

2025-2026 RCTCM Improvement Plan

Richmond County Technical Career Magnet School

06/01/2025 - 07/01/2026

hievment

Critical Initiative

Provide teachers with professional learning on rigor.

Objective:

Increase the number of students scoring Proficient and above on GA Milestones by enhancing the rigor of classroom instruction by 3%.

Activity

RCSS Teaching and Learning Department PL.

Person responsible: Teaching & Learning Director

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Survey

Benchmark:

Date:

Activity

RESA PL during Collaborative Planning

Person responsible: Assistant Principal

Launch Date: 08/25/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Survey

Benchmark:

Date:

2025-2026 RCTCM Improvement Plan

Richmond County Technical Career Magnet School

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hievment

Critical Initiative

Provide teachers with targeted feedback on instructional practices.

Objective:

Increase the number of students scoring Proficient and above on GA Milestones by enhancing the rigor of classroom instruction by 3%.

Activity

Eleot Observations

Person responsible: Principal, Assistant Principals		Launch Date: 07/28/2025
Required Resource(s):		
Financial Resource:		Source of Funding:
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Targeted Teacher Feedback	Benchmark:	Date:

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hievment

Critical Initiative

Develop weekly lesson plans incorporating research-based instructional strategies.

Objective:
Increase the number of students scoring Proficient and above on GA Milestones by enhancing the rigor of classroom instruction by 3%.

Activity

Lesson Plan Review

Person responsible: Principal, Assistant Principals		Launch Date: 07/28/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
TKES Observations	Benchmark:	Date:

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d Culture

Critical Initiative

Provide teachers with PBIS training.

Objective:

Decrease student referrals by focusing on improvement of student behavior by 3%.

Activity

Pre-Planning PBIS Training

Person responsible: PBIS Coach

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Discipline Data Analysis

Benchmark:

Date:

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d Culture

Critical Initiative

Reward students for positive behavior.

Objective:
Decrease student referrals by focusing on improvement of student behavior by 3%.

Activity

PBIS Celebrations

Person responsible:Launch Date: 08/05/2025

Required Resource(s):

Financial Resource:Source of Funding:
Other Resource:

Activity Measure(s)Benchmark(s)

Discipline Data ReviewBenchmark:Date:

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d Culture

Critical Initiative

Provide rehabilitation strategies for misconduct.

Objective:
Decrease student referrals by focusing on improvement of student behavior by 3%.

Activity

Reflection & counseling components in ISS.

Person responsible: ISS TeacherLaunch Date: 08/05/2025

Required Resource(s):

Financial Resource:Source of Funding:
Other Resource:

Activity Measure(s)Benchmark(s)

Discipline Data ReviewBenchmark:Date:

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ency

Critical Initiative

Provide training to support student agency.

Objective:

Establish student-directed learning behaviors, observed weekly by teachers.

Activity

RESA Professional Learning

Person responsible: Assistant
Principal

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark Data Analysis (IXL, iReady,
pre/post tests).

Benchmark(s)

Benchmark: **Date:**

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ency

Critical Initiative

Conduct bi-weekly student data conferences.

Objective:

Establish student-directed learning behaviors, observed weekly by teachers.

Activity

Student Conferencing

Person responsible: Teachers

Launch Date: 08/05/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Department Chair will collect student conference data statistics during weekly collaborative planning sessions.

Benchmark:

Date:

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ency

Critical Initiative

Empower students to design and showcase their own learning products.

Objective:
Establish student-directed learning behaviors, observed weekly by teachers.

Activity

Student Product/Project Presentations

Person responsible:
Teachers/Students

Launch Date: 08/05/2025

Required Resource(s):
Financial Resource: \$10000.00
Other Resource:

Source of Funding: Consolidated Funds

Activity Measure(s)
Student performance/project grades.

Benchmark(s)
Benchmark: Date: