. Maynard – Waiting on the legislature to pass or not pass legislation regarding this topic

Final Update – Items still outstanding FOIA

Next Meeting March 11th

Committee Adjourned at 6:08pm

Clintondale Community Schools Board of Education
Personnel Committee Meeting
March 4, 2026 5:00 PM

Minutes

Meeting called to order at 5:02 pm

Members Present: Lisa Valerio-Nowc, Jared Maynard, Kurt Wilson Sr.
Administrators: Ken Janczarek Lee Walmsley

Guest: Dr. Jay Blazius

1. Creation of new ICampus coordinator position was discussed.
 - a. Action item : LOA with the Union
 - b. Bring to the Board for approval of creating this new position on March 9, 2026
2. Andrew Lewis – Upgrade of Contract
 - a. Mr. Lewis' duties have been expanded.
 - b. Denied a raise last March.
 - c. Discussion included to offer a 3 year contract with wage steps increases.
 - d. Contract upgrade will be brought up at the next board meeting's agenda for approval.
3. Creation of Director of CTE/Innovation to expand and improve CTE programs.
 - a. The position will be brought to the board on March 9, 2026 for approval. At this time we have a consultant who is working on CTE.
4. Upgrade of Josiah Toma Contract
 - a. Josiah has done a phenomenal job since he has been here. He is doing the work of a director not a coordinator. Superintendent Janczarek recommended that we reclassify his job and begin Josiah on the first step of Director beginning July 1.
 - b. Will be brought up at board meeting on March 23 for approval.
5. CFO renewal - Kevin
 - a. Maynard expressed his opinion on the quality of work that Kevin has provided thus far.
 - b. Recommending that we go to the entire Board for approval to renew on March 23, 2024
6. Stipend/ Merit Pay for Secondary principal

- a. Committee discussed this at length. Turned down because contract does not allow for a stipend or merit pay.

7. Culinary Professional Contract

- a. Committee discussed the contract.
- b. Action item, contract needs to go to Tim and Brad for review
- c. Will be placed on March 23, 2026 board meeting agenda for approval.

8. Special Education Secretary - Extension of work year

- a. Request to change the secretary's contract from 45 to 52 weeks a year.
- b. Additional workload. Special needs of the department require the extra time to get work done.
- c. Unanimous agreement. Does not need to go to the Board for approval.

Meeting adjourned at 6:46 PM

Transaction Search - Company

Kenneth Janczarek

02/05/2026	02/04/2026	XXXX-XXXX-XXXX-4419	Sams Club.Com	379.64	X	!
02/06/2026	02/04/2026	XXXX-XXXX-XXXX-4419	Sams Club Renewal	110.00	X	!
02/09/2026	02/06/2026	XXXX-XXXX-XXXX-4419	Sams Club.Com	144.70	X	!
02/12/2026	02/11/2026	XXXX-XXXX-XXXX-4419	Sams Club.Com	465.36	X	!
02/16/2026	02/12/2026	XXXX-XXXX-XXXX-4419	Sams Club.Com	237.58	X	!
02/17/2026	02/16/2026	XXXX-XXXX-XXXX-4419	Openai Chatgpt Subscr	20.00	X	!
02/20/2026	02/19/2026	XXXX-XXXX-XXXX-4419	Sams Club.Com	369.84	X	!
02/25/2026	02/24/2026	XXXX-XXXX-XXXX-4419	Sams Club.Com	427.66	X	!
Debit Total USD				2,154.78		
Credit Total USD				0.00		
Total USD				2,154.78		

CCS PAYROLL AND BENEFITS

CHECK # VENDOR

126655 NATIONAL INSURANCE SERVICES
9389 STATE OF MICHIGAN
9396 MICHIGAN PUBLIC SCHOOLS RETIREMENT SERVICES
9407 FLAGSTAR BANK
9413 UNITED STATES TREASURY
9427 MICHIGAN PUBLIC SCHOOLS RETIREMENT SERVICES
9428 MICHIGAN PUBLIC SCHOOLS RETIREMENT SERVICES
9429 MICHIGAN CONFERERNC TEAMSTERS WELFARE FUND
9432 FLAGSTAR BANK
9435 UNITED STATES TREASURY
9439 STATE OF MICHIGAN

REASON

MARCH PREMIUM
STATE TAXES
RETIREMENT PLANS
DD & NET CHECKS 2/15 PAY
FEDERAL TAXES
RETIREMENT PLANS
UAAL RATE STABLIZATION
MARCH PREMIUM
DD & NET CHECKS 2/28 PAY
FEDERAL TAXES
STATE TAXES

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11 General Fund								
1317	2/15/26	07110	2652	DANIEL LOUGHMAN			25/26 UNIFORM ALLOWANCE	95.94
							* MANUAL CHECK TOTAL *	95.94
126592	2/09/26	08941	2768	ANTON ART CENTER			20 STUDENT ENTRIES ART SHOW	40.00
							COMPUTER CHECK TOTAL	40.00
126594	2/12/26	07500	1546	ADVANCE AUTO PARTS	86045335355775		SPRAY ADHESIVE (BOILERS)	49.30
							COMPUTER CHECK TOTAL	49.30
126595	2/12/26	07440	454010	ARCH ENVIRONMENTAL GROUP, INC.	2601130	260325	Stormwater Permit	1,815.00
							COMPUTER CHECK TOTAL	1,815.00
126596	2/12/26	09180	2596	BAKER TILLY MUNICIPAL ADVISORS	BT3480729		BOND DISCLOSURE SERVICES	900.00
							COMPUTER CHECK TOTAL	900.00
126597	2/12/26	08700	99500	CENTRAL MICHIGAN PAPER	596449-00	260293	District Paper	26,960.00
							COMPUTER CHECK TOTAL	26,960.00
126598	2/12/26	07002	353000	CINTAS CORP #721	4258114497	260047	Mop Rental	276.79
							COMPUTER CHECK TOTAL	276.79
126599	2/12/26	09160	114197	CLINTON TOWNSHIP TREASURER	15129		BOARD MEETING SECURITY	521.46
							COMPUTER CHECK TOTAL	521.46
126600	2/12/26	09190	635630	CLINTONDALE COMMUNITY THEATRE			THEATER CONTRACT W/REGINA	1,000.00
							COMPUTER CHECK TOTAL	1,000.00
126601	2/12/26	07285	161285	DIHYDRO SERVICES INC.	52060	260039	Water Treatment MCG	133.00
126601	2/12/26	07285	161285	DIHYDRO SERVICES INC.	52061		Water Treatment HS	528.00
126601	2/12/26	07285	161285	DIHYDRO SERVICES INC.	52062		Water Treatment PKR	147.00
							COMPUTER CHECK TOTAL	808.00
126602	2/12/26	08202	2282	DRIVERGENT INC	6448	260056	Transp. - Reg Ed In Dist	18,760.00
126602	2/12/26	08201	2282	DRIVERGENT INC	6449		Transp. - Sp. Ed.	5,362.00
126602	2/12/26	08201	2282	DRIVERGENT INC	6451		Transp. - Sp. Ed.	3,752.00
126602	2/12/26	00491	2282	DRIVERGENT INC	6451		Transp. - Coordinated	2,786.00
126602	2/12/26	08211	2282	DRIVERGENT INC	6454		Transp. - Reg Ed Out Dist	2,786.00
126602	2/12/26	09383	2282	DRIVERGENT INC	6455		Transportation - Latchkey	2,086.00
126602	2/12/26	08202	2282	DRIVERGENT INC	6456		Transp. - Reg Ed In Dist	420.00
126602	2/12/26	96665	2282	DRIVERGENT INC	6474		Transp. - Athletics	2,120.00
							COMPUTER CHECK TOTAL	38,072.00
126603	2/12/26	06160	661	DTE ENERGY COMPANY	90427086		QUARTERLY POLE RENTAL	86.96
							COMPUTER CHECK TOTAL	86.96
126604	2/12/26	06900	1683	GFL ENVIRONMENTAL USA INC	0071527956	260324	Waste Management	391.60
							COMPUTER CHECK TOTAL	391.60
126605	2/12/26	06450	229850	GORDON FOOD SERVICE, INC.	21026	260300	Dragon Cafe Food	310.89
126605	2/12/26	06450	229850	GORDON FOOD SERVICE, INC.	876270760		Dragon Cafe Food	45.26
126605	2/12/26	06450	229850	GORDON FOOD SERVICE, INC.	876270826		Dragon Cafe Food	20.77

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11 General Fund								
126605	2/12/26	06450	229850	GORDON FOOD SERVICE, INC.	876270897		Dragon Cafe Food *COMPUTER CHECK TOTAL*	52.98 429.90
126606	2/12/26	07500	232250	GRAINGER	9792130420	260317	HVAC (Adm Building)	349.46
126606	2/12/26	07500	232250	GRAINGER	9795759506		HVAC - District	394.40
126606	2/12/26	07500	232250	GRAINGER	9795759514		HVAC - District	67.39
126606	2/12/26	07500	232250	GRAINGER	9800431885		HVAC-DRAGON CAFE	262.56
126606	2/12/26	07500	232250	GRAINGER	9801825499		Rooftop HVAC Refrig	563.70
126606	2/12/26	07500	232250	GRAINGER	9801825507		CONTRACTOR BAGS	47.12
126606	2/12/26	07500	232250	GRAINGER	9801833980		CONTRACTOR BAGS	161.75
126606	2/12/26	07500	232250	GRAINGER	980183998		MAINTENANCE SUPPLIES *COMPUTER CHECK TOTAL*	135.71 1,982.09
126607	2/12/26	07500	2324	I & C MAGIC TOUCH INC	655573		OIL CHANGE-2020 FORD TRUCK *COMPUTER CHECK TOTAL*	38.95 38.95
126608	2/12/26	07000	1256	KSS ENTERPRISES	1737671-2	260302	Custodial Supplies	840.36
126608	2/12/26	07000	1256	KSS ENTERPRISES	1737710-2		Custodial Supplies	432.32
126608	2/12/26	07000	1256	KSS ENTERPRISES	1740257		Custodial Supplies	752.15
126608	2/12/26	07000	1256	KSS ENTERPRISES	1742145		Custodial Supplies *COMPUTER CHECK TOTAL*	733.24 2,758.07
126609	2/12/26	96643	2769	LAKESHORE CHEERLEADING			CHEER INVITATIONAL *COMPUTER CHECK TOTAL*	150.00 150.00
126610	2/12/26	09167	340100	MACOMB COUNTY TREASURER			PARCEL #161134126037 *COMPUTER CHECK TOTAL*	207.77 207.77
126611	2/12/26	08959	341045	MACOMB INTERMEDIATE SCHOOL DIS	121267		PSYCHOLOGIST SERVICES	7,443.45
126611	2/12/26	08940	341045	MACOMB INTERMEDIATE SCHOOL DIS	121449		W2 & 1099 PRINTING *COMPUTER CHECK TOTAL*	43.82 7,487.27
126612	2/12/26	07849	2117	MARCO TECHNOLOGIES, LLC	INV14860258	260000	Monthly Duo Subscrip *COMPUTER CHECK TOTAL*	36.00 36.00
126613	2/12/26	07785	1114	MECHANICAL SYSTEM SERVICES, LL	250903	260053	Boilers *COMPUTER CHECK TOTAL*	1,165.00 1,165.00
126614	2/12/26	07010	1046	NOVA ENVIRONMENTAL INC	18039	260319	On-site inspection	285.00
126614	2/12/26	07010	1046	NOVA ENVIRONMENTAL INC	18093		6-Month Surveillance	1,000.00
126614	2/12/26	07010	1046	NOVA ENVIRONMENTAL INC	18256		ON SITE INSPECTION MS *COMPUTER CHECK TOTAL*	243.00 1,528.00
126615	2/12/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716393534	260063	New Hire Phys KUNES/LUNS福德 *COMPUTER CHECK TOTAL*	366.00 366.00
126616	2/12/26	07220	635710	PETTY CASH-ADMINISTRATION			TABLE COVER CLEANING *COMPUTER CHECK TOTAL*	34.99 34.99
126617	2/12/26	08914	1158	PITNEY BOWES	1028904303		POSTAGE MACHINE INK *COMPUTER CHECK TOTAL*	265.58 265.58

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11 General Fund								
126619	2/12/26	09080	493300	SET SEG			POLICY EXPANSION	10,000.00
							COMPUTER CHECK TOTAL	10,000.00
126620	2/12/26	09010	494995	SHREDCORP	4399742	260059	District Shredding Serv	268.00
							COMPUTER CHECK TOTAL	268.00
126621	2/12/26	07221	507150	SPENCER OIL CO	010266-2603101	260052	Fuel	845.22
							COMPUTER CHECK TOTAL	845.22
126622	2/12/26	99973	2762	STAGES LEARNING	942850	260292	Aris Complete Package	6,530.25
							COMPUTER CHECK TOTAL	6,530.25
126623	2/12/26	96643	2319	STRIKERS BOWLING CENTER		260313	Bowling Regionals	306.00
							COMPUTER CHECK TOTAL	306.00
126624	2/12/26	07000	522540	SUPPLYDEN, INC.	607534-00	260327	Ice Melt	570.21
126624	2/12/26	07000	522540	SUPPLYDEN, INC.	607623-00		VACUUM BAGS	65.84
							COMPUTER CHECK TOTAL	636.05
126625	2/12/26	07220	542800	TERMINIX PROCESSING CENTER	90578830	260054	Pest Control MS	90.63
126625	2/12/26	07220	542800	TERMINIX PROCESSING CENTER	90578831		Pest Control PKR	65.98
126625	2/12/26	07220	542800	TERMINIX PROCESSING CENTER	90578832		Pest Control MCG	65.98
126625	2/12/26	07220	542800	TERMINIX PROCESSING CENTER	90578834		Pest Control RBW	65.98
							COMPUTER CHECK TOTAL	288.57
126626	2/12/26	99972	2766	THINK SOCIAL PUBLISHING INC	101768480	260318	Curriculum Guide	65.99
126626	2/12/26	99972	2766	THINK SOCIAL PUBLISHING INC	101768480		Let's Solve It!	59.99
126626	2/12/26	99972	2766	THINK SOCIAL PUBLISHING INC	101768480		Superflex Curriculum	81.99
126626	2/12/26	99972	2766	THINK SOCIAL PUBLISHING INC	101768480		Shipping	25.25
							COMPUTER CHECK TOTAL	233.22
126627	2/12/26	08900	531080	THRUN LAW FIRM, P.C.	310948		LEGAL FEES	12,438.90
126627	2/12/26	08900	531080	THRUN LAW FIRM, P.C.	310949		LEGAL FEES	11,447.35
126627	2/12/26	08900	531080	THRUN LAW FIRM, P.C.	310950		LEGAL FEES	1,185.50
126627	2/12/26	08900	531080	THRUN LAW FIRM, P.C.	310951		LEGAL FEES	105.00
							COMPUTER CHECK TOTAL	25,176.75
126628	2/12/26	07500	545865	UNITED AUTO PARTS	1019		WIPER BLADES	33.90
126628	2/12/26	07500	545865	UNITED AUTO PARTS	1048		MAINTENANCE SUPPLIES	134.08
126628	2/12/26	07500	545865	UNITED AUTO PARTS	1063		CREDIT MEMO	67.04
126628	2/12/26	07500	545865	UNITED AUTO PARTS	453		WASHER PUMP-DODGE TRUCK	34.00
126628	2/12/26	07500	545865	UNITED AUTO PARTS	606		TRACK BAR-DODGE TRUCK	189.99
126628	2/12/26	07500	545865	UNITED AUTO PARTS	810		SHOP SUPPLIES	208.29
							COMPUTER CHECK TOTAL	533.22
126629	2/12/26	96643	2770	WAYNE STATE UNIVERSITY	OMVOTE2026		CHEER-WARRIOR INVITE	150.00
							COMPUTER CHECK TOTAL	150.00
126630	2/13/26	40072	555	AFLAC			SUPPLEMENTAL INS 2/15 PAY	787.52
							COMPUTER CHECK TOTAL	787.52

