

Policy: 5-5000 TOC

Section: 5000 - Personnel

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5000 - Personnel

Number	Title	Classification
5000	Recruitment and Selection of Staff	Encouraged
5000P	Recruitment and Selection of Staff	
5001	Hiring of Retired School Employees	Essential
5004	Infection Control Program	Encouraged
5004P	Infection Control Program	
5005	Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval	Essential
5006	Certification Revocation	Encouraged
5010	Discrimination-Free Workplace	Encouraged
5010P	Discrimination-Free Workplace	
5011	Sexual Harassment of District Staff Prohibited	Essential
5011P	Sexual Harassment of District Staff Prohibited	
5020	Collective Bargaining	Discretionary
5021	Conflicts Between Policy and Bargaining Agreements	Discretionary
5050	Contracts	Essential
5161	Civility in the Workplace	Discretionary
5201	Drug-Free Schools, Community, and Workplace	Essential
5202	Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program	Encouraged

Number	Title	Classification
5202P	<u>Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program</u>	
5222	<u>Job-Sharing Staff Members</u>	Essential
5231	<u>Length of Work Day</u>	Discretionary
5231P	<u>Length of Work Day</u>	
5240	<u>Evaluation of Staff</u>	Essential
5251	<u>Conflicts of Interest</u>	Encouraged
5252	<u>Staff Participation in Political Activities</u>	Discretionary
5253	<u>Maintaining Professional Staff/Student Boundaries</u>	Encouraged
5253P	<u>Maintaining Professional Staff/Student Boundaries</u>	
5254	<u>Staff Expression</u>	Discretionary
5254P	<u>Staff Expression</u>	
5260	<u>Personnel Records</u>	Encouraged
5260P	<u>Personnel Records</u>	
5270	<u>Resolution of Staff Complaints</u>	Discretionary
5270P	<u>Resolution of Staff Complaints</u>	
5271	<u>Reporting Improper Governmental Action (Whistleblower Protection)</u>	Encouraged
5271P	<u>Reporting Improper Governmental Action (Whistleblower Protection)</u>	
5280	<u>Separation from Employment</u>	Encouraged
5281	<u>Disciplinary Action and Discharge</u>	Discretionary
5310	<u>Compensation</u>	Discretionary

Number	Title	Classification
5315	<u>Garnishment and Personal Credit Problems</u>	Discretionary
5315P	<u>Garnishment and Personal Credit Problems</u>	
5400	<u>Personnel Leaves</u>	Essential
5401	<u>Sick Leave</u>	Essential
5404	<u>Family, Medical, and Maternity Leave</u>	Essential
5406	<u>Leave Sharing</u>	Encouraged
5406P	<u>Leave Sharing</u>	
5407	<u>Military Leave</u>	Encouraged
5407P	<u>Military Leave</u>	
5410	<u>Holidays</u>	Discretionary
5515	<u>Workforce Secondary Traumatic Stress</u>	Essential
5515P	<u>Workforce Secondary Traumatic Stress</u>	
5520	<u>Staff Development</u>	Discretionary
5520P	<u>Staff Development</u>	
5525	<u>Professional, Civic and Service Organization Memberships</u>	Discretionary
5610	<u>Substitute Employment</u>	Encouraged
5610P	<u>Substitute Employment</u>	
5612	<u>Temporary Administrators</u>	Discretionary
5630	<u>Volunteers/Volunteer Coaches</u>	Discretionary
5630P	<u>Volunteers/Volunteer Coaches</u>	
5641	<u>Student Teachers</u>	Discretionary
5641P	<u>Student Teachers</u>	

Number	Title	Classification
5642	<u>Administrative Internships</u>	Discretionary
5642P	<u>Administrative Internships</u>	

North Beach School District

Revised Dates: 10.19; 08.17.21; 01.22; 06.20.23; 12.19.23; 08.20.24

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