

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, MARCH 9, 2026, 7:00 P.M.

JAMES R. MCILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Motion for Approval and Signing of Minutes

V. Student/Staff Recognition

A. March Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Harrison Schrock	04	Franklin Elementary School
Jessa Steele	04	Isham Elementary School
*Casey Barker	04	Lincoln Elementary School
Lillian Kerscher	04	Overlook Elementary School
Eliana Eiseman	04	Valley View Elementary School
Hailey Svenson	06	Wadsworth Intermediate School
Jakeob Jaskolka	08	Wadsworth Middle School
Luke Oliver	12	WHS Career-Technical
Emily Gerber	12	Wadsworth High School

*Riley Karam, Lincoln Elementary School's February Student of the Month will also be recognized.

VI. Administrative Discussion Items, Presentations, and Updates

- A. Presentation: English/Language Arts Textbook Adoption by Eric Jackson, Director of Instruction and Professional Development and Members of the Textbook Adoption Committee
- B. Schedule a Board of Education Special Meeting(s) for the Purpose of Reviewing Progress Made Toward the Board's 2025-2026 School Year Goals and School Building Tours

C. Franklin Elementary School STEM Redesignation

VII. Public Participation

VIII. Administrative Items

A. Personnel Consent Items

1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2025-2026 school year, with a license effective date of July 1, 2025, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the board.)

a) Supplemental Contracts

- (1) Lucas Daull, Boys Asst. Lacrosse Coach (volunteer), eff. 2/27/2026
- (2) Lindsay Frame, WMS Boys Asst. Track Coach
- (3) William Gearhart, Varsity Asst. Baseball Coach, eff. 2/24/2026
- (4) Mike Horvat, Contractor Coordination for Carpentry House
- (5) Kyle Snyder, Varsity Asst. Boys Track Coach, eff. 2/24/2026

b) Formal Dance Monitors

- (1) Lisa Gale
- (2) Carrie Moore
- (3) Tina Vukovic
- (4) Nicole Winkler

c) Volunteers

- (1) Nicole Bart
- (2) Jessica Beck
- (3) Trisha Cerveney
- (4) Michael Conner
- (5) Heidi Fetzer
- (6) Rachel Grimm
- (7) Joshua Gruelle
- (8) Joshua Hamblen
- (9) Ashley Hanson
- (10) Jacob Harris
- (11) Jill Jones
- (12) Stacy Kipfer
- (13) Christopher Klopfenstein
- (14) Julie Linder

- (15) Kate Lyren-Sondles
- (16) Nick May
- (17) Eavan Prebynski
- (18) Sarah Prince
- (19) Carly Raff
- (20) Larry Rausch
- (21) Brittany Rose
- (22) Tiffany Rybak
- (23) Mike Simmons
- (24) Amanda Smith
- (25) Emily Smith
- (26) Toni Smith

- 2. Recommendation to grant unpaid leave to Elyssa Hilton for up to two (2) years, effective January 23, 2026

B. Action Consent Items

- 1. Recommendation to bypass a first reading and approve the following Wadsworth City School District Board of Education policies:
 - a) 2431.06, Name, Image, and Likeness (NIL) in Athletics (new)
 - b) 3440, Job-Related Expenses (revised)
 - c) 4440, Job-Related Expenses (revised)
 - d) 5112, Entrance Requirements (revised)
 - e) 6220, Budget Preparation (revised)
 - f) 6320, Purchasing and Bidding (revised)
 - g) 6325, Procurement - Federal Grants/Funds (revised)
 - h) 6423, Use of Credit Cards (revised)
 - i) 6424, Procurement Cards (revised)
 - j) 6425, Use of District Tax Exempt Certificate (new)
 - k) 6460, Vendor Relations (revised)
 - l) 6465, Affinity, Rewards, or Other Discount Programs (new)
- 2. Recommendation to approve the Four Cities Compact Career-Technical Cooperative Agreement for the period of July 1, 2025 through June 30, 2030
- 3. Recommendation to approve the following Memorandums of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education:
 - a) Grizzly Academy Preparation Time
 - b) Employment of a Previously Retired Employee
 - c) Kindergarten Work Year
 - d) Esports
- 4. Recommendation to approve the following Memorandums of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education:

- a) Transportation
 - b) Stacking Jobs for Eligibility for Group Insurance
- 5. Recommendation to approve the Tentative Agreement regarding the *Negotiated Agreement* between the Wadsworth Education Association and the Wadsworth City School District Board of Education, for the period of July 1, 2026 through June 30, 2027
- 6. Recommendation to approve the SchoolStatus Master Services Agreement, effective November 5, 2025
- 7. Recommendation to approve the HMH Standard PreK-12 Terms of Purchase and First Amendment to the Terms of Purchase
- 8. Recommendation to approve the Independent Contractor Agreement for Non-STRS/SERS Covered Services between Global Minds LLC and the Wadsworth City School District Board of Education for the period of January 12, 2026 through June 30, 2026
- 9. Recommendation to approve the Boiler Maintenance Agreement between S.A. Comunale and the Wadsworth City School District Board of Education for the 2025-2026 school year
- 10. Recommendation to approve the following overnight trip:
 - a) Wadsworth High School marching band to Orlando, Florida January 13-18, 2027
- 11. Recommendation to approve the Memorandum of Understanding for Wadsworth City Schools Partnership for Clinical and Field Experience Placement between Baldwin Wallace University Department of Education and the Wadsworth City School District Board of Education for 2026-2027 school year
- 12. Recommendation to approve the Agreement for Admission of Tuition Pupils Pursuant to Section 3313.841 O.R.C. between the Educational Service Center of Northeast Ohio and the Wadsworth City School District Board of Education
- 13. Recommendation to approve the Certificates of Substantial Completion for Wadsworth Intermediate School (2)
- 14. Recommendation to allow William Wagner, senior at Wadsworth High School, to remain in the Wadsworth City School District through the 2025-2026 school year, per Ohio Revised Code 3313.64(F)(10)
- 15. Recommendation to accept the following donations:
 - a) \$1,800 from the WHS Class of 1964
 - b) \$2,000 Amgen grant from Mike Ross

16. Recommendation to approve the Tentative Agreement regarding the *Collective Bargaining Agreement* between the Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) and the Wadsworth City School District Board of Education, for the period of July 1, 2026 through June 30, 2027
17. Recommendation to approve the High School Soccer Officials Assignment Agreement for the 2026-2027 School Year between Law Five Assigning, LLC and the Wadsworth City School District Board of Education

IX. Items of the Treasurer

A. Action Consent Items

1. Recommendation to accept the February 2026 financial reports as presented and subject to audit

X. Legislative Update

XI. Board Member Items

A. Ratification of Resignations

1. James Atakan, eff. 3/15/2026
2. Bruce Mandate, retirement, eff. 2/17/2026
3. Jeff Shenker, Bus Ramp Duty, eff. 2/23/2026
4. Carlos Simarro, eff. 2/19/2026

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
1. Appointment
 2. Employment ✓
 3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested)

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2 and E** as listed above.

XIII. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.

Upon request to the Superintendent, the District shall make reasonable accommodation for a person with a disability to be able to participate in this activity.

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting
March 9, 2026**

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

- C. Franklin Elementary School STEM Redesignation:** Congratulations to the students and staff at Franklin Elementary School on their recent redesignation as a STEM school by the Ohio STEM Committee! There is a tremendous amount of work, in addition to the daily instructional practices, that goes into maintaining the STEM designation.



February 19, 2026

Dear Principal Kelly,

The Department is pleased to inform you that the Ohio STEM Committee has approved Franklin Elementary School (IRN 012286) for five additional years of STEM school designation starting in February 2026. We are glad that your school is part of the impressive network of Ohio STEM schools that challenge and empower their students through innovative approaches to teaching and learning. STEM schools offer challenging curriculum and authentic inquiry-based learning experiences that prepare students for the 21st century workforce.

