



**Minutes for Regularly Scheduled Board Meeting**  
**To Be Held in the District Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon WI 54304**  
**(Phone: 920.492.2900)**

**Wednesday, February 11, 2026**

**6:30 pm**

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**A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm

**B. Roll call:**

Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke (remote)

Board Members Excused: All present

School Choice Advisory Representative: Matthew Rotter

Other Present: Andy Bake, Keith Lucius, Tammy Nicholson, Michael Heim, Dirk Ribbens, Doug Pieschek, Jake Hintz, Brian Carter, Kris Hucek, Alissa Davis, Kristin Turnbull, Emma Lemke, Aashirya Gorantla, Jason and Jill Lemke, Mattam Gorantla, Anjani Biruduraju, Scott Kirst, Jennica and Doug Thompson, Michelle Yurek, Megan Huber, Emily Heitkamp, Francine Cook, Stephen Zeke Przybelski, Rick Van Lanen

**C. Declaration of quorum:** Quorum present

**D. Pledge of allegiance:** The pledge was recited

**E. Adoption of Agenda:** Moved by Anderson, seconded by VandeWalle to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

**F. Citizens and/or delegations:** Jennica Thompson (2905 Crosshaven Ave.) spoke about high school electives and dual enrollment.

**G. Consent Agenda:** Moved by VandeWalle, seconded by Anderson to approve Consent Agenda items 1-6 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0

1. Minutes of the regular meeting held on Wednesday, January, 14, 2026
2. Minutes of the executive meeting held on Wednesday, January 14, 2026
3. The schedule of checks written 01/06/26 to 02/03/26
4. Staffing: hirings, resignations, retirements, leave of absences. Brian Anderson recognized the fantastic groups of retirees and their longevity in the district.
5. There were 4 co-curriculars approved
6. Board Financials

**H. Superintendent's Report:**

- **Director of Business Services Position:** The District has hired a Director of Business Services who will replace Keith upon his retirement. There was a very talented pool of applicants. The position has been accepted by Janelle Marotz. She will officially begin on July 1, 2026. Janelle is a Certified Public Accountant and former financial auditor with 26 years of experience in finance. The majority of this time has been spent working in schools in director level roles. Janelle is coming to Ashwaubenon from the Denmark School District.
- **#StrongerTogether PD Day:** Michael Heim and a large team of staff are putting the final touches on our fourth annual #StrongerTogether professional development day scheduled for February 20th. This day has become a marquee PD day of the year, bringing in presenters from community partners and featuring presenters from our own district. Staff select 5 sessions they would like to attend. This is a day designed to feel like a conference and to add some fun and self-selected learning to our professional development.
- **Code Curious:** Ashwaubenon High School seniors Emma and Aashirya presented on their work with THRIVE Coach Kristin Turnbull to increase interest in the career pathways around computer science among middle school students, most specifically female students who are underrepresented in this field. This is an excellent example of our students recognizing their talents and seeking ways to personally further develop those talents in themselves and in others. Emma and Aashirya will join some other students in presenting to the area chapter of the American Association of University Women in March.

## I. Discussion Items:

1. **Delegate Assembly Resolution Update:** Michelle Garrigan provided an update on the following resolutions from the Delegate Assembly.
  - *Revisions to the School District and School Report Card Process* - Ashwaubenon's board was not in favor of this resolution. The resolution was adopted by the delegates. There was a lot of discussion and add in requests. The delegates finally decided to adopt the resolution as is.
  - *Amendment to Resolution 5.22 Funds Distribution* - Ashwaubenon's board was not in favor of this resolution. The resolution was adopted by the delegates. Adopted with no discussion.
  - *Universal State Covered Meals* - Ashwaubenon's board was not in favor of this resolution. The resolution was adopted by the delegates. Pros – state covered meals, reduces the stigma of free/reduced lunch, a lot of families on the edge of ineligibility for free/reduced lunch. Cons-increase the lunch meal debt, cost to tax payers, will push the budget.
  - *Public Education Endowment Fund* - Ashwaubenon's board was in favor of this resolution. The resolution was not adopted by the delegates. Felt that money that is currently provided to district would be taken away if they are receiving funding from other sources.
  - *Emergency Resolution: Addressing Underfunded Special Education Categorical Aid Reimbursement Rates* - The resolution was adopted by the delegates. The delegates adopted this resolution to support legislation to provide the additional funding that is necessary to meet the estimated special education categorical and reimbursement rate (i.e. provide the 42% that was originally passed versus the 35% given)
2. **Policy Update - first read:** Jennie Vyskocil and Andy Bake stated that this is the first read of policies 5310.01, 5330, 5335 and 5340. Policies 5310.01 was changed to be better aligned with current practice. The remainder of the changes are wording changes. The policies will be brought back to the March meeting for a second read and approval.

## J. Action Items:

1. **Early College Credit/Start College Now - Summer Enrollment:** Dirk Ribbens presented the requests for Early College Credit/Start College Now summer enrollment. One student is requesting to take 3 courses over the summer. Due to the maximum credits permitted, the district will be responsible for covering the cost of one course. This is the second summer that ASD has had summer enrollment requests for ECC/SCN.

Moved by Anderson, seconded by VandeWalle to approve the summer enrollment requests for Early College Credit/Start College Now as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

## K. Board & Superintendent Communications:

- Brian Anderson received an invitation to tour the new Somerville Architects and Engineers facility. If you are interested in touring this facility, please let Brian know. He stated that Somerville is also offering two scholarships to high school seniors pursuing a career in architecture. Somerville reached out to Brian requesting a contact in the District to discuss these scholarships. Dirk stated to direct these inquiries to him.
- Andy thanked Jennie Vyskocil and Brian Anderson for attending the Adult Crossing Guard Dinner last week. Adult Crossing Guard week is the week of February 16, 2026.

## L. Future Board Meetings & Topics:

The next board meeting is scheduled for Wednesday, March 11, 2026 at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

- M. **Adjournment:** Moved Anderson, seconded by VandeWalle to adjourn the meeting at 7:23 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

Respectfully submitted,  
Brett VandeWalle

## **RESIGNATIONS/RETIREMENTS/LAYOFFS**

### **NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS**

**Name:** Parmar, Jennifer  
**FTE:** .53 FTE  
**Position:** Educational Associate – Health Aide  
**School:** Parkview  
**Explanation:** Resignation is effective the end of the 2025-26 school year.

### **PROFESSIONAL / ADMINISTRATION STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS**

**Name:** Patzke, Julie  
**FTE:** 1.0 FTE  
**Position:** Physical Education Instructor  
**School:** Valley View  
**Explanation:** Retirement is effective the end of the 2025-26 school year. Julie has been with the district for 34 ½ years

**Name:** Riederer, Sharon  
**FTE:** .50 FTE  
**Position:** 4K Instructor  
**School:** Cormier  
**Explanation:** Retirement is effective the end of the 2025-26 school year. Sharon has been with the district for 30 years.

**Name:** Armstrong, Michelle  
**FTE:** 1.0 FTE  
**Position:** Grade 6 Instructor  
**School:** Parkview  
**Explanation:** Resignation is effective the end of the 2025-26 school year.

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
323		02/12/2026		CORP MASTERCARD	44,229.53
323		02/12/2026		CORP MASTERCARD	0.00
323		02/12/2026		CORP MASTERCARD	0.00
2592		02/20/2026		NICOLET BANK	232,606.29
2593		02/20/2026		WI DEPT OF REVENUE	41,509.33
2596		02/20/2026		WI RETIREMENT SYSTEM	304,256.26
2597		02/25/2026		VISION SERVICE PLAN	3,661.74
19750		02/06/2026		CALO, ANTHONY	60.00
19751		02/06/2026		DEMERATH BRIAN	60.00
19752		02/06/2026		GLEFFE, MURRAY	60.00
19753		02/06/2026		MARQUARDT TYLER	85.00
19754		02/06/2026		MARQUARDT, AUSTIN	85.00
19755		02/06/2026		SEEHAFER JOEL	60.00
19756		02/06/2026		ZINSER DAN	85.00
19757		02/10/2026		BLACKFORD, MITCHELL	60.00
19758		02/10/2026		GIOMBETTI, TONY	85.00
19759		02/10/2026		HELGESON TROY	60.00
19760		02/10/2026		HORNACEK BOB	60.00
19761		02/10/2026		LUTHER, GUYLER	85.00
19762		02/10/2026		SALVESON-KREPLINE, TYLER	60.00
19763		02/10/2026		SANCHEZ, ALEXANDER	85.00
19764		02/13/2026		CALO, ANTHONY	60.00
19765		02/13/2026		DEMERATH BRIAN	60.00
19766		02/13/2026		GLEFFE, MURRAY	60.00
19767		02/13/2026		HEGLUND, TROY	60.00
19768		02/13/2026		KRONE, DAN	85.00
19769		02/13/2026		VANLANEN, ROGER	85.00
19770		02/13/2026		ZINSER DAN	85.00
19771		02/16/2026		BLACKFORD, MITCHELL	60.00
19772		02/16/2026		DEMERATH BRIAN	60.00
19773		02/16/2026		HEGLUND, TROY	60.00
19774		02/16/2026		KASSNER, STEVEN	60.00
19775		02/16/2026		MILLER DAVID	85.00
19776		02/16/2026		OLSEN TOBY	85.00
19777		02/16/2026		STUBER, TODD	85.00
19778		02/17/2026		BUBOLTZ, DYLAN	85.00
19779		02/17/2026		DEMERATH BRIAN	60.00
19780		02/17/2026		KINNARD, MIKE	85.00
19781		02/17/2026		SEEHAFER JOEL	60.00
19782		02/17/2026		WILSON, DAVID	85.00
19783		02/19/2026		DEMERATH BRIAN	60.00
19784		02/19/2026		DEVILLERS GREG	85.00
19785		02/19/2026		PETERSON, NATHAN	60.00
19786		02/19/2026		STUBER, TODD	85.00
19787		02/19/2026		VANDEN HEUVEL ERIC	85.00
33821		02/04/2026		ANDERSON, RODNEY	450.33
33822		02/04/2026		BEYERS, JEN	132.94
33823		02/04/2026		ELSMORE SWIM SHOP	415.50
33824		02/04/2026		HARMANN STUDIOS	630.00
33825		02/04/2026		JAKEL, ZACHARY	135.00
33826		02/04/2026		MEINEL, ANDREW	1,304.49
33827		02/04/2026		PETTY CASH ASHWAUBENON HIGH SCHOOL	500.00
33828		02/04/2026		REBEL ATHLETIC INC	480.00
33829		02/05/2026		WALLEYE WARRIORS OUTDOORS LLC	1,200.00
33830		02/11/2026		COLLINS, KIRA	200.00
33831		02/11/2026		CULLEN, REBECCA	825.00

