



2025-2026 Phase One: Executive Summary for Schools_09192025_15:38

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Shannon Johnson Elementary School

Josh Shockley

109 Oakwood Drive

Berea, Kentucky, 40403

United States of America

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Description of the School

Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

Shannon Johnson houses about 500 students in grades pre-k through 5th grade. It is situated in Berea, a small town that is very community based. Berea has mostly small stores and businesses, as well as some factories. The business community is very supportive of the local school system, as are the parents. Most of our students come directly from the surrounding areas around Shannon Johnson. Students do not have to travel far to attend. Most of the staff at Shannon Johnson are from the surrounding community as well. As a school, two characteristics can be easily identified as a part of our school culture. One is that all stakeholders work to grow all students. From classroom teachers to our custodial staff, our staff/faculty work tirelessly to help students grow. The other characteristic is the importance of providing a caring learning environment for students. All staff/faculty are fully committed to ensuring that these characteristics are evident and in place every day our doors are open.

School Stakeholders

Identify and describe the school's stakeholder groups. How does the school ensure stakeholder involvement and engagement in the improvement planning process?

Stakeholders include teachers/staff, students, families and the community. Each of these groups have different ways to help provide ways for our school to improve. From our faculty meetings, PLCs & multiple other groups for our staff and teachers, Principal task force for our students, and our SBDM, PTO and Advisory Council meetings for our families and community, all of our stakeholders have input in our school.

School's Purpose

Provide the school's purpose statement and supplementary content such as mission, vision, values, and/or beliefs, including the year in which they were last reviewed or revised. Describe how the school embodies its purpose through its program offerings and expectations for students and how stakeholders are involved in its development.

The mission of Shannon Johnson Elementary School is to prepare students for the 21st century by educating them at high levels through critical thinking, collaboration, and communication. The vision of Shannon Johnson Elementary is to accommodate all learning styles and adapt to meet the needs of the 21st century learner. Our school motto is Each and Every Hawk, Each and Every Day! We always tell parents and students that this is what we strive for during their time here. We

also encourage students to bring their "A" Game. This includes attendance, attitude and academics.

Notable Achievements

Describe the school's notable achievements in the last three years.

Our school over the last several years have maintained a high level of achievement. Our students and staff continue to grow in an everchanging accountability system. We have continued to show growth in most academic areas. Our focus for improvement over the next 3 years is to continue to grow in the areas of writing, as well as, to show growth in all areas.

Areas of Improvement

Describe areas for improvement that the school is striving to achieve in the next three years.

Our focus for improvement over the next 3 years is to continue to grow in the areas of writing, as well as, to show growth in all areas.

Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

N/A

Attachment Summary

Attachment Name	Description	Associated Item(s)
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