

**HANFORD JOINT UNION HIGH SCHOOL DISTRICT  
BOARD OF TRUSTEE  
Meeting of February 10, 2026  
Hanford Joint Union High School District Office  
300 W. 6<sup>th</sup> St., Hanford, California  
5:30PM Closed Session • 6:00PM Open Session**

**MINUTES**

**I. CALL TO ORDER**

President Martella opened the meeting at 5:30 PM with Trustees present: Barbeiro, Chavarin, Gillum, and Martella. Trustee Robinson was absent.

**A. COMMENTS FROM THE PUBLIC ON CLOSED SESSION ITEMS**

No comments from the public.

**II. ADJOURN TO CLOSED SESSION**

The meeting was adjourned to closed session at 5:30 PM by President Martella Trustees present: Barbeiro, Chavarin, Gillum, and Martella. Trustee Robinson was absent.

Discussion took place regarding:

- ≈ Public Employee Appointment (Certificated) (GC 54957)
- ≈ Public Employee Appointment (Classified) (GC 54957)
- ≈ Public Employee Discipline/Dismissal/Release (Classified)(GC 54957)
- ≈ Public Employee Discipline/Dismissal/Release (Certificated)(GC 54957)
- ≈ Conference with Labor Negotiators (Classified Non- Represented Employees) (Confidential Employees) GC 54957 and GC 54957.6) Agency Designated Representatives: Dr. Victor Rosa/ Renee Creech

**III. RECONVENE TO OPEN MEETING, FLAG SALUTE AND WELCOME – 6:00PM**

President Martella reconvened the open meeting at 6:03 PM. Trustees present: Barbeiro, Chavarin, Gillum, and Martella. Trustee Robinson was absent.

Administrators/staff present: Rosa, Creech, Peters, Whaley, Dowd, Ede, Culver, Rogers, Keran, Bell, Braswell, Stidman, and Salazar.

President Martella led the flag salute.

**IV. REPORTS / BUSINESS**

**A. REPORT OF CLOSED SESSION**

President Martella reported during closed session, the Board approved a Voluntary Agreement with classified employee #62106.

Trustee Chavarin moved and Trustee Gillum seconded to approve the agreement, which was then approved by the following roll call vote:

Barbeiro – Aye  
Chavarin – Aye  
Gillum – Aye  
Martella – Aye  
Robinson – Absent

The employee will be reassigned and employed as a Custodian I beginning on February 11, 2026.

B. COMMENTS FROM THE STAFF

No comments from the staff.

C. COMMENTS FROM THE PUBLIC

No comments from the public.

D. CORRESPONDENCE

No correspondence.

E. STUDENT BOARD REPORTS

1. Hanford High School Board Representative Analisa Botelho presented the student report.
2. Hanford West High School Board Representative Melany Lepez presented the student report
3. Sierra Pacific High School Board Representative Annisyn Duarte presented the student report.

F. CONSENT AGENDA

1. Warrants – Payment of Warrant Requests: 01/30/2026; 02/06/2026
2. Minutes of Regular Board Meeting: 01/27/2026

Motion was made by Trustee Gillum seconded by Trustee Chavarin to approve the Consent Agenda items as presented.

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

G. BOARD PRESIDENT

1. 2026 CSBA Delegate Assembly Election

President Martella presented the 2026 CSBA Delegate Assembly Election.

Included in the board packet are the subregion 10-C ballot for Kings County and a

biographical sketch of the candidate running for the Delegate Assembly.

The Board, as a whole, may vote for one candidate.

Candidate:

Alicia Martella (Hanford Joint Union HSD)

Motion was made by Trustee Barbiero seconded by Trustee Chavarin to vote for Alicia Martella for 2026 Delegate Assembly for Subregion 10-C.

Motion carried by the following vote:

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

## H. SUPERINTENDENT'S REPORT

### 1. Field Trips

Superintendent Rosa presented the following student field trips, description and fiscal impact as approved by the Superintendent.