The Department of Education and Workforce and the Ohio STEM Learning Network will provide information about the next redesignation cycle when the time comes and update you about any pertinent changes to Ohio law in the interim.

Our team is available should you have any questions. Congratulations, and thank you for your commitment to high-quality STEM approaches to teaching and learning.

Sincerely,

Dr. Tom Schwieterman
Chair of the Ohio STEM Committee
Vice President of Clinical Affairs and Chief Medical Officer
Midmark Corporation

CC: Graham Wood, Administrator of the Office of Graduate Success, Ohio Department of Education and Workforce

Jeremy Varner, Deputy Director of Career-Technical Education and Workforce Readiness, Ohio Department of Education and Workforce

Dr. Sandra Wilder, Director, Ohio STEM Learning Network

25 South Front Street
Columbus, Ohio 43215
education.ohio.gov

(877) 644-6338
For people who are deaf or hard of hearing,
please call Relay Ohio first at 711.



VIII. Administrative Items

B. Action Consent Items

- 1. Board of Education Policy Revisions:** The Board of Education policies being recommended for bypass of first reading and adoption are necessary due to changes in the Ohio Revised Code, recent Ohio Ethics Advisory Opinions, or other best practices.

2. **Four Cities Compact Career-Technical Cooperative Agreement:** The Four Cities Compact Career-Technical Cooperative Agreement for the period of July 1, 2025 through June 30, 2030 being recommended for approval details the arrangement of our Compact for career-technical education. A revision to this document is typically completed every five (5) years. The review and revision process was recently completed by the superintendents of each school district and the legal counsel for the Compact.

3. **Wadsworth Education Association (WEA) Memorandums of Understanding (MOU):** The MOUs between the WEA and Wadsworth City School District Board of Education being recommended for approval are necessary for the following reasons:

- a) Grizzly Academy Preparation Time: This MOU will extend the most recent version of the MOU, which was approved by you on June 30, 2025, through the 2026-2027 school year. The MOU will allow teacher preparation time to fall outside of the student day but inside of the teacher workday if needed. The first MOU on this topic was approved in 2023.
- b) Employment of a Previously Retired Employee (Retire/Rehire): This MOU will extend the original retire/rehire MOU, approved by you on February 10, 2025, through August 16, 2027, and details how the retire/rehire process works for a WEA member if the Board chooses to offer such employment.
- c) Kindergarten Work Year: This MOU details the seven (7) workdays for kindergarten teachers (excluding kindergarten teachers at Grizzly Academy) for the 2026-2027 work year. A similar MOU has been approved on multiple occasions, most recently on June 30, 2025.
- d) Esports: This MOU details the number of supplemental contracts at each level (middle and high schools). A similar MOU was approved in October of 2024.

4. **Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) Memorandums of Understanding:** The MOUs between WESPA and the Wadsworth City School District Board of Education being recommended for approval are necessary for the following reasons:

- a) Transportation: This MOU establishes that employee use of paid leave within our Transportation Department is taken in quarter-hour increments, consistent with the practice for all other employees in our school district. In addition, the MOU provides a process for an employee in the Transportation Department to leave early without pay or use of paid leave after their route and other responsibilities are completed, with the approval of the Transportation Supervisor.

- b) Stacking Jobs for Eligibility for Group Insurance: This memorandum of understanding (MOU) extends from July 1, 2026 through June 30, 2027, the length of the rolled-over *Collective Bargaining Agreement*, a change that our Board initially approved through a MOU on March 31, 2022 and that was set to expire on July 1, 2026.

The MOU allows for hours worked in an additional job outside of the member's current job classification to count toward calculating the one thousand two hundred fifty (1,250) hours required to be a full-time employee, thus making members in this situation eligible for the Group Insurance detailed in Article VII. The current economic environment is making it difficult to not only find new classified employees but to keep those we currently have. We believe that the MOU being recommended for approval will continue to help us address our shortage of support staff personnel in the following ways:

- (1) To retain employees by investing in them;
- (2) To attract current, part-time employees to add an additional job; and
- (3) To attract new employees.

5. **Tentative Agreement Regarding the *Negotiated Agreement* with the Wadsworth Education Association:** The Tentative Agreement regarding the *Negotiated Agreement* between the Wadsworth Education Association and the Wadsworth City School District Board of Education, for the period of July 1, 2026 through June 30, 2027 being recommended for approval includes the following provisions:

- A one (1)-year rollover of the collective bargaining agreement ("Negotiated Agreement"). All language, terms, and conditions remain the same;
- The addition of a high-deductible health plan option for health insurance;
- A one (1)-year extension of all pertinent memorandums of understanding;
- The base salary remains at the amounts listed in the Agreement for the 2025-2026 school year;
- Step increases are given in the 2026-2027 school year in accordance with the Agreement; and
- The parties will return to the bargaining table in the spring of 2027.

6. **SchoolStatus Agreement:** The SchoolStatus Master Services Agreement, effective November 5, 2025, being recommended for approval will allow our school district to continue to use Smore for newsletters.

7. **HMH Standard PreK-12 Terms of Purchase and First Amendment to the Terms of Purchase:** The HMH Standard PreK-12 Terms of Purchase and First Amendment to the Terms of Purchase being recommended for approval will allow our school district to purchase [NWEA](#) products through HMH.

8. **Global Minds LLC Agreement:** The Independent Contractor Agreement for Non-STRS/SERS Covered Services between Global Minds LLC and the Wadsworth City School District Board of Education for the period of January 12, 2026 through June 30, 2026 being recommended for approval will allow Global Minds LLC to provide expert bilingual psychoeducational evaluation that prioritizes understanding and addressing the unique needs of students. The assessment process typically includes interviews, observations and formal testing. The evaluator will work directly with the ETR team to ensure appropriate assessments are completed. The evaluator will work with the evaluation team to ensure final testing results are clear and able to support an IEP, if the student qualifies.
9. **S.A. Comunale Agreement:** The Boiler Maintenance Agreement between S.A. Comunale and the Wadsworth City School District Board of Education for the 2025-2026 school year being recommended for approval will allow S.A. Comunale to provide maintenance on the said boilers annually.
11. **Baldwin Wallace University Memorandum of Understanding:** The Memorandum of Understanding for Wadsworth City Schools Partnership for Clinical and Field Experience Placement between Baldwin Wallace University Department of Education and the Wadsworth City School District Board of Education for 2026-2027 school year being recommended for approval will allow students at Baldwin Wallace University to be placed into our school district for field experience and student teaching.
12. **Certificates of Substantial Completion:** The Certificates of Substantial Completion for Wadsworth Intermediate School (2) being recommended for approval define the substantial completion date for different areas of the Wadsworth Intermediate School building project.
16. **Tentative Agreement Regarding the *Collective Bargaining Agreement* with the Wadsworth Educational Support Personnel Association OEA/NEA (WESPA):** The Tentative Agreement regarding the *Collective Bargaining Agreement* between the Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) and the Wadsworth City School District Board of Education, for the period of July 1, 2026 through June 30, 2027, being recommended for approval includes the following provisions:
- A one (1)-year rollover of the collective bargaining agreement. All language, terms, and conditions remain the same;
 - The addition of a high-deductible health plan option for health insurance;
 - A one (1)-year extension of all pertinent memorandums of understanding;
 - The base salary remains at the amounts listed in the Agreement for the 2025-2026 school year;
 - Step increases are given in the 2026-2027 school year in accordance with the Agreement; and
 - The parties will return to the bargaining table in the spring of 2027.

- 17. Law Five Assigning, LLC Agreement:** The High School Soccer Officials Assignment Agreement for the 2026-2027 School Year between Law Five Assigning, LLC and the Wadsworth City School District Board of Education being recommended for approval details the process and cost for assigning soccer officials to our high school soccer games during the 2026-2027 school year.