

Go Team Meeting Minutes:

Meeting Minutes: Fickett Elementary GO Team Meeting #7

Date: March 3, 2026

Time: 4:20 PM – 5:10 PM

Location: Virtual (Zoom/GoToMeeting)

Meeting Purpose: Final Budget Recommendation & Approval

I. Attendance

- **Present:**
 - Crystal Grant (Principal)
 - Denise White (Vice Chair)
 - Ms. Ashley
 - Ms. Rogers
 - Ms. Rainwater
 - Ms. Jordan
 - Mr. Crone (Late Arrival/Technical difficulties)
 - **Quorum Met:** Yes
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II. Call to Order & Procedural Business

- **Opening:** Denise White called the meeting to order. A brief delay occurred to resolve technical issues for Mr. Jordan and other participants.
 - **Agenda Approval:** Motion to approve the current agenda was made by [Unspecified] and seconded by Ms. Ashley. **Motion Passed.**
 - **Previous Minutes Approval:** Motion to approve the minutes from the previous meeting was made by [Unspecified] and seconded by [Unspecified]. **Motion Passed.**
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III. Discussion Item: Final Budget Recommendation

Principal Crystal Grant presented the final budget for the upcoming fiscal year, addressing a **\$772,759 deficit** while prioritizing student-facing positions and class size reduction.

Key Budget Changes & Staffing Adjustments:

- **Media Center:** The Media Specialist position is abolished for next year to save classroom teacher roles. A **Media Paraprofessional** position was created in its place. The goal is to reinstate the specialist role once student enrollment increases following school closures.
- **Instructional Coaching:** Reading, Math, and IB Coach positions were abolished due to salary weight and funding constraints. They are replaced by **3 Content Specialists** (2 Reading, 1 Math).
 - *Rationale:* Content Specialists can provide direct instruction, allowing the school to draw **EIP (Early Intervention Program) funding**, which generated approximately \$400,000 this year.
- **Teaching Positions:** 4 teaching positions were abolished.
 - Two were due to certification limitations (middle school certifications that lacked flexibility for elementary all-subject funding).
 - One was due to a staff retirement.
- **Paraprofessionals:** 2 General Ed Paraprofessional positions were abolished. However, the staff members will be transitioned into 2 new **Special Ed Paraprofessional** roles funded by the district (not the school's general budget).
- **Fine Arts: * Art:** Restored as a **0.5 position** (shared with another school) based on student feedback.
 - **Dance:** Created a new **full-time Dance Teacher** position due to high student interest and program success.
- **Office Staff:** A vacant Clerk position will remain unfilled to help balance the budget.

Budget Approval: A motion to approve the final budget recommendation was made by [Unspecified] and seconded by [Unspecified]. **Motion Passed.**

IV. Principal's Report

- **Testing Season:** 3rd, 4th, and 5th-grade students are beginning prep for state testing (31 days remaining).
 - **Upcoming Events:**
 - **Annual Easter Egg Hunt (April 4th):** Increased donations of eggs, bikes, and prizes.
 - **Monster Truck Trip:** Planning to take 175 students, including Pre-K for the first time.
 - **Supplies:** The school is utilizing leftover funding from the vacant art position this year to bulk-purchase supplies for next year. This ensures the upcoming fiscal year's supply line remains stable.
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V. Adjournment

- **Motion to Adjourn:** Moved by [Unspecified] and seconded by [Unspecified].
 - **Meeting Adjourned.**
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Next Step: Would you like me to create a simplified "**At-A-Glance**" summary of these budget changes to share with parents or staff?