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11 General Fund								
126631	2/13/26	40117	10900	MICHIGAN AFSCME COUNCIL 925			AFSCME DUE	918.90
							COMPUTER CHECK TOTAL	918.90
126632	2/13/26	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 2/15 PAY	455.00
							COMPUTER CHECK TOTAL	455.00
126633	2/13/26	40066	210600	MISDU			FRIEND OF THE COURT 2/15 PAY	902.75
							COMPUTER CHECK TOTAL	902.75
126634	2/13/26	40113	2664	TEAMSTERS LOCAL 214			ADMINISTRATORS UNION DUES	966.00
							COMPUTER CHECK TOTAL	966.00
126635	2/13/26	40070	2533	VELO LAW OFFICE			CASE NO 2405888GC 2/15 PAY	328.48
							COMPUTER CHECK TOTAL	328.48
126636	2/27/26	40080	2774	ARGENT INSTITUTIONAL TRUST CO	78067		2016 REFUNDING BOND	500.00
							COMPUTER CHECK TOTAL	500.00
126637	2/27/26	07500	2164	BLUE WATER INDUSTRIAL PRODUCTS	952493		HVAC SUPPLIES	171.96
							COMPUTER CHECK TOTAL	171.96
126638	2/27/26	07002	353000	CINTAS CORP #721	4260965548	260047	Mop Rental	276.79
							COMPUTER CHECK TOTAL	276.79
126639	2/27/26	09976	114197	CLINTON TOWNSHIP TREASURER	15136		BOARD MEETING SECURITY	263.55
							COMPUTER CHECK TOTAL	263.55
126640	2/27/26	07440	339900	DEPARTMENT OF ROADS	40144	260050	Salt	1,495.38
							COMPUTER CHECK TOTAL	1,495.38
126642	2/27/26	08202	2282	DRIVERGENT INC	6541	260056	Transp. - Reg Ed In Dist	24,120.00
126642	2/27/26	08201	2282	DRIVERGENT INC	6542		Transp. - Sp. Ed.	6,894.00
126642	2/27/26	08201	2282	DRIVERGENT INC	6544		Transp. - Sp. Ed.	4,824.00
126642	2/27/26	00491	2282	DRIVERGENT INC	6544		Transp. - Coordinated	3,582.00
126642	2/27/26	08211	2282	DRIVERGENT INC	6549		Transp. - Reg Ed Out Dist	3,582.00
126642	2/27/26	09383	2282	DRIVERGENT INC	6550		Transportation - Latchkey	2,682.00
126642	2/27/26	96665	2282	DRIVERGENT INC	6573		Transp. - Athletics	1,920.00
126642	2/27/26	08202	2282	DRIVERGENT INC	6631		REG ED/IN DISTRICT	21,440.00
126642	2/27/26	08201	2282	DRIVERGENT INC	6632		Transp. - Sp. Ed.	6,128.00
126642	2/27/26	08201	2282	DRIVERGENT INC	6634		Transp. - Sp. Ed.	4,288.00
126642	2/27/26	00491	2282	DRIVERGENT INC	6634		Transp. - Coordinated	3,184.00
126642	2/27/26	08211	2282	DRIVERGENT INC	6637		Transp. - Reg Ed Out Dist	3,184.00
126642	2/27/26	09383	2282	DRIVERGENT INC	6638		Transportation - Latchkey	2,384.00
126642	2/27/26	08211	2282	DRIVERGENT INC	6639		Transp. - Reg Ed Out Dist	480.00
126642	2/27/26	08202	2282	DRIVERGENT INC	6651		Transp. - Reg Ed In Dist	540.00
** COMPUTER VOID **								
126643	2/27/26	96665	2282	DRIVERGENT INC	6656	260056	Transp. - Athletics	3,080.00
							COMPUTER CHECK TOTAL	92,312.00
126644	2/27/26	08914	196880	FEDEX	917316265		BUSINESS OFFICE MAILING	18.03

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11 General Fund								
							COMPUTER CHECK TOTAL	18.03
126645	2/27/26	06450	229850	GORDON FOOD SERVICE, INC.	876270067	260300	Dragon Cafe Food	8.99
126645	2/27/26	06450	229850	GORDON FOOD SERVICE, INC.	876271222		Dragon Cafe Food	49.97
126645	2/27/26	06450	229850	GORDON FOOD SERVICE, INC.	876271780		Dragon Cafe Food	63.98
126645	2/27/26	06450	229850	GORDON FOOD SERVICE, INC.	876271883		Dragon Cafe Food	56.16
126645	2/27/26	06450	229850	GORDON FOOD SERVICE, INC.	9031039919		Dragon Cafe Food	135.03
							COMPUTER CHECK TOTAL	314.13
126646	2/27/26	07500	232250	GRAINGER	9810019050		HVAC	162.68
126646	2/27/26	07500	232250	GRAINGER	9810019068		HVAC BOILDER COILS	214.61
126646	2/27/26	07500	232250	GRAINGER	9812318070		HVAC	401.85
126646	2/27/26	07500	232250	GRAINGER	9813257657		Refrigerant	517.35
126646	2/27/26	07500	232250	GRAINGER	9813261287		RING TERMINALS 1/4 STUD	36.62
							COMPUTER CHECK TOTAL	1,333.11
126647	2/27/26	07500	234400	GREAT LAKES SECURITY HARDWARE	78172		MCKINNEY VENTO CABINET KEYS	15.60
							COMPUTER CHECK TOTAL	15.60
126649	2/27/26	07500	388700	INDEPENDENT TRUCK UPFITTERS	SI16135		RED PLOW PARTS	39.10
							COMPUTER CHECK TOTAL	39.10
126650	2/27/26	08959	341045	MACOMB INTERMEDIATE SCHOOL DIS	121528		PSYCHOLOGIST SERVICES	15,270.69
							COMPUTER CHECK TOTAL	15,270.69
126651	2/27/26	09167	2752	MANER COSTERISAN & ELLIS, PC	78699		CFO DUTIES	6,156.00
							COMPUTER CHECK TOTAL	6,156.00
126652	2/27/26	07785	1114	MECHANICAL SYSTEM SERVICES, LL	250769	260053	Boilers	5,080.56
126652	2/27/26	07785	1114	MECHANICAL SYSTEM SERVICES, LL	250902		Boilers	4,058.75
							COMPUTER CHECK TOTAL	9,139.31
126653	2/27/26	09120	356625	MESSA	260310087		MARCH PREMIUM	137,211.67
							COMPUTER CHECK TOTAL	137,211.67
126654	2/27/26	96640	366410	MICHIGAN SPORTS ASSIGNERS, INC	1144	260334	Basketball assigner fee	560.00
							COMPUTER CHECK TOTAL	560.00
126655	2/27/26	09105	395800	NATIONAL INSURANCE SERVICES	1754806		MARCH PREMIUM	5,753.04
							COMPUTER CHECK TOTAL	5,753.04
126656	2/27/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716404362	260063	New Hire Phys KAHLER	194.00
126656	2/27/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716417787		New Hire Physicals BROOKS	172.00
							COMPUTER CHECK TOTAL	366.00
126658	2/27/26	08914	1158	PITNEY BOWES	3322059023	260058	Monthly Postage Mach Leas	405.84
							COMPUTER CHECK TOTAL	405.84
126660	2/27/26	08959	2699	PROCARE THERAPY	21379418		SOCIAL WORKERS	5,873.60
126660	2/27/26	08959	2699	PROCARE THERAPY	21379836		SOCIAL WORKERS	8,873.60
126660	2/27/26	08959	2699	PROCARE THERAPY	21385643		SOCIAL WORKERS	5,880.00

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126660	2/27/26	08959	2699	PROCARE THERAPY	21391097		SOCIAL WORKERS *COMPUTER CHECK TOTAL*	3,532.80 24,160.00
126661	2/27/26	05760	209880	SCHOOL SPECIALITY, INC.	208136684187	260291	Teacher Supplies	20.40
126661	2/27/26	05760	209880	SCHOOL SPECIALITY, INC.	208136684187		Cushingberry	6.09
126661	2/27/26	05760	209880	SCHOOL SPECIALITY, INC.	208136684187		Cushingberry	6.09
126661	2/27/26	05760	209880	SCHOOL SPECIALITY, INC.	208136684187		Cushingberry	50.19
126661	2/27/26	05760	209880	SCHOOL SPECIALITY, INC.	208136684187		Cushingberry	43.86
126661	2/27/26	02070	209880	SCHOOL SPECIALITY, INC.	208136705200		art supplies	336.21
126661	2/27/26	04980	209880	SCHOOL SPECIALITY, INC.	208136757052		Supplies	10.60
126661	2/27/26	04980	209880	SCHOOL SPECIALITY, INC.	208136757052		Supplies *COMPUTER CHECK TOTAL*	172.20 645.64
126663	2/27/26	07500	545865	UNITED AUTO PARTS	1529		WIPER BLADES *COMPUTER CHECK TOTAL*	33.90 33.90
126664	2/27/26	07560	569525	WARREN PIPE AND SUPPLY CO.	947152		PLUMBLING SUPPLIES *COMPUTER CHECK TOTAL*	13.49 13.49
126665	2/27/26	07220	2002	EDGARD J GEIST III	20260209JG	260337	HVAC	722.50
126665	2/27/26	07220	2002	EDGARD J GEIST III	20260212JG		HVAC *COMPUTER CHECK TOTAL*	722.50 1,445.00
126666	2/27/26	40072	555	AFLAC			SUPPLEMENTAL INS 2/28 PAY *COMPUTER CHECK TOTAL*	787.52 787.52
126667	2/27/26	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 2/28 PAY *COMPUTER CHECK TOTAL*	455.00 455.00
126668	2/27/26	40066	210600	MISDU			FRIEND OF THE COURT 2/28 PAY *COMPUTER CHECK TOTAL*	877.00 877.00
126669	2/27/26	40070	2533	VELO LAW OFFICE			CASE 2405888GC 2/28 PAY *COMPUTER CHECK TOTAL*	328.48 328.48
997713	2/03/26	40000	419	AMAZON.COM	1CN6T3VVYNLN		ATHLETICS/SCHOOL STORE	322.20
997713	2/03/26	07849	419	AMAZON.COM	1CN6T3VVYNLN		TECHNOLOGY	67.04
997713	2/03/26	40000	419	AMAZON.COM	1RVF61C9XQ6H		HS YEARBOOKS - CAMERAS/SUPPLIE	1,104.68
997713	2/03/26	05790	419	AMAZON.COM	1VG7VWCPD9GY		Dance	143.96
997713	2/03/26	05790	419	AMAZON.COM	1WM141L7WNK1		Art Supplies	36.68
997713	2/03/26	05790	419	AMAZON.COM	1WM141L7WNK1		Art Supplies	108.60
997713	2/03/26	05790	419	AMAZON.COM	1WM141L7WNK1		Art Supplies	99.80
997713	2/03/26	02070	419	AMAZON.COM	1W6D39MN1RHW		Art Supplies	84.07
997713	2/03/26	02070	419	AMAZON.COM	1W6D39MN1RHW		REFUND	15.36
997713	2/03/26	05960	419	AMAZON.COM	1YMNVLV49DY		RS INK CARTRIDGES	68.89
997713	2/03/26	04240	419	AMAZON.COM	13DNMW1K3KWT		Teacher Supplies RBW	329.39
997713	2/03/26	07500	419	AMAZON.COM	17VPHWKT436J		MAINTENANCE-LED DRIVER * MANUAL CHECK TOTAL *	69.03 2,418.98
6416	2/17/26	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 2/15 PAY * MANUAL CHECK TOTAL *	20,389.23 20,389.23

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11 General Fund								
9388	2/02/26	06945	140075	DTE ENERGY			FH 910040544587 THRU 12/31 * MANUAL CHECK TOTAL *	31.80 31.80
9389	2/02/26	40122	515100	STATE OF MICHIGAN			STATE TAXES 1/30 PAY * MANUAL CHECK TOTAL *	17,764.52 17,764.52
9390	2/02/26	05601	2149	SUB TEACHER SOURCE	129652		HS SUBS	1,085.64
9390	2/02/26	07955	2149	SUB TEACHER SOURCE	129652		HS SS SUBS	1,085.64
9390	2/02/26	06205	2149	SUB TEACHER SOURCE	129656		PKR IA SUBS	761.60
9390	2/02/26	04431	2149	SUB TEACHER SOURCE	129656		PKR SUBS	435.20
9390	2/02/26	07957	2149	SUB TEACHER SOURCE	129658		MCG IA SUBS	978.02
9390	2/02/26	01980	2149	SUB TEACHER SOURCE	129658		MCG SUBS	217.60
9390	2/02/26	07945	2149	SUB TEACHER SOURCE	129707		MS SUB IA * MANUAL CHECK TOTAL *	652.80 5,216.50
9391	2/03/26	07500	104	HARBOR FREIGHT			MAINTENANCE SUPPLIES * MANUAL CHECK TOTAL *	210.91 210.91
9393	2/04/26	07849	1680	COMPLETE INTERACTIVE TECHNOLOG	8657920126	260057	Monthly CTap Leasing * MANUAL CHECK TOTAL *	870.00 870.00
9394	2/05/26	06950	523950	T-MOBILE			BUS OFF PHONE	34.77
9394	2/05/26	07340	523950	T-MOBILE			MAINTENANCE PHONE	104.31
9394	2/05/26	08592	523950	T-MOBILE			SUPT PHONE	34.77
9394	2/05/26	05720	523950	T-MOBILE			SECURITY PHONE	34.77
9394	2/05/26	05721	523950	T-MOBILE			TECHNOLOGY PHONE	34.77
9394	2/05/26	06950	523950	T-MOBILE			SQUARE TABLET * MANUAL CHECK TOTAL *	31.35 274.74
9395	2/05/26	07849	1680	COMPLETE INTERACTIVE TECHNOLOG	86641		CTAP LEASE SUPPORT * MANUAL CHECK TOTAL *	495.00 495.00
9396	2/05/26	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 1/30 PAY	125,437.45
9396	2/05/26	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 1/30 PAY	20,147.13
9396	2/05/26	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 1/30 PAY	50.00
9396	2/05/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 1/30 PAY	11,589.20
9396	2/05/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 1/30 PAY	5,043.51
9396	2/05/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 1/30 PAY	3,514.79
9396	2/05/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH 1/30 PAY * MANUAL CHECK TOTAL *	3,514.79 169,296.87
9397	2/05/26	07500	419	AMAZON.COM	1VG7VWCPCCG1		RBW-POLE WRAP * MANUAL CHECK TOTAL *	219.99 219.99
9398	2/06/26	07849	523950	T-MOBILE			HOT SPOTS * MANUAL CHECK TOTAL *	1,035.38 1,035.38
9399	2/06/26	08959	2756	COURTNEY ROSE LUCASSIAN	2		SPEECH SERVICES * MANUAL CHECK TOTAL *	6,900.00 6,900.00
9400	2/06/26	08959	2745	JAMIE BRACKINS	4		SPEECH SERVICES	7,200.00