CHECK NUMBER	CHECK DATE	CHECK COMMENT	VENDOR	AMOUNT
33832	02/11/2026		ESCO TO, MELODY	776.77
33833	02/11/2026		EXPLORICA BY WORLDSTRIDES	3,992.85
33834	02/11/2026		GREEN BAY EAST HIGH SCHOOL	100.00
33835	02/11/2026		HOPE CLOTHING	552.00
33836	02/11/2026		JADIN-RICE, RENEE	50.00
33837	02/11/2026		PETTY CASH ASHWAUBENON HIGH SCHOOL	500.00
33838	02/11/2026		REBEL ATHLETIC INC	328.32
33839	02/11/2026		ROCHELEAU, BERNARD	16.99
33840	02/11/2026		TEAM APPAREL & SPECIALTIES INC	157.50
33841	02/11/2026		VILLAGE ROASTERS	1,666.00
33842	02/18/2026		ASHWAUBENON GIRLS YOUTH BASKETBALL	725.00
33843	02/18/2026		BAY PORT HIGH SCHOOL	2,600.00
33844	02/18/2026		COMER, STACY	672.97
33845	02/18/2026		MARTIN, FREDERICK	180.00
33846	02/18/2026		MELOTTE DISTRIBUTING INC	573.48
33847	02/18/2026		MUSEUM OF SCIENCE AND INDUSTRY	611.00
33848	02/18/2026		ONE WISCONSIN	1,030.00
33849	02/18/2026		OWEN-HILL, ASHLEY	52.88
33850	02/18/2026		SAM'S CLUB/SYCHRONY BANK	2,961.61
33851	02/18/2026		SEROOGYS CHOCOLATES	2,880.00
33852	02/18/2026		SHEDD AQUARIUM SOCIETY	1,408.80
33853	02/18/2026		SMITH, ANDREW	40.98
33854	02/18/2026		THEDE, HOLLY	32.99
33855	02/18/2026		WI ASSN OF SKILLS USA INC	260.00
33856	02/24/2026		CARIBBEAN	3,204.39
33857	02/24/2026		VEROTOWN, LLC	30,670.00
33858	02/25/2026		ANDERSON, RODNEY	850.73
33859	02/25/2026		ANDREW-TRYON, JENNY	75.00
33860	02/25/2026		BTM COACH	4,500.00
33861	02/25/2026		CLANCY, SEAN OR LYNNETTE	10.77
33862	02/25/2026		COMER, STACY	80.00
33863	02/25/2026		LEMENS, NICOLE	209.58
33864	02/25/2026		MONONA GROVE SCHOOL DISTRICT	200.00
33865	02/25/2026		MOON, ELLEN	55.09
33866	02/25/2026		OWEN-HILL, ASHLEY	75.49
33867	02/25/2026		SHIMANEK, ASHLEY	43.40
33868	02/25/2026		VAN LIESHOUT, KAILA	105.95
33869	02/25/2026		WIRTH, BRYNN	75.00
113144	02/17/2026		CAR-X TIRE & AUTO #1758	1,239.80
113567	02/17/2026		MONRO AUTO	-1,239.80
113804	02/23/2026		AAA SANITATION	-450.00
113826	02/09/2026		ACCEPTIONAL MINDS LLC	24,502.50
113827	02/09/2026		ALCAZAR, LESLIE	35.53
113828	02/09/2026		AMAZON BUSINESS SERVICES	33.73
113829	02/09/2026		ANDERSON, DUSTIN	40.00
113830	02/09/2026		BOELTER COMPANIES, INC	43,837.03
113831	02/09/2026		BRISK TEACHING	4,500.00
113832	02/09/2026		COMPLETE OFFICE OF WISCONSIN	74.80
113833	02/09/2026		FOLLETT CONTENT SOLUTIONS LLC	4,778.03
113834	02/09/2026		FOX VALLEY TECHNICAL COLLEGE	504.95
113835	02/09/2026		GARRIGAN, MICHELLE	636.66
113836	02/09/2026		GRAINGER INC	842.84
113837	02/09/2026		GREEN BAY CITY TREASURER	417.00
113838	02/09/2026		GREEN BAY AREA PUBLIC SCHOOLS	15,074.06
113839	02/09/2026		HORN, ASHLEY	74.90
113840	02/09/2026		METRO SALES INC 130415	775.76

CHECK NUMBER	CHECK COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
113841		02/09/2026		MIKE'S MUSIC & SOUND	3,889.00
113842		02/09/2026		MISCHIEF & MAGIC	375.00
113843		02/09/2026		NEW ZOO & ADVENTURE PARK	75.00
113844		02/09/2026		PDQ.COM CORPORATION	3,037.50
113845		02/09/2026		PETTY CASH / DISTRICT OFFICE	600.00
113846		02/09/2026		PRO ED INC	237.60
113847		02/09/2026		QUADIENT LEASING USA INC	554.52
113848		02/09/2026		REITZ, JENNIFER	12.25
113849		02/09/2026		RETTLER CORPORATION	5,000.00
113850		02/09/2026		ROBERT NEARY ENTERTAINMENT, INC.	5,780.00
113851		02/09/2026		ROUTE 41 PIZZA LLC - DOMINO'S	4,029.00
113852		02/09/2026		SEASONAL HARVEST LLC	6,117.00
113853		02/09/2026		VANDEN HOOGEN, AARON	70.00
113854		02/09/2026		VESTIS	202.40
113855		02/09/2026		VYSKOCIL, JENNIFER	724.00
113856		02/09/2026		WI DEPT OF JUSTICE	161.00
113857		02/09/2026		WI DEPT OF REVENUE	720.00
113858		02/09/2026		XEROX IT SOLUTIONS	14.50
113859		02/09/2026		ZIMONICK BROTHERS PRODUCE INC	1,507.65
113860		02/16/2026		ANDERSON, DUSTIN	40.00
113861		02/16/2026		ASC1 INC	1,526.86
113862		02/16/2026		ASHWAUBENON WATER & SEWER UTILITY	25,119.48
113863		02/16/2026		ASSETWORKS RISK MANAGEMENT INC	2,833.30
113864		02/16/2026		BELLIN COLLEGE	1,410.00
113865		02/16/2026		BIEBELS CATERING & RENTAL	289.85
113866		02/16/2026		BLS BACKLINE SERVICES	1,075.00
113867		02/16/2026		CAROLINA BIOLOGICAL	450.56
113868		02/16/2026		CESA 8	22,253.18
113869		02/16/2026		COOPERSMITH & ASSOCIATES, INC.	3,815.90
113870		02/16/2026		DORSCH FORD LINCOLN KIA	122.66
113871		02/16/2026		G & O THERMAL SUPPLY COMPANY	317.60
113872		02/16/2026		GUNDT, JULIA	18.50
113873		02/16/2026		LAMAR COMPANIES	1,358.50
113874		02/16/2026		LITERACY RESOURCES LLC	101.00
113875		02/16/2026		PERIPOLE BERGERAULT	389.13
113876		02/16/2026		RODRIGUEZ, GILARY	117.50
113877		02/16/2026		ROUTE 41 PIZZA LLC - DOMINO'S	1,536.00
113878		02/16/2026		SAM'S CLUB/SYCHRONY BANK	222.41
113879		02/16/2026		SCHINDLER ELEVATOR CORPORATION	3,942.00
113880		02/16/2026		SEYMOUR COMMUNITY SCHOOL DISTRICT	31.50
113881		02/16/2026		SUPER DUPER SPEECH COMPANY	89.70
113882		02/16/2026		SURING PUBLIC SCHOOL DISTRICT	105.00
113883		02/16/2026		THE NEW YORK TIMES	832.00
113884		02/16/2026		TOP YOUTH SPEAKERS, LLC	6,000.00
113885		02/16/2026		VANDEN HOOGEN, AARON	70.00
113886		02/16/2026		VESTIS	404.80
113887		02/16/2026		WILLIAMS, MARK	300.00
113888		02/16/2026		XEROX IT SOLUTIONS	200.00
113889		02/16/2026		ZIMONICK BROTHERS PRODUCE INC	1,342.80
113890		02/18/2026		ASHWAUBENON EDUCATION FOUNDATION	10.00
113891		02/18/2026		KOHN LAW FIRM SC	393.14
113892		02/23/2026		3RD MILLENNIUM CLASSROOMS	75.00
113893		02/23/2026		BERSIE, NICOLE	20.00
113894		02/23/2026		BETHKE, LINDY	125.00
113895		02/23/2026		CELLCOM GREEN BAY MSA	1,226.90
113896		02/23/2026		DAVIS, ALISSA	317.43

