

President, Justin Henry, called the **FEBRUARY 17, 2026** regular monthly meeting to order at 6:15 p.m.

- 25.26 Motion by Killian, seconded by Starcher to appoint Charlie Snyder as Treasurer Pro Tem.  
Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed

The Treasurer Pro Ten called the roll with the following members present:

Ken Killian, Charles Snyder, Cathy Soehnlén, Jordan Starcher, Justin Henry – All Present

Pledge of Allegiance

Acknowledged that Treasurer Mark Phillips issued the oath of office to new board member Charles Snyder on January 23, 2026.

Recognition of Public:

8th Grade Boys Basketball PAC 7 Champions  
Wade Fisk discussion on bus routes

- 26.26 Motion by Soehnlén, seconded by Killian to approve Financial Reports for January 31, 2026 and January 8, 2026 Organizational, Budget and Regular meetings, and January 20, 2026 special meeting.

Roll Call: Soehnlén, Killian, Snyder, Starcher, Henry – All Yes Passed

- 27.26 Motion by Starcher, seconded by Soehnlén to approve five-year forecast, to be submitted to the Ohio Department of Education prior to February 28, 2026.

Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed

- 28.26 Motion by Starcher, seconded by Soehnlén to approve a resolution continuing renewal of 2026-2027 membership in Ohio High School Athletic Association.

Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed

- 29.26 Motion by Killian, seconded by Starcher to approve a contract with SPARCC from July 1, 2026 through June 30, 2027 for Internet Services at a cost of \$13,104.00.

Roll Call: Killian, Starcher, Soehnlén, Snyder, Henry – All Yes Passed

- 30.26 Motion by Soehnlén, seconded by Starcher to approve 2026 membership with Ohio Education Policy Institute in the amount of \$1,000.00.

Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed

- 31.26 Motion by Killian, seconded by Starcher to authorize and direct the Treasurer to place a notice on the Fairless Local School District website, no later than February 27, 2026, which reads substantially as follows:

#### PUBLIC NOTICE

The Fairless Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Constance Horton, who is currently employed by the Board of Education as Executive Assistant, will be retired and seeking re-employment with the Fairless Local School District in the same position following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on March 17, 2026 at 6:15 p.m. at the High School.

#### PUBLIC NOTICE

The Fairless Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Brenda Jennings, who is currently employed

by the Board of Education as Secretary, will be retired and seeking re-employment with the Fairless Local School District in the same position following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on March 17, 2026 at 6:15 p.m. at the High School.

Roll Call: Killian, Starcher, Soehnlén, Snyder, Henry – All Yes Passed

32.26 Motion by Starcher, seconded by Soehnlén to adopt the following resolution:

WHEREAS, the Fairless Local Board of Education wishes to participate and authorize the Stark County Schools' Council to advertise and receive bids for the purchase of one (1) or more 62, 72, or handicap passenger integrated school bus unit.

Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed

### **Superintendent Updates:**

Yearly review of Wellness Policy #8510

Business Advisory Committee Meeting

Yearly review of bullying incidents

Athletic Director Zach Michel presenting on the New League

33.26 Motion by Killian, seconded by Soehnlén to adopt a resolution with Village of Brewster authorizing the preparation and execution of an application for Safe Routes to Schools funding to implement the school travel plan development that has been completed and adopted.

Roll Call: Killian, Soehnlén, Snyder, Starcher, Henry – All Yes Passed

34.26 Motion by Starcher, seconded by Killian to adopt a resolution authorizing membership in a startup interscholastic athletic conference.

Roll Call: Starcher, Killian, Snyder, Soehnlén, Henry – All Yes Passed

35.26 Motion by Soehnlén, seconded by Killian to adopt a resolution to terminate membership in the Principals Athletic Conference.

Roll Call: Soehnlén, Killian, Snyder, Starcher, Henry – All Yes Passed

36.26 Motion by Starcher, seconded by Soehnlén to approve a shared services agreement with Canton Local Schools to provide Food Director Services starting with the 2026-2027 school year.

Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed

37.26 Motion by Soehnlén, seconded by Killian to approve a memorandum of understanding between the Fairless Local School District and Stark State College to provide College Credit Plus services for the 2026-2027 school year.

Roll Call: Soehnlén, Killian, Snyder, Starcher, Henry – All Yes Passed

38.26 Motion by Killian seconded by Starcher to approve a memorandum of understanding between the Fairless Local School District and the University of Akron to provide College Credit Plus services for the 2026-2027 school year.

Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed

39.26 Motion by Soehnlén, seconded by Starcher to approve participation in inter-district open enrollment with students from all districts in the State of Ohio for the 2026-2027 school year.

Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed

Heard first reading of revised policies: (no action taken)

2431.06 Name, image, and likeness (NIL) in athletics

3440 Job-related expenses

4440 Job-related expenses

5112	Entrance requirements
5223	Released time for religious instruction during the school day
5421	Grading
5430	Class rank
6220	Budget preparation
6320	Purchasing and bidding
6325	Procurement - federal grants/funds
6423	Use of credit cards
6424	Procurement cards
6425	Use of district tax exempt certificate
6460	Vendor relations
6465	Affinity, rewards, or other discount programs
7540.09	Artificial intelligence (“AI”)

40.26 Motion by Killian, seconded by Starcher to accept the following resignations:  
 Julie Miller, Food Service Director, effective June 30, 2026, for retirement purposes  
 Daniel Nero, Middle School Principal, effective July 31, 2026, for retirement purposes  
 Patricia Burwell, Bus Driver, effective February 17, 2026  
 Susan Smith, Head Girls Golf  
 Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed

41.26 Motion by Starcher, seconded by Soehnlén to approve a three-year Middle School Principal contract for Natalie Gilkerson Step 5, for the 2026-2027, 2027-2028, and 2028-2029 school years.  
 Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed

42.26 Motion by Killian, seconded by Starcher to approve the following one-year supplemental contracts for the 2025-2026 school year:

Jessica Swihart Asst. Track 8%

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2025-2026 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Krista Doane	MS Track 8%
Pamela Gerig	MS Track 7%
Matthew Samaco	Varsity Asst. Baseball (7.6%)
Samuel Uminski	Freshman Baseball (7.6%)
Ethan Godwin	Volunteer Baseball
Seth Peterson	Asst. Track 6%
Olivia Widder	Asst. Track 6.5%
Terra Walther	Asst. Track 6.5%
Shaun Robinson	Asst. Track 3%
Kirk Askren	Asst. Track 5%
Jonathan Norman	MS Track 6%

Roll Call: Killian, Starcher, Soehnlén, Henry – All Yes Passed

Snyder - Abstained

The next regular board meeting will take place on March 17, 2026 at Fairless High School.

43.26 Motion by Soehnlén, seconded by Killian to amend the agenda to include a motion to consider an out-of-state trip to New York City, NY, March 13 – 15, 2026 for Nike Indoor Track Nationals.  
Roll Call: Soehnlén, Killian, Snyder, Starcher, Henry – All Yes Passed

44.26 Motion by Soehnlén, seconded by Starcher to approve an out-of-state trip to New York City, NY, March 13 – 15, 2026 for Nike Indoor Track Nationals.  
Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed

45.26 Motion by Killian, seconded by Soehnlén to adjourn the regular meeting at 7:35 p.m.  
Roll Call: Killian, Soehnlén, Snyder, Starcher, Henry – All Yes Passed

X \_\_\_\_\_  
President, Justin Henry

X \_\_\_\_\_  
Treasurer, Mark Phillips

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