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							* MANUAL CHECK TOTAL *	7,200.00
9401	2/06/26	06950	1758	TELNET WORLDWIDE, INC	IN139483	260060	District Phone Servives	409.14
							* MANUAL CHECK TOTAL *	409.14
9402	2/09/26	08914	437400	PITNEY BOWES RESERVE ACCOUNT			POSTAGE FOR ADMIN MACHINE	3,000.00
							* MANUAL CHECK TOTAL *	3,000.00
9403	2/10/26	04490	2149	SUB TEACHER SOURCE	129846		RBW SUBS	108.80
9403	2/10/26	05601	2149	SUB TEACHER SOURCE	129851		HS SUBS	1,357.05
9403	2/10/26	07955	2149	SUB TEACHER SOURCE	129851		HS SUB IA	217.60
9403	2/10/26	08066	2149	SUB TEACHER SOURCE	129855		PKR SUBS	652.80
9403	2/10/26	07957	2149	SUB TEACHER SOURCE	129856		MCG IA SUBS	652.80
9403	2/10/26	01980	2149	SUB TEACHER SOURCE	129856		MCG SUBS	435.20
9403	2/10/26	07945	2149	SUB TEACHER SOURCE	129905		MS SUB IA'S	761.60
							* MANUAL CHECK TOTAL *	4,185.85
9404	2/10/26	06945	140020	DTE ENERGY			FH 910001864388 THRU 1/16/26	412.01
							* MANUAL CHECK TOTAL *	412.01
9405	2/10/26	05370	153900	DTE ENERGY			MS 910040103673 THRU 1/19	9,573.77
9405	2/10/26	06160	153900	DTE ENERGY			HS 910040103673 THRU 1/19	9,573.78
							* MANUAL CHECK TOTAL *	19,147.55
9406	2/11/26	06140	944	CONSTELLATION	4511720		HS GAS THRU 1/31/26	12,067.03
9406	2/11/26	05350	944	CONSTELLATION	4511720		MS GAS THRU 1/31/26	12,067.02
9406	2/11/26	04280	944	CONSTELLATION	4511720		RBW GAS THRU 1/31/26	4,596.44
9406	2/11/26	02230	944	CONSTELLATION	4511720		MCG GAS THRU 1/31/26	2,933.19
9406	2/11/26	06920	944	CONSTELLATION	4511720		ADM GAS THRU 1/31/26	1,012.07
9406	2/11/26	04660	944	CONSTELLATION	4511720		PKR GAS THRU 1/31/26	4,098.55
							* MANUAL CHECK TOTAL *	36,774.30
9407	2/11/26	40004	624	FLAGSTAR BANK			DD & NET CHECKS 2/15 PAY	288,851.35
							* MANUAL CHECK TOTAL *	288,851.35
9408	2/12/26	40110	412	MICHIGAN SCHOOLS AND GOVERNMENT			CU DEPOSIT 2/15 PAY	32,732.59
							* MANUAL CHECK TOTAL *	32,732.59
9409	2/12/26	07731	2422	TEAM FINANCIAL GROUP INC	159868	260062	Lighting Project	11,445.00
							* MANUAL CHECK TOTAL *	11,445.00
9410	2/13/26	96645	2428	EDUSTAFF	2026021301-7		COACHES	3,087.12
9410	2/13/26	11204	2428	EDUSTAFF	2026021301-7		HS SUBS	367.66
9410	2/13/26	05602	2428	EDUSTAFF	2026021301-7		HS SUBS	355.80
9410	2/13/26	05601	2428	EDUSTAFF	2026021301-7		HS SUBS	3,303.01
9410	2/13/26	01984	2428	EDUSTAFF	2026021301-7		MCG SUBS	1,334.25
9410	2/13/26	01980	2428	EDUSTAFF	2026021301-7		MCG SUBS	3,771.48
9410	2/13/26	04861	2428	EDUSTAFF	2026021301-7		MS SUBS	2,905.70
9410	2/13/26	11206	2428	EDUSTAFF	2026021301-7		UNION BUS SUBS	889.50
9410	2/13/26	04432	2428	EDUSTAFF	2026021301-7		PKR SUBS	1,067.40
9410	2/13/26	04431	2428	EDUSTAFF	2026021301-7		PKR SUBS	1,334.25

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11 General Fund								
9410	2/13/26	04492	2428	EDUSTAFF	2026021301-7		RBW SUBS	88.95
9410	2/13/26	11208	2428	EDUSTAFF	2026021301-7		RBW IA SUBS	66.42
							* MANUAL CHECK TOTAL *	18,571.54
9411	2/13/26	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS	4,680.43
							* MANUAL CHECK TOTAL *	4,680.43
9412	2/13/26	06450	512550	STATE OF MICHIGAN			DRAGON CAPE SALES TAX-JAN 26	18.38
9412	2/13/26	06450	512550	STATE OF MICHIGAN			DISCOUNT	6.00-
							* MANUAL CHECK TOTAL *	12.38
9413	2/13/26	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 2/15 PAY	38,780.40
9413	2/13/26	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 2/15 PAY	36,117.11
9413	2/13/26	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 2/15 PAY	36,117.11
							* MANUAL CHECK TOTAL *	111,014.62
9415	2/17/26	07500	1638	MENARDS			O RINGS	21.23
							* MANUAL CHECK TOTAL *	21.23
9417	2/17/26	04490	2149	SUB TEACHER SOURCE	130050		RBW SUBS	217.60
9417	2/17/26	05601	2149	SUB TEACHER SOURCE	130055		HS SUBS	1,683.45
9417	2/17/26	06205	2149	SUB TEACHER SOURCE	130059		PKR SUB IA'S	435.20
9417	2/17/26	07945	2149	SUB TEACHER SOURCE	130108		MS SUB IA'S	870.40
							* MANUAL CHECK TOTAL *	3,206.65
9418	2/17/26	07849	1778	EGOLD FAX	12176454		DISTRICT FAXES	173.47
							* MANUAL CHECK TOTAL *	173.47
9419	2/17/26	08959	2757	DANIELLE BALAGHI			SPECIAL SERVICES	5,002.50
							* MANUAL CHECK TOTAL *	5,002.50
9420	2/17/26	06940	140020	DTE ENERGY			ADM 910001864107 THRU 1/23	741.68
9420	2/17/26	06945	140020	DTE ENERGY			FH 910001864248 THRU 1/23	421.96
9420	2/17/26	04680	140020	DTE ENERGY			PKR 910001864503 THRU 1/23	4,243.33
9420	2/17/26	02250	140020	DTE ENERGY			MCG 910001851773 THRU 1/23	2,100.47
9420	2/17/26	02250	140020	DTE ENERGY			FH 920026898623 THRU 1/23	42.67
							* MANUAL CHECK TOTAL *	7,550.11
9421	2/17/26	04300	140020	DTE ENERGY			RBW 910001851948 THRU 1/22	3,377.66
							* MANUAL CHECK TOTAL *	3,377.66
9422	2/18/26	09012	484	FLAGSTAR BANK			SERVICE CHARGE ASSESSED	309.48
							* MANUAL CHECK TOTAL *	309.48
9423	2/20/26	08959	2756	COURTNEY ROSE LUCASSIAN	3		SPEECH SERVICES	8,625.00
							* MANUAL CHECK TOTAL *	8,625.00
9425	2/20/26	40030	2265	EHIM	ADM00035617		ADMIN FEE	50.00
							* MANUAL CHECK TOTAL *	50.00
9426	2/23/26	07956	2149	SUB TEACHER SOURCE	130258		GSRP SUBS	1,196.80

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9426	2/23/26	04490	2149	SUB TEACHER SOURCE	130258		RBW SUBS	217.60
9426	2/23/26	05601	2149	SUB TEACHER SOURCE	130261		HS SUBS	1,465.85
9426	2/23/26	04431	2149	SUB TEACHER SOURCE	130265		PKR SUBS	217.60
9426	2/23/26	01980	2149	SUB TEACHER SOURCE	130269		MCG SUBS	108.80
9426	2/23/26	07957	2149	SUB TEACHER SOURCE	130269		MCG SUB IA'S	217.60
9426	2/23/26	07945	2149	SUB TEACHER SOURCE	130313		MS SUB IA'S	217.60
							* MANUAL CHECK TOTAL *	3,641.85
9427	2/23/26	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 2/15 PAY	123,345.42
9427	2/23/26	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 2/15 PAY	19,825.52
9427	2/23/26	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 2/15 PAY	50.00
9427	2/23/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 2/15 PAY	11,248.38
9427	2/23/26	40033	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 2/15 PAY	4,845.56
9427	2/23/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 2/15 PAY	3,336.05
9427	2/23/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH 2/15 PAY	3,336.05
							* MANUAL CHECK TOTAL *	165,986.98
9428	2/23/26	40151	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			UAAL RATE STABLIZATION	161,918.35
							* MANUAL CHECK TOTAL *	161,918.35
9429	2/25/26	09130	2693	MICHIGAN CONFERENCE OF TEAMSTE			MARCH PREMIUM	69,975.40
							* MANUAL CHECK TOTAL *	69,975.40
9430	2/25/26	06930	103625	CHARTER TWP. OF CLINTON WATER			ADM 295035100001 THRU 1/27	171.26
9430	2/25/26	05360	103625	CHARTER TWP. OF CLINTON WATER			MS 295035200000 THRU 1/27	681.34
9430	2/25/26	06150	103625	CHARTER TWP. OF CLINTON WATER			HS 295035200000 THRU 1/27	681.33
9430	2/25/26	06935	103625	CHARTER TWP. OF CLINTON WATER			FE 295035202000 THRU 1/27	445.50
9430	2/25/26	04670	103625	CHARTER TWP. OF CLINTON WATER			PKR 410522055000 THRU 1/27	536.94
9430	2/25/26	02240	103625	CHARTER TWP. OF CLINTON WATER			MCG 485021415000 THRU 1/27	492.02
9430	2/25/26	04290	103625	CHARTER TWP. OF CLINTON WATER			RBW 582033749000 THRU 1/27	671.70
							* MANUAL CHECK TOTAL *	3,680.09
9431	2/26/26	08959	2745	JAMIE BRACKINS	5		SPEECH SERVICES	9,000.00
							* MANUAL CHECK TOTAL *	9,000.00
9432	2/26/26	40004	624	FLAGSTAR BANK			DD & NET CHECKS 2/28 PAY	595,468.52
							* MANUAL CHECK TOTAL *	595,468.52
9433	2/26/26	40110	412	MICHIGAN SCHOOLS AND GOVERNMEN			CU DEPOSIT 2/28 PAY	61,012.24
							* MANUAL CHECK TOTAL *	61,012.24
9434	2/27/26	07560	324900	LOWES BUSINESS ACCOUNT		260045	Plumbing Maintenance	124.44
9434	2/27/26	07500	324900	LOWES BUSINESS ACCOUNT			MAINTENANCE SUPPLIES	1,583.59
9434	2/27/26	08700	324900	LOWES BUSINESS ACCOUNT			PRINT SHOP	127.79
9434	2/27/26	07560	324900	LOWES BUSINESS ACCOUNT			PLUMBING SUPPLIES	112.03
9434	2/27/26	07520	324900	LOWES BUSINESS ACCOUNT			ELECTRICAL SUPPLIES	75.36
							* MANUAL CHECK TOTAL *	2,023.21
9435	2/27/26	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 2/28 PAY	152,816.68
9435	2/27/26	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 2/28 PAY	77,582.50
9435	2/27/26	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 2/28 PAY	77,582.50

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							* MANUAL CHECK TOTAL *	307,981.68
9436	2/27/26	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 2/28 PAY	4,980.43
							* MANUAL CHECK TOTAL *	4,980.43
9437	2/27/26	08914	546500	UNITED STATES POSTAL SERVICE			PERMIT FEE	370.00
							* MANUAL CHECK TOTAL *	370.00
9438	2/27/26	96645	2428	EDUSTAFF	2026022701-6		COACHES	3,087.12
9438	2/27/26	05602	2428	EDUSTAFF	2026022701-6		HS SUBS	1,423.20
9438	2/27/26	05601	2428	EDUSTAFF	2026022701-6		HS SUBS	355.80
9438	2/27/26	01984	2428	EDUSTAFF	2026022701-6		MCG SUBS	711.60
9438	2/27/26	01980	2428	EDUSTAFF	2026022701-6		MCG SUBS	4,465.29
9438	2/27/26	04861	2428	EDUSTAFF	2026022701-6		MS SUBS	4,269.60
9438	2/27/26	11206	2428	EDUSTAFF	2026022701-6		UNION BUSINESS	88.95
9438	2/27/26	04432	2428	EDUSTAFF	2026022701-6		PKR SUBS	468.47
9438	2/27/26	04431	2428	EDUSTAFF	2026022701-6		PKR SUBS	711.60
9438	2/27/26	04492	2428	EDUSTAFF	2026022701-6		RBW SUBS	88.95
9438	2/27/26	11208	2428	EDUSTAFF	2026022701-6		RBW IA SUBS	132.83
9438	2/27/26	08066	2428	EDUSTAFF	2026022701-6		SS IA SUBS	323.77
							* MANUAL CHECK TOTAL *	16,127.18
9439	2/17/26	40122	515100	STATE OF MICHIGAN			STATE TAXES 2/15 PAY	17,094.61
							* MANUAL CHECK TOTAL *	17,094.61

11 General Fund

COMPUTER CHECKS	71	\$437,044.89
MANUAL CHECKS	51	\$2,211,233.26
TOTAL CHECKS	122	\$2,648,278.15
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS	1	*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS	1	
TOTAL NET CHECKS	121	\$2,648,278.15
REPLACEMENT CHECKS		

3/02/26 9.48.34
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/02/26 TO 2/27/26

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
12 Federal Grants								
126616*	2/12/26	12100	635710	PETTY CASH-ADMINISTRATION			MCKINNEY VENTO GAS CARDS *COMPUTER CHECK TOTAL*	400.00 400.00
126641	2/27/26	20206	2282	DRIVERGENT INC	6636	260343	Transportation - Sedan *COMPUTER CHECK TOTAL*	1,925.00 1,925.00
126642*	2/27/26	20206	2282	DRIVERGENT INC	6452	260312	Transportation (Sedan)	4,950.00
126642	2/27/26	20206	2282	DRIVERGENT INC	6453		Transportation (Sedan)	1,925.00
126642	2/27/26	20206	2282	DRIVERGENT INC	6545		Transportation (Sedan)	7,425.00
126642	2/27/26	20206	2282	DRIVERGENT INC	6546		Transportation (Sedan)	825.00
126642	2/27/26	20206	2282	DRIVERGENT INC	6635		Transportation - Sedan	6,600.00
** COMPUTER VOID **								
126648	2/27/26	12100	244000	HAZEL PARK SCHOOL DISTRICT	25123CCS		MCKINNEY VENTO TRANSPORTATION	802.56
126648	2/27/26	12100	244000	HAZEL PARK SCHOOL DISTRICT	260131CCS		MCKINNEY VENTO TRANSPORTATION *COMPUTER CHECK TOTAL*	1,258.95 2,061.51
126657	2/27/26	99833	2767	PEOPLE DRIVEN TECHNOLOGY INC	INV28907	260320	Dell Pro 16 Laptops (20) *COMPUTER CHECK TOTAL*	11,799.00 11,799.00