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
113897		02/23/2026		JACQUES, TRACY	32.35
113898		02/23/2026		NEU, NATALIE	40.75
113899		02/23/2026		POQUETTE, SARAH	12.76
113900		02/25/2026		MADISON NATL LIFE INSURANCE CO	2,069.50
113901		02/25/2026		MADISON NATL LIFE INSURANCE CO	9,806.59
113902		02/25/2026		METLIFE	13,132.32
113903		03/02/2026		ANDERSON, DUSTIN	80.00
113904		03/02/2026		ANDRESEN, SCOTT	190.60
113905		03/02/2026		ASC1 INC	811.35
113906		03/02/2026		BAYCOM INC	2,886.00
113907		03/02/2026		CEC	736.00
113908		03/02/2026		CELESTIAL SOUND	620.00
113909		03/02/2026		EINSTEIN PROJECT	1,100.00
113910		03/02/2026		EXPRESS EMBROIDERY INC	208.00
113911		03/02/2026		GRAINGER INC	167.70
113912		03/02/2026		HEID MUSIC	543.42
113913		03/02/2026		HOWARD SUAMICO SCHOOL DISTRICT	67.50
113914		03/02/2026		HURLEY, EVELYN	180.00
113915		03/02/2026		KELLEY, CAITLYN	90.00
113916		03/02/2026		KHROME AGENCY	1,830.00
113917		03/02/2026		KORNOWSKI, ELIZABETH	60.00
113918		03/02/2026		KRULL, CHAD	315.45
113919		03/02/2026		LACLOTTE, YDELINE	37.00
113920		03/02/2026		MUELLER, DAVIANN	196.00
113921		03/02/2026		NORTH AMERICAN MONTESSORI CENTER	653.71
113922		03/02/2026		PETTY CASH / DISTRICT OFFICE	300.00
113923		03/02/2026		ROUTE 41 PIZZA LLC - DOMINO'S	1,536.00
113924		03/02/2026		SEASONAL HARVEST LLC	1,780.85
113925		03/02/2026		SONOVA USA INC.	36.19
113926		03/02/2026		ST NORBERT COLLEGE	6,019.11
113927		03/02/2026		TDS	114.87
113928		03/02/2026		THE RICHARD MAUTHE CENTER	69.75
113929		03/02/2026		VESTIS	383.79
113930		03/02/2026		WALLACE, CALE	90.00
113931		03/02/2026		WHITMAN, AMY	90.00
113932		03/02/2026		XEROX IT SOLUTIONS	650.00
113933		03/02/2026		ZIMONICK BROTHERS PRODUCE INC	2,403.95
252601055		02/04/2026		BSN SPORTS LLC	1,117.50
252601056		02/04/2026		LAMERS BUS LINES INC	559.33
252601057		02/05/2026		PHILLIPS, KEVIN	1,218.65
252601058		02/09/2026		ALPHA BAKING COMPANY	341.49
252601059		02/09/2026		BAKE, ANDREW	375.43
252601060		02/09/2026		BIRDSEYE DAIRY INC	556.22
252601061		02/09/2026		BOWER, JENNIFER	37.47
252601062		02/09/2026		BRENNENSTUHL, ANN	11.22
252601063		02/09/2026		BSN SPORTS LLC	591.25
252601064		02/09/2026		CAMERA CORNER INC	2,588.29
252601065		02/09/2026		CARRICO AQUATIC RESOURCES INC	4,282.00
252601066		02/09/2026		FIRST SUPPLY LLC- GREEN BAY	81.41
252601067		02/09/2026		FOX SPECIALTY CO LLC	197.50
252601068		02/09/2026		GFL ENVIRONMENTAL USA INC	3,276.25
252601069		02/09/2026		JW PEPPER & SONS INC	58.90
252601070		02/09/2026		KAY DISTRIBUTING INC	257.00
252601071		02/09/2026		KELLY, ANGELA	58.00
252601072		02/09/2026		LAMERS BUS LINES INC	22,218.69
252601073		02/09/2026		MARCO	915.28

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
252601074		02/09/2026		MENARDS INC	117.74
252601075		02/09/2026		MULTI MEDIA CHANNELS LLC	179.75
252601076		02/09/2026		NICHOLSON, TAMMY	782.52
252601077		02/09/2026		NOWAK, KATIE	67.86
252601078		02/09/2026		PEPSI COLA OF GREEN BAY	2,532.30
252601079		02/09/2026		PERFORMANCE FOODSERVICE	16,349.30
252601080		02/09/2026		RUPP-KILGORE, ROBERT	192.20
252601081		02/09/2026		RYDIN	414.00
252601082		02/09/2026		SCHOOL SPECIALTY	532.22
252601083		02/09/2026		SCHOOL SPECIALTY LLC	666.41
252601084		02/09/2026		SMITS, MICHAEL	295.79
252601085		02/09/2026		SUPERIOR CHEMICAL COMPANY	261.69
252601086		02/09/2026		WERNER ELECTRIC SUPPLY CO	283.89
252601087		02/09/2026		WI PUBLIC SERVICE CORP	46,028.20
252601088		02/09/2026		WILLIAMS, KATHRYN	459.90
252601089		02/09/2026		WILS	3,148.41
252601090		02/11/2026		BSN SPORTS LLC	1,454.00
252601091		02/11/2026		HOME TEAM SPORTS & APPAREL INC	1,396.70
252601092		02/11/2026		PENZA, KEVIN	415.55
252601093		02/11/2026		PHILLIPS, KEVIN	1,276.23
252601094		02/11/2026		TRUE NORTH ENERGY	5,017.50
252601095		02/11/2026		VERASTEGUI, KARMEN	32.00
252601096		02/16/2026		ALPHA BAKING COMPANY	364.89
252601097		02/16/2026		AMAZON CAPITAL SERVICES	481.50
252601098		02/16/2026		AMERICAN WELDING & GAS INC	394.72
252601099		02/16/2026		BAER PERFORMANCE MARKETING	838.25
252601100		02/16/2026		BIRDSEYE DAIRY INC	181.68
252601101		02/16/2026		BRENNENSTUHL, ANN	20.88
252601102		02/16/2026		CALMES, DENISE	100.00
252601103		02/16/2026		CAMERA CORNER INC	3,997.32
252601104		02/16/2026		CDW GOVERNMENT	26,129.47
252601105		02/16/2026		CESA 7	500.32
252601106		02/16/2026		CHARTER COMMUNICATIONS	238.28
252601107		02/16/2026		CLEMENT, JESSICA	37.36
252601108		02/16/2026		COMPASS GROUP	76,746.41
252601109		02/16/2026		COWLES, EMILY	17.40
252601110		02/16/2026		CRUTCHER, CLAIRE	94.56
252601111		02/16/2026		DEMCO INC	340.74
252601112		02/16/2026		ENTERPRISE RENT-A-CAR	228.51
252601113		02/16/2026		FOLLETT CONTENT SOLUTIONS LLC	801.58
252601114		02/16/2026		HANNA, JENNY	633.00
252601115		02/16/2026		INFO MART INC	296.00
252601116		02/16/2026		JW PEPPER & SONS INC	10.00
252601117		02/16/2026		KAY DISTRIBUTING INC	437.50
252601118		02/16/2026		KRYZANSKI, KAMERON	14.96
252601119		02/16/2026		KUCHTA, MICHELLE	333.00
252601120		02/16/2026		LAMERS BUS LINES INC	2,572.64
252601121		02/16/2026		MACHT VILLAGE PROGRAMS LLC	15,293.50
252601122		02/16/2026		MENARDS INC - DEPERE	2,160.56
252601123		02/16/2026		MENARDS INC	133.14
252601124		02/16/2026		NASSCO INC	779.55
252601125		02/16/2026		OBERSTADT, MEGAN	58.06
252601126		02/16/2026		PASQUALUCCI, ANDREA	85.34
252601127		02/16/2026		PEPSI COLA OF GREEN BAY	1,698.92
252601128		02/16/2026		PERFORMANCE FOODSERVICE	14,662.74
252601129		02/16/2026		PRAIRIE FARMS DAIRY, INC	10,238.43

