



2026-2027 District-Based Professional Support Initial Placement Compensation Guide

Position	Work Days	Starting Salary
Curriculum Specialist	260-262	\$77,117
Data Scientist	260-262	\$85,280

Initial salary placement is contingent upon years of experience and appropriate credentials

Additional Compensation and Benefits

Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Employee Medical:	District contribution of \$803.25/month towards medical plan (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Pay for Performance:	\$2,000 (Curriculum Specialist and Data Scientist only)
Prop 301 (CSF):	\$3,900- paid 1/2 in December and 1/2 in March (Curriculum Specialist only)
Prop 301 (CSF):	\$350 - paid on first check in August (Curriculum Specialist only)
State Retirement:	District matches employee contribution of 11.98%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Curriculum Specialist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$77,117	\$79,889	\$84,509
1	\$77,888	\$80,660	\$85,280
2	\$78,659	\$81,431	\$86,051
3	\$79,431	\$82,203	\$86,823
4	\$80,202	\$82,974	\$87,594
5	\$80,973	\$83,745	\$88,365
6	\$81,744	\$84,516	\$89,136
7	\$82,515	\$85,287	\$89,907
8	\$83,286	\$86,058	\$90,678
9	\$84,058	\$86,830	\$91,450
10	\$84,829	\$87,601	\$92,221
11	\$85,600	\$88,372	\$92,992
12	\$86,371	\$89,143	\$93,763

Data Scientist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$85,280	\$88,052	\$92,672
1	\$86,133	\$88,905	\$93,525
2	\$86,986	\$89,758	\$94,378
3	\$87,838	\$90,610	\$95,230
4	\$88,691	\$91,463	\$96,083
5	\$89,544	\$92,316	\$96,936
6	\$90,397	\$93,169	\$97,789
7	\$91,250	\$94,022	\$98,642
8	\$92,102	\$94,874	\$99,494
9	\$92,955	\$95,727	\$100,347
10	\$93,808	\$96,580	\$101,200
11	\$94,661	\$97,433	\$102,053
12	\$95,514	\$98,286	\$102,906