12 Federal Grants

COMPUTER CHECKS	5	\$37,910.51
MANUAL CHECKS		
TOTAL CHECKS	5	\$37,910.51
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS	1	*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS	1	
TOTAL NET CHECKS	4	\$37,910.51

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

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DETAIL CHECK REGISTER BY FUND
FROM 2/02/26 TO 2/27/26

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
126593	2/11/26	11215	2763	SPARTAN CONSTRUCTION GROUP INC 1			SECURE ENTRANCES *COMPUTER CHECK TOTAL*	610,738.94 610,738.94
126602*	2/12/26	00236	2282	DRIVERGENT INC	6450	260056	Transp. - GSRP *COMPUTER CHECK TOTAL*	3,752.00 3,752.00
126618	2/12/26	13005	2749	SCHOOLPICTURES.COM	MISCID2026-4		ID CARD PRINTER AND CARDS *COMPUTER CHECK TOTAL*	3,400.00 3,400.00
126642*	2/27/26	00236	2282	DRIVERGENT INC	6543	260056	Transp. - GSRP	4,824.00
126642	2/27/26	00236	2282	DRIVERGENT INC	6633		Transp. - GSRP	4,288.00
** COMPUTER VOID **								
126659	2/27/26	03000	2380	POSITIVITY PROJECT LLC	SP-05007		25/26 PARTNERSHIP *COMPUTER CHECK TOTAL*	3,995.00 3,995.00
126662	2/27/26	11215	2763	SPARTAN CONSTRUCTION GROUP INC 2			SECURE ENTRANCES *COMPUTER CHECK TOTAL*	74,806.38 74,806.38
9390*	2/02/26	99955	2149	SUB TEACHER SOURCE	129648		RBW SUB IA'S * MANUAL CHECK TOTAL *	326.40 326.40
9410*	2/13/26	99955	2428	EDUSTAFF	2026021301-7		RBW GSRP SUBS * MANUAL CHECK TOTAL *	2,390.57 2,390.57
9417*	2/17/26	99955	2149	SUB TEACHER SOURCE	130050		RBW SUB IA'S * MANUAL CHECK TOTAL *	1,088.00 1,088.00
9426*	2/23/26	99955	2149	SUB TEACHER SOURCE	130258		RBW SUBS GSRP * MANUAL CHECK TOTAL *	326.40 326.40
9438*	2/27/26	99955	2428	EDUSTAFF	2026022701-6		RBW GSRP SUBS * MANUAL CHECK TOTAL *	2,112.10 2,112.10

13 State and Local Grants

COMPUTER CHECKS	6	\$705,804.32
MANUAL CHECKS	5	\$6,243.47
TOTAL CHECKS	11	\$712,047.79

*** VOID SUMMARY ***		
COMPUTER VOID CHECKS	1	*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS	1	
TOTAL NET CHECKS	10	\$712,047.79

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

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CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/02/26 TO 2/27/26

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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13 State and Local Grants

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CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/02/26 TO 2/27/26

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
23 Child Care								
997713*	2/03/26	01045	419	AMAZON.COM	17VPHWKTCK4R		DAYCARE SUPPLIES	39.97
							* MANUAL CHECK TOTAL *	39.97
9392	2/03/26	01044	2428	EDUSTAFF	2026020301-1		DAYCARE	188.16
							* MANUAL CHECK TOTAL *	188.16
9410*	2/13/26	01044	2428	EDUSTAFF	2026021301-7		DAYCARE	33,726.76
9410	2/13/26	01067	2428	EDUSTAFF	2026021301-7		RBW LATCHKEY	4,780.11
							* MANUAL CHECK TOTAL *	38,506.87
9424	2/20/26	01044	2428	EDUSTAFF	2026022001-2		DAYCARE	714.42
							* MANUAL CHECK TOTAL *	714.42
9438*	2/27/26	01044	2428	EDUSTAFF	2026022701-6		DAYCARE	36,780.22
9438	2/27/26	01067	2428	EDUSTAFF	2026022701-6		RBW LATCHKEY	5,111.77
							* MANUAL CHECK TOTAL *	41,891.99

23 Child Care

COMPUTER CHECKS

MANUAL CHECKS

TOTAL CHECKS

5

\$81,341.41

5

\$81,341.41

*** VOID SUMMARY ***

COMPUTER VOID CHECKS

VOID CHECKS - COMPUTER

VOID CHECKS - MANUAL

TOTAL VOID CHECKS

NON-PAYMENT

TOTAL NET CHECKS

5

\$81,341.41

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

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CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/02/26 TO 2/27/26

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
25 School Lunch Fund								
9410*	2/13/26	82006	2428	EDUSTAFF	2026021301-7		NOON AIDE	1,514.68
							* MANUAL CHECK TOTAL *	1,514.68
9414	2/13/26	82005	2424	SFE HOLDINGS LLC	260112010		JANUARY FOOD SERVICE	116,214.38
							* MANUAL CHECK TOTAL *	116,214.38
9438*	2/27/26	82006	2428	EDUSTAFF	2026022701-6		NOON AIDES	1,524.10
							* MANUAL CHECK TOTAL *	1,524.10

25 School Lunch Fund

COMPUTER CHECKS		
MANUAL CHECKS	3	\$119,253.16
TOTAL CHECKS	3	\$119,253.16

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS

TOTAL NET CHECKS	3	\$119,253.16
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REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

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CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/02/26 TO 2/27/26

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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*** GRAND TOTALS ***

COMPUTER CHECKS	78	\$1,180,759.72
MANUAL CHECKS	54	\$2,418,071.30
TOTAL CHECKS	132	\$3,598,831.02

*** VOID SUMMARY ***

COMPUTER VOID CHECKS	1	*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS	1	

TOTAL NET CHECKS	131	\$3,598,831.02
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REPLACEMENT CHECKS

CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS

** SPOILED CHECKS NOT INCLUDED IN THIS REPORT **

***Board of Education Agenda Items for March 9, 2026******CONSENT ITEMS - #1-4***

1. **Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve a Career Option Leave for **Jamie Lampasona**, Behavior Coach, effective immediately through June 30, 2026.

Note: This is a provision of the CEA contract. Mrs. Lampasona is now the Principal at McGlennen Elementary School.

2. **Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve a Career Option Leave for **Joseph Arment**, Security Guard, effective immediately through June 11, 2026.

Note: This is a provision of the AFSCME contract. Mr. Arment will take a long-term substitute position (math) at the Secondary Campus.

3. **Instructional Assistant** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Brandon Fuhrman** as an Instructional Assistant, effective March 10, 2026, contingent upon approved records check, fingerprints, and physical.

Note: The rate of pay is \$20.01 per hour (Step 3 of the Instructional Assistant salary schedule).

4. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Mary Burrus** as an Elementary Teacher, effective March 10, 2026. Mrs. Burrus worked for the district in the 2023-24 and 2024-25 school years.

Note: The rate of pay is \$92,759.00 prorated to the number of days worked in the 2025-2026 school year (Step 15 of the MA salary schedule)

NON-CONSENT ITEMS - #1-19

1. **Closed Session** - It is recommended by the Superintendent and the Director of Human Resources that the Board enter into Closed Session per Section 8(c) of the Open Meetings Act to discuss pending litigation.
2. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **David Schindler**, Secondary Teacher, effective at the end of the day February 27, 2026.

Note: Mr. Schindler has worked for the district for 30 years.

3. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Bernie Penick**, Elementary Math Coach, effective June 30, 2026.

Note: Mrs. Penick has worked for the district for 25 years.



4. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Michelle Pachla**, Elementary Math Coach, effective June 30, 2026.

Note: Mrs. Pachla has worked for the district for 21 years.
5. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Morgan Carolan**, Elementary Teacher, effective at the end of the effective March 6, 2026.

Note: Ms. Carolan has worked for the district for 1.75 years.
6. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Terrance Perkins**, Technology Specialist, effective at the end of the day February 13, 2026.

Note: Mr. Perkins has worked for the district for 2 years.
7. **Student Progression Policy** - It is recommended by the Superintendent and the Secondary Campus Principal that the Board approve the Student Credit Progression Outline (SCPO) to be implemented at the beginning of the 2026-27 school year.

Note: This policy was reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.
8. **Universal FAFSA Policy and Waiver Form** - It is recommended by the Superintendent and the Secondary Campus Principal that the Board approve the Universal FAFSA Policy and Waiver Form to be implemented immediately.

Note: This policy and waiver were reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.
9. **Board Policy 3209 - Debit/Credit Cards** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve the revisions to Policy 3209 Debit/Credit Cards.

Note: This policy was reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.
10. **Board Policy 2305B - Employee Reimbursement and Travel Expenses** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve Policy 2305B Employee Reimbursement and Travel Expenses.

Note: This policy and waiver were reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.



11. **Hiring Protocols** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the Hiring Protocols to include Job Postings, Interview Team Composition, and Interview Selection Teams.

Note: The purpose of the proposed hiring protocols is to serve as a guide for the number of interview rounds to be conducted depending on the vacancy and composition of the interview teams, depending on the vacancy.
12. **Conference Travel** - It is recommended by the Superintendent and the Director of Special Education that the Board approve the attendance of Kevin Knoblock, Director of Special Education, to the Michigan Association of State and Federal Program Specialists (MASFPS) Spring Learning Institute in Lansing on April 23-24, 2026.

Note: Total cost of travel, lodging and meals is \$876.45 and will be paid with Title II funds.
13. **Conference Travel** - It is recommended by the Superintendent and the Chief Academic Officer that the Board approve the attendance of John Forlini, Jamie Lampasona, Rashida Shack, Genevieve Jones, Lisa-Marie Kehrer, Stephanie Krycian and Terry Martin, to the RTI at Work 2-day workshop in Grand Rapids, Michigan on April 27-28, 2026.

Note: Total cost of travel, lodging and meals is \$10,715.60 and will be paid with Title II Funds.
14. **Conference Travel** - It is recommended by the Superintendent and the Chief Academic Officer that the Board approve the attendance of Kevin Knoblock, Anna Hawkins, Jeremy Hawkins, Vicky Barbieri and Darah Reese, to the Yes We Can! An Unprecedented Opportunity to Improve Special Education Outcomes two-day workshop in Grand Rapids on April 29-30, 2026.

Note: Total cost of travel, lodging and meals is \$9,434.00 and will be paid with Title II funds.
15. **Conference Travel** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve the attendance of Kevin Taratuta to the MSBO Annual Conference & Exhibit Show two-day workshop in Grand Rapids on April 21-23, 2026.

Note: Total cost of travel, lodging and meals is \$1,858.50 and will be paid from the General Fund.
16. **Conference Travel** - It is recommended by the Superintendent and the Director of Special Education that the Board approve the attendance of Kevin Knoblock, Director of Special Education, to the 2025 Michigan Association of Administrators of Special Education (MAASE) Summer Institute Conference in Traverse City on August 9-12, 2026.

Note: Total cost of travel, lodging and meals is \$1,949.00 and will be paid with Title II funds.
17. **Conference** - It is recommended by the Superintendent and the Board President that the Board approve the attendance of the entire Board of Education to the Michigan Association of School Boards (MASB) Governance Basics Workshop.

Note: Total cost of the workshop is \$859.06 and will be paid from the General Fund, and will occur at Clintondale Community Schools.



18. **I-Campus Coordinator** - It is recommended by the Superintendent and the Board Personnel Committee that the Board approve adding the position of I-Campus Coordinator to the Central Office Administrator Agreement.

Note: The position will be posted upon approval of the Board of Education. The pay range is \$60,625 - \$75,710. There are 8 steps in this pay scale.

19. **CTE/Innovation Director** - It is recommended by the Superintendent and the Board Personnel Committee that the Board approve adding the position of CTE/Innovation Director to the Central Office Administrator Agreement.

Note: The position will be posted upon approval of the Board of Education. The pay range is \$83,377 - \$118,706, depending on certifications and qualifications. There are 8 steps in this pay scale.



Lee Walmsley <walmslel@clintondaleschools.net>

Career Option Leave

1 message

Jamie Lampasona <lampasoj@clintondaleschools.net>

Thu, Feb 12, 2026 at 1:43 PM

To: Lee Walmsley <walmslel@clintondaleschools.net>

Good Afternoon,

I hope this message finds you well. I am writing to formally request a career option leave as I transition from my current role as Behavior Coach into an Administrator position.

Thanks so much,

—

Jamie Lampasona
McGlennen Elementary Principal
Clintondale Community Schools

 Blue CTRT-E Badge



Lee Walmsley <walmslel@clintondaleschools.net>

career option leave

1 message

Joseph Arment <armentj@clintondaleschools.net>
To: Lee Walmsley <walmslel@clintondaleschools.net>

Tue, Feb 24, 2026 at 8:38 AM

Hi Lee,

I would to submit a career option leave from my security position to take a long-term math position at the high school. My leave would be until June 11, 2026.

Thank you
Joe Arment

February 20, 2026

Lee Walmsley

Please consider this as my official letter of resignation from my teaching position for the purpose of retirement effective at the end of the business day on Friday February 27, 2026.



Dave Schindler

February 27, 2026

To whom it may concern,

This letter is to notify Clintondale Community Schools that I will be resigning from the district effective June 30, 2026 based on my retirement date of July 1, 2026.

Consistent with the CCS/CEA collective bargaining agreement, please include in my last payroll all applicable separation and other payments including, but not limited to: Article XX, Paragraph G regarding notification of retirement prior to March 1, longevity payment for 25 years of service, mentor compensation (3 mentees), payout on remaining PTO days, remaining amount owed for cash in lieu for waiving medical insurance and remaining payment for the Computer Coordinator stipend. Please payout my full 2025/26 salary in the last payroll in June 2026.

Sincerely,

Bernadette Penick

Bernadette Penick

February 27, 2026

Dear Lee:

Please be advised that I will be resigning from my Math Coach position effective 6/30/2026 for the purpose of retirement effective 7/1/2026.

After 21 years with the district, this was a difficult decision. This community has meant so much to me, both professionally and personally. I am incredibly grateful for the relationships and friendships that I have built, the support from colleagues and administrators, and most of all, the opportunity to work with so many amazing students over the years.

I am proud of the work we have done together and thankful for the experiences that have shaped my teaching career. I will truly miss being a part of Clintondale Community Schools.

As I prepare for my departure, I would also like to ensure that any compensation owed to me is included in my final paycheck on 6/30/2026. This includes, but is not limited to, the following:

- Per Article XX, paragraph G: \$500 incentive pay for notifying the district of my retirement prior to 3/1/2026.
- Per Article XXI, paragraph B1: In lieu of insurance for July and August, \$666.
- Per Article XX, paragraph F: The payout of \$100/unused personal days. As of 2/15/2026, my balance of days is 51 days, 1 hour, 24 minutes.
- Per Article XXVIII, paragraph 10: Mentor stipend of \$500.
- Per Appendix B-32: Any pro-rated longevity money owed for completing almost 21 years with CCS. My anniversary date is 10/05/2005.
- Any other outstanding compensation per the current contract.