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
252601130		02/16/2026		RIEDERER, SHARON	18.23
252601131		02/16/2026		SEVEN UP BOTTLING CO INC	60.00
252601132		02/16/2026		STATHAS, SHERYL	79.17
252601133		02/16/2026		UNITED MAILING SERVICES INC	318.44
252601134		02/16/2026		USIC LOCATING SERVICES INC	32.21
252601135		02/16/2026		WEX BANK	793.65
252601136		02/16/2026		WI COUNCIL OF ADMIN OF SPEC SRV LTD	465.00
252601137		02/16/2026		ZIONS BANCORPORATION	507,725.00
252601138		02/18/2026		BSN SPORTS LLC	9,570.25
252601139		02/18/2026		CRAIG, FRANCINE	35.73
252601140		02/18/2026		LAMERS BUS LINES INC	1,730.00
252601141		02/18/2026		PENZA, KEVIN	1,120.18
252601142		02/18/2026		TRUE NORTH ENERGY	5,805.00
252601143		02/18/2026		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	3,293.68
252601144		02/18/2026		RELIANCE TRUST COMPANY - ASHWAUBNEON 403	16,987.06
252601145		02/18/2026		RELIANCE TRUST COMPANY - ASHWAUBENON 457	13,998.27
252601146		02/18/2026		WEA TSA TRUST	75,797.99
252601147		02/20/2026		CONSTELLATION NEWENERGY-GAS DIV LLC	49,852.95
252601148		02/23/2026		CALMES, DENISE	12.98
252601149		02/23/2026		LAMERS BUS LINES INC	95,365.67
252601150		02/23/2026		LUCIUS, KEITH	18.00
252601151		02/23/2026		MARCO	393.54
252601152		02/23/2026		MARQUARDT, DEREK	36.63
252601153		02/23/2026		MENARDS INC - DEPERE	377.86
252601154		02/23/2026		OBERSTADT, MEGAN	10.00
252601155		02/23/2026		PAUL, KARISA	27.93
252601156		02/23/2026		RENNING LEWIS & LACY SC	97.50
252601157		02/23/2026		RYCZKOWSKI, JAYNE	27.07
252601158		02/23/2026		VILLAGE OF ASHWAUBENON	116,556.56
252601159		02/25/2026		BSN SPORTS LLC	1,475.00
252601160		02/25/2026		JIMOS, MARC	870.78
252601161		02/25/2026		MEINEL, ANDREW	290.54
252601162		02/25/2026		PHILLIPS, KEVIN	657.72
252601163		02/25/2026		TIETVEN, ERIK	2,880.00
252601164		02/25/2026		TRUE NORTH ENERGY	5,085.00
252601165		02/25/2026		WIAA	172.00
252601166		03/02/2026		ACUTRANS	29.70
252601167		03/02/2026		ALBERS, KRISTEN	30.00
252601168		03/02/2026		ALPHA BAKING COMPANY	877.22
252601169		03/02/2026		AMAZON CAPITAL SERVICES	1,758.72
252601170		03/02/2026		AMERICAN WELDING & GAS INC	1,122.79
252601171		03/02/2026		BATTERIES PLUS LLC	54.00
252601172		03/02/2026		BIRDSEYE DAIRY INC	692.20
252601173		03/02/2026		BUTLER, JONATHAN	244.56
252601174		03/02/2026		CALMES, DENISE	23.20
252601175		03/02/2026		CESA 7	20,213.77
252601176		03/02/2026		CIHA, ANDREA	30.00
252601177		03/02/2026		DART, ALLISON	30.00
252601178		03/02/2026		FIRST SUPPLY LLC- GREEN BAY	251.27
252601179		03/02/2026		HOME TEAM SPORTS & APPAREL INC	1,704.00
252601180		03/02/2026		INFO MART INC	160.00
252601181		03/02/2026		INSTRUMENTAL MUSIC CO INC	594.99
252601182		03/02/2026		JOHNSON & JONET MECHANICAL CONTRACTORS I	1,008.87
252601183		03/02/2026		JW PEPPER & SONS INC	375.87
252601184		03/02/2026		KALLIES, JAMIE	22.16
252601185		03/02/2026		KAY DISTRIBUTING INC	995.50

<u>CHECK NUMBER</u>	<u>COMMENT</u>	<u>CHECK DATE</u>	<u>COMMENT</u>	<u>VENDOR</u>	<u>AMOUNT</u>
252601186		03/02/2026		LAMERS BUS LINES INC	10,371.68
252601187		03/02/2026		MAC GILL	70.48
252601188		03/02/2026		MARCO	392.57
252601189		03/02/2026		MENARDS INC - DEPERE	735.26
252601190		03/02/2026		MENARDS INC	1,580.80
252601191		03/02/2026		NASSCO INC	566.62
252601192		03/02/2026		PATTERSON, DEBRA	30.00
252601193		03/02/2026		PEARSON EDUCATION	1,327.20
252601194		03/02/2026		PEPSI COLA OF GREEN BAY	2,130.93
252601195		03/02/2026		PERFORMANCE FOODSERVICE	28,429.23
252601196		03/02/2026		QUILL CORP	25.49
252601197		03/02/2026		RIEDERER, SHARON	16.74
252601198		03/02/2026		SCHABOW, STACIE	30.00
252601199		03/02/2026		SKINKIS, STEPHANIE	30.00
252601200		03/02/2026		TIETYEN, ERIK	63.90
Totals for checks					2,223,824.93

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	582,407.55	200.00	458,238.14	1,040,845.69
21	Gifts & Donations	0.00	0.00	133,007.74	133,007.74
27	Special Education	111,535.70	0.00	85,469.72	197,005.42
39	Referendum Approved Debt Srvc	0.00	0.00	507,725.00	507,725.00
50	Food Service	13,995.00	196.00	149,932.69	164,123.69
80	Community Service Fund	760.11	0.00	151,131.76	151,891.87
81	Ashwaubenon PAC	4,763.05	0.00	24,462.47	29,225.52
***	Fund Summary Totals ***	713,461.41	396.00	1,509,967.52	2,223,824.93

\*\*\*\*\* End of report \*\*\*\*\*

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Ashwaubenon School Board

## Consent Item: 4

**MEETING DATE:** March 11, 2026

**ISSUE:** Donations for Goelz Field Turf Replacement

**REQUESTED BY:** Nick Senger

**ATTACHMENTS:**

**FINANCIAL AND/OR STAFFING IMPLICATIONS:** Turf Replacement Donation – Goelz Field

**FUNDING SOURCE:** None at this time

**EXPLANATION:**

Board policy requires approval of donations exceeding \$5,000. The following donations are being recommended for approval for Goelz Field turf replacement:

Gold Level (\$100,000)

- Emplify Health by Bellin

Silver Level (\$50,000)

- Besaw Properties/Kozloski Family

That brings the total to \$780,000 committed over the 10 years. Collected from sponsors as of March 3, 2026 - \$138,000

**RECOMMENDATION:**

Approval and acceptance of donations for turf replacement for Goelz Field. All of these donations are over a period of time not to exceed ten years. Some will be paid in full prior to ten years. The agreement for each is the life of the turf field.

## **January Financials**

The January financial report is similar to December. Tax collections were higher in January than in recent years. In addition, we have the \$1.3 million from the closed TIF District. In the end tax revenue should be \$1.3 million over budget. The larger tax collection in January does help our cash flow borrowing, so that expenditure should be below budget for the year. Other than the tax payments, Fund 10 revenue is tracking very close to expectations. Federal sources are tracking slower than expected. This is related to issues with DPI processing grant claims. We hope to have this issue resolved soon and expect year-end total Federal revenue to be close to budget. Other sources (a very small budget) look to be coming in below budgeted and I project them to stay below for the year. The biggest factor is less than budgeted work comp insurance dividends. We have experienced two expensive work comp years, so I do not anticipate any dividends this year.

Fund 10 expenditures are tracking as expected. Health insurance has been tracking above budget, but our premium will increase as of January 1<sup>st</sup>. Hopefully, that adjustment will result in a better comparison to expectations. Other insurance costs are above budgeted. This is a result of a property insurance rate increase and the work comp having an expensive year. I predict that we will be around \$8,000 over budget for the year in insurance if we do not have any additional claims. Overall, I see Fund 10 expenditures projected to be close to budget resulting in a surplus of revenue over expenditures for the year to be similar to the amount of the TIF payment.

Fund 27 revenue looks to be tracking as expected. I am concerned about State aid because recent communications from DPI are projecting State Special Education Aid below the 42% that was part of the State budget. Being conservative, I budgeted below 40% for this aid, but the most recent payments were only 35% of eligible costs from last year. I do expect that percentage to increase above 35%, but I am not optimistic that it will get up to the level that was budgeted. To be clear, it is still an increase over last year, just not as large of an increase as we budgeted. On the expenditure side, things are in line with expectations, with benefits tracking a little above expected.

