



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, January 14, 2026

6:30 pm

- A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. Roll call:**
 - Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke (virtual)
 - Board Members Excused: All present
 - School Choice Advisory Representative: Matthew Rotter
 - Other Present: Andy Bake, Keith Lucius, Tammy Nicholson, Michael Heim, Brian Carter, Dirk Ribbens, Pete Marto, Tom Schmitt, Jake Hintz, Scott Truskowski, Missy Kirst, Amy Kupsh, Kirsten Marto, Michelle Yurek, Megan Huber, Scott Kirst, Sean Kelly
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved by Anderson, seconded by VandeWalle to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Compensation)*
- G. Citizens and/or delegations:** No topics presented
- H. Consent Agenda:** Moved by Anderson, seconded by VandeWalle to approve Consent Agenda items 1-4 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0
 1. Minutes of the regular meeting held on Wednesday, December 10, 2025
 2. The schedule of checks written 12/04/25 to 01/05/26
 3. Staffing: hirings, resignations, retirements, leave of absences
 4. Board Financials
- I. Superintendent's Report:**
 - School Board Candidates:
 - School Board Member Brian VanDeKreeke has decided not to run for reelection this spring. Brian has serviced for 15 years on the school board. Andy thanks Brian for his dedicated service to the district.
 - Andy stated that Jennie Vyskocil and Scott Kirst have agreed to run for the two open school board seats in April. The decision to run for a public office or participate on a board requires a significant commitment of time and energy. He wished them the best of luck as they prepare for the April 7th election.
 - January is National School Board Appreciation Month: Andy thanked the board members for all they work they do on behalf our students. Our community, our students, and our school staff are incredibly lucky to have each of you on this board. You are all appreciated for all you do
 - Retirement of Officer Dunlap: Andy recognized Office Dunlap on her retirement. She has served as one of our district School Resource Officers for 10 years. Officer Dunlap has done an outstanding job of leading DARE for our fifth graders, the bike rodeo each summer, and building strong relationships with students,

families, and our school community through high quality school resource officer work. Her calm, approachable way of engaging with others has served our district incredibly well and she will be missed.

- Mid-year Meet the Moment Update:
 - Increasing Staff Engagement: This fall, all district staff took a staff engagement survey and two areas were identified as areas of focus: regular feedback and meaningful, personalized professional development. District leaders have been mindful of a districtwide approach to these areas with focus on increased feedback to staff through Jaguar Roars and notes following classroom visits. We have also been mindful about personalized and meaningful professional development opportunities. Our StrongerTogether mini-conference will return in February with staff selected breakout sessions that interest them and best align to their specific work. As a district, we are exploring additional ways to balance providing PD that we know our staff need with providing some autonomy in the PD our staff is receiving.
 - Academic Achievement: As we focus on increased academic achievement, much of our work has been centered on standards-based instructional and grading practices and strengthening our PLC systems. Over the past three years, we have shared work around the identification of guaranteed standards, learning targets, and the development of lessons and grading rubrics to assist students in understanding where they are on the path to proficiency for each standard.
 - Parkview: After nearly three years of outstanding work, our middle school will transition to fully standards-based grading in the fall of 2026. The team at Parkview has worked tirelessly to do this work well and they are energized to put the final touches on these grading changes through the remainder of this year. This transition will align the Parkview grading scale to the 1-4 grading scale used by our elementary schools.
 - High School: AHS has also been doing this work over the past three years, but grading reform at the high school level will look different than grades 4K-8. Because high school grades carry meaning beyond communicating progress to families, we have been more measured in our approach to change. High school staff has identified shared guaranteed standards and learning targets for each course. They are also creating rubrics to provide feedback to students and to help students and parents understand their progress. The high school will not transition to a 1-4 scale. After surveying staff last spring, we intend to use the standards-based instructional strategies we have developed over the past few years to transition to a new grading scale next fall. This scale will be aligned to the 90, 80, 70, 60 grading scale used in other districts. Ongoing work will be done to explore the use of weighted grades, and over time, we will explore our use of GPA, class rank, and other grading practices often used at the high school level, providing a comprehensive look at grading practices at AHS.

J. Discussion Items: No Discussion Items

K. Action Items:

1. Synthetic Turf Replacement Bids: Tom Schmitt presented the bids for the Goelz Field turf replacement. He began by recognizing Nick for his amazing work of fundraising \$630,000 for this project.
 - The current field has been in place for 13 years (life span of a field is 12-15 years).
 - Tom shared the turf and shock pad samples of the new turf.
 - The project will be start June 1st and will completed by the end of July. Summer School programs will not be able to use the field.
 - \$116,727 out of Fund 46 will be used along with the money fundraised. Together this will fully fund the project. Keith Lucius was thanked for his foresight to place turf replacement money aside in Fund 46.
 - Any additional money fundraised will be placed in a sinking fund.

