

2025-2026 Comprehensive School Improvement Plan

Richmond Hill Middle School

Vision

Our Vision is to be the leading middle school recognized for our commitment to academic excellence, innovative practices and a vibrant culture where every student and staff member feels valued, empowered, and enthusiastic about learning and growing.

Mission

Our mission is to cultivate a dynamic educational environment that fosters academic excellence, encourages innovative practices, and nurtures a culture where students and staff find joy, inspiration, and fulfillment in their learning and teaching experiences.

Beliefs

We believe every student has the potential to succeed academically and socially when provided with equitable access to rigorous instruction, appropriate supports, and high expectations.

Student Success

- To increase student proficiency in reading and math on i-Ready by 10 points at the end of FY2026.

- Use data driven instructional strategies
- Implementation of a school-wide intervention block
- Offer after school tutoring and enrichment programs to include web based programs. (Brain-Pop and Progress Learning)

Redefining Collaboration

- In FY2026, 100% of teachers will engage in consistent collaborative planning focused on data analysis, instructional strategies, and differentiation.

- Growth in teacher efficacy and teacher leadership capacity, feedback surveys from teachers on session relevance and delivery, professional learning calendar development and shared attendance rates.
- Provide opportunities for Vertical and Horizontal Planning
- Conduct Peer Observations

Culture and Climate

- During the FY2026, RHMS will create a supportive and respectful learning environment to positive impact the school's culture and climate.

- School-Wide PBIS Framework
- Parent and Student Advisory Board

Student Success

- By May 2026, the percentage of SPED students meeting grade-level standards in ELA and Math will increase by 10%, as measured by GMAS

- Implement Evidence-Based instructional strategies
- Implement a school-wide Intervention block
- Develop and implement an after-school Academy and Enrichment Programs



- Implement Teacher Clarity



- Assessment Data Sources (GMAS, i-Ready, Brain Pop)



- Lesson Plans, Data Analysis Sheets, Focus Walks



- Discipline Data
- Meeting notes, Agendas, Presentations, Etc.



- Assessment Data Sources (GMAS, i-Ready, Brain Pop)