

Bedford Public Schools
Employee Compensation Information
Salary (Medicare Wages on current W2) Exceeds \$100,000
Calendar Year 2025

Position	Superintendent	Asst. Supt. of Instruction and Student Services	Executive Director of Operations	Executive Director of HR-LR	Executive Director of Business Services	SHS Principal	SHS Asst. Principal	SHS Counselor	JHS Principal	JHS Asst. Principal	DRE Principal	JRE Principal	MRE Principal	MRE Asst. Principal	Dir of Ed Tech & IS	Athletic Director	District ELL
Base Salary	213,725.31	128,859.98	125,636.53	125,636.53	125,636.53	122,256.00	114,388.52	79,451.29	116,381.94	109,886.89	114,529.60	104,482.04	114,529.60	94,133.00	111,509.49	99,843.06	80,394.00
Degree Stipend	5,555.63	5,000.00	-	2,000.00	-	-	2,000.00	-	4,000.00	2,000.05	-	2,000.00	1,523.84	-	-	999.96	-
Inlieu of Insurance	6,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Longevity	6,874.29	2,000.00	2,000.00	3,000.00	4,000.00	500.00	2,000.00	2,292.81	1,000.00	2,730.87	500.00	2,000.00	249.99	2,249.99	2,000.00	624.99	2,287.50
Tax-Sheltered Annuity	23,500.00	11,541.59	11,123.04	12,000.00	12,000.00	-	-	-	-	-	-	-	-	-	-	-	-
Vacation Day Payout	16,971.23	3,418.05	9,521.54	9,997.62	3,332.54	-	-	-	-	-	-	-	-	-	2,957.82	-	-
Additional Earnings	8,229.19	500.00	3,750.00	4,753.41	4,713.84	1,581.95	4,369.60	40,124.83	4,090.55	3,788.50	4,730.36	11,732.97	500.00	9,798.04	500.00	10,110.90	32,844.64
Total Earnings	280,855.65	151,319.62	152,031.11	157,387.56	149,682.91	124,337.95	122,758.12	121,868.93	125,472.49	118,406.31	119,759.96	120,215.01	116,803.43	106,181.03	116,967.31	111,578.91	115,526.14
Employee Insurance	(5,598.88)	(3,557.23)	(3,018.74)	(12,396.62)	(8,857.49)	(12,107.23)	(5,842.58)	(10,288.07)	(15,128.68)	(10,165.07)	(15,052.08)	(6,175.59)	(12,644.59)	(5,957.38)	(6,370.06)	(11,267.06)	(5,567.92)
Contribution	396.00	1,135.20	1,129.01	393.84	393.84	204.00	469.20	-	306.00	234.60	877.20	2,480.31	204.00	436.77	877.20	438.60	-
Group Term Life Insurance																	
2025 Medicare Earnings	275,652.77	148,897.59	150,141.38	145,384.78	141,219.26	112,434.72	117,384.74	111,580.86	110,649.81	108,475.84	105,585.08	116,519.73	104,362.84	100,660.42	111,474.45	100,750.45	109,958.22
Health Insurance	6,000.00	21,049.85	7,718.26	21,049.85	21,049.85	21,049.85	7,718.26	21,049.85	21,049.85	21,049.85	21,049.85	7,718.26	21,049.85	21,049.85	7,718.26	16,141.28	16,141.28
Dental Insurance	1,747.44	1,830.00	1,830.00	1,830.00	1,830.00	1,368.72	1,368.72	1,194.60	1,368.72	1,281.66	1,368.72	411.72	1,368.72	1,368.72	314.64	677.82	615.12
Vision Insurance	253.20	253.20	253.20	253.20	253.20	253.20	253.20	253.20	253.20	253.20	253.20	78.48	253.20	253.20	78.48	168.36	168.36
Life Insurance	565.80	555.60	553.02	553.02	553.02	450.60	450.60	30.60	450.60	240.60	450.60	435.36	450.60	425.94	450.60	240.60	30.60
Long Term Disability	652.74	394.08	382.92	385.92	387.42	367.50	349.14	120.20	352.14	237.54	345.06	319.50	327.72	289.20	340.56	216.90	122.40
Total Insurance Costs Paid By The District	9,219.18	24,082.73	10,737.40	24,071.99	24,073.49	23,489.87	10,139.92	22,648.45	23,474.51	23,062.85	23,467.43	8,963.32	23,450.09	23,386.91	8,902.54	17,444.96	17,077.76
FICA	10,918.20	9,231.62	9,308.78	9,013.89	8,755.56	6,970.96	7,277.87	6,918.02	6,860.29	6,725.49	6,546.31	7,224.22	6,470.52	6,240.98	6,911.45	6,246.53	6,817.43
Medicare	3,996.96	2,159.05	2,177.00	2,108.02	2,047.63	1,630.31	1,702.09	1,617.95	1,604.38	1,572.90	1,531.01	1,689.55	1,513.28	1,459.59	1,616.40	1,460.92	1,594.40
Retirement	77,378.01	41,521.50	40,905.10	44,297.50	43,910.30	35,493.95	38,150.37	36,552.98	37,646.90	35,574.68	35,927.22	36,096.37	36,223.55	31,855.13	34,083.71	33,395.01	34,498.48
Total Mandatory Benefit Costs	92,293.17	52,912.17	52,390.88	55,419.41	54,713.49	44,095.22	47,130.33	45,088.95	46,111.57	43,873.07	44,004.54	45,010.14	44,207.35	39,555.70	42,611.56	41,102.46	42,910.31
Total Compensation	377,165.12	225,892.49	213,269.66	224,876.18	220,006.24	180,019.81	174,654.99	179,318.26	180,235.89	175,411.76	173,057.05	170,493.19	172,020.28	163,603.03	162,988.55	159,297.87	169,946.29