1. HJUHS FFA – Chico, CA
2. HJUHS FFA – Davis, CA
3. HWS Study Skills – Sacramento, CA
4. HWS Choir/Musical Theater – Anaheim, CA
5. HJUHS Migrant Ed – Washington DC
6. HHS Partnership – San Francisco, CA

This item was presented for information only.

### 2. Board Policy Updates

Dr. Rosa presented the following CSBA recommended board Policy Updates for January 2026

|         |         |             |
|---------|---------|-------------|
| BP 0450 | BP 1445 | BP 5125.1   |
| AR 0450 | AR 1445 | AR 5125.1   |
| BP 1340 | BP 5125 | E(1) 5125.1 |
| AR 1340 | AR 5125 |             |

This item will be brought back to the next regularly scheduled meeting for Board consideration.

### 3. Board Policy Deletions

Dr. Rosa presented the following CSBA recommended board Policy Deletions for

January 2026

BP 5145.13  
AR 5145.13

This item will be brought back to the next regularly scheduled meeting for Board consideration.

## I. FINANCIAL REPORT

### 1. Quarterly Portfolio Compliance Report

Director of Business Fagundes presented the Quarterly Portfolio Compliance Report.

This report is provided quarterly by the Kings County Treasurer's Office to show investment activity. This report is for the quarter ending December 31, 2025. The Pooled Investment Account produced the following for the quarter:

|                                    |    |               |
|------------------------------------|----|---------------|
| Net Interest Earnings Apportioned  | \$ | 8,177,946     |
| Net Yield on Investments           |    | 3.6577%       |
| Net Yield on Pooled Treasury Funds |    | 3.6505%       |
| Total Average Funds Invested       |    | \$887,029,586 |

FISCAL IMPACT: Hanford Joint Union High School District funds in the Pool as of December 31, 2025, were \$79,398,472. The interest rate earned was 3.6505%.

This item was presented for information only.

### 2. 2024/2025 Fiscal Audit

The 2024/2025 Fiscal Audit returned for approval as presented.

Motion was made by Trustee Gillum seconded by Trustee Barbeiro to approve the 2024/2025 Fiscal Audit as presented.

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

### 3. Exterior Painting at Hanford High School Project

Assistant Superintendent Creech presented the Exterior Painting at Hanford High School Project. Bids for the Exterior Painting at Hanford High School Project are due by 2:00 p.m. on February 17, 2026.

The basis for award of this project is established as the base bid.

FISCAL IMPACT: This project is funded through bond funds.

Bid results will be presented at the next meeting for action.

4. Exterior Painting at Hanford West High School Project

Assistant Superintendent Creech presented the Exterior Painting at Hanford West High School Project. Bids for the Exterior Painting at Hanford West High School Project are due by 2:00 p.m. on February 17, 2026.

The basis for award of this project is established as the base bid.

FISCAL IMPACT: This project is funded through bond funds.

Bid results will be presented at the next meeting for action.

5. Sierra Pacific High School Buildings J3 & M1 Project – Change Order #3

Assistant Superintendent Creech presented Sierra Pacific High School Buildings J3 & M1 Project – Change Order #3 for information and action.

This change order for the new construction project at Sierra Pacific is for work approved in the field as per Construction Change Directives (CCD) #006 and 008. The total cost for Change Order #3 is \$10,522.27 with no additional days.

FISCAL IMPACT: Cost of \$10,522.27 to be paid from the School Facility Fund

Motion was made by Trustee Gillum seconded by Trustee Barbeiro to approve Sierra Pacific High School Buildings J3 & M1 Project – Change Order #3 as presented.

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

6. Sierra Pacific High School Buildings J3 & M1 Project – Change Order #4

Assistant Superintendent Creech presented Sierra Pacific High School Buildings J3 & M1 Project – Change Order #4 for information and action.

Change Order #4 is for the work in Construction Change Directive (CCD) #007 previously approved by the Board. The cost for this work is \$26,888.67 with no additional days.

FISCAL IMPACT: Cost of \$26,888.67 to be paid from the School Facility Fund.