Please let me know if you need any documentation from me to process this.

I am committed to supporting a smooth transition and will assist in any way possible during my remaining time with the district.

Thank you for your support, collaboration, and friendship over the past 21 years. I wish the district nothing but success in the future.

Can you please let me know that you received this letter and what, if any, are my next steps. Thank you!

Sincerely,

Michelle Pachla
Math Coach, Parker

March 2, 2026

Dear Lee Walmsey and Kenneth Janczarek,

Please accept this letter as formal notice of my resignation from my position as a Fifth Grade Teacher at Parker Elementary, effective March 6th, 2026. I have accepted a new opportunity that will allow me to further my professional growth.

I am grateful for the opportunity to have been part of the school community and to contribute to the growth and development of our students. I am committed to ensuring a smooth transition and will assist in preparing lesson plans, organizing materials, and supporting the handover process in any way possible.

Thank you for the opportunity to teach and grow professionally at Parker Elementary.

Sincerely,

Morgan Carolan



Lee Walmsley <walmslel@clintondaleschools.net>

Resignation

1 message

Terrance Perkins <perkinst@clintondaleschools.net>
To: Lee Walmsley <walmslel@clintondaleschools.net>

Mon, Feb 9, 2026 at 8:41 AM

Lee,

Please accept this email as formal notice of my resignation. My final day of employment will be Friday, February 13, 2026.

--

Terrance Perkins
Technology Specialist
Clintondale Community Schools

Brandon Fuhrman



EDUCATION

Macomb Community College, Warren, MI.

Associate in General Education

Associate in Marketing

SKILLS

- Proficient at managing and working with people, including children & teens
- Proficient with Adobe Creative Suite and Microsoft Office applications
- Punctual and dependable
- Learns quickly and adapts to change/new environments

EXPERIENCE

- Volunteer Assistant Coach of McGlennen Elementary School's Run Club (Managed 40+ children for 3 consecutive years)
- 50+ hours of community service through Clintondale Community Schools
- Aftercare Supervisor for 2 and a half years for Pupil Pod, located at Beehive@Bok in Philadelphia, PA.
- Substitute Teacher within Clintondale Community Schools, via Edustaff for the current and previous school years.

Mary Burrus

Education

Wayne State University – Detroit, MI

Spring 2006 –

2010

GPA 3.23

Bachelor of Education

Major: Science Minor: Language Arts

Grand Canyon University- Phoenix, AZ

Feb. 2014 – May 2015

GPA 4.0

Masters of Education in Curriculum and Instruction: Reading with an emphasis in Elementary Education

Work Experience

Teacher- 7th Grade Teacher

August 2017 -

Present

Trinity Lutheran – Clinton Township, MI

- Successfully taught 75 students in grades six through eight in Religion, Science, Language Arts, and Health
- Worked with the LSEM (Lutheran Special Education Ministries) program to facilitate accommodations for the specific needs of students
- Taught lessons that involved cooperative learning, differentiated instruction, discovery learning, and interdisciplinary teaching
- Directed the schoolwide Christmas program
- Worked on the Curriculum Committee to implement new Science curriculum in grades K-8
- Used data to create NWEA goals for middle school students in all subject areas

Teacher- 4-8 All subjects

Jan. 2016 –

August 2017

Stafford Tennis Academy – Grosse Pointe, MI

- Planned and administered lessons across the fourth to eighth grade curriculum using Common Core standards, along with differentiation, to ensure the individual needs of all students are met
- Used various classroom management techniques including, Positive Behavior Intervention Support (PBIS) and conflict resolution to create an environment conducive to learning
- Involved parents with their child's education by sending home weekly newsletters and e-mails detailing academic progress and current topics within each subject area
- Reinforced and implemented grade level material by tutoring students throughout the summer

Response to Intervention Teacher - Title 1 Grades 3-5
2015

Mar. 2013 – Aug.

Trix Performance Academy - Detroit, MI

- Provided educational guidance by planning and implementing academic intervention, using effective Tier II and Tier III board adopted goals, for the lowest 10% of 3rd through 5th grade students, in literacy and mathematics
- Monitored a caseload of 30 students by tracking data (charting goals), pre-testing/post-testing, and administered formal and informal assessments

- Effectively assessed, collected, documented, and reported student progress by creating an ISLP (Individual Student Learning Plan) offering a visual timeline of that progress
- Directed and managed small groups of at-risk students both in classrooms (push-in) and during group meeting times (pull out)
- Worked closely with General Education teachers and the Special Education team to discuss students' Response to Intervention data in order to improve their educational path
- Experience using assessment tools including Leveled Literacy Instruction (LLI), Fountas and Pinnell (F&P), Qualitative Reading Inventory (QRI), AIMSweb, DIBELS, RAZ Kids, and Developmental Reading Assessment (DRA)

Teacher- Grade 2 All subjects_
March 2013

Sept. 2012 –

Bradford Academy - Southfield, MI

- Planned, prepared, and delivered instructional activities that facilitated active learning experiences, by creating individual student growth goals and individual student learning plans
- Planned and implemented classroom instruction that met or exceeded state standards
- Created and executed classroom management strategies that were conducive to a positive learning environment
- Communicated and collaborated with fellow colleagues, administration, and parents to promote student growth
- Identified and selected different instructional resources and methods that met students' varying needs
- Participated in department and school meetings
- Developed, planned, and taught summer school to help students achieve grade level proficiency

Teacher - Grade 5 Science

Sept. 2011 – Aug. 2012

Bradford Academy - Southfield, MI

- Provided a variety of learning materials and resources for use in educational activities such as; Interactive SmartBoard and FOSS Science Kits.
- Administered science instruction to 75 students in 4 different classes.
- Embedded differentiation by designing lessons to fit the learning styles of each student.
- Communicated necessary information regularly to students, colleagues, and parents regarding student progress and student needs.
- Developed, planned, and taught summer school to help students achieve grade level proficiency.

Early Childhood Center Teacher - Toddlers (2-3)
August 2011

April 2011 –

Tyndall Early Childhood Center - Oak Park, MI

- Guided children through their transition from sensory-motor to onset of symbolic thinking.
- Nurtured and supported health, social, and emotional development.
- Planned lessons for child-choice, self-direct play, small groups, and brief circle time with the whole group.
- Interacted with children providing well-balanced daily routine and modeling.
- Provided individualized attention and opportunities to socialize with peers.

Substitute Teacher- All Grades/Subjects

Professional Educational Services Group, LLC - Caledonia, MI
April 2011

April 2010 –

- Delivered instruction by implementing established lesson plans while using professional judgment to expand concepts further than necessary.
- Fulfilled long-term substitute teaching position in Dearborn Public Schools as a Special Education Co-Teacher in Language Arts and Math.
- Utilized Zangle to create progress reports and report cards according to students' IEP goals, progress, observations, and IEP team member input.
- Developed and maintained relationships with administrators, teachers, and students.
- Maintained the student's safety and well being in the classroom.

Student Teacher – Grade 2

Nowlin Elementary – Dearborn, MI

Jan. 2010 – April 2010

- Administered instruction in all subject areas to 24 students in a second grade general education classroom.
- Worked flexibly with large groups that include children with differing academic, psychological, and social needs.
- Established and maintained strong relationships by providing an inviting and organized classroom.
- Planned lessons according to curriculum requirements and Common Core State Standards.
- Experience meeting with parents, guardians, and other school staff to discuss observations on children with academic and behavioral issues.
- Exhibited a flexible approach in adapting classroom material to suit the needs of individual children.

Activities/Certifications

- Wayne County RESA workshops
- First Aid and CPR Certified
- Response to Intervention
- Responsive Classroom
- Pep Squad Coach
- Program Director (Christmas)
- Curriculum Committee

Aug. 2005 – Present

Aug. 2005 – Present

Jan. 2013 – Aug. 2015

Aug. 2014 – Present

Jan. 2023 – Present

Nov. 2017 – Present

Aug. 2018 – Present

Professional Memberships

- St. Jude's Hospital Up 'Til Dawn E-Board Fundraiser
- National Association for Beginning Teachers (NABT)
- National Science Teachers Association (NSTA)
- Bradford Academy parent teacher association (PTA)
- PBIS Schoolwide Coordinator
- 504 Coordinator

Jan. 2007 – Jan. 2009

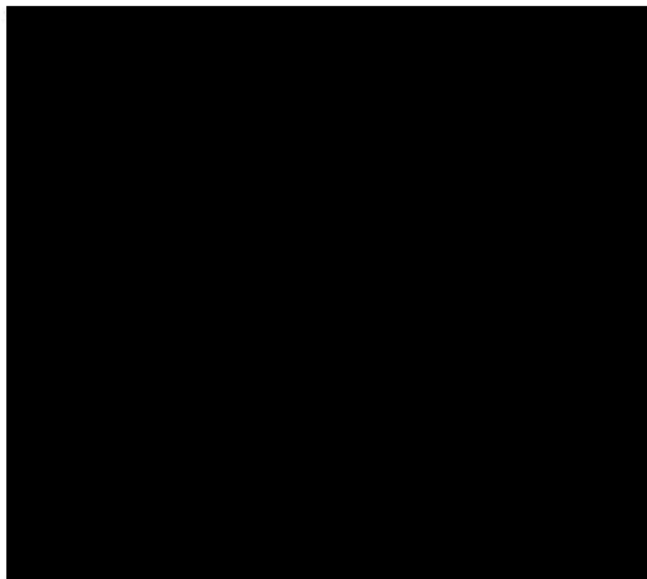
Feb. 2010 – Present

Mar. 2010 – Present

Sept. 2011 – Mar. 2013

Jan. 2013 – Aug. 2015

Oct. 2013 – Aug. 2015



STATE OF MICHIGAN

State Board of Education

Department of Education

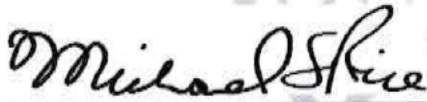
PROFESSIONAL TEACHING CERTIFICATE

awarded to

MARY KATHRYN BURRUS

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM) (ZG)



Michael F. Rice, Ph.D.
Superintendent of Public Instruction

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	https://www.michigan.gov/documents/mde/Code_of_Ethics_653130_7.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER. THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

This certificate was subscribed and sworn to before me, along with picture identification, on _____

Notary Print Name

Notary Signature

Commission Expires: _____

Notary Seal

EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: <https://mdoe.state.mi.us/MOECS/PublicCredentialSearch.aspx>
For information on the renewal or advancement requirements of this educator certificate please go to www.michigan.gov/teachercert



Wakely Associates Inc./Architects

30500 Van Dyke Avenue, Suite 209

Warren, MI 48093

Ph: 586-573-4100 Fx: 586-573-0822 Wb: www.wakelyaia.com

March 4, 2026

Mr. Kevin Taratuta, CPA, CFO
Chief Financial Officer
Clintondale Community Schools
35100 Little Mack
Clinton Township, MI 48035

RE: Clintondale Community Schools
Clintondale Middle School
Renovations
WA Project No. 252096

Dear Mr. Taratuta:

On Monday, March 2, 2026, bids were received for the project at 3:00 pm at the Administration Building and the bid tabulation summary is attached to this letter. For clarification, the Base Bid scope of work was separated into two different proposals.

Proposal A: General Trades, relates to the renovation of the Main Office area and Library at Clintondale Middle School. The scope includes: installing new carpet flooring and wall base in several offices, installing new LVT flooring and base in the Library area, installing missing drywall and framing on several office walls where the drywall was removed as a result of the water damage, and painting the office area walls.

Proposal B: Wood Gym Flooring, relates to the installation of new wood flooring in the Gym. The scope includes: removing the remaining areas of wood flooring, installing new edge grain maple parquet wood flooring and base in the entire Gym, and disconnecting and reinstalling the existing bleachers along the walls.

On Tuesday, March 3, 2026, a video post-bid interview was conducted with the two lowest bidders for each proposal. For Proposal A: General Trades, Spartan Construction Group, Inc. (Livonia, MI) and North American Construction Enterprises (St. Clair Shores, MI) were interviewed. After reviewing their bid and answering questions during the interview, it appears that Spartan Construction Group, Inc. has included all scope items and are comfortable with their base bid as submitted. Also, the interview did not identify any exceptions or exclusions to the scope of work.



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Spartan Construction Group, Inc. successfully completed the secure entry vestibule project for the District last summer and are familiar with the District buildings. They also have completed many similar projects for K-12 Districts, including Fraser Public Schools, Utica Community Schools and Brandon School District just to name a few.

For Proposal B: Wood Gym Flooring, Kuhn Specialty Flooring, LLC (Beverly Hills, MI) and Varsity Flooring, Inc. (Shelby Twn. MI) were interviewed. After reviewing their bid and answering questions during the interview, it appears that Kuhn Specialty Flooring, LLC has included all scope items and are comfortable with their base bid as submitted. Also, the interview did not identify any exceptions or exclusions to the scope of work.

Kuhn Specialty Flooring, LLC is one of the largest contractors for Gym floors in Michigan and has completed many similar projects for K-12 Districts, including Lake Shore Public Schools, Chippewa Valley Schools, Melvindale Northern Allen Park Public Schools and Macomb Community College.

Therefore, for the reasons stated above, we recommend awarding contracts to the lowest responsible bidder for each proposal as follows:

- Proposal A: General Trades = Spartan Construction Group Inc. Base Bid in the amount of \$266,000.00.
(NOTE: This amount includes a \$5,000.00 allowance)
- Proposal B: Wood Gym Flooring = Kuhn Specialty Flooring, LLC, Base Bid in the amount of \$176,900.00.
(NOTE: This amount includes a \$10,000.00 allowance)

I would be happy to answer any questions you may have regarding this recommendation.

Sincerely,

Brian J. Smilnak

Brian J. Smilnak, AIA
Vice President

BJS/amd
Enclosures

Cc: Carla Kelley, Clintondale Community Schools

STUDENT CREDIT PROGRESSION OUTLINE (SCPO)

This policy will be implemented starting the 26/27 school year.

Year	Incoming Minimum Credits	Sequence of Normal Credits
Freshman	0 Credits (Having Demonstrated Minimal Middle School Proficiency)	6 Credits
Sophomore	4.5 Credit	12 Credits
Junior	10.5 Credits	18 Credits
Senior	16.5 Credits	24 Credits

* Students need 22 credits to graduate from CHS. ** Special Education, Section 504, and English Learner Newcomers will receive individual consideration based on educational needs. In addition to the minimal number of credits required, students must have completed all required courses, which includes 4.0 credits of ELA, 3.0 credits of Social Studies, 3.0 credits of Science, 4.0 credits of Math, 2.0 credits of World Language, 0.5 credits of Physical Education, 0.5 credits of Health, 1.0 credit of Visual/Performing or Applied Arts, and 4.0 credits of Electives.

Incoming Freshman:

- There is no minimum number of credits required to enter CHS as a freshman, however, students who have not demonstrated academic proficiency from 8th grade may have to enroll in the alternative program (iCampus) before entering CHS as a freshman. The opportunity to transfer from CHS will be made available at the start of semester 2, if the student has demonstrated proficiency in 8th grade core content and has completed the first semester freshman courses prior to the start of semester 2.
- Students are able to earn 6 credits throughout the year.
- If a student earns less than 4.5 credits their freshman year, they will need to enroll in the credit recovery program over the summer. The student must successfully complete enough classes to earn the incoming minimum of 4.5 credits required to transition to sophomore status at CHS.
- If a student does not have the minimum 4.5 credits by the conclusion of summer school, they will be transferred to the iCampus to begin their second year.
- While at the iCampus, students will be enrolled in the traditional 6 credit core requirements as well as a credit recovery program.
- If a student accumulates a total of 8 credits by the end of the first semester of their sophomore year, the opportunity to transfer over to CHS will be made available to them, as they would no longer be considered significantly credit deficient.

