



2026-2027 Transportation Initial Placement Compensation Guide

Position	Minimum
Bus Assistant	\$16.96
Bus Driver	\$23.48
Bus Driver – Trainee	\$18.38
Bus Driver – Trainer	\$24.80
Dispatcher/Field Trip Coordinator	\$24.99
Fleet/Maintenance Specialist	\$24.39
Mechanic	\$26.35
Route Coordinator	\$24.99
Technician	\$19.34

ESS Route Stipend: \$837 (duration of assignment only)

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education

Additional Compensation/Benefits:

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$803.25/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 11.98%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)