Based on the updated information, I expect the transfer from Fund 10 to Fund 27 to be higher than budgeted. This will reduce the Fund 10 surplus, but I still expect the Fund 10 surplus to be over \$1 million (no change from last month's report). The surplus could be higher if the Special Ed. State Aid payments increase the reimbursement percentage above 35% of last year District expenditures.

This financial report will be included in the March Consent agenda.

**Ashwaubenon School District**  
**Monthly Financial Report**  
 Month to Date totals for January 2026

Fund 10-Revenue	2023-24	2024-25	2025-26	2023-24		2024-25		2025-26	
	Actual	Actual	Budget	Act - YTD	% of Act	Act - YTD	% of Act	Act - YTD	% of Bud
Property tax	17,042,448	17,079,022	17,815,025	5,896,785	34.60%	4,284,778	25.09%	7,700,696	43.23%
Local sources	481,106	527,622	409,500	324,952	67.54%	345,517	65.49%	267,099	65.23%
Open enrollment	10,470,388	10,737,758	11,882,470	-	0.00%	-	0.00%	-	0.00%
Transit of Aid	20,530	21,750	25,000	17,814	86.77%	-	0.00%	-	0.00%
Equalization Aid	10,819,158	10,917,731	10,605,302	4,327,663	40.00%	4,367,092	40.00%	4,242,121	40.00%
State Sources	2,289,646	2,772,612	2,973,216	-	0.00%	38,476	1.39%	65,212	2.19%
Federal Sources	514,952	597,156	611,140	115,572	22.44%	163,100	27.31%	70,834	11.59%
Other Sources	31,770	68,753	30,000	21,798	68.61%	52,232	75.97%	3,849	12.83%
	41,669,998	42,722,404	44,351,653	10,704,584	25.69%	9,251,195	21.65%	12,349,810	27.85%
<b>Fund 10-Expenditure</b>									
Salary	19,511,153	20,583,161	21,751,379	8,883,817	45.53%	9,243,037	44.91%	9,502,722	43.69%
Benefits	9,383,230	10,204,697	10,518,399	3,908,144	41.65%	4,478,927	43.89%	4,439,681	42.21%
Purchased Services	5,752,484	5,757,029	6,355,619	2,233,573	38.83%	2,032,887	35.31%	2,451,696	38.58%
Supplies	785,359	900,123	1,184,812	486,540	61.95%	586,184	65.12%	662,404	55.91%
Equipment	414,851	409,227	608,293	407,888	98.32%	347,664	84.96%	327,410	53.82%
Cash-Flow Borrowing	1,817	86,895	15,000	-	0.00%	-	0.00%	1,292	8.61%
Insurance	90,898	117,374	115,000	90,873	99.97%	117,299	99.94%	122,751	106.74%
Interfund	3,794,397	4,367,495	3,849,556	-	0.00%	-	0.00%	-	0.00%
Other	53,281	64,731	56,737	46,761	87.76%	52,084	80.46%	49,303	86.90%
	39,787,469	42,490,733	44,454,794	16,057,596	40.36%	16,858,081	39.67%	17,557,258	39.49%

Fund 27-Revenue	2023-24	2024-25	2025-26	2023-24		2024-25		2025-26	
	Actual	Actual	Budget	Act - YTD	% of Act	Act - YTD	% of Act	Act - YTD	% of Bud
Transfer from Fd 10	3,794,397	4,367,495	3,849,566	-	0.00%	-	0.00%	-	0.00%
Transit of Aid	41,556	37,139	35,000	761	1.83%	761	2.05%	-	0.00%
State Sources	1,495,747	1,614,652	2,250,000	218,121	14.58%	230,375	14.27%	310,952	13.82%
Federal Sources	1,066,460	1,024,958	1,227,778	119,605	11.22%	1,467	0.14%	-	0.00%
Other Sources	-	-	-	-	-	-	-	-	-
	6,398,160	7,044,244	7,362,344	338,487	5.29%	232,603	3.16%	310,952	4.22%
<b>Fund 27-Expenditure</b>									
Salary	3,705,613	4,023,692	4,143,060	1,620,401	43.73%	1,751,208	43.52%	1,866,734	45.06%
Benefits	1,848,387	2,224,843	2,321,653	735,544	39.79%	915,435	41.15%	1,024,221	44.12%
Purchased Services	279,334	288,016	804,911	188,493	67.48%	149,470	51.90%	320,331	39.80%
Supplies	49,492	34,521	89,710	35,839	72.41%	26,273	76.11%	47,614	53.08%
Equipment	789	3,089	3,000	789	100.00%	1,040	33.67%	1,370	45.67%
Other	-	-	-	-	-	-	-	-	0.00%
	5,883,615	6,574,161	7,362,334	2,581,066	43.87%	2,843,425	38.62%	3,260,269	44.28%

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## Ashwaubenon School Board Meeting

### Discussion Item: 1

**MEETING DATE:** March 11, 2026

**ISSUE:** First reading of policy updates

**REQUESTED BY:** Andy Bake

**ATTACHMENTS:** Policies

**FINANCIAL AND/OR STAFFING IMPLICATIONS:** None at this time

**FUNDING SOURCE:** None at this time

**EXPLANATION:**

- **Bylaw 0100 – DEFINITIONS:** This policy establishes a comprehensive list of terms and their specific meanings for use throughout the district's bylaws and policies. It now includes the definition of School Support Organizations (SSO). The SSO change is recommended, but not required. It also includes "gaming devices" as part of the definition of Personal Communications Devices (PCD) due to a recent change in statutory language relative to student use of PCDs in schools. The "gaming device" addition to the definition of PCD is a statutory definition and is required.
- **Bylaw 0142.7 – ORIENTATION:** This policy outlines the importance of preparing each Board member for their duties to ensure the effective functioning of the Board, encouraging new members to understand Board functions, district operations, and procedures. It is important because it ensures that all Board members are well-informed and equipped to make sound decisions for the District. The policy revisions provide new optional topics for onboarding new Board members, and revisions are not required.
- **Bylaw 0144.5 - BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT:** This policy outlines the expected ethical, professional, and responsible conduct for all Board members, covering their behavior, communications, and interactions with staff. It is important because it establishes the standards of integrity and professionalism necessary for effective governance, protects the district's legal standing, and ensures a focus on the welfare of students.

The revisions to the policy update include communicating that individual Board members, other than the Board President, do not have the authority to act on complaints or investigations. It is important because it establishes a clear chain of command and ensures that all complaints are handled through the proper channels, maintaining consistency and fairness in the process. The revisions are recommended, but not required.

- **Policy 1210 - BOARD - SUPERINTENDENT RELATIONSHIP:** This policy defines the relationship between the Board and the Superintendent, emphasizing the Board's role in establishing policies and the Superintendent's responsibility in administering them. It is important for ensuring clear lines of authority and efficient operation of the school district, with the Superintendent serving as the primary professional advisor to the Board.

The policy revisions focus on including the Superintendent's authority to delegate duties to staff members, who are then accountable to the Superintendent for their performance. In turn, the Board holds the Superintendent accountable for the overall administration of the District, including their actions and personal behavior. These revisions are recommended, but not required.

- **Policy 1230.01 - DEVELOPMENT OF ADMINISTRATIVE PROCEDURES:** This policy delegates to the Superintendent the responsibility for designing and implementing administrative procedures for the District's operation, ensuring they are consistent with Board policies. It is important for establishing clear operational procedures and ensuring that the District's daily functions align with the Board's strategic vision. The policy revisions are not required.
- **Policy 2131.01 - READING INSTRUCTIONAL GOALS AND KINDERGARTEN ASSESSMENT:** This policy now includes the interventions required by law under Act 20 for each qualifying student. The Superintendent must create, provide, and monitor a personal reading plan with interventions, share it with parents, and notify them of progress after 10 weeks. Revisions in this policy are required, based on information provided by state statute and the Department of Public Instruction.
- **Policy 2261.01 - PARENT AND FAMILY ENGAGEMENT IN TITLE I PROGRAMS:** This policy revision is provided to clarify the distinction between the Policy and the Parent and Family Engagement Policy (plan), which is the plan developed by the District. The use of the term Policy to describe the plan can create confusion as to what the annual requirement is. Federal law requires that the district conduct an "annual evaluation of the content and effectiveness of the parent and family engagement policy". The Board policy uses the term "plan" to assist in distinguishing between the Board policy and the engagement plan developed per the Board Policy. Adoption of these policy revisions are recommended, but not required.
- **Policy 2431 - INTERSCHOLASTIC ATHLETICS:** This policy revisions include adopting criteria that meet or exceed the Wisconsin Interscholastic Athletic Association (WIAA) standards. It is recommended to improve options and enhance clarity.
- **Policy 5135 - STUDENT IDENTIFICATION NUMBERS AND CARDS (New Policy):** This new policy mandates that if students are issued an identification card, the student also receives a unique identification number, distinct from their social security number. The policy is important because it ensures student privacy by avoiding social security numbers and provides a critical resource for student well-being by including required contact information for suicide prevention and crisis support services on identification cards. Items in this new policy are required by law, but not to have in policy. This policy is recommended, but not required.
- **Policy 5515 - STUDENT USE AND PARKING OF MOTOR VEHICLES:** This policy outlines the conditions under which students may use motor vehicles to travel to and from school, emphasizing their responsibility for property care, safety, and courtesy. Revisions to this policy include students only being permitted to bring vehicles they own or have express permission to operate onto District property; unauthorized vehicles are a violation; law

enforcement may be contacted; students may not enter a vehicle without consent; and school officials can search vehicles on District property in accordance with policy. This revision is recommended but not required.