Incoming Sophomores:

- Students must have earned a minimum of 4.5 credits to transition to sophomore status.
- Students are able to earn 6 credits throughout the year.
- If a student earns less than a total of 10.5 credits through their sophomore year, they will need to enroll in the CHS credit recovery program.
- The students must successfully complete enough classes to earn the incoming minimum of 10.5 credits required to transition to junior status at CHS.
- If a student does not have the minimum 10.5 credits by the conclusion of summer school, they will be transferred to the iCampus to begin their third year.
- While at the iCampus, students will be enrolled in the traditional 6 credit core requirements as well as a credit recovery program.
- If a student accumulates a total of 14 credits by the end of the first semester of their junior year, the opportunity to transfer over to CHS will be made available to them, as they would no longer be considered significantly credit deficient.

Incoming Juniors:

- Students must have earned a minimum of 10.5 credits to transition to junior status.
- Students are able to earn 6 credits throughout the year.
- If a student earns less than a total of 16.5 credits through their junior year, they will need to enroll in the CHS credit recovery program. The student must successfully complete enough classes to earn the 16.5 credits required to transition to senior status.
- If a student does not have the minimum 16.5 credits by the conclusion of summer school, they will be transferred to the iCampus to begin their fourth year.
- While at the iCampus, students will be enrolled in the traditional 6 credit core requirements as well as a credit recovery program.
- If a student accumulates a total of 20 credits by the end of the first semester of their senior year, the opportunity to transfer over to CHS will be made available to them, as they would no longer be considered significantly credit deficient.

Incoming Seniors:

- Students must have earned a minimum of 16.5 credits to transition to senior status.
- Students are able to earn 6 credits throughout the year.
- If a student is deficient in credits needed for graduation, they will need to enroll in the iCampus and complete credit recovery there (at no cost to the student)
- If a student accumulates a total of 20 credits by the end of the first semester of their senior year, the opportunity to transfer over to CHS will be made available to them because they would no longer be considered significantly credit deficient.
- If a student is unable to meet the credit requirements by the start of semester 2, the student will remain enrolled in the iCampus and must meet the graduation requirements for the alternative program.

***All students who fall short of the credit minimum by the conclusion of semester one will be part of an academic review committee to discuss the upcoming academic semester. These students will be placed on academic probation until such time that they are in good academic standing.

***Transfer students must meet the minimum credit requirements when enrolling in the high school. Students not on track to graduate will be enrolled in the iCampus until they have completed their credit recovery and are in good academic standing.



FAFSA CHALLENGE POLICY CLINTONDALE COMMUNITY SCHOOLS

OVERVIEW

In our district, we recognize how critical it is for students to complete the Free Application for Federal Student Aid or FAFSA. The FAFSA is needed to access federal scholarships and loans and is required for students to receive up to \$27,500 through the Michigan Achievement Scholarship—including a pathway to earn a skill certificate or associate degree tuition-free at their local community college through the Community College Guarantee. FAFSA may also be used for some trade programs.

To best position our graduates for multiple, viable post high school pathways, eliminating potential barriers and ensuring that school and district staff prioritize the support for students and families, beginning with the class of 2026, we are requiring the following:

1. Complete one of the following: (1) a Free Application for Federal Student Aid (FAFSA), (2) a district waiver form indicating that the student and family understand what these aid opportunities are and has chosen not to complete an application. If the student is not at least 18 years of age or legally emancipated, the student's parent/guardian must complete one of these documents on the student's behalf, (3) school or district exemption that certifies to the district board that good-faith efforts were made to assist the student or the student's parent/legal guardian in either completing the FAFSA or obtaining a district waiver.

A district shall exempt a student from the requirement to complete the FAFSA if any of the following are met:

1. The student's parent or legal guardian, or the student if the student is 18 years of age or older, is an emancipated minor, or is an unaccompanied youth, has submitted a parental waiver (obtained by a standard form provided by MiLEAP) to the district exempting the student from completing the FAFSA.
2. The student is unable to complete the FAFSA because of privacy concerns.
3. All of the following are met:
 1. After a good-faith effort, the student's parent or legal guardian refuses to sign the parental waiver, is unresponsive, or cannot sign the parental waiver.
 2. The student is unable to complete the FAFSA as an independent student.
 3. The student agrees to opt out of completing the FAFSA.
 4. Other than the requirements in subsection (2) of Sec. 67f of Public Act 120 of 2024a, the student is on track to graduate.



Office of
Higher
Education

Universal FAFSA Waiver

The Universal FAFSA Waiver must be completed for graduating students who are opting out of completing the FAFSA using one of the options below. **A copy of the Universal FAFSA Waiver must become part of each student's cumulative school record.**

An incomplete waiver will result in non-compliance for districts participating in the Universal Free Application for Federal Student Aid (FAFSA) Challenge per [Sec. 67f of Public Act 120 of 2024](#).

STUDENT INFORMATION

Student First Name _____ M.I. _____

Last Name _____

Student Date of Birth ____/____/____

OPTION 1: STUDENT OR PARENT CERTIFICATION

I certify that I am the parent or legal guardian of the student listed above, or I am the student listed above and I am at least 18 years of age, or I am a legally emancipated minor, or I am an unaccompanied youth and am authorized to decline to complete and submit the Free Application for Federal Student Aid (FAFSA).

I have read the information on page 2 and understand that completing this waiver does not prohibit my student (or myself) from completing and submitting the Free Application for Federal Student Aid (FAFSA) at any time in the future.

☐ Parent or Legal Guardian

☐ Student age 18+/Emancipated Minor/Unaccompanied Youth

Signature _____ Date _____

Printed Name _____

OPTION 2: DISTRICT CERTIFICATION

I certify that the school administrator of the student's high school demonstrated to the district board that good-faith efforts were made to assist the student or the student's parent/legal guardian in either completing the FAFSA or obtaining a parental waiver.

District Name _____

High School Name _____

School Principal Signature _____ Date _____

Printed Name _____

FREQUENTLY ASKED QUESTIONS ABOUT THE FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA)

WHAT IS THE FAFSA FORM?

The Free Application for Federal Student Aid (FAFSA) form is the online application that allows a student to apply simultaneously for federal student aid (including the Pell Grant, work-study opportunities, and federal student loans) and state scholarships. Many colleges and universities also use it for their scholarship programs as well.

ISN'T THE APPLICATION TOO LONG AND DIFFICULT TO COMPLETE?

Not at all! Most students and their families complete the FAFSA form in 30 minutes or less. If you have questions, talk to your school counselor or visit fafsa.gov.

DO I NEED TO COMPLETE THE FAFSA FORM TO QUALIFY FOR THE MICHIGAN ACHIEVEMENT SCHOLARSHIP?

Yes! Recent high school graduates must complete the FAFSA to qualify for the Michigan Achievement Scholarship. No matter your next step after high school, the Michigan Achievement Scholarship can help you earn a skill certificate or college degree and significantly lower your costs. Students are encouraged to learn more about how the scholarship can support their path: Community College Guarantee (free or deeply discounted tuition for recent grads regardless of income), Public or Private/College University (up to \$27,500 for qualifying students), or Career Training (up to \$4,000 for qualifying students). Learn more at: mi.gov/achievement.

IF I WANT TO LEARN A TRADE, CAN THE FAFSA FORM STILL BE OF ASSISTANCE TO ME?

The FAFSA form is not just for associate or bachelor's degree programs. Students may receive need-based Pell grants, federal student loans, other federal student aid or state student aid, including career and technical education programs at community colleges and at many other schools and training programs. Students should check with the school they want to attend to find out if they accept state and federal financial aid.

DOES MY FAMILY MAKE TOO MUCH MONEY TO BENEFIT FROM THE FAFSA?

Financial aid is left on the table every year by students who did not apply because they thought they were ineligible. You really don't know until you apply! Did you know, all recent high school graduates qualify for the Michigan Achievement Scholarship Community College Guarantee (a tuition free path at your local community college), regardless of income! For students from families that do make too much to qualify for need-based grant aid, the FAFSA form may still be helpful, since it's needed for state scholarships and grants, work-study, or a federal student loan. Your college may offer financial aid based on your FAFSA too.

WHAT IF I DON'T WANT A STUDENT LOAN?

Completing the application does not commit you to anything, including a student loan.

HOW IS FAFSA DATA PROTECTED?

By law, your personally identifiable Information (PII) included in the FAFSA form may only be used to award scholarships and grants. Although your high school will know whether you completed the FAFSA form, it will not have access to the information that you provide on your FAFSA form. Your information is not sold.

IF I CHOOSE TO FILE A FAFSA FORM, HOW WILL I KNOW THAT MY FAFSA FORM IS COMPLETE?

Once you submit the FAFSA form, you will receive an email confirming your application was received at the email address you provided in the application.

The Michigan Department of Lifelong Education, Advancement, and Potential is not affiliated with National Merit Scholarship Corporation or its registered trademarks National Achievement®, Achievement Scholarship®, or Achievement Scholar®.

Michigan.gov/MILEAP • 888-447-2687 • MILEAP-UniversalFAFSA@michigan.gov

CLINTONDALE COMMUNITY SCHOOLS

35100 Little Mack – Clinton Township, Michigan 48035 - 586-791-6300 – www.clintondaleschools.net

BOARD POLICY

Series 3000: Operations, Finance, and Property

3200 Finance and Borrowing

3209 Debit/Credit Cards

The Board approves the use of a debit/credit card (credit card) program for the purchase of goods and services on behalf of the District. **Such cards, however, shall not be used in order to circumvent the general purchasing procedures established by State law and Board policy.** The Board will determine the type of credit card(s) used in the program and will contract with a third-party provider as provided by law. The Superintendent or designee is responsible for issuing credit cards to authorized users, accounting for and monitoring credit card usage, retrieving credit cards when appropriate, and generally overseeing compliance with this Policy. The total combined authorized credit limit of all credit cards may not exceed 5% of the District's budgeted expenditures for the applicable fiscal year.

A. Authorized Users

The Board **authorizes the Superintendent or designee to determine the authorized users.** ~~may assign a credit card to the Superintendent, Chief Financial Officer, Chief Academic Officer and Director of Operations.~~ An authorized credit card user is responsible for the protection and custody of the credit card and must immediately notify the Superintendent or designee if the credit card is lost or stolen. A person issued a credit card must return the credit card upon placement on administrative leave, disciplinary suspension, or termination of employment or service with the District. **Before receiving a card, authorized users must sign a Cardholder Agreement acknowledging they have read the policy and understand their personal liability for unauthorized charges.**

B. Authorized Purchases

An authorized user may use a credit card to charge expenses in connection with official District business. **Under no circumstances shall credit/debit cards be used for personal purchases, cash advances, purchase of alcoholic beverages, gift cards or any other purchase unallowable per the Michigan Revised School Code or the Board of Education bylaws regardless of the business context.**

C. Documentation

An authorized user must submit to the Superintendent or designee an itemized receipt. The itemized receipt must include the name of the business, the date of purchase, a description of each item and its purpose, and the price. A non-itemized receipt alone is not sufficient.

CLINTONDALE COMMUNITY SCHOOLS

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BOARD POLICY

D. Suspension or Termination of Privileges

The District is a political subdivision of the State of Michigan. Tax exemption forms shall be utilized and are available at the Business Office. All purchases made with district credit cards shall be tax exempt to the greatest extent possible. Authorized users will be responsible for the payment of any unnecessary taxes charged to their card.

The Superintendent or designee may suspend or terminate the credit card privileges of any person who violates this Policy or for any other lawful reason. The person must promptly return the credit card to the Superintendent or designee. A person who misuses a credit card or violates this Policy may be subject to discipline, including discharge and reimbursing the District for any unauthorized purchase.

E. Reward Points or Rebates

Any reward points, rebates, or other benefits received from a third-party credit card company are the District's property.

F. Purchase Review Procedures

The Superintendent or designee will conduct an independent review of credit card expenses, or a sample of these expenses, on a monthly basis. Any unlawful or unauthorized expenditure or other discrepancy will be brought to the credit card user's attention. Upon request, the Superintendent or designee must provide the Board with the documentation submitted pursuant to this Policy or a summary of that documentation with a description sufficient to give the Board reasonable notice of the items purchased. The outstanding balance, including interest, will be paid by the District within 60 days after the initial statement date.

Legal authority: MCL 129.241 et seq.; MCL 380.1254; MCL 750.491

Date adopted: 10/23/23

Date revised: 3/9/26

CLINTONDALE COMMUNITY SCHOOLS

35100 Little Mack – Clinton Township, Michigan 48035 - 586-791-6300 – www.clintondaleschools.net

BOARD POLICY

Series 2000: Bylaws

2300 Board Member Conduct

2305B Employee Reimbursement and Travel Expenses

A. Reimbursement

1. Authorized employees may be reimbursed for their actual and necessary expenses incurred in the discharge of their official duties or in the performance of functions authorized by the Board of Education. Such reimbursements, however, shall not be used in order to circumvent the general purchasing procedures established by State law and Board policy.

B. Established Categories of Reimbursable Expenses

1. Conferences, Membership Fees, and Training Programs

Registration fees, conference fees, and training fees for authorized employees, attendance at education workshops, conferences, training programs, and meetings sponsored by the District or state and national educational organizations which are relevant to Board members in performing their duties or which are in the District's best interests, may be reimbursed within Board-approved budget parameters

2. Travel Expenses

The District shall establish mileage rates in accordance with the Federal IRS prescribed mileage rate.

Employees are expected to exercise the same care incurring travel expenses that a prudent person would exercise if traveling on personal business and expending personal funds. Unauthorized costs and additional expenses incurred for personal preference or convenience will not be reimbursed.

Unauthorized expenses include but are not limited to alcohol, movies, fines for traffic violations, and the entertainment/meals/lodging of spouses or guests.

Commercial airfare costs in excess of the basic least expensive unrestricted accommodations class offered by commercial airlines are unallowable except when such accommodations would (1) require circuitous routing; (2) require travel during unreasonable hours; (3) excessively prolong travel; (4) result in additional costs that would offset the transportation savings; or (5) offer

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BOARD POLICY

accommodations not reasonably adequate for the traveler's medical needs. Instances of commercial airfare cost in excess of the basic least expensive unrestricted accommodation class must be justified and documented on a case-by-case basis.

Conference costs must be appropriate, necessary, and managed to minimize costs to the Federal award.

Travel payment and reimbursement provided from Federal funds must be authorized in advance and must be reasonable and consistent with the District's travel policy and administrative guidelines. For travel paid with Federal funds, the travel authorization must include documentation that demonstrates that (1) the participation in the event by the individual traveling is necessary to the Federal award; and (2) the costs are reasonable and consistent with the District's travel policy.

All travel shall comply with the travel procedures and rates established by the business office. All costs incurred with Federal funds must meet the cost allowability standards within Board Policy 3301A.