Motion was made by Trustee Chavarin seconded by Trustee Gillum to approve Sierra Pacific High School Buildings J3 & M1 Project – Change Order #4 as presented.

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

#### 7. Bonds Refunding Analysis – Election of 2016 GO Bonds, Series A

Assistant Superintendent Creech presented Bonds Refunding Analysis – Election of 2016 GO Bonds, Series A.

The District currently has around \$13M in General Obligation (GO) Bonds from the 2016 bond measure in Series A that is coming callable August 1, 2026. The underwriter has presented information on refunding those bonds which is estimated to produce a savings to the taxpayers of \$2.1M gross, \$1.3M in net present value (NPV). This is almost three times the recommended minimum for refunding.

We will continue to work with the underwriter at Stifel and our financial advisors at ISOM to monitor the market. If things continue down a positive path, we will look to sell and close in April to May 2026.

This item will be brought to the Board for consideration at a future meeting.

#### J. EDUCATIONAL SERVICES/SPECIAL PROGRAMS

##### 1. New Textbook Adoption

###### ➤ Buried Onions

The New Textbook Adoption for Buried Onions returned for approval as submitted.

Dr. Rosa noted that at a board member's request, an additional review of the book was done. Dr. Rosa reread the book due to concerns about potential controversy. He had taught it many years ago, but after reviewing it again and discussing the concerns, found no issues. The matter has been resolved, and Dr. Rosa would like the minutes to reflect that an additional review was conducted and that everything is in good standing.

Motion was made by Trustee Gillum seconded by Trustee Chavarin to approve New Textbook Adoption for Buried Onions as presented.

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

##### 2. Consolidated Application 2025/2026 – Winter Submission

The Consolidated Application 2025/2026 – Winter Submission returned for approval as submitted.

Motion was made by Trustee Chavarin seconded by Trustee Barbeiro to Consolidated Application 2025/2026 – Winter Submission as presented.

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

## K. ADMINISTRATIVE SERVICES / HUMAN RESOURCES

### 1. Personnel Assignments

Assistant Superintendent Whaley presented the following revised Personnel Assignments for information and action:

#### Classified Retirement:

Barbara Crose, Campus Safety II, SPHS, effective 05/01/2026  
Javier Cortez, Custodian I, MOT, effective 02/11/2026

#### Certificated Resignation:

Andrew Alcalá, Social Science, HWHS, effective 06/06/2026  
Lauren Petree, English Teacher, EFJ, effective 06/05/2026  
Beatriz Stickler, Math Teacher, SPHS, effective 06/05/2026  
Ulysses Navarro, English Teacher, SPHS, effective 06/05/2026  
Mitchell Gallego, NJROTC Teacher, HWHS, effective 06/05/2026

#### Certificated Management Resignation:

James Hill, Learning Director, HHS, effective 06/30/2026

#### Certificated Employment:

James Hill, 2026/2027 HOC Teacher, HOC, effective 08/10/2026

#### Classified Employment:

Alexis Wheeler, Campus Safety I, TBD, effective 02/17/2026

#### Classified Extra-Curricular/Short Term Employment:

Ezekiel Nabayan, 2026/2027 Head Coach, Varsity Water Polo, HHS

Motion was made by Trustee Gillum seconded by Trustee Gillum to approve the Personnel Assignments as revised.

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

### 2. Spring Coaching Assignments for 2025/2026

The Spring Coaching Assignments for 2025/2026 returned for approval as presented.

Motion was made by Trustee Chavarin seconded by Trustee Barbeiro to approve the Spring Coaching Assignments for 2025/2026 as presented

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

3. Proposed Job Description Revision for Intervention Coordinator Position

The Proposed Job Description Revision for Intervention Coordinator Position returned for approval as submitted.

4. Revised 2025/2026 Certificated Administration Salary Schedule

The Revised 2025/2026 Certificated Administration Salary Schedule returned for approval as submitted.

