

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

<p><b>Vision</b></p> <hr/> <p>Hephzibah Middle School empowers global-minded, compassionate learners through rigorous, inclusive curriculum and stakeholder collaboration.</p>	<p><b>Mission</b></p> <hr/> <p>Hephzibah Middle School will foster a culture of lifelong learning and respect for all.</p>	<p><b>Beliefs</b></p> <hr/> <ul style="list-style-type: none"> <li>* All students can achieve with high expectations.</li> <li>* Relationships build trust and engagement.</li> <li>* Rigorous learning prepares students for post-secondary life.</li> <li>* Safety and inclusion are essential for learning.</li> <li>* Effective collaboration drives school success.</li> </ul>
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Professional Development	Culture and Climate	Student Achievement
Objectives	Objectives	Objectives
	<ul style="list-style-type: none"> <li>By May 2026, increase stakeholder engagement by 20% through events and partnerships, measured by participation rates.</li> </ul>	<ul style="list-style-type: none"> <li>The number of students scoring proficient or above will increase by 6% in Reading as measured by the 2026 Georgia Milestones Assessments.</li> <li>The number of students scoring proficient or above will increase by 6% in Math as measured by the 2026 Georgia Milestones Assessments.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives
	<ul style="list-style-type: none"> <li>Active school council and increase school-wide engagement</li> <li>Partnership with local businesses and colleges</li> <li>School-wide PBIS Implementation</li> </ul>	<ul style="list-style-type: none"> <li>ELA- Develop a cross-curriculum literacy plan to increase the number of knowledgeable students performing at the proficient and distinguished levels.</li> <li>Implement common rubrics for critical thinking and real-world communication, as indicated in IB MYP .</li> </ul>

Critical Initiatives

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- Increase family and community knowledge of IB and incorporate events that enhance a balanced, international-minded environment.

- Four targeted PD sessions.
- Monthly collaboration meetings with IB coordinator and MTSS specialist to improve professional knowledge.
- Math- Infuse project-based learning by implementing real-world applications through learning experiences.
- Implement common rubrics for critical thinking and real-world communication, as indicated in IB MYP .
- Four targeted PD sessions.
- Monthly collaboration meetings with IB coordinator and MTSS specialist to improve professional knowledge.

Key Measures

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- Stakeholder satisfaction scores from surveys
- Number of council meetings and attendance rate
- Student- and family-led initiatives implemented
- Colleges/businesses partnerships established
- Feedback from business and college partners
- Collaboration with feeder high school
- Reduction discipline referrals and suspension
- Participation in PBIS activities and rewards
- PBIS team meetings and data reviews conducted
- School climate and behavior perception surveys
- Implement Restorative Practices
- International Events Held
- Feedback from participants - post-event surveys
- Collaborative initiatives with international org.

- Growth in Lexile levels or reading benchmarks
- Implement literacy-focused professional learning
- Interdisciplinary unit plan integrating literacy
- Student work samples with rubric feedback.
- Schoolwide IB Unit Plans
- Observations
- Interdisciplinary projects assessed w/ criteria
- Implement numeracy focused professional learning