



2026-2027 Classified Hourly Initial Placement Compensation Guide

Position	Min	Position	Min
Accountant	\$23.50	General Maintenance/Grounds Worker	\$20.75
Accounting Specialist	\$21.90	Human Resources Specialist	\$22.45
Administrative Assistant I	\$19.80	Medicaid Specialist	\$20.85
Administrative Assistant II	\$21.90	MultiMedia/Technology Clerk	\$19.30
Attendance Specialist	\$17.85	Nurse/LPN	\$27.25
Bookstore Manager	\$19.80	Nursing Assistant	\$17.85
Campus Safety Monitor	\$20.60	Paraprofessional I (CTE, ELL & ESS Level A&B)	\$17.85
Campus Support Technician	\$24.60	Paraprofessional II (ESS)	\$18.35
Career Specialist	\$18.45	Paraprofessional III (ESS)	\$18.85
Clerk (Bookstore, HR, Guidance & Warehouse)	\$17.35	Payroll Specialist	\$21.90
CTE Specialist	\$20.85	Procurement Technician	\$19.65
Custodian	\$17.15	Registrar	\$18.70
Data Information Specialist	\$19.45	Skilled Maintenance (HVAC, Electrician, Security)	\$26.35
District Receptionist	\$17.35	Speech Language Pathology Assistant	\$22.45
Equipment Manager	\$18.60	Student Information Systems Technician	\$22.30
ESS Assistant	\$18.45	Superintendent's Community Ambassador	\$17.35
Federal Programs Specialist	\$20.85	Warehouse Lead	\$21.90
Food Service I	\$16.85	Warehouse Technician	\$20.35
Food Service II	\$17.35	Student Worker	Minimum Wage
Food Service III	\$18.35	Temporary Staff	Varies*

* Temporary Staff will be paid the minimum rate of the position they are temporarily assigned to

Additional Compensation/Benefits:

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$803.25/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 11.98%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education

Governing Board Approved - **March 4, 2026**