



2026 Eagle Point School District 9 Collective Bargaining Principles

Intent Clause

The purpose of these bargaining principles is to establish a clear framework for collective bargaining that supports the District's educational mission, promotes positive labor relations, and ensures responsible stewardship of public resources. The District is committed to bargaining in good faith and to reaching agreements that serve the best interests of students, employees, and the community.

Improving Learning Conditions

The District is committed to supporting high-quality teaching and learning by promoting effective instructional practices, professional working conditions, and student access to appropriate learning opportunities, consistent with educational priorities and operational needs.

Being Financially Responsible

The District is committed to responsible stewardship of resources by maintaining long-term fiscal stability, complying with applicable laws, and aligning compensation, benefits, and other obligations with sustainable revenues and long-term financial projections.

Maintaining Quality Communication

The District is committed to negotiating in good faith through open, accurate, and respectful communication that supports collaboration, transparency, and informed decision-making.

Emily McIntire, Chair

Randy Wolf, Director

Matt Stone, Director

Chery Strienberg, Vice Chair

Josh Graves, Director

Andy Kovach, Superintendent