3. Meals

1. The Board may reimburse only for expenses actually and reasonably incurred for the Authorized employee's meals. The Board will not reimburse employees for meals for non-Authorized employees.
2. Reimbursement for breakfast will not exceed \$15.

Reimbursement for lunch will not exceed \$20.

Reimbursement dinner will not exceed \$25.
3. The Board will not expend District funds for the purchase of alcoholic beverages.
4. If breakfast, lunch or dinner is included in the employee's registration fee or lodging rate, employees will not request reimbursement for alternate meals, unless required for medical or religious reasons.

4. Lodging

1. The Board may reimburse expenses actually and necessarily incurred for the Authorized employees' lodging in the discharge of official duties or in the performance of functions authorized by the Board.

CLINTONDALE COMMUNITY SCHOOLS

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BOARD POLICY

- C. All requests for reimbursement of travel-related expenses must be accompanied by a completed Travel Reimbursement Checklist, as approved by the Business Office. No reimbursement request shall be processed or considered valid unless every item on the mandatory checklist has been addressed and all required original receipts or digital equivalents are attached. The purpose of this checklist is to ensure compliance with District, State, and Federal auditing standards.
- D. Submission Deadline: To ensure the timely recording of District liabilities, employees must submit a fully documented reimbursement within thirty (30) calendar days following the conclusion of the purchase or travel event. Failure to submit a request within this timeframe may result in the denial of the reimbursement.
- E. Payment Timeline: The District shall issue payment for approved travel expenses within thirty (30) calendar days from the date the request receives final administrative approval from the Business Office. "Final approval" is defined as the point at which the request is deemed complete, accurate, and compliant with all District policies and checklist requirements.

F. Tax Exemption

The District is a political subdivision of the State of Michigan. Tax exemption forms shall be utilized and are available at the Business Office. All purchases made on behalf of the District, shall be tax exempt to the greatest extent possible. The Board will not be responsible for the payment of any unnecessary taxes paid.

G. Use of District Credit/Debit Cards

- 1. The Board will not provide, allow, or obtain credit cards for, issue credit cards to, or provide an employee a debit card or similar instrument that pledges payment of funds from the District, except as permitted by law and Policy 3209.

H. Public Records

Records of payments made under this Policy are considered public records.

Legal Authority: MCL 129.241-.247; MCL 380.11a, 380.601a, 380.621, 380.1217a, 380.1254; MCL 388.1764b

Date adopted: 3/9/26

Date revised:



**Clintondale Community Schools
General Hiring Protocol - Interview Teams
2026**

The purpose of this document is to serve as a guide for the number of rounds and what panelists should be included in the interview process for different positions and groups of employees in Clintondale Community Schools. Panelists should be the same for each candidate interviewed. The list of panelists provided serves as a guide for who should serve on the interview panel.

General Education Teachers

- Rounds: Three Rounds (Two rounds mandatory)
 - Panelists in Round 1:
 - Building Principals, Assistant Principals, HR staff, and Chief Academic Officer
 - Panelists in Round 2:
 - Building Principals, Assistant Principals, HR staff, Chief Academic Officer, Teachers.
 - Panelists in Round 3 (if necessary):
 - Superintendent, Chief Academic Officer
- References: Three Required (One being a Supervisor/Evaluator/Principal)

Special Education Teachers/ Support Staff / IA

- Rounds: Two Rounds (One round mandatory)
 - Panelists in Round 1:
 - Director of Special Education, HR Staff, Special Education staff
 - Panelists in Round 2 (if necessary):
 - Director of Special Education
- References: Three Required

Custodial/Maintenance/Security Guards

- Rounds: One Round
 - Panelists in Round 1:
 - Supervisor of Operations, HR Staff
- References: Three Required

Secretarial Staff

- Rounds: One Round
 - Panelists in Round 1:
 - HR Staff, Building Principal, Assistant Principal
- References: Three Required

Business Office Staff

- Rounds: Three Rounds (Two rounds mandatory)
 - Panelists in Round 1:
 - Chief Financial Officer, Accountants, HR Staff
 - Panelists in Round 2:
 - Chief Financial Officer, HR Staff,
 - Panelists in Round 3 (if necessary):
 - Chief Financial Officer
- References: Three Required

Building Principals/ Assistant Principals

- Rounds: Three Rounds
 - Panelists in Round 1:
 - HR Staff, Chief Academic Officer, Building Principals, Assistant Principals, Superintendent
 - Panelists in Round 2:
 - HR Staff, Chief Academic Officer, Building Principals, Assistant Principals, Director of Special Education, Superintendent
 - Panelists in Round 3:
 - Superintendent
- References: Three Required

Central Office Administrators

- Rounds: Three Rounds
 - Panelists in Round 1:
 - HR Staff, Chief Academic Officer, Director of Special Education, Building Principals, Communication Director, Superintendent
 - Panelists in Round 2:

- HR Staff, Chief Academic Officer, Director of Special Education, Building Principals, Assistant Principals, Communication Director, Teachers, Superintendent.
- Panelists in Round 3:
 - Superintendent
- References: Three Required

After the interview process, HR will conduct a complete and comprehensive social media/internet search on the candidate. A more detailed and thorough search will be completed for principals and administrative staff. After that, HR contacts and reaches out to at least three references. Once these references have been collected, the HR Director will reach out to the candidate with an Offer of Employment contingent upon a background check (credentials and fingerprinting). The Offer of Employment, sent via email, will include: work location, hours, compensation, and other details. The candidate completes new hire paperwork via TalentEd. Mentors will be assigned (when applicable), to new teachers and administrators, and insurance information will be provided.



Clintondale Community Schools
General Hiring Protocol- Job Posting and Interview Selection
2026

1. Job Posting and Interview Selection

- Continue updating postings for all jobs.
- Positions posted on the district website & approved job boards, Indeed/ Michigan Association of Superintendents and Administrators (MASA)
- Applicants submit materials via the online portal.
- HR reviews for minimum qualifications.
- Top candidates advance to structured interviews.

2. Structured Interview Process

- 1. First Round Interview
- 2. Second Round Interview (if necessary)
- 3. Third Round Interview (if necessary)
- 4. Meet with the Superintendent (if necessary)
 - Note: Specific hiring rounds and protocols are in place for special education, teachers, instructional assistants, building principals/assistant principals, administrators, custodial/maintenance, and secretarial
- All candidates answer the same, structured, behavioral/situational questions (e.g., "Tell me about a time you resolved a conflict with a parent.")
 - Research-Backed Method:
 - Behavioral and situational questions have the highest predictive validity for job performance (Schmidt & Hunter, 1998; Huffcutt et al., 2001).
- Additional questions may be asked during the interview, but will not be graded.
- Questions developed with Subject Matter Experts.
- Rubric-Based Scoring:
 - Responses scored 1 (Weak) to 4 (Outstanding) using the provided "ideal responses" via rubric
 - Each interview question is accompanied by a rubric that gives responses that correspond to the numerical score 1 to 4 to help guide the grading process.

- Scores are totaled to objectively identify top candidates.
- Any employee with a pre-existing personal or professional relationship with an applicant must be excluded from the evaluation and selection process. Although the employee may be present as an observer during the interview, they are prohibited from completing candidate score sheets or influencing the decision to advance the candidate.
- Additional Job-Specific Interview Tasks:
 - Administrative Staff
 - A presentation on a topic relevant to the job description may be required at the discretion of the Superintendent and HR Director.
 - Business Office Staff:
 - A test will be administered by the Chief Financial Officer.
 - Custodial and Maintenance Staff:
 - A test will be administered by the Director of Human Resources.

3. Reference & Background Checks

- HR calls/emails at least three professional references.
- At least one of the references must be an individual who observed the employee (supervisor, principal, manager, etc.).
- Social media/internet search is conducted.
- A formal offer of employment may be extended only after receiving positive verification from a minimum of three professional references.

4. Job Offer & Onboarding

- The candidate is contacted via email, and an offer is extended contingent upon a background check (credentials and fingerprinting). The position, salary and other details are listed in the Offer of Employment.
- A written contract is sent via email detailing the position, pay, and other details.
- Candidate completes new hire paperwork via TalentEd.
- All new teachers (teacher in his/her first 3 years of teaching) is assigned a mentor.
- Insurance information is provided.

5. One Month Follow-up

- HR talks to the employee about employment so far at Clintondale.
- Can bring up concerns, areas for improvement, etc.



Clintondale Community Schools
35100 Little Mack Ave.
Clinton Twp., MI 48035
www.clintondaleschools.net
586-791-6300

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Lisa Wilson, Trustee
Diane Zontini, Trustee

Kenneth Janczarek, Superintendent

March 2, 2026

Clintondale Community Schools Board of Education,

I am writing to formally recommend approval for CCS staff attendance at the following conferences, all expenses paid for with Title II funding:

1. Shauna Hemler to attend the *Michigan Association of State and Federal Program Specialists (MASFPS) Spring Learning Institute* to be held at the Crowne Plaza in Lansing April 23 & 24, 2026.

The MASFPS Spring Learning Institute provides in-depth learning from the MDE and experts on state and federal grants, continuous improvement, and learner-centered leadership. Attendance at this conference will support our work with attaining grants and proper budget allocation, ensure that students are receiving all the benefits that state and federal funding provides, and work with state experts on changing funding landscape.

Cost Breakdown:	Projected Cost
Conference	\$375
Lodging (2 nights)	\$330
Per diem meals	\$25
Mileage	\$146.45
Total Cost	\$876.45

2. John Forlini, Jamie Lampasona, Rashida Shack, Genevieve Jones, Lisa-Marie Kehrer, Stephanie Krycian, and Terry Martin to attend *RTI At Work* 2-day Workshop by Solution Tree to be held at the Amway Grand Plaza Hotel in Grand Rapids April 27 & 28, 2026.

RTI (Response to Intervention) At Work will focus on building the team's knowledge base and planning to support a comprehensive Multi-Tiered Systems of Support (MTSS) to address student learning gaps. The

A trusted resource for Title I and federal program directors focused on compliance and professional development.

At NAFEP, we partner together as Title I and federal program directors to make compliance simple and professional development more meaningful. Our goal is to help you stay confident, connected, and equipped with the tools and training you need to strengthen programs and support student success. Together, we make sure all programs work better for all learners.

2026 NAFEP CONFERENCE
March 16-18, 2026
Pre-Conference Sessions
March 15, 2026
Registration is OPEN!




April 23/24, 2026
Crowne Plaza Hotel
Lansing, MI

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Experts in Federal Grants & Education Law

45+ years representing states, school districts, colleges, and education associations in all aspects of federal grants and program compliance

[CONTACT US](#)

MASFPS

PROFESSIONAL LEARNING INSTITUTE



The Michigan Association of
State and Federal Program Specialists

MASFPS SWAG Store



<https://masfps.itemorder.com/shop/category/99273/>



To access
presentations and
institute information,
please use the link
below:

bit.ly/2026SpringPLI

**We take the guesswork out of
State and Federal programs so
you can focus on students.**



The Michigan Association of
State and Federal Program Specialists

MASFPS

Spring Professional Learning Institute

Day 1 - April 23, 2026

8:00 am - 9:00 am - Breakfast and Exhibits

9:00 am - 10:30 am - Federal Updates: Where are We Now?

Bonnie Little Graham, The Bruman Group, PLLC

MASFPS welcomes Bonnie back to Michigan to share the most important information State and Federal Program staff and administrators need to know about the current and future state of the US Department of Education and Federal Grants. Bonnie's expertise and depth knowledge will provide participants with a forecast of what's to come in Federal Funding and the Guidance.

10:30 am - 10:45 am - Exhibitor Break

10:45 am - 12:00 pm - Federal Updates Continued

12:00 pm - 1:00 pm - Luncheon, Transition, and Exhibits

1:00 pm - 2:15 pm - Continuous Improvement

Dorothy Blackwell, MDE-OES

Dorothy will be here to share help participants make connections between the MICIP process and State/Federal Programs. Where do the two processes connect or are they really one?

2:15 pm - 2:30 pm - Exhibitor Break and Transitions

2:30 pm - 3:45 pm - State Grants Update

Kevin Walters, MDE

Don't want to miss out on learning about all the State grants for applying, implementing, evaluating, or reporting purposes.

3:45 pm - 4:30 pm - Hotel Check in and Networking

4:30 pm - 6:00 pm - Sponsor Reception - Ballroom F

Participants will have an opportunity to enjoy refreshments to honor this year's MASFPS Sponsors. This is also a great opportunity to network with other State and Federal Program Directors, the Board of MASFPS, and MDE Consultants.



To access
presentations and
institute information,
please use the link
below:

bit.ly/2026SpringPLI

2026 MASFPS Scholarship

Information

Contact Kimberly Funnell

funnellkj@midlandps.org



The Michigan Association of
State and Federal Program Specialists

MASFPS

Spring Professional Learning Institute

Day 2 - April 24, 2026

7:30 am - 8:30 am - Breakfast and Exhibits

8:30 am - 10:00 am - Learner Centered Leadership

Jessica Enderson and Dr. David Richards, Future of Learning Council

Are you a leader focused on the learners? How do you know? Join Jessica and Dave as they walk us through what they have learned through their work with the Future of Learning Council about how to lead the shift to student-centered education in your district.

10:00 am - 10:15 am - Exhibitor Break

10:15 am - 11:30 am - Keynote Continued

11:30 am - 12:30 pm - Luncheon, Exhibitors, & Awards

12:30 pm - 12:45 pm - Transition and Exhibits

12:45 pm - 1:45 pm - Topical Breakout Sessions

Descriptions will be found at bit.ly/2026SpringPLI

1:45 pm - 2:00 pm - Transition and Exhibits

2:00 pm - 3:00 pm - Topical Breakout Sessions

Descriptions will be found at bit.ly/2026SpringPLI

Leaving the Institute...

- Be sure to check for all your belongings in your room at and at your table.
- Be sure to complete your SCECH form and leave it at the registration table before you leave.
- Be sure to complete the PLI survey before you leave the conference.
- Be sure to use our 2026-2027 Events at a Glance to help you plan your PD for next year.
- Be sure to drive home safely!

Crowne Plaza Hotel

925 Creyts Road

Lansing, MI 48917

Day 1 - April 23, 2026

Day 2 - April 24, 2026

OUR VISION

MASFPS supports Michigan educators to optimize the use of state and federal funds so all students will succeed.

OUR MISSION

Build capacity of educational leaders to implement effective State and Federal programs so each student achieves.

Looking for technical assistance with designing, implementing, evaluating and record keeping with your State and Federal Programs? Join us at our MASFPS Events.



The Michigan Association of
State and Federal Program Specialists

MASFPS

Spring Professional Learning Institute

2025-2026 MASFPS Sponsors

MASFPS would like to thank the following companies who helped us sponsor the Professional Learning Institutes and other MASFPS events this year!



For questions about the MASFPS Events, contact Sara Shriver, Executive Director, at masfps@gmail.com or call 989-620-5899.

For questions about registrations, invoices, and payments contact Sam Ewing, Treasurer, at masfpsevents@gmail.com or call 517-206-6653.

For SCECH information, contact Tom Reeder, SCECH Coordinator, at Reedert1987@gmail.com.

If you would like the opportunity to serve on the Board of MASFPS, please reach out to any member of the Board for more information on roles, responsibilities, and opportunities.

Check us out on the website at www.masfps.org.