- **Policy 5895 - STUDENT EMPLOYMENT:** **This policy is being rescinded.** Teenagers in Wisconsin need a work permit if they are under 16 and are not working in agriculture or domestic service. Schools are no longer authorized to provide students with work permits. Parents or guardians must apply for the permit online through the Wisconsin Department of Workforce Development (DWD) website.
- **Policy 6320 - PURCHASING:** The key policy revisions include clarification on single vendor bids. This revision is recommended but not required.

**RECOMMENDATION:** Review and bring back to April meeting for second read and final approval.

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## Ashwaubenon School Board

### **Action Item: 1**

**MEETING DATE:** March 11, 2026

**ISSUE:** GAPP Trip

**REQUESTED BY:** Nick Senger and High School GAPP Advisors

**ATTACHMENTS:** none

**FINANCIAL AND/OR STAFFING IMPLICATIONS:**

None for the district. Students and families fundraise for the cost of the trip

**FUNDING SOURCE:** Fundraising efforts by GAPP

**EXPLANATION:**

Students who take German are offered the opportunity to be part of the German American Partnership Program. GAPP supports school partnerships and exchanges between high schools in the U.S. and secondary schools in Germany.

An in-person GAPP exchange allows groups of U.S. high school students and German secondary school students to visit a secondary school in the other country. Our group size this year is 12 students and 2 advisors. In Germany, as well as in the United States, students live with host families and participate in school activities.

The GAPP program will be leaving on June 1st and returning in early July. The German students will come in late September/early October.

**RECOMMENDATION:**

High School Administration approves of this foreign language immersion experience.

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Ashwaubenon School Board

**Action Item: 3**

**MEETING DATE:** March 11, 2026

**ISSUE:** Second reading and approval of policy updates

**REQUESTED BY:** Andy Bake / Tammy Nicholson

**ATTACHMENTS:** Policies

**FINANCIAL AND/OR STAFFING IMPLICATIONS:** None at this time

**FUNDING SOURCE:** None at this time

**EXPLANATION:**

**Policy 5310.01 - Emergency Nursing Services/Plan (Replacement):** This replacement policy is provided to more fully incorporate the requirements of administrative regulations regarding the development, content, and review of emergency nursing services. Adoption of these revisions is recommended to ensure compliant policies. The school nurses also reviewed and updated Policies 5330, 5335 and 5340 to align with current practice.

**RECOMMENDATION:** Review and final approval.

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## Ashwaubenon School Board

### **Action Item: 2**

**MEETING DATE:** March 11, 2026

**ISSUE:** Early College Credit and Start College Now Requests

**REQUESTED BY:** Dirk Ribbens

**ATTACHMENTS:** Fall 2026 Early College Credit and Start College Now requests. Completed applications are available at the district office.

**FINANCIAL AND/OR STAFFING IMPLICATIONS:**

**FUNDING SOURCE:** School District

**EXPLANATION:**

30 SCN and 8 ECC students have made Early College Credit/Start College Now requests. The school counselors and I have reviewed the requests and after reviewing Board Policy and the eligibility requirements under the program statute as well as the administrative rules of the Department of Public Instruction we recommend the approval of 29 SCN and 8 ECC requests (see attached spreadsheet for recommendation).

**RECOMMENDATION:**

It is recommended the board approve the Fall 2026 Early College Credit/Start College Now requests as presented.

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## Ashwaubenon School Board

### **Action Item: 4**

**MEETING DATE:** March 11, 2026

**ISSUE:** Care Solace

**REQUESTED BY:** Tammy Nicholson

**ATTACHMENTS:** Impact Report Data Sheet; Navigating the C's Eligibility

**FINANCIAL AND/OR STAFFING IMPLICATIONS:**  
Approximate savings \$29,672 for a 27 month contract

**FUNDING SOURCE:** Currently funded through the Community Service Fund

**EXPLANATION:**

As we conclude our three-year contract with Care Solace, a mental health navigation service available to families and community members, we have taken time to review its overall impact and utilization. While the resource has been used periodically during this time, our Pupil Services team has continued to strengthen direct connections with families and community-based providers to ensure timely access to support.

Our School Social Workers have also developed strong collaborative partnerships with Brown County Human Services, regularly facilitating referrals for Comprehensive Community Supports (CCS) and Children's Long-Term Support (CLTS) services. Given these established systems of support and the limited utilization of Care Solace, we have determined that continuing the contract is not a cost-effective option at this time.

**RECOMMENDATION:**

Discontinue the Care Solace contract for the upcoming school year.

CARE SOLACE IMPACT REPORT

	2023-2024	2024-2025	7/2025-3/2026
TOTAL CASES	5	7	4
TOTAL COMMUNICATIONS	352	266	400
TOTAL APPOINTMENTS	5	2	3
TOTAL ANONYMOUS SEARCHES	20	23	10



## Navigating the C's of Eligibility:

### Children's Long-Term Support (CLTS) vs. Comprehensive Community Services (CCS)

	Comprehensive Community Services (CCS)	Children's Long-Term Support (CLTS)
<b>What is it?</b>	<ul style="list-style-type: none"> <li>CCS is a mental health and/or substance abuse program that provides multiple options of individualized, community-based services. The needs must be greater than what can be met in an outpatient setting.</li> </ul>	<ul style="list-style-type: none"> <li>CLTS is a program for children and youth with significant disabilities, which includes developmental disabilities, cognitive disabilities, physical disabilities and mental health disabilities including autism.</li> </ul>
<b>What is the focus of each program?</b>	<ul style="list-style-type: none"> <li>The focus is on teaching/increasing skills for consumers to better manage their mental health and/or substance abuse conditions, increase independence, improve functioning in the community and at home, and reduce the need for care such as a psychiatric hospital.</li> </ul>	<ul style="list-style-type: none"> <li>The focus of the CLTS program is to support children with substantial needs, as well as their parents/guardians, by delivering services to promote the goal of every child living their best possible life now and into the future.</li> </ul>
<b>What services are offered under each program?</b>	<ul style="list-style-type: none"> <li>Your child will be asked to be an active participant in setting goals and working with the providers/team members. Providers/team members will approach this differently based on your child's development and needs.</li> <li>All services need to be considered medically necessary and approved by a mental health professional that is part of the team.</li> <li>CCS cannot provide respite or supervision. CCS is not able to provide services that are solely related to a youth's developmental disability, cognitive disability or Autism diagnosis.</li> </ul>	<ul style="list-style-type: none"> <li>CLTS utilizes a Deciding Together approach, working closely with family to choose services and supports. This will involve the child's input dependent on age and ability to participate.</li> <li>In addition to skill development, CLTS can offer respite, supportive home care, childcare, and mentoring to support supervision needs. CLTS also allows for purchasing necessary adaptive and therapeutic items that are not covered by Medicaid.</li> <li>CLTS does not fund Applied Behavior Analysis (ABA) therapy to address an autism diagnosis, as this is Medicaid funded.</li> </ul>

	<b>Comprehensive Community Services (CCS) <i>cont'd</i></b>	<b>Children's Long-Term Support (CLTS) <i>cont'd</i></b>
<b>How are services paid for?</b>	<ul style="list-style-type: none"> <li>CCS is a Medicaid program, and any psychotherapy services need to be through the CCS providers.</li> </ul>	<ul style="list-style-type: none"> <li>CLTS is also a Medicaid program, but is the funding of last resort. When children are enrolled in both CCS and CLTS, services will first be offered through CCS.</li> </ul>
<b>How long is the program?</b>	<ul style="list-style-type: none"> <li>CCS is not a time limited program, but is based on ongoing assessment of needs and functional screen eligibility.</li> </ul>	<ul style="list-style-type: none"> <li>CLTS is not a time limited program, but is based on needs of family and functional screen eligibility.</li> </ul>
<b>How do I choose which program? Do I signup for both?</b>  <b>That depends on your child/youth's needs. The assigned service facilitator can talk you through some pros and cons.</b>	<ul style="list-style-type: none"> <li>There is no formal waitlist for CCS. If you decline CCS and later change your mind, you can request to be assessed for CCS through your child/youth's assigned worker. You may need to work with your team on how this impacts the CLTS services provided.</li> </ul>	<ul style="list-style-type: none"> <li>You can be enrolled in both CCS and CLTS.</li> <li>If you decline CLTS, you can request to be referred back to the CLTS program. Your CCS service facilitator will assist you through the process. After April 1, 2021 there will no longer be a CLTS Waitlist.</li> </ul>

**If you have further questions regarding either program, please contact the Brown County Health and Human Services referral line at (920) 448-7884.**

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## Ashwaubenon School Board

### Action Item: 5

**MEETING DATE:** March 11, 2026

**ISSUE:** The 10 Year Facility Improvements Plan is presented annually to the School Board for review and discussion. Included with this plan is a summary of the previous facility improvements. This summary is listed as a goal of the Financial Pillar of the Strategic Plan.