Tom recommended the board approved the low base bid (including categories A, B and C) from Astro Turf Great Lakes for a total of \$668,425. The board asked if the district was comfortable with this company. Tom stated he was.

Moved by VanDeKreeke, seconded by Anderson to accept the Goelz Field turf replacement low base bid of \$668,425 from Astro Turf Great Lakes as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

2. **Policies involving Open Enrollment -second read:** Andy presented the open enrollment policies 2370, 5111, 5112, 5113, 5113.01, and 5200 for a second read and approval. No additional changes were recommended. Moved by Anderson, seconded by Garrigan to approve the second read and approval of the open enrollment policies as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

3. **Open Enrollment Guarantee:** Keith Lucius presented the 2026-27 Open Enrollment Guarantees for board review and approval. The following guarantees were presented:
 - The board guarantees the approval of currently attending open enrollment applicants if they are not habitually truant as defined by Wis. State Statute 118.51(11) and board policy 5113.
 - The board does not guarantee approval of incoming siblings of currently attending open enrollment applicants/pupils. These students will be given first priority (preference) to new open seats but a seat will not be guaranteed.
 Moved by VandeWalle, seconded by Garrigan to approve the 2026-27 Open Enrollment Guarantees as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

4. **Open Enrollment Open Seats:** Keith Lucius presented the recommendations for open seats for new open enrollment applicants in regular education for the 2026-27 school year.
 - Open enrollment is used to fill open seats in grades 1-8.
 - When determining open seats, the district looks at current enrollment numbers as students move into the next grade and class capacity.
 - Keith reviewed the trend in overall enrollment over the next 5-10 years. This is a result of lower resident enrollment, fewer 4K and 5K open enrollment applications, larger graduating classes with a lower number of residents in early grades. This could result in a reduction of staffing that could be offset by staff retirements.
 - The board inquired about the availability of open seats at Parkview and the High School. Keith explained that staffing at the middle and high school is much more difficult than the lower grades.

Keith recommended the following new open seats in regular education for the 2026-27 school year.

<u>Building</u>	<u>Grade</u>	<u>Max. Enroll</u>	<u>Projected Enroll</u>	<u>Open Seats</u>
Cormier	4k	240	80	160
Cormier	kdg	200	57	143
Pioneer	kdg	40	40	0
Pioneer	1	84	72	12
Pioneer	2	84	70	14
Pioneer	3	96	80	16
Pioneer	4	78	73	5
Pioneer	5	104	103	1
Valley View	kdg	40	40	0
Valley View	1	147	128	19
Valley View	2	147	129	18
Valley View	3	120	120	0

Valley View	4	130	123	7
Valley View	5	156	149	7
Valley View	2	147	129	18
Parkview	6-8	720	682	38
High School	9	270	236	34
High School	10	270	264	6
High School	11-12	491	491	0
Total		3,417	2,937	480

Moved by Anderson, seconded by VandeWalle to approve the 2026-27 open seats for open enrollment in each grade/school as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

5. **Open Enrollment Open Seats - Special Education:** Tammy Nicholson presented the recommendations for open seats for new open enrollment applicants with special education services for the 2026-27 school year.

The recommended open seats for new special education open enrollment students for 2026-2027:

- Cormier: no open seats
- Pioneer: no open seats
- Valley View: no open seats
- Parkview: no open seats
- AHS: no open seats
- This includes: Syble Hopp, Macht Village, Better Days Mentoring, Acceptional Minds, residential treatment programs and other off-site placement options.
- CESA services for occupational therapy, physical therapy, Deaf and Hard of Hearing, Audiology or any other CESA contracted service.
- Currently attending open enrollment students who hold a general education seat only: If the student is found to meet special education eligibility and has a need for special education services, the district will revoke a student's open enrollment status and the student will need to enroll in the home district to receive the special education services.

Moved by Garrigan, seconded by Anderson to approve the 2026-27 open seats for open enrollment applicants needing special education services as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

L. Board & Superintendent Communications:

- Michelle Garrigan reviewed the 12 resolutions being presented during the Delegate Assembly at the 2026 State Education Convention. She sought board input on the resolutions.

M. Future Board Meetings & Topics: The next board meeting is scheduled for Wednesday, February 11, 2026, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

N. Adjournment to executive session: Moved by Anderson, seconded by VanDeKreeke to adjourn to executive session at 7:42 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

O. Adjournment to open session: Moved by Anderson, seconded by Garrigan to adjourn to executive session at 8:05 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

P. Adjournment: Moved by Anderson, seconded by VandeWalle to adjourn the meeting at 8:05 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,



Brett VandeWalle