Response to Intervention at Work Workshop

Agenda

RTI

Day 1

7:00–8:00—Registration and Breakfast

- The big picture—the RTI at Work pyramid
- Creating a guiding coalition
- Building a culture of collective responsibility
- Forming teacher teams

Lunch

- Identifying essential standards
- Creating time to Tier 2 and Tier 3
- Action steps from day 1

Day 2

7:00–8:00—Registration and Breakfast

- The teaching-assessing-learning cycle
- Scheduling access to essential standards at Tier 1
- Essential social and academic behaviors
- Tier 2 team responsibilities
- Scheduling Tier 2 flex time

Lunch

- Assessing current Tier 2 academic and behavior interventions
- The characteristics of Tier 3 reinforcement
- Forming a site intervention team
- Assessing current Tier 3 supports

Break and lunch times will be announced onsite.

leadership team will have the opportunity to work with experts in this field to build a toolbox of strategies and interventions to address attendance, behavior, and academics.

Cost Breakdown: (per 1 attendee)	Projected Cost
Conference	\$769
Lodging (2 nights)	\$480
Per diem meals	\$25
Event Parking	\$19
Mileage	\$237.80
Total Cost	\$1,530.80

3. Kevin Knoblock, Anna Hawkins, Jeremy Hawkins, Vicki Barbieri, and Darah Reese to attend the *Yes We Can! An Unprecedented Opportunity to Improve Special Education Outcomes* 2-day workshop by Solution Tree held at the Amway Grand Plaza Hotel in Grand Rapids April 29 & 30, 2026.

The *Yes We Can!* workshop presents a systems-wide approach to meeting the needs of all learners. Assessments, protocols, and a commitment to a guaranteed and viable curriculum will be the key components of the conference.

Cost Breakdown: (per 1 attendee)	Projected Cost
Conference	\$769
Substitute Teacher coverage (2 days)	\$356
Lodging (2 nights)	\$480
Per diem meals	\$25
Event Parking	\$19
Mileage	\$237.80
Total Cost	\$1,886.80

I respectfully request the Board's approval for these professional development opportunities. Thank you for your consideration and continued support.

Dr. Shauna Hemler
Chief Academic Officer
Clintondale Community Schools

Yes We Can! Workshop

Agenda

Days 1 and 2

7:00–8:00—Registration and Breakfast

Learning Outcomes

- Consider past and current realities regarding special education across the country.
- Get clear on the difference between accommodations and modifications.
- Review the foundational principles of Professional Learning Communities at Work.
- Consider research that supports a renewed sense of urgency.
- Reflect on the alignment of beliefs and behaviors in an ***all means all*** culture.
- Consider tailored instruction that leads to high levels of learning, including consideration of specific strategies.
- Reconsider what collaboration between general and special educators looks like.
- Examine different collaborative team structures and master schedule considerations.
- Understand the critical importance of a guaranteed and viable curriculum for ***all***.
- Clarify the pre- and post-instructional planning process.
- Understand the ethical and legal imperative around collective ownership of the IEP.
- Briefly examine a continuum of service for students entitled to services.
- Consider the most important reminders regarding students with IEPs accessing a system of intervention.
- Continually reflect on what you should start doing, stop doing, keep doing, and improve upon related to inclusive practices.

Team time to meet and develop plans is embedded in both days.

Break and lunch times will be announced onsite.



**Clintondale Community Schools
Business Office**

35100 Little Mack, Clinton Township, Michigan 48035-2633
Phone: (586) 791-6300 · Fax: (586) 791-6786
www.clintondaleschools.net

Clintondale Community Schools Board of Education,

It is recommended by the Chief Financial Officer that the Board of Education approve out of district travel to attend the 3-day MSBO Annual Conference & Exhibit Show from April 21 to April 23, 2026 in Grand Rapids, Michigan. This is a yearly state-wide conference in which every school district sends school business officials to represent their district for learning, networking, and professional development.

This request is for Kevin Taratuta, CFO to attend the conference. Kevin has attended this conference in past years, and contributes to the conference by hosting a seminar for new business managers on federal grant compliance.

Approval of this request is an investment in the continued growth and knowledge of the business office for the benefit of the district.

The estimated price of the conference is detailed as follows and is paid from the general fund:

Cost of conference: \$620
Lodging– 2 nights: \$1,000
Meal reimbursement estimate \$25/dinner including tip: \$50 total
Mileage reimbursement estimate: \$188.50
Total estimated cost: \$1,858.50

Thank you for considering this professional growth opportunity,

Kevin Taratuta -- Chief Financial Officer

87th MSBO Annual Conference & Exhibit Show

April 21-23, 2026 • Amway Grand Plaza • DeVos Place

Schedule: Wednesday, April 22

Start Your Day

7:00 – 9:00 am

Breakfast

7:00 am – 5:00 pm

Registration

8:00 – 9:00 am

Opening General Session and Welcome

Welcome

President Julie Williams-Muz will open the 87th MSBO Annual Conference & Exhibit Show celebrating our successes and honoring members and exhibitors who have met milestones.

Enter Improvisation!

Back by popular demand! Katlin Hall, an improviser and humor-driven change agent, shares her unique brand and approach to communication. If you want unique results, you need a unique approach. Enter improvisation. Katlin, a Miami of Ohio Business School graduate, started her career consulting on learning and development programs for Fortune 100 companies. She helped start *The Second City Chicago's* business arm where she saw the benefits of improv in communication. With roots in behavioral science and improvisation, Katlin will share improv exercises — the same exercises used to train Saturday Night Live comedians — to teach you how to think creatively and energize your communication!

Presenter: Katlin Hall, *improv2grow*

9:00 – 9:20 am

Break

Wednesday Morning

9:20 am – 12:20 pm – Session A – Certification Classes

9:20 – 10:20 am – Session B

10:20 – 10:40 am

Break

10:40 – 11:40 am – Session C

11:40 am – 12:00 pm

Break

Wednesday Afternoon

12:00 – 1:30 pm

Lunch/Business Meeting/Awards

1:30 – 2:15 pm

Keynote Presentation

Jon Gordon

Jon Gordon is one of the most influential and sought after leadership authors and speakers today. He's a consultant to numerous leaders, CEO's, NFL, NBA, and MLB Coaches, championship teams and high performers and an inspirational teacher who has helped millions of people have a more positive mindset.

2:15 – 5:00 pm

Exhibit Show

Wednesday Evening

5:00 – 6:00 pm

Wayne County SBO Meeting

5:15 – 6:00 pm

Northern Michigan SBO Meeting

5:15 – 6:30 pm

MSBO Welcome Reception

All attendees, presenters, sponsors, and exhibitors are welcome to attend.

[Return to the Conference Home Page](#)

CTA

Become A Member

Join more than 4,400 members employed in various areas of school business management who are interested in furthering their careers and improving their leadership and management skills.

[Join Now! Learn More >](#)



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www.clintondaleschools.net

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Superintendent
Kenneth Junczarek

March 9th, 2026

Clintondale Community School Board of Education,

I am writing to formally recommend approval for my attendance at the **2025 Michigan Association of Administrators of Special Education (MAASE) Summer Institute Conference**, which will be held from **August 9th through August 12th, 2026** at the **Grand Traverse Resort in Traverse City, Michigan**.

The Michigan Association of Administrators of Special Education is a statewide organization whose goal is to ensure systemic equity in relationship to identification, service delivery and advocacy for special education. In August 2026, special education administrators from across the state will convene to engage in leadership development and shared learning on topics critical to the field of special education.

Cost Breakdown:

	Projected Cost
Conference Cost	\$649.00
Lodging (3 nights total)	\$1,300.00
Total Cost:	\$1,949.00

Attendance at this conference will directly benefit Clintondale Community Schools by ensuring our district remains aligned with the latest developments in compliance, legal mandates, and state and federal oversight. Engaging with statewide leaders and experts will also allow for the exchange of innovative practices that may be tailored to meet the needs of our diverse and welcoming district.

I respectfully request the Board's approval for this professional development opportunity. Thank you for your consideration and continued support.

Kevin Knoblock, Ed. S.
Director of Special Education
Clintondale Community Schools

Events

MAASE offers a variety of professional learning and networking events throughout the year, designed to support special education administrators, educators, and stakeholders. From annual conferences and seminars to hands-on workshops and webinars, these events provide valuable opportunities to develop leadership skills, collaborate with peers, and stay informed on the latest trends and developments in special education. Our events aim to foster growth, empowerment, and positive change in the field, aligning with our mission to enhance the expertise of education professionals dedicated to serving students with special needs.

SLIP Winter Conference

Join us for the annual SLIP Winter Conference. This conference is designed to support the needs of supervisors overseeing low incidence programs and center-based programming. Attendees can expect to gain valuable insights on key topics such as Essential Elements/Curriculum, Alternatives to Seclusion/Restraint, and Building Capacity in Staff. Throughout the two-day event, participants will learn from expert presenters, engage in discussions with peers, and have designated time to work on action items to apply in their programs. Supervisors are encouraged to bring their teams to maximize the learning experience.

2026 Registration Opens in August!

Special Education Leadership & Accountability Summit: L.E.A.D.ing for Results (Leadership, Equity, Accountability, & Data)

Join us for the Special Education Leadership & Accountability Summit (formerly the Monitoring and Technical Assistance Conference), where we'll explore how to lead for meaningful results through the lens of Leadership, Equity, Accountability, and Data (L.E.A.D.). This summit is specially designed for professionals who provide technical assistance and support effective systems in schools. Whether you're working at the district, ISD, or state level, you'll gain targeted strategies and insights that strengthen your ability to drive sustainable, system-wide improvement in special education.

Participants will engage in a variety of breakout sessions, each focused on relevant, timely topics that reflect the evolving needs of the field. Sessions will offer opportunities to collaborate with colleagues, learn from experienced practitioners, and explore practical tools to enhance implementation and impact. This summit promises to be both inspirational and actionable, equipping you to return to your role with renewed focus, aligned practices, and a clear commitment to improving outcomes for students with disabilities.

2025 Registration Opens in August!



Summer Institute Aug 9-12, 2026

In keeping with MAASE's mission of providing "...opportunities for leadership development, collaboration, and advocacy...", each year over 800 special educators convene in August to engage in leadership development and shared learning on topics critical to the field of special education.

This premier event for special education administrators in Michigan will feature the following:

- Keynote Speaker Jimmy Casas
- Michigan Department of Education Office of Special Education Updates

- Attorney Presentations
- Numerous Breakout Sessions
- Special Appearances from National Association Guests
- Awards & Networking Opportunities

Participants will engage in full days of learning on Monday and Tuesday through whole group sessions, breakouts, and networking with hospitality receptions at the close of each day. The conference finale happens mid-morning on Wednesday. Participants will leave Summer Institute with new professional connections, feeling energized & engaged, and equipped with new tools for success for the upcoming school year!

Registration Today for Summer Institute 2026! (<https://www.maase.org/events/2026-maase-summer-institute->)

Frequently Asked Questions:

➡ How do I register for MAASE events?

Event registration details can be found on each specific event's page on the MAASE website. Registration is typically available several weeks before an event and can be done online through our easy-to-use event platform.

➡ Are MAASE events only for administrators?

While many events focus on leadership development for administrators, MAASE events are open to a range of professionals including teachers, coordinators, consultants, and anyone interested in improving special education practices.

➡ I have a suggestion for an event, who do I contact?

If you have an event suggestion, please reach out to the MAASE Team. You can contact us via email at lindseyzeller@maase.org (<mailto:lindseyzeller@maase.org>) or use the contact form on our website. We welcome your ideas and strive to create relevant events that meet the needs of our community!

➡ What is the cancellation policy?

Registration fees will be due (regardless of attendance) unless a cancellation request is received no less than seven (7) business days prior to the start of the event.

Business days are defined as Monday through Friday, excluding federal holidays.

Example: If a professional learning event is scheduled for Wednesday, March 19, a cancellation must be received by Tuesday, March 10. The Saturday and Sunday in between do not count toward the seven business days.

Administrative Fee: A non-refundable administrative fee of **25% of the registration cost or \$25 (whichever is less)** will be applied to all cancellations, regardless of when the cancellation request is made.

Late Cancellations & No-Shows: Cancellations received fewer than seven (7) business days before the event, or failure to attend the event ("no-show"), are not eligible for a refund. The administrative fee does not apply in these cases, as no refunds will be issued.

To cancel a registration, email Lindsey Zeller, MAASE Manager of Membership and Marketing, at lindseyzeller@maase.org.

For multi-day events, the cancellation request must be submitted at least seven (7) business days before the event's start date to qualify for a refund.

Lodging Information

➡ Crowne Plaza Lansing West

Online Reservation Link (<https://www.crowneplaza.com/redirect?>)

[path=asearch&brandCode=CP&localeCode=en&regionCode=1&hotelCode=LANCP&checkInDate=09&checkInMonthYear=092023&checkIn](https://www.crowneplaza.com/redirect?path=asearch&brandCode=CP&localeCode=en&regionCode=1&hotelCode=LANCP&checkInDate=09&checkInMonthYear=092023&checkIn)



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Superintendent
Kenneth Janczarek

To: Members of the Clintondale Board of Education
From: Jared Maynard, President
Date: March 3, 2026
Subject: Recommendation for Board Governance Workshop

Dear Board Members,

As a governing body, it is essential that we continue to strengthen our ability to work collaboratively and effectively in fulfilling our responsibilities to the district and the community we serve. Over the past several months, our board has encountered a number of challenges that underscore the importance of reinforcing our understanding of sound governance practices.

To that end, I respectfully recommend that the Board participate in the **Michigan Association of School Boards (MASB) workshop titled "Governance Basics."** This professional development opportunity is designed to help boards refine their governance skills, clarify roles and responsibilities, enhance group decision-making, and improve overall board effectiveness.

The cost of the workshop is **\$859.06**. Upon approval, MASB will schedule the session and assign **Mr. Scott Morrell** to serve as the facilitator.

I appreciate your consideration of this recommendation and your continued dedication to the advancement of Clintondale Community Schools.

Respectfully submitted,

A blue ink signature of Jared Maynard, consisting of a stylized 'J' and 'M' followed by a horizontal line.

Jared Maynard
President
Clintondale Community Schools Board of Education



35100 Little Mack, Clinton Township, Michigan 48035-2633
Phone: (586) 791-6300 · Fax: (586) 791-6786
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Superintendent
Kenneth Janczarek

To: Board of Education President
From: Kenneth Janczarek, Superintendent
Date: March 4, 2026
Re: Request for Closed Session – Superintendent Evaluation

Dear Board of Education President,

I am writing to formally request that the Board conduct the meeting related to my superintendent evaluation in closed session at the following Board of Education meeting:

- **Monday, March 9, 2026**

The purpose of this request is to allow the Board to review, discuss, and conduct my evaluation in a manner that permits open, candid dialogue and constructive feedback regarding my performance as Superintendent.

In accordance with the provisions of the Michigan Open Meetings Act that permit a public body to go into closed session at the written request of the employee being evaluated, I am providing this written request in advance of the scheduled meeting.

Thank you for your consideration of this request and for your ongoing support and collaboration. Please let me know if any additional information is needed.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'K. Janczarek', with a long, sweeping horizontal line extending to the right.

Kenneth Janczarek
Superintendent - Clintondale Community Schools
35100 Little Mack Avenue
Clinton Township, MI 48035
www.clintondaleschools.net
(586) 791-6300 ext: 3011