Motion was made by Trustee Gillum seconded by Trustee Chavarin to approve items K.3 and K.4 as a book as presented

|          |                                      |
|----------|--------------------------------------|
| Ayes:    | Barbeiro, Chavarin, Gillum, Martella |
| No:      | None                                 |
| Abstain: | None                                 |
| Absent:  | Robinson                             |

5. Proposed Revised Confidential Employee's Salary Schedule for 2025-26

Assistant Superintendent Whaley presented the Proposed Revised Confidential Employee's Salary Schedule for 2025-26 for information and action.

The Salary Schedule has been revised to include 3 columns for each employee classification (Administrative Assistant to Superintendent, Accountant/Budget Analyst, and Administrative Assistant to Human Resources). The proposed revised salary schedule reflects a 5% increase to the salary for the Administrative Assistant to Superintendent and a 2.5% increase to the salary for the Accountant/Budget Analyst.

FISCAL IMPACT: Total cost of \$11,054 (\$8,147 salary plus \$2,907 benefits) to the General Fund.

Motion was made by Trustee Chavarin seconded by Trustee Barbeiro to approve the Proposed Revised Confidential Employee's Salary Schedule for 2025-26 as revised.

Trustee Gillum noted this item has been brought back to us a couple of times, and we have reviewed it. However, he does not feel it is wise to focus solely on beginning salaries, especially since our district's pay structure—both in terms of steps and columns—is quite different from other districts.

While our starting salaries may not always be highest, we pay very competitively overall. In particular, our compensation becomes especially strong at the higher end of the salary schedule.

|          |                              |
|----------|------------------------------|
| Ayes:    | Barbeiro, Chavarin, Martella |
| No:      | Gillum                       |
| Abstain: | None                         |
| Absent:  | Robinson                     |

#### 6. HJUHS Annual Safety Plan Revision

Coordinator of Safety & Activities Dowd presented the HJUHS Annual Safety Plan Revision. The Board will receive information pertinent to the District's Comprehensive Safety Plan as well as Site Safety Plans for Earl F. Johnson Continuation High School, Hanford Community Day School, Hanford Online Charter, Hanford Adult School, Hanford High School, Hanford West High School, and Sierra Pacific High School. Education Codes 32280-32289 and Board Policy 0450 provide the District with the required components that must be included in the Safety Plans. California Education 32286 requires the District's Comprehensive Safety Plan to be updated annually by March 1

This item will be brought back to the next regularly scheduled meeting for Board consideration.

#### L. MAINTENANCE, OPERATIONS AND TRANSPORTATION REPORT

Director of MOT Stidman gave the MOT report:

This year has been especially busy for the grounds and maintenance crews due to multiple simultaneous projects. These include major work on 10th Avenue and SP, ongoing upkeep of baseball and softball fields with significant infield work, and preparations for an upcoming campus-wide paint project. Even when vendors handle major portions of projects, the maintenance team puts in substantial behind-the-scenes work—such as identifying and removing outdated fixtures—to ensure a clean, refreshed final result.

He also reported progress on a new chiller system. Although a minor gasket leak delayed full load testing, the issue was quickly identified and repaired. The project remains on schedule, with new VFD-driven pumps expected to improve water flow and classroom cooling. Overall, despite challenges, the team is managing well and making solid progress.

#### V. BOARD CALENDAR

Superintendent Rosa presented the board calendar noting the regular meeting dates and student events through March 11, 2026.

#### VI. BOARD INFORMATION/DISCUSSIONS

A. BOARD COMMITTEE REPORTS AND UPDATES

Trustee Barbeiro reported that the KCSBA training last week was well attended and informative. It was a good training overall.

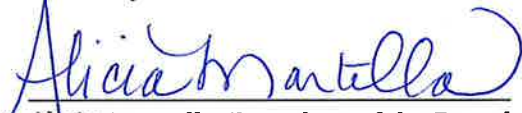
VII. ADJOURNMENT

President Martella adjourned the meeting at 6:23 PM.

As presented by:



Dr. Victor Rosa, Superintendent  
Secretary of the Board

  
Alicia, Martella, President of the Board  
Janet Barbeiro, Clerk of the Board