**REQUESTED BY:** Tom Schmitt

**ATTACHMENTS:** 10 Year Facility Improvements Plan and Summary

**FINANCIAL AND/OR STAFFING IMPLICATIONS:**

The 10 Year Facility Improvements Summary and Plan is used to help prepare the 2026-27 budget and future budgets.

**FUNDING SOURCE:** Fund 10

**EXPLANATION:**

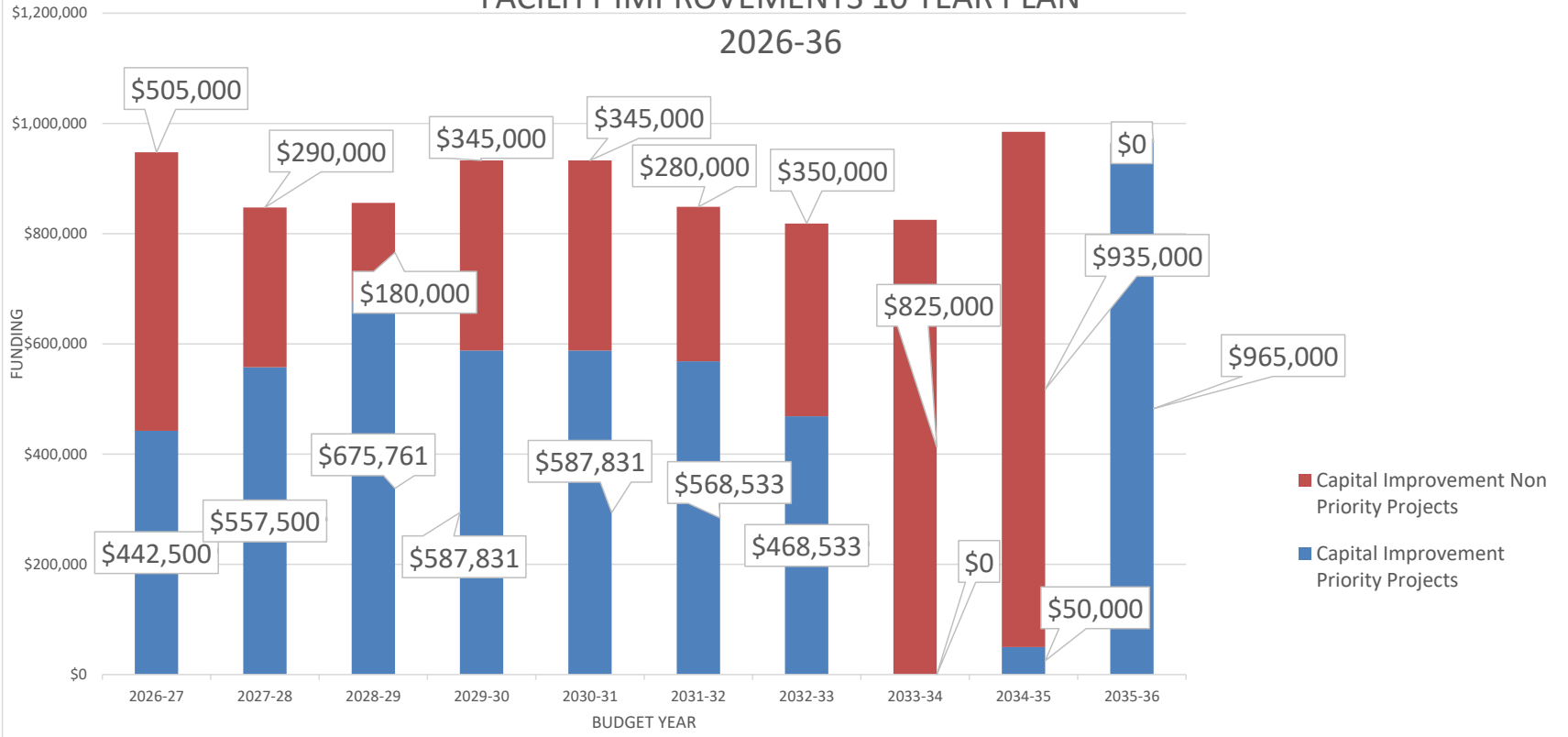
The 10 Year Facility Improvements Plan has been prepared using past recommendations, new information and input from staff. School Board input/discussion is used to affirm the merits of the various projects in the plan. Projects selected to proceed from the plan will be presented as part of the proposed 2025-26 budget. It is possible that not all projects will proceed in the projected budget year.

Each year the plan had been revised so that the total dollar amount for each fiscal year falls within the typical \$750k-\$850k funding range. Any project that is related to a roof, parking lot or boiler has been included as a "Priority Project". All other projects are "Non-Priority". Projects have been prioritized and assigned to years where they help meet the yearly funding target range.

The Board is only approving the merits of the projects in the plan and no funding is being committed to them at this time

**RECOMMENDATION:** Approve the 10 Year Facility Improvements Plan 2026-36

## FACILITY IMPROVEMENTS 10 YEAR PLAN 2026-36



Priority Projects 2026-29			
Budget Year	26-27	27-28	28-29
<b>Cormier</b>			
Roof sections #10 & 11 (6,918 sq ft)	\$0	\$145,000	\$0
Crackfill and sealcoat and restripe asphalt areas	\$0	\$25,000	\$0
<b>Pioneer</b>			
Crackfill and sealcoat and restripe asphalt areas	\$40,000	\$0	\$0
<b>Valley View</b>			
Valley View roof sections 2 & 6 (4,590 +779)	\$0	\$115,000	\$0
Valley View roof section #4 (20638 sq ft)	\$0	\$0	\$425,761
<b>Parkview</b>			
Install condensing boiler to replace boiler #1	\$50,000	\$0	\$0
Crackfill and sealcoat and restripe asphalt areas	\$10,000	\$0	\$0
Replace boilers #2 & #3	\$0	\$100,000	\$0
<b>High School</b>			
Replace science wing boilers	\$100,000	\$0	\$0
Replace roof section #9 (16,542 sq ft)	\$172,500	\$172,500	\$0
Replace field house boilers	\$0	\$0	\$150,000
Replace main boilers #1 & #2	\$0	\$0	\$100,000
<b>Replace east parking lot retaining wall</b>	\$70,000	\$0	\$0
	\$442,500	\$557,500	\$675,761

Non-Priority Projects 2026-29			
Budget Year	26-27	27-28	28-29
<b>Cormier</b>			
Replace hallway carpets	\$0	\$0	\$60,000
Replace gym area bathroom flush valves and urinals	\$0	\$0	\$40,000
<b>Pioneer</b>			
Replace carpet in LMC	\$0	\$60,000	\$0
<b>Valley View</b>			
Tile front office hallway and stairwell & office carpet replacement	\$75,000	\$0	\$0
<b>Parkview</b>			
New bathroom sinks and faucets, hand dryers and recirculating hot water upper & lower levels	\$100,000	\$0	\$0
<b>High School</b>			
Demo old kitchen area and repurpose	\$150,000	\$100,000	\$0
Add A/C to rooms 140, 136,135, 133, 147, 151 and auditorium	\$80,000	\$0	\$0
Replace auditorium carpet/remodel	\$0	\$80,000	\$80,000
<b>District Office</b>			
	0	\$0	\$0
District wide concrete repairs	\$100,000	\$0	\$0
	\$505,000	\$240,000	\$180,000

# 10 YEAR FACILITIES IMPROVEMENT PLAN 2026-2035

## CORMIER

YEAR	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Priority Projects	\$0	\$170,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non Priority Projects	\$0	\$0	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Projects	\$0	\$170,000	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0

## PIONEER

YEAR	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Priority Projects	\$40,000	\$0	\$0	\$173,096	\$173,096	\$218,533	\$218,533	\$0	\$0	\$0
Non Priority Projects	\$0	\$60,000	\$0	\$0	\$0	\$30,000	\$0	\$115,000	\$100,000	\$0
Total Projects	\$40,000	\$60,000	\$0	\$173,096	\$173,096	\$248,533	\$218,533	\$115,000	\$100,000	\$0

## VALLEY VIEW

YEAR	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Priority Projects	\$0	\$115,000	\$425,761	\$314,735	\$414,735	\$0	\$0	\$0	\$0	\$0
Non Priority Projects	\$75,000	\$0	\$0	\$30,000	\$250,000	\$75,000	\$95,000	\$0	\$250,000	\$0
Total Projects	\$75,000	\$115,000	\$425,761	\$344,735	\$664,735	\$75,000	\$95,000	\$0	\$250,000	\$0

## PARKVIEW

YEAR	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Priority Projects	\$60,000	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	\$0
Non Priority Projects	\$100,000	\$0	\$0	\$100,000	\$50,000	\$135,000	\$175,000	\$330,000	\$250,000	\$0
Total Projects	\$160,000	\$100,000	\$0	\$100,000	\$50,000	\$135,000	\$175,000	\$330,000	\$300,000	\$0

## HIGH SCHOOL

YEAR	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Priority Projects	\$342,500	\$172,500	\$250,000	\$100,000	\$0	\$350,000	\$250,000	\$0	\$0	\$965,000
Non Priority Projects	\$230,000	\$180,000	\$80,000	\$215,000	\$45,000	\$40,000	\$80,000	\$380,000	\$335,000	\$0
Total Projects	\$572,500	\$352,500	\$330,000	\$315,000	\$45,000	\$390,000	\$330,000	\$380,000	\$335,000	\$965,000

## DISTRICT OFFICE

YEAR	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Priority Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non Priority Projects	\$100,000	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Projects	\$100,000	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

## DISTRICT TOTALS

YEAR	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Priority Projects	\$442,500	\$557,500	\$675,761	\$587,831	\$587,831	\$568,533	\$468,533	\$0	\$50,000	\$965,000
Non Priority Projects	\$505,000	\$290,000	\$180,000	\$345,000	\$345,000	\$280,000	\$350,000	\$825,000	\$935,000	\$0
Total Projects	\$947,500	\$847,500	\$855,761	\$932,831	\$932,831	\$848,533	\$818,533	\$825,000	\$985,000	\$965,000



**FACILITIES IMPROVEMENT PLAN**

**10 YEAR PLAN**

**Pioneer School**

**Bold= highest priority**

Description of Project	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Replace carpet in LMC		\$60,000								
<b>Mill and resurface parking lots and playground area #1, #2, #5 (22,311 +30,339 + 9,788) = 62438 st ft</b>						\$218,533	\$218,533			
Replace needlepoint bipolar ionization lamps						\$30,000				
<b>Crackfill and sealcoat and restripe asphalt areas</b>	\$40,000									
Replace gym curtain								\$15,000		
Replace LED light fixtures school wide									\$100,000	
<b>Replace roof section #1 and #10 ( 15,562 + 1,229 sq ft)</b>				\$173,096	\$173,096					
Replace elevator								\$100,000		
<b>TOTALS NON-PRIORITY</b>	\$0	\$60,000	\$0	\$0	\$0	\$30,000	\$0	\$115,000	\$100,000	\$0
<b>TOTALS PRIORITY ITEMS</b>	\$40,000	\$0	\$0	\$173,096	\$173,096	\$218,533	\$218,533	\$0	\$0	\$0

**FACILITIES IMPROVEMENT PLAN  
10 YEAR PLAN  
Valley View School**

**Bold= highest priority**

Description of Project	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Tile front office hallway and stairwell & office carpet replacement	\$75,000									
Remodel womens gym locker room into shared storage					\$70,000					
<b>Valley View roof sections 2 &amp; 6 (4,590 +779)</b>		<b>\$115,000</b>								
<b>Valley View roof section #4 (20638 sq ft)</b>			<b>\$425,761</b>							
<b>Mill and resurface area #1, #2, #5 (49,744, 27,912, 48,508 sq ft)= 125,894</b>				<b>\$314,735</b>	<b>\$314,735</b>					
Replace LMC carpeting				\$30,000	\$30,000					
<b>Replace upper level boilers #1 &amp; #2</b>					<b>\$100,000</b>					
Replace gym floor					\$150,000					
Replace needlepoint bipolar ionizagion lamps						\$30,000				
Replace office area rooftop units						\$20,000				
Replace John Deer tractor and attachments						\$25,000				
Remodel 4th and 5th grade bathrooms replace fixtures							\$80,000			
Replace office carpet							\$15,000			
Replace LED Fixtures									\$250,000	
<b>TOTALS NON-PRIORITY</b>	\$75,000	\$0	\$0	\$30,000	\$250,000	\$75,000	\$95,000	\$0	\$250,000	\$0
<b>TOTALS PRIORITY ITEMS</b>	<b>\$0</b>	<b>\$115,000</b>	<b>\$425,761</b>	<b>\$314,735</b>	<b>\$414,735</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**FACILITIES IMPROVEMENT PLAN  
10 YEAR PLAN  
Parkview School**

**Bold= highest priority**

Description of Project	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
New bathroom sinks and faucets, hand dryers and recirculating hot water upper & lower levels	\$100,000									
Remodel tech ed area						\$100,000				
Replace pep grant exercise equipment						\$5,000	\$5,000			
Replace air handling unit 2nd floor						\$30,000				
<b>Install condensing boiler to replace boiler #1</b>	<b>\$50,000</b>									
<b>Crackfill and sealcoat and restripe asphalt areas</b>	<b>\$10,000</b>									
<b>Replace boilers #2 &amp; #3</b>		<b>\$100,000</b>								
Replace LMC carpet					\$50,000					
<b>Replace classroom carpet squares</b>				\$100,000						
Chiller replacement								\$250,000		
Science room cabinets and tables							\$70,000			
Replace hardscape in front of school, replace bike rack area							\$60,000			
Replace band room carpet								\$30,000		
Remodel school store							\$15,000			
Maintenance free landscaping around building								\$50,000		
Replace John Deer Tractor and attachments							\$25,000			
<b>Crackfill and sealcoat and restripe asphalt areas</b>									<b>\$50,000</b>	
Replace LED fixtures									\$250,000	
<b>TOTALS NON-PRIORITY</b>	\$100,000	\$0	\$0	\$100,000	\$50,000	\$135,000	\$175,000	\$330,000	\$250,000	
<b>TOTALS PRIORITY ITEMS</b>	<b>\$60,000</b>	<b>\$100,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	

**FACILITIES IMPROVEMENT PLAN  
10 YEAR PLAN  
High School**

**Bold= highest priority**

Description of project	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Replace exercise equipment in fitness center (Pep Grant Equipment)						\$10,000	\$10,000			
Demo old kitchen area and repurpose	\$150,000	\$100,000								
Add A/C to rooms 140, 136,135, 133, 147, 151 and auditorium	\$80,000									
Replace auditorium carpet/remodel		\$80,000	\$80,000							
Foods room outdoor cooking entrance to courtyard and patio							\$35,000			
Remove planter from front entrance and repair concrete							\$35,000			
<b>Replace field house boilers</b>			\$150,000							
<b>Replace science wing boilers</b>	\$100,000									
<b>Replace main boilers #1 &amp; #2</b>			\$100,000							
<b>Replace roof section #9 (16,542 sq ft)</b>	\$172,500	\$172,500								
<b>Replace main boilers #3 &amp; #4</b>				\$100,000						
Replace HS John Deer tractor				\$35,000						
Replace carpet in library				\$80,000						
Restripe and paint track					\$15,000					
Structural spray and reline track				\$100,000	\$0					
Replace rooftop units for office areas					\$30,000					
Replace needlepoint bipolar ionization lamps						\$30,000				
<b>Mill and grind West and North parking lots</b>						\$350,000	\$250,000			
Replace synthetic turf football field (This is 1/2 the cost, \$350,000 will need to be fundraised)								\$350,000		
Replace ticket booth entrance to football Field								\$30,000		
Replace HS delivery Van									\$35,000	
Relace LED fixtures throught the school									\$300,000	
<b>Replace fieldhouse roof section 18 (46755 sq ft)</b>										\$965,000
<b>Replace east parking lot retaining wall</b>	\$70,000									
<b>TOTALS NON-PRIORITY</b>	\$230,000	\$180,000	\$80,000	\$215,000	\$45,000	\$40,000	\$80,000	\$380,000	\$335,000	\$0
<b>TOTALS PRIORITY ITEMS</b>	\$342,500	\$172,500	\$250,000	\$100,000	\$0	\$350,000	\$250,000	\$0	\$0	\$965,000

## FACILITIES IMPROVEMENT PLAN

### 10 YEAR PLAN

#### District Office

**Bold= highest priority**

Description of project	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
District wide concrete repairs	\$100,000									
DO carpet replacement and painting		\$50,000								
TOTALS NON-PRIORITY	\$100,000	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTALS PRIORITY ITEMS</b>	<b>\$0</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>	\$0



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Ashwaubenon School Board

**Action Item: 6**

**MEETING DATE:** March 11, 2026

**ISSUE:** Tech 5-Year Budget Needs

**REQUESTED BY:** Scott Truskowski

**ATTACHMENTS:** 2026-27 Tech Budget Google Slides

**FINANCIAL AND/OR STAFFING IMPLICATIONS:** Yes, but simply approving the plan

**FUNDING SOURCE:** None at this time

**EXPLANATION:** Budget needs for Tech for next 5 years

**RECOMMENDATION:** Please approve as written.